



**YOUNGSTOWN STATE UNIVERSITY  
SPECIAL BOARD OF TRUSTEES' MEETING**

**Friday, July 28, 2000  
4:00 p.m.**

**Tod Hall  
Board Meeting Room**

**AGENDA**

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Regular Meeting Held June 14, 2000, will be Deferred Until the Next Regular Meeting
- D. Oath of Office of New Trustee H. S. Wang
- E. Oath of Office of New Student Trustee Mollie McGovern
- F. Oath of Office of New Student Trustee Kristin Serroka
- G. Approval of Board of Trustees' Committee Assignments
- H. Resolution to Ratify YSU-APAS Labor Agreement
- I. Communications and Memorials
- J. Unfinished Business
- K. New Business
- L. Time and Place of Upcoming Regular Meetings of the Board
  - Tentative Meeting Dates: 3 p.m., Friday, September 15, 2000
  - 3 p.m., Friday, December 15, 2000
  - 3 p.m., Friday, March 16, 2001
  - 3 p.m., Friday, June 15, 2001
- M. Adjournment



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YOUNGSTOWN STATE UNIVERSITY  
BOARD OF TRUSTEES  
COMMITTEES AND REPRESENTATIVES  
2000-2001

STANDING COMMITTEES

ACADEMIC AFFAIRS

Chander M. Kohli, Chairperson  
Charles B. Cushwa, III  
Larry E. Esterly  
Kristin J. Serroka (Student Trustee)

BUDGET AND FINANCE

Bruce R. Beeghly, Chairperson  
Larry E. Esterly  
Joseph S. Nohra  
Kristin J. Serroka (Student Trustee)

BUILDING AND PROPERTY

Larry E. Esterly, Chairperson  
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Joseph S. Nohra  
Mollie A. McGovern (Student Trustee)

DEVELOPMENT

Charles B. Cushwa, III, Chairperson  
F. W. Knecht  
H. S. Wang  
Mollie A. McGovern (Student Trustee)

EQUAL OPPORTUNITY

H. S. Wang, Chairperson  
Bruce R. Beeghly  
Chander M. Kohli

INTERCOLLEGIATE ATHLETICS

Joseph S. Nohra, Chairperson  
Eugenia C. Atkinson  
F. W. Knecht

PERSONNEL RELATIONS

Eugenia C. Atkinson, Chairperson  
Bruce R. Beeghly  
Charles B. Cushwa, III

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Eugenia C. Atkinson  
H. S. Wang  
Mollie A. McGovern (Student Trustee)  
Kristin J. Serroka (Student Trustee)

EXECUTIVE COMMITTEE

Ruth Z. Wilkes, Chairperson  
Eugenia C. Atkinson  
Bruce R. Beeghly

NOMINATING

Eugenia C. Atkinson, Chairperson  
Chander M. Kohli  
Joseph S. Nohra

REPRESENTATIVES

ATHLETIC HALL OF FAME COMMITTEE

Eugenia C. Atkinson  
F. W. Knecht  
Joseph S. Nohra

\*NORTHEASTERN OHIO UNIVERSITIES COLLEGE OF MEDICINE

Chander M. Kohli - term expires 5/2005  
Michael Miladore - term expires 5/2001

SCHERMER LECTURE COMMITTEE

Larry E. Esterly

SKEGGS FOUNDATION

Bruce R. Beeghly

TRUSTEES FOR HIGHER EDUCATION

Bruce R. Beeghly

\*YSU ALUMNI BOARD

Joseph S. Nohra

YSU-BUTLER STEERING COMMITTEE

Bruce R. Beeghly  
Larry E. Esterly  
Ruth Z. Wilkes

<sup>b</sup>YSU HOUSING COMMISSION

G. L. Mears  
David C. Sweet  
Ruth Z. Wilkes

<sup>a</sup> - Determined by Board of Trustees

<sup>b</sup> - Determined by State Statute

Note: Article III. Board of Trustees Bylaws-Officers and Organizations.

Section 9.A. Board Committees reads as follows: The Chairperson of the Board and the President of the University shall be ex-officio members of all Board committees. Whereas the Chairperson shall have power to vote, the President shall not have power to vote, unless otherwise provided by law.



**RESOLUTION TO RATIFY  
YSU/APAS LABOR AGREEMENT**

**WHEREAS**, an Agreement for 2000-01, 2001-02, 2002-03 between Youngstown State University and the Youngstown State University Association of Professional/Administrative Staff has been reached; and

**WHEREAS**, the membership of the Youngstown State University Association of Professional/Administrative Staff has ratified the proposed Agreement; and

**WHEREAS**, Board Policy 7020.01 (Compensation and Salary Studies) authorizes the President of the University to pursue the development of salary plans for all University employee groups to provide for comparable pay; and

**WHEREAS**, the Agreement is guided by this Policy and is within the prescribed parameters;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Trustees of Youngstown State University that the Agreement between Youngstown State University and the Youngstown State University Association of Professional/Administrative Staff for the period July 1, 2000, through June 30, 2003, is hereby ratified; and

**BE IT ALSO RESOLVED**, that the appropriate provisions of the Agreement are extended to the exempt part-time professional/administrative staff; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees commends both negotiating teams for the cordial, professional manner in which the negotiations were conducted.

**YSU/YSU-APAS  
Agreement  
July 1, 2000 – June 30, 2003**

| <p><u>Article 4</u><br/>Salary</p>                | <p>Three (3) percent pay increase each year of Agreement.<br/>\$500 added to base pay for degree earned beyond that required in position description.<br/>Changes allocation of Distinguished Service Award in base pay.<br/>Was \$300 in base/\$900 cash payment.<br/>Now \$600 in base/\$600 cash payment.<br/>Raises minimum salary in each pay grade four (4) percent in third year of Agreement.<br/>Raises maximum salary in each pay grade nine (9) percent in first year and two (2) percent in third year of Agreement.<br/>Places part-time staff in pay grades.<br/>Establishes committee to study pay grade system and make recommendations to University President and Cabinet.</p> <table border="1" data-bbox="545 810 1495 1069"> <thead> <tr> <th><u>Cost of Agreement</u></th> <th><u>1<sup>st</sup> Year</u></th> <th><u>2<sup>nd</sup> Year</u></th> <th><u>3<sup>rd</sup> Year</u></th> <th></th> </tr> </thead> <tbody> <tr> <td>Salary Increase</td> <td>\$115,720</td> <td>\$119,840</td> <td>\$124,150</td> <td></td> </tr> <tr> <td>Degree Award</td> <td>20,000</td> <td>20,000</td> <td>20,000</td> <td></td> </tr> <tr> <td>Distinguished Service Award</td> <td>0</td> <td>1,810</td> <td>3,650</td> <td></td> </tr> <tr> <td>Fringes</td> <td><u>27,140</u></td> <td><u>28,330</u></td> <td><u>29,560</u></td> <td></td> </tr> <tr> <td>Annual Cost</td> <td>\$162,860</td> <td>\$169,980</td> <td>\$177,360</td> <td></td> </tr> <tr> <td>Total Cost</td> <td></td> <td></td> <td></td> <td>\$510,200</td> </tr> </tbody> </table> | <u>Cost of Agreement</u>   | <u>1<sup>st</sup> Year</u> | <u>2<sup>nd</sup> Year</u> | <u>3<sup>rd</sup> Year</u> |  | Salary Increase | \$115,720 | \$119,840 | \$124,150 |  | Degree Award | 20,000 | 20,000 | 20,000 |  | Distinguished Service Award | 0 | 1,810 | 3,650 |  | Fringes | <u>27,140</u> | <u>28,330</u> | <u>29,560</u> |  | Annual Cost | \$162,860 | \$169,980 | \$177,360 |  | Total Cost |  |  |  | \$510,200 |
|---|--|----------------------------|----------------------------|----------------------------|----------------------------|--|-----------------|-----------|-----------|-----------|--|--------------|--------|--------|--------|--|-----------------------------|---|-------|-------|--|---------|---------------|---------------|---------------|--|-------------|-----------|-----------|-----------|--|------------|--|--|--|-----------|
| <u>Cost of Agreement</u>                          | <u>1<sup>st</sup> Year</u>   | <u>2<sup>nd</sup> Year</u> | <u>3<sup>rd</sup> Year</u> |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Salary Increase                                   | \$115,720  | \$119,840                  | \$124,150                  |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Degree Award                                      | 20,000   | 20,000                     | 20,000                     |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Distinguished Service Award                       | 0  | 1,810                      | 3,650                      |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Fringes   | <u>27,140</u>  | <u>28,330</u>              | <u>29,560</u>              |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Annual Cost                                       | \$162,860  | \$169,980                  | \$177,360                  |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| Total Cost  |  |                            |                            | \$510,200                  |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 5</u><br/>Insurance</p>             | <p>Increases maximum amount of Life Insurance from \$100,000 to \$150,000.</p>   |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 6</u><br/>Staff Development</p>     | <p>Increases maximum length of staff development leaves from four (4) months to six (6) months.</p>  |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 7</u><br/>Leaves &amp; Vacation</p> | <p>Provides vacation benefit for some part-time staff (.5 FTE - .74 FTE) on twelve month contracts.<br/>Provides for paid Emergency Day for employees unable to reach work when classes are cancelled and University is open (one day per year).</p>   |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 10</u><br/>Part-time Staff</p>      | <p>Requires all part-time staff be evaluated.<br/>Provides full tuition remission for some part-time staff (.5 FTE - .74 FTE). Previously paid one half cost of tuition.</p>   |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 12</u><br/>Evaluation</p>           | <p>Revised Performance Evaluation Form.</p>  |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 16</u><br/>Association Rights</p>   | <p>Provides one additional grievance officer be recognized.<br/>Provides released time during negotiations for bargaining team (two (2) hours per week).</p>   |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |
| <p><u>Article 20</u><br/>Health &amp; Safety</p>  | <p>Provides for additional bargaining unit member to Health &amp; Safety Committee.</p>  |                            |                            |                            |                            |  |                 |           |           |           |  |              |        |        |        |  |                             |   |       |       |  |         |               |               |               |  |             |           |           |           |  |            |  |  |  |           |

MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Friday, July 28, 2000

Pursuant to notice duly given, a special meeting (the two hundred eleventh) of the Board of Trustees of Youngstown State University convened at 4:00 p.m., Friday, July 28, 2000, in the in the Board Room in Tod Administration Building.

Five trustees were present at the meeting, to-wit: Mrs. Ruth Z. Wilkes, chairperson of the board, who presided, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Mr. Larry E. Esterly, and Dr. H. S. Wang.

Also present were: Dr. David C. Sweet, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 15 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 2, of the board's *Bylaws*, written notice of the call for today's special meeting was timely provided to each of the trustees and the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD JUNE 14, 2000.**

The chairperson stated that disposition of the minutes of the board's regular meeting held June 14, 2000, would be deferred until the next regular meeting of the board.

**ITEM III - OATH OF OFFICE OF NEW TRUSTEE - H. S. WANG.**

The chairperson reported that Governor Taft had appointed H. S. Wang as a trustee for the term expiring May, 2009. The chairperson requested the secretary to the board to administer the oath of office to Dr. Wang. Thereupon, the secretary administered the oath to Dr. Wang, and he was invited to take his seat with the board of trustees.

**ITEM IV - OATH OF OFFICE OF NEW STUDENT TRUSTEE - MOLLIE MCGOVERN.**

The chairperson reported that Governor Taft had appointed Ms. Mollie McGovern as a Student Trustee for the term expiring May, 2002. The chairperson requested the secretary to the board to administer the Oath of Office to Ms. McGovern. Thereupon, the secretary administered the Oath to Ms. McGovern, and she was invited to take her seat with the board of trustees.

**ITEM V - OATH OF OFFICE OF NEW STUDENT TRUSTEE - KRISTIN SERROKA.**

The chairperson reported that Governor Taft had appointed Ms. Kristin Serroka as a Student Trustee for the term expiring May, 2001. The chairperson requested the secretary to the board to administer the Oath of Office to Ms. Serroka. Thereupon, the secretary administered the Oath to Ms. Serroka, and she was invited to take her seat with the board of trustees.

**ITEM VI - APPROVAL OF BOARD OF TRUSTEES COMMITTEE APPOINTMENTS.**

The chairperson stated that the board's *Bylaws* provide that the chairperson shall appoint the committees of the board subject to the board's approval. The board had earlier been provided with a listing of the 2000-2001 committee appointments (a copy of which is attached to these minutes). Upon motion made by Mr. Nohra, seconded by Dr. Wang, the board unanimously approved the 2000-2001 committee assignments as made by the chairperson.

**ITEM VII - RESOLUTION TO RATIFY YSU-APAS LABOR AGREEMENT.**

The chairperson recognized Mrs. Atkinson who made the following motion, "I move that the board enter executive session for the purpose of considering collective bargaining negotiations with the YSU-APAS bargaining unit." The motion was seconded by Mr. Esterly. The chairperson asked the secretary to conduct a roll call vote on the motion, the results of which are as follows (YES being a vote in favor of the motion to enter executive session):

|             |     |               |     |
|-------------|-----|---------------|-----|
| Mrs. Wilkes | YES | Mrs. Atkinson | YES |
| Mr. Nohra   | YES | Mr. Esterly   | YES |
| Dr. Wang    | YES |               |     |

The vote being unanimous, the chairperson declared the motion carried. The board entered executive session in the Manchester Room at approximately 4:10 p.m. Accompanying the board in executive session were the student trustees, the president, Mr. Philip Hirsch, Ms. Mary Jo Repasky, and the secretary to the board. While in executive session, the board considered matters pertaining to collective bargaining negotiations with the YSU-APAS bargaining unit.

The board returned to public session in the Board Room at 4:33 p.m. The chairperson recognized Mrs. Atkinson who moved the adoption of the following Resolution:

Resolution to Ratify YSU-APAS Labor Agreement

YR 2001-01

WHEREAS, an Agreement for 2000-01, 2001-02, 2002-03 between Youngstown State University and the Youngstown State University Association of Professional/Administrative Staff has been reached; and

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BE IT ALSO RESOLVED, that the appropriate provisions of the Agreement are extended to the exempt part-time professional/administrative staff; and

BE IT FURTHER RESOLVED, that the Board of Trustees commends both negotiating teams for the cordial, professional manner in which the negotiations were conducted.

The motion was seconded by Dr. Wang. Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

ITEM VIII - COMMUNICATIONS, MEMORIALS

There were no communications or memorials considered by the board.



ITEM IX - UNFINISHED BUSINESS

There was no unfinished business considered by the board.

ITEM X - NEW BUSINESS

There was no new business considered by the board.

ITEM XI - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

YR 2001-02

Upon motion made by Mr. Nohra, seconded by Mrs. Atkinson, which received the affirmative vote of all trustees present, the trustees resolved to set the following date and time for the next regular meeting of the board:

- 3:00 P.M., on Friday, September 15, 2000
- 3:00 P.M., on Friday, December 15, 2000
- 3:00 P.M., on Friday, March 16, 2001
- 3:00 P.M., on Friday, June 15, 2001

ITEM XII - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:35 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees



YOUNGSTOWN STATE UNIVERSITY  
BOARD OF TRUSTEES  
COMMITTEES AND REPRESENTATIVES  
2000-2001

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ATHLETIC HALL OF FAME COMMITTEE

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