



**YOUNGSTOWN STATE UNIVERSITY  
BOARD OF TRUSTEES' MEETING**

**Friday, December 15, 2000  
3:00 p.m.**

**Tod Hall  
Board Meeting Room**

**AGENDA**

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Regular Meeting Held September 15, 2000
- D. Report of the President of the University
- E. Report of the Committees of the Board
  - 1. Academic Affairs Committee
    - a. Staff Report – Jim Scanlon
    - b. Resolution to Authorize Conferral of Honorary Degree
    - c. Resolution Recognizing the Q2S Transition Team
  - 2. Budget and Finance Committee
    - a. Staff Report – G. L. Mears
    - b. Resolution to Approve Adamas Mineral Collection Funding
    - c. Resolution to Amend Fiscal Year 2001 Tuition Resolution
    - d. Resolution to Authorize Revision of the Current General Fund Budget, Fiscal Year 2001
    - e. Resolution to Authorize Expenditure from Residence Hall Improvement Fund
  - 3. Building and Property Committee
    - a. Staff Report – John Hyden
  - 4. Development Committee
    - a. Resolution to Accept Development Gifts
  - 5. Equal Opportunity Committee
  - 6. Intercollegiate Athletics Committee
    - a. Resolution of Appreciation
  - 7. Personnel Relations Committee
    - a. Resolution to Ratify Faculty/Staff Appointments
    - b. Resolution to Authorize the Establishment of a Position
  - 8. Student Affairs Committee
    - a. Staff Report – Cyndy Anderson
    - b. Resolution Authorizing the Transfer of Certain Assets of the Youngstown State University Alumni Association to Youngstown State University
  - 9. Executive Committee
- F. Communications and Memorials
- G. Unfinished Business
  - 1. Report of the Operations Improvement Task Force – Bob Evans
- H. New Business
- I. Time and Place of Upcoming Regular Meetings of the Board
  - Tentative Meeting Dates: 3 p.m., Friday, March 16, 2001
  - 3 p.m., Friday, June 15, 2001
- J. Adjournment




Youngstown State University / One University Plaza / Youngstown, Ohio 44555-0001

Secretary to the Board of Trustees

(330) 742-3101

FAX (330) 742-7169

MEMO TO: MR. THOMAS ATWOOD, Director - Maag Library  
MR. MARK SHUTES, President, YSU-OEA  
MR. ROMAN SWERDAN, President, YSU-ACE  
MS. SALLY KENNEY, President, YSU-APAS  
MS. LORI A. FACTOR, Exec. Director, YSU Alumni Assoc.  
ATTY. SANDRA L. DENMAN, University Legal Counsel

FROM: FRANKLIN S. BENNETT, JR.   
Secretary to the Board of Trustees

DATE: December 15, 2000

RE: Board of Trustees meeting minutes for:

September 15, 2000 Regular Meeting

Enclosed are copies of the official Minutes of the Board of Trustees of Youngstown State University for the above-described meeting, with Exhibits and Attachments.

xc: Dr. David C. Sweet, President  
Dr. James J. Scanlon, Provost

MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Friday, September 15, 2000

Pursuant to notice duly given, a regular meeting (the two hundred twelfth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., Friday, September 15, 2000, in the in the Board Room in Tod Administration Building.

Seven trustees were present at the meeting, to-wit: Mrs. Ruth Z. Wilkes, chairperson of the board, who presided, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Dr. Chander M. Kohli, Mr. Larry E. Esterly, Mr. Charles B. Cushwa III, and Dr. H. S. Wang. Also present were student trustees Ms. Kristen Serroka and Ms. Mollie McGovern. Mr. Bruce R. Beeghly was absent. Mr. F. W. Knecht III was excused.

Also present were: Dr. David C. Sweet, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 30 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*, written notice of today's regular meeting was timely provided to each of the trustees and the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD JUNE 14, 2000, AND SPECIAL MEETING HELD JULY 28, 2000.

Prior to the meeting, the secretary had mailed draft copies of the minutes of the board's regular meeting held on June 14, 2000, and special meeting held July 28, 2000, to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions to the minutes, all of the minutes were approved as mailed.

### ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet provided the following informational reports:

1. The First Sixty Days.

Dr. Sweet stated that the first sixty days of his presidency have been a busy and exhilarating time. Dr. Sweet reported that he has spent much time meeting with faculty, staff, students, and members of the community. Through these meetings, Dr. Sweet has found much by which to be challenged and inspired. Dr. Sweet reported that a solid consensus exists on the university's priorities: Enrollment, Diversity, and Financial Stability. Dr. Sweet stated that YSU has an outstanding physical plant; that the campus is a good place to live and to learn; but that the university is limited by available resources. Dr. Sweet is impressed with the opportunities available to YSU, but stated that the university cannot be all things to all people. The availability of time and resources require that YSU identify and focus upon a limited number of priorities.

2. The New Era Begins: Fall Semester 2000.

Dr. Sweet stated that the conversion from quarters to semesters has gone exceedingly well. Dr. Sweet applauded the efforts of the Q2S and General Education committees and task forces. While pleased with the progress made, Dr. Sweet stated that it must be realized that the decline in enrollment must be reversed. Within the next 90 days, a short-term plan will be implemented focused upon Fall 2001 enrollment. A long-term enrollment plan will follow.

### ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Academic Affairs Committee

Dr. Scanlon reported that in Fiscal Year 2000 YSU received a total of \$3.5 million in grants and sponsored programs.. Dr. Scanlon reported that the total represents an increase of 73% over FY 1999, and was received through the efforts and hard work of many individuals. Dr. Scanlon also reported that 19 new tenure track faculty members have joined the university this Fall.

Following Dr. Scanlon's report, the chairperson recognized Dr. Kohli, chairperson of the Academic Affairs Committee, who stated that the committee had no resolutions for consideration by the board

2. Budget and Finance Committee

Dr. Mears provided a brief explanation of the proposed resolution. Following the report, the chairperson recognized Mr. Esterly, a member of the Budget and Finance Committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, he then moved the adoption of the following resolution:

Resolution to Amend Student Fees and  
Charges and Refund Procedure, Fiscal Year 2001

YR 2001-03

WHEREAS, the Youngstown State University Board of Trustees approved student fees and charges for Fiscal Year 2001 by action of the Board on December 10, 1999; and

WHEREAS, the Youngstown State University Board of Trustees approved the student refund policy for Fiscal Year 2001 by action of the Board on February 11, 2000; and

WHEREAS, one student fee was inadvertently omitted from the list of student fees and there is a need to adjust the student fee for the Peace Officer Training Academy; and

WHEREAS, it is necessary to house additional students beyond the design capacity in University-owned housing; and

WHEREAS, it is desirable to clarify the student refund procedure; and

WHEREAS, it is desirable to clarify the authority of the President or his designee to enter into contracts for the delivery of credit instruction at rates less than the established tuition and student fees rates;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve:

1. The establishment of a laboratory fee for the gross human anatomy classes of \$187 per semester; and

2. The adjustment of the student fee for the Peace Officer Training Academy to \$2,000; and

3. An amended tuition refund schedule as follows:

<b>Length</b>	<b>100% refund</b>	<b>85% refund</b>	<b>70% refund</b>	<b>No refund</b>
15 weeks or more	through 6 <sup>th</sup> weekday of term	through 11 <sup>th</sup> weekday of term	through 16 <sup>th</sup> weekday of term	17 <sup>th</sup> weekday of term & later
6-14 weeks	through 6 <sup>th</sup> weekday of term	through 11 <sup>th</sup> weekday of term	through 16 <sup>th</sup> weekday of term	17 <sup>th</sup> weekday of term & later
Less than 6 weeks	20% of course duration			greater than 21% of course duration

4. A room and board credit of \$200 for students in rooms where it is necessary to exceed the design capacity with the understanding that the number of students per room will be determined solely by the appropriate University staff; and

5. Authority for the President or his designee to enter into contracts for offering credit instruction to organized groups, companies, and agencies at a tuition rate that is less than the established rate for individuals subject to the condition that in all cases the contract rates will be sufficient to provide for all direct costs of the services provided.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

### 3. Building and Property Committee

Dean McCloud described the proposed resolution in support of an urban partnership with the Youngstown Symphony Society. Mr. Hyden reported that ms consultants are working on the design for the Bliss Hall addition, and that a request to vacate part of Wick Oval has been submitted to the Youngstown City Council. Mr. Hyden reported that work is underway to replace a large portion of the university's high voltage underground electrical cable system. While not glamorous, replacement of the electrical cable is very important.

Following the reports, the chairperson recognized Mr. Esterly, chairperson of the Building and Property Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, he then moved for adoption of the following resolution:

Resolution to Authorize  
Purchase of Properties for Campus Improvement

YR 2001-04

WHEREAS, Youngstown State University has identified an area surrounding the campus within which it seeks to acquire property for the benefit of the University; and

WHEREAS, two properties located in the Wick Oval area of Youngstown, Ohio, known as City Out Lot No. 34 (Buckeye Pontiac Company property); and City Lot No. 11403 (Irwin Kretzer property); are needed for campus improvement; and

WHEREAS, the property known as City Lot No. 3718 located on the east side of Elm Street (Kevin Lyden property) is needed for campus improvement; and

WHEREAS, the property known as City Lot No. 2037 located on the corner of Elm Street and Lincoln Avenue (Spence Management [Burger King] property) is needed for campus improvement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the purchase of the properties as described.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

On behalf of the committee, Mr. Esterly then moved the adoption of the following resolution:

Resolution in Support  
of the Urban Partnership  
Between Youngstown State University  
and the Youngstown Symphony Society

YR 2001-05

WHEREAS, the Youngstown Symphony Society proposes to build a west wing of the Symphony Center to include a 600 seat concert hall; and

WHEREAS, the proposed concert hall will be of benefit to many educational institutions in the Mahoning Valley including the Dana School of Music; and

WHEREAS, both Youngstown State University and the Youngstown Symphony Society wish to enter into a Joint Use Agreement for the construction and use of the proposed concert hall;

NOW, THEREFORE, BE IT RESOLVED, that the Youngstown State University Board of Trustees declares its support of community efforts to obtain Community Development capital funds for partial support of the construction of the proposed concert hall; and

BE IT ALSO RESOLVED, that the Youngstown State University Board of Trustees authorizes the President or his designee to enter into negotiations with the Youngstown Symphony Society concerning a Joint Use Agreement for the concert hall with the proviso that any such agreement shall be subject to review and approval by the Board of Trustees.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

#### 4. Development Committee

The chairperson recognized Mr. Cushwa, chairperson of the Development Committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, he then moved for adoption of the following resolution:

#### Resolution to Accept Development Gifts

YR 2001-06

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;



NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

5. Equal Opportunity Committee

The chairperson recognized Dr. Wang, chairperson of the Equal Opportunity Committee, who stated that the committee had no resolutions for consideration by the board.

6. Intercollegiate Athletics Committee

The chairperson recognized Mr. Nohra, chairperson of the Intercollegiate Athletics Committee, who stated that the committee had no resolutions for consideration by the board.

7. Personnel Relations Committee.

The chairperson recognized Mrs. Atkinson, chairperson of the Personnel Relations committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, Mrs. Atkinson then moved the adoption of the following resolution:

Resolution to Ratify  
Faculty Staff Appointments

YR 2001-07

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the June 14, 2000, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2000-2001 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby

ratify and confirm the appointments as listed in Exhibit B attached hereto.

Following discussion, the motion received the affirmative vote of all trustees present. The Chairperson declared the motion carried and the Resolution adopted.

8. Student Affairs Committee.

Dr. Cynthia Anderson reported that final Fall 2000 enrollment headcount is 11,787, which includes 2,006 new incoming freshman. 1,867 students participated in the freshman orientation program. 922 students reside in university residence facilities. Dr. Anderson described enrollment efforts, noting that many students have entered into "contracts" with the Center for Student Progress, agreeing to meet with peer assistants throughout the academic year. Following Dr. Anderson's report, the Chairperson recognized Mrs. Atkinson, a member of the Student Affairs Committee, who stated that the committee had no matters for consideration by the Board.

9. Executive Committee.

Mrs. Wilkes stated that the Executive Committee had no matters for consideration by the board.

ITEM V - COMMUNICATIONS, MEMORIALS

There were no communications or memorials considered by the board.

ITEM VI - UNFINISHED BUSINESS

Mrs. Wilkes stated that as board chairperson she had recently made YSU's appointments to the joint YSU/Butler Institute Beecher Center Steering Committee. Appointed are: Mr. Beeghly for the term expiring in 2001, Mrs. Wilkes for the term expiring in 2002, Mr. Nohra for the term expiring in 2003, and Mr. Esterly for the term expiring in 2004. Upon motion made by Mrs. Atkinson, seconded by Mr. Cushwa, the board unanimously approved of the appointments made by the chair.

ITEM VII - NEW BUSINESS

Mrs. Wilkes stated that as chairperson she had recently appointed an Ad Hoc Committee on Trusteeship. Appointed to the committee are Mr. Esterly, chairperson of the committee; Mr. Cushwa, and Dr. Kohli.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

YR 2001-08

Upon motion made by Mr. Nohra, seconded by Dr. Kohli, which received the affirmative vote of all trustees present, the trustees resolved to set the following date and time for the next regular meeting of the board:

3:00 P.M., on Friday, December 15, 2000

3:00 P.M., on Friday, March 16, 2001

3:00 P.M., on Friday, June 15, 2001

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:00 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees



EXECUTIVE SUMMARY  
GIFTS  
FOR THE PERIOD APRIL 1 - JUNE 30, 2000

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	696	\$420,669.80
NON-CASH	<u>1</u>	<u>483.50</u>
TOTAL	697	<u>\$421,153.30</u>

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WYSU-FM (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	732	<u>\$ 47,196.00</u>
TOTAL	732	<u>\$ 47,196.00</u>

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MAAG LIBRARY (SEE ATTACHMENT 3):

	NUMBER RECEIVED	TOTAL
CASH	35	\$ 2,742.96
NON-CASH	<u>3,719</u>	<u>N/A</u>
TOTAL	3,754	<u>\$ 2,742.96</u>



**YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES  
UNIVERSITY DEVELOPMENT GIFT LIST  
FOR THE PERIOD OF APRIL 1 - JUNE 30, 2000**

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	696	\$420,669.80
Non-Cash	<u>1</u>	<u>483.50</u>
<b>Total</b>	<b>697</b>	<b>\$421,153.30</b>

**RANKING OF CASH GIFTS**

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
\$5,000+	12	\$273,520.84
\$1,000 - \$4,999	54	86,391.88
\$500 - \$999	39	21,498.00
Below \$500	591	39,259.08

## CASH CONTRIBUTIONS BY RANK

### \$5000+

Anonymous  
Alltel  
Friends of Music Association  
Global Ministries of the United Methodist  
Church  
Drs. Madeleine & Patrick Haggerty  
Bernie J. Kosar Charitable Trust

George A. &Carolynn B. Mitchell  
National City Bank, Northeast  
Niles Restaurant Business  
Swedish Central Society  
Youngstown Country Club  
Youngstown Foundation

### \$1,000 - \$4,999

Addiction Programs of Mahoning County  
Alliant Energy Foundation  
American Hellenic Education Program  
Association, Buckeye District II  
American Society for Quality Control  
Ms. Phyllis Olesak Ashley  
Automotive Occupant Restraints Council  
in memroy of James Remick  
William & Joyceann Bresnahan Trust Fdn.  
Campbell Academic Association  
Chick-fil-A  
Chrysler Corporation Fund  
Cincinnati Scholarship Foundation  
Citizens' Scholarship Foundation of America  
Compco Industries  
Mr. Darrell L. Davis  
Fabricator's & Manufacturer's Foundation  
Fifty Men & Women of Toledo  
First Energy Foundation  
Atty. Alfred & Suzanne Fleming  
General Electric Foundation  
General Extrusions, Inc.  
George Junior Republic in Pennsylvania  
Atty. Matthew C. Giannini  
Hispanic Scholarship Fund  
Helen Hart Hurlbert Foundation  
Lorain Foundation  
Dr. G. L. & Virginia Mears  
Richard T. Naples, Sr. Education Fund

National Assoc. of Purchasing Management  
National Collegiate Athletic Association  
Nestle, USA  
Newton Falls Classroom Teachers Association  
Ohio Society of CPA's Foundation  
Mr. Leslie M. Pinney  
Mr. Sanford D. Rivers  
Rotary Club of Warren  
Salvation Army  
Saxon Ladies Society, Branch 22  
Scholarly Pursuits, Inc.  
Second National Bank of Warren  
St. Anthony's Society  
St. Francis Junior Guild  
St. Maron Parish  
Mrs. Helen R. Stambaugh  
Struthers City School District  
Tippecanoe Country Club  
Walter E. & Caroline H. Watson Foundation  
Wellsville Alumni Association  
Western Reserve Care System  
Western Star Lodge No. 21 F. & A.M.  
Mr. J.D. Williamson, II  
Women Hand in Hand  
Youngstown Business & Professional Women  
Youngstown District O.H.S.S.L.  
Youngstown Rotary Club

## \$500 - \$999

American Association of University Women  
American Electric Power  
American Legion Auxiliary Post #236  
Ameritech Foundation  
Austintown Local Schools  
Bruce & Nancy Beeghly  
Mr. R. Thornton Beeghly  
Mr. Alan G. Brant  
The Cafaro Company  
James T. Chengelis, M.D.  
Cleveland Scholarship Programs, Inc.  
Cohen & Company  
Mrs. Jean F. Collins  
Robert & Joan Corfield  
CPA Wives Auxillary  
Don Booth Company  
Eastern Ohio Area Health Education Network  
Evangel Assembly of God  
Ms. Deborah Gaines  
Giant Eagle Foundation  
Groffre Investments

## Below \$500

Anonymous  
Ms. Julie E. Abraham  
Ms. Janice E. Adams  
Albert A. Agostinelli, Jr.  
Dr. Nazir Ahmed  
American Federation of Government Employees  
Local #2089 in memory of Leroy Russo  
American Federation of Teachers  
Ms. Arlene Amicarelli  
Andersen Consulting Foundation, Inc.  
Mr. Glenn T. Anderson  
Mr. William R. Anderson  
Ms. Nancy Andrew  
Karen M. Antal  
Dr. Joseph W. Antenucci in memory  
of Robert W. Peterson  
Armstrong Foundation  
Mr. Lonnie Arnold  
Harold & Nicole Arrowsmith  
Mr. Stanley Artar, Jr.

Heilig-Meyers Foundation  
Robert & Barbara Hendricks  
Holy Name High School  
Mahoning Trumbull Council of Black Nurses  
Association, Inc.  
National City Bank of Pennsylvania  
New Bethel Baptist Church  
Ohio Operating Engineers Educ. & Safety Fund  
Sanray Corporation  
Mr. Edward Skriner  
Sky Bank  
Mr. Richard S. Sokolov  
Ms. Jeanne D. Tyler  
United Bank & Trust Company  
Walmart Foundation  
Western Pennsylvania Golf Association  
William Farr Lodge #672  
Ms. Mary Ann H. Young  
YSU Women's Club

John & Cynthia Asimakopoulos  
Peter & Helen Asimakopoulos  
Thomas & Lorraine Atwood  
Jeffrey & Catherine Aukerman  
Mrs. Joan M. Ayersman  
Mr. Ted J. Baker, PE  
Mr. Gary M. Balakoff  
Ronald & Paula Baldine  
Mr. Francis P. Balestrino  
Ms. Marcia A. Balestrino  
Drs. Dean & Darlene Ball  
Bank One Matching Gift Program  
Ms. Lori Beth Bankert  
R.M. Barrett  
BASF Corporation  
Mr. John P. Bassetti  
Jeanne H. Bauer & Walter Hittelman in memory  
of Michael Ficocelli  
Mr. Richard D. Beatty  
Dr. Servio T. Becerra

Ms. Karla Beckman  
Ms. Lynnette K. Beecher  
John D. & Jo Ann F. Beeghly in memory  
of Robert W. Peterson  
Dr. George D. & Betty J. Beelen in memory  
of Sophie Slavin  
Jeffrey & Jennifer Beery  
Dr. William S. Begalla  
Ms. Jane V. Berry  
BF Goodrich Company  
B & I Management Company  
Robert L. Bindas  
Dr. William & Maureen Binning  
Mr. Kenneth Birath in memory  
of Robert W. Peterson  
Frederick & Susan Birkholtz  
Dr. A. Gary Bitonte  
Dr. Dominic A. & Helen M. Bitonte  
Roger & Gail Blevins  
Ms. Bess D. Bock in memory of Sophie Slavin  
Mrs. Mildred D. Booth  
William H. & Barbara A. Borts  
Robert & Lois Bostard  
Joseph & Sherri Bova  
Dr. Bege K. Bowers  
Robert & Carolyn Bradley  
Ms. Barbara E. Brant  
Ms. Catherine M. Breneman  
Ms. Karen L. Brett  
Mr. Gary D. Brienza  
Bristol-Myers Squibb Foundation, Inc.  
Mr. Carson D. Brown  
Mr. Earl T. Brown  
Dr. Steven R. Brown  
Ms. Cynthia K. Bruno  
Jeffrey P. Bryan  
Paul Bucciarelli  
Dr. James C. Buford  
Ms. Christine Bustamante  
Mr. Donald Cagigas  
Mr. & Mrs. Howard W. Cailor, Jr.  
Dr. Elisa Calabrese-Laszlo  
Michael & Jill Calderone  
Mr. Anthony A. Campana  
Mrs. Betty J. Campbell  
Mr. James M. Campbell

John & Carol Carney  
Mr. Patrick H. Carr  
Dr. Jeff & Diane Carroll  
Ms. Dayna J. Caudill  
Dr. Albert C. Celec  
Mr. Thomas M. Cerni  
Terry & Melodee Chapin  
Ms. Sharon L. Chiaberta  
John P. & Barbara F. Chovan  
Joseph & Cynthia Christopher  
David S. Cisine, Jr.  
Ms. Catherine S. Clagett  
Gary & Faye Clark  
Ms. Miranda M. Clark  
Jeffrey & Janet Clough  
Mr. Francis J. Colella  
Mr. David L. Collins  
Mr. Todd J. Commons  
Comprehensive Carpentry Company  
Mr. Thomas J. Conway  
Ms. Debora A. Cooper  
Mrs. Deborah A. Corbi  
Mr. Thomas G. Corsatea  
Mr. Ronald G. Coviello  
Ms. Marguerite H. Craciun  
Mrs. Bernie A. Crawford  
Mr. Thomas C. Creese, IV  
Col. Joseph & Peggy Cretella  
Kevin J. & Mary Ann Crowley  
Cutler & Stanfield, L.L.P. in memory  
of Sophie Slavin  
Gregory & Nikki Cvetkovic  
Mr. Chester P. Dailey  
John J. & Catherine D. Dailey  
Ms. Lori M. Dailey  
Mr. Charles W. Darling in memory  
of Sophie Slavin  
Mr. Carl R. Daubenspeck  
Mr. David C. Daum  
Mr. Pankaj C. Dave  
Hal & Anna Davies  
Ms. Deann L. Davis  
Mr. Harold D. Davis  
Diane E. DeJulio  
Mr. Thomas L. Deley  
Ronald A. DeLisio, Sr.



Dr. Ivania del Pozo  
Mr. Dominic J. DelSignore  
Delta Kappa Gamma - Gamma Epsilon Chapter  
Ms. Susan L. DeMaiolo  
Mr. Robert J. DeMart  
Ms. Lynn M. Dempster  
Ms. Ida DeNiro  
Michael & Barbara Denny  
Anthony & Susan DeNoi  
Daniel & Kathryn Deskin  
Richard & Bonnie Dewberry  
Ms. Stephanie L. Dewberry  
Ms. Margaret S. Diamond  
Dr. Jeffrey C. Dick  
Mr. Joe Dickey, Jr.  
Ms. Lynn Dieter  
Mr. Ralph I. Dillon  
Capt. John A. Dinger, Jr., USN Ret.  
Mr. Chris Dlugosz  
Dr. Ted B. Domanski  
Dr. Leslie & Eva Domonkos in memory  
of Sophie Slavin  
Alex Downie & Sons Company  
Alex Downie, Jr.  
Ms. Joyce A. Doyle  
Mr. Theodore E. Draewell  
Missy & Frank Dravecky  
Joseph & Margaret Dubaj  
Marla & David Dull  
C. Elliott & Darla Dunlap  
Mr. Jim Dunlap  
Ralph & Janet Durbin  
Ms. Lee M. Ebert in memory  
of Robert W. Peterson  
Mr. Raymond R. Edeburn  
Mr. Paul Edwards, III  
Mr. Cary R. Efaw  
Dr. C. William & Karen Eichenberger  
Mrs. Loretta A. Ekoniak  
Mr. James Elder  
Mary & Dennis Eli  
Dr. Janice & Robert Elias  
Mr. Eugene E. Eliser  
William & Virginia Elliott  
Ms. Mary G. Ellway  
Emerson Electric Company

Mr. Kenneth J. Endress  
Mr. Gary G. Evans  
Robert & Peggy Evans  
Ms. Lydia M. Faidiga  
V. Rev Alexis W. Fedec  
Mr. Arthur W. Ferguson  
Mr. Anthony G. Ferradino  
Mr. James J. Ferraro  
Jeffrey & Melanie Ferrell  
Mr. Mark D. Ferrell  
Ms. Gail K. Fink  
Ms. Karen L. Finlen  
Melody Ann Fitch  
John & Cindy Fitzwater  
Mr. Tom S. Flores  
Ms. Arlene M. Floyd  
Mr. Donald E. Foley, Sr.  
Ford Motor Company  
Mr. Dennis J. Foreman  
Joe & Betty Fortunato  
Ms. Elizabeth Foster in memory  
of Sophie Slavin  
Mrs. Elaine M. Franks  
Thomas & Martha Furey  
Mr. Thomas D. Garasky  
Mrs. Frances S. Garcia  
Frederick & Patricia Gault  
Mr. Loren Geiser  
General Motors Corporation  
P. Gregory Gibson  
Dr. Patricia Gilmartin  
Ms. Kimberly Gladman  
Mr. Gary M. Gladysz  
Glidden Company  
Mr. Anthony N. Gorant  
Maxine J. Gordon  
Ms. Kimberly A. Gouker  
Mr. Richard N. Governor  
Dave & Stephanie Graber  
Ms. Mary Ann Graziano  
Mrs. Frances Y. Greenberg in memory  
of Robert W. Peterson  
John F. Greenman & M. Alice Budge in  
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of Sophie Slavin  
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Mrs. Florence Harshman in memory  
of Sophie Slavin  
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Ms. Olivia A. Hazen  
Howard & Frances Heinl  
Nancy J. Heltzel  
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     of Sophie Slavin  
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     Clubs, Inc.  
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     of Robert W. Peterson  
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**Total Cash Contributions:**

**\$420,669.80**

**NON-CASH CONTRIBUTIONS**

Wedgewood Pizza	\$483.50	Pizza for 1999 Campus Lights Pizza Parties
<b>Total Non-Cash Contributions:</b>	<b>\$483.50</b>	



YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES  
WYSU-FM GIFT LIST  
FOR THE PERIOD OF APRIL 1 - JUNE 30, 2000

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	<u>732</u>	<u>\$47,196.00</u>
<b>Total</b>	<b>732</b>	<b>\$47,196.00</b>

RANKING OF CASH GIFTS

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Below \$500	732	\$47,196.00

## CASH CONTRIBUTIONS BY RANK

### Below \$500

Kevin Adams	Josh & Sharon Blumental
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**Total Cash Contributions:**

**\$47,196.00**



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**FOR THE PERIOD OF JULY 1, 1999 - JUNE 30, 2000**

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	35	\$2,742.96
Non-Cash	<u>3,719</u>	<u>N/A</u>
<b>Total</b>	<b>3,754</b>	<b>\$2,742.96</b>

**RANKING OF CASH GIFTS**

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
\$1,000 - \$4,999	1	\$1,000.00
Below \$500	34	\$ 1,742.96

## CASH CONTRIBUTIONS BY CATEGORY

### Beckman Memorial Collection

Dr. Paul E. Beckman in memory of Mary & Mark Beckman

### Candace Gay Memorial Fund

Professor Thomas Gay in memory of Candace Gay

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William E. Coleman, Jr. in memory of William E. Coleman, Sr.

Alice E. Craig in memory of William E. Coleman, Sr.

Sandra & Mark Denman in memory of William Kushner

Employees Health Design Plus in memory of William E. Coleman, Sr.

Donna Esterly in memory of Robert M. Crofford

Professor Larry E. & Donna Esterly in memory of William Kushner

David R. Eubanks in memory of William E. Coleman, Sr.

Paul & Jane Ferguson in memory of William E. Coleman, Sr.

Mrs. Marion Finney in memory of William E. Coleman, Sr.

Helen Frankmann, R.N. in memory of William E. Coleman, Sr.

Richard & Sarah Gunn in memory of Frances Barton

Richard & Sarah Gunn in memory of Avenelle Meehan

Richard & Sarah Gunn in memory of Agis Salpukas

Louise C. Hagan & Adeline Sauline in memory of William E. Coleman, Sr.

Mr. & Mrs. Harold L. Hall in memory of William E. Coleman, Sr.

Mrs. Carol C. Holmes in memory of William E. Coleman, Sr.

Constance A. Jones in memory of William E. Coleman, Sr.

Mr. & Mrs. James Kordish in memory of William E. Coleman, Sr.

Annette & Denis Lynch in memory of William E. Coleman, Sr.

Mr. & Mrs. Jack Lynch in memory of William E. Coleman, Sr.

Linda Lynch in memory of William E. Coleman, Sr.

Joan & Don Matz in memory of William E. Coleman, Sr.

Mount Union College in memory of William E. Coleman, Sr.

Pittsburgh Conference on Analytical Chemistry & Applied Science in honor of Chris Gabriel

Mrs. Robert Reasbeck, Sr. in memory of William E. Coleman, Sr.  
Hildegard Schnuttgen  
Rita C. Trumbull in memory of William E. Coleman, Sr.  
Mr. & Mrs. Wiant in memory of William E. Coleman, Sr.  
Mr. & Mrs. Lewis Williams, Sr. in memory of William E. Coleman, Sr.

**Total Cash Contributions**

**\$2,742.96**

## NON-CASH CONTRIBUTIONS

### Books

Anonymous  
American Swiss Foundation  
Thomas Atwood  
Becton Dickinson Microbiology Systems  
Business Journal  
Carnegie Commission on Preventing  
    Deadly Conflict  
Dr. Robert Carr  
Case Western Reserve University  
Professor Carl F. Chuey  
Dennis Clouse  
Professor Emeritus Irwin Cohen  
College of English Association  
Community Service Foundation  
Frank DePuy  
Professor Hugh G. Earnhart  
Thomas Fabek  
Dr. Thomas D.Y. Fok  
Doris Kearns Goodwin  
Anita G. Gorman  
Beverly J. Grime  
Daryl D. Gross  
James Guy  
Dr. Stephen Hanzely  
Angel Rae Hill  
Cameron Hughes  
William S.C. Hwang  
International Society of Divine Love  
Professor S.A. Karamian

Richard B. Lamond  
Dr. Glorianne M. Leck  
Paul J. Leeba  
Edward Locke  
Jack LoGiudice  
The Low Countries  
John P. Miller  
Dr. Mustansir Mir  
Angela Mudrak  
Dr. & Mrs. Samuel A. Mudrak  
National Conference on Beach  
    Preservation Technology  
Portuguese-American Historical  
    Research Foundation, Inc.  
Professor Emeritus Joseph Prescott  
Project on Renewable Energy Education  
Michael E. Rakocy, Jr.  
Jean A. Romeo  
Karyn L. Schemmer  
Jan Schnall  
Jerry, Jan & Jeff Schnall in memory of  
    Bonnie Wilkoff Grossman  
Hildegard Schnuttgen in memory of  
    William E. Coleman, Sr.  
School of Business Management  
Shirley L. Schwebel  
Dr. Robert H. Secrist  
Matthew Siman  
Dr. Emil F. Smidak

Smithsonian Institution Archives  
David Szorady  
Congressman James Traficant  
Two Little Fishies, Inc.  
University Faculty for Life  
University of Nebraska at Kearney

University of Southern California  
Professor Raj N. Varma  
Governor George Voinovich  
Donna Wainio  
Water Resources Foundation of Ohio, Inc.  
YSU Center for Urban Studies

**Total Books**

**2,956**

**Miscellaneous**

Estate of Thomas DeCola  
Bryan Hieronymus  
Estate of Dr. John J. McDonough  
Professor Wade Raridon  
School of Business Management  
Shirley L. Schwebel  
Dr. Robert Secrist

**Total Miscellaneous Items**

**763**



**YOUNGSTOWN STATE UNIVERSITY**  
**SUMMARY OF APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS**  
**May 25, 2000 - AUGUST 25, 2000**

	FULL-TIME			PART-TIME			TOTALS
	NEW HIRES	REHIRES	PROMOTIONS	NEW HIRES	REHIRES	PROMOTIONS	
FACULTY	17	14					31
PROF/ADMIN				12	40	3	55
EXTERN FUND				13	32		45
TOTALS	17	14		25	72	3	131

Agenda Item E.7.a.  
 Exhibit B

**YOUNGSTOWN STATE UNIVERSITY  
NEW FACULTY APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Dr. Isam E. Amin	Assistant Professor	Geology/Environmental Studies Program	08/21/00	\$36,500	9 months	New hire. Temporary (1st Year)
Mr. Bongsung Andrew Bac	Assistant Professor	Art	08/21/00	\$50,000	9 months	New hire. Probationary (1st Year)
Mr. James Boyce	Instructor	Dana School of Music	08/21/00	\$26,300	9 months	New hire. Temporary (1st Year)
Ms. Mandy Brooks	Instructor	Art	08/21/00	\$32,960	9 months	Temporary (2nd Year)
Dr. John T. Canterino	Assistant Professor	Human Ecology	08/21/00	\$46,350	9 months	Temporary (2nd Year)
Ms. Beverly J. Carson	Assistant Professor	Health Professions	08/21/00	\$48,000	9 months	New hire. Probationary (1st Year)
Dr. Iole C. Checcone	Assistant Professor	Foreign Languages & Literatures	08/21/00	\$35,741	9 months	Temporary (2nd Year)
Dr. Chester R. Cooper, Jr.	Assistant Professor	Biological Sciences	08/21/00	\$44,000	9 months	New hire. Probationary (1st Year)
Dr. Michael J. Crescimanno	Assistant Professor	Physics & Astronomy	08/21/00	\$42,500	9 months	New hire. Probationary (1st Year)
Ms. Virginia Ann Draa	Instructor	Human Ecology	08/21/00	\$31,518	9 months	Temporary (3rd Year)

**YOUNGSTOWN STATE UNIVERSITY  
NEW FACULTY APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Mr. John H. George	Assistant Professor	School of Technology	08/21/00	\$45,000	9 months	New hire. Probationary (1st Year)
Mr. Jay L. Gordon	Instructor	English	08/21/00	\$30,900	9 months	Temporary (2nd Year)
Dr. Carol Hawkins	Assistant Professor	Human Ecology	08/21/00	\$37,000	9 months	New hire. Temporary (1st Year)
Dr. Herbert Hunt	Assistant Professor	Educational Administration, Research & Foundations	08/21/00	\$35,741	9 months	Temporary (2nd Year)
Ms. Therese A. Kightlinger	Instructor	Teacher Education	08/21/00	\$27,810	9 months	Temporary (2nd Year)
Ms. Ann Kuskowski	Instructor	Communication & Theater	08/21/00	\$35,020	9 months	Temporary (2nd Year)
Ms. Karen Lazarus	Instructor	Health Professions	08/21/00	\$26,300	9 months	New hire. Temporary (1st Year)
Dr. Thomas E. Leary	Assistant Professor	History	08/21/00	\$35,050	9 months	Temporary (2nd Year)
Dr. Suzanne F. Leclair	Assistant Professor	Geology	08/21/00	\$36,500	9 months	New hire. Temporary (1st Year)
Ms. Suzanne Leson	Instructor	Human Ecology	08/21/00	\$35,000	9 months	Term/Contingent
Ms. Christine McCullough	Assistant Professor	Art	08/21/00	\$35,741	9 months	Temporary (2nd Year)

YOUNGSTOWN STATE UNIVERSITY  
**NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS**  
 AS OF AUGUST 25, 2000

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Stacey E. Alexander	Upward Bound Teacher	Upward Bound	06/16/00	\$3,350 .625 FTE \$44,955	1.5 months	New hire; externally funded. 06/16/00-07/28/00
Mr. Thomas C. Atwood	Executive Director	Maag Library	07/01/00	\$75,000 1.00 FTE \$75,000	12 months	Promotion. 07/01/00-06/30/01
Ms. Jamy G. Backus	Director of the Paula and Anthony Rich Center	Dean's Office—Beeghly College of Education	07/01/00	\$40,000 1.00 FTE \$40,000	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Ms. Kelly Bancroft	SMARTS Coordinator	College of Fine and Performing Arts	07/01/00	\$22,660 .75 FTE \$30,213	12 months	Contract extension; externally funded. 07/01/00—06/30/01
Ms. Marcia M. Barr	Environmental Project Manager	Center for Engineering Research & Technology Transfer (CERTT)	07/01/00	\$44,125 1.00 FTE \$44,125	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. David Allen Baxter	Assistant Manager	Center for Engineering Research and Technology Transfer (CERTT)	07/01/00	\$24,720 1.00 FTE \$24,720	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Dr. Margaret Biggs	Program Coordinator of the Scottish Rite Learning Center	Teacher Education	07/01/00	\$23,347 .50 FTE \$46,693	12 months	Rehire. 07/01/00—06/30/01
Mr. William Border	Program Assistant	New Beginnings for Academics	07/01/00	\$14,000 .50 FTE \$28,000	12 months	Contract extension; externally funded. 07/01/00—06/30/01

YOUNGSTOWN STATE UNIVERSITY  
 NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
 AS OF AUGUST 25, 2000

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Kathleen A. Bouquet	Staff Auditor	Internal Audit	07/01/00	\$16,321 .50 FTE \$32,642	12 months	Rehire. 07/01/00—06/30/01
Ms. Lisa Campbell	Academic Advisor	Dean's Office—College of Arts and Sciences	07/01/00	\$16,275 .60 FTE \$27,125	12 months	Rehire. 07/01/00—06/30/01
Ms. Joyce E. Cannone	Upward Bound Teacher	Upward Bound	06/16/00	\$3,350 .625 FTE \$44,955	1.5 months	New hire; externally funded. 06/16/00-07/28/00
Ms. Susan Carfolo	Assistant Athletic Academic Counselor	Intercollegiate Athletics	08/21/00	\$9,986 .50 FTE \$26,493	9 months	Rehire. 08/21/00—05/21/01
Ms. Norma Jean Carney	Program Manager— Metropolitan College	Metropolitan College	07/01/00	\$17,047 .50 FTE \$34,093	12 months	Rehire. 07/01/00—06/30/01
Ms. Maureen Casey	Program Manager— Metropolitan College	Metropolitan College	07/01/00	\$17,047 .50 FTE \$34,093	12 months	Rehire. 07/01/00—06/30/01
Ms. Leslie Chain	Survey Coordinator	Center for Urban Studies	07/01/00	\$4,377 .50 FTE \$17,510	6 months	Contract extension; externally funded. 07/01/00—12/31/00
Mr. Stephen G. Chiaro	Coordinator, Rich Center/Summer of Growth Program 2000	Rich Center for Autism	06/15/00	\$3,500 .50 FTE \$40,444	2 months	New hire; externally funded. 06/15/00-08/16/00

YOUNGSTOWN STATE UNIVERSITY  
**NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS**  
 AS OF AUGUST 25, 2000

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Sandra Elser Ciminero	Coordinator, Summer Festival of the Arts	University Development	07/01/00	\$6,493 .50 FTE \$25,970	6 months	Rehire. 07/01/00—12/31/00
Ms. Lenore Collupy	Lead Instructional Assistant	Rich Center for Autism	06/15/00	\$3,000 .50 FTE \$34,667	2 months	New hire; externally funded. 06/15/00-08/16/00
Ms. Caroline Curtin	Upward Bound Teacher	Upward Bound	06/16/00	\$3,350 .625 FTE \$44,955	1.5 months	New hire; externally funded. 06/16/00-07/28/00
Ms. Angela DeLucia	Assistant to the Director	McDonough Museum of Art	07/01/00	\$16,878 .75 FTE \$22,503	12 months	Rehire. 07/01/00—06/30/01
Mr. Samuel W. Dickey	English Language Institute/English as a Second Language Specialist	Center for International Studies and Programs	07/01/00	\$10,126 .45 FTE \$22,503	12 months	Rehire. 07/01/00—06/30/01
Ms. Amy DiRenzo	Outreach Coordinator	Financial Aid and Scholarships	07/01/00	\$6,517 .25 FTE \$26,067	12 months	New hire; externally funded. 07/01/00-06/30/01
Ms. Cynthia A. Dominic	Lead Instructional Assistant	Rich Center for Autism	06/15/00	\$3,000 .50 FTE \$34,667	2 months	New hire; externally funded. 06/15/00-08/16/00
Mr. Keith E. Elliott	Construction Assistant	Center for Urban Studies	07/01/00	\$1,667 1.00 FTE \$20,000	1 month	Contract extension; externally funded. 07/01/00-07/31/00

YOUNGSTOWN STATE UNIVERSITY  
 NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
 AS OF AUGUST 25, 2000

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Suzanne Fleming	Research Associate II	Center for Human Services Development	07/01/00	\$13,926 .50 FTE \$27,851	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. Thomas Foley	Coordinator	Communication and Theater	08/14/00	\$10,477 .50 FTE \$26,067	10.5 months	New hire. 08/14/00-05/31/01
Dr. Paul Gallagher	Project Director	Colleges of Arts and Sciences and Education	07/01/00	\$44,558 .60 FTE \$74,263	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. Nicholas M. Gavolas	Assistant Coach, Women's Diving	Intercollegiate Athletics	08/01/00	\$6,272 .4418 FTE \$18,929	9 months	Rehire. 08/01/00-04/30/01
Mr. Ricky S. George	Research Associate II	Center for Human Services Development	07/01/00	\$15,909 1.00 FTE \$31,817	6 months	Contract extension; externally funded. 07/01/00-12/31/00
Mr. Michael Glonek	Assistant Cisco Academy Trainer/Technician	Office of Associate Degree and Tech Prep Programs	06/19/00	\$1,346 1.00 FTE \$35,000	.5 month	Promotion. 06/19/00-06/30/00
Ms. Brenda Grant	Upward Bound Teacher	Upward Bound	06/16/00	\$3,350 .625 FTE \$44,955	1.5 months	New hire; externally funded. 06/16/00-07/28/00
Ms. Lenora Greene	Coordinator of the English Language Institute	Center for International Studies and Programs	07/01/00	\$16,751 .73 FTE \$22,947	12 months	Rehire. 07/01/00-06/30/01

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Mr. John L. Habat	Special Assistant to the President	Office of the President	07/01/00	\$39,400 .80 FTE \$98,500	6 months	New hire. 07/01/00-12/31/00
Mr. Rufus Hudson	Enterprise Counselor	Cushwa Center for Entrepreneurship	07/01/00	\$16,999 1.00 FTE \$33,997	6 months	Contract extension; externally funded. 07/01/00-12/31/00
Ms. Martha Hyden	Assistant Athletic Academic Counselor	Intercollegiate Athletics	09/01/00	\$3,503 .2031 FTE \$22,877	10 months	Rehire. 09/01/00-06/01/01
Ms. Andrea D. Jackson	Assistant Coach, Volleyball	Intercollegiate Athletics	08/01/00	\$4,729 .258 FTE \$25,214	8.75 months	Rehire. 08/01/00-04/20/01
Mr. Andrew Johnston, Jr.	Assistant Coach, Men's Basketball	Intercollegiate Athletics	06/19/00	\$29,554 1.00 FTE \$34,000	10.5 months	New hire. 06/19/00-04/30/00
Dr. Barbara Jones	Coordinator of Graduate Administrative Affairs	School of Graduates Studies	06/16/00	\$1,933 1.00 FTE \$45,678	.5 month	New hire; transfer from faculty. 06/16/00-06/30/00
Mr. James W. Jones	Assistant Coach, Football	Intercollegiate Athletics	08/01/00	\$8,157 .438 FTE \$24,832	9 months	New hire. 08/01/00-04/30/01
Mr. Tony Joy	Coordinator of Golf and Head Men's Golf Coach	Intercollegiate Athletics	07/01/00	\$18,911 .75 FTE \$25,214	12 months	Rehire. 07/01/00-06/30/01



**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Rosemarie Kascher	English Language Institute/English as a Second Language Specialist	Center for International Studies and Programs	07/01/00	\$4,760 .22 FTE \$21,638	12 months	Rehire. 07/01/00—06/30/01
Ms. Chris Khumprakob	Coordinator	Center for Student Progress	07/01/00	\$26,780 1.00 FTE \$26,780	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Ms. Kristy Koletich	Upward Bound Counselor	Upward Bound	07/01/00	\$4,167 1.00 FTE \$25,000	2 months	Contract extension; externally funded. 07/01/00-08/31/00
Ms. Linda M. Krieger	BS/MD Coordinator	Dean's Office—Bitonte College of Health and Human Services	07/01/00	\$29,504 .75 FTE \$39,338	12 months	Rehire. 07/01/00—06/30/01
Ms. Karla Krodel	Research Associate II	Center for Human Services Development	07/01/00	\$18,028 .50 FTE \$36,056	12 months	Contract extension; externally funded. 07/01/00—06/30/01
Mr. Kenneth Layman	Assistant Athletic Trainer/Physical Therapist	Intercollegiate Athletics	10/01/00	\$3,152 .26 FTE \$24,243	6 months	Rehire. 10/01/00—03/31/01
Mr. Eugene R. Lewis	Assistant Coach, Football	Intercollegiate Athletics	06/19/00	\$15,577 .75 FTE \$20,000	12.5 months	New hire. 06/19/00-06/30/01
Ms. Crystal Little	Assistant Coach, Women's Softball/Housing Coordinator (Temporary)	Intercollegiate Athletics/Housing Services	08/01/00	\$25,394 1.00 FTE \$25,394	11 month	New hire; temporary full-time. 08/01/00-06/30/00

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Crystal Little	Assistant Coach, Women's Softball	Intercollegiate Athletics	07/01/00	\$12,360 .50 FTE \$24,721	12 months	Rehire. 07/01/00-06/30/00
Ms Sarah V. Lown	Grants Analyst	Center for Human Services Development	07/01/00	\$10,592 1.00 FTE \$31,518	3.5 months	Contract extension; externally funded. 07/01/00-10/14/00
Ms. Shelley Lowry	Lead Instructional Assistant	Rich Center for Autism	06/15/00	\$3,000 .50 FTE \$34,667	2 months	New hire; externally funded. 06/15/00-08/16/00
Mr. Stacy Madison	Teacher Assistant	Rich Center for Autism	06/15/00	\$1,800 .50 FTE \$20,800	2 months	New hire; externally funded. 06/15/00-08/16/00
Ms. Carol Marshall	Academic Advisor	Dean's Office—Beeghly College of Education	07/01/00	\$3,193 .49 FTE \$26,067	3 months	Contract extension; externally funded. 07/01/00—09/30/00
Mr. Nickiforos Mastorides	Cheerleader Coach	Intercollegiate Athletics	08/01/00	\$4,706 .23 FTE \$24,401	10 months	Rehire. 08/01/00—05/31/01
Ms. Dianne McFadden	Assistant Coach, Women's Basketball	Intercollegiate Athletics	09/01/00	\$11,662 .59 FTE \$26,355	9 months	Rehire. 09/01/00—05/31/01
Ms. Michele McMillen	Head Coach, Women's Tennis	Intercollegiate Athletics	08/01/00	\$17,380 .75 FTE \$25,209	11 month	Rehire; position restructured. 07/01/00—06/30/01

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Michele McMillen	Head Coach, Men's and Women's Tennis	Intercollegiate Athletics	07/01/00	\$20,907 .75 FTE \$27,876	12 months	Rehire. 07/01/00-06/30/01
Mr. Harry Meyer	Housing Coordinator	Housing Services	08/14/00	\$23,059 1.00 FTE \$26,067	10.5 months	New hire. 08/14/00-06/30/01
Ms. Cecilia M. Michelson	Coordinator	Center for Student Progress	07/01/00	\$26,780 1.00 FTE \$26,780	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Ms. Susanne M. Miller	Editorial Assistant	English Journal (English)	07/01/00	\$26,223 1.00 FTE \$26,223	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Ms. Wendy Miller	Research Associate II	Center for Human Services Development	07/01/00	\$13,174 .50 FTE \$26,348	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. Anthony Morelli	Assistant to the Head Trainer	Intercollegiate Athletics	07/01/00	\$12,911 .50 FTE \$25,821	12 months	Rehire. 07/01/00-06/30/01
Ms. Mary Ellen Munroe	Academic Advisor	Criminal Justice and Health Professions	07/01/00	\$16,109 .60 FTE \$26,849	12 months	Rehire. 07/01/00-06/30/01
Ms. Margaret T. Nash	Research Associate III/ Geographic Information Systems Analyst	Center for Urban Studies	07/01/00	\$11,550 1.00 FTE \$23,100	6 months	Contract extension; externally funded. 07/01/00-12/31/00

**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS  
AS OF AUGUST 25, 2000**

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Mr. Joseph L. Nudo	Academic Advisor	Dean's Office—Bitonte College of Health and Human Services	08/17/00	\$6,097 .26 FTE \$26,859	10.5 months	Rehire. 08/17/00—06/30/01
Mr. Trevor Parks	Sports Information Director	Intercollegiate Athletics	08/21/00	\$28,366 1.00 FTE \$32,779	10.25 months	New hire. 08/21/00—06/30/01
Mr. Anthony C. Perrone	Research Associate I/ Workforce Development Manager	Center for Urban Studies	07/01/00	\$2,417 1.00 FTE \$29,000	1 month	Contract extension; externally funded. 07/01/00—07/31/00
Mr. Richard J. Popovich	Announcer/Producer	WYSU-FM	07/01/00	\$7,957 .35 FTE \$22,735	12 months	Rehire. 07/01/00—06/30/01
Ms. Amanda K. Reardon	Assistant Coach, Men's and Women's Track and Field	Intercollegiate Athletics	12/01/00	\$4,379 .3647 FTE \$24,014	6 months	Rehire. 12/01/00—05/31/01
Mr. George Ritz	Marketing Assistant—Basketball	Intercollegiate Athletics	09/01/00	\$6,807 .2629 FTE \$31,165	10 months	Rehire. 09/01/00—06/30/01
Mr. James Sacco	Research Assistant	Center for Islamic Studies	07/01/00	\$1,071 .25 FTE \$17,139	3 months	Rehire. 07/01/00—09/30/00
Mr. Terry L. Samuels	Assistant Athletic Academic Counselor	Intercollegiate Athletics	08/14/00	\$13,403 .54 FTE \$29,467	10 months	Rehire. 08/14/00—06/14/01

**YOUNGSTOWN STATE UNIVERSITY**  
**NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS**  
**AS OF AUGUST 25, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE EMPLOYED</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Ms. Susan R. Scavelli	Research Associate I/ Evaluator	Center for Human Services Development	07/01/00	\$24,727 .80 FTE \$30,909	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. William R. Schilling	Costume Assistant	Communication and Theater	07/01/00	\$16,564 .50 FTE \$33,127	12 months	Rehire. 07/01/00-06/30/01
Ms. Roseann Schwartz	Head Coach, Women's Golf	Intercollegiate Athletics	09/01/00	\$11,678 .66 FTE \$21,298	10 months	Rehire. 09/01/00-06/30/01
Mr. Gary Sexton	Director	WYSU-FM	08/01/00	\$39,834 1.00 FTE \$43,700	11 months	Promotion. 08/01/00-06/30/01
Ms. Danielle Shea	Housing Coordinator	Housing Services	07/24/00	\$24,563 1.00 FTE \$26,067	11.25 months	New hire. 07/24/00-06/30/01
Mr. David R. Smith	Tech Prep Career Coordinator	Associate Degree and Tech Prep Programs	07/01/00	\$22,535 .65 FTE \$34,669	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. J. Michael Smith	English Language Institute/English as a Second Language Specialist	Center for International Studies and Programs	07/01/00	\$4,977 .23 FTE \$21,638	12 months	Rehire. 07/01/00-06/30/01
Dr. Tracy L. Smith	Research Coordinator	Social Work	08/14/00	\$10,764 .45 FTE \$27,040	10.5 months	New hire; externally funded. 08/14/00-06/30/01

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Mr. Terry Stanley	Construction Trades Instructor	Center for Urban Studies	07/01/00	\$2,500 1.00 FTE \$30,000	1 month	Contract extension; externally funded. 07/01/00-07/31/00
Ms. Norma J. Stefanik	Research Associate II/ Urban Designer	Center for Urban Studies	07/01/00	\$17,250 1.00 FTE \$34,500	6 months	Contract extension; externally funded. 07/01/00-12/31/00
Mr. Brian D. Stock	Assistant Coach, Women's Soccer/Athletic Youth Camp Director	Intercollegiate Athletics	07/01/00	\$20,600 .75 FTE \$27,467	12 months	Rehire. 07/01/00-06/30/01
Mr. Robert L. Stoops	Assistant Football Coach	Intercollegiate Athletics	08/01/00	\$9,455 .6797 FTE \$18,548	9 months	Rehire. 08/01/00-04/30/01
Mr. Edward Strauss	Assistant Coach, Women's Volleyball and Video Coach	Intercollegiate Athletics	08/01/00	\$16,224 .50 FTE \$35,300	11 months	Rehire. 08/01/00-06/30/01
Ms. April Antel Tarantine	Announcer/Producer	WYSU-FM	07/01/00	\$11,368 .50 FTE \$22,735	12 months	Rehire. 07/01/00-06/30/01
Dr. J. Rabai Temu	Upward Bound Counselor	Upward Bound	07/01/00	\$4,167 1.00 FTE \$25,000	2 months	Contract extension; externally funded. 07/01/00-08/31/00
Dr. J. Rabai Temu	Upward Bound Counselor	Upward Bound	06/14/00	\$1,250 1.00 FTE \$25,000	.5 month	New hire; externally funded. 06/14/00-06/30/00

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Ms. Carol Lynn Trube	Data Services Manager	Center for Urban Studies	07/01/00	\$35,800 1.00 FTE \$35,800	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Mr. Timothy J. Tyrrell	Assistant Coach, Football	Intercollegiate Athletics	08/01/00	\$8,157 .438 FTE \$24,832	9 months	Rehire. 08/01/00-04/30/01
Ms. Patricia K. Veisz	Sub-Center Director, SBDC	Cushwa Center for Entrepreneurship	07/01/00	\$12,674 1.00 FTE \$50,694	3 months	Contract extension; externally funded. 07/01/00-09/30/00
Mr. Dennis R. Vince	Assistant Coach, Baseball	Intercollegiate Athletics	03/01/01	\$1,035 .2627 FTE \$15,759	3 months	Rehire. 03/01/01-05/31/01
Mr. Edward H. Wilson	Assistant Coach, Men's and Women's Cross Country and Track and Field	Intercollegiate Athletics	12/01/00	\$4,202 .3429 FTE \$24,511	6 months	Rehire. 12/01/00-05/31/01
Mr. Hal L. Withrow	Systems Manager/GIS Lab Coordinator	Center for Urban Studies	07/01/00	\$36,300 1.00 FTE \$36,300	12 months	Contract extension; externally funded. 07/01/00-06/30/01
Ms. Shannon R. Wolf	Teacher Assistant	Rich Center for Autism	06/15/00	\$1,800 .50 FTE \$20,800	2 months	New hire; externally funded. 06/15/00-08/16/00

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Ms. Kavon Wright	Research Associate I/ Evaluator	Center for Human Services Development	08/01/00	\$15,838 .80 FTE \$21,537	5 months	Change in status from full to part- time; externally funded. 0-8/01/00—12/31/00
Ms. Kavon Wright	Research Associate I/ Evaluator	Center for Human Services Development	07/01/00	\$21,537 1.00 FTE \$21,537	6 months	Contract extension; externally funded. 07/01/00—12/31/00
Ms. Samantha Wymer	Sports Information Assistant	Intercollegiate Athletics	07/17/00	\$7,206 .343 FTE \$21,848	11.5 months	New hire. 07/17/00—06/30/01
Ms. Julie Yisha	Housing Coordinator (Temporary)	Housing Services	08/01/00	\$11,981 .50 FTE \$26,067	12 months	New hire; temporary. 08/01/00—06/30/01
Mr. Thomas A. Zocolo	Broadcast Engineer	WYSU-FM	07/01/00	\$4,207 .1351 FTE \$31,142	12 months	Rehire. 07/01/00—06/30/01