



YOUNGSTOWN STATE UNIVERSITY

BOARD OF TRUSTEES MEETING

Friday, June 23, 1995
3:00 p.m.

Tod Hall
Board Room

AGENDA

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Regular Meeting held March 10, 1995
- D. Report of the President of the University
 - 1. YSU-Butler Project Update
 - 2. Public/Private Academic Alliance
 - 3. Joint City-University Commission Update
- E. Report of the Committees of the Board
 - 1. Academic Affairs Committee
 - a. Staff Report
 - b. Resolution to Ratify Conferral of Honorary Degree
 - c. Resolution to Ratify Changes in the Bylaws of the University Academic Senate
 - 2. Affirmative Action Committee
 - 3. Budget and Finance Committee
 - a. Staff Report
 - b. Resolution to Adopt FY 1995-96 Budget
 - c. Resolution to Adopt Budget Administration Policy
 - 4. Building and Property Committee
 - a. Staff Report
 - b. Resolution to Approve FY 1996-97 and FY 1997-98 Capital Projects Requests
 - c. Resolution to Authorize Leasing Agreements for University-Owned Property
 - 5. Development Committee
 - a. Staff Report
 - b. Resolution Accepting Gifts
 - 6. Intercollegiate Athletics Committee
 - 7. Personnel Relations Committee
 - a. Staff Report
 - b. Resolution to Ratify Faculty/Staff Appointments
 - c. Resolution to Confer Emeritus Status
 - 8. Student Affairs Committee
 - a. Staff Report
 - 9. Executive Committee
- F. Communications, Memorials
- G. Unfinished Business
- H. New Business
- I. Time and Place of Next Regular Meeting by Resolution
 - Meeting Dates: 3 p.m., Friday, September 8, 1995
 - 3 p.m., Monday, December 11, 1995
 - 3 p.m., Friday, March 8, 1996
 - 3 p.m., Friday, June 21, 1996
- J. Adjournment



MEMO FROM THE PRESIDENT

June 28, 1995

Dear Colleague:

The June Board meeting represents the closure of the academic year and signals the advent of a new academic year in September. The campus is alive with activities and challenges. Clearly, we have made tremendous progress through the combined efforts of everyone on campus. At the recent Board meeting, I reported our progress in three specific initiatives designed to enhance community leadership and partnerships—YSU/Butler Project, public/private academic alliance, and Joint City–University Commission. Each of these focuses on Strategy One of *YSU 2000: A Vision for a Premier Metropolitan University*. These actions reflect our ongoing commitment to assume a collaborative leadership role in our regional service area. We have just touched the “tip of the iceberg” in the development of partnerships that extend the educational, research, and public service dimensions of YSU.

Before summarizing the actions at the June YSU Board meeting, I would like to reflect on two things.

First, the University Scholars Program enjoyed another highly successful recruiting year. The third class of forty University Scholars will coincide with the opening of our new Residential Honors Facility. Thirty-four of these extraordinarily gifted students are from Ohio. The remainder come from six states, including one scholar from the state of Washington. With scholars coast to coast, from New York to Washington, the University Scholars program is acquiring a national perspective.

Second, the first phase of staff realignments shaped by the recent PERS–ERIP is being implemented July 1. The initial series of moves that shape the new administrative leadership team include Jim Miller serving as Executive Director Campus 2000 until his retirement, Phil Hirsch serving as Executive Director Administrative Services; K.J. Satrum serving as Executive Director of Student Services; Bassam Deeb serving as Executive Director of Student Life; and Donna Esterly serving as Executive Director of Computing and Information Systems. Also effective July 1, Raymond Dye will serve as Assistant to the President for Enrollment Management, and Cyndy Anderson will serve as Vice President for Student Affairs. Other changes will be implemented as individual retirements take place and opportunities for reinvestment occur.

HIGHLIGHTS FROM THE JUNE 23 BOARD OF TRUSTEES MEETING

1995–96 Budget

The Board approved an interim annual budget at current levels for FY 95–96. Final action on the FY 95–96 budget was deferred, for two reasons, until the September Board of Trustees meeting. First, the interim budget was necessary because the State’s biennial budget—and YSU’s instructional subsidy appropriation—will not be known or acted on until later this month. Second, the decisions regarding the fillings of PERS positions won’t be completed until September.

Several basic assumptions were made in developing the FY 95–96 budget. Enrollment for fall, 1995 is estimated at 13,600 headcount, down slightly from fall, 1994. State instructional subsidy is projected to increase only modestly. Tuition and student–fee income is expected to remain approximately at the current level in FY 95–96 due to the projected decrease in enrollment. Labor agreement provisions for salary increases will be implemented. And, finally, it is an absolute necessity that we reduce our dependency in fund balance forward monies and contingency reserve funds in future budgets.

A series of further budget reductions have enabled the University to make several priority investments in the next two years. Over the next two years, phased changes will be made in the following ranges:

Elimination of Use of Reserves	\$1,000,000
Student Scholarships	600,000
Maintenance/Utilities/Fixed Costs	240,000
Library/Ohio Link	100,000
Gender Equity–Intercollegiate Athletics	460,000
Electronic Campus	230,000
Maintenance Personnel	130,000
Student Life	150,000
Administrative Equipment	300,000
Institutional Contingency Reserve	500,000

Budget Administration Policy

The Board also adopted a budget administration policy delegating the operational responsibility for budget control to the President and the President’s designees. New guidelines provide flexibility in the management of resources available to the University, while also enabling the Board of Trustees to maintain its fiduciary responsibility. The guidelines provide that at no time will ex-

penditures exceed actual income; income exceeding that projected in the Annual Operating Budget will not be expended without Board authorization; and the President is authorized to manage all appropriate resources within the Board-approved budget. The latter means that the President can transfer resources to meet changing demands and needs, and that funds available from unfilled positions or unexpended accounts may be reallocated. Significant reallocations of funds would, of course, continue to be shared with the Board.

Capital Priorities Request

In response to the Ohio Board of Regents solicitation for requests for capital projects from state universities, the Board approved the request for six projects totalling \$11,200,000. The six capital projects that will be requested are: \$3.3 million for additional work and an auditorium for the College of Education building; \$2 million to complete the costs of construction for YSU/Butler Art project; \$2.5 million for Phase II of the Electronic Campus; \$1 million for academic-related renovations to Cushwa Hall; \$1.4 million for Phase III academic related renovations to Bliss Hall; and \$1 million for a Student Enrollment Center in Meshel Hall. These requests will be forwarded to the Board of Regents for their review and ultimate recommendation to the Governor.

Intercollegiate Athletics

Intercollegiate Athletics finished the FY 94-95 budget year with approximately \$220,000 more in income than costs necessary to fund athletic scholarships. Football income accounted for nearly one half of the extra revenues. Improved concession sales accounted for next largest source of income. These funds have been used to fund one-time needs in intramurals and intercollegiate athletics.

In another budget-related matter, the Board of Trustees was advised that the Penguin Club had been restructured. Beginning with FY 95-96, the existing level of funding in the Intercollegiate Athletics budget for the Penguin Club will be eliminated and such expenses will be absorbed by the Penguin Club. The Penguin Club will, as part of its annual budget, fund the position of Penguin Club director. All funds over and above budgeted expenses will be transferred annually to the University for the support of Intercollegiate Athletic scholarship programs.

Affirmative Action

A new *Equal Opportunity and Affirmative Action Complaint Procedure* pamphlet was distributed to the Board. Departments can secure copies of the pamphlet through the Office of Affirmative Action. According to a workforce analysis for the quarter ending March 31, 1995, 11% of faculty, 15% of professional/administrative staff, and 10% of classified staff are minority.

Overall, 11% of the University's full-time employees are minority and 48% are female. For new employees hired between January 1, 1995, and March 31, 1995, 54% were female and 32% were minorities.

Academic Affairs

The Board ratified the conferral of a Doctor of Humane Letters (L.H.D.) degree, *honoris causa*, upon Mr. Philip Lader. Lader is the Administrator of the Small Business Administration and was the Commencement speaker at the June ceremony.

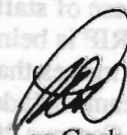
Emeritus status was conferred upon twenty-six faculty and administrators. In addition, the Board received information detailing faculty promotions, chairperson appointments and reappointments, and Distinguished Professorship Awards and Watson Merit Awards. Individual recipients will be listed in future issues of *YSUupdate*.

Capital Campaign

A status report was provided on the Campaign for Youngstown State University. Over \$8.3 million in contributions have been pledged to date. Included in this total are more than \$112,000 in pledges from faculty and staff. The success of this early commitment bodes well for realizing the Campaign's five-year goal of \$22 million.

In closing, I want to acknowledge the significant challenges that we must engage in the years ahead to transform YSU into a premier metropolitan university. I am reminded of a quote included in the recently circulated booklet *A Survival Guide to the Stress of Organizational Change*: "The organization is going to change—it must—if it is to survive and prosper." Indeed, our goal is to prosper!


Again, I would like to personally thank all of you for a most productive year. We are a better place because of your efforts. I hope you have a safe and most enjoyable summer.



Les Cochran

The next regular meeting of the Board of Trustees has been set for Friday, September 8, 1995

MEMO TO: DR. DAVID A. GENAWAY, Librarian
DR. VERNON F. HAYNES, President, YSU-OEA
MS. TINA WENTZ, President, YSU-ACE
MS. LYNNE R. HOWELL, President, YSU-APAS
MS. LORI A. FACTOR, Exec. Director, YSU Alumni Assoc.

FROM: FRANKLIN S. BENNETT, JR. 
Secretary to the Board of Trustees

DATE: June 23, 1995

RE: Minutes of Regular Meeting of the Board of Trustees held
on March 10, 1995

I enclose a photocopy of the original Minutes of the
Regular Meeting of the Youngstown State University Board held on
March 10, 1995.

The original Minutes were approved, signed and attested
at today's meeting of the Board of Trustees.

xc: Dr. Leslie H. Cochran, President
Dr. James J. Scanlon, Provost
Ms. Shirley A. Carpenter, Executive Director - Human Resources

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Friday, March 10, 1995

Pursuant to notice duly given, a regular meeting (the one hundred and seventy-second) of the Board of Trustees of Youngstown State University convened at 3:00 P.M., Friday, March 10, 1995, in the Board Room in Tod Administration Building.

All nine Trustees were present at the meeting, to-wit: Mr. Richard P. McLaughlin, Chairperson of the Board, who presided, Mrs. Elizabeth C. DeLuca, Mr. Martin J. O'Connell, Mr. Edward A. Flask, Mr. Mark E. Lyden, Dr. Y. T. Chiu, Mr. Bruce R. Beeghly, Mrs. Eugenia C. Atkinson, and Mr. George J. Limbert. Also present were Student Trustees Scott Schulick and David J. Harkleroad.

Also present were: Dr. Leslie H. Cochran, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Charles A. McBriarty, Special Assistant to the President; Dr. Raymond E. Dye, Vice President - Student Affairs; Dr. Gordon Mapley, Associate Provost for Academic Administration; Ms. Shirley A. Carpenter, Executive Director - Human Resources; Mr. Richard L. Glunt, Executive Director - Budget and Finance; Mr. James McCollum, Executive Director - University Relations; Mr. James D. Miller, Executive Director - Administrative Services; Mr. Vern Snyder, Executive Director - University Development; Ms. Sandra L. Denman, University General Counsel; Mr. Alan R. Kretzer, University Legal Counsel and Deputy Attorney General, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 70 persons, including deans, members of the faculty, students, administrators and members of the news media.

The Chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that on February 10, 1995, the Secretary mailed notice of the meeting to each of the nine Trustees, Student Trustees Schulick and Harkleroad, and to the President. The Secretary also mailed copies of the notice to the presidents of the YSU-OEA, YSU-ACE, and YSU-APAS, to the Director of the YSU Alumni Association, and to Atty. Alan R. Kretzer, Deputy Attorney General and Legal Counsel to the University.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD DECEMBER 12, 1994, AND SPECIAL MEETINGS HELD MARCH 2, 1995.

Prior to the meeting, the Secretary had mailed draft copies of the minutes of the Board's regular meeting held on December 12, 1994, and of the special meetings held on March 2, 1995, to each Trustee, the Student Trustees, and to the President. Upon motion made by Mrs. DeLuca, seconded by Mr. O'Connell, the Board unanimously adopted the minutes of the regular meeting of December 12, 1994, and the special meetings of March 2, 1995, as mailed.

ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Cochran provided the following informational reports:

1. Overall Plans of the First Comprehensive YSU Capital Campaign. Dr. Cochran reported that the \$22,000,000 Capital Campaign was officially presented and announced on March 9, 1995. Dr. Cochran reported that \$7,300,000 in gifts have already been pledged or received toward the Capital Campaign. Dr. Cochran described the four major priorities of the campaign: (1) the Electronic Campus project, (2) the Campus 2000 project, (3) the Scholarship Endowment of the YSU Foundation, and (4) expansion of the Football Stadium. Dr. Cochran provided informational campaign materials which will be distributed to University faculty and staff.

2. Reactions to YSU 2000 Strategic Plan. Dr. Cochran reported that he had received nearly 25 letters of commendation from colleagues across the nation praising the YSU 200 Strategic Plan adopted by the Board at its December, 1994 meeting.

3. Consideration of Semester Calendar. Dr. Cochran distributed his summary memorandum dated March 9, 1995, to Provost Scanlon, and Vice Presidents Dye and Mears. (A copy of Dr. Cochran's memorandum is attached to these minutes, and made a part hereof.) Dr. Cochran discussed the national trend toward the semester-based academic calendar, and the advantages and disadvantages of the semester system. Dr. Cochran stated that although he personally believed that there were distinct advantages to the semester system, conversion to the semester system at this time would add considerable work and complication to the University's current agenda. It is therefore Dr. Cochran's recommendation to the academic community that YSU not address a semester-system conversion at this time.

4. Plans for Football Stadium Addition. Dr. Cochran introduced Mr. Thomas Mosure, Mr. Mike Fagan, and Mr. Jim Renny, all of ms consultants, inc., who provided an overview of the preliminary designs for expansion of the Football Stadium. Mr.

Renny described the current design and capacity of Stambaugh Stadium, and how additional capacity could be achieved through three possible expansion phases. Mr. Renny displayed drawings and diagrams showing the proposed addition from several elevations and vantage points. Mr. Fagan reviewed cost estimates for the various phases of expansion. Mr. Mosure stated that a report will soon be completed along with a videotape depicting the design in a three-dimensional image.

Dr. Cochran complimented the consultants for doing a fine job in putting a number of varying ideas and goals together into a single clear design concept.

5. Articulation Agreements and Plans. Dr. Cochran introduced Dr. Harold Yiannaki, Director - Enrollment Services, who described the University's progress in obtaining articulation agreements with two-year colleges and institutions. It is YSU's goal to obtain articulation agreements with all such colleges and institutions in Ohio and east to Pittsburgh. Dr. Yiannaki stated that articulation agreements are part of an effort to attract transfer students to YSU by ensuring that associate degree credits earned by a student at the two-year institution will be fully honored by YSU in an articulating bachelor degree program. Dr. Yiannaki stated that articulation agreements have been signed with a number of institutions, and that negotiations will continue with other institutions throughout Ohio and western Pennsylvania.

6. State Subsidy Matters. Dr. Cochran introduced James McCollum, Executive Director - University Relations, who reviewed current information regarding state budget legislation.

ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD OF TRUSTEES.

The Board considered the following committee reports and recommendations:

1. Academic Affairs Committee

Dr. Scanlon provided a status report on several matters. Dr. Scanlon stated that the University's new mission and goals statement emphasizes the importance of the University's connection with its community, with a focus on public service activity. To that end, the University has embarked on several joint programs at all levels of local education. Dr. Scanlon described the Educational Partnerships formed with the Youngstown public schools, the Liberty schools, and the Center City schools. Dr. Scanlon stated that he was pleased to report that six of the nine proposals in which YSU was involved had passed the first review process, and were proceeding to the second review, for Investment Fund funding. Dr. Scanlon stated that direct off-campus course offerings continue to increase to meet the needs of the community. Dr. Scanlon briefly described the program sponsored

jointly by Warren Consolidated Industries and the International Brotherhood of Electrical Workers and the English program offered to managers at General Motors.

The Chairperson recognized Dr. Chiu, Chairperson of the Academic Affairs Committee, who stated that the Academic Affairs Committee had one resolution for consideration. He then moved for adoption of the following Resolution:

Resolution to Authorize
Conferral of Honorary Degrees

YR 1995-21

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, honoris causa, upon Mr. John W. Guffey, Jr. (Winter) and Dr. Jerry Sue Thornton (Spring), with all the rights and privileges attendant thereto.

The motion was seconded by Mrs. DeLuca. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

2. Affirmative Action Committee

Dr. Mears reported that YSU had achieved the highest percentage of minority purchases of goods and services among all state-assisted universities. Dr. Cochran recognized James A. Mineo, Director of Materials Management, for his department's efforts in this area.

The Chairperson recognized Mr. Limbert, Chairperson of the Affirmative Action Committee, who stated that the Academic Affairs Committee had no matters for consideration by the Board.

3. Budget and Finance Committee

Dr. Mears stated the Youngstown State University continues to provide the best educational value in the state of Ohio for two reasons: (1) YSU has the lowest tuition among the comprehensive state-assisted universities, and (2) YSU offers quality instruction wherein the large majority of students receive their entire instruction from full-time faculty. Dr. Mears discussed the two resolutions regarding tuition being presented for consideration and action by the Board. Dr. Mears stated that adoption of the proposed resolutions would result in an annual tuition increase of 6%, or \$174, from \$2,910 to \$3,084. Even after this increase, YSU would still have the lowest tuition in the

state. Dr. Mears noted that two resolutions were being presented for action because the proposed state budget requires that two votes be taken on any action which would increase tuition by more than 4%.

The Chairperson recognized Mr. Lyden, Chairperson of the Budget and Finance Committee, who stated that the Budget and Finance Committee was recommending two resolutions for adoption by the Board. He then moved for adoption of the following Resolution:

Resolution Concerning Tuition and
Other Student Fees and Charges (4%)

YR 1995-22

WHEREAS, Ohio law provides that Boards of Trustees of state-assisted institutions of higher education shall supplement state subsidies by income from charges to students, including an "instructional fee" for educational and associated operational support of the institution and a "general fee" for noninstructional services, and that these two fees shall encompass all charges for services assessed uniformly to all enrolled students and shall be identified as "tuition" , and

WHEREAS, the Ohio Revised Code also provides that each Board may establish special purpose fees, service charges, and fines, and that a tuition surcharge shall be paid by all students who are not residents of Ohio; and

WHEREAS, the proposed state budget provides that the University shall separately identify the Instructional Fee, the General Fee, the Tuition Charge, and the Tuition Surcharge; and

WHEREAS, it is desirable to provide preferential non-resident tuition surcharge rates for non-resident students from the Youngstown State University Regional Service Area;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby declare the "tuition charge" shall be the sum of the Instructional Fee and the General Fee and does hereby establish the tuition and other fees included in Exhibit A to become effective Summer Term, 1995, except as may be specifically noted otherwise and to

remain in effect until changed by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the President of Youngstown State University or designee shall have the authority to approve:

1. Fees of noncredit courses, institutes, and workshops offered or coordinated through the University Outreach department;
2. Ticket prices for admission of the public to intercollegiate athletic games and to student music or dramatic productions;
3. Service charges for loans to students;
4. Special fees for programs such as the International student training programs under contract and the Executive Masters of Business Administration program. It shall be understood that such special fees, if authorized, shall provide for all related costs of the program and that the budget for such a fund shall be subject to approval in the same manner as are other University operating budgets; and,

In all cases, the revenue generated by such fees and charges shall be expended in conformity with appropriately approved budgets. It shall be understood that: (a) prices of books and other items for sale in the Bookstore, Kilcawley Center, and through vending machines shall be established in conformity with good business practices by the managers of those units; (b) charges for unreturned or damaged equipment checked out to a student shall be established by the cognizant charge to cover processing costs; (c) for such charges as noted in (a) and (b) above, the approval of neither the President nor the Board of Trustees shall be required; and (d) the President or designees shall have the authority to designate parking facilities by location or by time which may be utilized either without charge or for a reduced charge.

Fines which are authorized in this resolution may be assessed against non-students who are authorized to use University services as well

as against students; and, the rates detailed in this resolution shall replace the rates adopted in Resolution YR 1994-26 and in any other resolution in conflict, and it shall continue to be the policy of this Board to review and adopt all fees, service charges, and fines annually, usually in the Winter, in order that students and others are informed as to rates for the coming year and budgets may be finalized.

It is understood that charges, fines, penalties, and assessments to students and non-students will not be waived except as specifically authorized by proper authority. The President or designee shall review and, as appropriate, authorize persons or departments to grant waivers with the specific understanding that no waivers will be granted that are in violation of the Ohio Revised Code or the policies of Youngstown State University.

If a student is permitted to withdraw from the University or if a student reduces his or her academic load, a refund of the tuition (i.e., the instructional fee and the general fee), of the nonresident tuition surcharge, where applicable, shall be made in conformity with the following schedule; however, for those withdrawing from the University, the registration withdrawal fee shall be assessed if the withdrawal is within the time limits as prescribed below. If the withdrawal is after the prescribed time limits, all fees are forfeited but no withdrawal fee will be assessed. All applicable fees, fines and penalties due must be paid before the refund is paid.

DATE OF ACCEPTANCE BY REGISTRAR

Courses with a duration of 10 weeks or more:

Prior to 6th day	100% of fee less the Withdrawal Charge
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7th day or later	No refund
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Courses with a duration of 5-9 weeks:

Prior to 5th day	100% of fee less the Withdrawal Charge
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non-resident students from the Youngstown State University Regional Service Area; and

WHEREAS, the proposed Ohio biennial budget for fiscal years 1996 and 1997, in accordance with provisions of HB 117 as introduced requires that Boards of Trustees vote two times in order to enact tuition increases of more than four percent and up to the maximum permissible increase of six percent;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby rescind the Resolution YR 1995-22 and the attached Exhibit A;

AND BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby declare the "tuition charge" shall be the sum of the Instructional Fee and the General Fee and does hereby establish the tuition and other fees included in Exhibit B to become effective Summer Term, 1995, except as may be specifically noted otherwise and to remain in effect until changed by the Board of Trustees; and

AND BE IT ALSO RESOLVED, that it is the intent of the Youngstown State University Board of Trustees by a second vote to adopt this resolution to comply with the requirements of the proposed state budget in regard to the setting of tuition and fees; and

BE IT FURTHER RESOLVED, that the President of Youngstown State University or designee shall have the authority to approve:

1. Fees of noncredit courses, institutes, and workshops offered or coordinated through the University Outreach department;
2. Ticket prices for admission of the public to intercollegiate athletic games and to student music or dramatic productions ;
3. Service charges for loans to students;
4. Special fees for programs such as the International student training programs under contract and the Executive Masters

of Business Administration program. It shall be understood that such special fees, if authorized, shall provide for all related costs of the program and that the budget for such a fund shall be subject to approval in the same manner as are other University operating budgets; and,

In all cases, the revenue generated by such fees and charges shall be expended in conformity with appropriately approved budgets. It shall be understood that: (a) prices of books and other items for sale in the Bookstore, Kilcawley Center, and through vending machines shall be established in conformity with good business practices by the managers of those units; (b) charges for unreturned or damaged equipment checked out to a student shall be established by the cognizant charge to cover processing costs; (c) for such charges as noted in (a) and (b) above, the approval of neither the President nor the Board of Trustees shall be required; and (d) the President or designees shall have the authority to designate parking facilities by location or by time which may be utilized either without charge or for a reduced charge.

Fines which are authorized in this resolution may be assessed against non-students who are authorized to use University services as well as against students; and, the rates detailed in this resolution shall replace the rates adopted in Resolution YR 1994-26 and in any other resolution in conflict, and it shall continue to be the policy of this Board to review and adopt all fees, service charges, and fines annually, usually in the Winter, in order that students and others are informed as to rates for the coming year and budgets may be finalized.

It is understood that charges, fines, penalties, and assessments to students and non-students will not be waived except as specifically authorized by proper authority. The President or designee shall review and, as appropriate, authorize persons or departments to grant waivers with the specific understanding that no waivers will be granted that are

4. Building and Property Committee

Dr. Mears report on the status of three facilities projects. Dr. Mears stated that the Honors Students Residence facility was substantially under cover, and that construction was expected to be completed by late July, 1995. Groundbreaking recently occurred on the Chemical Storage facility, and construction is underway. Planning for the new College of Education building is nearing the point at which the project will be put out for bids. Dr. Cochran noted that the Building and Property Committee also authorized the administration to proceed with preparation of a program statement and feasibility studies for the first phase of the Football Stadium addition. If private funds become available, construction could begin in January of 1996, and the addition would be ready for use in time for the 1996 Football season.

Following Mr. Mediate's report, the Chairperson recognized Mrs. DeLuca, Chairperson of the Building and Property Committee, who stated that the Building and Property Committee had no matters for consideration by the Board.

5. Development Committee

Mr. Vern Snyder, Executive Director - University Development, provided a brief report. Mr. Snyder reported that the Annual Fund was 16% ahead of the same period for the previous year, and that the goal of 2,000 donors had been reached with a total of 2,014. Mr. Snyder reported that the second annual Phonathon had recently been completed, and that the goal of \$25,000 had been surpassed by \$2,700. This total represents an increase of approximately \$15,700 from the previous year's total. Mr. Snyder noted that 22 campus organizations assisted in the Phonathon this year.

Following Mr. Snyder's report, the Chairperson recognized Mr. Beeghly, Chairperson of the Development Committee, who stated that the Development Committee was recommending one Resolution for adoption by the Board. He then moved for adoption of the following Resolution:

Resolution Accepting Gifts

YR 1995-24

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit C attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of the Youngstown State University and requests that the President acknowledge the acceptance of these gifts and expresses our gratitude for their generosity in support of the University.

The motion was seconded by Mr. Lyden. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

6. Intercollegiate Athletics Committee

The Chairperson recognized Mr. Flask, Chairperson of the Intercollegiate Athletics Committee, who stated that the Intercollegiate Athletics Committee had no matters for consideration by the Board.

7. Personnel Relations Committee.

Ms. Shirley A. Carpenter, Executive Director - Human Resources, briefly discussed the proposed Resolution authorizing the implementation of an Early Retirement Incentive Program for eligible participants of the Public Employees Retirement System (PERS).

Upon the conclusion of Ms. Carpenter's report, the Chairperson recognized Mrs. Atkinson, Chairperson of the Personnel Relations Committee, who stated that the Personnel Relations Committee was recommending two resolutions for adoption by the Board. She then moved for adoption of the following Resolution:

Resolution to Ratify Faculty/Staff Appointments

YR 1995-25

WHEREAS, the Policies of the Board of Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 12, 1994, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1994-95 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit D attached hereto.

The motion was seconded by Mr. Flask. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mrs. Atkinson then moved for adoption of the following Resolution:

Resolution to Approve Early Retirement Incentive Program for Participants of Public Employees Retirement System

YR 1995-26

WHEREAS, Article 14.5 of the 1994-1997 Agreement between Youngstown State University and the Youngstown State University Association of Professional Administrative Staff authorized the establishment of a joint committee to determine the feasibility of an Early Retirement Incentive Program; and

WHEREAS, on January 23, 1995, the joint committee presented a report recommending that eligible members of the Public Employees Retirement System (PERS) be offered an Early Retirement Incentive Program (ERIP); and

WHEREAS, the joint committee's report has been disseminated for review to the Provost, Vice Presidents, University and APAS negotiating teams, and members of the Administrative Advisory Council with opportunity for discussion; and

WHEREAS, the Provost and the Vice Presidents have jointly endorsed the implementation of an ERIP for eligible PERS participants, and the President is recommending the program for implementation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University

does hereby authorize the implementation of an ERIP for eligible PERS participants.

The motion was seconded by Mr. Flask. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

8. Student Affairs Committee

The Chairperson recognized Mr. O'Connell, Chairperson of the Student Affairs Committee, who stated that the Committee had no matters for consideration by the Board.

9. Executive Committee

YR 1995-27

The Chairperson recognized Dr. Chiu who stated that the Board had held a special meeting on March 2, 1995, for the purpose of considering revisions to the Board's By-Laws. Dr. Chiu reported that drafts of the revised By-Laws were mailed to all of the Trustees and the Student Trustees on March 3, 1995. Thereupon, Dr. Chiu moved that the Board adopt by Resolution the revised By-Laws as mailed on March 3, 1995. The motion was seconded by Mrs. DeLuca. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried, the Resolution adopted, and the revised By-Laws effective immediately. [A copy of the revised By-Laws, as adopted, is attached to these minutes, and made a part hereof.]

10. Nominating Committee.

The Chairperson recognized Mr. O'Connell, Chairperson of the Board's Nominating Committee. Mr. O'Connell reported that the Nominating Committee was recommending the election of Mr. McLaughlin as Chairperson, and Dr. Chiu as Vice Chairperson, for the 1995-96 year. Elections for Board officers will take place at the Board's next regular meeting on June 23, 1995.

ITEM V - COMMUNICATIONS, MEMORIALS

There were no communications or memorials brought before the Board.

ITEM VI - UNFINISHED BUSINESS

There was no unfinished business considered by the Board.

ITEM VII - NEW BUSINESS

The Chairperson recognized the Secretary who stated that there were two Resolutions of Appreciation to come before the Board. The Secretary then read the following Resolution:

RESOLUTION OF APPRECIATION

YR 1995-28

WHEREAS, for nine years Elizabeth C. DeLuca has served faithfully as a Trustee of Youngstown State University, generously devoting her time, talents, skills, and efforts to the best interests of the University, its students, faculty and staff; and

WHEREAS, Mrs. DeLuca's strong business background, and her extensive experience in community and public service, brought a valuable perspective to the Board of Trustees of Youngstown State University; and

WHEREAS, throughout her term, Mrs. DeLuca has approached her duties as Trustee with courage, sincerity and an unwavering commitment to speak and act in accordance with her conscience, never bowing in the face of pressure or criticism; and

WHEREAS, during her term as Trustee, Mrs. DeLuca has served with distinction on the standing and ad hoc committees of the Board of Trustees, and has served as Chairperson of the Academic Affairs, and Student Affairs Committees; and

WHEREAS, Mrs. DeLuca's efforts, abilities, and firm sense of right and wrong in matters affecting the University will be greatly missed by the members of this Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Elizabeth C. DeLuca for her dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

FURTHER, that a copy of this Resolution be furnished to Mrs. DeLuca.

The Chairperson recognized Dr. Chiu who moved the adoption of the Resolution, as read by the Secretary. The motion was seconded by Mr. Beeghly. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted. The Chairperson stated that it had been his pleasure to serve as a Trustee with Mrs. DeLuca for eight years. After several other Trustees offered expressions of thanks and best wishes to Mrs. DeLuca, she stated that she wished her abstention noted to the preceding vote, and thanked the trustees, administration, faculty, athletics department, and students of Youngstown State University for having made her term as Trustee rewarding and enjoyable.

The Secretary then read the following Resolution:

RESOLUTION OF APPRECIATION

YR 1995-29

WHEREAS, Scott R. Schulick was appointed a Student Trustee of Youngstown State University in 1993 by Governor George V. Voinovich; and

WHEREAS, as a Student Trustee, Mr. Schulick has served Youngstown State University, its faculty, staff, and especially its students, with distinction, bringing to the Board of Trustees a valued and respected perspective; and

WHEREAS, during his two-year term as Student Trustee, Mr. Schulick served on the Athletics, Academic Affairs, Student Affairs, Development, and Budget and Finance Committees of the Board of Trustees; and

WHEREAS, Mr. Schulick's term as Student Trustee has proven mutually enriching to him and to the Board of Trustees, exemplifying the value of the Student Trustee experience both to the student and to the university; and

WHEREAS, Mr. Schulick's enthusiasm, good humor, and perspective will be greatly missed by the members of this Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Scott R. Schulick for his

dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

FURTHER, that a copy of this Resolution be furnished to Mr. Schulick.

The Chairperson recognized Dr. Chiu who moved the adoption of the Resolution, as read by the Secretary. The motion was seconded by Mr. Beeghly. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted. The Chairperson recognized Mr. Schulick who expressed his appreciation to Governor George V. Voinovich for having given him the opportunity to serve as a Student Trustee. Mr. Schulick thanked the trustees and the administration for including him at all levels of Board and university activity, and stated that his commitment to YSU was only beginning.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

YR 1995-30

Upon motion made by Mr. Flask, seconded by Mr. O'Connell, which received the affirmative vote of all Trustees present, the Trustees resolved to set the following date and time for the next regular meeting of the Board.

3:00 P.M., on Friday, June 23, 1995

ITEM IX - EXECUTIVE SESSION

The Chairperson recognized Mr. O'Connell who stated, "Mr. Chairperson, I move that the Board of Trustees of Youngstown State University vote by roll call to hold an Executive Session for the purpose of considering the employment and/or compensation of one or more University employees. The motion was seconded by Dr. Chiu. The Chairperson then requested the Secretary to conduct a roll call vote on the motion to enter Executive Session, the results of which are as follows (YES being a vote in favor of the motion to enter Executive Session):

Mrs. DeLuca	YES	Dr. Chiu	YES
Mr. O'Connell	YES	Mr. Beeghly	YES
Mr. McLaughlin	YES	Mrs. Atkinson	YES
Mr. Flask	YES	Mr. Limbert	YES
Mr. Lyden	YES		

The vote being unanimous, the Chairperson declared the motion carried. The Board entered Executive Session and moved to the Manchester Room at approximately 4:20 P.M. Present in

Executive Session were all nine Trustees, both Student Trustees, and the Secretary to the Board. The Trustees were joined by President Cochran at approximately 4:50 P.M. While in Executive Session, the Board considered matters pertaining to the employment and compensation of certain University employees.

YR 1995-31

The Board returned to the Board Room and resumed public session at approximately 5:40 P.M. Mr. McLaughlin stated that during Executive Session the Trustees considered a draft of an Employment Contract with President Cochran. Mr. McLaughlin described the salient points of the Contract, noting the term, salary, and other conditions covered under the Contract. Thereupon, the Chairperson recognized Dr. Chiu who moved that the Board adopt and approve the Employment Contract considered in Executive Session and described by Mr. McLaughlin, and authorize the officers of the Board to execute the Contract on behalf of the Board. The motion was seconded by Mrs. DeLuca. The motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried. [A copy of the Employment Contract with President Cochran, as approved and executed, is attached to these minutes, and made a part hereof.

The Chairperson recognized Dr. Cochran who thanked the Board for the expression of long-term support demonstrated by approval of the Employment Contract. Dr. Cochran stated the importance of the Capital Campaign, and the need for "giving to begin at the top," and pledged his intent to give the sum of \$25,000 to the Minority Scholarship Endowment component of Capital Campaign for Youngstown State University.

ITEM X - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the Trustees at approximately 5:45 P.M.

Chairperson

ATTEST:


Secretary to the Board of Trustees



**RESOLUTION TO RATIFY CONFERRAL
OF HONORARY DEGREE**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify the conferral of a Doctor of Humane Letters (L.H.D.) degree, honoris causa, upon Mr. Philip Lader with all the rights and privileges attendant thereto.

**Board of Trustees Meeting
June 23, 1995
YR 1995-**

Agenda Item E.1.b.



Biography

U.S. Small Business Administration

PHILIP LADER ADMINISTRATOR U.S. SMALL BUSINESS ADMINISTRATION

Philip Lader, a South Carolina businessman and educator, is the Administrator of the U.S. Small Business Administration. He serves in the President's Cabinet and as a member of the National Economic Council.

Lader has also served in the Clinton Administration as White House Deputy Chief of Staff and Assistant to the President and formerly as Deputy Director for Management of the Office of Management and Budget (OMB).

At OMB, Lader was Chairman of the President's Management Council and the President's Council on Integrity and Efficiency. He also served as Chairman of the Policy Committee of the National Performance Review, headed by Vice President Al Gore and charged by the President with the "reinventing government" initiative.

Lader was a candidate for South Carolina Governor in 1986. In business, he was President of Sea Pines Company, a developer/operator of award-winning recreational communities, and later was Executive Vice President of Sir James Goldsmith's U.S. holding company. He was Chairman of the South Carolina Governor's Small and Minority Business Council, a Director of the South Carolina Chamber of Commerce, and a Director of First Union National Bank (S.C.) and First Carolina Bank.

His other business-related activities have included serving as President of Business Executives for National Security (BENS), a founding Director of the South Carolina Jobs/Economic Development Authority, and a member of both the U.S. Senate Commerce Committee's Travel and Tourism Advisory Council and the Young Presidents Organization (YPO).

In academe, Lader was President (and Professor of Business and Public Policy) of South Carolina's Winthrop University and, immediately prior to joining the Clinton Administration, President of Australia's first private university. He has also served as a trustee of three South Carolina colleges, a member of Duke University's Institute of Public Policy's Board of Visitors, a Director of the Lincoln Institute for Land Policy, a Director of the Duke University Alumni Association, and Chairman of the South Carolina Rhodes Scholarship Selection Committee. Among other awards, he received an honorary doctorate from the University of South Carolina.

--more--

Agenda Item E.1.b.
Support Material

With his wife, Linda LeSourd Lader, he was the co-founder/host of Renaissance Weekends, the family retreats of innovative leaders from diverse fields which have been organized since 1981 with the objective of personal and national renewal.

Lader, 48, was educated at Duke University (B.A., Phi Beta Kappa), the University of Michigan (M.A. in American History), Oxford University (graduate law studies), and Harvard Law School (J.D.). He is a member of the South Carolina, District of Columbia, and Florida bars, was a law clerk with the U.S. Court of Appeals (Fifth Circuit), is a licensed South Carolina Real Estate Broker, and served in the U.S. Army.

The Laders and their daughters, Mary-Catherine (9) and Whitaker (7), maintain their permanent residence on Hilton Head Island, South Carolina. Mrs. Lader -- whose father, Leonard LeSourd, was the longtime editor of Guideposts magazine and whose late step-mother, Catherine Marshall LeSourd, was the author of A Man Called Peter, Christy, and other inspirational books -- is President of the Renaissance Institute. She has long been active in religious, children's, and educational organizations.

The U.S. Small Business Administration, established in 1953, administers a vast array of loan guarantee, venture capital, disaster relief, export, business counseling, government contract procurement, and other programs. Its authorization for this fiscal year exceeds \$15 billion, and its current loan portfolio exceeds \$26 billion. There are 21 million small businesses in America. About sixty percent of Americans earn their living from small business. Small business has consistently been the principal generator of new jobs in the country in recent years.

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**RESOLUTION TO RATIFY CHANGES IN THE BYLAWS
OF THE UNIVERSITY ACADEMIC SENATE**

WHEREAS, the Board of Trustees of Youngstown State University has previously approved the Charter and Bylaws of the Academic Senate by resolution, with the understanding that, in compliance with the authority and responsibilities vested in the Board by law, the Charter, Bylaws and all actions of the Academic Senate are subject to the Board's right to review and approve, or reject; and

WHEREAS, the Academic Senate has seen fit to amend its Bylaws, as attached hereto as Exhibit A; and

WHEREAS, such amendments are to expedite the workings of the Academic Senate and the President and the Provost have concurred in the above mentioned amendments;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the aforesaid amendment to the Bylaws of the Youngstown State University Academic Senate.

The duties and responsibilities of all senators shall begin with a meeting scheduled for the second Wednesday in October, which shall be called by the Chair of the Senate, or, if unavailable, by a member of the Executive Committee. The first order of business for this meeting shall be the nomination of the Chair of the Senate and nomination of the members of the Charter and Bylaws Committee.

BYLAW 4 OTHER ELECTIONS

Section 1. Chair of the Senate.

- (a) All Senate members shall be eligible for election as Chair of the Senate.
- (b) Forms for nominating candidates for this office will be sent to all senators on the first work day of the academic year and returned by the first Wednesday of October. In addition, nominations may be made from the floor at the organizational meeting. All nominations must be confirmed. The Elections and Balloting Committee shall conduct a secret mail ballot, and shall announce the results not later than seven calendar days prior to the scheduled November Senate meeting.
- (c) The successful candidate shall have a majority of valid votes cast. If no candidate obtains a majority, a run-off election shall be held between the two candidates receiving the most votes. In the event of a tie, the run-off candidate will be determined by drawing lots. The term of office of the Chair **AND VICE CHAIR** will be for one year beginning ~~seven calendar days prior to the scheduled November meeting~~ **JANUARY 1**.
- (d) The runnerup shall be designated as the Vice Chair.

Section 2. The Elections and Balloting Committee

- (a) All faculty members eligible for Senate election in a given college shall be eligible for election to the Elections and Balloting Committee for that college.
- (b) The Elections and Balloting Committee shall be responsible for seeking nominations from the faculty of each college and for the proper conduct of the election in each college.
- (c) The term of office for the members of the Elections and Balloting Committee shall be two years, beginning September 15.

Section 3. The Charter and Bylaws Committee

- (a) Anyone eligible for Senate membership shall be eligible for election to the Charter and Bylaws Committee.
- (b) Candidates for this committee shall be nominated at the organizational meeting of the Senate, and elected by mail ballot.
- (c) The term of office for members of the Charter and Bylaws Committee shall be two years, beginning November 1.



**RESOLUTION CONCERNING THE DEVELOPMENT OF THE
FY 1995-96 BUDGET AND TO AUTHORIZE INTERIM
BUDGETARY AUTHORITY**

WHEREAS, the State of Ohio has not yet adopted an operating budget for the FY 1996-FY 1997 biennium; and

WHEREAS, the impending retirement of a significant number of employees in the STRS and PERS Early Retirement Incentive Programs presents a major opportunity for organizational restructuring; and

WHEREAS, the development of the FY 1995-96 Current General Fund budget must take into account the level of state support and a revised organizational structure and has therefore been delayed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the development of the FY 1995-96 budget in general accord with the assumptions noted in the attached Exhibit B and that a completed budget will be presented for review and approval at the September, 1995 meeting of the Board of Trustees; and

BE IT ALSO RESOLVED, that the Board of Trustees of Youngstown State University does authorize interim spending authority at a level not to exceed the FY 1994-95 operating budget levels, pending approval of a FY 1995-96 Current General Fund and Auxiliary Services budgets.



EXECUTIVE SUMMARY OF PROJECTED BUDGET
REDUCTIONS AND PRIORITY INVESTMENTS*

	<u>1995-96</u>	<u>1996-97</u>	<u>1997-98</u>
<u>BUDGET REDUCTIONS</u>			
Vacant Positions	\$ 108,000	108,000	108,000
PERS ERIP 1995-96	402,000	530,000	530,000
PERS ERIP 1996-97	0	1,133,000	1,362,000
Instructional Reductions 1995-96	600,000	600,000	600,000
Instructional Reductions 1996-97	0	400,000	400,000
Reductions - Athletics/Reserves	260,000	260,000	260,000
3% Base Reduction	144,000	144,000	144,000
<u>PRIORITY INVESTMENTS</u>			
Elimination of Use of Reserves	\$1,000,000	1,000,000	1,000,000
Student Scholarships	400,000	500,000	600,000
Maintenance/Utilities/Fixed Costs	170,000	200,000	240,000
Library/Ohio Link	30,000	100,000	100,000
Gender Equity-Intercollegiate Athletics	20,000	240,000	460,000
Electronic Campus	0	115,000	230,000
Maintenance Personnel	0	65,000	130,000
Student Life	0	75,000	150,000
Administrative Equipment	0	200,000	300,000
Institutional Contingency Reserve	0	200,000	500,000

*NOTE: Projections, by their nature, are subject to change as circumstances may change. These projections should be considered to be guidelines, but may not be implemented in all their details.

YOUNGSTOWN STATE UNIVERSITY
Current General Fund
Revenue and Expenditure Projections
Fiscal Year 1995-96

	1994-95 Approved Budget	1995-96 Budget Planning	1995-96 Estimated Budget
REVENUE			
Student Tuition, Fees, & Charges	\$40,275,000	(\$5,000) a	\$40,270,000
Instructional Subsidy	42,276,000	981,000 b	43,257,000
Sales & Services of Educ. Activities	390,000	0	390,000
Investment Income	750,000	100,000	850,000
Other Misc. Sources	684,000	100,000 c	784,000
Budget Stabilization Reserve	150,000	200,000	350,000
Contingency Reserve	0	1,250,000	1,250,000
Balance Forward	1,600,000	(1,000,000)	600,000
TOTAL REVENUE	\$86,125,000	\$1,626,000	\$87,751,000
EXPENDITURES			
Personal Services:			
Faculty Salaries & Fringes	\$37,133,568	\$693,388 d	\$37,826,956
Staff Salaries & Fringes	29,324,704	188,838 e	29,513,542
Total Personal Services	\$66,458,272	\$882,226	\$67,340,498
Operating Expenses:			
Supplies	\$1,827,481	(\$110,100) f	\$1,717,381
Travel	748,393	0	748,393
Information & Communication	1,280,260	(40,000) g	1,240,260
Maint., Repairs, Utilities	4,759,590	171,000 h	4,930,590
Library Acquisitions	1,300,000	100,000 i	1,400,000
Equipment	507,406	30,000 j	537,406
Miscellaneous	2,703,630	141,000 k	2,844,630
Student Aid	300,000	638,000 l	938,000
Reserves for ERIP, Contingencies, etc.	1,442,490	(170,748) m	1,271,742
Total Operating Expenses	\$14,869,250	\$759,152	\$15,628,402
Transfers:			
Intercollegiate Athletics	\$3,052,193	(\$33,193) n	\$3,019,000
Kilcawley Center	1,095,285	17,815 o	1,113,100
Housing Debt Service	650,000	0	650,000
Total Transfers	\$4,797,478	(\$15,378)	\$4,782,100
TOTAL EXPENDITURES	\$86,125,000	\$1,626,000	\$87,751,000

BUDGET OFFICE
06/07/95

YOUNGSTOWN STATE UNIVERSITY
CURRENT GENERAL FUND
BUDGET PLANNING FOR FY 96

- a. Assumes Fall enrollment at 13,600 (1994-95 budget based on 14,600) and a 6% increase in tuition
- b. Assumes a 2% increase in actual subsidy
- c. Overhead charge of 2% of total budget to pure auxiliary services (Bookstore, Parking, Housing)
- d. Compensation increase per agreement (\$1,293,388)
Reduction of 5 FTE full service faculty positions and 19 FTE limited service positions plus fringe benefits (\$600,000)
- e. Compensation increases per agreements (\$776,838)
Other adjustment reductions (\$78,000)
Salary and fringe benefit savings by not filling 15 PERS/ERIP and 3 current vacant staff positions (\$510,000)
- f. Reduction of 3% in non-fixed operating expenses for all but academic, library and police departments (\$110,000)
- g. Eliminate reserve for touch-tone system (\$40,000)
- h. Increases for:

Waste Removal	\$14,000
Computer Maintenance Contracts	55,000
Utilities	71,000
Janitorial Service Contract	31,000
- i. Library acquisitions \$100,000 (4th year of 5)
- j. Library equipment for Ohio Link (\$30,000)
- k. Increase of \$30,000 for insurance plus \$111,000 in expenses formerly funded from end-of-year balances
- l. Increase of \$400,000 for scholarships plus \$238,000 funded from other sources in past years
- m. Reduction in STRS payments for the previous ERIP, plus other minor changes
- n. Compensation increases of \$63,693
Gender Equity increase for women's intercollegiate athletics (\$20,000)
Reduction in University support for scholarships (\$90,000)
3% reduction in non-fixed operating expenses (\$27,000)
- o. Compensation increases of \$24,715
3% reduction in non-fixed operating expenses (\$6,900)

YOUNGSTOWN STATE UNIVERSITY
Current General Fund
Revenue and Expenditure Projections
Fiscal Year 1996-97

	1995-96 Estimated Budget	1996-97 Budget Planning	1996-97 Estimated Budget
REVENUE			
Student Tuition, Fees, & Charges	\$40,270,000	\$1,830,000	a \$42,100,000
Instructional Subsidy	43,257,000	1,000,000	b 44,257,000
Sales & Services of Educ. Activities	390,000	0	390,000
Investment Income	850,000	0	850,000
Other Misc. Sources	784,000	100,000	c 884,000
Budget Stabilization Reserve	350,000	(350,000)	0
Contingency Reserve	1,250,000	(996,000)	254,000
Balance Forward	600,000	(600,000)	d 0
TOTAL REVENUE	\$87,751,000	\$984,000	\$88,735,000
EXPENDITURES			
Personal Services:			
Faculty Salaries & Fringes	\$37,826,956	\$356,540	e \$38,183,496
Staff Salaries & Fringes	29,513,542	(490,730)	f 29,022,812
Total Personal Services	\$67,340,498	(\$134,190)	\$67,206,308
Operating Expenses:			
Supplies	\$1,717,381	\$0	\$1,717,381
Travel	748,393	0	748,393
Information & Communication	1,240,260	0	1,240,260
Maint., Repairs, Utilities	4,930,590	116,000	g 5,046,590
Library Acquisitions	1,400,000	100,000	h 1,500,000
Equipment	537,406	270,000	i 807,406
Miscellaneous	2,844,630	75,000	j 2,919,630
Student Aid	938,000	100,000	k 1,038,000
Reserves for ERIP, Contingencies, etc.	1,271,742	51,905	l 1,323,647
Total Operating Expenses	\$15,628,402	\$712,905	\$16,341,307
Transfers:			
Intercollegiate Athletics	\$3,019,000	\$280,000	m \$3,299,000
Kilcawley Center	1,113,100	25,285	n 1,138,385
Housing Debt Service	650,000	100,000	750,000
Total Transfers	\$4,782,100	\$405,285	\$5,187,385
TOTAL EXPENDITURES	\$87,751,000	\$984,000	\$88,735,000

BUDGET OFFICE
06/07/95

YOUNGSTOWN STATE UNIVERSITY
CURRENT GENERAL FUND
BUDGET PLANNING FOR FY 97

- a. Assumes fall enrollment at 13,600 and a 5% increase in tuition
- b. Assumes a \$1,000,000 increase in subsidy
- c. Additional 2% administrative charge to auxiliary services
- d. Balance Forward reduced to zero
- e. Includes reduction of 4 FTE full service faculty and 2 FTE limited service faculty positions (\$400,000)
- f. Includes net salary and fringe benefit savings by not filling an additional 41 PERS/ERIP positions (\$1,261,000), and adding 2 maintenance positions (\$65,000) and 2 positions for electronic campus (\$115,000)
- g. Increases for janitorial contracts (\$86,000) and utilities (\$30,000)
- h. Library acquisitions \$100,000 (5th year)
- i. \$200,000 for administrative equipment and \$70,000 for Ohio Link
- j. Student Life (\$75,000)
- k. Additional scholarships (\$100,000)
- l. Establish an institutional contingency for \$200,000 Reduction in STRS payments for the previous ERIP
- m. Gender Equity for women's intercollegiate athletics (\$220,000)
Compensation adjustments of \$60,000
- n. Compensation adjustments of \$25,285

YOUNGSTOWN STATE UNIVERSITY
CURRENT GENERAL FUND
BUDGET PLANNING FOR FY 98

- a. Assumes fall enrollment at 13,600 and a 4% increase in tuition
- b. Assumes a 2% increase in subsidy
- c. Additional 2% administrative charge to auxiliary services, resulting in a total of 6%
- d. Eliminate drawdown on the Contingency Reserve
- e. Compensation increases
- f. Compensation increases plus adding two maintenance positions (\$65,000) and two positions for electronic campus (\$115,000), less additional savings of \$229,000 from PERS ERIP positions
- g. Increases for utilities (\$40,000) and janitorial contracts (\$7,000)
- h. Administrative Equipment (\$100,000)
- i. Student Life (\$75,000)
- j. Additional scholarships (\$100,000)
- k. Institutional Contingency (\$300,000)
- l. Gender Equity for women's intercollegiate athletics (\$220,000) and compensation increases of \$79,000
- m. Compensation increases



**RESOLUTION TO ADOPT ANNUAL
OPERATING BUDGET GUIDELINES**

WHEREAS, the Board of Trustees of Youngstown State University is charged with the proper operation of the University; and

WHEREAS, the Board of Trustees delegates many of its powers for operation of the University including fiscal control to the President and his/her designees;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby delegate the operational responsibility for budget control to the President and his/her designee as authorized in the attached Exhibit C, Annual Operating Budget Guidelines.

**Board of Trustees Meeting
June 23, 1995
YR 1995-**

Agenda Item E.3.c.



BUDGET ADMINISTRATION POLICY

The Board of Trustees, in furtherance of its duties, delegates to the President and his/her staff the operational responsibility for managing the University budget.

The President and his/her designee will manage the budget with the intention of providing maximum flexibility within the fiscal resources and full accountability for the funds. At no time will expenditures exceed income. Any adjustments that result in a budget increase will be done only on the approval of the Board of Trustees. Reallocations of funds within approved budgets may be done in conformity with guidelines approved by the Trustees.



ANNUAL OPERATING BUDGET GUIDELINES

The Annual Operating Budget approved by the Board of Trustees is a management tool that outlines how anticipated funds will be expended. The following guidelines are intended to provide flexibility in the management of the resources that are available to the University, while also enabling the Board of Trustees to maintain its responsibility for fiscal accountability.

1. At no time will expenditures be permitted to exceed actual income. A shortfall in funding will result in a corresponding reduction of expenses.
2. Should income exceed that projected in the Annual Operating Budget those funds will not be expended without specific authorization of the Board of Trustees.
3. The President is authorized to manage all resources as deemed appropriate within the Board approved Annual Operating Budget. Resources can be transferred to meet changing demands and needs. Funds that become available from unfilled positions or unexpended accounts may be reallocated as appropriate. Significant reallocation of funds would be communicated to the Board of Trustees as follows:
 - Any reallocation totaling more than \$50,000 would be reported to the Budget and Finance Committee at its next regularly scheduled meeting.
 - A single reallocation totaling more than \$250,000 would be submitted to the Budget and Finance Committee for its review.
 - A single reallocation of more than \$250,000 would require the approval of the Board of Trustees.



**RESOLUTION TO APPROVE FY 1996-97 and FY 1997-98
CAPITAL PROJECTS REQUEST**

WHEREAS, the Ohio Board of Regents solicits requests for capital projects from the state assisted universities; and

WHEREAS, Youngstown State University has conducted a review of the capital projects needs for the FY 1996-97 and FY 1997-98 biennium;

NOW, THEREFORE, BE IT RESOLVED, that the capital projects request as listed on the attached Exhibit D are approved by Youngstown State University Board of Trustees.

**Board of Trustees Meeting
June 23, 1995
YR 1995-**

Agenda Item E.4.b.



**STATE CAPITAL FUNDING
PROPOSED PROJECTS**

1996-1998 BIENNIUM:	ESTIMATE
1. College of Education/Auditorium	\$ 3,300,000
2. YSU/Butler Project	2,000,000
3. Electronic Campus (Phase II)	2,500,000
4. Cushwa Hall Renovations (Academic)	1,000,000
5. Bliss Hall Renovations Phase III (Academic)	1,400,000
6. Meshel Hall: Student Enrollment Center	<u>1,000,000</u>
TOTAL	<u>\$11,200,000</u>

6/1/95

**Agenda Item E.4.b.
Exhibit D**



**RESOLUTION AUTHORIZING LEASING AGREEMENTS
FOR UNIVERSITY-OWNED PROPERTY**

WHEREAS, Youngstown State University owns property that is suitable for commercial development; and

WHEREAS, Youngstown State University wishes to foster the development of appropriate commercial enterprises in the campus area;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University, in conformity with the provisions of ORC 123.01(A)(9) and ORC 123.77, does hereby authorize the President or his/her designee to enter into agreements for the lease of university owned property for commercial development, in accordance with sound business practices.

**Board of Trustees Meeting
June 23, 1995
YR 1995-**

Agenda Item E.4.c.



RESOLUTION ACCEPTING GIFTS

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit E attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of the Youngstown State University and requests that the President acknowledge the acceptance of these gifts and expresses our gratitude for their generosity in support of the University.

Board of Trustees Meeting
June 23, 1995
YR 1995-

Agenda Item E.5.b.



EXECUTIVE SUMMARY
GIFTS
FOR THE PERIOD JANUARY 1 - MARCH 31, 1995

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	886	\$ 87,289.94
NON-CASH GIFTS	5	<u>5,222.00</u>
TOTAL	891	<u>\$ 92,511.94</u>

WYSU-FM GIFT LIST (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	218	<u>\$ 12,755.00</u>
TOTAL	218	<u>\$ 12,755.00</u>



YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
UNIVERSITY DEVELOPMENT GIFT LIST
FOR THE PERIOD OF JANUARY 1 - MARCH 31, 1995

<u>DESCRIPTION</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	886	\$ 87,289.94
Non-cash Gifts	<u>5</u>	<u>5,222.00</u>
Total	891	\$ 92,511.94

RANKING OF CASH GIFTS:

	<u>NUMBER RECEIVED</u>	<u>TOTAL</u>
\$5,000+	3	\$ 21,750.00
\$1,000 - \$4,999	17	20,281.02
\$500 - \$999	15	8,245.00
Below \$500	<u>851</u>	<u>37,013.92</u>
Total	886	\$ 87,289.94

CASH CONTRIBUTIONS BY RANK

\$5,000+

The Boston Foundation
Anne K. Christman
Tauro Brothers Trucking Co.

\$1,000 - \$4,999

Stephen Bacon
Bank One
Leslie H. & Linda S. Cochran
Tomar Green
Dick McLaughlin
G. L. & Virginia Mears
MS Consultants, Inc.
Paul G. & Hannah C. Perantinides
Margaret M. Sadler

Thomas A. Shipka, Ph.D.
Julia Spitzer Memorial Trust
Arnold D. Stambaugh Memorial Trust
John E. & Bonita L. Sylvester
Mr. & Mrs. S. M. Ulicny
US Can Co.
The Vindicator
Warren P. Williamson, Jr. Fund

\$500 - \$999

American Ref-Fuel, Inc.
ATA Taekwondo Center
Paul E. Beckman, Jr.
Shirley A. Carpenter
Fibus Family Foundation
Mortgage Bankers Assn. of Eastern Ohio
Leonard A. Olson
Helen B. Reppenhagen

Rockwell International
Roy W., Sr. & Lois M. Scarazzo
Leonard D. & Gina M. Schiavone
Paul & Christine Spigler
Bristol-Myers Squibb Foundation
Textron
Barbara Tinkham

Below \$500

Anonymous
Loraine C. Abernathy
Cathy A. Abruzzo
Acri Promotional Advertising, Inc.
Alexander Anthony Adams
Michael Anthony Adler
Dr. Kathleen Akpom
Florence Nelle Alderfer
Erica Dawn Alesi
David & Barbara Alfredo
John Joseph Ambrozio
Patricia Marie Amendolea
Ameritech
David Edward Anderson
John T. Anderson
Marion Therese Anderson
Lori B. Andrews
Robert & Joy Angelo
Sam Emmanuel Anthon
Linda Mary Arens
Dorothy D. Arnott
Sally A. Ashelman
Anthony Audia, Jr.
Richard J. Augenstein
Louise A. Aurilio
Bruce Eric Bable
Rebecca H. Babyak
Robert Michael Bacha
Susan Kay Bailes
Stephen & Pamela Balent
Matthew D. Baltes
Dr. Virginia D. N. Banks
Frank Patrick Barile
Keith Michael Barkett
Phyllis Ann Barolsky
Donald L. Bartelmay
Donald R. & Charlene J. Bartlett
James P. Basista
Thomas Andrew Basista
John Joseph Bassetti
Dr. & Mrs. Juanito E. Baylon & Family
Andrew & Gloria Bayowski
Lawrence Baytos
David Gary Beadnell
Steven Douglas Beatrice
George Paul Beaver
Janine Marie Bell
Harry J. & Patricia A. Benetis
Atty. Franklin S. Bennett, Jr.
Michael S. Bentley
John A. Bergman
Dr. Richard F. & Susan F. Bestic
Mary Jane Bezdek
Jacqueline M. Bibo
Jerry Phillip Bica
Frank N. Bins
Homer James Birch
Ronald Scott Birchak
Carl J. & Martha A. Bishop
Carole Ann Bixler
Black & Decker
Danny Alan Blake
Kimberly Kay Bland
Gregory J. Blasiman
Richard Gerard Blasko
Donald Leroy Blosser
Dawn Lia Blue
William David Bole
Lawrence Paul Bombara
Patricia Gayle Bonaquist
Jacqueline Katherine Borak
Katherine M. Bosak
Polly Boston
Angeline Bousner
Bege K. Bowers
George Bozovich
Jacquelyn W. Brauning
Norman Silvester Brentin
William J. Bresnahan
David A. & Kathleen F. Bresnan
Michael Alan Briggs
Margaret Burton Brobst
Wayne & Mary Kay Brodnan
Loran W. & Joyce E. Brooks
Robert T. Brooks
Ronald S. Brophy
Evan R. & Rina Centofanti Brown
Samuel R. Brown

Tom & Barbara Brugh
Leonard M., Jr. & Katherine Brush
Richard W. Brush, M.D.
D. Anna Buchanan
Robert & Isabel Bucher
Michaele Annette Buck
Marlane M. Bufwack
Diane L. Bulick
William & Mary M. Bunn
Linda Sue Burkey
Talva Elaine Burns
Jeffrey Charles Burrows
Sally Ann Burton-Szabo
Shannon Lee Bussard
Gregory W. & Rebecca A. Butler
Anthony J. & Barbara A. Buzzacco
Mr. & Mrs. Donald W. Byo
Janice Ann & Judith Ann Cafaro
Thomas Michael Caisango
Georgina Theresa Calcagni
Kenneth A. Campbell
Christine Ann Cannell
Emilie Rose Capots
Kevin Carlini
Karen Lynne Carlisle-Morgan
Patricia Ann Carlson
Renee Michele Carnathan
Jeffrey Paul Carroll
Lucille Carroll
Joseph & Debra Carson
William B., Sr. & Mildred E. Carson
Eugene H. Castle, Jr.
Anthony Castronova
Dorrill Lee & Tenna Faison Catlin
Centerior Energy Corporation
Michael James Centofanti
Robert J. Cercone
James T. Chengelis, M.D.
James & Camille Cindia
Suzanne Cizmar
Linda M. Clark
Susan Marie Claypool
Rosemary Cleary
Barbara Ann Clemente
Ann L. Cliness
Donah Elaine Clower

Donald E. & Josephine A. Clowes
Virginia Lee Cluse
Francis Franklin Colburn
Tracy Cole
Albert & Georgeann Colella
Louis Victor Colella
William T. Coller
Arnold & Jean F. Collins
Leanne Collins
Michelle Sabino Collins
Columbus Southern Power Company
Darrell L. & Karen Combs
Pamela Jean Comparato
Ken & Carole Conatser
Thomas Paul Cornelius, CPA
Debra Renee Costea
Marla J. Costello
Charles E. Craig, Jr.
Barbara Jean Crawford
Jon Eric Crays
Keith R. Crews
Jacqueline Ann Crittenden
Glenn & Lynn Carol Crytzer
CSX Corporation
Marie D. Cullen
Glenda Jean Culp
CUNA Mutual Insurance Group
Susan Ivan Curran
Gregory & Nikki Roupe Cvetkovic
Jolene Rose D'Agostino
Joseph P. D'Agostino
Richard John & Elizabeth Ann Danicic
Jay Darr
James David Daugherty
John William Davidson
Michele Lynn Davidson
Brian Stuart Davis
James H. & Anne E. Davis
Pearl Lorein Davis
Thomas L. Davis
Dean Witter Reynolds
Nicholas DeCarbo
Donna Lucille DeFrank
Frances DeJute
Verna Marie DelDuca
Joseph S. Delfre

Maureen DellaPenna
Vicki Lynn Delliquadri
Chuck R. DelVichio
Louis J. & Marie E. DeMarinis
John Joseph Demetruk
James R. & Michelle V. Demko
Michael E. & Barbara A. Denny
Louis A. &Carolynn J. DePaul
Mark David Derthick
Joy C. DeSalvo
Larry S. Detelich
Mary Louise Detwiler
Thomas Joseph Devine
James W., Jr. & Marian H. Diciccio
Pamela Marie Dickens
Thomas J. Diener
Kelly Anne Dietrich
Ben A. & Margaret H. DiRienzo
Janet Lou Divelbiss
Kimberly Jo Dobrindt
Alex Downie, Jr.
Gene R. & Mona E. Draa
K. William Dreier
Willard G. Duff
Marcia Lynn Duko
Elizabeth Cushwa Dunn
Rollin C. & Mary Jo Dunn
Robert J. & Mary Lynn Durick
Karen Ann Dye-Golden
Paul Myron Dykes
Brian Patrick Earich
Eaton Corporation
Gary A. & Linda L. Eckelberger
Christopher M. & Denise M. Eddy
Samuel K. & Betsy A. Edgar
David J. Edling
Joseph & Karen Edwards
John R. & Beth Lynn Egan
Capt. Debra J. Eitemiller
Salim C. & Annette El-Hayek
Andres Frances Ellis
Emerson Electric Company
Helen J. Emery
Donald R. Engel
Pamela Jo Engle
David W. & Barbara A. Enoch

Erie Insurance
Robert C. Ernst
Barbara Lee Eschman
John N. Esposito
James Maron Essad
William Frank Estes
Daniel Allan Eudy
Leon E., Jr. & Florence A. Evans
John Joseph Ewanish
Lena May Ewing
Jack & Joan Fahey
Thomas Harold Fahringer
Elizabeth Fekete
Danny S. Ferry
Lee A. & Collette M. Fine
Henry A. Fink
Robert A. Fiorino
William Albert Fischer, Jr.
Margaret Mary Fisher
Matthew Thomas Fisher
Jeffrey Logan Flack
Patti Flickinger
Anne Fogoros
Janet L. Ford
Robert E. Foulk
Gerald Fox
Frank Ohl Middle School PTA
Teresa E. Frantz
Carl Fontaine Freeman
Germaine Lee Freeze
Friends of the Boardman Library
Brian Anthony Funge
Julie Marie Futey-Peterson
Chris A. Gabrick
Robert T. Galick
Albert A. Galida
Michelle A. Gallagher
Anthony J. & Mary E. Gallo
Christopher J. & Michelle M. Gamble
Frank Gargiulo
Patricia Diane Garick
Kimberly Diane Garman
Donald L. Garver
Anthony L. Gates
James W. Gault

Jason Gay, Kristin Eichenberger &
Hanna Eichenberger-Gay
Pamela G. Gay
Penelope Gay
T. Geoffrey Gay & Susan Bean
Steven William Gealy
Paula Jo Geidner
Rebecca Lynn Geltz
Paula Ann Gentile
Kris Herbert Geren
John F. Gessner
John C., Sr. & Mary E. Gibson
Stephen P. Gleydura
J. Bernhard Goldman
Karen D. Gollings
Gerard Christopher Golub
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Robert A. & Eileen Greaf
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Daniel Grieco, Jr.
James J. Groth
Dr. Joseph P. Grunenwald
John & Mary Grzebieniak
GTE Foundation
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James B. Hagan, Jr.
Audrey Jean Hall
Rev. Beverly Ann Hall
Ricky Hall
Robert G. & Ellen M. Hall
Gary Hamilton
Barbara Ann Hamzik
Marie Agnes Handel
Marie Margaret Englert Hardy
Laurie S. Harig
Timothy Lee Hart
James E. & Kimberly S. Hartley
Judie J. Hartley
Robert E. Hartsuff
Mariann Rose Haschenburger

Sarah E. Hatch
Michael Hatfield
John G. Havallo
Terry S. & Jini M. Hawk
H. C. Starck
Heather Lynn Heaven
George F., Jr. & Vickie L. Heller
Mark Henninger
Robert & Sally Hernandez
Toby Hess
Jeff Heston
Rosalie Hewitt
Elizabeth Grace Hickson
Johnson & Higgins
Marybeth High
James Henry Hill
Mark D. Hill
Donald L. Hoelzel, Jr.
Alice Hoffman
Michael Sean Hoffman
Phillip James Holdash
Margaret Holibonich
Robert E. Holinbaugh
Robert R. & Karen-Denise Holmes
Gary G. Homan
James Lee Hook
Russell Warren Hoover
S. Lynette Host
Ronald L. Houck
William Thomas Howard
Philip Howren, D.O.
Stephanie E. Hozdik
Mark C. Hradil
Richard Aden Huber
Scott Allen Hudson
William & Sally Mae Huebner
T. Humphrey
Michael Joseph Humphries
Kathleen Rose Hurtuk
Sandra Sue Huston
Lillian M. Huziak
IBM Corporation
IDS Financial Services
Illinois Tool Works Foundation
William Harrison Insley
David Ivko

Robert Gene Jackson
Jamestown High School Student Council
Edward Joseph Janik
James D. Jannes
Larry & Melissa Jenkins
Eva Joanou
Clifford & Lillie Johnson
George Johnson, Jr.
Nancy L. Johnson
Patricia Lou Johnson
Fred E. Jones
Larry Michael Jones
Lester B. & Dorothy S. Jones
Richard Paul Jones
Roy E. Jones
William E. & Marsha L. Jones
Alfred Edward Jordan
James & Lisa Jordan
James T. Joyce
Martin & Mary Jo Joyce
John P. Julian
Sharon Lee Kale
Cynthia Louise Kane
John R. Karovic
Adin R. Kauffman
Nancy Kayne
Miriam P. Keeling
Steven Chris Kelly
Kennametal Foundation
Charles M. Kerns
Barbara Jean Keso
Stephen Dennis Keuper
Capt. Richard J. King
Linda Lee King
Michael Allan Kirkwood
Suzanne F. Knapic
Donald James Knezevich
Knight-Ridder, Inc.
James D. & Maxine C. Knowles
Claudia Kobylanski
David Joseph Koch
Peggy Kohler
James Kohut
Rose Mary Kokor
Jeff Kolesar
Carole E. Kopnicky

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David L. Korb
Janice Marie Korechko
Joseph Michael Koren, Jr.
John Louis Koshan
Mr. & Mrs. Emil L. Kosmo
Mr. & Mrs. William Kosmo
K. M. Kougl
Charles Francis Kovach
Lynne Rene Kovacich
Tamara Krafft
Anita Louise Kramer
Kim L. Kramer
Sandy Kreisman & Robert Buganski
Mary Krupa
Michael P. Kurilla, Jr.
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Frank Lamanna
George Lancaster
Lori B. Landgraff
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A. Bari Lateef
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Glen Edwin Latimer, Jr.
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Eugene Michael Lazor
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Kelly Elaine Lewis
Barbara Liakaris
Regenia Lynn Liberatore
Mary Lou Lickwar
Jayne A. Lieberman
John F. & Mary L. Lightner
Mary Y. Liming
Dawn Marie Lindquist
Jane B. Lippiatt
William John Liptak
Donald A. & Sandra L. Locher
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Frank J. Logar
Jaroslava Lonchyna
Richard Blaine Loutzenhiser
Jack Edward Lower, Jr.

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Fred Luciano
John Joseph Luteran
Robert G. Lynn, USA Ret.
Anna Marie Macali
Gary L. Machin
Danny Stephen Machuzak
Terrance Lee Mackey
John M. Maggiano
Donald J. Malito
Dorothy Criddle Mandrean
Dave & Janet Mangun
Barbara Jean Mansky
Robert & Clare Marchese
AnnaMarie Lisa Marra
H. Joseph Marra
John E. & Marie B. Marsh
Kevin Dale Martin
Marie Angela Martin
Ricki Rae Martin
John Anthony Martinelli
Theresa Lynn Marx
Doris Jan Matalycki
Harbans B. Mathur
Richard A. & Lisa A. Mattiussi
Richard M. Mayberry, D.D.S.
Larry Carl Mayo
Robert J. & Rose Y. Mazur
MBNA America Bank
Sue A. McCambridge
Donald Ray McCleary
Richard & Eileen E. McClellan
Charlene Elaine McCracken
Frank Gene & Deborah McCullough
James M. & Rachel A. McEvoy
John J. McGoogan
Ronald Bruce McIntosh
Michael J. & Denise P. McKee
James Edward McKenna
Betty M. McMahan
John A. McMahan, Jr.
Karen Louise McMullin
Joseph Megyesi
Donna Sue Mehalco
Julie M. Meil
James Henry Meissner

Frank John Melillo
Christina Menelle
Martha Louise Menk
Jack J. Menosky, Jr.
Harry Carl Mertz
Robert A. Mikush
Robert Edwin Miller
Laurie K. Mills
Robert S. Miloszewski
Robert Nelson Minkler
Brendan Minogue
Carl H. Minton
James Robert Mintus
Paul J. Mirone
Audrey Mislay
Mary Mislay
Mary Ann Modak
Noreen Moderalli-Mancini
Sandra Lee Mokros
Mary Ellen Monroe
Monsanto Company
Thomas Paul Montgomery
Carl T. & Patricia Morell
Loretta Ann Morell
Toni Morell
Guy J. & Diane J. Morsillo
Silvia Mortellaro
Tom & Maryann Mott
John V. Muntean
Jim & Shellee Murcko
Harry Leroy Musser
Anna Myers
Wilbur E. Myers
C. Michael & Geraldine Nath
National City Bank
Nationwide Insurance
Maria A. Nero
Virginia Lee Neville
Dana B. Newman
David A. Nobers
Angeline G. Noga
Roger William Northall
Theresa B. Novak
Carl A. & Clara J. Nunziato
Cathy J. Nutter
Keith Edward Nutter

Donald T. Nyalka
Ann V. Oakes
Patricia A. O'Brien
Bill & Santa O'Dea
Ohio Education Association
Thomas L. & Sandra Orr
Wendell E. Orr
James Lewis Orsine, Sr.
Kenneth P. & Cheryl A. Oylar
Jenette Marie DeMarinis Padach
Gregory Alan Pahanish
Jon N. Palley
Mary Ann Pappas
Dianne K. Pappada
Maria C. Pappas
John J. Parillo
Roger Camille Paroz
Joel Parris
Ted John Patena
Geraldine Ellen Patman
Marcella Kay Patton
Penny J. Pavelko
Darlene Pavlock
Mark Alexander Pawcio
Samuel D. Pechkurow
Esotto Pellegrini
John Michael Perchak
James Erston Perkins, Jr.
Ted & Susan Perkins
Elizabeth Marie Perry
David G. & Jenny Lynn Peters
Col. John Petri, Jr.
John D. Petro
Kevin J. & Tina M. Petro
William M. Petro
Ann R. Petrosky
Claire G. Petrosky
Pamela R. Petrusko
Patrick J. & Karen L. Pico
John & Janet L. Pierko
James Joseph Pierson
Sunday Ann Pitinii
Ruth M. Pittman
Margaret Mary Planey
Charles R. Pleasant, Sr.
Diana Louise Plecker

Angela K. Ploumbis
Jeffrey F. & Cheryl A. Politano
Philip E. Ponikvar
Catherine A. Pontino
David L. & Margaret A. Poorman
John Poponyak
James J. Potjunas
Virginia Marie Potts
Deann Lee Powell
Carole Anne Prather
Roy James Pratt III
Jo Ann Price
Regina Ann Prokop
Gregory Pysh
William Charles Quinlan
Frank L. Quinn
Thomas P. Racich
Anne Marie Radanovic
Duane F. Raeburn
John D. Rafferty, Jr.
Steve P. Ragalyi
Chitra Rajagopal
Sylvia Marie Rakyta
Mary Ann Ramirez
Patrick R. Ranalli
Rosanne Nicole Rarick
The Raridon Family Trust
Judith A. Rauch
Constance Jean Raupach
Carl G. & Valerie A. Rausch
Frank Gerard Razzano
Ernest Wayne Rea
Joan Marie Reedy
Kathleen Ann Reiser
Bradley Ryan Rek
Kenneth Roy Remias
Kenneth J. Renato
Joseph Eugene Retort
Judith Ann Rheutan
Jay Allen Rice
John & Kathleen A. Rickert
Maureen Elizabeth Riley-Behringer
Philip Reed Ritter
Leslie Ann Rivello
Dean E. & N. Gail Robb
Erven & Connie Robinson

Wilfred D. Roden
Juanita Roderick, Ph.D.
Jeffrey Alan Rodgers
Penni Marya Rohrbaugh
Wendy Lynn Roller
Rosemary Roman
Norma J. Romine
Regina Angeline Root
David Michael Rose
Susan Marie Rose
Diane Ross
Joseph R. & Linda J. Ross
Joe & Sue Rossi
Virginia F. Rostan
Jennifer Rothwell
Carmen Rozzi
Ray B. Rubrake, Jr.
Paul Louis Rucek
Nancy E. Ruggieri
Deborah Ann Rumancik
Angelo Mark Ruscitti
Debra Ruse
John & Susan Russo
Philip F. Russo
Timothy M. Ryan
Michaelene A. Sabulsky
Vincent & Katherine A. Sacco
Catherine Ann Saluga
Dr. Gary & Kathy Salvner
Bob & Mary Ann Sanders
Victor Joseph Sansone
Irving Santiago
Paul H. & Pauline Saternow
Jeanne Marie Sauline
Margaret Judith Sauline
Nels E. & Elaine C. Scheel
William M. & Loretta A. Schneider
Janet I. Schoenecker
Thomas E. Scott
Tom & Kelly Scurich
Cary & Elizabeth Secrest
David P. & Mary A. Sefcik
Eugene & Blanche Sekeres
Richard Augustine Sementa
Christina Marie Senediak
Molly McNamara Sergi

William A. Serjak & Betsey W. Blackmer
Marybeth Dawn Shaffer
Ron Shaklee
Philip Cattell Sharp
Mildred H. Shashaty
M. Lisa Shattuck
Jeffrey Robert Sheets, CPA
Frances Sue Sheftel
Shirley Ann Shields
Stephen E. Shiffer
Richard F. Shirra
David & Tracy Shoff
Richard J. & Pamela E. Shriver
John L. Siciliano
Farrukh Abdussalam Siddiqui
Brian K. Silvers
Daniel James Sipe
David Joseph Sisk
Richard F. Sitler
Peggy Lou Skipp
Anne M. Slanina
Leon E. Slaven
Alva Robert Sloan II
Philip A. Smaldino
Nicole Renee Small
Bruce Smith
Deborah R. Smith
Matthew K. Smith
Dawn Renee Snyder
Frank Carroll Snyder
William & Susan Snyder
Carleen A. Sonnenlitter
Southington Local Board of Education
Lynn C. Sowers
Michael Daniel Spacek
Mark Alan Spain
John Paul Spencer
L. Jean Spencer
Leonard Spiegel
Michael J. Sprague
Sprint Foundation
Joseph James Stabl
Shelley Stagl
John J. Stanec, Jr.
David & Alice Starkey
Robert J. Starr

Jay Stuart Stein
Vernon Lee Stevens
Don A. & Elaine Stewart
Robert William Stewart
Dr. James R. & Angela Stille
Lorie Jean Stipanovich
John Arthur Stockman
Mark S. Stocz
Norm & Candy Stokes
Kathleen Ann Strelko
Nancy J. Stromp
Struthers Middle School PTA
Frances D. Stuber
Barry Lee Sturms
Lester R. & Rebecca J. Styers
Ilona J. Sudimack
Vaughn Nicolas Sundberg
Nancy S. Sweeney
Tommy R. & Karen J. Tabor
James Walter Taneri, Jr.
James William Taylor
Nicholas A. & Ellen H. Taylor
William Jay Taylor
Jeffrey David Thomas
Alfred F. Thompson, Jr.
Deloris L. Thompson
Wayne & Nancy Tiedeman
Sarah J. Tomerlin
Roslyn I. Torella
Rosemarie Cappellino Torem
John Robert Toth
Susan Marie Tracey
Hal Truax
David & Jeanette B. Truog
Terence Turnovsky
William John Turocy
Joan Mary Twaddle
Paul R. Ulam
Linda Mae Unangst
Lawrence E. Urban
Dr. John D. Usis
William Vincent Utterback
D'Nelle E. Valent
Michael & Mary F. Vallas
Christine Vandelune
Margaret A. Varley

Timothy James Varso
Judy Varveris
Andrew Frank Verbosky, Jr.
Debbie Verbosky
John J. Vinski III
Anthony D. & Susan K. Virgalitte
Regis W. & Cheryl A. Visconti
Joseph Vito
Cynthia Kay Vogel
Charles Vojnovich
Volarich Medical Group
Regina A. Vorac
Andrew Voytik
Anna Renee Vrankovich
Ruth Vukovich
Edward R. Wajda
Elwood Walker
William J. & Linda J. Walker
Jodi Lynn Wallace
Christine Elizabeth Walters
Catherine Wang
Robert William Ward
Robin Torbron Warde
Tim & Kathy Wareham
Thomas Henry Warga
Eugene & Glenna Wasko
Christopher L. & Amy J. Watson
David Martin Watson
Ellen Jeanne Watson
Paul A. Watson
Bruce R. Weber
Richard Lee Weber
Patricia Helen Weickenand
David C. & Cheri R. Weigand
Christy B. Weiland
Thomas Michael Welch
Kathleen Dora Wentz
Jennifer E. Westover
Jeffrey Fred Weyrick
Michael Jay Whan
Diana Lynn Whetstone
Michael A. & Linda White
Gerald D. & Susan A. Whited
Thomas E. Wiater
David L. & Jean L. Williams
Eric Thomas Williams

Holly A. Williams
 Livingston & Josephine Y. Williams
 Robert J. & Barbara A. Williams
 Ron Williams
 Kelley O'Neill Wiltrout
 Tanya Sue Winn
 Daniel L. & Barbara J. Withers
 Beth Ann Wittenauer
 Evelyn E. Wlodarski
 Judith Dawn Wolfe
 Jennie Wood
 Melvin J. & Eleanor K. Woodford
 Joni Jo Woofter
 Wilma Ruth Yarnal

Roderick E. & Patti J. Yocum
 Dennis E. & Donna D. Yost
 David J. & Jean F. Young
 Linda Marie Yourst
 YSU Geography Department
 Carol Ann Yu
 Antonette Yuhasz
 Albert Yurko
 Leonard J. Zacarchuk
 Robert W. Zajack
 John P. Zalick
 Mark S. Zigmont
 Olga Ziobert
 James Eugene Zurawick

Total Cash Contributions

\$87,289.94

NON-CASH CONTRIBUTIONS

Arby's YSU	\$ 200.00
Sears, Roebuck & Co.	150.00
Senco Products, Inc.	3,900.00
Sparkle Supermarkets	251.00

Wedgewood Pizza	<u>721.00</u>
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Total Non-Cash Contributions \$5,222.00

Four \$50 Savings Bonds
 & 25 VIP Cards
 Fifteen \$10 Gift Certificates
 13 286 Compaq Computers
 168 2-liters of Pop, 28 Packages
 of Cookies, 1,000 Napkins, 700
 Paper Plates & Styrofoam Cups,
 100 Plastic Knives & Forks
 112 Pizzas

Holly A. Williams
 Livingston & Josephine Y. Williams
 Robert J. & Barbara A. Williams
 Ron Williams
 Kelley O'Neill Wiltrout
 Tanya Sue Winn
 Daniel L. & Barbara J. Withers
 Beth Ann Wittenauer
 Evelyn E. Wlodarski
 Judith Dawn Wolfe
 Jennie Wood
 Melvin J. & Eleanor K. Woodford
 Joni Jo Woofter
 Wilma Ruth Yarnal

Roderick E. & Patti J. Yocum
 Dennis E. & Donna D. Yost
 David J. & Jean F. Young
 Linda Marie Yourst
 YSU Geography Department
 Carol Ann Yu
 Antonette Yuhasz
 Albert Yurko
 Leonard J. Zacarchuk
 Robert W. Zajack
 John P. Zalick
 Mark S. Zigmont
 Olga Ziobert
 James Eugene Zurawick

Total Cash Contributions

\$87,289.94

NON-CASH CONTRIBUTIONS

Arby's YSU	\$ 200.00
Sears, Roebuck & Co.	150.00
Senco Products, Inc.	3,900.00
Sparkle Supermarkets	251.00
Wedgewood Pizza	<u>721.00</u>
Total Non-Cash Contributions	\$5,222.00

Four \$50 Savings Bonds
 & 25 VIP Cards
 Fifteen \$10 Gift Certificates
 13 286 Compaq Computers
 168 2-liters of Pop, 28 Packages
 of Cookies, 1,000 Napkins, 700
 Paper Plates & Styrofoam Cups,
 100 Plastic Knives & Forks
 112 Pizzas



YSU BOARD OF TRUSTEES
University Development

Gift List to WYSU-FM
For Period 2-1-95 through 3-31-95

Total Number of Gifts Reported	218
Total Amount Received	\$12,755.00

Ranking of Gifts \$1000 and below	<u>Number</u>	<u>Total</u>
	1	\$ 1,000.00
\$500 and below	217	\$ 11,755.00

TOTAL \$12,755.00

**GIFT LIST TO WYSU-FM
FOR THE PERIOD OF 2-1-95 THROUGH 3-31-95**

\$1000.00 to \$500.00

Anonymous

\$500.00 and below

Robert J. Aiken

Dr. Chester A. Amedia

Frances U. Anderson

James A. Antell

Dr. Chris M. Bache

Barbara C. Bacon

Ralph E. Bacon

Mr. and Mrs. Frank Badalato

Ruth E. Baker

Louise M. Baldwin

Shirley Bartlett

Mr. and Mrs. Kenneth C. Beaty

Joann Beh

Eric Benjamin

Rebecca L. Bickel

Rich Blackson

Corinne Blosser

James and Eileen Bodendorfer

Mr. and Mrs. David T. Boich

Everett Bostrom

Mr. and Mrs. Joseph Boughton

Mr. and Mrs. Abe Bretton

Mr. and Mrs. Kent Bushnell

Carol L. Cantelupe

Kenneth M. Cardlin

Leonore C. Cash

Mr. and Mrs. Joseph F. Catullo

Mildred Chang

Amin Q. Chaudhris

Harold Chevlen, M.D.

Dorothy H. Clark

Dennis A. Clouse

Alma S. Cockman

Dr. Irwin Cohen

Dr. and Mrs. Victor I. Colaiaco

Congregation of Rodef Sholom

Ann H. Cooper

Delma Cooper

Mr. and Mrs. Neal Cosgrove

Francis J. Darcy

Karen M. Davis

Evelyn Dearing

Mr. and Mrs. James R. Demko

William Dennis, III

Mr. and Mrs. James DeWar

Harriette O. Diffley

Dr. Joan DiGuilio

Mr. and Mrs. Nelson B. Doyle

Frank D. Dundee

Dr. and Mrs. Norman Dunkle

John Durkin

Joey W. Elder

Mr. Tom Engstrom for MTP

Mary G. Enterline

Mr. and Mrs. Louis R. Epstein

Mr. and Mrs. Joseph H. Evans, Jr.

William T. Evans

Elizabeth Fekete

Herman L. Feldman

First Unitarian Church

Mrs. Donna M. Frederickson

Nancy A. French

Tyrus W. Frolund

Mr. and Mrs. William A. Gardner, III

Lucille Telly Gay

Mr. and Mrs. David Gelfand

David J. Gemmel

Gregory and Martha Gett

Gregory Gillis

John P. Ginatas

Mr. and Mrs. Timothy Goergen

Joseph P. Gorman, Jr.

Mr. and Mrs. William A. Graebing

Plimton L. Graul, Jr.

Mary E. Gresham

Aaron Grossman

Carol Guglielm

Richard Gurska

Hanahan-Strollo & Associates, Inc.

James Watson Hardy

Attorney Michael Harshman

Janet M. Hazlette

Health Choices

Ronald T. Heiman

John D. Heiser	Daryl T. Kuban
Robert F. Herring	Virginia A. LaMarca
William E. Himes	Mr. and Mrs. John Larimer
Mr. and Mrs. Richard Hollander	Susan Lehtonen
Charles and Susan Hudak	William Leitkam
Mr. and Mrs. Richard R. Hueshen	Dr. John R. Loch
Arthur L. Jensen	The Most Reverend Donald L. Locke
Fred J. and Mary Lucy Johns	Suzanne B. Lockhart
Raymond Johnson	Dr. Mary Loud
Roberta A. Johnson	Michael R. Magalotti
Dr. and Mrs. Richard W. Jones	Mr. & Mrs. Lewis A. Mahoney
Randall C. Jones	Mr. and Mrs. Rocco J. Maiorca
Dr. and Mrs. Joseph E.T. Kavanaugh	Raymond P. Manley
Charles L. Keller	Louis Manno
June M. Kerstetter	Charles Y. Mansell
Richard J. Klivans	Fred Marinucci
Dr. and Mrs. Chris Knight	Neil McCarthy
Mr. and Mrs. William T. Kolleh	Bette L. McDeviti
Kathleen M. Kougl	Mr. and Mrs. Edward P. McMahon
Mrs. Carol Krauss	Mr. and Mrs. William J. McMaster
Marilyn Kraynanski	Samuel W. McNaugher
Hyman Kretzer	James L. McNeal
Drs. D.G. and Indira Krishnarao	Mr. and Mrs. Robert Meerman

Deborah L. Metzger

Barbara B. Miller

Dr. Brendan Minogue

Alan Mirkin

Mr. and Mrs. Greg Morales

Karl A. Morris

Harry L. Muir

Sister Mary Rose Mullin

Regina M. Nelson

John Noga

Steve S. Nolan

Mr. and Mrs. Stan Palumbo

Sister Therese Pavilonis

Mary Ann Pernotto

John C. Peterson

Laurel A. Phythyon

Agnes Pierson

Dale R. Pokorny

Jane H. Pollis

Patricia M. Privette

Mr. and Mrs. Edward Przelomski

Dr. and Mrs. Stanton Randolph

Rev. Jim Ray

Janice C. Reichenfeld

James R. Repucci

Linda Rice

R.S. Richards, M.D.

Paul W. Riennerth, Jr.

Jamie L. Roberts

William Roberts

Mr. and Mrs. David J. Robinson

David A. Rogan

Jay L. Rogers

Daniel Rohn

Sandra D Roth

Deborah D. Ruberto

Nina J. Rutledge

Florence Saletro

Mr. and Mrs. Stephen J. Saluga, Jr.

Mr. and Mrs. Daniel Santelli

Victoria Schmeiser

Mr. and Mrs. James L. Schotten

Scott R. Schulick

David Schwebel

Sharon Shanks

Mr. and Mrs. Alex Shashaty

Mr. and Mrs. David A. Shaw

Homer L. Shaw

James H. Shea

Mr. and Mrs. Charles Sheppard

Mrs. Sharon L. Shinsky

Patrick S. Siciliano

Michael Silvestro

Shirley J. Sippola

Wendell Slaughenhaupt

Mr. and Mrs. Paul E. Smith

Margaret J. Snelbaker

Hilda Spack

William Speer

Dr. Leonard Spiegel

Cheryl M. Staib

Sister Dolores Staudt

Sister Elizabeth Staudt

Frank B. Stearns

Stephen S. Steglich

Mr. Jerome K. Stephens

Attorney Mary Jane Stephens

Revs. Stuart and Barbara Stephens

Mabel Stoddard

Martin Stolpe

Anne Stroia

Mr. and Mrs. Cyril F. Tudor

Mrs. Elaine S. Ulrich

Bettijane Walker

Warren Junior Military Band

Norma J. Watson

Nancy Watt

Rev. Candie E. Watters

Melvin Weeker

Howard T. Welser

Edward K. Wenzel

Eric J. Werner

Betty Louise Wimer

Mr. and Mrs. Mark F. Windnagel

Mrs. Samuel G. Woodings



**RESOLUTION TO RATIFY
FACULTY/STAFF APPOINTMENTS**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the March 10, 1995, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1994-95 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit F attached hereto.

**Board of Trustees Meeting
June 23, 1995
YR 1995-**

Agenda Item E.7.b.

**YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
AS OF JUNE 15, 1995**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Dr. Renee Alley	Associate Professor	Educational Administration	09/15/95	\$ 45,000	9 MO	Probationary
Dr. Cynthia Anderson	Vice President	Student Affairs	07/01/95	82,000	12 MO	2 Year Contract
Dr. Daniel Ayana	Assistant Professor	History	09/15/95	34,500	9 MO	Probationary (INS Authorization Required)
Ms. Cynthia Brincat	Assistant Professor	Philosophy & Religious Studies	09/15/95	32,000	9 MO	Probationary
Ms. Joyce Brooks	Tech Prep Coordinator	Office of the Provost	04/01/95	9,875* (Base: \$39,500)	12 MO	Externally Funded *(04/01/95-06/30/95)
Mr. Darrell Cain	Housing Coordinator	Housing Services	08/15/95	21,227 (Base: \$24,100)	12 MO	
Dr. James Carroll	Assistant Professor	Physics & Astronomy	09/15/95	34,000	9 MO	
Ms. Melanie Congemi	Assistant Men's/Women's Track Coach	Intercollegiate Athletics	04/17/95	2,000 .4727 FTE	55 Days	04/17/95-06/30/95
Ms. Laurie Constantini	Research Assistant	Center for Urban Studies	05/01/95	3,667* (Base: \$22,000)	12 MO	Externally Funded *(05/01/95-06/30/95)
Dr. Larry Curtin	Assistant Professor	Chemistry	09/15/95	36,000	9 MO	Probationary
Mr. Ronald Delacimo	Assistant Golf Coach	Intercollegiate Athletics	04/17/95	2,000 .49 FTE	55 Days	04/17/95-06/30/95
Mr. Bassam Deeb	Executive Director	Student Life	07/01/95	59,000	12 MO	3 Year Contract
Ms. Donna Esterly	Executive Director	Computing and Information Systems	07/01/95	65,000	12 MO	3 Year Contract
Mr. Ricky George	Research Assistant	(.5)Center for Urban Studies/ (.5)Center for Human Services Dev.	04/03/95	5,000* (Base: \$20,000)	12 MO	Externally funded *(04/03/95-06/30/95)
Ms. Karen Green	Administrative Assistant	Office of the President	06/05/95	39,846* (Base: \$37,000)	12MO	*06/05/95-06/30/96
Ms. Cynthia Grier	Research Assistant	Center for Urban Studies	04/24/95	4,231* (Base: \$22,000)	12 MO	Externally funded *(04/24/95-06/30/95)
Dr. Thomas Hanchett	Assistant Professor	History	09/15/95	34,000	9 MO	Probationary
Mr. Phil Hirsch	Executive Director	Administrative Services	07/01/95	77,500	12 MO	3 Year Contract

**YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
AS OF June 12, 1995**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EML.</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Mr. Darron Henry	Financial Aid Counselor—Fed. Prog.	Financial Aid & Scholarships	06/05/95	28,000* (Base: \$26,000)	12 MO	*06/05/95—06/30/96
Mr. John Holcomb	Instructor	Mathematics	09/15/95	30,000	9 MO	Term
Ms. Akhande Khan	Staff Auditor	Internal Audit	03/01/95	11,038 (Base: \$33,116)	12 MO	
Dr. Thomas Kim	Assistant Professor	Chemistry	09/15/95	34,500	9 MO	Probationary
Mr. Eric Lewandowski	Director	Grants and Sponsored Programs	07/01/95	52,000	12 MO	Multiple Year Contract; 07/01/95-06/30/98
Dr. Betty Jo Licata	Dean and Professor	College of Business Administration	07/01/95	94,000	12 MO	Multiple Year Contract; 07/01/95-06/30/98
Dr. Sherri Lovelace	Assistant Professor Instructor	Chemistry Mathematics	09/15/95 09/15/95	34,500 29,000	9 MO 9 MO	Probationary Ms. Bernadette Mullins Term
Mr. Jim Miller	Executive Director	Campus 2000	07/01/95		12 MO	
Ms. Edna Neely	Asst. Dir. of Registration & Records	Enrollment Services	07/10/95	31,385 (Base: \$32,000)	12 MO	
Dr. Debbie Pomponio	Associate to Executive V.P. and Budget Director Designate	Executive Vice President	07/01/95	41,000	12 MO	
Dr. Rochelle Ruffer	Assistant Professor	Economics	09/15/95	35,000	9 MO	Probationary
Ms. K. J. Satrum	Executive Director	Student Services	07/01/95	66,000	12 MO	3 Year Contract
Ms. Susan Scavelli	Research Assistant	Center for Urban Studies	04/03/95	5,500* (Base: \$22,000)	12 MO	Externally Funded *(04/03/95-06/30/95)
Dr. Jeffrey Smiley	Assistant Professor	Chemistry	09/15/95	34,500	9 MO	Temporary
Mr. Thomas Smotzer	Instructor	Mathematics	09/15/95	29,000	9 MO	Term
Ms. Norma Stefank	Staff Architect	University Facilities	04/17/95	8,462 (Base: \$40,000)	12 MO	
Ms. Angela Steffy	Coordinator - SCOPE	Student Affairs	05/01/95	2,400 .50 FTE	2 MO	05/01/95-06/30/95

**YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
AS OF JUNE 12, 1995**

Mr. Michael Walker	Research Assistant/Urban Planner	Center for Urban Studies	02/16/95	8,748* (Base: \$23,690)	96 Days	Contract Extension *(02/16/95-06/30/95)
Dr. Linda Wesson	Associate Professor	Educational Administration	09/15/95	59,000	9 MO	Probationary
Dr. Mark Womble	Assistant Professor	Biological Sciences	09/15/95	35,100	9 MO	Probationary
Dr. Peter Woodlock	Associate Professor	Accounting & Finance	09/15/95	62,000	9 MO CONTRACT	Probationary

ACADEMIC DEPARTMENT CHAIRS ELECTED FOR 5 YEAR TERMS

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>SALARY</u>	<u>MONTHS</u>	<u>COMMENTS</u>
Dr. Robert Beebe	Professor	Educational Administration	09/01/95		12 MO	
Dr. James Conser	Associate Professor	Criminal Justice	09/01/95		12 MO	
Dr. Joan DiGiulio	Professor	Social Work	07/01/95		12 MO	
Dr. Ram Kasugani	Professor	Management	09/01/95		12 MO	
Dr. Daryl Mincey	Professor	Chemistry	07/01/95		12 MO	
Dr. Chris Schneller	Associate Professor	Computer & Information Science	09/01/95		12 MO	
Dr. James Tackett	Professor	Accounting & Finance	09/01/95		12 MO	
Dr. John White	Professor	Sociology & Anthropology	09/01/95		12 MO	



RESOLUTION TO CONFER EMERITUS STATUS

WHEREAS, Article III, Section 27 of the *Policies of the Board of Trustees* provides for the conferral of emeritus status upon faculty and Professional/Administrative staff who retire from the University following at least ten years of meritorious service and are recommended by the President of the University;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that those faculty and Professional/Administrative staff members listed on Exhibit G attached hereto are hereby granted the emeritus title designated thereon.

Board of Trustees Meeting
June 23, 1995
YR 1995-

Agenda Item E.7.c.

EMERITUS RECOMMENDATIONS

NAME

TITLE

Peter A. Baldino, Jr.	Professor Emeritus
Patricia A. Bleidt	Director Emeritus
William R. Cochran	Professor Emeritus
William T. Collins, Jr.	Director Emeritus
James E. Dale	Professor Emeritus
Charles W. Darling	Professor Emeritus
Thaddeus M. Dillon	Professor Emeritus
Thomas N. Dobbstein	Professor and Chairperson Emeritus
Jack Frankenburg	Administrator Emeritus
Henry A. Garono	Director Emeritus
Thomas Gay	Professor Emeritus
C. Earl Harris	Professor Emeritus
Margaret C. Horvath	Professor Emeritus
Donald E. Hovey	Professor Emeritus
James A. Houck	Professor Emeritus
Dorothy M. Kennedy	Professor Emeritus
Albert J. Klein	Professor Emeritus
James J. Lepore	Professor Emeritus
Patricia D. Martin	Administrator Emeritus
Richard C. Phillips	Professor Emeritus
Staman F. Rodfong	Professor Emeritus
Robert K. Smith	Professor Emeritus
Leonard B. Spiegel	Professor Emeritus
Nicholas Sturm	Professor Emeritus
Calvin J. Swank	Professor Emeritus
Robert J. Wolanin	Professor Emeritus

6/95

Agenda Item E.7.c.
Exhibit G