

YOUNGSTOWN STATE UNIVERSITY

BOARD OF TRUSTEES MEETING



Friday, March 10, 1995
3:00 p.m.

Tod Hall
Board Room

AGENDA

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Regular Meeting held December 12, 1994 and Special Meetings held March 2, 1995
- D. Report of the President of the University
 1. Overall Plans of the First Comprehensive YSU Capital Campaign
 2. Reactions to YSU 2000 Strategic Plan
 3. Consideration of Semester Calendar
 4. Plans for Football Stadium Addition
 5. Articulation Agreements and Plans
- E. Report of the Committees of the Board
 1. Academic Affairs Committee
 - a. Staff Report
 - b. Resolution to Authorize Conferral of Honorary Degrees
 2. Affirmative Action Committee
 - a. Staff Report
 3. Budget and Finance Committee
 - a. Staff Report
 - b. Resolution Concerning Tuition and Other Student Fees and Charges (4%)
 - c. Resolution Concerning Tuition and Other Student Fees and Charges (6%)
 4. Building and Property Committee
 - a. Staff Report
 5. Development Committee
 - a. Staff Report
 - b. Resolution Accepting Gifts
 6. Intercollegiate Athletics Committee
 - a. Staff Report
 7. Personnel Relations Committee
 - a. Staff Report
 - b. Resolution to Ratify Faculty/Staff Appointments
 - c. Resolution to Approve Early Retirement Incentive Program for Participants of Public Employees Retirement System
 8. Student Affairs Committee
 - a. Staff Report
 9. Executive Committee
 - a. Consideration of Revised Bylaws of the Board of Trustees
 10. Nominating Committee

Board of Trustees Meeting - Agenda
March 10, 1995
Page Two

- F. Communications, Memorials
- G. Unfinished Business
- H. New Business
 - 1. Resolutions of Appreciation
- I. Time and Place of Next Regular Meeting by Resolution
 - Meeting Dates - 3 p.m., Friday, June 23, 1995
- J. Adjournment



**RESOLUTION TO AUTHORIZE CONFERRAL
OF HONORARY DEGREES**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, honoris causa, upon Mr. John W. Guffey Jr. (Winter) and Dr. Jerry Sue Thornton (Spring), with all the rights and privileges attendant thereto.

**Board of Trustees Meeting
March 10, 1995
YR 1995-**

Agenda Item E.1.b.

provide for all related costs of the program and that the budget for such a fund shall be subject to approval in the same manner as are other University operating budgets; and,

In all cases, the revenue generated by such fees and charges shall be expended in conformity with appropriately approved budgets. It shall be understood that: (a) prices of books and other items for sale in the Bookstore, Kilcawley Center, and through vending machines shall be established in conformity with good business practices by the managers of those units; (b) charges for unreturned or damaged equipment checked out to a student shall be established by the cognizant charge to cover processing costs; (c) for such charges as noted in (a) and (b) above, the approval of neither the President nor the Board of Trustees shall be required; and (d) the President or designees shall have the authority to designate parking facilities by location or by time which may be utilized either without charge or for a reduced charge.

Fines which are authorized in this resolution may be assessed against non-students who are authorized to use University services as well as against students; and, the rates detailed in this resolution shall replace the rates adopted in Resolution YR 1994-26 and in any other resolution in conflict, and it shall continue to be the policy of this Board to review and adopt all fees, service charges, and fines annually, usually in the Winter, in order that students and others are informed as to rates for the coming year and budgets may be finalized.

It is understood that charges, fines, penalties, and assessments to students and non-students will not be waived except as specifically authorized by proper authority. The President or designee shall review and, as appropriate, authorize persons or departments to grant waivers with the specific understanding that no waivers will be granted that are in violation of the Ohio Revised Code or the policies of Youngstown State University.

If a student is permitted to withdraw from the University or if a student reduces his or her academic load, a refund of the tuition (i.e., the instructional fee and the general fee), of the nonresident tuition surcharge, where applicable, shall be made in conformity with the following schedule; however, for those withdrawing from the University, the registration withdrawal fee shall be assessed if the withdrawal is within the time limits as prescribed below. If the withdrawal is after the prescribed time limits, all fees are forfeited but no withdrawal fee will be assessed. All applicable fees, fines and penalties due must be paid before the refund is paid.

DATE OF ACCEPTANCE BY REGISTRAR

Courses with a duration of 10 weeks or more:

Prior to 6th day	100% of fee less the Withdrawal Charge
7th day or later	No refund

Courses with a duration of 5-9 weeks:

Prior to 5th day	100% of fee less the Withdrawal Charge
6th day or later	No refund

Courses with a duration of less than 5 weeks:

Prior to 3rd day	100% of fee less the Withdrawal Charge
4th day of term or later	No refund

(Beginning the first day of each academic term excluding Sundays. See current University Bulletin for complete details.)

EXHIBIT A

PROPOSED CHANGES IN TUITION AND FEES FOR YEAR 1995-96

CHANGES FROM '94-95
TO '95-96

TUITION	1994-95	1995-96	CHANGES FROM '94-95 TO '95-96	
			%	\$
Instructional Fee				
Part-time undergraduate, 1-11 credits	\$64 per credit	\$66 per credit	3.44	\$2
Full-Time undergraduate, 12-16 credits	\$768 per quarter	\$796 per quarter (12-15 cr.)	3.65	\$28
Undergraduate credits in excess of 16 per quarter	\$64 per credit	\$66 per credit (in excess of 15 cr.)	3.44	\$2
Graduate students	\$72 per credit	\$77 per credit	6.94	\$5
General Fee				
Students registering for 1-11 credits	\$17 per credit	\$18 per credit	5.88	\$1
Students registering for 12 or more credits	\$202 per quarter	\$212 per quarter	4.95	\$10

NONRESIDENT TUITION SURCHARGE

Regional Service Area* -				
Students registering for 1-11 credits	\$56 per credit	\$60 per credit	7.14	\$4
Students registering for 12-16 credits	\$672 per quarter	\$720 per quarter (12-15 cr.)	7.14	\$48
Students registering for more than 16 credits	\$56 per credit	\$60 per credit (in excess of 15 cr.)	7.14	\$4
Outside of Regional Service Area -				
Students registering for 1-11 credits	\$70 per credit	\$88 per credit	25.71	\$18
Students registering for 12-16 credits	\$840 per quarter	\$1,056 per quarter (12-15 cr.)	25.71	\$216
Students registering for more than 16 credits	\$70 per credit	\$88 per credit (in excess of 15 cr.)	25.71	\$18

SPECIAL PURPOSE FEES, SERVICE CHARGES AND FINES

Performance Music Fee (plus tuition)	\$25 per credit	\$30 per credit	20.00	\$5
Undergraduate Application Fee (first enrollment)	\$25	\$25	0.00	\$0
Former student returning	\$0	\$0	0.00	\$0
Graduate Student Application Fee	\$30	\$30	0.00	\$0
Change of Registration Fee	\$10 **	\$10 **	0.00	\$0
	\$0 per change			
Credit by Examination Fee	\$40 per course	\$40 per course	0.00	\$0
Graduation Fee	\$25	\$25	0.00	\$0
Late application for Graduation (after 3rd week of quar	\$50	\$50	0.00	\$0
Charge for second degree awarded	\$10 ***	\$10 ***	0.00	\$0
Tuition Installment Payment Plan application fee	\$21 per use	\$21 per use	0.00	\$0
Tuition Installment late payment fee	\$14	\$14	0.00	\$0
Tuition Loan late payment fee	\$10 per month	\$10 per month	0.00	\$0
Proficiency Examination Fee	\$25 per course	\$25 per course	0.00	\$0
Transcript Fee	\$5 per copy	\$5 per copy	0.00	\$0
Student Locker Rental	\$10 acad. year	\$10 acad. year	0.00	\$0
Early Advising & Registration Fee	\$50	\$60	20.00	\$10
Laboratory Materials Fee	\$20 per course	\$20 per course	0.00	\$0
Computer Assisted Course Fee	\$25 per course	\$25 per course	0.00	\$0
Computer Intensive Course Fee	\$35 per course	\$35 per course	0.00	\$0
Thesis Binding Charge	\$15	\$25	66.67	\$10
Health & Physical Education Locker & Towel Charge				
Student registered for H&PE Course	\$0	\$0	0.00	\$0
Others authorized use	\$25 per quarter	\$25 per quarter	0.00	\$0
Lock Replacement Charge	\$5	\$6	20.00	\$1
Towel Replacement Charge	\$5	\$6	20.00	\$1

Health & Physical Education Activity Charge: Set by and paid to independent vendor. Variable to cover cost in that course.

Diploma Mailing Charge (not assessed those attending commencement)	\$10	\$12	20.00	\$2
Withdrawal Charge	\$25	\$25	0.00	\$0
Diploma Replacement Charge	\$30	\$30	0.00	\$0
Career Services Credentials Fee	\$5	\$5	0.00	\$0
Career Planning Program Test Fee	\$25 per use	\$25 per use	0.00	\$0
I.D. Replacement Charge	\$10	\$12	20.00	\$2
I.D. Validation Sticker Replacement Charge	\$5	\$7	40.00	\$2
Late Registration Fee	\$40	\$50	25.00	\$10
Late Payment Fee	\$21	\$21	0.00	\$0
Returned Check or Credit Card Fee	\$20	\$25	25.00	\$5
Library Fines:				
(1) Overdue book: \$.10 per day to maximum of \$11, plus cost of book replacement including a \$10 processing charge.				
(2) Overdue reserve book: \$.55 per day to a maximum of \$11, plus cost of book replacement including a \$10 processing charge.				
(3) Unauthorized removal of closed reserve book: \$.55 per day to a maximum of \$11, plus cost of book replacement, including a \$10 processing charge, plus \$5.				
Child Development Laboratory Charge	\$25 per quarter	\$25 per quarter	0.00	\$0
Elementary Education Reading Specialist Charge	\$25 per quarter	\$25 per quarter	0.00	\$0
Early Childhood Practicum Charge	\$25 per quarter	\$25 per quarter	0.00	\$0
Professional Practice Participation Fee	--	\$55	--	--
Quantity Foods Luncheon	\$5	\$5	0.00	\$0
Inoculation fee:				
Hepatitis series	\$125	\$125	0.00	\$0
Measles, Mumps, Rubella	\$25	\$30	20.00	\$5
Tetanus	\$2	\$3	50.00	\$1
Parking Permit Charge:				
per academic quarter	\$35 per quarter	\$35 per quarter	0.00	\$0
per day without permit	\$2 per day	\$2 per day	0.00	\$0
University Housing				
Room and Board per academic year:	\$3,750	\$3,900	4.00	\$150
payable \$1,250 per quarter, except that an extra \$200 is collected the first quarter of residency and the Spring Quarter is reduced by \$200. (If a resident does not stay through the Spring Quarter the \$200 is forfeited.)		payable \$1,300 per quarter, except that an extra \$200 is collected the first quarter of residency and the Spring Quarter is reduced by \$200. (If a resident does not stay through the Spring Quarter the \$200 is forfeited.)		
Residence Hall Security Deposit (paid first quarter)	\$50	\$50	0.00	\$0
Single Room Surcharge (subject to availability)	\$220	\$240	9.09	\$20
Residence Hall Summer Session				
Room, per five-week session	\$320	\$350	9.38	\$30
Single Room Surcharge, per five-week session	\$110	\$120	9.09	\$10
Security Deposit	\$50	\$50	0.00	\$0
University Apartments (room only, per person per academic year)	\$2,460	\$2,550	3.66	\$90
Summer (room only - five weeks)	\$370	\$400	8.11	\$30
Voluntary Board Plan (Students not rooming in University housing)				
Nineteen-meal Plan - per week	\$615 per quarter	\$615 per quarter	0.00	\$0
Fifteen-meal Plan - per week	\$525 per quarter	\$525 per quarter	0.00	\$0
Ten-meal Plan - per week	\$405 per quarter	\$420 per quarter	3.70	\$15
Five-meal Plan - per week	\$220 per quarter	\$230 per quarter	4.55	\$10
Intramural Team Deposit	\$10	\$10	0.00	\$0
Intramural Team Protest Charge	\$5	\$5	0.00	\$0

Nonstudent Library Card. Issued only to members of the YSU Alumni Association or "Friends of the

Maag Library Association."	\$0	\$0	0.00	\$0
Maag Library Carrel Key deposit	\$20	\$25	25.00	\$5
Parking Violations Fines:				
Class I - All violations except those in Class II	\$10	\$10	0.00	\$0
(Fine doubled if not paid within 20 days of issuance of ticket.)				
Class II - Parking in a Handicap Zone without proper permit. Parking at a No Parking sign, Tow Away Zone, Loading Zone, Official Use Only sign, Fire Lane or in the Campus Core area.	\$35	\$35	0.00	\$0
(Fine doubled if not paid within 20 days of issuance of ticket.)				

* The Youngstown State University Regional Service Area, for Non-resident Tuition Surcharge purposes, is defined as including the counties of Chautauqua, New York; Allegheny, Armstrong, Beaver, Butler, Clarion, Crawford, Erie, Fayette, Forest, Greene, Indiana, Jefferson, Lawrence, Mercer, Venango, Warren, Washington, and Westmoreland, Pennsylvania; and Brooke, Hancock, Marshall, and Ohio, West Virginia.

** See Schedule of Classes for dates during which no charge for changes in student class schedules will be assessed.

*** Reduced charge for a second degree awarded applies only to degrees awarded at the same graduation as the first degree.



RESOLUTION CONCERNING TUITION AND OTHER STUDENT FEES AND CHARGES

WHEREAS, Ohio law provides that Boards of Trustees of state-assisted institutions of higher education shall supplement state subsidies by income from charges to students, including an "instructional fee" for educational and associated operational support of the institution and a "general fee" for noninstructional services, and that these two fees shall encompass all charges for services assessed uniformly to all enrolled students and shall be identified as "tuition", and

WHEREAS, the Ohio Revised Code also provides that each Board may establish special purpose fees, service charges, and fines, and that a tuition surcharge shall be paid by all students who are not residents of Ohio; and

WHEREAS, the proposed state budget provides that the University shall separately identify the Instructional Fee, the General Fee, the Tuition Charge, and the Tuition Surcharge; and

WHEREAS, it is desirable to provide preferential non-resident tuition surcharge rates for non-resident students from the Youngstown State University Regional Service Area; and

WHEREAS, the proposed Ohio biennial budget for fiscal years 1996 and 1997, in accordance with provisions of HB 117 as introduced requires that Boards of Trustees vote two times in order to enact tuition increases of more than four percent and up to the maximum permissible increase of six percent;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby rescind the Resolution YR 1995-____-1 and the attached Exhibit A;

AND BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby declare the "tuition charge" shall be the sum of the Instructional Fee and the General Fee and does hereby establish the tuition and other fees included in Exhibit B to become effective Summer Term, 1995, except as may be specifically noted otherwise and to remain in effect until changed by the Board of Trustees; and

AND BE IT ALSO RESOLVED, that it is the intent of the Youngstown State University Board of Trustees by a second vote to adopt this resolution to comply with the requirements of the proposed state budget in regard to the setting of tuition and fees; and

BE IT FURTHER RESOLVED, that the President of Youngstown State University or designee shall have the authority to approve:

1. Fees of noncredit courses, institutes, and workshops offered or coordinated through the University Outreach department;
2. Ticket prices for admission of the public to intercollegiate athletic games and to student music or dramatic productions;
3. Service charges for loans to students;
4. Special fees for programs such as the International student training programs under contract and the Executive Masters of Business Administration program. It shall be understood that such special fees, if authorized, shall provide for all related costs of the program and that the budget for such a fund shall be subject to approval in the same manner as are other University operating budgets; and,

In all cases, the revenue generated by such fees and charges shall be expended in conformity with appropriately approved budgets. It shall be understood that: (a) prices of books and other items for sale in the Bookstore, Kilcawley Center, and through vending machines shall be established in conformity with good business practices by the managers of those units; (b) charges for unreturned or damaged equipment checked out to a student shall be established by the cognizant charge to cover processing costs; (c) for such charges as noted in (a) and (b) above, the approval of neither the President nor the Board of Trustees shall be required; and (d) the President or designees shall have the authority to designate parking facilities by location or by time which may be utilized either without charge or for a reduced charge.

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(Beginning the first day of each academic term excluding Sundays. See current University Bulletin for complete details.)

EXHIBIT B

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TO '95-96

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	\$0	\$0	0.00	\$0
Maag Library Carrel Key deposit	\$20	\$25	25.00	\$5
Parking Violations Fines:				
Class I - All violations except those in Class II	\$10	\$10	0.00	\$0
(Fine doubled if not paid within 20 days of issuance of ticket.)				
Class II - Parking in a Handicap Zone without proper permit. Parking at a No Parking sign, Tow Away Zone, Loading Zone, Official Use Only sign, Fire Lane or in the Campus Core area.	\$35	\$35	0.00	\$0
(Fine doubled if not paid within 20 days of issuance of ticket.)				

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** See Schedule of Classes for dates during which no charge for changes in student class schedules will be assessed.

*** Reduced charge for a second degree awarded applies only to degrees awarded at the same graduation as the first degree.



RESOLUTION ACCEPTING GIFTS

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit C attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of the Youngstown State University and requests that the President acknowledge the acceptance of these gifts and expresses our gratitude for their generosity in support of the University.

**Board of Trustees Meeting
March 10, 1995
YR 1995-**

Agenda Item E.5.b.



**EXECUTIVE SUMMARY
GIFTS
FOR THE PERIOD OCTOBER 1 - DECEMBER 31, 1994**

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	608	\$163,442.00
NON-CASH GIFTS	8	<u>76,628.26</u>
TOTAL	616	<u>\$240,070.26</u>

WYSU-FM GIFT LIST (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	144	<u>\$ 10,351.00</u>
TOTAL	144	<u>\$ 10,351.00</u>

YSU BOARD OF TRUSTEES
University Development
Gift List to WYSU-FM
For Period 3/1/94 through 5/18/94

Total Gifts Reported	679	
Total Amount Received	\$38,430.00	
Ranking of Gifts	Number	Total
\$1000.00 and below	1	\$1,000.00
500.00 and below	678	37,430.00
	TOTAL	38,430.00

**YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
UNIVERSITY DEVELOPMENT GIFT LIST
FOR THE PERIOD OF OCTOBER 1, 1994 to DECEMBER 31, 1994**

<u>DESCRIPTION</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	608	\$163,442.00
Non-cash Gifts	<u>8</u>	<u>76,628.26</u>
Total	616	\$240,070.26

RANKING OF CASH GIFTS:

	<u>NUMBER RECEIVED</u>	<u>TOTAL</u>
\$5,000+	5	\$77,000.00
\$1,000 - \$4,999	26	30,610.00
\$500 - \$999	21	10,850.00
Below \$500	<u>556</u>	<u>44,982.00</u>
Total	608	\$163,442.00

CASH CONTRIBUTIONS BY RANK

\$5,000+

John A. DePizzo, Jr.
Edward W. & Alice R. Powers Trust
First Federal Savings Bank of Youngstown
Frances & Lillian Schermer Charitable Trust
Insulated Glass Specialties, Inc.

\$1,000 - \$4,999

American Society of Mechanical Engineers
Dr. Cynthia E. Anderson
John J. Boyle
Barbara Brothers & Lawrence Haims
Mr. & Mrs. Leonard P. Caccamo
Darrell L. Davis
Deloitte & Touche Foundation
Sandy Denman
David W. Edward
C. K. Fibus
Thomas Gay
in memory of W. Dale Stefanski
Dr. & Mrs. David C. Genaway
Bernie Kosar, Sr.

Dr. William T. & Virginia G. Martin
Dr. & Mrs. L. Kevin Nash
Joseph S. Nohra
David & Barbara Pritchard
in memory of Joseph H. Pritchard '44
Raymond John Wean Foundation
Bert Rigelhaupt
James & Lauren Scanlon
Schwebel Baking Company
Vern Snyder
Helen R. Stambaugh
Theresa A. Trucksis Hickey
L. Allen Viehmeyer
Western Reserve Care System

\$500 - \$999

Mr. R. T. Beeghly
Sean Burke
Dr. Anthony G. & Helen P. Chila
Farmer's Insurance Group of Companies
Frattaroli's Sparkle
Drs. Sanford & Sally Hotchkiss
Kinder Charitable Foundation
William J. Kovass
David P. Locke
Charles & Eileen McBriarty
Niles Historical Society

Dr. Earnest Perry
Mr. & Mrs. William R. Powell
Don Rearick
James Schrode
Cheryl M. Staib
Stancorp, Inc.
Dr. & Mrs. Anthony H. Stocks
W.W. Grainger, Inc.
Janet Yaniglos
Ralph E. & Helen Yingst

Below \$500

Helen J. Adamiak
June Ann Adams
Anthony J. Airato
Mr. & Mrs. Kenneth P. Alexander
Altrusa Club of Youngstown, OH, Inc.
Florence Amon
Lawrence R. Anderson
Ingrim M. Gorman Andrews
Bette Angstadt
Mrs. Betty J. Armbrust
Associates in Anesthesiology, Inc.
Austintown Middle School
Richard D. Atkinson
Carol L. Baird
George A. & Denise O. Baker
Norman P. & Lucille Bartelmay
Mr. & Mrs. Richard Bartunek
Philip J. Battafarano
Beaver Local School District
Robert Becki
Mr. & Mrs. Bruce R. Beeghly
Dennis & Faye Bensinger
Anna F. Benson
Mr. & Mrs. James F. Berlyoung
Debbie Beronja
Professor Alice Betz
Virginia Bevilaqqua
R. Bradley & Rebecca Bickel
William & Maureen Binning
Gay S. Birnbaum
Betty Birrell
Richard A. Bisconti
Lawrence Blazina
Melanie J. Blumberg
Mrs. Laura B. Boich
Walter D. & Emily Bossick
Willard G. Bowers
Lt. Col. Samuel Bradlyn USAF Ret.
Jacquelyn W. Brauninger
Jill Bresnahan
William J. & Joyce Bresnahan
Raymond J. Briya
Joann Brown
D. Thomas Brucoli

Dr. & Mrs. William H. Bunn
Frank Burke
James D. Burrows
Charles Bush
Gary A. Buttar
Donald & June Byo
Mr. & Mrs. James Byo
Donald Cagigas
Rand R. Cairey
Dr. & Mrs. Martin Cala
Robert A. Calcagni
Barry H. Carden
Julia Ann Carfagno
David Carle
R. A. Carletti
Dan Carnevale
Norma Jean Carney
William Carpenter
Dr. Robert V.C. Carr
Julianne Carsone
Mr. Stephen Caruso
Edward W. Casey
Mr. Paul J. Casey, Jr.
Sara Castro-Lema
David Cataldi
John Charnas
Diane L. Chermely
James Christofil
Gregory A. Claypool
Edward J. Cleary
Dennis & Barbara Clouse
Roger L. Clouse, D.D.S.
Lee C. Coates
Lee Cobourn
Leslie H. Cochran
Karen K. Codjoe
Mr. & Mrs. Ralph E. Collins
Edward P. Condo
James A. & Linda S. Conser
Samuel F. Cornicelli, Sr.
Consolidated Rail Corporation
Dr. Harry A. & Betty J. Copp
Arthur Cornfield
Christine Costa

John & Faye Costarell
Roan Craig
Don Cramb
Margaret A. Crishal
Michael & Wendy Crist
Kevin J. & Mary Ann Crowley
Frank J. Cuzic
Thomas L. & Helen Marlene Dailey
William R. Dailey
Carl R. Daubenspeck
Martha A. Davies
Linda Davis-O'Leary
Vito R. DeBlasio
James T. Decker
Bassam & Jodi Deeb
John M. DeGenova
E. Terry & Helen G. Deiderick
Pasquale DellaGatta
Phillip P. DePaul
Joseph J. Derenzo
Kenneth M. Dershaw
Jeffrey E. DiCesare
Tom & Cindy Dickey
Dr. Robert J. & Mary Lisa DiDomenico
Jeannette F. Dietz
Ralph & Alice Dillon
Robert DiRusso
Miss Phoebe Jane Dixon
Joseph P. Dolwick
Mr. & Mrs. Andrew L. Domenick
Christine Domhoff
John P. Donchess, Jr.
Ms. Diane Drapcho
The Drum Shop
Kathryn Drydyk
Mr. & Mrs. James M. Dudley
Richard W. Duesing
Kevin S. Duncan
Joseph & Karen Edwards
Allen J. Ehas
D. Keith Eichhorn
Paul I. Emch
Louis F. & Barbara Engelhardt
Jean Engle
Larry E. & Donna Esterly
Mr. & Mrs. David Evans

G. Taylor III & Peggy J. Evans
Laddie J. Fedor
Dinah M. Fedyna
Terri Feidor
Nancy J. Felton
Mr. & Mrs. Robert Filips
Karen Finlen
Matthew P. Finneran, M.D.
Patricia T. Fisher
Nancy A. Fitch
Ken Fitzgerald
Alfred J., Sr. & Suzanne Fleming
Larry L. Fobes
Mary Ann Fontanarosa, M.D.
Ms. Linda L. Foster
Kenton L. Fourman
Donna Fowler
John R. Fowles
Kenneth K. Fox
Samuel A. Frasco
Raymond A. Fredrick
Rick Fry
Terry Ann Fullum
John L. Funcheon
Dr. Thomas M. Gabriel
Mr. & Mrs. Stephen L. Gage
Richard Gal
James M. Garber
George R. Garchar
Urbano Garcia
Jean O. Gates
T. Geoffrey Gay
in memory of Candace & Carol Gay's
birthdays
Mrs. Kathleen Gibson
Christian A. Gieseler
Michael Gladd
Silvia Glass
Mary Kay Goclano
Beth A. Gonda
John A. Gonda
William F. Gonda
Virginia P. Goodin
Diane Gorman Reinke
Dr. Milton E. & Frances Y. Greenberg
John Greenman & Alice Budge

Michael L. Gregg
Elaine M. Greifenstein
Thomas T. Grimmett
Thomas A. Groth
Gary L. Gruver
Kathleen K. Gudgel
David R. Gundry
Mr. & Mrs. Robert H. Hackman
Bradley J. Hall
Gary E. Halstead
Kenneth P. Hankins
William J. Hanlon
Stephen & Brigitta S. Hanzely
Leonard A. & Betty L. Hardell
Harding Band Parents Booster Club
David M. Harl
David P. Harmon
Louis N. & Marian J. Harris
Abe & Florence Harshman
Atty. Michael S. Harshman
James E. Hart
Floyd Haynes
Vernon & Marite' Haynes
James W. Herr
William S. & Sarah V. Hill
Thomas G. Hitcho
James F. Hoffman
Robert A. Hogue
James C. Holmes
Home Nursing Services, Inc.
Dorothy L. Honey
James A. Houck
Ruthann Hovis
Lynnette Reeves Howell
Howland Classroom Teachers Association
Melva Huebert
Hunt's Power Wash
Scott D. & Susan L. Hunter
Susan E. Hurd
Amy B. Hutson
Mr. & Mrs. Kenneth Ippolito
Floyd & Patricia Jackson
Susan Dene Jacobson
Ronald A. James, Jr.
Raymond J. Jaros
Thomas E. Jochman

Johnson Controls
Mr. & Mrs. Clair C. Johnson
Harold A. Johnson
Mary Ann Johnson
Marsha L. Jones
Ms. Mary J. Jones
Thomas A. Joseph
Carmen J. Julius
Richard W. Juvancic
Richard J. Kalosky
Mrs. Susan C. Kapp-Jacobs
William & Susan M. Kariher
Birsen Karpak
Katherine G. Kartalis
Dr. Peter J. & Elaine J. Kasvinsky
Ned J. Kaufman
Joel H. Kay
Dorothy M. Kennedy
Thomas Kennedy
Sandra L. Ketchem
Edward T. Kiliany
Hyun W. Kim
Mildred E. Klapack
Earl L. Kleckner
William J. Klinchock
Virginia R. Kling
Ken Klingler
JoAnn Knapic
Bill Koch
Anne M. Kohut
David L. Korb
Stacy Koutsounaris
John Kresovsky
Linda M. Krieger
Dr. James J. Krumpak, III
Frank X. Kryzan
Jim Kuba
Heidi Ann Kubala
Liz Kuhl
Stephen & Linda Kurta
Virginia E. Ladig
Lakeview High School
Terry & Alice Lang
Marianne Lapinski
Martha T. Largent
Mr. & Mrs. D. Patrick Larkins

F. Mark Laskovics
Charles Lawson
William L. Lee
Rebecca L. Lesho
Judge John J. Leskovyansky
George E. Letchworth
Milton G. Levy, II
Atty. & Mrs. H. L. Libby
Merle Linsenbigler
Mrs. Abraham Lipsick
Craig R. Loree
Dr. Robert E. Loth
Gilbert V. Lucarelli
Marie Daniels Lushinsky
Drs. Michael J. & Genie A. Luzar
Richard M. Magner
Mr. & Mrs. Lewis A. Mahoney
Mahoning National Bank
Joseph F. & Olge D. Malmisur
Joseph Manijak
Donna J. Marciano
Stephen J. Martinko
Samuel Marzullo
John J. Massie
Atty. John Masternick
Barbara Masters
Gwendolyn G. Maurer
Mr. & Mrs. Michael Mazzocco
Michael J. McCleery
Atty. James E. & Donna McCollum
James McGinn, III
Kathleen Long McGuire
Donald B. McKay
Mr. & Mrs. Ronald L. McKay
Jean McKenna
Mr. & Mrs. Edward P. McMahon
Shirley McMahon
David McNicholas
Terry McRoberts
Dr. Anthony L. & Irene N. Mehle
Dr. Wallace M. Meikle
David L. Menichino
Alida V. Merlo
Genevieve V. Meshot
Salvatore Messina
Mr. James L. Metcalf

Carl W. Michael
Larry E. Miller
Mary Ann Miller
Teresa Milliken
Thomas S. Mirante, III
Scott Moff
Sandra L. Mokros
L. Monteleone
Carl F. & Patricia E. Morell
Edward J. Morgan
Helen I. Morgan
Mr. & Mrs. Ralph W. Morris
Jeanne M. Morrissey
Mr. & Mrs. Daniel Morrison
Geraldine Moss Silverstein
Ms. Marina Multari
Shelle S. Murcko
Barbara A. Murphy
Michael G. & Janet M. Murray
John Murynski
George E. Myers
JoAnn Nader Jenny
Nathan Nateman
National City Bank, Northeast
Colleen A. Needham
Mr. & Mrs. Norman Nephew
Bert J. Newman
Lisa Niquette
Joseph J. Nivert
Thomas S. Novak
Ohio Edison
James L. Olsavsky
Patricia J. Olsson
George R. Oros, Jr.
Alice Joy Paffrath
Stephen A. Palmer
Mr. Pat Palombo
Thomas R. & Pamela A. Palumbo
Alfred D. Panozzo
Benjamin Pantalone
Mrs. Ellen Paridon
Mr. & Mrs. Joseph Parlink
Joseph & Donna Parsons
Robert A. Patrizi
Kathleen Patrone
Dr. Marie A. Pavlicko

Robert M. Pavlik
Robert A. Pecchio
Joseph Penner
James J. & Pauline Perry
Edwin L. Peterson
Yvonne Petrella
J. A. Philipp
Mr. & Mrs. Edward R. Phillips
Jerry S. Pizzo
Tami L. Pleso
George Plevniak
Cynthia R. Polonsky
Charles J. Popovich
Martha Powers
Kathy Prasad
Chris Prime
Wealthie Prince
Mr. & Mrs. Edward A. Przelomski
Angeline M. Pugliese
Gregory M. Pysh
Mr. J. Fred Quigley
David Rader
Dr. & Mrs. Alfred P. Raghanti
John Robert Ray
John Read
Mr. & Mrs. Nick Rega
Ms. Sandra Rega
Jeffrey A. & Jane S. Reid
Mary Jo Repasky
Christy Rice
Liliana R. Ricotti
Paul W. Rienert
John K. Riley
Gerald E. Rishel
Mr. Jack W. Ritter
Jim Ritter
Paul J. Robinson
Albert J. & Edith E. Rodenhausen
Mr. & Mrs. David P. Rodenhausen
Mr. & Mrs. John M. Rodenhausen
Duane O. Rodgers
Timothy G. Rodgers
Timothy P. Rohr
Frederick J. Romeo, Jr.
Gene Rossi
Thomas Rossman & Lisa Alvetro-Rossman

David W. Rowe
Ron Rusnak
Mary Jones Saathoff
Lawrence E. Safarek
Dr. & Mrs. James R. Saker
John Saluke
Gregory A. Salvati
John S. Santisi
Eugene F. Santoro
Lowell & Ellen Satre
Helen M. Savage
Frank L. Savich
Michael J. Scarfo
Mary Alice Schaff
Joanne Schell
Rob Schiele
Hildegard Schnuttgen
St. Charles Elementary School
St. Matthias Home & School Association
Gail Schacter Hammett
Scott Schulick
Debra J. Sciaruto
John M. Scott
Mr. & Mrs. F. William Scragg
Thomas & Kelly Scurich
Security Dollar Bank
David P. & Mary Ann Sefcik
Joyce Segreto
Gerald S. Sevachko, M.D.
Gary Sexton
Dr. Rick Shale
Willie F. Sibley, M.D.
Atty. Anthony & Kristine S. Siciliano
Andrea Sinopoli
Anthony T. Sinopoli
Ms. Catherine Sinopoli
Edward Skriner
Kathleen Ann Slavic
Ms. Gloria R. Slocum
Joseph P. Smail
Nancy R. Smith
Ruth L. Smith
William A. & Susan E. Snyder
Christine S. Socha
Jack E. Sommerlad
Metrechia A. Soper

Manuel M. Spirtos, M.D.
James E. & Marie D. Standohar
Beth Staul
Dale Kim & Paula G. Stefanski
Mr. & Mrs. W. Dale Stefanski
Dr. & Mrs. Paul Stefek
David D. Steib
Leon Stennis
Eugene Stepanchak
Dr. & Mrs. David T. Stephens
Betty Jo Stevens
Michael E. Stevens & Laraine Santangelo
Janet E. Stoops
Peter J. & Diane L. Storey
George Ronald Stowe
Jeff Stran
Debra Strang
Mr. & Mrs. Clarence J. Strouss, Jr.
Mrs. Marjorie A. Strouss
Struthers License Bureau
Michael A. Studney
Mrs. Mary Sturgeon
Daniel & Patricia Suchora
Geraldine M. Sullivan
Robert & Bonita Summers
David & Irene Sweetkind
Joseph Sylvester Construction Co.
Nancy Sympson Milasnovich
Craig N. Tareshawty
David Tempesta
John M. & Linda R. Terlesky
L. J. "Tess" Tessier
William Theodore
David G. & Kathy A. Thomas
John H. Thomas
Matt Thomas
Robert F. Thomas
Edward Thompson
Lyle C. Thompson
Paul B. Thompson
Thoracic & Vascular Consultants, Inc.
Mark Tirpack
Mr. & Mrs. John A. Tishov
Mr. & Mrs. Fred Tod, Jr.
Bea Tortora Pachuta
Dr. Eugene F. Trell

Jim & Carol Tressel
Gloria Tribble
William C. Trimbur
Keith Turner
Allen R. Udell
R. C. Udell
Joseph A. Valle
Thomas G. Van Wert
Wendy L. Vaupel
Marc Vegh
Kenneth R. & Patricia K. Veisz
Lenora Veith
Robert J. Vellky
Mr. & Mrs. John E. Veneskey
Charles Vergon
Anthony Verostko
William H. Vogan
James E. Volenik
Marita Volk
Dr. Ronald P. & Judith F. Volpe
Peter W. Von Ostwalden
Robert & Margaret Voytilla
Anthony J. & Cynthia Wainio
Dr. Bruce N. Waller
Evelyn Walsh
John G. Walter
Mr. & Mrs. William F. Wayland
Robert & Sandra Marie Webber
William G. & Deborah L. Weber
Ray N. Weingart
Steven P. West
Saundra White
Kenneth Arthur Wilber
Essie Williams
Mr. & Mrs. Harold J. Wilson
F. Stanley Wittenauer
Robert J. Wolanin
Barbara Wolf
Mr. Arthur D. Wolfcale, Jr.
Stanley E. Wolfe
William A. & Janice C. Wolfe
George B. Woodman
Carol A. Wortman
Paul G. Wozniak
John Yaksich
Lyn E. Yakubov

Bonnie Yenerall
 Harold Yiannaki
 Dr. & Mrs. Warren Young
 Dr. & Mrs. Bernard J. Yozwiak
 Val Zampedro
 Floyd J. & Pearl E. Zehr
 John J. Zelis, M.D.
 Philip Zitello
 Stella Zone
 Jim Zupanic

Total Cash Contributions **\$163,442.00**

NON-CASH CONTRIBUTIONS

J. C. Penney Company, Inc.	\$ 300.00	Fifteen \$20 gift certificates
First Federal Savings Bank	75.00	Three \$50 U.S. Savings Bonds
Kaufmann's	300.00	Thirty \$10 gift certificates
Stephen G. Shaffer	7,281.06	Video production equipment
Boardman Steel, Inc.	33,533.00	Structural steel materials for the YSU scoreboard
Wendell August Forge	1,709.20	Ten Hall of Fame placques
Mrs. Dorothy Manos	21,430.00	1,899 books & 1,217 color commercial art slides
Atty. & Mrs. Myron J. Nadler	<u>12,000.00</u>	Four-volume set of Sir William Blackstone's <u>Commentaries on the Laws of England</u>
Total Non-Cash Contributions	\$76,628.26	

**YSU BOARD OF TRUSTEES
University Development**

**Gift List to WYSU-FM
For Period 11-9-94 through 1-31-95**

Total Number of Gifts Reported	144	
Total Amount Received	\$10,351.00	
Ranking of Gifts \$500 and below	<u>Number</u>	<u>Total</u>
	144	\$10,351.00
TOTAL	\$10,351.00	

Gift List to WYSU-FM
For Period 11-9-94 through 1-31-95

\$500.00 and below

Alexander Adams	Dr. Beverly Branch
Debbie Amundsen	Susan R. Brenneis
Aquatic Management, Byron T. Bezdek	Will and Arlene Brewster
DonaLee H. Attardo	Mr. and Mrs. Richard Campbell
Esther J. Audia	Mr. and Mrs. Charles T. Carl
Authors, Artists of America, Inc.	Ann F. Castro
Virginia L. Bandy	John N. Cernica
Stephen Barolsky	Fred S. Chen
Karen A. Barr	Mr. and Mrs. Stephen R. Chikosky
J. Leonard Baretta, D.D.S.	John R. Clark
Walter & Helen Bender Memorial Found.	Lou Cohen
Eric Benjamin	Ilene (Mrs. Paul) T. Colby
Georgia Berner	Compco Metal Products, Arnold Collins
Attorney David Betras	The Rev. and Mrs. H. James Considine
Alvin W. Beynon	William A. Conti, Interiors, Inc.
Mr. and Mrs. Patrick F. Biggs	Marti Cook
Judge William T. Bodoh	Brenda Crouse
Robert W. Boykin	Rhea E. Crump
Beverly M. Brown and Danna Bozich	Charles H. Curtiss, D.O.

Rhea E. Crump

Charles H. Curtiss, D.O.

John and Terry D'Angelo

Katrena S. Davidson

Danield E. Davis

Mr. and Mrs. Edward Daytner

Ellen R. Dee

Nancy DeSalvo

Diana S. (Mrs. Jacobus) Dietvorst

William A. Dingleline

Michel D. Dinopoulos

Cheryl A. (Mrs. John P.) Duffy

Lois Elser

Terry Esarco

Rick J. Fitch

Donald Flink

John and Norma Frank

Sister Janet Frantz

Friends of Music

Mr. and Mrs. Stephen L. Gage

Richard and Louise Grocutt

Robert Hammond

Lorraine (Scottie) Hanahan

David J. Hancock

Allan Hathaway

Vernon F. Haynes

Dr. Norma Hazelbaker

Richard W. Hipkins

Jane E. Hoyt

Raymond Johnson

Gloria O. (Mrs. Roger) Jones

Emma (Mrs. Tom) Jones

Bruce and Karen Joseph

David C. Kaminsky

Harry F. Kapouralos

Percy M. Kelty

John D. Kline

Dr. Friedrich Koknat

Joseph B. Kope

Pete Kordolius

Charlie Koulianos

Thomas W. Kunkel, D.P.M.

The James LaLumia Family

Dr. Edward Largent, Jr.

Martha T. Largent

Joyce A. Latura

Chung and Cheryl Lee

Susan Lehtonen

Lev Construction Co.

John T. Leyde

Therese J. Lussier

John R. LaManna, Jr. M.D.

John and Rita MacBain

Michael R. Magalotti

Attorney Matthew T. Mangino

Sidney B. Marlin

Gary H. McBride

Mr. and Mrs. Donald Metzger

Betty J. Middleton

Carol J. Milligan

Mr. and Mrs. George Morris, Jr.

Emory R. Murphy

Michael K. Nelson

Vincent L. Nelson

Atty John M. Newman

Eugene O'Brien, Ph.D.

W. Terry Patrick

Laura Peretic

Thomas W. Pfahles

C. Allen Pierce

Jane Platt

Poland Baha'i Fund

Antoinette L. Ramunno

Rev. James E. Ray

St. Nicholas Roman Catholic Church

Walter Saare

Ida Scheetz

Victoria Schmeisser

Dr. Anthony W. Sebastiano

Robert T. Slaughter

Jennifer Anne Smith

Dennis and Lee Smith

Teresa M. Smith

Lynda J. (Mrs. Charles O.) Smith

Nancy E. Sontich

Misty Sorger

Mirainne M. Speicher

Star Supply Bargain Outlet

Jerome Stephens

Dr. and Mrs. Donald G. Stitt

Alexandra Van Such

William L. Tabac

Taylor Winfield Foundation

Susan M. Telega

Dr. L. J. Tessier

Brother Timothy

Titan Construction, Inc.

Klara Trusova

Aaron J. Udell

Dorothy K. Vaughan

Steve Volovar

WCI Steel, Jack Walter

Warren Dance Center

Yvonne, Danielle and Mark Witherspoon

Miriam B. Young

Youngstown Chapter of Composers



**RESOLUTION TO RATIFY
FACULTY/STAFF APPOINTMENTS**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 12, 1994, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1994-95 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit D attached hereto.

**Board of Trustees Meeting
March 10, 1995
YR 1995-**

Agenda Item E.7.b.

YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS, PROMOTIONS AND OTHER PERSONNEL ACTIONS
AS OF March 1, 1995

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL</u>	<u>SALARY</u>	<u>MONTHS</u>	<u>CONTRACT COMMENTS</u>
Mr. William Burley	Activities Asst./Programming	Student Activities	11/15/95	\$ 9,258 Base: (\$20,000)	6-MO	Part-time to full-time temporary (01/15-06/30/95)
Mr. Gregory Clepper	Technical Assistant in Theater	Communication and Theater	02/01/95	\$ 10,521 Base: (\$25,250)	12 MO	New Hire
Mr. Ken Conatser	Assistant Football Coach	Intercollegiate Athletics	N/A	\$ 55,000	12 MO	Increase in base annual salary, effective 03/01/95
Mr. William Croft	Assistant Head Softball Coach	Intercollegiate Athletics	10/01/95	\$ 7,000 Base: (\$14,400)	12-MO .486	10/01/95-06/30/95
Dr. David Decker	Interim Dean/Professor	College of Business Admin.	09/19/94	\$ 70,962	12-MO	Temporary Promotion
Mr. Richard Delisio	Associate Director	Materials Management	01/01/95	\$ 18,700 Base: (\$37,400)	12 MO	Promotion
Mr. Todd Dicken	Technical Assistant in Theater	Communication and Theater	01/01/95	\$ 2,278	N/A	Contract Extension-01/01/95-01/31/95
Mr. Sam Eddy	Assistant Football Coach	Intercollegiate Athletics	N/A	\$ 35,000	12 MO	Increase in base annual salary, effective 03/01/95
Mr. Brian Funge	Assistant Baseball Coach	Intercollegiate Athletics	01/03/95	\$ 4,813 Base: (\$17,986)	12MO .54	01/03/95-06/30/95
Mr. Michael Graham	Coordinator of Video Services	Media Services	02/01/95	\$ 5,050	.60 FTE	02/01/95-06/30/95 (part-time)
Mr. Jon Heacock	Assistant Football Coach	Intercollegiate Athletics	N/A	\$ 41,000	12 MO	Increase in base annual salary, effective 03/01/95

YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS, PROMOTIONS AND OTHER PERSONNEL ACTIONS
AS OF March 1, 1995

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL</u>	<u>SALARY</u>	<u>MONTHS</u>	<u>CONTRACT COMMENTS</u>
Mr. Thomas Kelly	Enterprise Counselor	Cushwa Center	10/01/95	\$ 15,643 Base: (\$20,858)	12-MO .75	From .50FTE to .75 FTE (Externally Funded)
Ms. Akhande Khan	Staff Auditor	Internal Audit	03/01/95	\$ 11,038 Base: (\$33,116)	12 MO	New Hire
Mr. John Klacik	Assistant Football Coach	Intercollegiate Athletics	N/A	\$ 35,000	12 MO	Increase in base annual salary, effective 03/01/95
Dr. Alexander McLane	Materials Center Librarian	Maag Library	02/01/95	\$ 10,938 Base: (\$26,250)	12 MO	New Hire
Dr. Matthew McGowan	Instructor	Management	01/03/95	\$ 18,154 Base: (\$30,000)	9-MO	New Hire-Temporary
Ms. Laurie Miraglia	Paralegal	Office of General Counsel	02/06/95	\$ 14,135 Base: (\$35,000)	12 MO	New Hire
Ms. Kathryn Ronci	Instructor	Allied Health	01/03/95	\$ 16,500 Base: (\$27,267)	9-MO	New Hire-Temporary
Dr. Jay Schneider	Assistant Professor	Geology	01/03/95	\$ 19,528 Base: (\$32,000)	9-MO	New Hire-Temporary
Ms. Yvonne Simon	Research Assistant	Center for Urban Studies	01/01/95	\$ 3,833	NA	Contract extension-01/01/95-2/28 (Externally Funded)
Mr. Marc Snyder	Assistant Football Coach	Intercollegiate Athletics	N/A	\$ 35,000	12 MO	Increase in base annual salary, effective 03/01/95

**YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS, PROMOTIONS AND OTHER PERSONNEL ACTIONS
AS OF March 1, 1995**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL</u>	<u>SALARY</u>	<u>MONTHS</u>	<u>CONTRACT COMMENTS</u>
Dr. Charles Stevens	Dean and Professor	College of Engineering	03/15/95	\$ 27,417 Base: (\$94,000)	12-MO	New Hire
Dr. Frank Tarantini	Interim Dean/Professor	College of Engineering	07/01/94	\$ 83,000	12-MO	Temporary Promotion
Ms. Carol Trube	Data Services Manager	Center for Urban Studies	01/05/95	\$ 13,677 Base: (\$28,000)	12-MO	Externally Funded
Mr. Michael Walker	Research Associate/Urban Planner	Center for Urban Studies	11/01/94	\$ 14,856 Base: (\$23,690)	N/A	Contract Extension - 11/01/94-02/15/95 (Externally Funded)
Ms. Tora Whitehead	Program Assistant	Student Activities	01/15/95	\$ 10,026 Base: (\$21,875)	6-MO	Part-time to full-time, temporary



**RESOLUTION TO APPROVE
EARLY RETIREMENT INCENTIVE PROGRAM
FOR PARTICIPANTS OF
PUBLIC EMPLOYEES RETIREMENT SYSTEM**

WHEREAS, Article 14.5 of the 1994-1997 *Agreement* between Youngstown State University and the Youngstown State University Association of Professional Administrative Staff authorized the establishment of a joint committee to determine the feasibility of an Early Retirement Incentive Program; and

WHEREAS, on January 23, 1995, the joint committee presented a report recommending that eligible members of the Public Employees Retirement System (PERS) be offered an Early Retirement Incentive Program (ERIP); and

WHEREAS, the joint committee's report has been disseminated for review to the Provost, Vice Presidents, University and APAS negotiating teams, and members of the Administrative Advisory Council with opportunity for discussion; and

WHEREAS, the Provost and the Vice Presidents have jointly endorsed the implementation of an ERIP for eligible PERS participants, and the President is recommending the program for implementation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the implementation of an ERIP for eligible PERS participants.



MEMO TO: Personnel Relations Committee
Board of Trustees

FROM: Leslie H. Cochran
President

SUBJECT: Recommendation for a PERS Employee Early Retirement Incentive Program

DATE: February 24, 1995

At the December 1994 meeting of the Personnel Committee, a status report on the study of a PERS/ERIP was provided by Phil Hirsch, Chairperson of the study group. The study group has completed its work and provided its report and recommendations.

The report has been reviewed by my staff, the University and APAS negotiating teams and the Administrative Advisory Committee. I have considered the recommendations in the report, the recommendations of the Provost and Vice Presidents and discussions at the Administrative Advisory Committee meeting. Based on this input, I recommend that the following action be taken:

A PERS/ERIP be approved with the following features:

- Up to five years will be purchased for employees who choose to retire. The number of years (or partial years) to be one-fifth of the total years service;
- All employees who are eligible and who choose to participate be allowed to do so (approximately 126 are eligible);
- Employees who choose to retire be permitted to do so beginning June 1, 1995 through August 31, 1996;
- The commitment by an employee to retire is irrevocable;
- Unused sick leave will be paid at the rate of one-fourth of accrued time up to a maximum of thirty days.

Other considerations related to a PERS/ERIP, but not a part of the formal plan are: 1) Planning for staffing changes as a result of the PERS/ERIP will involve consultation with the Vice Presidents and through them, the staff in each of the divisions; 2) All expenses for the PERS/ERIP will be centrally budgeted so as to permit a detailed accounting of the results at the conclusion of the ERIP period; 3) Unused vacation days will be paid as provided for in labor agreements and Board of Trustees policy.

In addition to the analysis conducted by the Provost and Vice Presidents, I am persuaded that a window of fifteen months is better rather than twelve months as suggested by the vice presidents or three years as suggested by a major of the study committee. The fifteen-month window provides:

1. A short but reasonable timeframe in which the changes can be made. With the last three months of the window occurring during the summer, some of the normal "transition tension" can be eased.
2. The payments to PERS will be completed almost two years earlier than they would be completed if a three-year period for retirements was permitted. This makes the money budgeted for the PERS payments available for other purposes at a much earlier date.
3. Other than a one-year window, the fifteen-month plan budget maximizes the budget savings that can be affected in the next two years.
4. The University will be undergoing a North Central Association accreditation visit in 1998. While there is some advantages of a longer transition, NCA will look at the current internal effectiveness of the institution. Such anxieties should be placed in the past prior to the accreditation visit.

If approved by the Board of Trustees, I will recommend an immediate "sign-up window" (hopefully March 15-May 1). However, the official start date of the early retirement plan will commence with PERS approval.

msb

cc: J. Scanlon
G. L. Mears
R. Dye
P. Hirsch

MEMO TO: DR. DAVID A. GENAWAY, Librarian

FROM: FRANKLIN S. BENNETT, JR.,
Secretary to the Board of
Trustees

DATE: MARCH 10, 1995

RE: Minutes of Regular Meeting of
the Board of Trustees held on
December 12, 1994 and Special
Meeting held on March 2, 1995
at 3:30 P.M. and Special Meet-
ing held on March 2, 1995 at
7:30 P.M.

I am enclosing a xerox copy of
the original Minutes of the Board of Trustees meeting and Special
Meetings referred to above.

The original Minutes were
approved, signed and attested at today's meeting of the Board of
Trustees.

F.B.J., Jr.

xc: Dr. Leslie H. Cochran, President
Dr. James J. Scanlon, Provost
Atty. Richard P. McLaughlin, Chairperson

MINUTES OF SPECIAL MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Thursday, March 2, 1995

Pursuant to a written call dated February 23, 1995, from Board Chairperson Richard P. McLaughlin, a Special Meeting (the one hundred and seventieth) of the Board of Trustees of Youngstown State University convened at 3:30 P.M., Thursday, March 2, 1995, in the Board Room in Tod Administration Building. Pursuant to the call, the stated purposes for the Special Meeting were discussing proposed revisions to the Bylaws of the Board of Trustees and considering the employment of one or more university employees.

All nine Trustees were present at the meeting, to-wit: Mr. Richard P. McLaughlin, Mrs. Elizabeth C. DeLuca, Mr. Martin J. O'Connell, Mr. Edward A. Flask, Mr. Mark E. Lyden, Dr. Y. T. Chiu, Mr. Bruce R. Beeghly, Mrs. Eugenia C. Atkinson, and Mr. George J. Limbert. Also present were Student Trustees Scott R. Schulick and David J. Harkleroad.

Also present were Dr. Leslie H. Cochran, President, Mr. Alan R. Kretzer, Legal Counsel and Deputy Attorney General, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present was one member of the news media.

Mr. McLaughlin, Board Chairperson, presided.

ITEM I: PROOF OF NOTICE OF MEETING.

The Secretary stated that, pursuant to Article II, Section 2, of the By-Laws of the Board of Trustees, notice of the meeting was sent on February 23, 1995, by United States Certified First Class Mail, return receipt requested, to each Trustee, the two Student Trustees, and to the President. Notices were also sent to the Presidents of YSU-OEA, YSU-ACE, YSU-APAS, Legal Counsel, and to the Executive Director of the YSU Alumni Association.

ITEM II: DISPOSITION OF MINUTES.

Disposition of the Minutes of the Regular Meeting of the Board of Trustees of December 12, 1994, was deferred until the next regular meeting of the Board of Trustees to be held on March 10, 1995.

ITEM III: DISCUSSION REGARDING REVISIONS TO THE BOARD'S BY-LAWS.

Mr. McLaughlin stated that one of the goals arising out of the Board's August 1994 Retreat was a comprehensive revision of the Board's By-Laws. Mr. McLaughlin stated that after several meetings, the Executive Committee had completed and circulated among the Trustees a draft of revised By-Laws. The Trustees discussed in detail the specific changes recommended by the Executive Committee, and several additional changes were suggested. The Trustees agreed by consensus that a final version of the revised By-Laws would be prepared and submitted for adoption by the Board at its Regular Meeting on March 10, 1995.

ITEM IV: NOMINATING COMMITTEE.

The Chairperson reported that he was appointing Mrs. DeLuca, Mr. O'Connell, and Dr. Chiu as the Board's 1995 Nominating Committee. Upon motion made by Mr. Beeghly, seconded by Mr. Limbert, the Board unanimously approved the Nominating Committee as appointed by the Chairperson. The Nominating Committee will select its chairperson.

ITEM V: EXECUTIVE SESSION.

The Chairperson recognized Dr. Chiu, who made the following motion:

Mr. Chairperson, I move that the Board of Trustees of Youngstown State University vote by roll call to hold an Executive Session for the purpose of considering the employment and/or compensation of one or more University employees.

The motion was seconded by Mr. Beeghly. The Chairperson then asked the Secretary to conduct a roll call vote on the motion, the results of which are as follows (YES being in favor of the motion to hold an Executive Session):

Mrs. DeLuca	YES	Dr. Chiu	YES
Mr. O'Connell	YES	Mr. Beeghly	YES
Mr. McLaughlin	YES	Mrs. Atkinson	YES
Mr. Flask	YES	Mr. Limbert	YES
Mr. Lyden	YES		

The vote being unanimous, the Chairperson declared the motion carried, and the Trustees entered Executive Session in the Manchester Room at approximately 4:30 P.M. Present in Executive Session were all of the Trustees, both Student Trustees, the President, and the Secretary to the Board of Trustees. During the Executive Session, the Trustees considered matters pertaining to the employment and compensation of certain University employees.

The Trustees returned to public session in the Board Room at approximately 5:55 P.M.

ITEM VI - ADJOURNMENT.

After returning to public session and upon motion made by Mrs. DeLuca, seconded by Dr. Chiu, the meeting was duly adjourned by unanimous vote of the trustees at approximately 5:55 P.M.

Chairperson

ATTEST:

Secretary to the Board of Trustees