

MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Wednesday, May 10, 2000

Pursuant to call of the chairperson and notice duly given, a special meeting (the two hundred ninth) of the Board of Trustees of Youngstown State University convened at 4:00 p.m., Wednesday, May 10, 2000, in the in the Board Room in Tod Administration Building.

Seven trustees were present at the meeting, to-wit: Mrs. Ruth Z. Wilkes, vice chairperson of the board, who presided, Dr. Y. T. Chiu, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Dr. Chander M. Kohli, Mr. Larry E. Esterly, and Mr. F. W. Knecht III. Absent were Mr. Bruce R. Beeghly and Mr. Charles B. Cushwa III.

Also present were: Dr. Leslie H. Cochran, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Charles A. McBriarty, Special Assistant to the President, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 7 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The Chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 2, of the board's Bylaws; notice of today's special meeting was timely provided to each of the nine trustees and to the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD MARCH 10, 2000.**

The Chairperson stated that disposition of the minutes of the Board's regular meeting held March 10, 2000, would be deferred until the Board's next regular meeting.

**ITEM III - REPORT OF THE PERSONNEL RELATIONS COMMITTEE.**

The Chairperson recognized Dr. Kohli, chairperson of the Personnel Relations Committee, who reported that the committee was recommending two resolutions for adoption by the

Board. On behalf of the Personnel Relations Committee, Dr. Kohli then moved the following resolution:

Resolution to Ratify  
YSU-FOP Labor Agreement

**YR 2000-66**

WHEREAS, an Agreement for 2000-2001, 2001-2002, and 2002-2003 between Youngstown State University and the Youngstown State University Fraternal Order of Police has been negotiated; and

WHEREAS, the membership of the Youngstown State University Fraternal Order of Police has ratified the proposed Agreement; and

WHEREAS, *Board Policy 7020.01* (Compensation and Salary Studies) authorizes the President of the University to pursue the development of salary plans for all University employee groups to provide for comparable pay; and

WHEREAS, the Agreement is guided by this Policy and is within prescribed parameters;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the Agreement between Youngstown State University and the Youngstown State University Fraternal Order of Police for the period April 1, 2000 through March 31, 2003, is hereby ratified.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee Mr. Cushwa then moved the adoption of the following resolution:

Resolution Regarding Terms and Conditions  
Of Employment for Law Enforcement  
Employees Excluded from Collective Bargaining

**YR 2000-67**

WHEREAS, the Board of Trustees ratified a collective bargaining Agreement with the Youngstown State University Fraternal Order of Police (FOP) for the three-year period April 1, 2000 through March 31, 2003,

which defines wages and other terms and conditions of employment for law enforcement employees in the bargaining unit; and

WHEREAS, Board Policy 7020.01 (Compensation and Salary Studies) authorizes the President of the University to pursue the development of salary plans for all University employee groups to provide for comparable pay; and

WHEREAS, the Lieutenants and Intermittent Police Officers are law enforcement officers excluded from collective bargaining; and

WHEREAS, it is deemed to be equitable and in the best interest of the University to extend provisions of the Agreement to law enforcement employees excluded from collective bargaining;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that pay increases of three percent per year, as well as other terms and conditions of employment of the Agreement be extended to Lieutenants in the YSU Police Department commencing April 1, 2000 and ending March 31, 2003.

BE IT ALSO RESOLVED, by the Board of Trustees of Youngstown State University that pay increases of three percent per year be extended to Intermittent Police Officers in the YSU Police Department commencing April 1, 2000 and ending March 31, 2003.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

ITEM IV - COMMUNICATIONS, MEMORIALS.

There were no communications or memorials.

ITEM V - UNFINISHED BUSINESS.

There was no unfinished business considered by the board.

ITEM VI - NEW BUSINESS.

There was no new business considered by the board.

ITEM VII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS.

YR 2000-68

Upon motion made by Mrs. Atkinson, seconded by Dr. Chiu, which received the affirmative vote of all trustees present, the trustees resolved to set the following date and time for the next regular meeting of the board:

3:00 P.M., on Wednesday, June 14, 2000

ITEM VIII - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:10 p.m.

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Chairperson

ATTEST:

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Secretary to the Board of Trustees