

**MINUTES OF SPECIAL MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building
Tuesday, November 23, 2004

Pursuant to notice duly given, a special meeting (the two hundred fifty-fifth) of the Board of Trustees of Youngstown State University convened at 5:30 p.m., on Tuesday, November 23, 2004, in the Board Room in Tod Administration Building.

Nine trustees were present at the meeting, to-wit: Mr. Larry E. Esterly, chairperson of the board, who presided; Dr. Chander M. Kohli; Mr. William J. Bresnahan; Mr. Donald Cagigas; Dr. H. S. Wang; Mr. John L. Pogue; Mr. Larry D. DeJane; Mr. Scott R. Schulick; and Mr. Paul L. Walker. Absent were Ms. Millicent S. Counts and Ms. Charity Pappas

Also present were: Dr. Tony Atwater, Provost (representing President Sweet who was away from campus), Franklin S. Bennett, Jr., secretary to the board of trustees, and approximately 15 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 2, of the board's *Bylaws*; notice of the call for today's special meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD SEPTEMBER 24, 2004 AND SPECIAL MEETING HELD OCTOBER 28, 2004.

The chairperson stated that disposition of the minutes of the board's regular meeting held September 24, 2004 and special meeting held October 28, 2004 would be deferred until the next regular meeting of the board.

ITEM III - REPORT OF COMMITTEE OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Executive Committee.

Chairperson Esterly read the following statement:

The Board will be asked at this meeting to adopt a resolution which extends to David C. Sweet an employment contract as President of Youngstown State University with a retroactive starting date of 1 July 2004, and terminating 30 June 2010. The resolution is brought to the Board by the Executive Committee, and Board members have before them copies of the proposed resolution and contract.

This resolution and employment contract are the result of deliberations by the Executive Committee, at some several meetings since this past August, and discussions held between Dr. Sweet and Atty. John Pogue and myself as representatives of the Executive Committee during that same period of time.

The opportunity to review the President's original contract of employment dating from the year 2000, and renewed in 2003, for the period 1 July 2003 to 30 June 2006, was presented when it became necessary to change language in the original contract as to travel and entertainment reimbursements so as to make that language consistent with Board intent and unambiguous as to administrative implementation. The latter review led to a larger opportunity to delete no longer relevant provisions in the original employment contract and, while retaining much of the language, and many of the commitments, of the original contract, to draft a basically new document.

The two major "new" features of the employment contract, which if the proposed resolution is adopted, and which will be offered to Dr. Sweet, and which it is understood that Dr. Sweet will accept, are as follows.

First, The employment contract will be retroactive to 1 July 2004 and will terminate 30 June 2010. This extended contract period (six years) is offered so as to provide Youngstown State University with the stability and benefit of Dr. Sweet's proven effective leadership through a set of years which will present unusual and dramatic challenges to the institution:

- *Beginning this year, and carried forward through the next several years, implementation of the Technology Master Plan initiatives, 2004-2007;*
- *The University Centennial Celebration, 2007-2008;*
- *Implementation of the Centennial Capital Campaign, 2007-2008;*
- *North Central Accreditation Association comprehensive review of academic program performance, 2007-2008;*
- *Continuing implementation of major phases of the Campus Master Plan, 2004-1010.*

Secondly, The employment contract will establish for Dr. Sweet a compensation package for the six year span of the contract, eliminating the Board's practice of annual adjustments to base salary and allowances. The major features of the compensation package will be (a) to phase-out, on a graduated schedule, existing housing and car allowances over the first four years of the contract, folding into base salary the dollar value of those allowances. (b) to provide for an annual automatic adjustment to base salary of a COLA (cost-of-living adjustment) based on the federal consumer price index (CPI), but with that salary adjustment restricted to a minimum of 2.0 percent and a maximum of 4.0 percent. Dr. Sweet's base salary for FY2005 (1 July 2004 - 30 June 2005) will be set at \$209,626.00. This represents a 3.0 percent COLA on Dr. Sweet's current base salary of \$203,520.00. (It is to be noted that Dr. Sweet's base salary has not been increased since 1 July 2003.) Dr. Sweet will be subject to the same health insurance co-pay as other exempt administrators.

Some other important features of the employment contract should be listed:

- *The employment contract recognizes that the President of Youngstown State University serves at the pleasure of its Board of Trustees. The employment contract has the standard provisions allowing for the President's resignation or retirement, or the termination of his employment by the Board.*
- *The employment contract recognizes that the President's compensation is contingent upon the availability of adequate funding.*

In conclusion, the Executive Committee brings forward this proposed resolution in recognition of the record of accomplished leadership of President Sweet which includes, but is not limited to:

- *Enrollment growth since the year 2000 of 11. 1%, the strongest rate of enrollment growth of any of the major public universities in Ohio.*
- *A successful fundraising campaign in excess of 12 million dollars for the construction of the Andrews Student Recreation and Wellness Center.*
- *Ramping-up of campus research activity, with a record 6.5 million dollars in research grants in 2004.*
- *Initiation and completion of the 22 million dollar University Courtyard housing project in conjunction with the University Housing Corporation and the Youngstown State University Foundation.*
- *Initiation and development of numerous community and regional partnerships or collaborations, among which are the establishment in the Fall of 2004 of the Early College High School and the continued energizing of the Wick Neighbors initiatives.*

And in the expectation that this record of presidential leadership will be extended and expanded through the crucial period ahead, the Executive Committee submits that adoption of this resolution will safeguard that possibility for the continuing advancement of Youngstown State University as one of Ohio's foremost institutions of higher education.

Upon the conclusion of his statement, and on behalf of the Executive Committee, Chairperson Esterly moved the adoption of the "Resolution to Revise and Restate the President's Employment Contract" included with the board's agenda materials and read aloud by the secretary to the board. Chairperson Esterly then recognized Dr. Wang who moved to amend the resolution to the effect that the contract document attached to the proposed resolution as Exhibit A be modified in the following respects:

- That the last sentence of section 3.1 be modified to include the italicized language as follows: "The term of the President's appointment shall expire on June 30, 2010 (the "Termination Date"), subject to prior termination as provided in this Agreement."
- That the last sentence of section 6.1 be modified to include the italicized language as follows: "The President will be compensated for any increase in local taxes resulting from the incorporation of the allowance into his salary."
- That the last sentence of section 7.1 be modified to include the italicized language as follows: "The President will be compensated for any increase in local taxes resulting from the incorporation of the allowance into his salary."
- That the last sentence of section 11.3.4 be modified to add the following italicized language at the end of the sentence: "... for a period of twenty-four (24) months, or until the Termination Date of this agreement, whichever occurs first."
- That the last sentence of section 11.3.5 be modified to add the following italicized language at the end of the sentence: "... for a period of twenty-four (24) months, or until the Termination Date of this agreement, whichever occurs first."

Mr. Pogue seconded the motion which received the unanimous vote of all of trustees present. The chairperson declared the motion carried and the proposed resolution amended accordingly. Thereupon, the trustees unanimously voted in favor of the adoption of the following resolution, as amended in accordance with Dr. Wang's motion:

Resolution to Revise and Restate
President's Employment Contract

YR 2005-11

WHEREAS, Dr. David C. Sweet has been president of Youngstown State University since July 1, 2000; and

WHEREAS, Dr. Sweet, to the satisfaction of the Board of Trustees, has served the University well during his tenure as president; and

WHEREAS, the Board of Trustees of Youngstown State University has determined that it is in the best interest of the University to revise and restate Dr. Sweet's contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby revise and restate Dr. David C. Sweet's employment contract as president of Youngstown State University upon the terms and conditions set forth in the document entitled "President's Employment Contract" incorporated herein as Exhibit A. Said Exhibit A shall supersede Dr. Sweet's current employment contract with Youngstown State University.

BE IT FURTHER RESOLVED, that the Chairperson and Secretary to the Board of Trustees are authorized to execute such agreements as may be necessary to implement this Resolution.

The chairperson declared the resolution adopted, and stated that Dr. Sweet had earlier asked the chairperson to convey the President's appreciation for the board's expression of confidence in his leadership.

ITEM IV - COMMUNICATIONS AND MEMORIALS

The board considered no communications or memorials.

ITEM V - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VI - NEW BUSINESS

The board considered no new business.

ITEM VII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. Bresnahan, seconded by Wang, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3:00 p.m. on Wednesday, December 15, 2004
3:00 p.m. on Friday, March 18, 2005

ITEM VIII - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 5:50 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees



**YOUNGSTOWN STATE UNIVERSITY
BOARD OF TRUSTEES' MEETING**

**Friday, September 24, 2004
3:00 p.m.**

**Tod Hall
Board Meeting Room**

AGENDA

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Meetings Held April 23, 2004; May 17, 2004; May 18, 2004; June 1, 2004; June 7, 2004; and June 18, 2004
- D. Oath of Office of New Student Trustee Paul L. Walker
- E. Report of the President of the University
- F. Report of the Committees of the Board
 - 1. Academic and Student Affairs Committee
 - a. Resolution to Authorize Conferral of Honorary Degree - Maureen McGovern
 - 2. External Relations Committee
 - a. Resolution to Accept Development Gifts
 - b. Resolution to Name The McKelvey Family Lounge
 - 3. Finance and Facilities Committee
 - a. Resolution to Approve Interfund Transfers on June 30, 2004
 - b. Resolution to Modify the Annual Operating Budget for Fiscal Year 2005
 - c. Resolution to Authorize Performance Contracting
 - d. Resolution to Authorize Purchase of Properties for Campus Improvement
 - e. Report of the Audit Subcommittee - William Bresnahan
 - f. Report of the Investment Subcommittee - Scott Schulick
 - 4. Internal Affairs Committee
 - a. Resolution to Ratify Faculty/Staff Appointments
- G. Communications and Memorials
- H. Unfinished Business
- I. New Business
- J. Time and Place of Upcoming Regular Meetings of the Board
 - Tentative Meeting Dates: 3 p.m., Wednesday, December 15, 2004, Tod Hall
 - 3 p.m., Friday, March 18, 2005, Tod Hall
 - 3 p.m., Friday, June 24, 2005, Tod Hall
- K. Adjournment



**RESOLUTION TO AUTHORIZE
CONFERRAL OF HONORARY DEGREE**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Music (D.Mus.) degree, honoris causa, upon Maureen McGovern, with all the rights and privileges attendant thereto.



Youngstown State University / One University Plaza / Youngstown, Ohio 44555-0001

TO: David C. Sweet
President

FROM: George McCloud
Special Assistant to the President for
Development and Public Relations
and Dean of Fine and Performing Arts

DATE: August 10, 2004

SUBJECT: Maureen McGovern

As you know, this is the 135th anniversary of the Dana School of Music. It seems like a particularly appropriate time to nominate a person from the world of music to serve as a commencement speaker here at YSU and to receive an honorary degree. After conferring with colleagues, both in the Division of Development and Public Relations and in the College of Fine and Performing Arts, I would like to recommend that you consider Maureen McGovern to serve as the speaker for Winter Commencement, December 12, 2004 and to receive an honorary doctoral degree in music. Ms. McGovern's accomplishments are of the caliber that would make her very desirable as a commencement speaker and clearly deserving of an honorary doctorate from the Dana School of Music.

Following are examples of the professional accomplishments that have led to her international reputation in the arts:

- A career spanning over 30 years in the entertainment industry
- Two Academy Award winning Gold Records
- International Gold Records from the U. S., Canada, Australia, Japan, and the Philippines
- Major roles in Broadway productions of "The Pirates of Penzance," "Nine" and "The 3 Penny Opera."
- Touring roles in productions of "The Sound of Music," "South Pacific," "Guys & Dolls" and "I Do, I Do"
- Wrote the music for, co-created, and starred in the children's musical "The Bengal Tiger"
- Performed at Carnegie Hall, The Kennedy Center, the London Palladium and Royal Albert Hall as well as performed a D-Day 50th Commemorative Concert on The Mall in Washington, D.C.

**Agenda Item F.1.a.
Support Material**

- Performed on PBS, BBC and American Public Radio
- Appeared with the Boston Pops, New York Pops, Cincinnati Pops and the Baltimore, St. Louis, and Dallas symphonies, as well as the National Symphony
- Serves on the National Board of the Muscular Dystrophy Association
- Founded The McGovern Work of Heart Project for Music and Healing to address emotional and inspirational needs of patients and caregivers.

Ms. McGovern has recently been selected again to appear on Broadway, this time in the musical Little Women. She will play the part of Marmee, the family matriarch. Her career continues to serve as an inspiration for young artists.

There is a fortuitous development that makes it even more attractive, at this time, to consider Maureen McGovern as a commencement speaker and honorary degree recipient. Youngstown State University has been encouraged by the Neil Kennedy Recovery Clinic and by Hope Taft, First Lady of the State of Ohio, to assist in bringing Ms. McGovern to Youngstown for a benefit concert in December. Ms. McGovern is willing to perform the concert to benefit the Neil Kennedy Clinic and the Dana School of Music in conjunction with her appearance at YSU as December commencement speaker.

In light of her lifetime accomplishments and international fame, I believe it would be very appropriate for Youngstown State University to ask Maureen McGovern to serve as the Winter Commencement speaker and to present her with an Honorary Doctor of Music degree. Please let me know if I can be of further assistance in this matter.

FROM HERE TO THE BIG TIME

'A singer'

McGovern's career change wasn't the 'morning after'

There's got to be a morning after if we can make it through the night.

— "The Morning After"

For Maureen McGovern, the morning after didn't come following the success of her Oscar-winning song from the popular disaster movie "The Poseidon Adventure" in 1973.

Rather, the 1967 graduate of Boardman High School found her "morning after" in 1981, when she left California and moved to New York City for a new career, including the starring role in a major Broadway musical.

Miss McGovern replaced pop star Linda Ronstadt as Mabel in Joseph Papp's "The Pirates of Penzance" in the summer of 1981. She kept the role for a year and two months, until the show closed.

From there, she never has looked back and is busy today with a multi-faceted career in the entertainment business. She also has a new solo album of romantic songs, which she co-produced with her agent, Ron Barron, a former Boardman High School teacher. The album is to be released in January.

During a recent telephone interview from Las Vegas, Nev., where she was appearing at the Sahara Hotel, Miss McGovern said the move to New York changed everything — for the better. She credited the move as being "the renaissance of my career."

She said the move helped her to refine her image as "the disaster singer" that was created in the '70s when she sang several very successful songs from disaster movies, songs that both helped and hindered her career.

In 1973, Miss McGovern left the ranks of part-time lounge singer/part-time secretary when "The Morning After" skyrocketed to the top of the charts after it was nominated for an Academy Award. She recorded it for Twen-

tieth Century Fox Records.

What followed were several hits like the Oscar-winning "We May Never Love Like This Again" from "The Towering Inferno" and Oscar-nominees "Nice to Be Around" from "Cinderella Liberty" and "Wherever Love Takes Me" from "Gold."

However, after a busy year touring the world in 1975, her record contract was dropped in 1976, and Miss McGovern went back to being a singer-secretary, this time in California.

A daughter of Mary and James McGovern, Miss McGovern grew up at 6266 Apple Ridge Road, Boardman. Her mother died in April 1981, and her father now lives in Alexandria, Va.

Miss McGovern's sister, Patti Sweeney, and her husband, Doug, live in Poland Township. Mrs. Sweeney said her sister comes back several times a year to visit when her schedule permits.

As a child, Maureen took piano lessons and sang in the school choir during the third through eighth grades at St. Dominic School. She spent one year in mixed chorus at Boardman High School, but dropped out, saying that choir singing wasn't her favorite way of performing.

Barron, her manager, taught at Boardman High then and "discovered" her when she and a friend were singing Christmas carols and folk music at a local antique store.

He encouraged her to try out for a high school talent show in her senior year (1966-67). Miss McGovern said she went to the audition, "I drew number 22. I got very nervous waiting through the first 10 acts, so I got up and said, 'Adios.'"

During her high school years, she and a girlfriend put together a folk-oriented duo, playing parties and school functions. After graduating, Miss McGovern held day-time secretary jobs, while singing at various nightspots from here to Kent.

Her break "came" in 1972,



Happier than ever: Boardman native Maureen McGovern is happier than ever with her singing and stage career. Miss McGovern said her relocation from Los Angeles to New York in 1981 is the best move she's ever made. Her new album is coming out in January.

when a Cleveland producer, Belkin/Maduri Productions, made a demo tape of her voice. Her agent went to record companies seeking a contract. He was turned down by everyone except Twentieth Century Fox Records.

The record executives came up with "The Morning After" in the fall of 1972, and it was recorded and included in "The Poseidon Adventure," the box office hit at Christmas.

Miss McGovern earned a gold record for the single and a Grammy nomination. She spent the rest of 1973 opening for various acts, including Bob Hope, the Temptations and Gilbert O'Sullivan.

She spent part of 1976-78 working in California as a secretary for a music publisher. While her music was selling overseas, she lived in Southern California and worked under the name Glenda Schwartz.

From 1978 to 1981, Miss McGovern's career was up and down. Among the highlights were her familiar rendition of the theme song of the first "Superman" movie, and her portrayal of the singing Sister Angelina in the movie "Airplane."

In 1981, not satisfied with her

career as a pop singer, she decided to "follow my heart" and make a career change by moving to New York City.

First, she went to Pittsburgh for a week's run in "The Sound of Music." While there, she won New York and auditioned famed Broadway producer Joseph Papp. Despite having that one-week stage experience in Pittsburgh, she was hired to replace Miss Ronstadt in "The Pirates of Penzance."

And now, her singing career is thriving. Recently, she made Carnegie Hall debut with Bette Midler at the Kool Jazz Festival.

In 1985, she performed the role in Handel's "Imaneo" with the Philharmonia Virtuosi at New York's Town Hall. The performance was recorded and will be released soon by CBS Masterworks.

Her next solo album, "An Angel in Love," is being produced by herself and Barron. The theme is the bittersweet joy of love and romance. Mike Reiher is the arranger. "These are songs from the heart," she said.

She called this album her birthday present to herself. "The album I've always wanted to do."



HopeTaft
First Lady of Ohio



July 15, 2004

David C. Sweet
President
Youngstown State University
One University Plaza
Youngstown, OH 44555

Dear Dr. Sweet:

I am very happy to learn that Youngstown State University is entertaining the idea of inviting Youngstown area, Ohio native Maureen McGovern to be the Winter Commencement speaker on December 12, 2004. I highly commend the Board of Trustees for exploring this possibility.

Because of Ms. McGovern's strong ties to the community, her successful accomplishments in the music industry and her use of music as a healing tool, it seems very appropriate for her to receive an Honorary Doctorate of Music from the Dana School of Music.

I also understand that Ms. McGovern is willing to perform at Stambaugh Auditorium on the Monday following Commencement with the proceeds benefiting the Neil Kennedy Recovery Clinic and the Dana School of Music. Her generosity will benefit not only the University but also the community.

Thank you for considering this exceptional Ohioan for this great honor.

Sincerely,

Hope Taft
First Lady of Ohio

Office of the Governor

77 South High Street • 30th Floor • Columbus, Ohio 43215-6117 • 614.995.2000



RESOLUTION TO ACCEPT DEVELOPMENT GIFTS

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.



UNIVERSITY GIFTS
EXECUTIVE SUMMARY
APRIL-JUNE 2004

	Number of Gifts	Amount
ALUMNI RELATIONS		
Cash-One Year Single & Joint Members	309	\$9,860.00
Cash-Four Year Single & Joint Members	41	3,635.00
Cash-Single & Joint Life Members	15	3,625.00
Cash Contributions	3	325.00
Total Cash	368	\$17,445.00
Non-Cash	0	0.00
Total Alumni Relations	368	\$17,445.00
MAAG LIBRARY		
Cash-Contributions	5	\$450.00
Total Cash	5	\$450.00
Non-Cash	2949	\$0.00
Total Maag Library	2954	\$450.00
UNIVERSITY DEVELOPMENT		
Major Gifts	6	\$243,000.00
Special Projects-Recreation & Wellness Center		
\$10,000+	13	2,456,835.99
\$5,000 - \$9,999	4	20,000.00
\$1,000 - \$4,999	17	37,473.00
Below \$500	102	8,915.00
Annual Fund		
\$1,000 - \$4,999	15	25,325.00
\$500 - \$999	12	6,750.00
Below \$500	293	17,837.36
Total Pledged Cash	462	\$2,816,136.35
Non-Cash	1	70.00
Total University Development	463	\$2,816,206.35
WYSU-FM		
Below \$500	489	\$34,987.33
Total Pledged Cash	489	\$34,987.33
Total WYSU-FM	489	\$34,987.33
TOTAL GIFTS		
Grand Total Gifts	4274	\$2,869,088.68



ALUMNI RELATIONS
CASH CONTRIBUTIONS BY RANK

One Year Single and Joint Members

Anthony & Mary Airato	Joseph Chance
Virginia Alexander	Barbara Ciccotelli
Marsha Ambrozy	Frances Colabine
Rosemary Angelo	Francis Colburn
Philip Astorino	Darrell & Karen Combs
Marcia Augustyn-Lindsay	Gary & Karen Conklin
Dr. Carol Baird	Donald Cook
Richard & Doris Baker	Dr. Harry Copp
Stephen Balog	Mary E. Costantino
Capt. Eugene Barko	Gary Coupland, Sr.
Geverna Barone	Edward Crepage, Jr.
Lucile Bartelmay	Michael Crisan
Michelle Bartholomew	Eric Crust
James & Anita Battafarano	Christine Cyphert
William Beachler, Sr.	Andrew & Mary Danus
William D. Bennett	Pamela Davies
Rosalind Berardino	Deann Davis
Jane Berry	Michael DeAngelo
Carol & Martha Bishop	Stephen Decrow
Ronald Blasko	Vincent D'Egidio
Kristine L. Bogensperger	Verna DelDuca
William & Kristine Bole	Lynn-Marie Deluco
Robert Borovitcky	Robert DeMart
Philip & Rita Bova	Linda Demeny
Charlene Brandt	James DiCaprio
Ambrose & Sophie Brayer	Kathleen Dimoff
Robert Brill	John A. Dinger
Karen Brown	Frank & Mary Kay D'Isa
Susan Brown	Frank & Kimberly Dixon
Thomas B. Brugh	Michael Dubrasky
Mary M. Bunn	David Duchek
Anne Bunofsky	Rita Eperjesi
Atty. Michael Buzulencia	Luann Esbenshade
Karen Caldwell	Ralph Fajack
Betty Campbell	James Farris
Russell Campbell	Samuel Ferrara, Jr.
Louis Capo	Robert & Rosemarie Filips
David Carle	Ronald & Joan Firestine
Allison Carmichael	Allison Fonce
Renee M. Fletcher Carnathan	Bryan Foskie
Julianne Carsone	David A. Fox
Susan Cegelka	David Frank

Kelly A. Franko
Sandra Frost
Joan Fuller
Carl & Sandra Furano
Michele Gaetano
J. James & Judith Gerlach
Atty. Matthew Giannini
Jack, Sr. & Mary Gibson
Robert & Isabel Goeltz
Timothy & Molly Graziano
Howard & Joanne Gross
James Groucott
Sharleen Grunenwald
Marta Gudz
Stacie Hanes & James Saulino
Atty. Don Hanni, Jr.
Franklin Hardy
Patricia Harrison
Donald L. Hart
Matthew Hawkins
Inez Heal
John & Dorothy Henry
David & Ruth Herbert
David Hinkle
Nicole Hively
Jill Holdstock
Dennis Holmes
Tanya Hopkins
Joseph Houser
Scott & Susan Hunter
Maurice Igou
Donald Infante
Edward James
Richard Jenkins
Stacey Jickess-Roberts
Bill Johngrass
Emma Jones
Edward & Marlene Joseph
Elizabeth Kain
Susan Kapp-Jacobs
Edward & Bonnie Katzman
Ned Kaufman
Michael A. Kenneally
April Kirkwood
Dr. John Kmetz
Eugene Kusnir
Cindy Ladymon
Jon Lane
Bruce & Beverly Laraway
Janice Laughner
Jeffrey & Natalie Lawson
Frank Lellio, Jr.
Anthony Leone
James & Marilyn Leslie
Monica Levoska
Thomas Lynch
Shirley Lyon
Marie Machuga
Richard Magner
William Mahoney
Gail M. Mahunik
Jennifer Mansfield
Nicholas Marcu
Amy Lynn Marenkovic
Carol E. Bassett Matune
Jean Maxwell
David Mayer
Dorothy McCabe
Ann McGeary
James J. McIntee
Michael & Denise McKee
Kate A. McQueen
Laura W. Menk
Genevieve Meshot
Robert Milich
Marian Miller
Mary Jane Miller
James Misavage
Noreen Moderalli-Mancini
Catherine Mosher
George & Donna Mowrey
Robert Mucci
Michael Muder
Dennis E. Murphy, Jr.
Micheal G. & Janet M. Murray
John Murynski
George Myers
Daniel Nagy
Pete Nalbach
Patricia A. March Natali
Marianne Navin
Bert & Dianne Newman
Stanley & Joanne Nudell
Grace O'Connor

Paul O'Connor, Jr.
Carol Olson
Kathleen Olson
Mary O'Neill
D. Kevin O'Reilly
George & Connie Panno
Jerome E. Parm
Joseph Pasquarella
James Patsey
Laurie Payne
Marc Penrose
Phyllis Perlman
Davida Perry-Taylor
Col. John Petri, Jr.
Julia L. Petrilla
Janet Phillis-DiBaggio
Joseph, Jr. & Marlana Jo Pinciario
Diana L. Plecker
Ronald Ples
Stephen Poling
Barry Poor
James & Donna Popney
James & Roberta Price
Richard & Mary Price
Wealthie Prince
John Quint
Anna Marie Ragghanti-Crowe
Alfred & Joann Raghanti
Richard Ratliff
Gary Rauschenberg
Leonard Reed
Mark Reed
Barbara Reel
Megan Reilly
Paul Rektor
John Riley
Frances Ritz
Sarah Robinson
Robert Roden
Dr. Juanita Roderick
Timothy & Mary Rodgers
William Rodgers
Arlene Rohrer
Deborah Rosendary
Nick Rosian
Joseph & Linda Ross
David Rupert, Jr.
Jessica Sacco
Karl Sachs
Barbara J. Salata
Clare Salata
Dr. Charles Sammarone, Jr.
Kiersten Santagata
Claudia Santangelo
Frederick & Beverly Sauer
Kathleen O'Connell Sauline
Maryanne Sawczuk
Richard Sawicki
Dr. Norma Schira
Daniel Schneider
Helen Schneider
Edwin & Mary Schwartz
David Seery
Howard Seidel
Linda Seka
Michael & Jean Senchak
Justin Sharp
Raymond Sheppard
Jay & Christine Shonk
Peter & Stevie Sicafuse
Anthony Sinopoli
Nancy S. Sloan
Robert & Michaleen Smallwood
John & Lucy Smith
Robert W. Smyczynski
Anthony Soppelsa
Robert J. Steele, Jr.
Jon & Margaret Steen
Richard Sternagel
Mattie Stevens
Dr. James & Mrs. Angela Stille
George Stowe
Barbara Sullivan
Michael Susick
Lois Tamplin
Stephen Tanner
Frank Tascione
David Tempesta
Gina Terlecky
Griffith Thomas
Joshua Thompson
Scott Thompson
Donald Thullen
Wayne & Nancy Tiedeman

Gary Tincu	William & Carole Weimer
Barbara Tinkham	William Whan
James Tkach	Robert Wilkeson
Susan A. Tkatch	Gilles Willard
Rosemary Tornincasa	Donald & Sheila Williams
Joseph Torok, Jr.	Irene C. Williams
Ronald Totten	Willie Williams
Christopher L. Tress	Alan Wilson
George Trotogott	Dennis Wingard
Norma Udell	Mary Ann Wrobel
Roy Vankanegan, Jr.	Roy Yancey
Ronald Vesely	Janet Yaniglos
Joseph Vince	Bonnie Yenerall
Angelo Vitullo	Ralph & Helen Yingst
Dr. Marita Volk-Allen	John Yuhaschek
Judith Waldman	John Ziemianski
Robert Walker	Stacey Zipay
Robert & Sandra Webber	Gerald Zoccali
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Dr. Stanley Palumbo
John Palusak
Benjamin Pantalone
Louis Paskoff
Judy Passarelli
Richard Patterson
Mary E. Patton
James C. Paul
Robert Pearson
Andrea Pernotto
Brenda Perrine
Gil & Lorraine Peterson
Thomas & Phyllis Pfahles
Patsy Pilorusso
Jane Pollack
Catherine Powers
Jacqui Pressly
Joan Pucci
Dr. & Mrs. Howard Pullman
Howard Quartini
Rev. James Ray
Joan Reedy
Raymond Reedy
Stephen Reinhard
Zoe Ann Reiter
Mary Jo Repasky
James Repucci
Dinah Rhinehart
David Rhodes
Lawrence & Joy Richards
Atty. James Ries
Dr. Teresa Riley
Joseph Robinson
Lois Romito
Barbara Root
John Rose
Rosemary Ross
Steve & Carol Ruby
Kathleen Rupe
Jesse Ruth
John & Donna Rutherford
John Sakas
Sr. Cheryl Samblanet
Michele Sandfrey
Mary Lee Sandusky
Daniel Santone
Kurt Sauer
Mary Saxon

Jeanette Sberna
Dr. Joanne Scarvell
Karen Scenna
Mary Alice Schaff
Dr. & Mrs. Glenn Schaft
Leonard & Gina Schiavone
Janice Schroyer
Scott Schulick
Dan & Sara Scudier
Atty. Patrick Sebastian
Rima Selius
Marion Seman
Michael Shane
Sharon Shanks
Fred & Barbara Shape
Sharp Lumber Company
Rebekah Sheeler
Kenneth Shellito
Michael Shepherd
Mary Beth Shobel
Nickolas Shori
David & Janice Shriver
Stephen Shuppy
M. E. Shutes
Tad Siembida
Jeff Simon
Dr. & Mrs. Samer Siouffi
Bill & Gloria Slocum
Deborah Slosser
Linda Smaltz
Dr. & Mrs. Jeffrey Smiley
Edward & Diana Smith
Dr. Melissa Smith
Tim & Julie Smith
Thomas Smotzer
David Smyntek
Katherine Soman
Jennifer Staaf
Cecelia Stanko
State Farm Foundation
Robert & Rita Staudohar
Ruth Stevenson
Kathleen Stewart
St. Lucy's Church
Dr. Anthony Stocks
Jim & Judy Stone
Dr. Sharon Stringer
Trish Sturgeon
Barbara Swanson
Florence Swierz
Anne Syring
Esther Szakach
Janice Szalma
Ferenc Szasz
Lois Tamplin
Chip & Kelly Taylor
James Thompson
Jo Ann Thompson
Sandra Thorndike
Shawn Timblin
Fr. Fred Trucks
Walt Ulbricht
Pearl Ulicny
Helen VanGorder
Andrew Vanish
Martha Vasbinder
G. Allan Vaughn
David Venerose, Jr.
Anne Vermeire
Frank Verterano
Diane Vicarel
Ruth A. Wack
Harriet Walker
Shawn Walker
Carol Wall
Jack & Nona Walsh
Michael & Lisa Walton
Frank Wanat
Janet Warner
Murray Warner
Sieglinde Warren
Charles & Karen Webbwe
Judith Welch
Dan Welsh
Elaine Welsh
L. R. Westfall
Dr. John White
Samuel & Margaret White
Susan Wilkins
Don & Shelia Williams
Laurance & Victoria Williams
Norman Wilson
Joseph Wojtowicz
Jacquelyn Yates

Joseph Yenerall
Youngstown Torch Club
Neil Yutkin
Philip & Karen Zauderer
Robert & Elinor Zedaker

Judge & Mrs. Julius Zlotnick
Thomas Zocolo
Beverly Zona
Dr. Lou Zona
Sarah Zuckerman

Total Cash Contributions:

\$34,987.33



**RESOLUTION TO NAME
THE MCKELVEY FAMILY LOUNGE**

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was lead by Student Government and an adjunct committee thereof; and

WHEREAS, Mr. L.B. McKelvey, on behalf of the McKelvey Family, provided a leadership gift of \$100,000 to the campaign; and

WHEREAS, the McKelvey Family is one of the most prominent families in the history of the Mahoning Valley; G.M. McKelvey founded McKelvey's Department Stores in the 1850's. The stores became Valley landmarks until their merger with the Higbee Company in the 1960's; and

WHEREAS, the family has a longstanding tradition of leadership excellence with L.B. McKelvey, founder of Smythe Cramer Realty, and George McKelvey, serving as Mayor of the City of Youngstown; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to L.B. McKelvey and the McKelvey Family for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Foyer Lounge in Jones Hall, The McKelvey Family Lounge; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to L.B. McKelvey and Family.



**RESOLUTION TO APPROVE INTERFUND
TRANSFERS ON JUNE 30, 2004**

WHEREAS, certain accounting adjustments and other interfund transfers are necessary at the end of a fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the interfund transfers on June 30, 2004, as detailed in Exhibit B.



Interfund Transfers on June 30, 2004

From	To	Amount	Reason
General Fund	General Fund (Quasi Endowment)	\$ 480,000	To increase reserve to 5% of FY2005 Board Approved Budget
General Fund	Federal Work Study Match (Restricted)	\$ 232,925	To fund FY2004 institutional federal work study match
General Fund	Financial Aid Funds (Restricted)	\$ 81,732	To adjust general ledger to reconciled balances for discontinued funds
Sick Leave Conversion (Designated)	General Fund	\$ 115,000	To adjust FY2004 sick payout transfer
Human Resources Reserve (Designated)	Technology Master Plan (Designated)	\$ 115,600	To increase funding for Technology Master Plan
Bookstore (Auxiliary)	Bookstore (Quasi Endowment)	\$ 52,500	To increase Bookstore's operating reserve to 5% of FY2005 Board Approved Budget
Bookstore (Auxiliary)	Bookstore Expansion Fund (Plant)	\$ 243,395	To increase Bookstore Expansion Fund
Bookstore Equipment Reserve (Plant)	Bookstore Expansion Fund (Plant)	\$ 206,605	To increase Bookstore Expansion Fund
Housing Services (Auxiliary)	Residence Hall Improvements (Plant)	\$ 323,279	To increase reserve for residence hall improvements
Kilcawley Center (Auxiliary)	Kilcawley Equipment Replacement (Plant)	\$ 243,946	To increase reserve for equipment replacement
Parking Services (Auxiliary)	Parking Facilities Improvements (Plant)	\$ 366,317	To increase reserve for parking facilities improvements
Debt Service Reserve (Plant)	Athletics (Auxiliary)	\$ 148,144	To fund Series 1996B and Series 1997 Debt Service

**Agenda Item F.3.a.
Exhibit B**



**RESOLUTION TO MODIFY THE ANNUAL OPERATING
BUDGET FOR FISCAL YEAR 2005**

WHEREAS, the Board of Trustees of Youngstown State University adopted the Fiscal Year 2005 Annual Operating Budget at the June 18, 2004 meeting of the Board; and

WHEREAS, the Annual Operating Budget establishes the general spending plans for the University; and

WHEREAS, the General Fund un-audited net end-of-year revenue for Fiscal Year 2004 totaled \$3,406,977;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize a modification to the Fiscal Year 2005 General Fund component of the Annual Operating Budget in the amount of \$3,406,977 as set forth in Exhibit C.



RESOLUTION TO AUTHORIZE PERFORMANCE CONTRACTING

WHEREAS, Ohio Revised Code Sections 3345.64-66 (House Bill 7 of the 120th General Assembly) allows state universities to contract with energy services companies, architects, professional engineers, contractors, or other persons experienced in the design and implementation of energy conservation measures, and to pay for such improvements by using the savings resulting from energy conservation; and

WHEREAS, Youngstown State University has experienced higher utility costs; and

WHEREAS, Youngstown State University desires to reduce energy costs while providing permanent improvements to the physical plant;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University hereby authorizes the administration to proceed in accordance with Ohio Revised Code Sections 3345.64-66 to solicit performance contractors; and

BE IT FURTHER RESOLVED, that the administration will seek Board approval for any vendor contract to implement the finance mechanism provided under said Ohio Revised Code Sections.



**RESOLUTION TO AUTHORIZE PURCHASE
OF PROPERTIES FOR CAMPUS IMPROVEMENT**

WHEREAS, Youngstown State University has identified an area surrounding the campus and within which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, property located on 258 Carlton, City Lot No. 13357, s.e. 45 feet, Parcel No. 53-018-0-322.00.0 (Elash property) is needed for campus improvement; and

WHEREAS, the University acquisition process requires pre-approval prior to the purchase to an extent that the University now seeks preliminary approval to obtain parcels not owned by the University identified as follows: 302 W. Scott Street, City Lot 4618 part, Parcel No. 53-005-0-110 (Jackson); 307 W. Scott Street, City Lot 4664 part & 4605 part, Parcel No. 53-005-0-081 & 082 (Crenshaw); 326 W. Scott Street, City Lot 4614 part, Parcel No. 53-005-0-104 (Morris); 330 W. Scott Street, City Lot 4613 & 4614 part, Parcel No. 53-005-0-102 & 103 (Jacks); 343 Arlington, City Lot 4657 & 4656, Parcel No. 53-003-0-238 & 239 (Pavelko); 351-353 Arlington, City Lot 4655, Parcel No. 53-003-0-240 (Locker); 365 Arlington, City Lot 4652, Parcel No. 53-003-0-243 (Enger); 369 Arlington, City Lot 4651, Parcel No. 53-003-0-244 (Enger); 311 Custer, City Lot 9102, Parcel No. 53-005-0-160 (DeCato); 308 Custer, City Lot 9120 part & 9121 part, Parcel No. 53-005-0-181 & 182 (DeCato); Custer, City Lot 9117 part & 9118 part, Parcel No. 53-005-0-177 & 178 (Buckeye Elks); Custer, City Lot 4864 & 9116 part, Parcel No. 53-005-0-172 & 174 (Jones); Madison Avenue, City Lot 4861 part, 4862 part, 4863 part, 12620, Parcel No. 53-005-0-252 through 257 (Jones); 720 Bryson, City Lot 934, Parcel No. 53-004-0-016 (Krantz); Rayen Avenue, City Lot 676, Parcel No. 53-003-0-121 (305 Elm Corp); Rayen Avenue, City Lot 2602, 618, 619 part, 620, 621, 622, Parcel No. 53-002-0-270 through 276 (Cherol); Rayen Avenue, City Lot 603 part, Parcel No. 53-002-0-243 (Cherol); Wood Street, City Lot 606 part, 607, 2598, Parcel No. 53-002-0-248 through 250 (Cherol);

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the acquisition of City Lot 13357, Parcel No. 53-018-0-322.00.0, subject to satisfactory title search and preliminary environmental assessments; and

BE IT FURTHER RESOLVED, that the University is authorized to begin preliminary proceedings to acquire the other properties listed above.



**RESOLUTION TO RATIFY
FACULTY/STAFF APPOINTMENTS**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the June 18, 2004, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2003-2004 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit D attached hereto.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT</i> <i>(Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENT
APRIL 2004	MAY 2004	JUNE 2004					
None.							
None.							
None.							

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT</i> <i>(Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENT
APRIL 2004	MAY 2004	JUNE 2004					
Ms. Rhonda Lee Adams	H/C	New \$31,418	Financial Analyst (Temporary)	Accounting and Financial Reporting	04/12/2004-06/30/2004	\$31,418	New hire
Ms. Kami Greene	F/C	New \$31,118	Financial Analyst (Temporary)	Accounting and Financial Reporting	04/12/2004-06/30/2004	\$31,118	New hire
Mr. James Supetich	M/C	New \$31,200	TV Studio Manager	Communication and Theatre	04/01/2004-06/30/2004	\$31,200	New hire

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
MAY 2004							
Ms. Valencia Marrow	F/B	New (\$26,000)	Workforce Development Advisor	Metropolitan College	5/1/2004-6/30/2004	\$4,333 1.00 FTE \$26,000	New hire. Externally funded.
Ms. Jennifer Marsteller	F/C	Replacement (Temporary) (\$30,646)	Coordinator of Graphic Services (Temporary)	Kilcawley Center	5/3/2004-6/30/2004	\$5,029 1.00 FTE \$30,646	New hire.
Mr. Gregory Mitchell	M/C	Replacement (\$20,600)	Assistant Coach, Women's Soccer/Athletic Youth Camp Director	Intercollegiate Athletics	5/17/2004-1/31/2005	\$14,605 1.00 FTE \$20,600	New hire.
Ms. Maureen Reardon	F/C	New (\$38,133)	Social Work Internship Coordinator	Social Work	5/1/2004-6/30/2004	\$7,083 1.00 FTE \$42,500	New hire.
Dr. Thomas Watkins	M/C	New (\$33,000)	Post-Doctoral Research Fellow	Biological Sciences	5/15/2004-6/30/2004	\$4,146 1.00 FTE \$33,000	New hire. Externally funded.
JUNE 2004							
Dr. William Beisel	M/C	Replacement (\$77,299)	Executive Director of Metropolitan College	Metropolitan College	6/1/2004-6/30/2005	\$96,417 1.00 FTE \$89,000	New hire.
Ms. Zetta Dumkrieger	F/C	Replacement (\$27,837)	Assistant Coach, Softball	Intercollegiate Athletics	6/14/2004-6/30/2004	\$682 .49 FTE \$27,837	New hire.

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Tysa Egleton	F/C	New (\$28,654)	Coordinator	Center for Student Progress	6/28/2004-6/30/2004	\$336 1.00 FTE \$29,154 New hire	New hire
Ms. Kathie Evans	F/C	New (\$7,800)	Social Skills Classroom	Rich Center for Autism	6/14/2004-6/30/2005	\$8,190 .50 FTE \$15,600 Externally funded	New hire; Externally funded
Ms. Karen Higham	F/C	New (\$7,800)	Instructional Aide Social Skills Classroom	Rich Center for Autism	6/14/2004-6/30/2005	\$8,190 .50 FTE \$15,600 Externally funded	New hire; Externally funded
Ms. Jodi Jayne	F/C	New (\$15,600)	Instructional Aide Social Skills Classroom	Rich Center for Autism	6/14/2004-6/30/2005	\$15,600 .50 FTE \$16,380 New hire	New hire; Externally funded
Ms. Jana Joseph	F/C	New (\$7,800)	Instructional Aide Social Skills Classroom	Rich Center for Autism	6/14/2004-6/30/2005	\$15,600 .50 FTE \$15,600 New hire	New hire; Externally funded
Ms. Melanie Koontz	F/C	New/Temporary (\$5,600)	Summer Program Administrator (Temporary)	Upward Bound	6/1/2004-7/31/2004	\$5,600 1.00 FTE \$33,600 New hire	New hire
Ms. Stacy Krueger	F/C	Replacement (\$12,833)	Assistant Coach, Women's Basketball	Intercollegiate Athletics	6/1/2004-6/30/2004	\$1,167 .59 FTE \$23,729 New hire.	New hire; Externally funded
Mr. Matthew Merritt	M/C	Replacement (\$2,500)	Teacher Assistant	Rich Center for Autism	6/10/2004-8/6/2004	\$1,667 .50 FTE \$20,800 New hire	New hire; Externally funded
Ms. Cathy Mumaw	F/C	New (\$7,800)	Social Skills Classroom Instructional Aide	Rich Center for Autism	6/14/2004-6/30/2005	\$8,190 .50 FTE \$15,600 New hire	New hire; Externally funded

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Mr. Alvis Rogers	M/B	Replacement (\$35,000)	Assistant Coach, Women's Basketball Coordinator	Intercollegiate Athletics	6/1/2004-4/30/2005	\$30,218 1.00 FTE \$32,965	New hire.
Ms. Angie Urmson Jeffries	F/C	Replacement (\$329,000)	Upward Bound		6/1/2004-8/31/2004	\$7,375 1.00 FTE \$29,500	New hire; Externally funded.
REFIRES:							
APRIL 2004							
Ms. Kristy Boyles	F/C	Replacement \$27,000-\$31,000	Research Associate/HMIS Coordinator	Center for Human Services Development	04/26/2004-06/30/2004	\$5,558 1.00 FTE \$29,990	Transfer from Upward Bound; Externally funded.
Ms. Marlene Braunlich	F/C	Replacement \$29,484	Development Associate (Temporary)	WYSU-FM	04/12/2004-04/30/2004	\$1,731 1.00 FTE \$30,000	Contract extension.
Ms. Michelle Grant	F/B	Replacement \$38,992	Development Officer	WYSU-FM	4/27/2004-6/30/2004	\$7,229 1.00 FTE	Lateral Transfer from University Development.
Ms. Tara Shuster	F/C	New \$324,517	Coordinator	Undergraduate Admissions	04/01/2004-06/30/2004	\$6,777 1.00 FTE \$27,110	Retire from temporary position Externally funded.
Ms. Chihong Wen	F/A	New \$23,000	Research Associate I/Economic Analyst	Center for Urban and Regional Studies	04/01/2004-06/30/2004	\$2,875 .50 FTE \$23,000	Contract extension. Externally funded.

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Mr. James English	M/C	Replacement (\$20,800)	Assistant Distance Learning Technical Aide (Temporary)	Metropolitan College	5/1/2004-6/30/2004	\$1,560 .45 FTE \$20,800	Contract extension; Externally funded.
Mr. Nicholas Gavolas	M/C	Replacement (\$8,134)	Assistant Coach, Women's Diving	Intercollegiate Athletics	5/1/2004-4/30/2005	\$8,134 .367 FTE \$22,160	Rehire.
MAY 2004							
Ms. Mary Jo Ferguson	F/C	Replacement (\$3,155)	Lead Instructional Assistant	Rich Center for Autism	6/10/2004-8/13/2004	\$3,155 .50 FTE \$35,707	Rehire; Externally funded.
Ms. Barbara Ann Jamis	F/C	Replacement (\$1,923)	Teacher Assistant	Rich Center for Autism	6/10/2004-8/13/2004	\$1,923 .50 FTE \$21,424	Rehire; Externally funded.
Mr. Andrew Kuboff	M/C	Replacement (\$27,040)	Distance Learning Technical Aide	Metropolitan College	6/1/2004-6/30/2004	\$2,253 1.00 FTE \$27,040	Contract extension; Externally funded.
Ms. Shelley Lowry	F/C	Replacement (\$3,300)	Lead Instructional Assistant	Rich Center for Autism	6/10/2004-8/13/2004	\$3,300 .50 FTE \$36,778	Rehire; Externally funded.
Mr. Dominic Mileto	M/C	Replacement (\$1,923)	Teacher Assistant	Rich Center for Autism	6/10/2004-8/13/2004	\$1,923 .50 FTE \$21,424	Rehire; Externally funded.
JUNE 2004							

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Hope Moore	F/B	Replacement (\$327,040)	Distance Learning Technical Aide	Metropolitan College	6/1/2004-6/30/2004	\$2,253 1.00 FTE \$27,040	Contract extension; Externally funded.
CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Linda Frank	F/C	Replacement (\$335,653)	Clerical Specialist	Financial Aid & Scholarship	APRIL 2004 04/05/2004	1.0 FTE \$24,190	Position is externally funded.
Ms. Colleen George	F/C	New	Clerical Specialist	Financial Aid & Scholarship	MAY 2004 04/07/2004	1.0 FTE \$24,190	Position is externally funded.
Ms. Patrice Orwell	F/C	Replacement (\$12,926)	Account Clerk I	Telephone Services (Residence Hall)	05/15/2004	\$11,908 .50 FTE (\$23,816)	
Ms. Anne Monroe	F/C	Replacement (\$24,190)	Clerical Specialist	Undergraduate Admissions	05/24/2004	\$24,190 1.00 FTE	

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Christina Texter	F/C	Replacement (\$26,042)	Secretary 1	Events Management	05/24/2004	\$32,157 1.00 FTE	
Ms. Lisa Mudryk	F/C	Replacement (\$27,830)	Secretary 2	Materials Management	05/19/2004	\$34,674 1.00 FTE	Originally Adm. Asst. 1; reclassified to Secretary 2 (replacement for Norma Klein).
JUNE 2004							
Ms. Martha Frazzini	F/C	Replacement (\$18,424)	Clerk 2	Parking Services	06/01/2004	\$17,129 .75 FTE (\$22,838)	New hire.
Ms. Regina Hawkins	F/C	Replacement- Physical Therapy New - Social Work	Secretary 1 Physical Therapy Social Work		06/28/2004	\$26,562 1.00 FTE	Department to share cost equally
SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
APRIL 2004							
None							
RETIREMENTS:							

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	SEPARATIONS			VACANT POSITION BUDGETED SALARY	COMMENTS
			TITLE	DEPARTMENT	SEPARATION DATE		
MAY 2004							
Dr. George Kulchytsky	M/C	Faculty	Professor	History	05/14/2004	\$85,410	STRS Retirement
Dr. Donald Slanina	M/C	Faculty	Assistant Professor	School of Technology	05/14/2004	\$55,794	STRS Retirement
JUNE 2004							
Dr. Edwin Bishop	M/C	Faculty	Professor	Physics & Astronomy	06/30/2004	\$90,578	STRS Retirement
Dr. Yih Liu	M/A	Faculty	Professor	Economics	06/30/2004	\$93,299	STRS Retirement
Dr. Donald Milley	M/C	Faculty	Professor	Economics	06/30/2004	\$90,827	STRS Retirement
SEPARTIONS:							
APRIL 2004							
Ms. Elizabeth Bartley	F/C	P/A	Head Coach, Women's Soccer Coordinator	Intercollegiate Athletics	04/03/2004	\$37,311	Resignation.
Ms. Kristy Boyles	F/C	P/A	Upward Bound		04/26/2004	\$29,535	Transfer to Center for Human Services Development.
Ms. Michelle Grant	F/B	P/A	Development Officer Coordinator (Temporary)	University Development	04/26/2004	\$39,158	Lateral transfer to WYSU-FM.
Ms. Tara Shuster	F/C	P/A	Undergraduate Admissions		04/01/2004	\$27,110	Hired for externally funded position.
MAY 2004							
Mr. Lewis Lawhorn	M/C	P/A	Assistant Coach, Football	Intercollegiate Athletics	4/30/2004	\$25,266	Contract ended; part-time.
Mr. William Pope	M/C	P/A	Assistant Coach, Men's Basketball	Intercollegiate Athletics	06/16/04	\$44,725	Resignation.
Ms. Amy Holingbaugh	F/C	CCS	Environmental Scientist 1	Environmental & Occupational Health & Safety	05/14/2004	\$30,400	Resignation.

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	SEPARATIONS		VACANT POSITION BUDGETED SALARY	COMMENTS
				DEPARTMENT	SEPARATION DATE		
Ms. Lisa Mudryk	F/C	CCS	Secretary 2	Internal Audit	05/18/2004	\$53,116	Position was abolished.
Ms. Nancy Andrew	F/C	Faculty	Associate Professor	Dana School of Music	05/14/2004	\$53,116	End of temporary appointment.
Mr. Michael Arvin	M/C	Faculty	Assistant Professor	Biological Sciences	05/14/2004	\$43,435	End of temporary appointment.
Mr. Richard Baringer	M/C	Faculty	Assistant Professor	Education Adm., Research & Foundations	05/14/2004	\$45,851	End of temporary appointment.
Ms. Terry Benton	F/B	Faculty	Instructor	English	05/14/2004	\$31,065	End of temporary appointment.
Ms. James Boyce	M/C	Faculty	Instructor	Dana School of Music	05/14/2004	\$31,065	End of temporary appointment.
Ms. Annette Burden	F/C	Faculty	Assistant Professor	Mathematics & Statistics	05/14/2004	\$44,408	End of temporary appointment.
Ms. Lori Carlson	F/C	Faculty	Instructor	Mathematics & Statistics	05/14/2004	\$39,813	End of temporary appointment.
Ms. Christine Dennison	F/C	Faculty	Instructor	Marketing	05/14/2004	\$35,000	End of temporary appointment.
Mr. Silvio J. dos Santos	M/H	Faculty	Assistant Professor	Dana School of Music	05/14/2004	\$41,456	End of temporary appointment.
Mr. Robert Filzer	M/C	Faculty	Instructor	Dana School of Music	05/14/2004	\$31,065	End of temporary appointment.
Ms. Suzan C. Harper	F/C	Faculty	Instructor	Computer & Information Systems	05/14/2004	\$40,330	End of temporary appointment.
Ms. Rhonda S. Hirsch	F/C	Faculty	Instructor	Chemistry	05/14/2004	\$41,456	End of temporary appointment.
Mr. Edmund Ickert	M/C	Faculty	Instructor	Computer & Information Systems	05/14/2004	\$40,330	End of temporary appointment.
Mr. Stephen Klein	M/C	Faculty	Assistant Professor	CSIS / Management	05/14/2004	\$55,596	End of temporary appointment.

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

SEPARATIONS						
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY
Ms. Renee McManus	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Mr. Roy Minna	M/C	Faculty	Assistant Professor	Mathematics & Statistics	05/14/2004	\$42,400
Ms. Nicole Mullins	F/C	Faculty	Assistant Professor	Human Performance & Exercise Science	05/14/2004	\$41,456
Ms. Kathleen Mumaw	F/C	Faculty	Instructor	Accounting & Finance	05/14/2004	\$16,000 9-mo. Base \$34,662 (Spring Semester only)
Ms. Cheryl Ogrodnick	F/C	Faculty	Instructor	Teacher Education	05/14/2004	\$31,065
Mr. Larry Patrick	M/C	Faculty	Assistant Professor	Geography	05/14/2004	\$41,456
Ms. Hazel Pierson	F/C	Faculty	Instructor	Mechanical & Industrial Engineering	05/14/2004	\$46,954
Ms. Cynthia Shields	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Mr. Frank Sole	M/C	Faculty	Instructor	Management	05/14/2004	\$32,050
Ms. Patricia Testa	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Ms. Kathryn Umble	F/C	Faculty	Instructor	Dana School of Music	05/14/2004	\$35,155
Ms. Cynthia Vigliotti	F/C	Faculty	Instructor	English	05/14/2004	\$31,065
Ms. Miriam Webb	F/C	Faculty	Instructor	Management	05/14/2004	\$36,563
Mr. George Yates	M/C	Faculty	Assistant Professor	Mathematics & Statistics	05/14/2004	\$42,400

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YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004

SEPARATIONS						
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY
Ms. Renee McManus	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Mr. Roy Minna	M/C	Faculty	Assistant Professor	Mathematics & Statistics	05/14/2004	\$42,400
Ms. Nicole Mullins	F/C	Faculty	Assistant Professor	Human Performance & Exercise Science	05/14/2004	\$41,456
Ms. Kathleen Mumaw	F/C	Faculty	Instructor	Accounting & Finance	05/14/2004	\$16,000 9-mo. Base \$34,662 (Spring Semester only)
Ms. Cheryl Ogronik	F/C	Faculty	Instructor	Teacher Education	05/14/2004	\$31,065
Mr. Larry Patrick	M/C	Faculty	Assistant Professor	Geography	05/14/2004	\$41,456
Ms. Hazel Pierson	F/C	Faculty	Instructor	Mechanical & Industrial Engineering	05/14/2004	\$46,954
Ms. Cynthia Shields	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Mr. Frank Sole	M/C	Faculty	Instructor	Management	05/14/2004	\$32,050
Ms. Patricia Testa	F/C	Faculty	Instructor	Nursing	05/14/2004	\$42,400
Ms. Kathryn Umble	F/C	Faculty	Instructor	Dana School of Music	05/14/2004	\$35,155
Ms. Cynthia Vigliotti	F/C	Faculty	Instructor	English	05/14/2004	\$31,065
Ms. Miriam Webb	F/C	Faculty	Instructor	Management	05/14/2004	\$36,563
Mr. George Yates	M/C	Faculty	Assistant Professor	Mathematics & Statistics	05/14/2004	\$42,400

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2004—JUNE 30, 2004**

SEPARATIONS					
NAME	GENDER RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE
Ms. Lisa Morelli	F/C	P/A	Financial Aid Counselor-Federal Programs	Financial Aid and Scholarships	6/23/2004
					\$30,426

*Grey highlighting indicates “newly created” positions.

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**RESOLUTION TO NAME
THE McKELVEY FAMILY LOUNGE**

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, Lucius B. McKelvey, on behalf of the McKelvey Family, provided a leadership gift of \$100,000 to the campaign; and

WHEREAS, the McKelvey Family is one of the most prominent families in the history of the Mahoning Valley; George McCartney McKelvey founded The G. M. McKelvey Company in Youngstown in 1883, and it quickly became one of the Valley's most recognized department stores until its merger with another company in 1969; and

WHEREAS, the family's longstanding tradition of leadership excellence has been carried on by the children of William B. and Sallie T. McKelvey: Letitia; Lucius; Walter; William; George, Mayor of the City of Youngstown; David; Sally; and Annie; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to Lucius B. McKelvey and the McKelvey Family for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Foyer Lounge in Jones Hall as the McKelvey Family Lounge; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Lucius B. McKelvey and Family.