

**MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building  
Monday, July 26, 1999

Pursuant to call of the chairperson and notice duly given, a special meeting (the one hundred and ninety-eighth) of the Board of Trustees of Youngstown State University convened at 5:00 p.m., Monday, July 26, 1999, in the Board Room in Tod Administration Building.

Eight trustees were present at the meeting, to-wit: Mr. Bruce R. Beeghly, chairperson of the board, who presided, Dr. Y. T. Chiu, Mrs. Ruth Z. Wilkes, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Mr. Larry E. Esterly, Mr. Charles B. Cushwa III, and Mr. F. W. Knecht III. Also present was student trustee Ms. Carrie A. Wilson. Absent was Dr. Chander M. Kohli.

Also present were: Dr. Leslie H. Cochran, President; Dr. Charles A. McBriarty, Special Assistant to the President, and Mr. Scott Schulick, Acting Secretary to the Board of Trustees. Also present were approximately 9 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The Chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 2, of the board's *Bylaws*; written notice of the chairperson's call for today's special meeting was timely provided to each of the nine trustees, the student trustee, and to the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING JUNE 11, 1999.**

The chairperson stated that disposition of the minutes of the regular meeting of the board of trustees held June 11, 1999 would be deferred until the next regular meeting of the board.

ITEM III - STATEMENT OF DESIRED CHARACTERISTICS FOR THE NEXT PRESIDENT OF YOUNGSTOWN STATE UNIVERSITY.

The board discussed the Statement of Desired Presidential Characteristics provided with the agenda. Dr. Chiu moved the adoption of the Statement of Desired Presidential Characteristics. Mrs. Atkinson seconded the motion. Mr. Esterly moved that the that the Statement be amended to insert the following (italicized) language between the first and second bullet points in the portion of the Statement captioned "Candidates should also demonstrate that they personally have:" *AM <sup>strong</sup> interest in promoting and expanding two-year degree programs to meet area job requirement and educational needs.* The motion to amend was seconded by Mrs. Wilkes. +58k  
a/10/99

The board discussed the proposed amendment at length. Following discussion, the motion to amend received the affirmative vote of all trustees present. Thereafter, the amended Statement of Desired Presidential Characteristics received the affirmative vote of all trustees present. The chairperson declared the motion carried, and the amended Statement adopted.

ITEM IV - CHANGE IN NAME TO EQUAL OPPORTUNITY COMMITTEE.

The chairperson stated that the board's *Bylaws* require that any changes to the *Bylaws* must first be moved at a board meeting and then acted upon at the next board meeting. At the June 11, 1999 board meeting, the executive committee recommended two changes to the board's *Bylaws*. First, the executive committee recommended that the *Bylaws* be amended to permit waiver of notice at regular meetings of the board; and second, the executive committee recommended that the name of the Affirmative Action Committee be changed to the Equal Opportunity Committee. Following discussion, Mr. Cushwa moved, and Mr. Nohra seconded, the adoption of the executive committee's recommendations to revise the *Bylaws*, as stated. The motion received the affirmative vote of all trustees present, and the chairperson declared the motion carried, and the *Bylaws* amended.

ITEM V - APPROVAL OF THE BOARD OF TRUSTEES COMMITTEE ASSIGNMENTS.

The chairperson stated that the board's *Bylaws* provide that the chairperson shall appoint the committees of the board subject to the board's approval. The board had earlier been provided with a listing of the 1999-2000 committee appointments (a copy of which is attached to these minutes). Upon motion made by Mrs. Wilkes, seconded by Dr. Chiu, the board unanimously approved the 1999-2000 committee assignments as made by the chairperson.

**ITEM VI - COMMUNICATIONS, MEMORIALS**

There were no communications or memorials considered by the board.

**ITEM VII - UNFINISHED BUSINESS**

There was no unfinished business considered by the board.

**ITEM VIII - NEW BUSINESS**

There was no new business considered by the board.

**ITEM IX - TIME AND PLACE OF UPCOMING REGULAR MEETINGS**

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Upon motion made by Mr. Nohra, seconded by Mrs. Atkinson, which received the affirmative vote of all trustees present, the trustees resolved to set the following date and time for the next regular meeting of the board:

3:00 P.M., on Friday, September 10, 1999.

**ITEM X - ADJOURNMENT**

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 5:34 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Acting Secretary to the Board of Trustees



YOUNGSTOWN STATE UNIVERSITY  
BOARD OF TRUSTEES  
COMMITTEES AND REPRESENTATIVES  
1999-2000

STANDING COMMITTEES

ACADEMIC AFFAIRS

Charles B. Cushwa, III, Chairperson  
Y. T. Chiu, Jr.  
Ruth Z. Wilkes  
Carrie A. Wilson (Student Trustee)

BUDGET AND FINANCE

Ruth Z. Wilkes, Chairperson  
Eugenia C. Atkinson  
Joseph S. Nohra

BUILDING AND PROPERTY

Joseph S. Nohra, Chairperson  
Larry E. Esterly  
Chander M. Kohli

DEVELOPMENT

Eugenia C. Atkinson, Chairperson  
F. W. Knecht  
Joseph S. Nohra

EQUAL OPPORTUNITY

Y. T. Chiu, Jr., Chairperson  
Charles B. Cushwa, III  
Chander M. Kohli

INTERCOLLEGIATE ATHLETICS

F. W. Knecht, Chairperson  
Charles B. Cushwa, III  
Larry E. Esterly

PERSONNEL RELATIONS

Chander M. Kohli, Chairperson  
Eugenia C. Atkinson  
Y. T. Chiu, Jr.

STUDENT AFFAIRS

Larry E. Esterly, Chairperson  
F. W. Knecht  
Ruth Z. Wilkes  
Carrie A. Wilson (Student Trustee)

EXECUTIVE COMMITTEE

Bruce R. Beeghly, Chairperson  
Y. T. Chiu, Jr.  
Ruth Z. Wilkes

NOMINATING

Bruce R. Beeghly, Chairperson  
Eugenia C. Atkinson  
Ruth Z. Wilkes

REPRESENTATIVES

ATHLETIC HALL OF FAME COMMITTEE

Joseph S. Nohra  
F. W. Knecht  
Ruth Z. Wilkes

<sup>b</sup>NORTHEASTERN OHIO UNIVERSITIES COLLEGE OF MEDICINE

Y. T. Chiu, Jr. - term expires 5/2000  
Michael Miladore - term expires 5/2001

SCHERMER LECTURE COMMITTEE

Larry E. Esterly

SKEGGS FOUNDATION

Bruce R. Beeghly

TRUSTEES FOR HIGHER EDUCATION

Y. T. Chiu, Jr.

<sup>b</sup>YSU ALUMNI BOARD

Joseph S. Nohra

YSU-BUTLER STEERING COMMITTEE

Y. T. Chiu, Jr.  
Larry E. Esterly  
Ruth Z. Wilkes

<sup>a</sup>YSU HOUSING COMMISSION

Bruce R. Beeghly  
Leslie H. Cochran  
G. L. Mears

<sup>a</sup> - Determined by State Statute

<sup>b</sup> - Determined by Board of Trustees

Note: Article III. Board of Trustees Bylaws-Officers and Organizations.

Section 9.A. Board Committees reads as follows: The Chairperson of the Board and the President of the University shall be ex-officio members of all Board committees. Whereas the Chairperson shall have power to vote, the President shall not have power to vote, unless otherwise provided by law.

Rev/07-12-99

Special Board of Trustees Meeting  
July 26, 1999

Agenda Item F



## STATEMENT OF DESIRED PRESIDENTIAL CHARACTERISTICS

The person selected to be the next president will have had exemplary experience in providing leadership for complex organizations and will possess personal integrity, high moral and ethical standards, high energy and a commitment to academic values. Additionally, the Board seeks a person with a collegial managerial style emphasizing open communications and the skills to select and motivate administrators to work effectively as a team.

Candidates must demonstrate that they have a keen appreciation of:

- the role of an "open door" public university in responding to the educational needs of its region in providing programs of academic excellence for all students – from honors to underprepared level.
- the public service role of a metropolitan university in serving the economic development, advisory and outreach needs of its region.
- the importance of a strong commitment to enhancing academic quality and opportunity in all areas of the University's educational agenda – two-year, four-year, graduate and outreach programs.

Candidates should also demonstrate that they personally have:

- experience in leading efforts to increase enrollments and improve retention for both traditional and non-traditional students.
- experience in understanding and managing budgets and finances, with a clear commitment to fiscal responsibility.
- a strong interest and record in advancing the use of new technology within the organization and for distance learning.
- advocacy skills to work effectively with prospective donors, local community leaders and state government officials.
- experience in leading a strategic planning process to provide for the institution's future direction and success in a way that builds consensus among its various constituencies.
- a record of accomplishment in the improvement of diversity among faculty, staff and students.
- an understanding of working in a collective bargaining environment.