

**MINUTES OF SPECIAL MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building
Thursday, October 28, 2004

Pursuant to notice duly given, a special meeting (the two hundred fifty-fourth) of the Board of Trustees of Youngstown State University convened at 5:00 p.m., on Thursday, October 28, 2004, in the Board Room in Tod Administration Building.

Ten trustees were present at the meeting, to-wit: Mr. Larry E. Esterly, chairperson of the board, who presided; Dr. Chander M. Kohli; Mr. William J. Bresnahan; Mr. Donald Cagigas; Dr. H. S. Wang; Mr. John L. Pogue; Mr. Larry D. DeJane; Ms. Millicent S. Counts; Mr. Scott R. Schulick; and Mr. Paul L. Walker. Absent was Ms. Charity Pappas

Also present were: Dr. David C. Sweet, President of the university, Franklin S. Bennett, Jr., secretary to the board of trustees, and approximately 30 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 2, of the board's *Bylaws*; notice of the call for today's special meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD SEPTEMBER 24, 2004.

The chairperson stated that disposition of the minutes of the board's regular meeting held September 24, 2004 would be deferred until the next regular meeting of the board.

ITEM III - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Internal Affairs Committee.

The chairperson recognized Mr. John L. Pogue, chairperson of the Internal Affairs Committee, who stated that

the committee was recommending one resolution for adoption by the board. On behalf of the committee, Mr. Pogue then moved for adoption of the following resolution which was read aloud by the secretary to the board:

Resolution to Offer
Health Care Benefits to Same-Sex Domestic Partners

YR 2005-10

WHEREAS, Youngstown State University is committed to the recruitment and retention of a highly qualified and diverse workforce; and

WHEREAS, the University is also committed to providing a competitive compensation package to its employees that demonstrates economic fairness and equity; and

WHEREAS, the University recognizes that some employees are in a long-term, committed and personal relationship with a same-sex domestic partner;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the Administration to offer health care benefits which include medical, vision, dental and prescription coverage to an eligible employee's same-sex domestic partner and his/her dependent children; and

BE IT FURTHER RESOLVED, that a same-sex domestic partner and dependent child(ren) must meet specific eligibility criteria, documentation and health insurance premium co-payment requirements as set forth in Exhibit A.

Discussion followed. Mr. Bresnahan stated that many directions exist from which the proposed resolution could be debated, but in his view the resolution could expose the university to a very substantial expense. Mr. Bresnahan expressed his disagreement with the extension of the resolution's benefits outside of the collective bargaining process during a time in which costs must be controlled. Dr. Kohli, Mr. Cagigas, and Mr. Schulick spoke in agreement with Mr. Bresnahan's comments. Mr. Pogue spoke in support of the resolution stating that the likely monetary cost of the resolution would be small compared with its positive factors. Following discussion, a voice vote was taken and the chairperson ruled without challenge that those in favor of the motion to adopt the resolution had prevailed. The chairperson declared the motion carried and the resolution adopted.

2. Executive Committee.

The chairperson stated that the Executive Committee had been unable to meet with Dr. Sweet prior to today's meeting and that the report of the Executive Committee would be postponed to a future meeting of the board.

ITEM IV - COMMUNICATIONS AND MEMORIALS

The board considered no communications or memorials.

ITEM V - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VI - NEW BUSINESS

The board considered no new business.

ITEM VII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. Schulick, seconded by Mr. Pogue, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3:00 p.m. on Wednesday, December 15, 2004
3:00 p.m. on Friday, March 18, 2005

ITEM VIII - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 5:20 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees