



# Board of Trustees Meeting Minutes

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MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Chestnut Room – Kilcawley Center  
Wednesday, February 17, 2010

Pursuant to notice and call duly given, a special meeting (the two hundred ninety-fifth) of the Board of Trustees of Youngstown State University convened at 2:30 p.m., on Wednesday, February 17, 2010, in the Chestnut Room in Kilcawley Center.

All eleven trustees were present at the meeting, to-wit: Mr. Scott R. Schlick, chairperson of the board, who presided, Mr. John L. Pogue, Mr. Larry D. DeJane, Ms. Millicent S. Counts, Dr. John R. Jakubek, Dr. Sudershan K. Garg, Mr. Harry Meshel, Mrs. Carole S. Weimer, Mr. Leonard D. Schiavone, Mr. Daniel J. DeMaiolo and Ms. Lyndsie A. Hall.

Also present were: Dr. David C. Sweet, President of the University; Dr. Ikram Khawaja, Provost and Vice President for Academic Affairs; Mr. Eugene P. Grilli, Vice President for Finance and Administration; Dr. George McCloud, Vice President for University Advancement; Atty. Holly A. Jacobs, University General Counsel, Atty. Gregory Morgione, Associate General Counsel; Atty. Joseph M. Houser, Special Counsel the University and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 400 persons, including deans, members of the faculty, students, administrators, staff and members of the news media.

The chairperson called the meeting to order.

## ITEM I – PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 2, of the board's *Bylaws*; notice of the call for today's special meeting was timely provided to each of the trustees, the student trustees, and to the president.

## ITEM II – DISPOSITION OF MINUTES FOR MEETINGS HELD DECEMBER 16, 2009 AND FEBRUARY 3, 2010.

The chairperson stated that disposition of the minutes of the board's regular meeting held December 16, 2009 (#293) and special meeting held February 3, 2010 (#294) would be deferred until the next regular meeting of the board of trustees.

## ITEM III – OATH OF OFFICE OF NEW TRUSTEE, LEONARD D. SCHIAVONE

The chairperson reported that Governor Strickland had appointed Atty. Leonard D. Schiavone as trustee for the term concluding May 2018. At the request of the chairperson,



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the secretary administered the oath of office to Atty. Schiavone, and he was invited to take his seat with the board of trustees.

## ITEM IV – COMMUNICATIONS AND MEMORIALS

The board considered no communications or memorials.

## ITEM V – UNFINISHED BUSINESS

The board considered no unfinished business.

## ITEM VI – NEW BUSINESS

The chairperson recognized Mr. Meshel, who moved the adoption of the following resolution that had been read aloud by the secretary to the board:

Resolution of Appreciation  
YSU Presidential Search Advisory Committee

**YR 2010-43**

WHEREAS, recognizing that the identification and appointment of the president is the most important task to be undertaken by a university board of trustees, on July 14, 2009, the Board of Trustees of Youngstown State University by Resolution YR 2009-10 created the YSU Presidential Search Advisory Committee; and

WHEREAS, the YSU Presidential Search Advisory Committee began its work immediately, and on July 28, 2009 convened its first meeting, to be followed by eight more meetings with a cumulative committee member attendance rate of greater than 95%; and

WHEREAS, while the membership of Presidential Search Advisory Committee represented a mixture of diverse campus and community constituencies, the Committee quickly became a cohesive, expressive, dedicated group that performed its work with sincerity and goodwill; and

WHEREAS, working with the university's search consultants, the YSU Presidential Search Advisory Committee reviewed the *curriculum vitae* of nearly 100 candidates for the position; and

WHEREAS, after months of work and discussion the YSU Presidential Search Advisory Committee recommended four individuals to be brought to campus for meetings with the students, faculty, staff, trustees and Mahoning Valley community; and



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WHEREAS, the Board of Trustees desires to express its gratitude and appreciation to the members of the YSU Presidential Search Advisory Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University expresses its gratitude and appreciation to Dr. Sunil Ahuja, Ms. Germaine Bennett, Dr. William C. Binning, Mr. Zachary Brown, Mr. Anthony M. Cafaro, Jr., Mr. Donald Cagigas, Committee Vice Chair; Dr. Chester R. Cooper, Dr. Amy L. Cossentino, Mr. James W. Cossler, Ms. Millicent S. Counts, Mr. Daniel J. DeMaiolo, Mr. Hugh G. Earnhart, Dr. Sudershan K. Garg, Mr. Philip Hirsch, Dr. Peter J. Kasvinsky, Mr. Harry Meshel, Mr. C. Reid Schmutz, Mr. Scott R. Schulick, Committee Chair; Ms. Mary I. Slaven, Hon. Diane S.A. Vettori, Mrs. Carole S. Weimer, and Dr. Nancy White.

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to each member of the YSU Presidential Search Advisory Committee

Dr. Jakubek seconded the motion. Thereafter, the board voted in favor of the motion without dissent and the chairperson declared the motion carried and the resolution adopted.

The chairperson recognized Dr. Garg, who moved the adoption of the following resolution that had been read aloud by the secretary to the board:

Resolution of Appreciation  
Marilynn Butler

**YR 2010-44**

WHEREAS, at its 206<sup>th</sup> meeting held January 28, 2000, the Board of Trustees of Youngstown State University in Resolution YR 2009-44 recognized the many hours spent by Marilynn Butler in support of the YSU Presidential Search Process that resulted in the appointment of Dr. David C. Sweet as the sixth President of Youngstown State University; and

WHEREAS, when asked to support the YSU Presidential Search Process for the seventh President of the University, Marilynn Butler cheerfully agreed and brought to the task her characteristic dedication to hard work, consistency, and unfailingly wonderful smile and attitude; and

WHEREAS, ten years and 89 board meetings after she was first thanked for supporting a Presidential Search Process, the Board of Trustees of Youngstown State University desires once again to express its gratitude and appreciation to Marilynn Butler for her support of the 2009-2010 Presidential Search Process.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University expresses its gratitude and appreciation to Marilynn Butler



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for her hard work and countless hours of time spent in support of the 2009-2010 YSU Presidential Search Process; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Ms. Marilyn Butler.

Mrs. Weimer seconded the motion. Thereafter, the board voted in favor of the motion without dissent and the chairperson declared the motion carried and the resolution adopted.

The chairperson recognized Mr. Meshel who moved that the board of trustees enter executive session to consider the appointment, employment and/or compensation of the next president of the university. Mr. DeJane seconded the motion. The chairperson requested the secretary to the board to conduct a roll call vote on the motion, the results of which are as follows (YES being a vote in favor of entering executive session):

Mr. Pogue	YES	Mr. DeJane	YES
Ms. Counts	YES	Mr. Schulick	YES
Dr. Jakubek	YES	Dr. Garg	YES
Mr. Meshel	YES	Mrs. Weimer	YES
Mr. Schiavone	YES		

The vote being unanimous the trustees entered executive session in the Esterly Room in Kilcawley Center at 2:57 p.m. Present during the executive session were the trustees, the student trustees, Atty. Jacobs, Atty. Morgione, Atty. Houser and the secretary to the board. While in executive session the trustees discussed the elements of a presidential employment agreement and the appointment of a president of the university to succeed Dr. David C. Sweet upon his retirement as president on June 30, 2010. The board returned to public session in the Chestnut Room at 3:17 p.m.

Upon the board's returning to public session the chairperson addressed the board and several hundred people in attendance with the following remarks:

*I believe in Youngstown State University. I believe in the University because it is the most significant institution in our region that can affect change and be a catalyst for economic development and quality of life. My colleagues and I believe in its mission, its employees and its students.*

*For many Christians, today marks the beginning of the Lenten season--a time of reflection and renewal. Regardless of your spiritual persuasion, presidential transitions provide us a similar opportunity. For the past seven months, the YSU Board of Trustees and the campus community have been entrenched in a process that has required us to look inward to determine the qualities needed in a leader at this time in our history, given our opportunities and our challenges, to build on our proud past and lead us in defining our promising future.*



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*Now in our second century, Youngstown State University, an urban research university, traces its roots to its founding by the Youngstown YMCA in 1908. Today, Youngstown State University emphasizes a creative, integrated approach to education, scholarship, and service. The University places students at its center; leads in the discovery, dissemination, and application of knowledge; advances civic, scientific, and technological development; and fosters collaboration to enrich the region and the world.*

*To that end, YSU:*

- *Creates diverse educational experiences that develop ethical, intellectually curious students who are invested in their communities;*
- *Provides access to a broad range of undergraduate programs;*
- *Offers graduate programs in selected areas of excellence, including those that meet the needs of the region;*
- *Supports economic development through applied learning and research;*
- *Integrates teaching and learning, scholarship, and civic engagement;*
- *Fosters understanding of diversity, sustainability, and global perspectives; and*
- *Advances the intellectual and cultural life of the city, region, and world.*

*When the Board of Trustees embarked on this endeavor, the search for YSU's next president, we knew we faced challenges. Academe is faced with a growing crisis in leadership. The statistics are these: fewer academic officers are seeking the presidency--only one in five are pursuing presidencies; leadership development and succession planning is essentially non-existent; the average tenure of a president in a public institution is about six years. Finding good talent and growing good talent is a challenge that nearly every institution of higher education is facing today or will be facing soon. We welcomed the challenge and embraced the task.*

*Please indulge me as I take a moment to tell you about how we got here today. As you know, YSU President David C. Sweet intends to retire at the end of his current contract in June of this year, after 10 years of exemplary service to Youngstown State. In June 2009, The Board of Trustees of Youngstown State University established a Presidential Search Advisory Committee, comprised of representatives from the Board of Trustees, faculty, staff, students, alumni, retirees and community members; developed a charge to that committee; and hired Dr. Charles I. Bunting of the search firm Storbeck, Pimentel & Associates as its search consultant. The search committee scheduled its first meeting in late July 2009 and planned a visit by the search consultants to campus in early September. During the two day site visit, the search consultants met with students, faculty, staff, alumni, retirees and community members to gather and receive input about our university. After the two day visit, the consultants prepared a report entitled, "Profile of the Institution and Position," which was reviewed and adopted by the*





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*search committee in late September and formed the basis for the development of a position description and announcement which was placed in national publications such as *The Chronicle for Higher Education*, as well as other national and local print media, websites, and publications. The search committee met in late October to discuss issues relative to the process and plan for the review of candidate materials. Between September and November 2009, the search consultants had contact with approximately 300 individuals who were recruited, nominated or expressed interest in applying for the position. The search committee began its review of nominations and applicants in November and determined candidates to be interviewed at what is commonly referred to as the “airport interview,” which was held December 4-5 in downtown Cleveland. Four individuals were identified to be the most qualified for the position, and in conjunction with the search firm, began background checks and referencing for the four individuals identified for further review by the Board of Trustees. These four individuals were presented by the search committee to the Board of Trustees on December 16. At that time, the search committee acknowledged that all of the candidates possessed the ability to lead Youngstown State University and that all of them were qualified and acceptable. The Board of Trustees accepted the search committee’s report and offered an invitation to all four identified finalists to visit Youngstown in January to tour the campus and meet members of the campus community and community at large. As you are aware, the most important task of any university board of trustees is the selection of the institution’s president. Today, the board of trustees will conduct its final deliberations relative to the selection of the seventh president of Youngstown State University.*

*Over the past few weeks we’ve been asked a lot of questions about our search, by some of you sitting in this very room today. Most often, individuals have asked us what we think of the candidates. Our response has been “We have four wonderfully qualified candidates, any of whom can do the job well and any of whom the Board of Trustees could support and work with.” People look at us funny when we say that, but it is the truth. Frankly, that was a statement made by the search committee when it presented its report to the Board of Trustees last month, and I hope you, too, have agreed that any of our candidates can represent Youngstown State University well. Along the way, the PSAC and the Board had the opportunity to meet many wonderful individuals. The finalists--Dr. Aaron Podolefsky, Dr. Jack Maynard, Dr. Cheryl Norton, and Dr. Cynthia Anderson, all offer their own paths to success. We are better for having met them and getting to know them better. They enriched our process and our reflection. Frankly, wouldn’t it be nice to have a piece of each of them wrapped up into one candidate? Regardless of your favorite candidate, please know that the Board of Trustees and the new President need all of you to continue your support for Youngstown State University and hope that you will pledge your support to whomever is selected as the seventh president of YSU. Youngstown State University is too critical to the success of the region and the State of Ohio.*



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*Throughout our history, Youngstown State University has been led by the most capable individuals starting with Howard Jones who, for thirty five years, led Youngstown College through its metamorphosis from a private university until it joined the state system in 1966. Dr. Albert Pugsley followed from 1966-73; Dr. John J. Coffelt from 1973-84; Dr. Neil Humphrey from 1984-92; Dr. Leslie H. Cochran from 1992-2000; all of whom led the university through significant periods of growth and change as the Mahoning Valley experienced its triumphs and tragedies. Each of YSU's presidents has left his mark on the institution and built on the successes of his predecessor with a renewed vigor and vision. For the past ten years, the university has been led by the most capable leadership of Dr. David C. Sweet. It is fitting that we honor all of these past presidents this week, during a time of year when our nation pauses to recall the historic leadership of our country's past presidents.*

*Before we go any further, I would like to acknowledge President David C. Sweet and Mrs. Patricia Sweet. Now is a very appropriate time for all of us present to pause and acknowledge the good work of our sixth president, David C. Sweet. Over the past decade, with Dr. Sweet at the helm, YSU has experienced tremendous growth across the spectrum of the campus.*

- *Dr. Sweet set forth a three-pronged mantra when he took office in July 2000. This was a focus on increased "enrollment, diversity and partnerships." There is no doubt that he has successfully fulfilled his commitment to this focus and as an institution we have reaped tremendous rewards from what he has sown.*
- *Since Dr. Sweet's arrival in 2000, enrollment has increased by nearly 3,000 students and is at its highest point in nearly 20 years. The number of students living on campus and the number of minority students are also at record levels.*
- *Under Dr. Sweet's leadership, the Centennial Capital Campaign raised more than \$50 million – the single largest fund-raising effort in YSU's history.*
- *The Andrews Student Recreation and Wellness Center was constructed entirely with private funds. University Courtyard Apartments opened. A beautiful new building for the Williamson College of Business Administration is now under construction, and plans are in place for a new indoor athletics practice facility, the WATTS Center, and for major improvements to Kilcawley Center.*
- *The amount of research and other grants received by faculty and staff soared during Dr. Sweet's tenure, hitting a record \$11.7 million last year. That's three times more than the amount when Dr. Sweet arrived at YSU in 2000.*
- *In the past decade, several new academic programs were developed, including one new doctorate program, nine new master's degrees and five new bachelor's programs. Also on the academic side, the university reorganized its academic*



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*unit, creating the new College of Science, Technology, Engineering and Mathematics (STEM) and the new College of Liberal Arts and Social Sciences (CLASS).*

- Dr. Sweet has also led several important community partnerships, including the internationally-acclaimed Youngstown 2010 planning effort, the Wick Neighbors development plan, and helped to organize in a formal way the Downtown Revitalization Committee to Youngstown Cityscape.*
- The list of accomplishments goes on and on. YSU is, without question, a better place today because of David Sweet. I want to thank him for his hard work, his commitment and his dedication to YSU over the past decade.*
- Additionally, we would be remiss if we did not acknowledge the fact that no one does this alone. Mrs. Patricia Sweet has been there to provide constant support of Dr. Sweet's personal and professional endeavors. Her own contributions to the University and community have complimented Dr. Sweet's work and she has carved out her own community legacy. Pat served as a board member of The Raymond John Wean Foundation, the Mahoning Valley Historical Society, helped to organize the annual Wick Neighbors/Smoky Hollow 5K run, was a consummate supporter of Youngstown Cityscape and is a fixture at campus events, particularly football games, her favorite sport. Without question, Pat Sweet is a true YSU Penguin and one of our most treasured friends.*

*To David and Pat, we are eternally grateful...thank you so very, very much.*

*In the course of our three most recent board and executive committee meetings, the Board of Trustees spent nearly nine hours discussing and deliberating the appointment, employment and/or compensation of the next university president and completed a thorough discussion of the qualifications and attributes of each of the four finalists. Throughout these discussions, the board has been in consultation with Dr. Charles Bunting, its search consultant. During the board's deliberations, each of the trustees spoke to the qualifications of the each of the four candidates. The deliberations are now complete. The Board has reconfirmed the interest and availability of one of the candidates and advised the candidate that a final decision may be made today.*

Upon conclusion of his remarks the chairperson recognized Dr. Garg who moved that Dr. Cynthia E. Anderson be offered the position of President of Youngstown State University effective July 1, 2010, and that Chairperson Schulick be authorized to execute on behalf of the university an agreement of employment with Dr. Anderson in conformance with the terms, conditions and parameters reviewed by university legal counsel with the Board's Executive Committee. Mrs. Weimer seconded the motion. The chairperson asked the secretary to the board to conduct a roll call vote on the motion, the results of which are as follows (YES being a vote in favor of the motion):

Mr. Pogue	YES	Mr. DeJane	YES
Ms. Counts	YES	Mr. Schulick	YES





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Dr. Jakubek	YES	Dr. Garg	YES
Mr. Meshel	YES	Mrs. Weimer	YES
Mr. Schiavone	YES		

The vote being unanimous, the chairperson declared the motion carried. The chairperson then provided the following remarks:

*Members of the Board of Trustees and all of those present, I am pleased to announce that Dr Cynthia Anderson, Vice President of Student Affairs at Youngstown State University is designated the seventh president of Youngstown State University. We were able to speak with Dr. Anderson during our executive session and she indicated that she was prepared to accept the position if the board voted to take such action this afternoon. Dr. Anderson is currently out of town attending an academic business conference presenting two papers with other faculty members from the Williamson College of Business Administration.*

*Today, I finally get to share one of four speeches I have prepared in anticipation of today's action.*

*I would like to take a moment to share Dr. Anderson's background with all of you:*

*Dr. Cynthia Anderson enrolled at Youngstown State University in the late 1960's shortly after the institution became part of the state system. She was an active and engaged student who served as vice president of the student government at that time. She received a Bachelor of Science degree in education in 1973. She returned to her alma mater as a faculty member in 1979.*

*Dr. Anderson is currently the Vice President for Student Affairs at Youngstown State University, a position she has held since 1995. As Vice President for Student Affairs, Dr. Anderson oversees a broad range of services to students and works with enrollment planning. Upon assuming the position of Vice President for Student Affairs, Dr. Anderson re-engineered the Division, placing the focus on 'service to students.' She has worked broadly across university divisions, partnering with Academic Affairs, University Advancement, and Finance and Administration, and has served as a member of the administrative team during two university presidencies. She partnered with Academic Affairs to improve admissions and retention rates, collaborated with the Finance and Administration Division to remodel student areas and improve campus safety and emergency preparedness, and worked with University Advancement on the Student Recreation and Wellness Center. Partnering with many colleagues throughout the university, she initiated the Office of Student Diversity Programs, established student leadership programs known as the "Emerging Leaders Program" and "The LEAD Program", and developed and initiated a functional assessment plan encompassing all units within the Division of Student Affairs.*



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*Prior to her appointment as Vice President for Student Affairs, Dr. Anderson served as Assistant Provost for Academic Planning at Youngstown State and was a faculty member for 14 years in the Departments of Business Education and Technology and then the Department of Marketing within the Williamson College of Business Administration. As Assistant Provost, Dr. Anderson worked to complete the Functional Mission and Goals statement for Youngstown State, an accomplishment lauded by the Ohio Board of Regents.*

*Dr. Anderson earned her Bachelor degree from Youngstown State University, her Master's from the Ohio State University, and Doctorate in Educational Administration and Student Personnel Services from the University of Akron. Her scholarly activities include refereed journal articles, conference proceedings, and numerous presentations. Dr. Anderson is active in our community, currently serving on the Board of Directors for the Neil Kennedy Recovery Clinic, Leadership Mahoning Valley, the Paula and Anthony Rich Center for the Study and Treatment of Autism, as several others. In 2004, she was the recipient of the ATHENA Award, an award presented annually by the Youngstown-Warren Regional Chamber to a woman who exhibits professional excellence, community service, and career support for other women.*

*Today, Dr. Anderson becomes one of Youngstown State University's most prominent success stories. She has lived the YSU dream and will go down in the history of the institution for entering as a student and ending her career as the university's president. We, as a campus community and community at large, should be very proud of that fact. YSU does produce university presidents, and Dr. Anderson joins the ranks of other esteemed alumni who have been graduated from YSU and gone on to become university presidents across the nation.*

*Dr. Anderson will become YSU's seventh president, and for the superstitious in our midst, we all know that seven is a lucky number. We wish her the best of luck in this new chapter in her academic career. Dr. Anderson has our unanimous support, but that does not mean that she will not be held accountable for YSU's successes and failures.*

*"To those whom much is given, much is expected," and the Board of Trustees expects much from our new president. The new president must focus on making Youngstown State University the number one urban research institution in Ohio and beyond. The status quo is simply **not** acceptable.*

*We acknowledge that Dr. Anderson enjoys widespread campus and community support--but that is not why she was selected, and that only gets one so far. We expect that Dr. Anderson will leverage her goodwill to lead the institution in a significant period of change. Dr. Anderson was chosen for many reasons, and we are most impressed with her open, collaborative management style. Further, at the root of all decisions, we know that Dr. Anderson considers the impact decisions, both positive and negative, will have on our more than 14,000 students.*



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*However, we know that Dr. Anderson will be faced with many difficult decisions—a tight budget, the expanded urban research designation, the emergence of community college education, and the expectation of the university to address the region’s most pressing issues in what is now the norm for most colleges and universities—limited or reduced resources. We expect that Dr. Anderson will have to say no. She will have to make decisions that are unpopular, but she can do that because of something she said during her interviews: “Individuals aren’t upset by unpopular decisions; they are upset when those decisions are made and they have not been engaged in the process.” We expect Dr. Anderson to engage the campus and the community in the process.*

*In a period of limited resources, Dr. Anderson has indicated that we must “take hold of our budget,” suggesting that it may be time to look at zero-based budgeting and re-thinking our priorities, by linking budget and funding to strategic initiatives. We expect that Dr. Anderson will continue strategic initiatives and set forth new priorities. Dr. Anderson has stated that “academics must drive the institution.” We expect that Dr. Anderson will engage the campus and community in the development of new programs, particularly graduate programs that address the needs of the region and support research that will lead to job creation and an improved quality of life for residents of the region. During her interviews, Dr. Anderson stated that YSU does not have the luxury of “being all things to all people,” suggesting that YSU is often the catalyst for regional endeavors; sometimes a partner in such endeavors, and often merely a resource for others to achieve certain endeavors. We expect Dr. Anderson to be a strong advocate for university and community initiatives in the context of our mission and commitment to the region. Clearly, we expect much from our new leader, and everyone will be watching the university as it moves forward. We are convinced that Dr. Anderson’s experience as a faculty member, associate provost, and divisional vice president have provided her the significant administrative experience required to become a university president.*

*Some may suggest that the hiring of a local candidate lacks perspective, because in their view, a local candidate does not have the multi-institutional experience that an external candidate may bring. I can assure you that there is no basis for such an argument. While external candidates may provide the proverbial “worldly experience,” they, too, bring experiences that have empowered or disappointed constituencies along the way...we just don’t know about them.*

*While only 25% of university presidents are selected from internal candidates, we in higher education, must take a lesson from the corporate world and begin “growing and grooming” our executives. The fact of the matter is that Dr. Anderson has maintained an active schedule of participating in research, publications and attendance at both academic and student affairs activities nationwide. You see, Youngstown State University does grow university presidents!*

*Indeed, Youngstown State University has a long history of growing university presidents. It is one more tribute to Dr. David Sweet and the success of his lead-*



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*ership, that one might come from the ranks of his administration to lead us into the future. This is not the first time that YSU has asked one of its own to “step up to the plate” to become president. Dr. John J. Coffelt had been Vice President of Administrative Affairs at YSU before succeeding Dr. Albert Pugsley in 1973. Dr. Neil Humphrey served as Vice President for Financial Affairs before succeeding Dr. Coffelt in 1984. Each of these presidents led YSU in times of great change and challenge. The task will be no different for Dr. Anderson. Like Drs. Coffelt and Humphrey, she will bring the perspective of “being here” to prepare us to go where we cannot yet imagine.*

*While Drs. Coffelt and Humphrey held executive positions at YSU, Dr. Anderson is most unique because she is the first female, first Youngstown native, and first YSU graduate to lead the institution. She has known and worked with all six of YSU’s past presidents. At the end of the day, the selection of the university president is about “fit” and Dr. Anderson was the all-around best “fit” for YSU. This is an historic day for Youngstown State University and we must celebrate this milestone accomplishment.*

*In the coming week, we intend to finalize the terms of a contract with the president designee and will provide those details once concluded. Shortly, the Board of Trustees will organize a transition team comprised of board members, executive staff and representatives of the search committee to prepare for a seamless and smooth transfer of administrations. In the mean time, it is business as usual at YSU and the board looks forward to completing its work with Dr. Sweet and joining with the community to celebrate his legacy.*

*Before we adjourn, I must offer a few more words of thanks.*

*First, to Ron Cole and Shannon Tirone, from our media and events staff. Late last November, they approached me about designing this meeting to provide a celebratory atmosphere. I willingly obliged and they have worked tirelessly to plan the setting and tone for today’s meeting and event. They did this, not knowing where the process would end and with confidence in the board’s deliberations.*

*Next, we thank the local press corps for their continued interest in the University and their coverage of the search process and this event. We extend thanks to Chelsea Pfugh, editor of the Jambar, as well as Josh Stipanovich and Dan Pompili. Additionally, we extend thanks to the editorial staff at the Vindicator, Mark Sweetwood, Todd Franko, Bertram deSouza, Dennis Mangan and Harold Gwin. Thanks to Andrea Wood and Dennis LaRue at the Business Journal. Additionally, we thank the Tribune Chronicle, other print media and WFMJ, WKBN, and WYTV for their on-going coverage.*





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*Our thanks to Debbie DePaul and the catering staff of Sodexo, for the exceptional service and food provided throughout all of the search events. We do have the best food in all of academe.*

*We know there are several others on and off campus who have contributed in some way to the success of this process. Know that your work is sincerely appreciated by the Board of Trustees.*

*On a personal note, I must thank my own business colleagues at Farmers Trust Company, particularly, Atty. Jim Sisek, President; Karen Cipperley, Chief Investment Officer, and Nancy Richardson, my personal assistant, who continue to provide me with the support and ability to serve not only as a YSU Trustee but in my roles as search chair and board chair.*

*Next, I offer my gratitude to the nine full term members of the board of trustees, our two student trustees and Secretary Franklin Bennett for their commitment to this institution and the time, talent and treasure they expend to further our mission. In their volunteer capacity, they devote countless hours to meetings on a range of topics, without complaint. They embrace their fiduciary responsibility knowing that for a moment in time they hold the university in trust for its students, faculty, and staff and all those who benefit from its endeavors.*

*Finally, I thank all of you. Our search consultant and each of our finalists acknowledged the commitment of community members and campus constituents who took the time to attend various forums relative to the process. They noted that YSU is a special place that enjoys community support unlike many other places. This process is a tribute to all of you. On behalf of the Board of Trustees, I extend sincere appreciation.*

*I began by telling you that I believe in YSU. The Board of Trustees believes in YSU, and the Board of Trustees believes in our President-designee, Dr. Cynthia E. Anderson. We wish her many years of success at Youngstown State University.*

*Please join us in supporting the presidency, and working with both Dr. Anderson and the Board of Trustees to take YSU to the next level of success.*

*The motto of Youngstown State University is “Animus Liberatus-the freed mind, or freed spirit.” May the spirit of Youngstown State University, an institution which embraces its roots in the YMCA movement, be part of the campus this day as we move forward with a renewed vision and commitment to making the Mahoning Valley a better place to live, work and study.*

*Thank you.*





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## ITEM VII – TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. Meshel, and seconded by Ms. Counts, which received the affirmative vote of all trustees present, the board resolved to set the following dates and times for the next regular meetings of the board to be held in the Board Room in Tod Hall:

3:00 p.m., Friday, March 12, 2010

3:00 p.m., Friday, June 11, 2010

3:00 p.m., Friday, October 1, 2010

The chairperson noted that the June 2010 meeting date has been moved up one week from the date previously announced.

## ITEM VIII – ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:40 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees