




Youngstown State University / One University Plaza / Youngstown, Ohio 44555-0001

Secretary to the Board of Trustees

(330) 742-3101

FAX (330) 742-7169

MEMO TO: MR. THOMAS ATWOOD, Director - Maag Library  
MR. MARK SHUTES, President, YSU-OEA  
MR. ROMAN SWERDAN, President, YSU-ACE  
MS. SALLY KENNEY, President, YSU-APAS  
MS. LORI A. FACTOR, Exec. Director, YSU Alumni Assoc.  
ATTY. SANDRA L. DENMAN, University Legal Counsel

FROM: FRANKLIN S. BENNETT, JR.   
Secretary to the Board of Trustees

DATE: September 15, 2000

RE: Board of Trustees meeting minutes for:  
June 14, 2000 Regular Meeting  
July 28, 2000 Special Meeting

Enclosed are copies of the official Minutes of the Board of Trustees of Youngstown State University for the above-described meetings, with Exhibits and Attachments.

xc: Dr. David C. Sweet, President  
Dr. James J. Scanlon, Provost



**YOUNGSTOWN STATE UNIVERSITY  
BOARD OF TRUSTEES' MEETING**



**Wednesday, June 14, 2000  
3:00 p.m.**

**Tod Hall  
Board Meeting Room**

**AGENDA**

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Regular Meeting Held March 10, 2000, and Special Meeting Held May 10, 2000
- D. Report of the President of the University
  - 1. Leadership Resolution
  - 2. Reflections, Challenges, and Opportunities
- E. Report of the Committees of the Board
  - 1. Academic Affairs Committee
    - a. Staff Report
    - b. Resolution Honoring the YSU Jazz Ensemble I
    - c. Resolution to Authorize Conferral of Honorary Degree – Mr. Herbert F. Schuler, Sr.
    - d. Resolution to Reaffirm Scientific Misconduct Policy
  - 2. Budget and Finance Committee
    - a. Staff Report
    - b. Resolution Concerning Annual Budget, Fiscal Year 2001
    - c. Resolution to Extend Higher Education Benefits to Senior Citizens
    - d. Resolution to Authorize Extension of Interfund Loan from Astroturf Fund
  - 3. Building and Property Committee
    - a. Staff Report
  - 4. Development Committee
    - a. Resolution to Accept Development Gifts
  - 5. Equal Opportunity Committee
  - 6. Intercollegiate Athletics Committee
  - 7. Personnel Relations Committee
    - a. Resolution to Ratify Faculty/Staff Appointments
    - b. Resolution to Amend the Alternative Retirement Plan
    - c. Resolution to Authorize Conferral of Emeritus Status
    - d. Resolution to Authorize Conferral of President Emeritus Status
  - 8. Student Affairs Committee
    - a. Staff Report
  - 9. Executive Committee

F. Communications and Memorials

G. Unfinished Business

H. New Business

I. Election of Board Officers

J. Time and Place of Upcoming Regular Meetings of the Board

Tentative Meeting Dates: 3 p.m., Friday, September 15, 2000

3 p.m., Friday, December 15, 2000

3 p.m., Friday, March 16, 2001

3 p.m., Friday, June 15, 2001

K. Adjournment

MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Wednesday, June 14, 2000

Pursuant to notice duly given, a regular meeting (the two hundred tenth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., Wednesday, June 14, 2000, in the in the Board Room in Tod Administration Building.

All nine trustees were present at the meeting, to-wit: Mr. Bruce R. Beeghly, chairperson of the board, who presided, Dr. Y. T. Chiu, Mrs. Ruth Z. Wilkes, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Dr. Chander M. Kohli, Mr. Larry E. Esterly, Mr. Charles B. Cushwa III, and Mr. F. W. Knecht III.

Also present were: Dr. Leslie H. Cochran, President; Dr. David C. Sweet, President-designate; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Charles A. McBriarty, Special Assistant to the President, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 45 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*, written notice of today's regular meeting was timely provided to each of the trustees and the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD MARCH 10, 2000, AND SPECIAL MEETING HELD MAY 10, 2000.**

Prior to the meeting, the secretary had mailed draft copies of the minutes of the board's regular meeting held on March 10, 2000, and special meeting held May 10, 2000, to each trustee and the president. There being no additions, corrections, or revisions to the minutes, all of the minutes were approved as mailed.



ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Cochran provided the following informational reports:

1. Leadership Resolution.

Dr. Cochran distributed the following resolution which was read aloud by the secretary:

Leadership Resolution

YR 2000-69

WHEREAS, Dr. Charles McBriarty has served the University as an outstanding leader for more than twenty-five years; and

WHEREAS, Dr. McBriarty, as Vice President for Student Affairs, provided leadership that always placed Youngstown State University students as his first priority; and

WHEREAS, Dr. McBriarty has been instrumental in the development of programs that serve Youngstown State University students today; and

WHEREAS, Dr. McBriarty built the foundation upon which the Division of Student Affairs exists today; and

WHEREAS, Dr. McBriarty's continuing efforts and work with the Academic Alliance make collaborative opportunities possible for many students; and

WHEREAS, Dr. McBriarty's encouragement, support, and guidance have been instrumental in the development of staff in the Division of Student Affairs and throughout the campus; and

WHEREAS, Dr. McBriarty has served as counsel and assistant to the University President and four vice presidents, enabling them to facilitate the goals of their individual divisions; and

WHEREAS, Dr. McBriarty led the policies and procedures review process which culminated in a formalized University Guidebook containing 133 policies; and

WHEREAS, Dr. McBriarty has served as Vice President for Student Affairs, Interim Vice President for Business and Financial Affairs, Interim Vice President for

Development and Community Affairs - accepting all challenges asked of him or the best interest of the University; and

WHEREAS, Dr. McBriarty has represented the University with the highest degree of integrity and gained the respect of Student Affairs professionals, not only throughout the State of Ohio, but the nation as well.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees do hereby acknowledge the many accomplishments and dedicated service of Dr. Charles McBriarty to Youngstown State University and expresses its sincere thanks for a job well done; and

BE IT ALSO RESOLVED, that a copy of this Resolution be furnished to Charles McBriarty.

The chairperson recognized Mr. Nohra, who moved the adoption of the Resolution as read by the secretary. Mr. Cushwa seconded the motion, which received the affirmative vote of all trustees present. The chairperson declared the motion carried, and the Resolution adopted. Dr. McBriarty thanked the Board for its recognition, and stated that his work at Youngstown State University was truly a labor of love.

## 2. Reflections, Challenges and Opportunities.

Dr. Cochran noted that this would be the last time he would be reporting to the board as president. Reflecting upon his term, Dr. Cochran stated that he is pleased with what we have been able to do. Dr. Cochran stated that national searches have help to bring the best to the valley, and encouraged the board to continue to develop partnerships. YSU 2000, while it now needs to be revisited, expressed a clear plan toward reaching articulated goals and objectives. Finally, Dr. Cochran stated that the board invested in the administration by delegating authority to the president. Dr. Cochran encouraged the board to do the same with president-designate Dr. Sweet.

Dr. Cochran stated that many challenges exist. During the 1970s, many talked about how times were tough. Then came the 1980s, making the 1970s look good. Dr. Cochran stated that YSU needs to push for education budget reform. Ohio is one of a few states which uses an enrollment-driven support model. Nationally, college students pay about 20% of the cost of their education. In Ohio, college students pay more than half of that cost. Dr. Cochran stated that the university needs to continue to provide leadership in regional and downtown Youngstown revitalization efforts.

Dr. Cochran stated that the university must continue efforts to improve enrollment diversity. Dr. Cochran stated that if YSU's enrollment mix paralleled the national average, it would have 2,000 additional students. YSU must continue to improve the campus learning environment, seeking a goal of 3,000 students living within walking distance of campus.

Dr. Cochran stated that the opportunities available to YSU are many. Dr. Cochran stated that YSU is the only public university serving Trumbull, Mahoning and Columbiana counties in Ohio, and Lawrence and Mercer counties in Pennsylvania. No place else in this country is a state university obligated to more than 1,000,000 people. Dr. Cochran concluded his remarks by stating that great years are ahead for Youngstown State University.

#### ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

##### 1. Academic Affairs Committee

Dr. Scanlon stated that some universities measure themselves based upon the quality of their incoming students. Judging by outcomes, Youngstown State University is a first-rate university. YSU consistently places its students among the top scorers on licensing exams, and in international, national, state, and regional competitions. The proposed resolution honoring the YSU Jazz Ensemble I provides an excellent example of the quality of YSU's students.

Following Dr. Scanlon's report, the chairperson recognized Mr. Cushwa, chairperson of the Academic Affairs Committee, who stated that the committee had three resolutions for consideration by the board. On behalf of the committee, he then moved the adoption of the following resolution:

#### Resolution Honoring the YSU Jazz Ensemble I

YR 2000-70

WHEREAS, Youngstown State University's Jazz Ensemble I has received an "Outstanding Performance" award in the Big Band Category of the 2000 *Down Beat* magazine Student Music Awards for their most recent CD "Biddle-de-Bop;" and

WHEREAS, this prestigious award was based on the judgment of a panel of music critics, jazz educators, and professional jazz musicians; and

WHEREAS, an announcement of the award will be published in the June 2000 issue of *Down Beat* magazine; and

WHEREAS, the faculty in the Dana School of Music have been instrumental in the success of the YSU Jazz Ensemble I;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees of Youngstown State University extend their admiration and appreciation to the students in Jazz Ensemble I and to the faculty of the Dana School of Music; and

BE IT ALSO RESOLVED, that individual copies of this Resolution be presented to all members directly involved in the award from *Down Beat* magazine.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted. Mr. Tony Leonardi, Coordinator of Jazz Studies, thanked the board on behalf of the Jazz Ensemble I.

On behalf of the committee Mr. Cushwa then moved the adoption of the following resolution:

Resolution to Authorize  
Conferral of Honorary Degree - Mr. Herbert F. Schuler, Sr.

YR 2000-71

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Science (D.Sc.) Degree, *honoris causa*, upon Mr. Herbert F. Schuler, Sr., with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee Mr. Cushwa then moved the adoption of the following resolution:

Resolution to Reaffirm  
Scientific Misconduct Policy

YR 2000-72

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby reaffirm the Institutional Policy governing Scientific Misconduct, policy number 1016.01 of the *University Guidebook*, shown as Exhibit A attached hereto, in the same form as the policy previously existed under former policy number Article III, Section 35.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

Mr. Beeghly informed the board that president-designate Dr. David C. Sweet has been awarded tenure in the Department of Geography.

## 2. Budget and Finance Committee

Dr. Mears reported that the FY 2001 budget is the first to be developed under the semester calendar, and also the first to be developed following the implementation of the General Education requirements. Both of these events bring a level of uncertainty to the assumptions that underlie the development of the FY 2001 budget.

Dr. Mears stated that every budget is developed with a set of goals in mind. The FY 2001 budget was developed with three goals: (1) assure the financial stability of the University, (2) continue the development of financial reserves, and (3) assure adequate resources for University operations.

Dr. Mears stated that all budgets are based on a set of underlying assumptions concerning both revenues and expenses. With respect to revenue, the YSU budget for FY 2001 assumes: (1) a Fall, 2000 headcount enrollment of 11,700, (2) a tuition increase that averages 5%, and (3) and a tuition differential between Freshmen and Sophomores and upperclassmen of 4.4%. FY 2001 will be the second year of the tuition differential for freshmen and sophomore students. Full time resident freshmen and sophomores will pay 4.4% less tuition than will junior and seniors. This tuition rate will continue to

place YSU among the lowest in the state, yet the University, by all available objective measures, continues to provide quality education for our graduates.

Dr. Mears expressed optimism concerning the enrollment assumptions, but recognized that budget adjustments may be necessary if the Fall 2000 enrollment projection is not on target.

Dr. Mears stated that although FY 2001 tuition rates will increase by an average of 5%, total revenue from student tuition, fees, and other charges will decrease slightly due to projected lower enrollments. The state Instructional Subsidy will also decrease by \$500,000, or 1%. However, there is a significant increase in the Access and Success Challenge funds to more than offset the decrease in the Instructional Subsidy.

Dr. Mears stated that current General Fund revenue is projected to increase by \$1.28 million, or 1.3%. Included in the increase is a balance forward of \$650,000 to support general expenses. This is the first time since the early 1990's that a balance forward has been budgeted for this purpose.

Dr. Mears stated that the availability of the balance forward will be determined after FY 2000 year-end closings and audit adjustments are completed. If the full amount of the balance forward is not available, the proposed resolution provides that the amount of the balance forward and the expenses will be adjusted as necessary. Another large increase is the transfer of \$842,000 of the Access and Success Challenge funds into the Current General Fund budget. All other sources of revenue account for less than 3% of the total revenue.

Dr. Mears stated that the expenditure assumptions include: (1) completion of the payment cycle for the Early Retirement Incentive Plans that were implemented in the mid 1990's, (2) funding the implementation of the collective bargaining agreements, (3) an increase in graduate assistantship stipends, (4) support for the diversity and gender equity programs, and (5) an increase in the University reserves.

Dr. Mears stated that total University spending for FY 2001 is budgeted at \$112.87 million, representing an increase of \$2.44 million or 2.2%. This includes \$97.85 million in the Current General Fund, \$19.97 million in the Auxiliaries including Parking Services, Housing, and the Bookstore, and \$5 million for non-mandatory transfers.

Dr. Mears stated that distribution of the Current General Fund budget by division includes \$55.23 million to the Division of Academic Affairs, \$17.45 million to the Division of

Business and Financial Affairs, with \$6.73 million to the Division of Development and Community Affairs, and \$6.13 million to the Division of Student Affairs. All other expenditures including institutional wide accounts and ERIP payments account for \$12.31 million of Current General Fund expenditures.

Dr. Mears reported that distribution of the budget by function provides \$47.22 million for Instruction and Departmental Research, with \$15.34 million for Institutional Support, and with \$8.88 million for Academic Support. Plant Operation and Maintenance will receive \$8.43 million of the budget with \$8.19 million for Student Services. All other expenditures account for \$9.76 million of the budget.

Dr. Mears reported that staffing levels for FY 2001 will be reduced by approximately 9 Full Time Equivalent positions from FY 2000. Full-time faculty will remain almost unchanged with a decrease in part time faculty. Professional/Administrative staff will increase by nearly 2 FTE to a total of approximately 255 FTE. Classified staff will increase by 5 FTE to an estimated total of 423 and Student Employees number will remain stable.

Dr. Mears concluded his report by stating that, overall, the proposed FY 2001 budget will meet the goals of assuring financial stability, continuing the development of financial reserves, and providing adequate resources for University operations.

Following the report, the chairperson recognized Mrs. Wilkes, chairperson of the Budget and Finance Committee, who stated that the committee was recommending three resolutions for adoption by the board. On behalf of the committee, she then moved the adoption of the following resolution:

Resolution Concerning Annual Budget, FY 2001

YR 2000-73

WHEREAS, the proposed Fiscal Year 2000-2001 Annual Budget has been reviewed by the Budget and Finance Committee of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Fiscal Year 2000-2001 Annual Budget for Youngstown State University as presented to the Budget and Finance Committee be approved; and that approval includes:

1. Salaries for YSU-OEA, ACE, and FOP members as provided for in the current Labor Agreements with the respective bargaining units;

2. Salaries for APAS employees at the FY 1999-2000 rates subject to modification upon the approval of a Labor Agreement by the union membership and the YSU Board of Trustees;
3. Salaries for exempt employees as recommended and all other employees as provided for by individual contracts and applicable labor agreements;
4. Salaries for part-time faculty at semester workload hour rates of \$650 for those with baccalaureates, \$800 for those with masters or J.D.'s, and \$1050 for those with doctorates;
5. Salaries for graduate assistants are budgeted as follows:
  - a. in the Biology, Chemistry, and Mathematics departments and all College of Engineering departments - \$10,000 each (\$20,000 per FTE);
  - b. all other instructional departments - \$6,000 each (\$12,000 per FTE);
  - c. plus waiver of tuition and nonresident tuition surcharge for the academic year;
6. Wage rates of \$6.25 per hour for research assistants, \$5.90 per hour for students supervising other student employees as approved by the Executive Vice President, and \$5.15 per hour for all other student employees subject to modification;
7. The authority to approve expenditures and transfers as described in the budget document, noting that absolute position control shall be in effect. Each pay period the incumbent is either paid or if the position becomes vacant, the funds for the position may be used for a replacement person subject to review by the President's cabinet and approval by the divisional vice president.
8. Exemption of all professional/administrative positions from the overtime provisions of Section 124.18 of the *Ohio Revised Code*;
9. Contract duration for professional/administrative staff who serve on multi-year contracts under the provisions of *Board of Trustees Policy 7016.01*.



- 10 Approval for interfund transfers of budgeted compensation amounts as required to facilitate changes in personnel necessary in meeting University mission and goals and maintaining financial stability;
11. Affirmation of the tuition, fee, and charges schedule as approved at the December 10, 1999 and February 11, 2000 meetings of the Board of Trustees; and
12. The adjustment of Current General Fund balance forward amounts subject to FY 2000 year end closing and audit requirements with corresponding budget changes.

BE IT FURTHER RESOLVED, that although designated University officers have authority to transfer monies from budgeted reserves within their budgeted areas of administrative responsibility, it shall require the approval of the Board of Trustees for transfer of money from the "Unallocated Reserve" in any fund.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Mrs. Wilkes then moved the adoption of the following resolution:

Resolution to Extend  
Higher Education Benefits to Senior Citizens

YR 2000-74

WHEREAS, House Bill 147 was enacted by the Ohio legislature and signed by the Governor; and

WHEREAS, House Bill 147 establishes certain criteria for the enrollment of senior citizens in classes for academic credit; and

WHEREAS, the criteria include the requirement that the senior citizens be Ohio residents, that space be available, that the approval of the instructor may be required, and that certain income levels be met; and

WHEREAS, House Bill 147 provides that senior citizens shall not be charged tuition for such enrollments but may be charged for course fees and other applicable

charges; and

WHEREAS, universities may establish such other criteria for the enrollment of senior citizens as may be necessary for the implementation of House Bill 147;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby authorize the enrollment of senior citizens on a for credit basis subject to the criteria as enacted in House Bill 147.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Mrs. Wilkes then moved the adoption of the following resolution:

Resolution to Authorize  
Extension of Interfund Loan from Astroturf Fund

YR 2000-75

WHEREAS, the Board of Trustees in Resolution YR 1997-23 authorized an interfund loan for the purpose of partially supporting the Loge Expansion Construction project; and

WHEREAS, Resolution YR 1997-23 authorized an interfund loan of up to \$300,000 to complete the financing of the project; and

WHEREAS, Resolution YR 1997-23 provided that the interfund loan would be interest bearing and would be for a term of three years; and

WHEREAS, sufficient funds will become available from the Capital Campaign during the next two years to repay the remaining balance with interest;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize an extension of the interfund loan as provided for by Resolution YR 1997-23 for a period of two years subject to the same terms and conditions; and

BE IT ALSO RESOLVED, that repayment of the loans and accrued interest shall be made from the Capital Campaign Flex Fund on a quarterly basis, in approximately equal amounts beginning October 1, 2000; and

**BE IT FURTHER RESOLVED, that the repayment of the loans and interest shall have superior standing over other uses of the Capital Campaign Flex Fund monies.**

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

3. Building and Property Committee

Mr. Hyden reported that a location on Wick Oval, east of Bliss Hall, has been identified for the arts building project. Bid documents are being prepared. The Wee Care day care facility in Fedor Hall has been completed and is operational. Groundbreaking ceremonies for the Sweeney Welcome Center will take place June 16<sup>th</sup>. The Central Services building has been demolished, and Vaccar Tower is scheduled for next week. Following Mr. Hyden's report, the chairperson recognized Mr. Nohra, chairperson of the Building and Property Committee, who stated that the committee had no resolutions for consideration by the board.

4. Development Committee

The chairperson recognized Mrs. Atkinson, chairperson of the Development Committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, she then moved for adoption of the following resolution:

Resolution to Accept  
Development Gifts

YR 2000-76

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Mr. Nohra then moved the adoption of the following resolution:

5. Equal Opportunity Committee

The chairperson recognized Dr. Chiu, chairperson of the Equal Opportunity Committee, who stated that the committee had no resolutions for consideration by the board.

6. Intercollegiate Athletics Committee

The chairperson recognized Mr. Knecht, chairperson of the Intercollegiate Athletics Committee, who stated that the committee had no resolutions for consideration by the board.

7. Personnel Relations Committee.

The chairperson recognized Dr. Kohli, chairperson of the Personnel Relations committee, who stated that the committee was recommending four resolutions for adoption by the board. On behalf of the committee, Dr. Kohli then moved the adoption of the following resolution:

Resolution to Ratify  
Faculty Staff Appointments

YR 2000-77

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the March 10, 2000, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1999-2000 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit C attached hereto.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Dr. Kohli then moved the adoption of the following resolution:

Resolution to Amend the  
Alternative Retirement Plan

YR 2000-78

WHEREAS, the 121st General Assembly enacted Amended Substitute House Bill No. 586, codified in Chapter 3305 of the Ohio Revised Code, which became effective March 31, 1997; and

WHEREAS, the Board of Trustees ("Board") of Youngstown State University ("University"), as to each designated alternative retirement plan provider ("Provider"), approved in accordance with Section 3305.03(A) of the Ohio Revised Code, effective as of January 1, 1999, adopted an alternative retirement plan ("Plan"); and

WHEREAS, the University pursuant to Section 8.3 of each Plan reserved the right to amend the Plan; and

WHEREAS, the Board has determined that effective as of June 14, 2000, it is in the best interests of each Plan and its participants to amend the Plan to provide for a self-adjusting employer contribution formula option.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Youngstown State University that:

Section 1. Amendment. In accordance with Section 8.3 of each Plan, Section 1.10 of each Plan is amended in substantially the form set forth on Exhibit D, attached hereto and incorporated herein as if set forth in full, to provide for a self-adjusting employer contribution formula option.

Section 2. Contributions. YSU will contribute to the Provider selected by an Academic or Administrative Employee, electing to participate in the alternative retirement program, an amount equal to the amount which would have been contributed to the respective state retirement system to which such Employee would participate, less the amount specified in Section 3305.06(E) of the Ohio Revised Code.

Section 3. Open Meetings. This Board finds and determines that all formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Dr. Kohli then moved the adoption of the following resolution:

Resolution to Authorize  
Conferral of Emeritus Status

YR 2000-79

WHEREAS, Policy 7003.01 of the *University Guidebook* provides for the conferral of emeritus status upon faculty and professional/administrative staff members who have given long and meritorious service and are recommended by the President of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize that those faculty and professional/administrative staff members listed on Exhibit E attached hereto are hereby granted the emeritus title designated thereon.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Dr. Kohli then moved the adoption of the following resolution:

Resolution to Authorize  
Conferral of President Emeritus Status

YR 2000-80

WHEREAS, University Guidebook number 7003.01 provides

for the conferral of emeritus status upon faculty and professional/administrative staff members who have given long and meritorious service;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that Leslie H. Cochran is hereby granted and designated President Emeritus.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

8. Student Affairs Committee.

Dr. Cynthia Anderson reported that freshman orientation begins on July 6<sup>th</sup>. 2,018 invitations to orientation were sent. Morning and afternoon orientation sessions will be available on ten dates. Dr. Anderson reported that YSU will be recruiting at the Canfield Fair, Mahoning Valley Scrappers games, and at the LPGA tournament at Avalon Lakes golf course. Following Dr. Anderson's report, the Chairperson recognized Mr. Esterly, chairperson of the Student Affairs Committee, who stated that the committee had no matters for consideration by the Board.

9. Executive Committee.

Mr. Beeghly stated that the Executive Committee had no matters for consideration by the board.

**ITEM V - COMMUNICATIONS, MEMORIALS**

The secretary reported that he had received correspondence from Rev. Kelvin E. Turner sent on behalf of the Council of Baptist Pastors of Youngstown and Vicinity and the Interdenominational Ministerial Alliance. In his letter, Rev. Turner requested the opportunity to address the board of trustees. The chairperson invited Rev. Turner to come to the podium and address the board. Rev. Turner came to the podium and thanked the board for the opportunity to discuss a matter of serious concern to the 21 member churches of the Council of Baptist Pastors, and the 30 member churches of the Interdenominational Ministerial Alliance. Rev. Turner stated that Youngstown State University has not provided a climate or culture comfortable to persons of color. Rev. Turner stated that minority recruitment is not an insurmountable problem. Rev. Turner stated that the Diversity Plan needs to become a reality. Upon the conclusion of Rev. Turner's remarks, Dr. Cochran stated that there is no choice for Youngstown State University other than to do as Rev. Turner has requested.

**ITEM VI - UNFINISHED BUSINESS**

There was no unfinished business considered by the board.

**ITEM VII - NEW BUSINESS**

There was no new business considered by the board.

**ITEM VIII - ELECTION OF OFFICERS**

Mr. Beeghly stated that pursuant to the board's Bylaws, the officers for the 2000-2001 year are to be elected at today's meeting. Mr. Beeghly stated that at the board's last regular meeting on March 10, 2000, the Nominating Committee nominated Mrs. Wilkes as chairperson, Mrs. Atkinson as vice chairperson, and Mr. Bennett as secretary to the board, for the coming year. Mr. Beeghly asked whether there were any other nominations from the board. There being no further nominations, the board unanimously elected Mrs. Wilkes, Mrs. Atkinson, and Mr. Bennett to the offices recommended by the Nominating Committee.

**ITEM IX - TIME AND PLACE OF UPCOMING REGULAR MEETINGS**

YR 2000-81

Upon motion made by Mrs. Wilkes, seconded by Mrs. Atkinson, which received the affirmative vote of all trustees present, the trustees resolved to set the following date and time for the next regular meeting of the board:

- 3:00 P.M., on Friday, September 15, 2000
- 3:00 P.M., on Friday, December 15, 2000
- 3:00 P.M., on Friday, March 16, 2001
- 3:00 P.M., on Friday, June 15, 2001

**ITEM X - ADJOURNMENT**

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:00 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees





*UNIVERSITY GUIDEBOOK*

**Subject: Scientific Misconduct**

ARTICLE III.

SECTION 35. SCIENTIFIC MISCONDUCT

In accordance with the requirements of 42 CFR Part 50, Subpart A, "Responsibilities of Awardee and Applicant Institutions for Dealing With and Reporting Possible Misconduct in Science," the Board of Trustees of Youngstown State University does hereby establish the following interim policy respecting scientific misconduct:

- 35.1 Among the basic principles of Youngstown State University are the pursuit of truth and the responsible exercise of academic freedom. From these principles derive such ideals and values as the freedom and openness of inquiry, academic honesty, and integrity in scholarship and teaching. The University affirms and honors the preservation, growth, and flourishing of these values throughout all its activities, including teaching and learning, research, scholarly inquiry, and creative scholarly endeavor. Accordingly, scientific misconduct is inimical to the concept of academic freedom and its responsible exercise. It is from this background that the Board of Trustees implements this policy for handling allegations of misconduct in research.
- 35.2 "Scientific misconduct" for purposes of this policy means (a) fabrication, falsification, plagiarism or other practices that violate accepted standards of honesty within the academic and scientific communities for proposing, conducting, presenting, or reporting the results of research, scholarly inquiry, or creative scholarly endeavors; (b) material failure to comply with Federal, State, or local laws or regulations for protection of researchers, human subjects, or the public, or for ensuring the welfare of laboratory animals; or (c) failure to comply with other material legal requirements governing research.
- 35.3 Definitions
- (A) "Fabrication" means the creation of nonexistent or fictitious data or results.
- (B) "Falsification" means the manipulation or alteration of data for the creation or reporting of false results.

- (C) "Plagiarism" means representing the words, ideas, or methods of another person as one's own.
- (D) "Other Practices" that violate accepted standards of honesty include but are not limited to:
- 1) Selective reporting or omission of conflicting data;
  - 2) Gross negligence in collecting or analyzing data;
  - 3) Improper use or release of ideas or data that have been received with the expectation that confidentiality will be preserved in accordance with applicable law;
  - 4) Stealing, destroying, or taking or using without permission the property of others or products or research produced by others, such as data, equipment, supplies, computer programs, notes and records, manuscripts, or specimen collections.

Nothing in these definitions shall be deemed to include honest error, honest omission or oversight, or honest differences in interpretations or judgments of data.

#### 35.4 Regulations

- (A) It is a violation of this policy for any member of the faculty, professional administrative staff, classified staff, individual working under an independent contract for services, or a student to engage in scientific misconduct, to retaliate against anyone making a good faith allegation of misconduct, to obstruct the inquiry into or investigation of allegations of scientific misconduct, or to make other than in good faith allegations of scientific misconduct.
- (B) Except as otherwise required by this policy or by Federal, State, or local law or regulation, it is a violation of this policy for any member of the faculty, administration, classified staff, providing services pursuant to an independent contract, or student body to violate the confidentiality of a proceeding under this policy.

- 35.5 Procedures

(A) Allegations

- 1) Any person, upon observing or having evidence of suspected scientific misconduct or believing specific actions, activities, or conduct constitutes scientific misconduct (as defined in section 35.2 above) may make an allegation. Such person contemplating making an allegation may, and is encouraged to, first discuss the contemplated allegation in absolute confidence and privacy with the Dean of the School of Graduate Studies, who will advise the person(s) contemplating the allegation about the appropriate written form for the allegation and the procedures that must be followed under this policy once an allegation is made.
- 2) An allegation of scientific misconduct is not made unless and until it is received in writing by the Dean of the School of Graduate Studies.

(B) Inquiries

- 1) Upon receiving a formal allegation of scientific misconduct, the Dean of the School of Graduate Studies will notify the person(s) against whom an allegation is made about the allegation. The person(s) about whom an allegation is made may have at their expense a representative of their choice present during any subsequent proceeding in which they may be asked or required to be involved.
- 2) Upon notifying the person(s) against whom an allegation is made, the Dean of the School of Graduate Studies will conduct an inquiry in order to determine whether or not an allegation or apparent instance of scientific misconduct warrants an investigation. In conducting this inquiry, the Dean of the School of Graduate Studies shall be responsible for gathering information and conducting initial fact finding to justify his/her decision about the need for a formal investigation. The Dean of the School of Graduate Studies is responsible for preparing a written report that

states what evidence was reviewed, summarizes interviews conducted, and includes the conclusions of the inquiry. They may respond in writing with comments about any part of the inquiry report within ten (10) days of receipt of the inquiry report, and if they choose to make written comments, those comments shall be made part of the formal inquiry.

- 3) An inquiry must be completed within sixty (60) calendar days of its initiation unless circumstances warrant a longer period. If the inquiry takes longer than sixty (60) days to complete, the record of the inquiry shall include documentation of the reasons for exceeding such period.
- 4) The Dean of the School of Graduate Studies shall maintain sufficiently detailed documentation of inquiries to permit later assessment of the reasons for determining that an investigation was not warranted. Such records shall be maintained in a secure manner for a period of at least three (3) years after the termination of the inquiry, and shall, upon request, be provided to authorized Federal personnel having a valid reason to review the records.

(C) Investigation

- 1) If the inquiry provides sufficient evidence that an investigation is warranted, the Dean of the School of Graduate Studies shall commence an investigation within thirty (30) days of the completion of the inquiry.
- 2) The Dean of the School of Graduate Studies shall appoint an ad hoc committee of not less than three and not more than five tenured University faculty having appropriate substantive expertise to carry out a thorough and authoritative evaluation of the evidence bearing on alleged scientific misconduct. The Dean of the School of Graduate Studies shall also be responsible for obtaining individuals from outside the University community having appropriate substantive expertise to thoroughly and authoritatively evaluate evidence if such expertise is clearly not present

- (c) Suspension of privileges to submit external proposals for research support;
- (d) Suspension of privileges to submit proposals for University Research Council support;
- (e) Special monitoring of future work.

The Dean of the School of Graduate Studies shall provide copies of this report to the individual(s) against whom the allegations are made for comment and to the principal administrative officer of the area in which these individuals are employed. If they can be identified, the persons who raised the allegations should be provided with those portions of the report which address their role and opinions in the investigation. The Dean of the School of Graduate Studies shall maintain all documentation to substantiate the investigation's findings.

- 6) The investigation should be conducted and completed within one-hundred-twenty calendar days of its initiation, including report preparation, review and comment by subjects of the investigation, and submission of the report to required University and Federal officials. If the report cannot be completed within 120 days, and the report must be submitted to a cognizant Federal funding agency, then the Dean of the School of Graduate Studies shall submit a written request for extension of the 120 days to the cognizant Federal agency that includes an explanation of the delay, an interim progress report on the investigation, and an estimated completion date of the report and other necessary steps.

(D) Resolution

- 1) Misconduct

Upon receiving a Scientific Misconduct Investigation Report from the Dean of the School of Graduate Studies in which the allegation of misconduct is in whole or in part substantiated, the appropriate principal administrative officer shall be responsible for initiating applicable

disciplinary proceedings in accordance with Board policy and/or provisions of an applicable collective bargaining agreement as appropriate.

2) Absence of Misconduct

If the results of the inquiry and/or investigation reveal that allegations of misconduct are not supported, then any party making an allegation or against whom an allegation is made and previously notified about the possibility of misconduct or the need to conduct an investigation should be informed of those findings in writing. In announcing a finding that the allegations are not supported, the Dean of the School of Graduate Studies should consult with the person(s) who were the subject of the allegations to determine (a) whether the announcement should be a public announcement and (b) what organizations beyond those initially informed should receive the information about the findings of no misconduct as a means to restore, repair, or reassure the reputation of those involved. The Dean of the School of Graduate Studies should normally be guided by whether or not a public announcement will be helpful or cause further harm in restoring the reputations of those against whom the allegations were made and should give weight to their views in determining which additional organizations, if any, should be notified.

35.6 Notification to Federal Agencies

(A) The Dean of the School of Graduate Studies shall notify the cognizant Federal funding agency if at any time during an inquiry or investigation conducted under this policy it is determined that any of the following conditions exist:

- 1) There is an immediate health hazard involved;
- 2) There is an immediate need to protect Federal funds or equipment;

within the University community or if a conflict of interest could arise from using a member of the University community to evaluate the evidence.

- 3) The investigation shall include examination of all documentation, including but not necessarily limited to relevant research data and proposals, laboratory or field notes, manuscripts, publications, correspondence, and memoranda of telephone calls. Whenever possible, interviews should be conducted with not only individuals involved in making the allegation and individuals against whom the allegation is made, but also any other individuals who might have information regarding key aspects of the allegation. Complete summaries of these interviews should be prepared, provided to the interviewed party for comment and suggested revision, and included as part of the investigation record. Persons being interviewed pursuant to an investigation may have a representative of their choice present to advise them.
- 4) The ad hoc committee shall participate in the interviews of all parties involved in the investigation and shall report its findings concerning evaluation and assessment of the evidence to the Dean of the School of Graduate Studies in a written report.
- 5) Using all available information, the Dean of the School of Graduate Studies shall prepare a written report of the investigation, which shall include an assessment of the extent to which the allegation of misconduct is substantiated by the evidence. If an allegation of misconduct is substantiated in whole or in part, the Dean of the School of Graduate Studies shall include in the written investigation report a recommendation concerning, without limitation, the following matters;
  - (a) Removal from involvement or activity on a particular project;
  - (b) Orderly termination of the entire research project;

- 3) There is an immediate need to protect the interests of the person(s) making the allegations or of the individual(s) who is the subject of the allegations as well as his/her co-investigators and associates, if any;
  - 4) It is probable that the alleged incident is going to be reported publicly;
  - 5) There is a reasonable indication of possible criminal violation. In that instance, notification of the cognizant Federal agency must occur within twenty-four (24) hours of obtaining that information.
- (B) When alleged misconduct involves employees or students conducting research supported by Federal agency sponsors, additional agency notification requirements apply, as follows:
- 1) When, on the basis of an inquiry, it is determined that an investigation is warranted, the Dean of the School of Graduate Studies shall notify the cognizant Federal funding agency in writing on or before the date the investigation begins that an investigation is being commenced. The notification should inform the cognizant Federal agency at a minimum of the name of the person(s) against whom the allegation(s) have been made, the general nature of the allegation(s), and the Federal grant application(s) or award(s) involved.
  - 2) The Dean of the School of Graduate Studies must submit the final report of an investigation to the cognizant Federal funding agency if the investigation concerns research being supported by Federal funds. This report to the cognizant Federal agency must describe the policies and procedures under which the investigation was conducted, how and from whom information relevant to the investigation was obtained, the findings, and the basis for the findings. It must include the actual text or an accurate summary of the views of any individual(s) found to have engaged in misconduct, as well as a description of any sanctions or corrective actions taken by the University.





**EXECUTIVE SUMMARY  
GIFTS  
FOR THE PERIOD JANUARY 1 - MARCH 31, 2000**

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	2,344	\$496,946.43
NON-CASH	13	31,775.62
<b>TOTAL</b>	<b>2,357</b>	<b><u>\$528,722.05</u></b>

---

WYSU-FM (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	344	<u>\$24,457.00</u>
<b>TOTAL</b>	<b>344</b>	<b><u>\$24,457.00</u></b>



**YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES  
UNIVERSITY DEVELOPMENT GIFT LIST  
FOR THE PERIOD OF JANUARY 1 - MARCH 31, 2000**

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	2,344	\$496,946.43
Non-Cash	<u>13</u>	<u>31,775.62</u>
<b>Total</b>	<b>2,357</b>	<b>\$528,722.05</b>

**RANKING OF CASH GIFTS**

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
\$5,000+	13	\$264,273.29
\$1,000 - \$4,999	47	86,418.11
\$500 - \$999	53	30,358.00
Below \$500	2,231	115,897.03

## CASH CONTRIBUTIONS BY RANK

### \$5,000+

#### Bank One

Mr. John J. Boyle

Mrs. Anne K. Christman

Citizens' Scholarship Fdtn. of America

Mr. Robert J. DiPiero

First Federal Savings Bank of Youngstown

Estate of Mrs. Mary Ann Fontanarosa

Gasser Chair Company, Inc.

Ingersoll-Rand Corporation

Mr. Richard D. Johnson

National Collegiate Athletic Association

Mrs. Helen R. Stambaugh

Youngstown Foundation

### \$1,000 - \$4,999

Dr. James H. Andrews

Bristol-Myers Squibb Foundation

Drs. Barbara Brothers & Lawrence Haims

Mr. Robert A. Calcagni

Chaney High School Foundation

Cleveland Foundation

Cleveland Scholarship Program

Estate of Thomas G. DeCola

Delphi Automotive Systems

Elks National Foundation

Donna & Larry Esterly

Farmer's National Bank

Philip & Kathryn Feld

Fifty Men & Women of Toledo

May Emma Hoyt Foundation

Hubbard Gridiron Club

IBEW Local Union 712

IBM Corporation

C. Gilbert & Adeline James

Janssen Research Foundation

Hon. Nathaniel & Lillian Jones

Key Bank Corporation

Caroline Knox Memorial Trust Fund

Sandra Ficocelli Lepore & Marty Hittelman  
in memory of Michael Ficocelli

Mr. John M. Luklan

Ms. Emily P. Mackall

Mahoning Valley Civil War Round Table

Mahoning Valley Sports Charities

Mercyhurst College Corporation

NAPHCC Educational Foundation

National City Bank, Northeast

Negro Educational Emergency Drive

Nestle USA

Ohio Grand Prix Scholarship Fund

Papa John's Pizza

Penguin Club

Mr. George S. Ritz

Dr. John & Susan Russo

Atty. Leonard & Gina Schiavone

Julia Spitzer Memorial Trust

St. Maron Parish

Sts. Peter & Paul School

Arnold D. Stambaugh Memorial Trust

Tippecanoe Country Club

*The Vindicator*

Wellsville Board of Education

Warren P. Williamson, Jr. Fund

Women Hand in Hand

**\$500 - \$999**

Abbott Labs  
Alpha Therapeutic Corporation  
American Business Women's Association -  
Youngstown Charter Chapter  
Baker Employees Combined Charities  
Bruce & Phyllis Beard  
Mr. Paul E. Beckman  
Fred & Anna Bentfeld  
David & Sandra Borrow  
Mr. Keith C. Burns  
Mr. Steve J. Crummev  
Atty. J.P. & Jean Daliman  
Ms. Anita DeVivo  
Mr. John F. Diegelman  
Miss Phoebe Jane Dixon  
Alex Downie, Jr.  
Falcon Transport Company  
Farmer's Insurance Group of Companies  
First Federal Savings & Loan of Warren  
General Motors Corporation  
Greg & Ann Giannios  
Golden Key National Honor Society  
Mrs. Maxine J. Houck  
Mr. Gerald Hurayt  
J. Edgar Hoover Foundation  
Mr. Robert S. Kaminski  
Lawrence County Learning Center

Mr. Carter P. Lewis  
Mr. David P. Locke  
Lorain Foundation  
Mah. Trumbull Council of Black Nurses  
McDonald's Restaurants  
McGraw-Hill Companies  
Ms. Joan D. Mock  
James & Barbara Moore  
National Merit Scholarship Corporation  
Nucor Foundation  
Ohio Department of AMVETS  
John E. Ratliff, D.O.  
Scholarship Program Administrators, Inc.  
William H. Searcy Memorial Foundation  
Sharpsville Band Boosters  
LTC Deborah A. Shea  
Mr. David D. Steib  
Supreme Council #33  
Jim & Ellen Tressel  
United Steelworkers of America District 1,  
Subdistrict 1  
W. W. Grainger, Inc.  
Dr. Warren R. Webster  
Western Pennsylvania Golf Association  
Windham Exempted Village School District  
Denise Debartolo York

**Below \$500**

Anonymous  
Ms. Loraine C. Abernathy  
Academic Boosters of Crestview  
Leslie & Martha Ackerman  
Mr. Alexander A. Adams  
Frances Redfoot Adams  
Ms. Tiffany A. Adams  
Dr. Verna M. Adams  
James & Sheila Adsit  
Anthony & Mary Lou Airato  
J. Gregory & Marta Aker  
Albco Foundry Machine, Inc.  
Ms. Jean R. Albert  
Ms. Wendy A. Albert

Mr. Robert W. Alexander  
Ms. Tarra K. Alexander  
Altrusa Club of Youngstown  
Mr. John J. Ambrozy  
Dr. & Mrs. Chester A. Amedia, Jr.  
Mr. Richard M. Amendolea  
S. Louis & Mary Jane Ames  
Ms. Barbara J. Anderson  
Mr. Bill Anderson  
Gayle & Ronald Anderson  
Mr. Jake A. Anderson  
Mr. Jimmy L. Anderson  
Mr. John T. Anderson  
Ms. Lori B. Andrews

Mayor Henry Angelo  
John & Linda Angelo  
Shawn & Dee Ansbro  
Karen M. Antal  
Mr. Robert Antonucci  
Arby's Restaurants  
Ms. Mary N. Argiro  
Mrs. Betty J. Armbrust  
Ms. Evelyn Armstrong  
Ms. LuAnn Armstrong  
Ms. Katy L. Arnold  
Ernest & Janneth Artista  
Dr. Dorene S. Ash  
Mrs. Sally A. Ashelman  
Mr. Richard D. Atkinson  
James R. Aust  
Austintown Local School District  
Mr. Walt R. Avdey  
Ms. Carol L. Avery  
Mr. Thomas M. Baatz  
Clarence & Mary Ellen Baber  
Mr. Bruce E. Bable  
Dr. Christopher M. Bache  
J. Georgia Backus  
Ms. Marcia K. Bailey  
Dr. Carol Baird  
Mr. Charles B. Baker  
Mr. Eugène Baker  
George & Denise Baker  
Mrs. Lynne D. Baker  
Mr. Richard H. Balestra  
Mr. Dino Balkan  
Drs. Dean & Darlene Ball  
Ms. Cathy Ballas  
Mr. Alan T. Banks  
Mr. Thomas W. Banks  
Joseph & Joann Barak  
Mr. David A. Baranski  
Mark & Donna Baranski  
Mr. Brian M. Barber  
Charles & Maureen Barber  
Mr. Frank P. Barile  
Jerry & Linda Barker  
Okey & Diana Barker  
Ms. Fannie Barkett

John & Georgia Barkett  
Hon. Richard A. Barkett  
Mr. Samuel D. Barkett  
Ms. Sally L. Barnes  
Robert & Wendy Barney  
David & Marlene Barone  
Donald & Sarah Bartelmay  
Ms. Ann Mary-Margaret Bartlett  
Ms. Beth A. Bartlett  
Mr. Jonathan E. Bartlett  
Dan & Julia Barton  
Edward & Susan Bartos  
John & Gloria Bartyzel  
Dominic & Theresa Basciano  
Stephen T. Basic, Jr.  
Edward & Deborah Basista  
James & Anita Battafarano  
Ms. Marsha A. Batton  
Ms. Angela J. Baun  
Alan & Sandra Baxter  
Mr. Timothy Lee Baynes  
Mr. Lawrence M. Baytos  
Ed & Jeanette Beach  
James & Susan Beach  
Mrs. Mary Beach  
William & Patricia Beard  
Jonelle & Mark Beatrice in memory of  
Robert Peterson  
Mr. Duane Beatty  
Dr. Mary J. Beaubien  
Beaver Local School District  
Mr. Jerry C. Beck  
Ms. Pauline E. Beck  
Mr. Robert R. Becki  
Gregory & Grace Bednarcik  
Bruce & Nancy Beeghly  
John D. & Jo Ann F. Beeghly  
Dave & Beverly Beery  
Mr. Frank S. Behne  
Mrs. Gail L. Behnke  
Richard & Cristen Beil  
Gladys Smiley Bell  
Ms. Marissa L. Bell  
Mrs. Mattie P. Bell  
Ms. Connie S. Beltempo

John Demetruk  
J.A. Dempsey & Sons Excavating  
Ms. Christine B. Dennis  
John & Carol Densevich  
Mr. Craig J. Deoring  
William & Linda Derdock  
Mr. Mark D. Derthick  
Mr. Upendra K. Desai  
Joy & Joe DeSalvo  
Dorothy A. DeSantis  
Ms. Nancy DeSilva  
Mr. Harry J. Deskin  
Ms. Melissa M. DesRosiers  
Mr. Robert M. Detelich  
Richard & Joan DeVico  
Mrs. Jodi L. Devine  
Ms. Mary Diamond  
Mrs. Nancy J. Diana-Franko  
E. Tom & Cindy Dickey  
Mr. Ray A. DiDonato  
Nino DiIullo, M.D.  
Vito & Sophie DiIullo  
Dr. George Dimitriou & Maria Tranto  
Mr. Nicholas R. Diorio  
LTC Phil M. DiPiero, Ret.  
Gary & Mary Lou DiPillo  
Ben & Margaret DiRienzo  
Anthony & Lisa DiTommaso  
Mr. Ronald A. DiTullio  
Ms. Janet L. Divelbiss  
Mr. John Diver  
Mr. Larry L. Dixon  
Mr. Rufus Dixon, Jr.  
Timothy & Gina Dixon  
David & Jennifer Dlugosz  
Ms. Janet Y. Dodson  
Joseph & Audrey Dohar  
Donald & Barbara Dolwick  
Istvan & Holly Domonkos  
Jack & Jane Donadee  
Mr. James H. Donegan  
John & Kathleen Doneyko  
Ms. Barbara P. Donnell  
Edward & Dorothy Doria  
Ted & Ann Dosch

Mrs. Otis R. Douglas  
Judge Robert & Pamela Douglas  
Mr. Robert L. Dove  
Ronald & Rozann Dowdy  
Mr. George C. Dowling  
Robert & Debby Downey  
Bradford & Susan Downie  
Rush & Patricia Dozier in memory of  
Michael Ficocelli  
Ms. Debra K. Draganovsky  
Ms. Madalyn D. Drake  
Ms. Mattie Dramis, LSW, LPCC  
Ms. Diane L. Drapcho  
Joseph & Paula Drapcho  
Mr. K. William Dreier  
Edward & Linda Dressel  
Mr. & Mrs. Jerry Driscoll  
Michael & Patricia Drobik  
Ms. Sherry L. Drummond  
Ms. Kathryn J. Drydyk  
Mr. Nicholas M. Dubos  
Ms. Tina Dudek  
Ms. Paula S. Duebelt  
Scott & Marcia Duennes  
Mr. Frank R. Duesing  
Lawrence & Marcia Duko  
Mrs. Jean Denise Dundee  
Atty. Charles E. Dunlap  
Dr. Janet E. Durick  
Mr. Terry M. Durko  
Ms. Mary E. Dutton  
Ms. Nina C. Dvornek  
Ms. Lucy Earwood  
East Fairfield United Methodist Church  
Eaton Corporation  
Mr. Michael Ebaugh  
Mr. Thomas Ebenhack  
Mr. Richard S. Eberhardt  
Capt. William & Suzanne Eckert  
Mr. Andrew J. Eckhardt  
Barton E. Eckhart  
Ms. Carol Edelson  
Ms. Clarice Y. Edmondson  
Jan Edwards  
Mr. John V. Edwards

Mrs. Georgia L. Egolf  
Ms. Roberta L. Eichner  
Jack & Judy Eldreth  
Dr. Salim & Annette El-Hayek  
William & Janet Elias  
Mr. James P. Ellsworth  
Mr. Dennis M. Ellwood  
Mr. Paul I. Emch  
Kent Engelhardt & Beth Hargreaves  
John & Gloria England  
Mr. Daniel C. English, Jr.  
David & Barbara Enoch  
Patrick & Deborah Esposito  
Mr. Thomas F. Estes  
Atty. Nicholas L. Evanchan, Jr.  
Mr. Brian L. Evans  
Ms. Nancy S. Evans  
Vivian & William Evans  
William A. Evans  
David & Michele Ewing  
Ms. Lisa M. Ewing  
Ms. Mary A. Fabian  
Mr. David J. Fabilli  
Dominic R. & Kathleen A. Fabrizio  
Mr. Edward V. Fabrizio  
Dr. Mel & Marsha Fader  
Mr. Thomas R. Fagan  
Mr. Michael J. Fagert  
Mr. Robert L. Fair  
Mr. Kenneth Fairall  
Mr. Leonard J. Farbman  
Mr. & Mrs. Robin Farina  
Mr. Thomas E. Farragher  
Farrar, Straus & Giroux, LLC  
Mr. Harry L. Faucett  
Ms. Mary Fecych  
Robert & Kathy Fedorchak  
Mr. Domenick C. Felice  
LTC Paul W. Fellingner, Ret.  
Mr. David Fenstermaker  
E. James & Linda Ference  
Mr. Cyril M. Ferenchak  
Chester & Veronica Feret  
Randall Ferguson & Germaine Santon  
Michael & Gretchen Ferneze

Dale & Kaye Ferrell  
Sean & Allyson Ferrier  
Robert & Barbara Ferro  
Oliver & Janice Ferry  
Mrs. Tiki Fiffick  
Fifth Third Bank  
Robert & Rosemarie Filips  
Mr. Edward D. Fill  
Archie & Angela Finamore  
Mrs. Susan E. Fink  
Matthew P. Finneran, M.D.  
First Energy Foundation  
First Financial Services Group, NA  
Bill & Susan Fisher  
Ms. Jan Fisher  
Margaret Marie Fisher  
Mr. Thomas W. Fisher  
Ms. Nancy A. Fitch  
Joseph Fiumara  
Ms. Rose Mary Flanagan  
Mr. Bret G. Fleckenstein  
Mr. Robert C. Fleet  
Ms. Delores Fleming  
Jeff & Rosemary Fleming  
Ms. Pamela S. Florig  
William Florig & Suzanne Barbati  
Ms. Barbara Florjancic  
Dr. & Mrs. Robert Flowers  
Ms. Deborah J. Flynn  
Mr. Larry L. Fobes  
Mr. Robert D. Folk  
Mary Ann Fontanarosa, M.D.  
Ms. Loretta Foraker  
Mr. Tom Foraker  
Mrs. Janet L. Ford  
Mrs. Julie A. Ford  
Mrs. Karen L. Ford  
Margaret & Philip Ford  
Mr. Edward T. Forro  
Ms. Ruth Forsythe  
Fort James Foundation  
Ms. Elizabeth Foster in memory of  
Robert Peterson  
Mr. James C. Foust  
Ms. Candy L. Fowler

Ms. Donna R. Fowler  
Shedrick & Rosie Fowler  
Mr. Edward J. Fox  
Mr. Kenneth K. Fox  
Ms. Nancy Fox  
Mr. Joe J. Frank  
Mrs. Susan M. Frank  
Jack & Ruth Frankenburg  
Ms. Frances M. Frantz  
Mr. Robert A. Frantz, Jr.  
Ms. Teresa E. Frantz  
Mr. Samuel A. Frasco  
Ron & Suzette Frazzini  
Mr. Carl F. Freeman  
Mr. Adam E. Frey  
Ms. Mary E. Friedman  
Friends of the Boardman Library  
Friends of Michael Ficocelli in memory of  
Michael Ficocelli  
Friends of Music Association in memory of  
Robert Peterson  
William G. Frolund  
Ms. Judith M. Fronius  
Mr. Jim Fry  
Ms. Zella Fudaley  
Jason & Trisha Furrie  
Dr. Thomas & Barbara Gabriel  
Ms. Julienne D. Gagliardi  
Lewis & Maria Galante  
Anthony & Mary Gallo  
George & Renee Garchar  
Ms. Theresa L. Garchar  
Luis & Melanie Garcia  
Mr. Mike Garcia  
Mr. Frank Gargiulo  
Ms. Patricia D. Garick  
Cheryl & Norm Garris  
Mr. Randy E. Gaston  
Mr. Mark D. Gatton  
Ms. Bonita L. Gauding  
Frederick & Patricia Gault  
Mr. J.D. Gauron  
Ms. Ruth Gavroy  
Miss Jacquelyn A. Gawron  
Jason Gay & Kristin Eichenberger

Dr. Penelope Gay & Atty. Sean Sheely  
Anthony & Kathy Gentile  
Mrs. Ellene M. George  
Mr. Joseph M. Gerek  
Mr. Kris H. Geren  
Jeffrey & Kimberly Gergel  
Atty. Mark S. Gervelis  
Mrs. Renee E. Gessner  
William & Eleanore Getchy  
Bert, Jr. & Linda Gettman  
Gary & Diana Ghizzoni  
Mr. Anthony D. Giampetro  
Mr. Gus J. Giannios  
Mr. John Giannios  
Ms. Krista K. Giannios  
Mr. Dave Gibson  
Ms. Marge G. Gibson  
Ms. Patrica Ann Gibson  
Mr. Richard Gibson  
Terry & Theresa Gibson  
Ms. Ella B. Giering  
Capt. Sandy L. Gieseler  
Kathryn & William Gill  
Drs. Margaret M. & Alan G. Gittis  
Kit & Andrea Glass  
Richard & Joyce Glass  
Miss Deborah K. Gleason  
Mr. Andrew J. Gleydura  
Jack & Joan Gocala  
Mr. William E. Godward  
Ms. Betty Goedel  
Herb & Myrt Goettsch  
James & Patti Goettsch  
Ali & Fay Gokmen  
Kenneth & Caroline Goldsboro  
Mr. David Goodballet  
Ms. Brenda S. Goodman  
Ellman M. Goodman  
Goodyear Tire & Rubber Company  
Mr. Anthony N. Gorant  
Mr. Kevin J. Gorby  
Mr. Richard L. Gorby  
Dennis & Kathleen Gordon  
Ms. Helen A. Gordon  
Ms. Ingrid Gorman



Michael & Elaine Graban  
Steven & Christine Grabert  
Dr. Stephen A. Graf  
D.J. & Marsha Graham  
Mr. Donald Graham  
Mr. Nick V. Granitto  
Richard & Janice Graybeal  
Mr. Joseph W. Grdenick  
Ms. Jodi L. Grdic  
Karen S. Green  
Ms. Mindy Green  
Ms. Donna J. Greenaway  
Ms. Virginia Greene  
Drs. William & Betty Greenway  
Mr. Alan F. Greggo  
Richard & Judy Griffith  
Fred & Theresa Griffiths  
Mr. John L. Grim  
Mr. Thomas R. Grimm  
Janet & Kenneth Gridsale  
John & Beverly Gronvall  
Mr. Samuel W. Grooms  
Ms. Laura A. Gross  
Mr. John E. Grossi  
Mr. John P. Grossi  
Mr. Thomas A. Groth  
James & M. Michele Grunenwald  
Mr. Mark Grunenwald  
Albert & Julia Guarnieri  
Mr. Neil A. Guerrieri  
Patrick & Sheri Guerrieri  
Michael & Stacy Guerriero  
Mr. Patrick Guerriero  
Stephen & Kathleen Guerriero  
Ms. Betty J. Guess  
Lawrence & Roxy Gurlea  
Mr. Kenneth L. Gustafson  
Frank & Sylvia Gustinella  
Mr. Don T. Guthrie  
Mr. Timothy Haase  
Mr. William R. Habay  
Ms. Kathie T. Habeger  
Mr. Arnold P. Habuda  
Roger & Darlene Hack

Sen. Robert Hagan &  
Michele Lepore-Hagan  
Mrs. Karen L. Hahn  
Frank & Mary Halfacre  
George & Anna Halkias  
Mrs. Lisa Biviano Hall  
Robert & Ellen Hall  
Susan & George Hall  
Thomas & Mary Jane Hall  
Mr. Gary E. Halstead  
Rev. Fr. Robert E. Halus  
William & Patricia Hamill  
Ms. Dawn M. Hamilton  
Dean & Roberta Hamilton  
Dick Hamilton  
Herb & Annette Hamilton  
Ms. Gail M. Hammett  
Samuel & Lou Ann Hammond  
Dr. Bernard J. Hamrock  
Mr. & Mrs. Wilbur W. Hamstreet  
Jeanne L. Handel  
Mr. Matthew J. Handel  
Brian & Vikki Handley  
Nancy & George Handte  
Dr. Kenneth Hankins  
Mr. William J. Hanlon, Jr.  
Mr. Chris D. Hanton  
Ms. Marilyn A. Hanton  
Stanley & Margaret Harasick  
Michael & Cathleen Harbinak  
Mr. David Harl  
Ms. Ashley Harmon  
Ms. Marcie Harmon  
Michael & L. Mae Harmon  
Richard & Veronica Harpman  
Mrs. Mary Ann K. Harrell  
Ms. Mishelle L. Harriger  
LTC Timothy & Laura Harrington  
Ms. Betty J. Harris  
Mr. Eugene E. Harris, Sr.  
Lois H. Harris  
Alfred & Erma Jean Hart  
Mr. James E. Hart  
Mr. William A. Hartman

Mr. James E. Harvey, Jr.  
Ms. Debbie Hatherill  
Mr. Douglas C. Hauger  
Mr. John G. Havallo  
Mr. Harvey H. Haynam, Jr.  
Mr. Donald Lee Headley  
Ron & Aileen Heames  
William & Dolores Heckathorn  
George & Vickie Heller  
Robert G. Helwig, M.D.  
William J. Helwig, M.D.  
Mr. Rodney T. Henderson  
Dr. Dennis & Mary Lou Henneman  
Mr. Mark E. Henninger  
Shaun & Regina Hennon  
Mrs. Frances M. Hensel  
Mr. R.W. Hensel  
Ms. Beth G. Hepfner  
Mr. Ronald A. Hepp  
Joseph & Shannon Hercules  
Ms. Mary Jo Herdman  
Frank & Barbara Heri  
Ms. Sue Herman  
Mr. Joseph T. Herubin  
Mr. & Mrs. Lawrence Heselov  
Mr. Jeffrey W. Heston  
Steven & Dona Hewitt  
Mrs. Beth Hickson  
Ms. Lisa J. Hill  
Richard & Marlene Hill  
Scott & Terri Hill  
Mr. Henry E. Himes, Jr.  
David S. & Debra L. Hinkle  
Steven & Sandra Hippensteele  
Drs. Eugene & Joan Hittelman  
in memory of Michael Ficocelli  
Ms. Lena Hittelman in memory of  
Michael Ficocelli  
Nathan & Mary Hittelman in memory of  
Michael Ficocelli  
Mr. Steve A. Hixson  
Patricia Parker Hjelm  
Mr. Stephen J. Hlaudy  
Robert & Marlette Hlebak  
Ms. Catherine Hnatiw

Ms. Diane Hoagland-Dorchock  
Ms. Irene E. Hochstetler  
Marion & Carol Hochstetler  
Ms. Diane J. Hodgson  
Hoechst Marion Roussel, Inc.  
Ms. Alice Hoffman  
Dr. David & Heidi Hoffman  
Ms. Lisa M. Hoffman  
Mary & Robert Hogan  
Mr. Robert A. Hogue  
Mr. & Mrs. William C. Hogue  
Mr. Patrick Holbert  
Ms. Marlene A. Holdash  
A.W. & Virginia Holdford  
Ms. Darlene A. Holecek  
Mervyn & Marlene Hollander  
Mr. James C. Holmes  
Mr. Robert R. Holmes  
Ms. Nancy J. Holub  
Dr. Gary G. Homan  
Ms. Sandra M. Homrighouse  
Ms. Nina Hooker  
Ms. Cheryl L. Hopkins  
Lewis & Frances Horst  
Mr. Herman H. Horton  
Ms. Tammy S. Hostetter  
Ms. Erika Houston  
Ms. Jennifer L. Howard  
Ms. Dorothy Howenstine  
Mrs. Denise D. Hromyak  
Ms. Ellen Hromyak  
Hubbard Education Association  
Ms. Mary C. Huber  
Mr. Richard A. Huber  
Dr. S. Cary & Noreen Huber  
Dr. Russell & Marilyn Hudoba  
William & Sally Huebner  
Mr. Curt A. Huffman  
Ms. Laura L. Hughes-Thorpe  
Mr. Robert L. Hull  
Michael & Peggy Humes  
Paul & Edna Humes  
Ted & Marian Humphrey  
Terry & Linda Humphrey  
Dr. Margaret Raub Hunt

Mr. Robert L. Hunt  
Ms. Carla A. Hunter  
Ms. Stephanie I. Hunter  
Ms. Lisa M. Huscroft  
Capt. Amir A. Hussain  
Ms. Michele E. Huston  
Marge Hutcheson  
John & Martha Hyden  
I Know I Can  
Ms. Joan Iacobacci  
Reinhold & Sophie Ickert  
Illinois Tool Works Foundation  
Michael & Patricia Infante  
Ms. Corey A. Ingham  
Chris & Michele Inglis  
Thomas & Melanie Inman  
International Association of Fire Fighters  
Denise & Ray Isabella  
Arlene B. Ivan  
J & L Specialty Foundation  
Ms. Andrea D. Jackson  
Mr. Edwin J. Jackson  
Ms. Elizabeth L. Jackson  
Finley & Jean Jackson  
Floyd & Patricia Jackson in memory of  
Robert Peterson  
Mitchell & Elysa Jackson  
Roy & Lynne Jackson  
Ms. Elaine A. Jacobs  
Ms. Susan D. Jacobson  
Mr. John R. Jakubek  
Ms. Cheryl L. James  
Mrs. Karen L. James  
Scott & Vani James  
Philip & Kathleen Janecko  
Ms. Mary L. Janek  
Deborah Janis-Verbosky &  
Joseph Verbosky  
Mr. James D. Jannes  
Mr. Jon M. Janosik  
Mrs. Rosemary F. Jenkins  
Dr. William D. Jenkins  
Dr. Clara M. Jennings  
Johnson & Johnson Corporation  
Jacqueline & Gerald Johnson

Mr. Jeffrey J. Johnston  
Mr. David P. Johnstone  
Wes & Jo Johnstone  
Mr. Allan W. Jones  
Mr. Denton M. Jones  
Ms. Dona L. Jones  
Ms. Elizabeth S. Jones  
Mr. Jake E. Jones  
James & Jean Jones  
Ms. June F. Jones  
Ms. Mary Jo Jones  
William & Marsha Jones  
William & Martha Jones  
Mr. & Mrs. William L. Jones  
Mr. James Jordan  
Mr. Louis P. Joseph  
Mr. Thomas A. Joseph  
Mr. Tony Joy  
Mr. Alan K. Joyce  
Mr. James T. Joyce  
Robert E. Judy  
Ingvald O. Juvrud  
Kay Kacvinsky  
Mr. Kenneth S. Kaiser  
Ms. Deborah Kaleel  
Ms. Brenda Kalisch  
Mr. Richard J. Kalosky  
Daniel & Tammie Kandray  
William & Cynthia Kane  
Morris & Elizabeth Kaplowitz  
Atty. Daniel C. Kasaris  
Mr. Ned J. Kaufman  
Mr. Matthew W. Kaulen  
Ms. Denise M. Kearns  
Mr. Larry Keener  
Thomas & Deborah Keller  
Mr. Bradley S. Kelley  
Ms. Pauline Kellogg  
Steven & Kelly Kelly  
Ms. Joan H. Kempe  
Thomas & Barbara Kempe  
Ms. Janet I. Kemper  
Mr. Larry Kennedy  
Richard & Marcia Kennedy  
Marilyn & Walter Kenner

Floyd & Vivian Kerr  
Mr. Joe P. Kerr  
Janet E. Keslar  
J. Brian & Patricia Kesner  
Dr. Jane E. Kestner  
Pat & Judy Kestner  
Ms. Sandra L. Ketchem  
Mr. Roger W. Ketterman  
Ms. Nancy A. Ketzler  
Mrs. Linda B. Khoury  
Mr. John R. Kiefer  
Mr. John R. Kijowski  
Kilar Manufacturing, Inc.  
Dr. H. W. Shawn Kim  
Mr. David E. King  
Dorothy J. Kiraly in memory of  
Michael Ficocelli  
Jason & Meredith Kitchen  
John, Sr. & Joan Klacik  
Ms. Mildred E. Klapack  
Mr. Robert Klein  
Mr. Robert L. Klein  
Mr. Thomas J. Klier  
Mr. John D. Kline  
Ms. Rebecca D. Klinger  
Mr. & Mrs. Gary M. Klobchar  
Mrs. Linda M. Klobetanz  
Mr. Michael D. Knable  
Joann & George Knapic  
Ms. Anne Knapke  
Edward & Denise Knauff  
Atty. Ronald & Bobbie Knickerbocker  
Dr. & Mrs. Chris Knight  
Mr. Geoffrey L. Knight  
Mr. John T. Knittle  
Mr. Anthony J. Kocis  
Eric & Karen Koehler  
Mr. Mark Kogelnik  
Mr. Daniel R. Kohl  
Mr. George M. Kohut  
Dr. James M. Kohut  
Mrs. Rose Mary Kokor  
Nick & Lana Kontos  
Gary & Elaine Konya  
Ms. Amy M. Kook

Mr. Thomas J. Kopkash  
Joseph & Nancy Koren  
Mr. Andrew J. Kosco  
Mr. John W. Kosola  
Rick & Paula Kotel  
Mr. Michael C. Koutsourais  
Mr. Michael J. Kovach  
Miss Lynne R. Kovacich  
Ms. Dana A. Kowalski  
Ms. Florence L. Kozen  
Mr. William G. Koziar  
Mrs. Anka M. Krakora in memory of  
Michael Ficocelli  
Ms. Christine J. Kralka  
Ms. Anita L. Kramer  
Mr. Paul Kramer  
Robert & Mary Kramer  
Ms. Luann Kraus  
Ms. Kit M. Kreuzwieser  
Ms. Laney Krichbaum  
Hon. R. Scott Krichbaum  
Mr. Rick Krichbaum  
Mrs. Linda M. Krieger  
William & Diane Krumpak  
Don & Sandra Kruschke  
Neil & Nancy Kruschke  
Mr. Anton J. Krutsch  
Mr. James Kuba  
Tom & Pam Kubik  
Mr. Phil Kuestner  
Mr. Cassey D. Kuhl  
Ms. Marsha G. Kuite  
Mr. Larry M. Kunkle  
Mrs. Sue Kuppler  
David G. Kurtanich  
Mr. Eugene J. Kusnir  
Andrew & Catherine Kuthy  
John & Ann Kuzma  
Richard & Rosemary LaCivita  
Mr. Raymond A. Laface  
Ms. Joann C. LaGamba  
Joe & Debra LaGrasta  
Al & Millie Laine  
Ms. Ann Marie Lalli  
Dr. James & Christian LaLumia

Lamson & Sessions Foundation  
George & Patty Lancaster  
Philip & Maryann Landers  
Ms. Nancy C. Landgraff  
Tom Landolf  
Mr. Kevin Laney  
Barbara Barr Lang  
Mr. Frank J. Langosh  
Mr. Richard Lantz  
John & Cheryl LaPlante  
Mrs. Beverly A. Laraway  
Mr. Eugene Laraway  
Robert & Louise Lariccia  
Mrs. Candice P. LaRocca  
Ms. Susan J. Larue  
Mr. George S. Laskos  
Mr. Steven S. Laskos  
Mr. F. Mark Laskovics  
Ms. Sonja A. Latimer  
David & Georgia Lauer  
Donald & Margaret Laughlin  
Mr. Samuel D. Lavanty  
Edward & Barbara Lavin  
James & Kathleen Lavorini  
Mr. Clifford T. Lawson  
Dr. Rosemary Gaetano Layne  
Mr. William J. Layton  
David & Danielle Lazor  
Lou & Joni LeBeau  
Mr. Leland F. Ledgerwood  
James & Carolyn Leetch  
Elliot & Christine Legow in memory of  
Robert Peterson  
Mr. J. Dale Lehman  
Mr. Jerry Lenarcic  
Mr. Joseph D. Lenkey  
David & Patricia Leo  
Robert & Eileen Leonard  
Mr. Harold Leonhart  
Ms. Kay M. Leonhart  
Mr. Henry Lepore & Ms. Judith Szabo  
in memory of Michael Ficocelli  
M. Jeff Lepore in memory of  
Michael Ficocelli  
Sallie & Donald Lepore

Nathan Lerner, Ph.D.  
Mr. Michael A. Lesch  
Judge John J. Leskovyansky  
Wayne & Gloria Leslie  
Eugene, Jr. & Denise Leson  
Dr. James E. Lessick  
Dr. Robert A. Levin  
Howard & Loretta Ann Lewis  
Mr. John H. Lewis  
Ms. Karen L. Lewis  
Ms. Linda L. Lewis  
Mr. Harry H. Libengood, Sr.  
Mrs. Mary Young Liming  
Mr. Scott C. Lincoln  
Linde Hydraulics Corporation  
Dr. Sherry L. Linkon  
Ms. Andrea L. Linnelli  
Mr. Merle V. Linsenbigler  
Ms. Jane B. Lippiatt  
Ms. Loretta M. Liptak  
Mr. Paul A. Listopad  
Mr. Douglas W. Little  
Ms. Anissa Litwin  
Donald & Judith Livermore  
Drs. Jenifer Lloyd & John Dunne  
Mr. Donald A. Locher  
Mrs. June A. Logan  
Ms. Joan Loncar  
Mrs. Norma L. Long  
Nona M. Looby in memory of  
Robert Peterson  
Geoff & Maria Lopuchovsky  
Mr. Robert E. Lordo  
Ms. Jean Lorimer  
Edward & Louise LoSasso  
Mr. Richard W. Love, Jr.  
Mr. Jack E. Lower, Jr.  
Mr. Lew Lowery  
Richard & Kathleen Lowman  
Brian & Diane Lowry  
Mr. Leroy Lozano  
Ms. Bonnie J. Lube  
Mrs. Pamela J. Lubich  
Mr. Richard R. Lucarell  
Mr. Vincent G. Lucarelli

James Lucente & Mary Angela Miller  
Mr. Edward T. Luszcz  
Mrs. Helen J. Luszcz-Emery  
Sheryl & Jeffery Lyczkowski  
John & Carolyn Lyda  
Mr. Dennis P. Lyden  
Mr. John W. Lyden  
William & Dee Lyder  
Dr. Edward & Janice Lynch  
Ms. Patricia J. Lynch  
MG Robert G. Lynn, Ret.  
Dr. Louis S. Lyras  
Mr. Robert L. Macchione  
Ms. Samantha Mackall  
Ms. Jamie C. Mackey  
Mr. Terrance L. Mackey  
Merle & Kimberly Madrid  
Frank & Julianne Madura  
Mr. Leonard F. Maenza  
Frank & Bernadette Magda  
Mr. Tony Magistro  
Ms. Mary E. Maguire  
Mr. Michael Y. Magula  
Mahoning Valley Council of IRA  
Mr. Sam D. Maiorana  
Ms. Natalie Majoros  
Ms. Cheryl L. Makoski  
Mr. Donald J. Malito  
Frank & Elaine Mancini  
Ms. Mary Ann Mancini  
Mr. Nick J. Mancini  
Mr. Wayne M. Mancino  
James & Evelyn Mangie  
David & Janet Mangun  
David & Shelly Mangus  
Mr. David J. Mannion  
Scarlet Manor  
Mr. George A. Manos  
Terry A. & Teri E. Manway  
Mrs. Margaret S. Mapes  
Ms. Frances M. Marando  
Dr. John F. Marcinak  
Michael & Jill Marconi  
C. Joseph & Mary Ann Marino  
John & Lucille Marino

Mr. William J. Mariotti  
Mrs. Debbie Markle  
Mr. Ronald D. Markle  
Ms. Candy E. Marks  
Mr. Derrick A. Marsh  
Ed Marsh  
Mr. Edward M. Marsh  
Ms. Lori A. Marsh  
Cheryl & Harve Marshall  
John Marshall & Tara Fulton  
Jerry & Marlene Martin  
Mrs. Marie A. Martin  
Nicholas & Janet Marzano  
Ms. Shirley H. Masluk  
Mrs. Barbara A. Masters  
Thomas & Jane Masters  
Mr. John R. Matakovich  
Mrs. Doris J. Matalycki  
Ms. Helen M. Matasek  
Joseph & Diane Matasek  
Ms. Margaret A. Matasic  
Anthony & Laraine Matisi  
Mr. Brian Matthews  
Mr. Jay K. Matthews, II  
Ms. Jill L. Mauro  
Ms. Tracie A. Mavrogianis  
Ms. Martha E. Mawby  
Mr. Robert J. Mazur  
Ms. Karen E. McAfee  
Ms. Heather R. McAtee  
Mr. James B. McAtee  
Mr. Raymond G. McAtee  
Ms. Mary P. McCall  
Mrs. Rosemary McCann  
Ms. Barbara B. McCardell in memory of  
Michael Ficocelli  
Jeff & Janet McCauslin  
Mr. Robert B. McClelland  
Ms. Patricia J. McCombs  
Mr. Jack McConnell  
Mr. David L. McCormick  
Mrs. Charlene E. McCracken  
Mr. Harold L. McCue  
Mrs. Ruth E. McCune  
William E. McDermott, Jr.

Dennis J. McDonagh, M.D.  
 Richard K. McDonald  
 Geraldine M. McDonnell  
 Mr. James M. McEvoy  
 John & Patricia McFarland  
 Michael & Robin McFarren  
 Ann F. McGeary  
 Mr. Jerome J. McGee  
 Mr. Robert E. McGivern  
 Mr. John J. McGoogan  
 Melinda S. McGowan  
 Michael & Denise McKee  
 Mayor George M. McKelvey  
 Ms. Jean E. McKenna  
 Dr. Oscar & Lynn McKnight  
 Ms. Linda McKoy  
 Ms. Eileen McLain  
 Richard & Betty McLaughlin  
 Dr. Anne M. McMahan  
 Mr. John A. McMahan, Jr.  
 Mr. & Mrs. Arnold J. McMillen  
 Randy & Vicki McMillen  
 Mr. Arthur M. McMullen  
 Mrs. Sarah J. McNany  
 David & Patricia McNicholas  
 Dave & Kathryn Mechling  
 Robert & Annette Meek  
 Ms. Donna S. Mehalco  
 Mr. Ralph W. Mehler  
 Ms. Bobbi K. Mehok  
 Wallace M. Meikle, D.D.S.  
 Ms. Marianne G. Mellinger  
 Mr. Robert Melsheimer  
 Mrs. Martha L. Menk  
 Robert & June Mercer  
 Mr. Kenneth R. Mergl  
 Mr. George L. Merner  
 Ms. Georgia K. Merner  
 Ms. Luanne E. Merner  
 Mr. William A. Merner  
 Mr. Ned Mervos  
 Mr. Paul R. Merz  
 Ms. Genevieve V. Meshot  
 James L. Messenger, Esq.  
 Metropolitan Life Foundation  
 Mr. Michael S. Mettee  
 Ms. Gretchen G. Mettler  
 Mrs. Linda A. Metz  
 Walter & Wendy Meub  
 Mrs. Amy Affleck Meyer  
 Mr. Carl W. Michael  
 F. William & Marilyn Michael  
 Ms. Jayne Michaels in memory of  
 Michael Ficocelli  
 Doug & Sharon Michaelis  
 Ms. Marciele Michaelis  
 Ronald & Jane Midgley  
 Mrs. Anne K. Mihalko  
 James & Cynthia Miketa  
 Mr. Ray J. Miketa  
 Daniel & Loretta Miklos  
 Mr. Russell J. Miklos  
 Mrs. Elaine C. Mikolajczak  
 John M. Mikolay  
 Hon. Robert P. Milich  
 Mr. David F. Miller  
 Dr. Edward J. Miller  
 Ms. Patricia A. Miller  
 Mr. Robert D. Miller  
 Thomas & Susanne Miller  
 Mr. Larry D. Minamyer  
 Ms. Shirley M. Minnozzi  
 Dr. Mustansir Mir  
 Audrey & Steve Mislay  
 Miss Maple City Scholarship Fund  
 Ms. Carolyn O. Mitchell  
 Mr. George B. Mitchell, Jr.  
 Ms. Harlene M. Mitchell  
 Mr. Jerry E. Mlack  
 Denise & Thomas Mobley  
 Kitty Mobley  
 Mr. Vernon Mobley  
 John & Lorraine Molnar  
 Mrs. Deborah A. Monkman  
 Mr. Robert Monkman  
 Mr. Allan Mononen  
 Ms. Mary Ann Montecalvo  
 Montessori School of Mahoning Valley, Inc.  
 Mr. Oliver R. Montgomery, Sr.  
 Mr. Donald J. Mook, Sr.

Robert & Karen Moon  
Betty Moore  
David & Laurie Moore  
Ms. Mary A. Moore  
Dr. Samuel & Suzanne Moore  
Clark & Christine Morain  
Ms. Angelisa G. Moran  
Ms. Anne L. Moran  
Ms. Marie A. Moransky  
Henry & Maureen Morchak in memory of  
Chuck Perazich  
Pat & Carl Morell  
Thomas & Marilyn Morella  
Morgan Stanley Foundation  
Mr. Daniel T. Morgan  
Mr. Darren M. Morgan  
Mr. & Mrs. Russell C. Morgan, Jr.  
Ms. Sandy Morgan  
Ms. Loretta Morgione in memory of  
Michael Ficocelli  
Michael J. Morley, Esq.  
Jack & Audrey Morningstar  
Randy & Laura Morningstar  
Ralph & Marietta Morris  
Morrison Knudsen Corporation  
Dr. James & Nancy Morrison  
Atty. Kelly Joe Morrison  
Mr. Matthew Morrison  
Mr. Peter I. Morrison  
Bob & Patricia Morrow  
Guy & Diane Morsillo  
Mr. Angelo Mosco, Sr.  
Cheri L. Moser  
Motorola Foundation  
Mr. Carl M. Mott, Jr.  
Jihad & Neda Moumneh  
Richard & Anne Mountjoy  
Brent & Rhonda Mowery  
Ms. Holly Mowery  
G. Earl & Donna Mowrey  
Angela K. Mudrak in memory of  
Robert Peterson  
Caroline L. Mulhall  
LTC John V. Muntean  
George J. Murphy, Jr.

Ms. Patricia L. Murphy  
Micheal & Janet Murray  
Mrs. Nicole M. Murray  
Ms. Darlene A. Musgrave  
Mr. Harry L. Musser  
Mr. George E. Myers  
Mr. Michael J. Myhal  
Paul & Kathy Nagle  
Mr. Benjamin J. Nagy  
Gregory & Jane Nagy  
John & Janet Nagy  
Mr. Michael L. Naples  
Ms. Roseann Napolitan  
National City Bank Matching Gifts  
National City Bank of Pennsylvania  
National Steel Corporation  
Mr. Gary R. Naylor  
Mr. John A. Neloms  
Henry, Jr. & Pamela Nemenz  
Ms. Tracey L. Nepjuk  
Bert & Dianne Newman  
Mr. Marc C. Newman  
Mr. Ronald L. Nicholson  
Mr. Stan B. Nicol  
Dr. Nicola B. Nicoloff  
Mr. Frank A. Nicpon, Jr.  
Mr. Joseph L. Nigro  
Mr. Carl D. Nocera  
John & Pamela Nock  
Mr. Joseph M. Noga  
Joseph & Betty Nohra  
Ms. Amy J. Nolan  
Dr. & Mrs. Richard Nord  
Mr. Samuel A. Norling  
John & Teresa Norris  
Ms. Therese B. Novak  
Carl & Clara Nunziato  
Mr. J. Matthew Nurczyk  
Ms. Cathy J. Nutter  
Ms. Joan E. Oblinger  
Linda & William O'Brien  
Michelle & Daniel O'Brien  
Daniel & Marilyn O'Bruba  
Jack & Janet O'Connell  
Ms. Jaclyn A. Ogilvie



Michael & Carol O'Hara  
Ms. Nancy E. O'Hara  
Ms. Virginia A. O'Hara  
Mr. Ronald O'Laird  
Stephen & Lou Olenick  
Mr. Frederick H. Olinger  
Ms. Diane E. Oliva  
Mr. James L. Olsavsky  
Mr. Carl M. Olson  
Mrs. Carol J. Olson  
Mr. & Mrs. John J. O'Malia, Jr.  
Mr. John T. O'Masta  
David & Rebecca Onder  
Mr. Jerome G. Ondik  
Marlene O'Neill  
Ms. Carol A. Opatken  
Ms. Susan L. Orlang  
Ms. Merry L. Ormsby  
Mr. Jan F. Ornato  
George R. Oros, Jr.  
Ms. Susan B. Oros  
Mr. Edward J. Orosz  
Ms. Linda L. Orr  
Thomas & Kathleen Orr  
Mr. James L. Orsine  
Ms. Cleo Orsini  
Nancy J. Ort  
Mr. Ronald S. Osiniak  
Joseph & Ann Owen  
Mr. Martin C. Owens  
Kenneth & Cheryl Oyler  
Mr. Dan Pacella  
Martha & Bob Pachilis  
Mr. Gerald S. Pacifico  
Mr. Terry L. Pack  
Mr. Mark T. Pagano  
Sam & Dahlia Pagano  
Bill & Caroline Palladina  
Dr. Martha Pallante & Glen Schaefer  
William & Judith Pallante  
Mr. Jon N. Palley  
Mark & Nancy Pallo  
Michael & Vickie Pallotta  
Mr. Charles S. Palmer  
Ms. Shirley M. Palmer

Mr. Calvin P. Pannunzio  
Ms. Linda M. Papagna  
Mrs. Victoria J. Papalia  
Ms. Randi L. Pappa  
Ms. Maria Cougras Pappas  
Harry & Nora Paraska  
John & Loretta Parimuha  
Dr. James & Joyce Paris  
Mr. Joseph A. Paris  
Mr. Joseph F. Paris  
Ronald & Cecelia Parise  
Dennis & Beverly Parks  
Mr. Donald T. Parm  
Ms. Della R. Parshall  
Ms. Jean R. Pasacic  
Ruth G. Pash  
Ms. Jenny M. Paskvan  
Mr. Joseph W. Pasquarella  
Mr. Thomas A. Patella  
Ms. Geraldine E. Patman  
Atty. W. Terry & Irena Patrick  
Ms. Kathleen R. Patrone  
Mr. Jeffrey A. Patterson  
Richard & Judith Patterson  
Ms. Donna R. Patton  
Rep. Sylvester D. Patton, Jr.  
Ms. Mary A. Paulitz  
Dr. J. Cletus & Amy Paumier  
Penny Laakso Pavelko  
Mr. Mark A. Pavilonis  
Mrs. Mary C. Pavlick  
Dr. Marie A. Pavlicko  
Joseph, Jr. & Helen Pavlov  
Ms. Mary Paxton  
Mr. Glenn W. Pease  
Mr. James C. Pecchio  
Robert & Margaret Pecchio  
Ms. Judy R. Peck  
Thomas J. Pedrick, M.D.  
Ms. Patricia S. Penny  
Pennzoil Products Company  
Cole & Sandra Pentz  
Mr. Nick Perrotta  
Charles & Kathy Perry  
Dr. Earnest Perry

Lyell & Sara Perry  
Christopher & Julie Peteritis  
Mr. William H. Peters  
Beatrice C. Peterson in memory of  
Michael Ficocelli  
John & Gayle Peterson  
Dr. Paul & Julie Peterson  
Richard R. & Janet L. Peterson  
Mr. Ron Petite, II  
Ms. Jayne Petrek-Pavia  
Ms. Yvonne Petrella  
Frank & Virginia Petretich  
Mr. John D. Petro  
Mr. William A. Petro  
Mr. Frank L. Petrony  
Mr. Ralph P. Petrucci  
Mrs. Candy Petruschke  
Charles C. Petzinger  
Mr. Howard L. Phillips  
Mr. James R. Phillips  
Mrs. Joann F. Phillips  
Mr. William E. Pickin, Sr.  
Mr. Gary D. Pierce  
John & Janet Pierko  
James & Patricia Pieron  
Atty. James J. Pierson  
William & Sandra Pintaric in memory of  
Michael Ficocelli  
Dr. Zbigniew Piotrowski  
Ms. Ethel F. Piper  
Paul & Angela Pirko  
Ms. Kathleen M. Piscitani  
Mr. Albert Pishioneri  
Ms. Ruth H. Pittard  
Mr. William S. Pitzer  
Mr. Guy Pizzoferrato  
Ms. Diana L. Plecker  
Mr. Ronald S. Ples  
Ms. Angel K. Ploumbis  
Mr. Andrew S. Poe  
Mr. Larry A. Polakov  
Poland Middle School PTA  
John & Michele Polando  
David & Josephine Polis  
Ms. Judy M. Polish

Jeffrey & Cheryl Politano  
Mrs. Frances M. Polite  
Albert & Darlene Pompeo  
Eugenia & Nicolas Pontikos  
Ms. Diane L. Pope  
Mr. John Poponyak  
Mr. Charles J. Popovich  
Father Stephen Popovich  
George & Bernadette Porinchak  
Mr. Timothy E. Porter  
Mr. James Potjunas  
Ms. Jeanie Poulos  
Mark & Constance Poulton  
Ms. Cathleen M. Powell  
Charles & Sandra Powell  
Mr. David A. Powers  
Mrs. Martha C. Powers  
Mrs. Rhoda Powers  
David & Carole Prather  
Mr. Milton L. Pratt, Jr.  
Mrs. Patricia L. Prentiss  
Ms. Carolyn M. Price  
Ms. Jean Price  
Ms. Jo-Ann Price  
Mr. Cleveland Primous  
Ms. Stephanie Proctor  
Ms. Laura E. Profitt  
Dr. Nicholas & Tammy Proia  
Ms. Terry Pryor  
Richard & Barbara Pucci  
Bernard D. Pupino  
Ronald & Tamara Pusateri  
Mr. John P. Puskar  
John R. Puskar  
Mrs. Linda R. Pyle  
Valerio W. Quaranta  
Mr. Frank L. Quinn  
Anna & John Quivers  
Tom & Joy Racich  
A. Lee & Gayle Radler  
Ms. Patricia J. Raffety  
Mr. Robert A. Raffle  
Mrs. Judy Ragazzine  
Dale & Alice Rair  
Mr. Edward A. Rakocy

Michael & Sandra Rakocy  
Mrs. Sylvia M. Rakyta  
Mr. Thomas A. Ramos  
Charles E. Ramser  
Mr. Patrick R. Ranalli  
Ms. Susan R. Randall  
Mr. Thomas P. Rapchak  
Mr. Kevin Rapp  
Paul & Rosanne Rarick  
Mr. Thomas G. Raseta  
John & Joann Rasmussen  
Mrs. Constance J. Raupach  
Thomas & Karen Rawski  
Bob Raybuck  
Robert & Roberta Raymond  
Raytheon Company  
Daniel & Sandra Reardon  
John & Patricia Reardon  
Mrs. Susan K. Rebich  
Mr. Allen J. Redmond  
Ms. Garnet M. Reed  
Ms. Rose E. Reed  
Mr. Thomas E. Reed  
Thomas J. & Marsha Reed  
Mr. Thomas P. Reed  
Mr. Jerry Reedy  
Patricia A. Reese  
Mrs. Lisa E. Reeves-Bertin  
Mr. Nick R. Rega  
Mr. John W. Reho  
Ms. Cheryl L. Reinbolt  
Mr. David Reinbolt  
Mr. & Mrs. Dennis A. Reinbolt  
Mr. & Mrs. Richard Reinbolt  
Mr. & Mrs. Michael C. Rekestis  
Robert & Jean Remaley  
Mr. Kenneth R. Remias  
Ms. Deborah Rendes  
Mr. Emery Rendes  
Don Renzenbrink  
Mr. Michael W. Repasky  
Raymond & Barbara Repasky  
Raymond & Arlene Repko  
Linda Kay Resch  
Harold & Wilda Resinger

Larry & Susan Resinger  
Mr. Richard Resinger  
Mrs. Barbara J. Reynolds  
Mr. Richard T. Rezek  
Ms. LaShaun Rhoades  
Mrs. Elsie Rhodes  
Mr. Jay A. Rice  
Richland County Foundation  
Mr. Paul D. Richards  
Mrs. Kathleen A. Rickert  
Ms. Liliana R. Ricotti  
Ms. Maureen E. Riley-Behringer  
Mr. Mark C. Risko  
Mr. Albert A. Rivalsky, Sr.  
Ms. Jean M. Rivalsky  
Ms. Leslie A. Rivello  
Bill & Mary Rizer  
Mr. Mark Roach  
Mr. Dean E. Robb  
Ms. Twila M. Robb  
Mr. Brett Roberts  
Nicholas & Jody Roberts  
Claudia M. Robinson  
Mr. Duane O. Rodgers  
Mr. Jeffrey A. Rodgers  
Ms. Jolene B. Rodgers  
Mr. Charles P. Rodway  
Mark Rogenski & Rebecca Rudzik  
Ms. Carmella M. Rogers  
Mr. Denny Rogers  
Thomas & Debbie Rohanna  
Mrs. Penni M. Rohrabaugh  
Ronald & Janet Roll  
Ms. Patty Roller  
Ms. Brenda L. Romack  
Joseph & Denise Romano  
Frederick & Kim Romeo  
Ms. Donna Roof  
Mrs. Regina A. Root  
Barry & Margaret Rose  
Mr. & Mrs. Bernard Roseman  
David & Shelby Roseman  
David & Nancy Rosenzweig  
Christopher & Carrie Rosko  
Dominic & Constance Rosselli

Dominic L. Rosselli, Jr.  
Armond A. Rossi  
Jerry & Beverly Roth  
Ms. Joyce A. Roth  
Ms. Dolores Rouse  
Dr. Dean & Rosemarie Roussos  
Mr. Michael W. Roussos  
Mr. Mark A. Rovnak  
Mr. Robert T. Rowney  
Anthony & Kathleen Rozzo  
Thomas & Sue Ruban  
Mrs. Marie J. Rubino  
Mr. Ray B. Rubrake, Jr.  
Mr. Paul L. Rucek  
Charles & Diane Rudge  
James & Joan Ruffing  
Melvin & Sandra Ruffner  
Dr. Chester E. Rufh  
Mr. Matthew J. Rufh  
Miss Myrna Faye Ruggles  
Earl & Lynn Runcan  
Ms. Donna L. Rupert  
Mr. Angelo M. Ruscitti  
Robert & Florine Rusnak  
Dr. Ronald R. Rusnak, Jr.  
Helmut & Bonnie Russ  
Ms. Elizabeth Russell  
Mr. & Mrs. Ted Russell  
Dale & Kris Rutherford  
Ms. Betty L. Ryan  
Ms. Karen A. Ryan  
Anthony & Beverly Saadey  
Mr. David M. Sabatino  
Ms. Shellie L. Sabel  
Ms. Carmel J. Sacco  
Frank & Patricia Sachire  
Ms. Sandra M. Sachs  
Mr. Ray Sacripanti  
Mr. Michael J. Sainato  
Ms. Pattie M. Sainato  
Mr. Ronald C. Saklosky  
Mr. Jeffrey A. Saltsman  
Ms. Catherine A. Saluga  
Mr. Gregory A. Salvati  
Mr. Charles P. Sammarone

Dr. A. Duane Sample  
Mr. Richard A. Samsa  
Terry & Marilyn Samuels  
Mr. John S. Santisi  
Eugene & Lorraine Santoro  
Mr. John E. Sarkissian in memory of  
Robert Peterson  
Pauline & Paul Saternow  
Mr. William J. Sattler  
Mr. Rich Saul  
Ms. Margaret M. Sauline  
Mrs. Dolores S. Saunders  
Mr. Emery Saunders  
John & Sally Sayle  
Ms. Ilene J. Scannell  
Ms. Mary Alice B. Schaff  
Mr. Eric W. Schaffert  
Ms. Nancy J. Schaffner  
Mr. Samuel Schaffner  
John & Nancy Scheckelhoff  
Ralph & Alice Schepp  
Mr. Robert A. Schiele  
Joseph & Marlene Schiffer  
Mr. Anthony Schino  
Mr. Andrew C. Schmidt  
James & Patricia Schmidt  
Eric L. Schneider & Therese M. Logie  
Robert & Joyce Schneider  
William & Loretta Schneider  
Gary & Pamela Schneidmiller  
David & Karen Schnurrenberger  
Mr. Richard P. Schook  
Drs. James J. Schramer & Julia M. Gergits  
Ms. Sharon J. Schroeder  
Mr. Scott R. Schulick in memory of  
Dellcena Cochran  
Mrs. Susan L. Schuller  
Daniel & Barbara Schumacher  
George & Millie Schwan  
Dick & Roseann Schwartz  
Schwebel Baking Company  
Mr. Michael P. Sciarra  
Ms. Carol J. Scirocco  
Ms. Linda A. Scott  
Ms. Lois A. Scott

Ms. Pamela R. Scott  
Mr. F. William Scragg  
Mrs. Mary A. Seaborn  
Ms. Patty Seachman  
Ms. Frances E. Seagrave  
Mrs. Elizabeth J. Secrest  
Mr. Robert S. Sedlock  
Ms. Terry R. Seeds  
Mrs. Beverly J. Seergae  
David & Mary Ann Sefcik  
Ronald S. Sefcik  
Ms. Debbie A. Seibel  
Mr. & Mrs. Joseph Seibel  
Terry & Theresa Seibert  
James & Nora Seivert  
Andrew & Roslyn Sekula  
Mr. Edward F. Sekula  
Mr. & Mrs. Edward J. Sekula  
August & Maria Selak  
Mr. Richard N. Selby  
Allen & Diane Seman  
Michael & Jean Senchak  
Mr. Mark J. Senediak  
John & Susan Senvissky  
Mr. Jeffrey T. Serbic  
Victor & Julie Serrano  
Mr. & Mrs. Roy Setterberg  
Alan & Lucille Setz  
Dr. Gerald S. Sevachko  
Mr. Gary A. Sexton in memory of  
Robert Peterson  
Mr. Ronald M. Sfara  
Mr. & Mrs. Terry Shaffer  
Mr. Robert W. Shallcross, II  
James & Lillian Sharlet  
Ms. Diane J. Sharnek  
Thomas P. Shaw  
Brian & Danielle Shell  
Richard & Christine Shepas  
David & Mary Ann Shepherd  
Greg & Vicky Sherlock  
Ms. Kathryn A. Sherman  
Ms. Christine D. Sherry  
Daniel & Carol Shields  
Ms. Shirley M. Shields

Mr. Stephen E. Shiffer  
Mr. Joseph J. Shilling  
Mr. David W. Shillinger  
Ms. Anne Louise Shipka  
Mr. & Mrs. Robert J. Shipka  
Dennis & Frances Shiplett  
Mr. & Mrs. David W. Shirey  
Thomas & Sylvia Shirilla  
Mr. Richard F. Shirra  
Mr. Roger A. Shoaff  
Mrs. Mary Beth G. Shobel  
Mr. Mayo A. Shoecraft  
Daryl & Sharon Shreve  
Richard & Pamela Shriver  
Jerome & Suzanne Shuster  
Ms. Marianne C. Shuster  
Mark & Mary Shutes  
Dr. William & Mary Sibley  
Donald & Rosemary Sicafuse  
John & Marilyn Sich  
Atty. Anthony & Kristine Siciliano  
Thomas & Jodell Siefert  
Mr. Rod J. Simeone  
Mrs. Janet L. Simerlink-Reeves  
Dr. & Mrs. Lee T. Simon  
Mr. Marvin A. Simon  
Mr. William R. Simon  
Mr. Stephen J. Simunich  
Mr. Suppayah Sinakalai  
Mr. Jeffrey A. Sinclair  
Mr. Anthony T. Sinopoli  
Thomas & Catherine Sinopoli  
Michael & Mary Jo Sirohman  
Ms. Claudia Siskind  
John & Sandra Slanina  
Sleepy Hollow  
Rev. Donna J. Sloan  
Mr. Mark A. Sloan  
Mr. & Mrs. George Smail  
Mr. Joseph P. Smail  
Robert & Michaleen Smallwood  
Mr. Robert L. Smallwood, Jr.  
Mr. Bruce A. Smith  
Mr. Dan A. Smith  
Edwin & Lois Smith

Mr. Frederick E. Smith  
Mr. Larry D. Smith  
Dr. Melissa T. Smith  
William, IV & Dorothea Smith  
Mr. Thomas Smolanovich  
Ms. Vivian M. Smolik  
Ms. Georgene D. Smolko  
Mr. Francis J. Smouse  
Dr. Stephen & Marilyn Sniderman  
Mr. Keith A. Snoddy  
Ms. Constance G. Snyder in memory of  
Robert Peterson  
Ms. Dawn R. Snyder  
Gary & Barb Snyder  
James & Lori Snyder  
Ms. Mary H. Snyder  
Mr. Larry Socha  
Mr. Joseph J. Solomon  
Ms. Nancy L. Solomon  
Mrs. Charlotte A. Solomon-Cassano  
Mr. Pat Soltis  
Robert & Katherine Soman in memory of  
Robert Peterson  
Jack & Judy Sommerlad  
John & Viive Sontich  
Ms. Suzy Sorice  
Herman & Barbara Sostaric  
Mr. Joseph H. Sostaric  
Mr. Joseph L. Souliere  
Southern Local Band Boosters  
Mrs. Lynn C. Sowers  
Coach Robert A. Spaite  
Ms. Jacqueline M. Spence  
Ms. L. Jean Spencer  
Leslie & Rocco Sperati  
William & Deborah Sperlazza  
Ms. Seville F. Spiegel in honor of  
Curtis Hanni's Birthday  
Mrs. Kathryn M. Spillman  
Mr. Michael J. Sprague  
Ms. Patricia J. Springer  
Ms. Beverly Squires  
Mr. Richard H. Srolovitz  
Mrs. Rachelle D. Stagl  
Mrs. Marylou Stambaugh

Mrs. Karen L. Stanich  
Mr. Timothy D. Stanton  
Atty. Jack A. Staph  
Ms. Tina L. Starkey  
State Farm Companies Foundation  
Ms. Carrie K. States  
Ms. Kellie C. States  
Mr. Todd R. Stefan  
Mr. Joseph N. Stefanec, Jr.  
Dr. Paul & Patricia Stefek  
Robert & Peggy Stefko  
Mr. Jay S. Stein  
James & Deborah Steiner  
Dorothy A. Stellmar  
Dr. Sandra & Capt. C. Alan Stephan  
Charles & Barbara Stephens  
Robert & Margaret Stephens  
Mr. Sean M. Stephens  
Thomas & Sandra Stephenson  
Ms. Betty J. Stevens  
Ms. Gloria J. Stewart  
Elissa & Terry Stiffy  
James & Dianne Stoddard  
Mr. David A. Stoops  
Ms. Evelyn M. Stoops in memory of  
Michael Ficocelli  
Ms. Janet E. Stoops  
Mr. Robert L. Stoops  
Peter & Diane Storey  
Anita & Norman Stothard  
Mr. George R. Stowe  
Ms. Donna M. Straight  
Mrs. Paulette J. Strang  
Mr. Todd P. Stratford  
Ms. Deb S. Street  
Ms. Jessie R. Street  
Thomas & Mary Stricheck  
Ms. Shirley Strishock  
Ms. Dorothy A. Strode  
Mr. Pat E. Strollo  
Ronald & Nicole Strollo  
Tony & Cathy Strobe  
Mr. Allan E. Strouss  
Mrs. Marjorie Strouss  
Ms. Frances D. Stuber

Mrs. Betty Sturgeon  
Dr. Daniel & Patricia Suchora  
Charles J. Suchy  
Ms. Ilona J. Sudimack  
Mrs. Beverly K. Suhar-Acinapuro  
Mr. Ronald Sullivan  
Ms. Karen J. Sutton  
Donald R. Svec  
Mr. Theodore S. Sveda  
Carl & Juliana Swabek  
Mr. Gary D. Swanson  
Mr. Richard F. Swartz  
Michael & Grace Sweeney  
Ms. Florence K. Swierz  
Mrs. Theresa A. Swindler  
Ms. Mary Lou Swinsinski  
Mr. Paul S. Swinsinski  
Richard & Marsha Swinsinski  
Edward & Rebecca Swope  
Jason & Heather Sylak  
Ms. Jenifer Sympon  
Roy & Donna Szanny  
Jennifer & Dan Szolek  
Mr. Paul A. Tait  
James & Carolyn Tarantine  
Frank & Diane Tatarka  
Ms. Jane Tatarka  
Mr. Robert E. Tatarka, Jr.  
Mrs. Kelly L. Tatum  
Linda & Timothy Taylor  
Mr. Robert B. Taylor  
Mr. Roy D. Taylor  
Ms. Janice A. Tekac  
Mr. Joseph C. Temperato  
Mr. David L. Tempesta  
Mr. Gary M. Terlecki  
John & Linda Terlesky  
Ms. Laura H. Terman in memory of  
Michael Ficocelli  
Donna J. Terzak  
Mr. Joseph A. Terzigni  
Stephania A. Tesniarz  
Anthony & Karen Thomas  
Gerald & Carol Thomas  
Scott & Suzanne Thomas

Mr. Albert Thompson  
Ms. Cheryl D. Thompson  
Mr. Jeff Thompson  
Lewis & Vicki Thompson  
Ms. Mary Ann Thompson  
Richard & Vicki Thompson  
Mr. W. Scott Thornberry  
Mr. Robert L. Thornburg  
Andrew & Carol Timko  
Thomas R. Timko, M.D.  
Ms. Betty J. Tiratto  
Ms. Betty J. Titus  
John & Deborah Tominey  
Mr. Daniel Tomo  
Mr. Robert A. Topoleski  
Mr. Jeff Torda  
Miss Barbara A. Torok  
Mark & Lori Toskin  
Mrs. Barbara J. Toth  
Mr. Martin J. Toth  
Mr. Ronald J. Totten  
Mr. Corwin L. Tracy  
Ms. Kathryn Traina in memory of  
Michael Ficocelli  
Mr. Kevin Trapp  
Pat & Jeanette Trell  
Mr. Ronald L. Trevellini  
Ms. Mary Ann Trevis  
Mr. William C. Trimbur  
Mr. James D. Tropea  
Jim & Ann Tropepe  
John & Joanne Troy  
David & Jeanette Truog  
Michael & Maria Tsikouris  
Mr. Gregory Tucker  
Ms. Mary S. Tucker  
Ms. Pamela A. Tucker  
Robert & Lynn Tucker  
John & Kay Tudhope  
Atty. John A. Tumbri  
Mr. William J. Turocy  
Ms. Joan M. Twaddle  
William & Wendy Tyger  
UAW Local 1714/BOC Lordstown  
Fabricating Plant

Ted & Loretta Underhill  
Mr. Lawrence E. Urban  
Mrs. Helen M. Urda  
Dr. John D. Usis  
Mrs. Sandra Ussia  
Mr. Guy W. Utterback  
John & Cindy Uvena  
Mr. Tugrul A. Uysal  
Mr. David C. Vanaman  
Mr. Harry C. VanBrocklin  
Dr. & Mrs. Vincent Vanek  
Mr. Robert V. VanHouten  
Roy & Susan Vankanegan  
Mr. Robert E. VanSickle  
Ms. Linda J. Vantell  
Mr. Michael D. Vasilchek  
Ms. Rudy J. Vazmina  
Ms. Millie L. Vereckey  
Ronald J. Vesely  
Ms. Vicki A. Vickers-Francis  
Mr. Robin M. Vincer  
Mr. Joseph Vito  
Mrs. Carmel C. Vivacqua  
David & Janette Vodhanel  
Dale J. Voitus  
Mr. John A. Vojtko  
David T. Volarich, D.O.  
Mr. Christopher T. Vollmer  
Dale & Kathy Voorhies  
Mr. Andrew Voytik  
Dr. Thomas & Barbara Vrable  
Mrs. Ruth A. Vukovich  
Vulcan Materials Company  
Ms. Amy R. Wagner  
Charles & Carol Wagner  
Mr. David J. Wagner  
Rick & Susan Wagner  
Ms. Carol A. Waite  
Ms. Alice Walenciej  
Mr. Eugene A. Walker  
Ms. Velm M. Walker  
Dr. Bruce N. Waller  
Ms. Debbie C. Wallisch  
Carolyn Ocarz Wallner  
James & Jane Walter

Dr. Frank B. Wanat  
Dr. Andrew Wansack  
Ms. Robin Torbron Warde  
Mr. Steven H. Warden  
Alice L. Washington  
Ms. Wanda E. Washington  
Christopher & Amy Watson  
David & Linda Watters  
Mrs. Terri L. Watters  
Mr. Earl W. Weaver  
Dr. Robert R. Weaver  
Christopher & Bridget Weber  
Mr. Gareth C. Webley  
Mr. Larry A. Webster  
Mr. Thomas K. Weeter  
Mrs. Patricia H. Weickenand  
Ms. Barbara L. Weimer  
Mr. Fred R. Weimer  
Ms. Tina K. Weintz  
Mr. Paul L. Welsh  
Wendell August Forge  
Ms. Kathleen D. Wentz  
Ms. Wendy Wereb  
Mr. Ronald V. Wertz  
Westvaco Foundation  
Mr. Ron E. Wetzel  
Mr. Edward J. Wheeler  
Ms. Helen Wheland  
Ronald W. Wiant  
Mr. Jay C. Widener  
Ms. Ellen L. Wieckowski  
Mrs. Catherine Wigley  
Mr. Kenneth A. Wilber  
Ms. Linda S. Wilds  
Christopher & Debra Wiles  
Ms. Gwendolyn M. Wilkins  
Mr. Jeffrey A. Wilkins  
Mr. Herb W. Williams, Sr.  
Mr. James S. Williams  
Joseph & Paulette Williams  
Mrs. Josephine Y. Williams  
Linda & Mickey Williams  
Michael & Georgiana Williams  
Mr. Terry F. Williams  
Mr. William L. Williams



Allan & Ruth Wilson  
Christopher & Dawn Wilson  
David & Joy Wilson  
Mr. & Mrs. H. Cliff Wilson  
Mr. & Mrs. Ken Wilson  
Ms. Mary Wilson  
Mr. Roy E. Wilson  
Mr. Scott Wilson  
Mrs. Shirley A. Wilson  
Dennis & Bonnie Wingard  
Patricia Trucksis Winkler  
Ms. Betty L. Winner  
Ms. Betty J. Wire  
Ms. Dana Wire  
Marlene & Preston Wise  
Chad & Alison Wissinger  
Mr. Wade A. Witte  
Mrs. Evelyn E. Wlodarski  
Mr. John S. Wodarek  
Ms. Barbara J. Wolf  
Mr. Brian J. Wolf  
Arthur & Helen Wolfcale  
Ms. Judith D. Wolfe  
Robert & Cynthia Wollet  
Mr. John Woloschak  
Ms. Karen L. Woloshyn  
Mr. Scott T. Wood  
Eleanor & Melvin Woodford  
Jack & Judy Woodworth  
Joni & Timothy Woofter  
Mr. Francis D. Worthy  
Paul & Nancy Wozniak  
Dorothee Irey Wright  
Raymond & Karen Wright  
Ms. Elizabeth E. Wroblewski  
Ms. Anna L. Wyeth  
Mr. Raymond E. Wylam  
Mr. Matthew G. Wyman  
Mr. Robert A. Yaksic  
Ms. Veronica M. Yaksic  
David & Cynthia Yakubovic  
Mr. Thomas P. Yanko  
Mr. Edward T. Yatsco  
Thomas & Diane Yazvac  
David & Margaret Yeager

Ms. Lavina R. Yeager  
Mr. Richard A. Yecies  
Dr. Harold & Efi Yiannaki  
James & Susan Yoder  
Ms. Kathryn E. Yoders  
Kenneth & Martha Young  
Mr. Wade Young, Jr.  
William & Candace Young  
Youngstown Area Community  
Action Council  
Ms. M. Irene Younkin  
Ms. Connie L. Yozwiak  
John & Patricia Yozwiak  
YSU Accounts Payable Office in memory of  
Robert Peterson  
Col. Robert J. Yuhas, Ret.  
Mr. Robert W. Zajack  
Charles & Carol Zamar  
Mr. Jason A. Zapka  
Mr. Michael P. Zappa  
Ms. Jacklynn M. Zarnick  
Dr. Marilyn Zarzeski & Tom Taylor  
Mr. Jerry Zaza  
Mr. Chris Zebowski  
Ms. Erma Zehnder  
Mrs. Pearl E. Zehr  
Robert & Patricia Zellers  
Myron & Bernadette Zets  
Ronald & Barbara Zetterquist  
Mr. Timothy A. Zetwick  
Ms. Marian Zickefoose  
J. Gregory & Patricia Ziegler  
Dr. Anita Ziemak  
L.C. Zilles, D.V.M.  
Earl & Dee Zimmerman  
Ms. Olga Ziobert  
Dr. Gary & Rosemary Zipay  
Philip J. Zitello, M.D.  
Joseph & Linda Zitnik  
Dr. Thomas G. Zogakis  
Mr. Bruce J. Zoldan  
Kenneth & Jeanne Zuzik  
Mr. Richard A. Zuzik  
Bill & Linda Zwick

**Total Cash Contributions:**

**\$496,946.43**

## NON-CASH CONTRIBUTIONS

Alaris Medical Systems, Inc.	1,500.00	Infusion Pump for Nursing Department
Boardman Steel, Inc.	13,932.78	McKay Court Construction, Flagpoles and Platforms for Stambaugh Stadium
Cedar's Cafe	100.00	Hors D'oeuvres for Alvin Ailey Reception
Delphi Automotive Systems	500.00	HP Draftmaster Plotter
Dr. Alan M. Jacobs	11,825.00	Equipment for Electrical Engineering, Media Services and Environmental Studies
Tom & Carol Jochman	897.09	Materials for Mosure Hall of Gridiron Glory
Ms. Dorothy Mollica	100.00	Food for Alvin Ailey Reception
Papa John's Pizza	170.75	Pizzas for Pi Mu Epsilon Conference
Something New Florist	50.00	Flowers for Alvin Ailey Reception
Tri-County Wholesale Dist., Inc.	50.00	Wine for Alvin Ailey Reception
WGFT-WRPB	2,500.00	Food for Alvin Ailey Reception
George & Sabrina Williams	100.00	Flowers for Alvin Ailey Reception
Mrs. Juanita F. Williams	50.00	Wine for Alvin Ailey Reception
<b>Total Non-Cash Contributions:</b>	<b>\$31,775.62</b>	



YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES  
WYSU-FM GIFT LIST  
FOR THE PERIOD OF JANUARY 1 - MARCH 31, 2000

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	344	\$24,457.00
<b>Total</b>	<b>344</b>	<b>\$24,457.00</b>

RANKING OF CASH GIFTS

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Below \$500	344	\$24,457.00

## CASH CONTRIBUTIONS BY RANK

### Below \$500:

Helen J. Adamiak	Adrienne N. Cerimeli
A.G. Sharp Lumber Co.	Dr. John Cernica
Robert & Leticia Aiken	Leslie Chain
Dr. Uger Aker	Richard E. Chamberlain
Chester & Marilyn Amedia, Jr.	Chloe E. Channel
Ameritech Foundation	David R. Chenoweth
S. Louis Ames, Jr.	Dr. & Mrs. Harold Chevlen
James & Nathalie Andrews	Stephen & Karen Chikosky
Brenda W. Antenucci	Dr. & Mrs. Albert Cinelli
Suzanne Anzellotti	Rita Cintavey
Dominic & Angelina Arcari	Donald & Jodi Clowes
Gail A. Arneson	Harry Coates
Donald & Marilyn Badger	George & Marion Conner
Frank J. Badolato	James Converse
Michael E. Ballish	Thomas A. Copeland
Sr. Julia Baluch	Daniel & Amy Core
Ellen Wakeford Banks	David & Dorothy Cornell
Joanne F. Beeghly	Joan S. Cosgrove
William Benedict	Rebecca Dale
Dr. & Mrs. Hugh Bennett	Karen Davis
Byron T. Bezdek	Edward & Sallie Daytner
David & Lana Bigler	Dr. Donna DeBlasio & Brian Corbin
Charles & Wilma Black	Eugene & Thelma DeCaprio
Corrine Blosser	Rosemary Decker
James & Eileen Bodendorfer	Gretchen Dennison
David & Laura Boich	Marilyn DeSalvo
Dr. Todd Bolotin	Joan DiGiulio
Thomas Booher	P. David & Cynthia Dobish
Verena Botzenhart-Viehe	Bill & Cynthia Dobosh
Kathleen Boykin	Rev. Deborah Dockstader
Mary Brincko	Dr. L.S. Domonkos
Ruth E. Broad	Mr. & Mrs. James Donatelli
Steven R. Brown	Alex & Christine Downie
Dr. & Mrs. William Bunn	James F. Driscoll
Donald W. Byo	Patricia Droba
Thelma Caggiano	Art & Susan Druschel
Herman Carach	James A. Dudash
Charles & Margaret Carl	Ronald B. Dull
Ann L. Casarsa	James L. Dunlap
Dr. Dwight Castro	Judith H. Duran

Lee Ebert  
C. William & Karen Eichenberger  
Jeanette Engle  
Gary Englehart  
Mr. & Mrs. Louis Epstein  
Jake & Lotte Erhardt  
Joseph & Jeanne Evans  
William Farragher  
Janet Flynn  
William Flynn  
Richard G. Fogo  
Augustine & Grace Fornataro  
Preston & Sharon Foster  
Friends of Fellows Riverside Gardens  
Tyrus W. Frolund  
Gwendolyn W. Frost  
Carol Fulton  
Atty. Ronald G. Galip  
Elizabeth Gantler  
Cindy J. Gardiner  
Jean Gates  
William A. Good  
Robert & Marian Gourley  
Robert & Mary Alice Grace  
Plimpton Graul, Jr.  
Kathryn Gray  
Judith Graziano  
Mr. & Mrs. Joseph Green  
Tomar Green  
Greg Greenwood  
Carol S. Griffiths  
Dr. Stanley Guzell  
Ann L. Hall  
Mr. & Mrs. James Hanst  
Stephen Hanzely  
James Hathaway & Laura Quinn  
Labros Hatzilabrou  
Dr. Norma J. Hazelbaker  
William. H. Heintzelman  
John D. Heiser  
Dr. Richard A. Hendry  
Dr. Keith Henson  
Robert F. Herring  
Bruce P. Herron  
Miss Nancy Hettrick

William E. Himes  
James & Elizabeth Hines  
Robert & Mary Hogan  
Dale & Nancy Holwick  
Carol L. Homrighausen  
Dorothy Hoover  
Lois Hopkins  
Robert Hopkins  
Charles Hudak  
Richard R. Huesken  
Harlene Huffstetler  
Margaret Humphrey  
Meeghan Humphrey & Ralph Bacon  
Vern M. Hurajt  
Alan & Anne Hutchison  
Eugene Ierace  
Isaiah & Helen Jackson  
Doris Jacoby  
Carl G. James  
James E. Jeffrey  
Warren Jensen  
Rev. & Mrs. Arthur Joachim  
Raymond Johnson  
Ms. Elizabeth J. Jones  
Hazel M. Jones  
K-Mart Corporation  
Drs. Jitander & Judith Kalia  
David & Barbara Kaminsky  
Rev. William C. Karg  
Bertram & Eleanor Katz  
Mr. & Mrs. Charles L. Keller  
Paula A. Kempe  
Dorothy M. Kennedy  
Charles Keyes  
Dr. Hira L. Khanna  
Richard & June Kleeman  
Lewis & Verna Kness  
Chris & Melinda Knight  
Ray J. Koski  
D.G. & Indira Krishnarao  
Hyman Kritzer  
Charlotte Lehto  
David Leonard & Linda Wiltz  
Dr. Robert Levin  
Marie Lew

Mary L. Lewis  
Anita S. Lin  
Loretta Liptak  
Lloyd Miller Construction  
Suzanne B. Lockhart  
Dr. Peter Lucke  
Loretta Luggie  
Ingrid A. Lundquist  
Daniel Lyden  
Dennis & Norma Lyden  
Ronald & Jeanne Mahon  
Lewis & Dolores Mahoney  
Elizabeth Mancini  
Raymond Manley  
Joseph & Cheri Manners  
Louis Manno  
Fred & Arleen Marinucci  
Elsie E. Maurer  
Charles & Eileen McBriarty  
Michael McBride  
Dorothy McCabe  
William T. McComb  
Samuel McNaugher  
Robert & Susan Meermans  
Julie M. Michael  
Jean Middendorf-Smith  
Wesley Midgley  
Barbara Miller  
Gary & Linda Miller  
William & Rosemarie Mitchell  
Christopher Moinet  
Dr. Virginia R. Monseau  
Vernon & Mary Alice Mook  
William & C. Marilyn Moore  
Karl & Jeannine Morris  
Nancy Kearns Morris  
Sue Motzer  
Harry Muir  
William & Rose Ann Mullen  
Barbara B. Mummey  
Thomas & Patricia Murphy  
Music Appreciation Hour of Copeland Oaks  
Mary Nadolny  
John & Lillian Newman  
N.B. & Michelle Nicoloff

Dr. Uchenna & Linda Nwosu  
Daniel O'Neill  
Michael Ostovich  
John & Susan Paczak  
Anthony V. Palo  
Harry Patrick  
Ms. Mary E. Patton  
Francis Pavlicko  
James L. Pazol  
Harold & Margaret Pearce  
James & Jane Perkins  
John & Marie Peterson  
Joan A. Philipp  
Dorothy A. Phillip  
Laurie A. Phythyon  
Agnes M. Pierson  
Patsy Pilorusso  
Melissa Pittman  
Dale Pokorney  
James J. Potjunas  
Chinna Babu Potluri  
C. Edward Powell  
Lorie Prince  
David & Patricia Privette  
Anastasia Przelomski  
Richard & Barbara Pucci  
Dr. Howard & Susan Pullman  
Thomas & Joy Racich  
David A. Ragan  
William A. Ratell  
James E. Ray  
Paul & Lucy Repko  
James Resch  
Michael E. Resek  
Nancy Riley-Mudd  
Ronald & Mary Rivett  
Gertrude Roche  
Karen Rodenbaugh  
Mona H. Rohrbaugh  
Cirenya Rose  
Elaine Rosenberger  
Richard Rostan  
Virginia F. Rostan  
Alfred & Joan Ruck  
Robert & Carol Sacherman

Leonard Sainato  
Rev. Anthony J. Salim  
Stephen & Cynthia Saluga  
Ray & Stacie Salyard  
Janet M. Sanders  
Mary Sandusky  
John W. Sant  
Frank R. Santagata  
Mary Alice B. Schaff  
Victoria Schmeisser  
Jan Schnall  
James & Nancy Schotten  
Scott R. Schulick  
Virginia Selanik  
Richard D. Selip  
Rick Shale  
Terry & Cynthia Sheban  
Charles F. Sheppard  
Gladys Sibley  
Thaddeus A. Siglow  
Charles Silverman  
Sisters of the Humility of Mary  
Dr. Morris Slavin  
Judy A. Sluss  
Mr. & Mrs. Morton Small  
Jeffrey Smiley  
Dr. Melissa Smith  
Roger Smith  
Tim Smith  
Virginia G. Smith  
Mr. & Dr. Philip Snyder  
Richard & Susan Sokolov  
Katherine Soman  
Dr. Peter C. Sotus  
Rev. Richard D. Speicher  
Patricia Springer  
SRHS Development  
State Farm  
Sr. Dolores Staudt, H.M.

Sr. Elizabeth Staudt, H.M.  
Frank Stearns  
Dr. & Mrs. Paul Stefek  
Carolyn Steglich  
Rev. Barbara Stephens-Rich  
Dr. & Mrs. Anthony Stocks  
Dr. Charles Stover  
Anne Stroia  
Dr. Arlon Stubbe  
Richard & Emma Stypula  
Eleanore Suci  
Joseph Szakacs  
Francis C. Tartan, Jr.  
Mary June Tartan  
Pauline Taylor  
Thomas Taylor  
Klara Trusova  
Mr. & Mrs. S.M. Ulicny  
Dorothy Vaughan  
Robert Walker  
Dr. Chatrchai Watanakunakorn  
Howard T. Welser, Jr.  
Ben Welsh  
M. Frederic Welter  
William & Melinda Weltman, III  
Dean S. Wennerstrom  
Mr. & Mrs. Edward Wenzel  
Mr. & Mrs. Lee Winter  
Constance G. Witt  
Mark Womble  
Patricia Woodings  
Richard & Arlene Wright  
Elizabeth Wrona  
David Yarian  
Warren M. Young  
Carol Zacherl  
Harold Zealley  
Julius & Helene Zlotnick

**Total Cash Contributions:**

**\$24, 457.00**

**YOUNGSTOWN STATE UNIVERSITY  
SUMMARY OF APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
FEBRUARY 18 - MAY 24, 2000**

	FULL-TIME			PART-TIME			TOTALS
	NEW HIRES	REHIRES	PROMOTIONS	NEW HIRES	REHIRES	PROMOTIONS	
FACULTY	11	2					13
PROF/ADMIN	12		2				14
EXTERN FUND		1			1		2
TOTALS	23	3	2		1		29

**Agenda Item E.7.a.  
Exhibit C**



**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF MAY 24, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Mr. Kevin E. Ball	Assistant Professor	English	08/21/00	\$38,800	9 Mo.	New hire; Probationary (1st Year)
Ms. Margaret Barry	Assistant Professor	Physical Therapy	08/21/00	\$55,000	9 Mo.	New hire; Probationary (1st)/Contingent
Mr. William Border	Program Assistant	New Beginnings for Academics	04/26/00	\$2,585 .50 FTE \$28,000 Base	2 Mo.	New hire; externally funded. 04/26/00-06/30/00
Mr. Trenton Boykin	Assistant Coach, Football	Intercollegiate Athletics	03/27/00	\$4,119 .75 FTE \$20,400 Base	3 Mo.	New hire. 03/27/00-06/30/00
Dr. Stacey Lowery Bretz	Associate Professor	Chemistry	08/21/00	\$45,000	9 Mo.	New hire; Probationary (1st Year)
Ms. Gwenn V. Clark	Professional Practice Program Coordinator	Dean's Office—Williamson College of Business Administration	05/02/00	\$5,246 1.00 FTE \$31,000 Base	2 Mo.	Promotion. 05/20/00-06/30/00  New hire 05/02/00-06/30/00
Dr. Suzanne Diamond	Assistant Professor	English	08/21/00	\$38,800	9 Mo.	New hire; Probationary (1st Year)

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF MAY 24, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Dr. Renee M. Eggers	Assistant Professor	Teacher Education	08/21/00	\$40,000	9 Mo.	New hire; Probationary (1st Year)
Dr. Jacek Fabrykowski	Associate Professor	Mathematics & Statistics	08/21/00	\$46,000	9 Mo.	New hire; Probationary (2nd Year)
Dr. Louis K. Falk	Associate Professor	Marketing	08/21/00	\$68,000	9 Mo.	New hire; Probationary (1st Year)
Mr. Sterling V. Fleischer	University Archivist/Special Collections Librarian	Maag Library	05/15/00	\$3,635 1.00 FTE \$27,000 Base	1 Mo.	New hire. 05/15/00-06/30/00
Ms. Suzanne Fleming	Research Associate II	Center for Human Services Development	03/01/00	\$4,472 .50 FTE \$27,040 Base	4 Mo.	Contract extension; externally funded. 03/01/00-06/30/00
Ms. Arlene Floyd	Director	Office of Associate Degree & Tech Prep Programs	03/06/00	\$15,169 1.00 FTE \$46,400 Base	4 Mo.	New hire. 03/06/00-06/30/00
Mr. Jon R. Heacock	Assistant Coach, Football	Intercollegiate Athletics	04/01/00	\$10,812 1.00 FTE \$10,812 Base	3 Mo.	New hire. 04/01/00-06/30/00
Mr. Geoffrey W. Holland	Instructor	Dana School of Music	08/21/00	\$34,000	9 Mo.	Term/Contingent

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF MAY 24, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Kristy Koletich	Upward Bound Counselor	Upward Bound	03/27/00	\$6,731 1.00 FTE \$25,000 Base	3.25 Mo.	New hire; externally funded. 03/27/00-06/30/00
Ms. Karen S. Mitchell	Financial Aid Counselor— Federal Programs	Financial Aid & Scholarships	05/01/00	\$5,106 1.00 FTE \$29,500 Base	2 Mo.	New hire. 05/01/00-06/30/00
Ms. M. Eileen Morelli	Coordinator of Student Field Experiences (temporary)	Student Field Experiences	05/01/00	\$6,923 1.00 FTE \$40,000 Base	2 Mo.	New hire. 05/02/00-06/30/00
Dr. Kenneth L. Miller	Assistant Professor	Counseling	08/21/00	\$45,000	9 Mo.	Probationary (2nd Year)
Mr. Luke Mumholland	Instructor	Civil/Environmental & Chemical Engineering	03/27/00	\$10,800	3 Mo.	Temporary
Ms. Margaret T. Nash	Research Associate III/ GIS Analyst	Center for Urban Studies	03/01/00	\$7,159 1.00 FTE \$21,642 Base	4 Mo.	Contract extension; externally funded. 03/01/00-6/30/00
Mr. Kenneth J. Roblee	Assistant Professor	Mathematics & Statistics	08/21/00	\$41,000	9 Mo.	Probationary (1st Year)/Contingent
Dr. Bonnie J. Shaker	Assistant Professor	English	08/21/00	\$36,050	9 Mo.	Temporary (2nd Year)
Ms. Julie Sharrow	Program Developer—IT	University Outreach	03/06/00	\$10,048 1.00 FTE \$30,734 Base	4 Mo.	New hire. 03/06/00-06/30/00

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF MAY 24, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Christine Shelton	Coordinator of External Relations for Williamson College of Business Administration	Dean's Office—Williamson College of Business Administration	05/01/00	\$5,885 1.00 FTE \$34,000 Base	2 Mo.	New hire. 05/01/00-06/30/00
Mr. Nicholas A. Siciliano Jr.	Assistant Coach, Football	Intercollegiate Athletics	05/01/00	\$ 587 .33 FTE \$20,124 Base	1 Mo.	New hire. 05/01/00-05/31/00
Dr. Jamal K. Tartir	Assistant Professor	Mathematics and Statistics	08/21/00	\$35,700	9 Mo.	Temporary (1st Year)
Ms. Denise Walters-Dobson	Academic Administrator	Dean's Office—College of Arts & Sciences	03/01/00	\$15,037 1.00 FTE \$44,428 Base	4 Mo.	Promotion. 03/01/99-06/30/00

AMENDMENT 1  
TO THE  
YOUNGSTOWN STATE UNIVERSITY  
ALTERNATIVE RETIREMENT PLAN-  
[NAME OF PROVIDER]  
(the "Plan")

Pursuant to formal action of the Board of Trustees of Youngstown State University, effective as of

June 14, 2000, Section 1.10 of the Plan is deleted in its entirety and amended as follows:

“§ 1.10 Employer Contributions

Option 1

\_\_\_ Employer discretionary contributions shall be made at a rate equal to a uniform percentage of the Compensation of each Participant who is eligible for Employer Contributions. The Board of Trustees of the Employer shall have discretion to vary the contribution rate from Plan Year to Plan Year.

Option 2

X Employer discretionary contributions shall be made at a rate equal to a percentage of the Compensation of each Participant who is eligible for Employer Contributions. A different contribution rate may be set for Academic Employees and Administrative Employees. The Board of Trustees of the Employer shall have discretion to vary the contribution rate from Plan Year to Plan Year

Option 3

\_\_\_ Employer discretionary contributions shall be made at a rate of \_\_\_% of the Compensation of each Participant who is eligible for Employer Contributions and who is an Academic Employee, and at a rate of \_\_\_% of the Compensation of each Participant who is eligible for Employer Contributions and who is an Administrative Employee. The Board of Trustees of the Employer shall have discretions to vary the contribution rate from Plan Year to Plan Year.”

**Agenda Item E.7.b.**  
**Exhibit D**

# EMERITUS RECOMMENDATIONS

NAME	TITLE
Jack D. Bakos , Jr. . . . .	FACULTY EMERITUS
John N. Cernica . . . . .	FACULTY EMERITUS
Ann G. Harris . . . . .	FACULTY EMERITUS
James P. Poggione . . . . .	FACULTY EMERITUS
Duane F. Rost . . . . .	FACULTY EMERITUS
David P. Ruggles . . . . .	FACULTY EMERITUS
Marion R. Scott . . . . .	FACULTY EMERITUS
Eugene A. Sekeres . . . . .	FACULTY EMERITUS
Raj N. Varma . . . . .	FACULTY EMERITUS
Pearl E. Zehr . . . . .	FACULTY EMERITUS
Charles McBriarty . . . . .	ADMINISTRATOR EMERITUS
Susan E. Pullman . . . . .	ADMINISTRATOR EMERITUS