

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Monday, December 20, 1993

Pursuant to notice duly given, a regular meeting (the one hundred and sixty-third) of the Board of Trustees of Youngstown State University convened at 3:00 P.M., Monday, December 20, 1993, in the Board Room in Tod Administration Building. Originally called for Friday, December 17, 1993, the meeting was postponed with the unanimous consent of the Trustees due to YSU's participation in the NCAA Division I-AA Championship Football Game on Saturday, December 18, 1993.

All nine Trustees were present at the meeting, to-wit: Mr. Mark E. Lyden, Chairperson of the Board, who presided, Mrs. Elizabeth C. DeLuca, Mr. Martin J. O'Connell, Mr. Richard P. McLaughlin, Mr. Edward A. Flask, Dr. Y. T. Chiu, Mr. Bruce R. Beeghly, Mrs. Eugenia C. Atkinson, and Mr. George J. Limbert. Also present was Student Trustee Scott Schulick. Student Trustee Phillippe Sebastian was absent.

Also present were: Dr. Leslie H. Cochran, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Charles A. McBriarty, Special Assistant to the President; Dr. Raymond E. Dye, Vice President - Student Affairs; Dr. Gordon Mapley, Associate Provost for Academic Administration; Dr. Cynthia A. Anderson, Associate Provost for Planning; Ms. Shirley A. Carpenter, Executive Director - Personnel Services; Mr. Richard L. Glunt, Executive Director - Budget and Finance; Mr. Joseph Malmisur, Executive Director - Intercollegiate Athletics; Mr. James McCollum, Executive Director - University Relations; Mr. James D. Miller, Executive Director - Administrative Services; Mr. Vern Snyder, Executive Director - University Development; Mr. Alan R. Kretzer, University Legal Counsel and Deputy Attorney General, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 40 persons, including deans, members of the faculty, students, and members of the news media.

The Chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that on December 2, 1993, the Secretary mailed notice of the original meeting date of December 17, 1993, to each of the nine Trustees, the two Student Trustees, and to the President. The Secretary also mailed copies of the notice to the presidents of the YSU-OEA, YSU-ACE, and YSU-

APAS, to the Director of the YSU Alumni Association, and to Atty. Alan R. Kretzer, Deputy Attorney General and Legal Counsel to the University. The Secretary stated that today's meeting had been rescheduled to December 20, 1993, with the unanimous consent of the Trustees.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD SEPTEMBER 17, 1993, AND FOR SPECIAL MEETING HELD DECEMBER 7, 1993.

Prior to the meeting, the Secretary had mailed draft copies of the minutes of the Board's regular meeting held on September 17, 1993, and of the Board's special meeting held December 7, 1993, to each Trustee, the Student Trustees, and to the President. Upon motion made by Mr. McLaughlin, seconded by Mrs. Atkinson, the Board unanimously adopted the minutes of the regular meeting of September 17, 1993, and of the special meeting of December 7, 1993, as mailed.

ITEM III - REPORT THE PRESIDENT OF THE UNIVERSITY.

Dr. Cochran provided the following informational reports:

1. Institutional Committee Structure. Dr. Cochran reported on the progress made in the decentralization of the University committee structure. Out of seventy-seven committees, thirteen have been eliminated, and six now report directly to the President. Other committees report directly to the appropriate Vice President or Director. Within the next few weeks, a 38-page document outlining the University committee structure will be distributed to the University community.

2. Five-Year Planning Objectives. Dr. Cochran stated that every unit on campus was in the process of developing a statement of its objectives for the next five years. Information collected through this process will be reviewed by the Vice Presidents so that in approximately one year the University community will have statements of goals and objectives for all campus units.

3. Summer Board Retreat. Dr. Cochran stated that a two-day retreat is being planned for the Board this summer. During the retreat the Board will review the entire organizational structure, goals and objectives of all of the campus.

4. Inter-University Council Responsibilities. Dr. Cochran reported that he will be serving as Chair of the Inter-University Council (IUC) for the next eighteen months, and that YSU's executive officers will serve in various offices within the IUC during Dr. Cochran's term.

5. "High Velocity Culture Change". Dr. Cochran reported that the key officers of the University will be receiving a book entitled High Velocity Culture Change. Dr. Cochran provided copies of the book to the Trustees, and asked that each Trustee read it at his or her convenience.

ITEM IV - EXECUTIVE SESSION.

The Chairperson recognized Dr. Chiu who made the following motion:

Mr. Chairperson, I move that the Board of Trustees of Youngstown State University vote by roll call to hold an Executive Session for the purpose of considering the employment and/or compensation of one or more University employees.

The motion was seconded by Mrs. DeLuca. The Chairperson then asked the Secretary to conduct a roll call vote on the motion, the results of which are as follows (YES being in favor of the motion to hold an Executive Session):

Mrs. DeLuca	YES	Dr. Chiu	YES
Mr. O'Connell	YES	Mr. Beeghly	YES
Mr. McLaughlin	YES	Mrs. Atkinson	YES
Mr. Flask	YES	Mr. Limbert	YES
Mr. Lyden	YES		

The vote being unanimous, the Chairperson declared the motion carried, and the Trustees entered Executive Session in the Manchester Room at approximately 3:15 P.M. Present in Executive Session were all of the Trustees, Student Trustee Schulick, the President, the Provost, and the Secretary to the Board of Trustees. During the Executive Session, the Trustees considered matters pertaining to matters pertaining to the employment and compensation of certain University employees. The Trustees returned to public session in the Board Room at approximately 3:25 P.M.

ITEM V - REPORTS OF THE COMMITTEES OF THE BOARD OF TRUSTEES.

Upon returning to the Board Room, the Board considered the following committee reports and recommendations:

1. Academic Affairs Committee

The Chairperson recognized Mrs. DeLuca, Chairperson of the Academic Affairs Committee, who stated that the Academic Affairs Committee was recommending three Resolutions for adoption by the Board. Mrs. DeLuca then moved for adoption the following Resolution:

Resolution to Authorize Conferral of Honorary Degrees

YR 1994-11

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, honoris causa, upon Dr. James B. Appleberry and Mr. Harry Meshel, with all the rights and privileges attendant thereto.

The motion was seconded by Mr. O'Connell. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mrs. DeLuca then moved for adoption the following Resolution:

Resolution Ratifying Changes in the Bylaws of the University Academic Senate

YR 1994-12

WHEREAS, the Board of Trustees of Youngstown State University has previously approved the Charter and Bylaws of the Academic Senate by resolution, with the understanding that, in compliance with the authority and responsibilities vested in the Board by law, the Charter, Bylaws and all actions of the Academic Senate are subject to the Board's right to review and approve, or reject; and

WHEREAS, the Academic Senate has seen fit to amend its Bylaws, as attached hereto as Exhibit A; and

WHEREAS, such amendments are to expedite the workings of the Academic Senate, and the President and the Provost have concurred in the above mentioned amendments;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the aforesaid amendment to the Bylaws of the Youngstown State University Academic Senate.

The motion was seconded by Mr. Beeghly. Following discussion, the motion received the affirmative vote of all Trust-

ees present. The Chairperson declared the motion carried and the Resolution adopted.

Mrs. DeLuca then moved for adoption the following Resolution:

Resolution to Approve Mission and Goals Statement

YR 1994-13

WHEREAS, the "Managing for the Future Task Force" was convened by the Ohio Board of Regents in 1991 to examine how colleges and universities could sustain quality programs with the highest degree of efficiency during times of fiscal constraints, and;

WHEREAS, the Youngstown State University Task Force was appointed to examine the forces that influence the costs at the college or university, identify cost containment strategies, and report findings and recommendations, and;

WHEREAS, the recommendations of the YSU Task Force and other institutions were incorporated into the Ohio Board of Regents Report, "Securing the Future of Higher Education in Ohio," in December, 1992, and;

WHEREAS, the Ohio Board of Regents mandated that each state-assisted institution develop a plan of "Functional Mission and Goals," and;

WHEREAS, the YSU Mission and Goals Task Force was appointed in July, 1993, and generated a "Functional Mission and Goals Statement" for the University, and;

WHEREAS, the YSU Academic Senate endorsed the functional mission document on November 10, 1993, and;

WHEREAS, the Provost and President strongly support the proposed University Functional Mission and Goals Statement attached hereto as Exhibit B;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the Mission and Goals Statement to be sent to the Ohio Board of Regents.

The motion was seconded by Mrs. Atkinson. Dr. Scanlon provided an overview of the nine-month process used to create the Mission and Goals Statement submitted to the Board for approval. Special recognition was given to the efforts of Dr. Cynthia Anderson, Associate Provost for Planning, and Dr. Bege K. Bowers, Associate Professor of English, for the great amount of time and effort each had expended in the process of the development of the Mission and Goals Statement. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

2. Athletic Committee

The Chairperson recognized Mr. Flask, Chairperson of the Athletic Committee, who stated that the Athletic Committee was recommending one Resolution for adoption by the Board. Mr. Flask then read and moved for adoption the following Resolution:

Resolution of Appreciation

YR 1994-14

WHEREAS, the YSU football team began the 1993 season under the banner of a proud tradition, highlighted by its status as the 1991 Division I-AA national champion and the 1992 Division I-AA national championship runner-up; and

WHEREAS, the YSU football team compiled an impressive 9-2 regular season record, and throughout the season again enjoyed the strong support of the Penguin Club, the cheerleaders, the band, their loyal fans, and their President and his wife who continued to wear their now famous red fedora and red hat; and

WHEREAS, the Penguins hosted Central Florida at Stambaugh Stadium in the first round of the 1993 playoffs and scored a YSU playoff record 56 points, defeating Central Florida by the score of 56-30; and

WHEREAS, the Penguins hosted former Division I-AA national champion Georgia Southern in the second round of the 1993 playoffs at Stambaugh Stadium, and defeated Georgia Southern by the score 34-14; and

WHEREAS, the Penguins hosted the University of Idaho at Stambaugh Stadium in the semi-final round of the 1993 playoffs and again emerged

victorious, defeating Idaho by a score of 35-16; and

WHEREAS, the Penguins earned the right to play for the NCAA Division I-AA championship for the third straight year, and also for the third straight year to face Marshall University; and

WHEREAS, individual Penguins achieved personal milestones; as John Quintana was nominated for a Rhoades scholarship and was named an Academic All-American, Tamron Smith became the Penguins all-time leading rusher and was named a First-Team Kodak All-American, Jeff Wilkins's kicking skills secured his position as YSU's all-time leading scorer, and head coach Jim Tressel led his Penguins to more victories than any other Division I-A or I-AA school in the country during the 1990's; and

WHEREAS, the Penguins collectively, as a team, rose to the task and in convincing fashion defeated Marshall University by the score of 17-5 to win the 1993 Division I-AA football championship, outscoring their opposition in the four playoff rounds by a total score of 142-65, averaging more than 35 points per game on offense and allowing an average of less than 17 points on defense;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates the entire YSU football family as the 1993 Division I-AA football champions, especially noting the prestige and honor that attaches to the University because of the outstanding efforts of our student athletes.

BE IT FURTHER RESOLVED, that individual copies of this Resolution be presented to Head Coach Jim Tressel, his coaching staff, and the players.

The motion was seconded by Mrs. DeLuca. At the invitation of the Chairperson, Mr. Joseph Malmisur, Executive Director - Intercollegiate Athletics, and Mr. James Tressel, Football Coach, each spoke briefly on the significance of YSU's second NCAA Division I-AA National Football Championship in three years. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

3. Budget and Finance Committee

The Chairperson recognized Mr. Beeghly, Chairperson of the Budget and Finance Committee, who stated that the Budget and Finance Committee was recommending two Resolutions for adoption by the Board. He then moved for adoption the following Resolution:

Resolution to Authorize the Establishment of a Position

YR 1994-15

WHEREAS, the FY 1993-94 budget adopted by the Youngstown State University Board of Trustees requires that all full-time permanent positions shall require the approval of the Trustees; and

WHEREAS, staffing requirements for the Office of the President and the Office of the Provost have been reviewed and the determination made that the best interests of the University would be served by increasing the one-half time position in the Office of the President to a full-time position; and

WHEREAS, the Provost has indicated that funds for the increased expense are available from sources within the current budget;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the establishment of a full-time clerical position to be shared by the Office of the President and the Office of the Provost by increasing the current .50 FTE position in the Office of the President to 1.00 FTE.

The motion was seconded by Mrs. DeLuca. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. Beeghly then read and moved for adoption the following Resolution:

Resolution to Authorize
Contract with Bond Underwriters and Sale of Bonds

YR 1994-16

WHEREAS, the Youngstown State University Board of Trustees has authorized the construction of a Residential Honors Facility; and

WHEREAS, the Ohio Board of Regents has authorized the sale of bonds to finance the construction of the Residential Honors Facility; and

WHEREAS, the Attorney General has appointed the law firm of Calfee, Halter and Griswold as Bond Counsel; and

WHEREAS, Bond Counsel has advised that it would be in the best interest of the University to solicit proposals for bond underwriting services, as described in the attached Exhibit C;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize entering into a contract for bond underwriting services following proper solicitation of proposals for such services; and

BE IT FURTHER RESOLVED, that the sale of general revenue bonds in an amount not to exceed \$9,250,000 is authorized; and

BE IT FURTHER RESOLVED, that after proper investigation if market conditions are found to be favorable the refinancing of the 1989 bond issue for residential facilities is authorized.

The motion was seconded by Dr. Chiu. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

4. Building and Property Committee

The Chairperson recognized Mr. McLaughlin, Chairperson of the Building and Property Committee, who stated that the Building and Property Committee was recommending two Resolutions

for adoption by the Board. He then moved for adoption the following Resolution:

Resolution to Identify
Associate Architect for the Residential Honors Facility

YR 1994-17

WHEREAS, the Board of Trustees of Youngstown State University has previously authorized the administration to proceed with planning for a residential honors facility; and

WHEREAS, the Building and Property Committee authorized the issuance of a Request for Proposals for architectural/engineering services of the design of the Residential Honors Facility at its meeting on May 12, 1993; and

WHEREAS, representatives of four architectural firms were interviewed by members of the Building and Property Committee at its meeting of September 15, 1993;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby appoint Buchanan, Ricciuti & Balog Architects to serve as the associate architect for the Residential Honors Facility project.

The motion was seconded by Mr. Flask. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. McLaughlin then read and moved for adoption the following Resolution:

Resolution to Authorize Sale of Property

YR 1994-18

WHEREAS, the Youngstown State University Board of Trustees has authorized the sale of the property known as Clingan-Waddell Hall; and

WHEREAS, the University has advertised publicly three times for bids for the sale of Clingan-Waddell Hall; and

WHEREAS, Linda S. Cochran offered the highest bid for the purchase of Clingan-Waddell Hall;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the sale of Clingan-Waddell Hall to Linda S. Cochran.

The motion was seconded by Mrs. Atkinson. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

5. Executive Committee

Mr. Lyden stated that the Executive Committee had no report.

6. Personnel Relations Committee.

The Chairperson recognized Dr. Chiu, Chairperson of the Personnel Relations Committee, who stated that the Personnel Relations Committee was recommending four Resolutions for adoption by the Board. He then moved for adoption the following Resolution:

Resolution to Modify the Leave Without Pay Policy

YR 1994-19

WHEREAS, the Policies of the Board of Trustees provide three situations wherein an unclassified administrative employee may be granted a Leave Without Pay by the President; and

WHEREAS, none of these provision completely satisfy the language, of the federal Family and Medical Leave Act of 1993 which covers all public employers; and

WHEREAS, the University desires to be in compliance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modifications to Article III, Personnel, Section 19. Leave Without Pay of the Policies of the Board of Trustees as shown on Exhibit D attached hereto.

The motion was seconded by Mr. McLaughlin. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Dr. Chiu then moved for adoption the following
Resolution:

Resolution to Establish a
Pay Plan for Intercollegiate Athletics Coaches

YR 1994-20

WHEREAS, Head Coaches in the Intercollegiate Athletics department are authorized to employ assistant coaches at mutually agreed salary subject to a minimum salary and the pool of funds available for salaries; and

WHEREAS, employment contracts for assistant coaches may terminate with the end of the sports season.

NOW, THEREFORE, BE IT RESOLVED, that the Youngstown State University Board of Trustees does hereby adopt the Pay Plan for Intercollegiate Athletics assistant coaches as shown in the attached Exhibit E.

The motion was seconded by Mrs. Atkinson. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Dr. Chiu then moved for adoption the following
Resolution:

Resolution to Ratify Faculty/Staff Appointments

YR 1994-21

WHEREAS, the Policies of the Board of Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the September 17, 1993 meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1993-94 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University

does hereby ratify and confirm the appointments as listed in Exhibit F attached hereto.

The motion was seconded by Mr. Beeghly. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Dr. Chiu then read and moved for adoption the following Resolution:

Resolution Acknowledging Outstanding Coaching

YR 1994-22

WHEREAS, the Department of Athletics and Coach Jim Tressel have been responsible for the development of an outstanding program of Penguin football at Youngstown State University; and

WHEREAS, Coach Tressel and his staff have led the Penguins to more victories than any other Division I school in the country during the 1990's, including the National Championship in 1991; and

WHEREAS, Head Coach Jim Tressel, Assistant Head and Special Teams Coach Ken Conatser, Offensive Coordinator Brian Moore, Defensive Coordinator Jon Heacock, Offensive Line Coach Mark Asher, Defensive Backfield Coach Mark Snyder, and Offensive Running Backs Coach John Klacik guided the YSU football team to a regular season record of 9 wins and only 2 losses; and

WHEREAS, the fans of the Youngstown community witnessed a well coached and disciplined football team dominate three NCAA Division NCAA playoff games in Stambaugh Stadium; and

WHEREAS, on Saturday, December 18, 1993, the coaches led the Penguins to 17-5 victory over the Marshall University Thundering Herd in Huntington, West Virginia, to become the 1993 NCAA Division I-AA National Champions; and

WHEREAS, the Championship Game was witnessed by a standing room only crowd, and brought Youngstown State University to the attention of a national television audience of an esti-

mated 14 million viewers, gaining media exposure that the University could not otherwise have obtained;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University wishes to partially exhibit its appreciation by authorizing a \$5,000 stipend to Coach Tressel; and that a stipend of \$1,500 is authorized for payment to Coaches Conatser, Moore, Heacock, Asher, Snyder, and Klacik; and

BE IT FURTHER RESOLVED, that individual copies of the Resolution be presented to Head Coach Jim Tressel and his Coaches.

The motion was seconded by Mrs. DeLuca. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

7. Public Services Committee

The Chairperson recognized Mr. O'Connell, Chairperson of the Public Services Committee, who stated that the Public Services Committee was recommending two Resolutions for adoption by the Board. He then moved for adoption the following Resolution:

Resolution to Rename the Public Service Committee

YR 1994-23

WHEREAS, the office of the Vice President-Institutional Advancement has been changed to the office of the Executive Director-University Development; and

WHEREAS, the charge of the committee has changed due to the change in the duties of the office;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby change the name of the Public Service Committee to the Development Committee.

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby accept this change in the charge of the Committee as listed in Exhibit G.

The motion was seconded by Mrs. DeLuca. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. O'Connell then moved for adoption the following Resolution:

Resolution Accepting Gifts

YR 1994-24

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as summarized in Exhibit H attached hereto are being held pending acceptance and he recommends their acceptance; and

WHEREAS, WYSU-FM has completed its most successful campaign ever, raising over \$44,800 and increasing the number of pledges to 810 as identified in Exhibit I;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State does hereby accept these gifts on behalf of the Youngstown State University and requests that the President acknowledge the acceptance of these gifts and expresses our gratitude for their generosity in support of the University.

The motion was seconded by Mr. Beeghly. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

8. Student Affairs Committee

The Chairperson recognized Mrs. Atkinson, Chairperson of the Student Affairs Committee, who stated that the Committee had no report.

ITEM VI - COMMUNICATIONS, MEMORIALS

There were no communications or memorials brought before the Board.

ITEM VII - UNFINISHED BUSINESS

There was no unfinished business considered by the Board.

ITEM VIII - NEW BUSINESS

There was no new business considered by the Board.

ITEM IX - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. Beeghly, seconded by Mr. McLaughlin, which received the affirmative vote of each Trustee present, the following dates and times were reaffirmed for the upcoming Regular Meetings of the Board.

3:00 P.M., on Friday, March 25, 1994

3:00 P.M., on Friday, June 24, 1994

ITEM X - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the Trustees at approximately 3::50 P.M.



Chairperson

ATTEST:



Secretary to the Board of Trustees

- (a) All persons who meet the definition of faculty, as provided in Article II, Section 3 of the Charter, are eligible for election to the Senate.
- (b) The academic department and college of the faculty member shall be determined by the Elections and Balloting Committee.

Section 2. Apportionment of Faculty Seats

As provided in the Charter, Article III, Section 2 (c), each college shall be assigned four seats, the total sum of which shall be deducted from seventy. The remainder shall be apportioned among the various colleges in proportion to the percentage of Faculty departmental assignments in each college determined as of January 31 from budget data provided by the office of the Executive Director of ~~Personnel Services~~ HUMAN RESOURCES. The Elections and Balloting Committee shall compute these percentages and shall then calculate the number of additional seats apportioned to each college based upon these percentages.

Section 3.

- (a) A faculty member will become a nominee in either a departmental or at-large election, or both, by signing a written request which has been distributed by the Elections and Balloting Committee, or by assenting to a nomination.
- (b) A faculty member who is currently a departmental senator with one year remaining of a two year term may run for an at-large position on the Senate. If elected as an at-large senator, that person must resign as departmental senator.

Section 4. Election Procedures

- (a) Time of Elections
 - (1) Departmental Elections shall be conducted and the results certified by the tellers and reported to the Elections and Balloting Committee by May 15.
 - (2) College At-Large Elections shall be held in any college when the total number of seats assigned to that college exceeds the number of academic departments in that college. Such elections shall be conducted and the results certified by the tellers and reported to the Elections and Balloting Committee by April 15.

- (b) Term of Office

The term of office for departmental Senators shall be two years, beginning September 15, and for at-large Senators, one year, beginning September 15.

- (c) Balloting

All balloting shall be under the supervision and direction of the Elections and Balloting Committee.

Section 5. Organizational Meeting of the Senate

Section 4. The Executive Committee

(a) Faculty members

- (1) All Senate members from a given college, except the current Executive Committee member from that college (providing he or she is completing a full term) shall be eligible for election to the Executive Committee.
- (2) After the election of faculty to the Senate, the Elections and Balloting Committee shall be responsible for seeking nominations from the Senators to be seated in the Fall from the appropriate colleges, and for the proper conduct of the elections of the Executive Committee members from those colleges by June 1.
- (3) College representatives shall be elected to the Executive Committee for three year terms beginning September 15. Elections shall be on a rotating basis for the following terms:

1991-1994 : Arts and Sciences; Fine and Performing Arts
 1992-1995 : ~~Applied Science and Technology~~ HEALTH AND HUMAN SERVICES; Business Administration
 1993-1996 : Engineering AND TECHNOLOGY; Education
 1994-1997 : Arts and Sciences; Fine and Performing Arts
 1995-1998 : ~~Applied Science and Technology~~ HEALTH AND HUMAN SERVICES; Business Administration
 1996-1999 : Engineering AND TECHNOLOGY; Education
 and so on.

(b) Administrative and Student Members

- (1) As provided in Article IV, Section 2, (c) (1)(A)(ii) and (iii), the Administrative and student Senators selected for the forthcoming Senate shall meet separately in the Spring, if possible, but no later than September 15, to elect from themselves one administrative and one student Senator to serve as members of the Executive Committee.
- (2) The term of office for administrative and student Senators of the Executive Committee shall be one year, beginning September 15.

Section 5. The chair of all elected chartered committees shall be elected annually by the committee at their organizational meeting.

The organizational meeting shall be called by the member whose name is first alphabetically.

BYLAW 5 DUTIES OF SENATE OFFICERS

Section 1. Chair (and Vice Chair)

meeting from among the faculty and student voting membership. Members may not be elected as chairs of committees to which they are assigned, ex officio, as liaison members. Responsibility for the call of the annual organizational meeting will be assigned by the Senate Executive Committee.

- (e) The committee (subcommittee) chair shall have the responsibility for reporting on the work of the committee (subcommittee) to the Academic Senate as necessary, but no less than once annually. The committee (subcommittee) chair shall be privileged to offer motions on the floor of the Senate on behalf of the committee (subcommittee).
- (f) Length of term for faculty members on chartered committees and subcommittees shall be established by the Senate Executive Committee. Vacancies shall be made known to the Senate Executive Committee and filled by the appropriate appointing body or officer, at the initiation of the Senate Executive Committee. The latter committee shall make known to the Academic Senate the names of all committee and subcommittee members, as well as the names of chairs, once elected.

Section 2. Appointed Chartered Committees and Standing Subcommittees, Composition of and Charges to:

(a) Academic Planning Committee

- (1) The committee shall be composed of eight faculty, with representation from each undergraduate college/~~school~~ of the University; two undergraduate students; three representatives from administration, one of whom shall be an undergraduate college/~~school~~ Dean.
- (2) The committee shall be responsible for making recommendations to the Academic Senate concerning academic planning.

(b) Academic Programs Committee

- (1) The committee shall be composed of six faculty members, one from each undergraduate college/~~school~~, and one undergraduate student. One representative of administration and the chair of the Undergraduate Curriculum Committee are nonvoting ex officio members.
- (2) The responsibility of the Academic Programs Committee shall include the examination and processing of proposals for new programs, change in existing programs, or termination of existing programs, as such proposals are forwarded by the undergraduate colleges/~~schools~~ of the University.

(c) Undergraduate Curriculum Committee

- (1) The committee shall be composed of six faculty members, one from each undergraduate college/~~school~~, and one undergraduate student. The University Director of Enrollment Services and the chair of the Academic Programs Committee are nonvoting ex officio members.
- (2) The responsibility of the Curriculum Committee shall include the examination

and processing of proposals for new courses, changes in existing courses, deletion of courses, as such proposals are forwarded by the undergraduate colleges/schools of the University.

For procedures adopted by the University Academic Senate see Appendix A.

(d) Honors Program and Individualized Curriculum Program Committee

- (1) The committee shall be composed of eight faculty members with representation from each undergraduate college/school of the University, two undergraduate students who are, or have been, enrolled in honors courses, two undergraduates who are enrolled in the Individualized Curriculum Program, and three representatives from administration, two of whom shall be the Director of the Individualized Curriculum Program and the Director of the Honors Program, who are nonvoting ex officio members.
- (2) The committee shall be responsible for making recommendations to the Academic Senate, as to policy related to honors courses and programs, and as related to the development of the Individualized Curriculum Program.

(e) Continuing Education Committee

- (1) The committee shall consist of eight faculty members, with representation from each undergraduate college/school of the University, two undergraduate students, and three representatives from administration, one of whom is the Director of University Outreach who is a nonvoting ex officio member.
- (2) The committee shall be responsible for making recommendations to the Academic Senate as to policy related to the development of continuing education courses and programs.

(f) Integrated Technologies Committee

- (1) The committee shall be composed of eight faculty members with representatives from each undergraduate college/school of the University and two undergraduate students, all of whom shall be voting members. Non-voting members shall be two academic deans, the University Librarian, the Director of the Computer Center, the Director of ~~the Media Center~~ SERVICES and two members to represent such areas as the Fine and Performing Arts Materials Center, Foreign Language Laboratory, Education Curriculum Resource Center, Telephone, Electronic Maintenance Services, Mail Room, Writing Center, Reading Laboratory and Mathematics ~~Laboratory~~ ASSISTANCE CENTER.
- (2) The committee shall be responsible for making policy recommendations to the Academic Senate concerning faculty and student use of, acquisition of, and accessibility to instructional and research technologies. This shall include computing and networking hardware and software; video, audio, and text

materials; access to and distribution of electronically stored and transmitted data; support, maintenance, and training; and classroom and laboratory design.

This committee has no policy responsibility for the content or format of materials acquired by Maag Library; however, it does have policy responsibility for the electronic compatibility of such materials within the existing computing infrastructure.

(g) Library Committee

- (1) The committee shall be composed of eight faculty members with representation from each undergraduate college/school of the University and two undergraduate students all of whom shall be voting members. Non-voting members shall be four representatives from administration, one of whom shall be the University Librarian, as ex officio members.
- (2) The committee shall be responsible for making recommendations to the Academic Senate concerning policy related to faculty and student instructional and research use of Maag Library. This responsibility shall include the making of recommendations concerned with allocation of budgeted resources for the acquisition of all instructional and research materials for Maag Library.

(h) Academic Research Committee

- (1) The Committee shall be composed of eight faculty members, with representation from each undergraduate college/school of the University; one undergraduate student; three representatives from administration, one of whom shall be the Dean of the Graduate SCHOOL OF GRADUATE STUDIES.
- (2) The committee shall be responsible for making recommendations to the Academic Senate as to general policy related to both internally and externally supported research.

(i) Academic Standards and Events Committee

- (1) The committee shall be composed of eight faculty members, with representation from each undergraduate college/school of the University; two undergraduate students; two representatives from administration, including one undergraduate college/school Dean; and ex officio, as liaison member from the Academic Programs/Undergraduate Curriculum Committee, the chair of the committee MEMBERS, THE CHAIRS OF THE ACADEMIC PROGRAMS AND THE UNDERGRADUATE CURRICULUM COMMITTEES.
- (2) The committee shall be responsible for making recommendations to the Academic Senate as to policy related to academic standards, as well as policy governing academic events. This responsibility shall include the making of recommendations concerned with University general requirements, undergraduate college/school degree requirements; the grading system; honors criteria; and, the making of recommendations to the chief academic officer

concerned with University academic events, such as graduation ceremonies, honors convocations, and inaugural ceremonies.

The committee will also examine courses to determine whether they meet general university requirements. Circulation of such courses shall occur through the Academic Programs/ COMMITTEE AND THE Undergraduate Curriculum Committee. Resolution of objections shall be the responsibility of the Academic Standards and Events Committee. Final resolution shall rest with the University Academic Senate.

(j) Student Academic Affairs Committee

- (1) The committee shall be composed of eight faculty members, with representation from each undergraduate college/school of the University; six undergraduate students, with representation from each college/school of the University; two representatives from administration; and, ex officio, as liaison member, the chair of the committee's standing subcommittee.
- (2) The committee shall be responsible for making recommendations to the Academic Senate as to policy related to the academic sector of student affairs. This responsibility shall include the making of recommendations concerned with general University undergraduate admission policy; registration policy; academic advisement policy; and, policy regarding violations of the regulations governing student academic honesty.

The committee shall be responsible for hearing appeals of the Student Grievances Subcommittee actions when there are allegations of procedural violations and returning the case to the Student Grievances Subcommittee for rehearing when the Student Academic Affairs Committee determines there were procedural violations. If the Student Academic Affairs Committee determines there were procedural violations a second time, the Student Academic Affairs Committee will hear the case and render the final verdict.

(j-i) Student Academic Grievances Subcommittee

- (1) The subcommittee shall be composed of six faculty members, with representation from each undergraduate college/school of the University; six undergraduate students, with representation from each college/school of the University; and the Vice President--Student Services or designee. The Vice President--Student Services or designee will chair the subcommittee, maintain all records, only vote in case of a tie, and serve as liaison member to the parent Student Academic Affairs Committee.
- (2) The subcommittee shall hear and determine cases involving undergraduate students accused of academic dishonesty as well as undergraduate student academic grievances. The subcommittee shall hold hearings that follow due process procedures that will be developed by the Vice President--Student Services and approved by the Academic Senate; and shall have the power to issue disciplinary sanctions. The subcommittee shall have the power to mandate

YOUNGSTOWN STATE UNIVERSITY MISSION AND GOALS STATEMENT

Mission

Youngstown State University strives to create a teaching and learning environment that promotes academic excellence, fosters intellectual growth and scholarship, focuses on the needs of students and the community, and reflects an awareness of cultural and global perspectives and concerns. The University is dedicated to outstanding teaching; to quality research and scholarly activity, both in the traditional sense and as they relate to classroom instruction and needs of the service region; and to responsible public service—addressing the employment and economic needs of the region as a whole; providing knowledge, resources, and leadership to assist area schools, businesses, industries, agencies, and governments; and taking measures to enhance the quality of life for the constituencies it serves.

Youngstown State University aspires to provide an environment in which students can enrich their minds, their creativity, and their problem-solving abilities, so that they may become fully developed individuals; informed, conscientious, and productive citizens; and responsible and understanding partners with others in life, family, and work. The University strives to prepare students for the future, that they may play active roles in shaping it. To these ends, the University seeks to integrate the best elements of the long tradition of humanistic, liberal education in the arts and sciences with education in the most significant advancements in technology, health, engineering, education, business, and the applied arts.

The University is committed to fostering an understanding of the connections between and among teaching, scholarship, and service. The University seeks faculty who combine these elements in ways that bring excitement to the classroom, studio, clinic, and laboratory, stimulating enthusiasm and eagerness for learning in students. The University endeavors to enhance the educational experience by providing out-of-class development and support as well as cocurricular opportunities and services. The primary test of the University's effectiveness is the high quality of its graduates, the kinds of lives they lead, their accomplishments, and their service to society. In this sense, teaching and learning, research and scholarship, University and public service are seen not only as interrelated but also as fundamental to endeavors both within and outside the University.

As a state-assisted metropolitan university, Youngstown State University provides a wide range of opportunities in higher education primarily, but not exclusively, to the residents of northeastern Ohio and western Pennsylvania. The University espouses the principles of equal opportunity, affirmative action, and broad access to education: academic access through open admission for all Ohio high school graduates to a wide range of programs; economic access through reasonable tuition and a comprehensive program of financial aids; and programmatic access through careful attention to the collective and individual needs of all its various constituencies: degree and nondegree students; transfer students; commuters and noncommuters; traditional and nontraditional students; associate, baccalaureate, masters, and doctoral students; as well as others encompassed by the Youngstown State University mission.

Approved by the Academic Senate, 10 November 1993

Purposes and Goals

The Youngstown State University mission finds focus in six areas of purpose that have characterized the institution in the past and that with renewed attention will continue to guide the University in the future. These purposes, which are interrelated and of equal importance, will lead the University in establishing goals and objectives to support its mission into the twenty-first century.

Purpose 1: Integration of Teaching, Scholarship, and Service

Youngstown State University strives to promote an understanding of teaching, scholarship, and service as inseparable, interactive components of its educational mission. In the context of this purpose, the University defines the following goals:

- *to foster an understanding within and beyond the campus, especially among the public, that teaching, scholarship, and service are fundamentally interrelated and supportive of one another;
- *to encourage, support, and reward faculty who in their professional activity demonstrate the interaction of teaching, scholarship, and service;
- *to help students understand the relationships among what they learn in class, in academic and extracurricular activity beyond the classroom, and in their professional, personal, and societal lives after graduation; and
- *to develop opportunities for students both to apply classroom learning in contexts outside the classroom (e.g., internships, co-operative education, public service activities) and to enrich the classroom through knowledge and experiences they bring from outside.

Purpose 2: Teaching and Learning

Youngstown State University endeavors to enhance the quality of the educational experience of its students at both the undergraduate and the graduate levels. In the context of this purpose, the University defines the following goals:

- *to review and strengthen existing programs and selectively develop new undergraduate and graduate programs with a view toward enhancing the quality and diversity of educational offerings, serving needs of the metropolitan community, and fostering connections within and beyond the University;

Approved by the Academic Senate, 10 November 1993

- *to encourage activities that chart appropriate directions in existing programs through revitalized curricula and innovative approaches to teaching and learning;
- *to continue to update the campus learning environment through technologies, equipment, resources, and facilities to serve the needs of students, faculty, and staff; and
- *to offer faculty opportunities for professional development focused on teaching and learning.

Purpose 3: Access and Diversity

Recognizing its obligations to metropolitan Youngstown and to the world well beyond the region, Youngstown State University aspires to widen the access it provides to people and ideas, striving to create a diverse educational, work, and community environment. In the context of this purpose, the University defines the following goals:

- *to maintain and improve accessibility to University services and programs by continuing to offer a broad range of courses (developmental to honors; certificate, two-year, four-year, and graduate); keeping tuition costs reasonable; enhancing pre-admission, enrollment, and other support services; and developing two-plus-two programs and articulation agreements with other institutions to enable students to move from two-year to four-year programs with little or no loss of credits;
- *to increase retention through enhancement of developmental, tutorial, advisement, dependant-care, adult-learner, multicultural, and other services that support the broad educational mission of the University;
- *to promote ethnic, gender, and academic diversity through the recruitment and nurturing of minority students, faculty, staff, and administrators and under-represented populations—student and employee—who have not traditionally come to Youngstown State University;
- *to create and implement international programming to diversify the education of students, attract international students and faculty, and serve the academic, cultural, and economic needs of the metropolitan region; and
- *to market the University, its programs, and services for purposes of promoting access and diversity, expanding enrollment, and increasing University prominence at all levels: regional, state, national, and global.

Approved by the Academic Senate, 10 November 1993

Purpose 4: Research and Scholarly Activity

Believing that the quality of education and public service is grounded in scholarship, Youngstown State University seeks to encourage and support research and scholarly and professional activity that strengthen its educational and service missions. In the context of this purpose, the University defines the following goals:

- *to promote and support an expanded understanding of the nature of scholarship—an understanding both that scholarship is fundamental to the academic enterprise and that its definition is legitimately inclusive, accommodating not only pure and applied research but also scholarship related to teaching and learning and to public service;
- *to encourage scholarly activity that involves students and the expanding service region, fostering the interaction of the various dimensions of the University mission;
- *to offer increased support to faculty and others who seek external funding for their scholarship and related professional activity; and
- *to sustain and enhance internal support for scholarly activity through such measures as internal grants, travel funds, library resources, research assistants, and scholarly/research assignments.

Purpose 5: Connections with the Community

Youngstown State University desires to strengthen its commitment to the greater Youngstown metropolitan community, adding new dimensions to its public service activities. In the context of this purpose, the University defines the following goals:

- *to provide leadership, knowledge, resources, services, and activities to address the cultural, intellectual, technological, economic, and social needs of the expanding service region;
- *to clarify, support, and enhance the missions of campus units whose primary function is public service (e.g., Public Service Institute, Technology Development Corporation, University Outreach);
- *to encourage the integration of public service activity within the educational and scholarly arenas across the University; and

Approved by the Academic Senate, 10 November 1993

*to identify and pursue opportunities within the community for focused public service activity and alliances (e.g., with area schools, with local businesses and industries, with governmental agencies).

Purpose 6: Institutional Environment

Youngstown State University values collegiality and mutual respect and thus strives to build an environment that fosters productive professional relationships among individuals and groups on campus. In the context of this purpose, the University defines the following goals:

- *to recognize the inherent worth of all individuals in the University community;
- *to encourage continuing and collegial conversation within and across units and programs;
- *to refine and develop structures to involve all individuals in the University appropriately and collegially in decision-making processes concerning planning, priorities, and allocation of resources; and
- *to enhance communication among the Divisions of Academic Affairs, Student Affairs, and Business and Financial Affairs as they work together to facilitate the University mission.



Youngstown State University / Youngstown, Ohio 44555-3130
November 22, 1993 Office of the Executive Vice President
(216) 742-3130

MEMORANDUM

TO: Leslie H. Cochran,
President

FROM: G. L. Mears,
Executive Vice President

SUBJECT: Progress report on bond issue

Several steps in the process leading to the sale of bonds for construction of the Residential Honors Facility have taken place since my last report. These include:

1. Discussions, either by telephone or in person, have been held with several firms that have expressed an interest in serving as the bond underwriters. The discussions have lead to new understandings of the role of each of the parties involved in the process.
2. Bond Counsel has been appointed by the Attorney General. The Bond Counsel will be Calfee, Halter and Griswald, Cleveland. The Attorneys assigned to assist us are David Goodman and Virginia Benjamin. Both are well experienced in this area of the law.
3. A meeting was held with Attorney Benjamin on November 18, 1993. At that meeting a timetable and details of the process for identifying and contracting with an Underwriter. The schedule is as follows:
 - a. Complete the development of the Request for Proposals by not later than December 13, 1993. The RFP will include a statement that partnerships involving local and minority underwriters will be viewed favorably.
 - b. Simultaneous with the development of the RFP, a list of underwriters to receive the RFP will be developed. All local firms will be included plus a selection of other Ohio firms and a limited number of national firms will be included. The

**Agenda Item E.3.b.
Exhibit C**

intent is to give Ohio and local firms a substantial opportunity but to also have available the resources of a national firm. A total of 12-15 firms will receive the RFP.

- c. The RFP will be mailed to the selected firms on December 15, 1993.
- d. Responses to the RFP will be due by not later than January 12, 1994 at 5:00 p.m.
- e. The responses to the RFP will be analyzed by an Ad hoc committee composed of Rick Glunt, Elaine Beatty, Eileen Greaf, Ed James, and me.
- f. The 3-5 firms presenting the best responses to the RFP will be invited to interviews during the week starting on January 24, 1994. The Ad hoc committee noted above will conduct the interviews.
- g. A recommendation for the award of the contract for underwriting services will be made to me and in turn to you during the week of February 1, 1994.
- h. The Budget and Finance Committee of the Board of Trustees will be asked to review and approve the recommendation during the week of February 7, 1994.
- i. The underwriting firm will complete its work in time to sell the bonds by not later than the first half of May, 1994.

On a slightly different matter, we discussed with the Attorney from the Bond Counsel, the question of public placement versus private placement. She stated that unless it is desired to maintain privacy concerning the placement, there was no reason to have a private placement. She noted that private placement when compared to public placement would probably not make a difference in costs due to the current interest rates. She also noted that bonds sold in a private placement are usually not seen as attractive due to the limited secondary market in such cases.

In summary, progress is being made on this project. We will be able to proceed on the basis of the schedule dated November 5, 1993.

GLM:rd

Article III. Personnel

Section 19. *Leave Without Pay*

Unclassified administrative employees excluded from collective bargaining shall be granted Leave Without Pay by the President, or his/her designee, for up to three months for the individual's own serious illness, the birth or adoption of a child, or the care of a seriously ill child, spouse or parent. This Leave is granted in compliance with the Family and Medical Leave Act of 1993. In addition to Leave Without Pay covered by FMLA, unclassified administrative employees of the University may be granted Leave Without Pay by the President, or his/her designee, in any of three situations.

CATEGORY A: Individuals may be granted Leave Without Pay to secure additional formal education or training, or other appropriate professional experience, when such training or experience will serve to enhance the individual's contribution to the University and when suitable arrangements can be made to cover the employee's duties during the period of absence. Category A leaves may be granted for periods ranging from one week to one year.

CATEGORY B: Employees suffering from illness or injury which leads to an exhaustion of accrued sick leave and vacation time may be granted a Leave Without Pay, in addition to Leave time covered under FMLA, for a period of up to two years. Individuals requesting Category B leave may be required by the University to undergo a physical examination at the University's expense to confirm the state of the employee's health.

CATEGORY C: Individuals may be granted Leave Without Pay for personal reasons for a period of up to one year, when the individual's services can be spared.

All employees on Leave Without Pay shall have the option of maintaining the University's group insurance benefits by paying the university the group rate for the coverage in effect at the time of the leave. For leaves taken under FMLA, employees are entitled to health benefits during the leave under the same terms and conditions as active employees.

Pay Plan for Athletic Coaches

It is recognized in the world of sports, that participants are paid/compensated in accordance with their perceived talents. In the business world and the field of human resources, skill, knowledge and/or competency based pay is an acceptable practice. These pay systems (SBP, KBP, and CBP) allow for greater recognition of individualized performance and provide more flexibility in evaluating the programs and assessing relative worth of positions to the programs. It seems appropriate to apply these systems in the area of Intercollegiate Athletics.

In line with this concept and through the University budgeting process, the Executive Director of Intercollegiate Athletics, AD, shall be allocated a specific dollar amount to be used for the purpose of salary setting and payments to those employees excluded from collective bargaining and engaged in the profession of coaching in intercollegiate athletic programs. The Athletic Director is authorized to divide this allocation into pools for the different qualifying athletic programs. The "pool" of funds will be made available to those programs that have more than one assistant coach, and will be restricted to the dollars available to the program, plus any increase.

Salaries for head coaches shall be recommended by the Executive Director of Intercollegiate Athletics to the President. Salaries for assistant coaches in athletic programs that have more than one assistant coach may be set by the AD, or delegated by the AD to the Head Coaches for determination. Coaches in certain programs shall be employed on a twelve-month basis with an end date that coincides with the close of the season for the specified sport. Though specific pay ranges will not be established, head coaches will not be paid below an annual (twelve-month base) salary of \$35,000; and assistant coaches shall not be paid below \$23,500. The *restricted earnings* coach is an exception to the salary minimum for assistant coaches and will be paid in accordance with the guidelines of NCAA, which limits earnings during the academic year to \$12,000 and the summer to \$4,000. Any other exception to the minimum pay policy must be approved, in writing, by the President. The President shall have final approval for all salaries recommended for coaches.

Because of the varying time frames that would be in place, annual increases for coaches (individual raises) shall not exceed the average percentage and/or dollar amount granted to faculty and other excluded professional/administrative employees.

Full-time Coaches on twelve-month contracts shall not be eligible for supplemental pay while participating in *Summer Sports Camps*, unless the exception has been approved in advance by the AD. In such cases, an approved vacation form should be submitted for the period of time covering the Sports Camp to the Executive Director of Human Resources.

All matters covered by this document shall be implemented and administered in accordance with the University's policy on Equal Employment Opportunity and Affirmative Action, and with strict adherence to NCAA and/or applicable conference regulations relative to intercollegiate athletics.

YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
AS OF December 17, 1993

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Bogoslovskale, Ekaterina	Instructor (Visiting)	Foreign Languages and Literatures	09/15/93	\$ 22,000	09	Temporary/Terminal Appointment.
Budde, Julie E.	Research Laboratory Technician	Biological Sciences	09/16/93	\$ 14,288 (12-Month Base: \$ 18,034)	12	Externally Funded.
Dalleska, Patricia	Instructor	Nursing	09/15/93	\$ 27,000	09	Temporary/Terminal Appointment.
Daniel, Diana W.	Assistant Professor	Chemistry	09/15/93	\$ 32,500	09	Temporary/Terminal Appointment.
Dercoll, Linda	Instructor	Special Education	09/15/93	\$ 22,000	09	Temporary/Terminal Appointment.
DiMuzio, Michael J.	Planetarium Lecturer	Physics and Astronomy	10/01/93	\$ 19,111 (09-Month Base: \$ 21,500)	09	
Geren, Kris	Instructor	Accounting and Finance	09/15/93	\$ 25,000	09	Temporary/Terminal Appointment.
Grubb, Max V.	Instructor	Communication & Theater	09/15/93	\$ 29,500	09	
Hockenberry, Nancy C.	Instructor	Early and Middle Childhood Education	09/15/93	\$ 22,980	09	Temporary/Terminal Appointment.
Klau, Belinda	Instructor	Secondary Education	09/15/93	\$ 24,106	09	Fourth Temporary/Terminal Appointment.
Mastrangelo, Paul M.	Assistant Professor	Psychology	09/15/93	\$ 32,000	09	Earned Ph.D., salary increased, contingency amended.
Marttala, Gery F.	Instructor	Human Performance and Exercise Science	09/15/93	\$ 28,500	09	Temporary/Terminal Appointment.
Rogers, James R.	Assistant Professor	Counseling	09/15/93	\$ 30,000	09	Temporary/Terminal Appointment.
Ryan, Dennis L.	Instructor	Art	09/15/93	\$ 30,500	09	Temporary/Terminal Appointment.
Stalb, Cheryl M.	Director of Annual Fund	University Development	09/21/93	\$ 28,874 (12-Month Base: \$ 36,800)	12	
Thomas, John P.	Instructor	Marketing	09/15/93	\$ 32,000	09	Temporary/Terminal Appointment.
Timlin, Raymond R.	Instructor	Secondary Education	09/15/93	\$ 24,106	09	Temporary/Terminal Appointment.

YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
 AS OF December 17, 1993

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Staul, Beth	Associate Bursar	Bursar	10/01/93	\$27,600 (12-Month Base: \$36,800)	12	Reassigned to P/A (from Classified).
Fox, Gerald	Bursar	Bursar	10/01/93	\$41,250 (12-Month Base: \$55,000)	12	
Keck, Rebecca	Coordinator of Special Activities	Dean's Office-- College of Fine and Performing Arts	10/25/93	\$22,031 (12-Month Base: \$32,000)	12	
Campbell, Mimi	Coordinaotr	New Student Relations	10/25/93	\$15,215 (12-Month Base: \$22,100)	12	
Johnson, Sheldon	Coordinator	New Student Relations	11/01/93	\$14,733 (12-Month Base: \$22,100)	12	Accepted new position.
Rigda, Christine	Ass't. Catalog Librarian	Maag Library	12/01/93	\$13,475 (12-Month Base: \$23,100)	12	

Article III Board of Trustees - Officers and Organizations

Section 9 Board Committees

~~Public Services Committee - To provide oversight on behalf of the Board concerning the institutional advancement and public service areas.~~

DEVELOPMENT COMMITTEE - TO PROMOTE, ON BEHALF OF THE BOARD, THE FUND RAISING PLANS, POLICIES, INITIATIVES, PROGRAMS, AND PROJECTS OF THE OFFICE OF UNIVERSITY DEVELOPMENT.

**Agenda Item E.7.a.
Exhibit G**



EXECUTIVE SUMMARY

GIFTS, CONTRACTS AND GRANTS

FOR THE PERIOD SEPTEMBER 1 - NOVEMBER 30, 1993

GRANTS AND CONTRACTS (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
AWARDS	18	\$650,562
IN-KIND MATCH	2	<u>\$ 88,400</u>
TOTAL	-	<u>\$738,962</u>

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	43	\$ 37,395
PLEDGES	2	\$ 12,640
NON-CASH GIFTS	3	<u>\$ 34,422</u>
TOTAL	<u>48</u>	<u>\$ 84,457</u>

WYSU-FM GIFT LIST (SEE ATTACHMENT 3):

	NUMBER RECEIVED	TOTAL
CASH	644	\$ 34,806
PLEDGES	144	\$ 10,055
NON-CASH GIFTS	<u>22</u>	<u>\$ 6,570</u>
TOTAL	<u>810</u>	<u>\$ 51,431</u>

Agenda Item E.7.b.
Exhibit H

YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
GRANTS & CONTRACTS
FOR THE PERIOD SEPTEMBER 1, 1993 TO NOVEMBER 30, 1993

Department	Award	YSU Match	Total
Educational Admin.	\$76,399	\$0	\$76,399
Physics	38,053	0	38,053
Engineering Svcs.	300,000	62,600*	362,600
Human Services	2,860	0	2,860
Urban Studies	17,000	0	17,000
Urban Studies	1,413	0	1,413
Urban Studies	5,106	0	0
Urban Studies	20,000	0	20,000
Human Services	506	0	506
Urban Studies	2,000	0	2,000
Urban Studies	665	0	665
Human Services	2,550	0	2,550
English	23,564	25,800*	49,364
WYSU-FM	111,556	0	111,556
WYSU-FM	37,270	0	37,270
Art	7,000	0	7,000
Political Science	3,620	0	3,620
Env. & Health Svcs.	1,000	0	1,000
	\$650,562	\$88,400	\$738,962
TOTAL GIFTS, GRANTS & CONTRACTS	\$738,962		

* INDICATES IN-KIND MATCH

GRANTS & CONTRACTS

Department	Funding Source	Award	YSU Match	Total
Educational Admin.	OBOR-Eisenhower Pgrm.	\$76,399	\$0	\$76,399
Physics	Research Corporation	38,053	0	38,053
Engineering Svcs.	Ohio Dept. Education	300,000	62,600	362,600
Human Services	On Tasc, Inc.	2,860	0	2,860
Urban Studies	OBOR-Cleveland State	17,000	0	17,000
Urban Studies	Austintown Growth Fdn.	1,413	0	1,413
Urban Studies	Mahoning Cty. General Health District	5,106	0	5,106
Urban Studies	OBOR-Cleveland State	20,000	0	20,000
Human Services	Yo. Hearing & Speech	506	0	506
Urban Studies	Alianza Inc.	2,000	0	2,000
Urban Studies	Mahoning Cty. Auditor	665	0	665
Human Services	Community Action Cncl.	2,550	0	2,550
English	OBOR	23,564	25,800	49,364
WYSU-FM	Corp. Public Broadcast	111,556	0	111,556
WYSU-FM	Corp. Public Broadcast	37,270	0	37,270
Art	Individual Contributions	7,000	0	7,000
Political Science	Misc. Sources	3,620	0	3,620
Env. & Health Svcs.	BFI	1,000	0	1,000
TOTAL GRANTS & CONTRACTS		\$650,562	\$88,400	\$738,962

YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
UNIVERSITY DEVELOPMENT
GIFT LIST
FOR THE PERIOD SEPTEMBER 1, 1993 to NOVEMBER 30, 1993

DESCRIPTION -----	NUMBER OF GIFTS -----	TOTAL -----
CASH	43	\$37,395
PLEDGES	2	12,640
NON-CASH GIFTS	3	34,422
TOTAL	----- 48	----- \$84,457

RANKING OF CASH GIFTS:

	NUMBER RECEIVED -----	TOTAL -----
\$5,000+	2	\$30,000
\$1,000 - \$4,999	4	4,000
\$500 - \$999	1	525
Below \$500	36	2,870
TOTAL	----- 43	----- \$37,395

CONTRIBUTIONS BY RANK

CONTRIBUTOR -----	AM'T AND/OR DESCRIPTION -----	PURPOSE OR RESTRICTION -----
UAW/BOC Lordstown	\$25,000	YSU Scholarship Fund
Anne K. Christman	5,000	Dana 125th Anniversary
Alan R. Kretzer	1,000	Unrestricted \$500; Harvey Kretzer Memorial Scholarship \$300; Athletics \$100; WYSU-FM \$100
Anonymous	1,000	Scholarships to History Dept.
Penn-Ohio Chapter of A.I.M.E.	1,000	YSU Scholarship Fund
R. J. Wean Foundation	1,000	Wick House Furnishings
Specrete-IP, Inc.	525	Civil Engineering
R. J. Wean Foundation	400	Student Health Services
Mr. & Mrs. Bruce Beeghly	300	Dana 125th Anniversary
Dr. & Mrs. Milton Greenberg	250	Dana 125th Anniversary
Mr. & Mrs. Alexander Pendleton	250	Dana 125th Anniversary
R. J. Wean Foundation	200	P.E.D.L.
Dr. Melvin Fader	150	Dana 125th Anniversary
Mr. & Mrs. Edward A. Przelomski	125	Dana 125th Anniversary
T. Geoffrey Gay/Susan Bean	100	Carol Gay Memorial Lecturer Fund \$50; Candace Gay Fund \$50
Dr. David C. Genaway	100	University Scholars Program
Mr. & Mrs. Lewis A. Mahoney	100	Dana 125th Anniversary
Frances Solomon	100	Dana 125th Anniversary
James W. Thomas	100	Dana 125th Anniversary
Mr. & Mrs. Nicholas J. Zennario	100	Dana 125th Anniversary
Mahoning National Bank	50	Mini Baja Project

Nellie Grant Memorial Fund	50	Nursing
John Weed Powers	50	Dana 125th Anniversary
Atty. Henry C. Robinson	50	Dana 125th Anniversary
Mr. & Mrs. Stanley I. Strouss	50	Dana 125th Anniversary
Mr. & Mrs. Fred Wittow	50	Dana 125th Anniversary
Dr. Paul E. Beckman	35	Beckman Memorial Collection
Columbiana Cnty. Home Ec. Assn.	25	Human Ecology Dept.
Mr. & Mrs. Gerald F. Dreier	25	Dana 125th Anniversary
Dr. Isadore Mendel	25	Dana 125th Anniversary
Harriet A. Post	25	Eugene Green Memorial Fund In honor of Tomar Green
Phyllis Berkowitz/Ben Melvin	20	Eugene Green Memorial Fund In honor of Tomar Green
Mr. & Mrs. Lester B. Jones	20	Dana 125th Anniversary
Joy Malkoff	20	Eugene Green Memorial Fund In honor of Tomar Green
Kathleen Rickert	20	Dana 125th Anniversary
Elizabeth P. Osgood	15	Dana 125th Anniversary
Mr. & Mrs. Aaron Udell	15	Eugene Green Memorial Fund In honor of Tomar Green
Florence Harshman/Norm Berger	10	Eugene Green Memorial Fund In honor of Tomar Green
Dr. & Mrs. Stanley Palumbo	10	Eugene Green Memorial Fund In honor of Tomar Green
Marvin & Edith Peskin	10	Eugene Green Memorial Fund In honor of Tomar Green
Richard Sibbet	10	Dana 125th Anniversary
William Lee	5	Dana 125th Anniversary
Helen Mlynarski	5	Dana 125th Anniversary
TOTAL CASH CONTRIBUTIONS	----- \$37,395	

PLEDGES

Frances & Lillian Schermer
Charitable Trusts

\$12,400

Schermer Scholar-in-Residence
Program

G. L. Mears

240

Unrestricted

TOTAL PLEDGES

\$12,640

NON-CASH CONTRIBUTIONS

IBM

\$28,203

Computer Equipment/Matching
Gift

Randoff Medical Suppliers

5,500

Kodak Analyzer for Medical
Technology & Med Lab Tech

One Hour Photo, Inc.

719

Premiums for WYSU-FM On-Air
Fund Drive

TOTAL NON-CASH CONTRIBUTIONS

\$34,422

YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
WYSU-FM
GIFT LIST
FOR PERIOD SEPTEMBER 1, 1993 THRU NOVEMBER 30, 1993

TOTAL NUMBER OF GIFTS REPORTED	644	
TOTAL AMOUNT RECEIVED	\$34,806.00	
RANKING OF GIFTS	\$500.00 AND BELOW	
	NUMBER	TOTAL
\$500.00 - \$101.00	26	\$5,149.00
\$100.00 and below	518	\$29,657.00
TOTAL	\$34,806.00	

CONTRIBUTIONS TO WYSU-FM

September 1, 1993 thru November 30, 1993

Ohio Cultural Alliance	\$500.00
Edward Gamble	\$300.00
Linda Nehls	\$300.00
Dr. Samuel Adornato	\$250.00
Dr. David McKillop	\$250.00
Randy D. Walter	\$250.00
Joanne Beeghly	\$200.00
Paul Crowe	\$200.00
Mike Harshman	\$200.00
Dr. Fred Kurz-St. Patrick's Church	\$200.00
Dr. John R. Loch	\$200.00
Rod MacDonald	\$200.00
Dr. Isadore Mendel	\$200.00
Dr. Clyde Morris	\$200.00
Atty John Morris	\$200.00
Lynn Leggett	\$175.00
Nancy Beeghly	\$150.00
Dr. & Mrs. Milton Greenberg	\$150.00
Ronald D. Homrighausen	\$150.00
Rev. William J. Loveless	\$150.00
Mr. & Mrs. Clarence J. Strouss	\$150.00

Rev. Jane L. McDermott	\$125.00
Debra Alvarez	\$120.00
Dan and Sara Scudier	\$120.00
Mr. & Mrs. Herbert Pridham	\$105.00
Mr. & Mrs. Jack Tamarkin	\$104.00
Ursula Ahmed	\$100.00
Atty. & Mrs. Frank Anzelotti	\$100.00
Archer Marketing	\$100.00
Janice E. Barenfeld	\$100.00
Karen A. Barr	\$100.00
Dr. Hugh Bennett	\$100.00
Bari Berardi	\$100.00
Elizabeth Blanchard	\$100.00
John Borowiecz	\$100.00
Willard & Dr. Joan Boyd	\$100.00
Ivis Boyer	\$100.00
Janet M. Capak	\$100.00
Louis Catalano	\$100.00
Rev. & Mrs. James Considine	\$100.00
Dr. & Mrs. Thomas Crosby	\$100.00
Gretchen R. Dennison	\$100.00
Diocese of Youngstown	\$100.00
Judge Gene Donofrio	\$100.00

Lois Elser	\$100.00
Mrs. Richard Fiedler	\$100.00
Robert Founds	\$100.00
Attys Gamble, Mojack, Piccione, Palmer, Green	\$100.00
Mr. & Mrs. Glen George	\$100.00
Dr. Robert Gilliland	\$100.00
Geography Dept. Faculty of YSU	\$100.00
Dr. Ronald Gould	\$100.00
Mike Graw	\$100.00
Mary Anne P. Guerrieri	\$100.00
Atty & Mrs. Robert Hammond	\$100.00
Mr. & Mrs. Robert Hanahan	\$100.00
Virginia Hare	\$100.00
Dr. & Mrs. E. Thomas Harnish	\$100.00
Mr. & Mrs. John C. Harris	\$100.00
Dr. James A. Houck	\$100.00
John Huebert	\$100.00
Elizabeth Van Iderstine	\$100.00
Dr. Joseph Irilli	\$100.00
Carl G. James & Ann Finnerty James	\$100.00
Dr. Edward J. Largent, Jr.	\$100.00
Jean & Perce Kelty	\$100.00
Dr. Frederick Koknat	\$100.00

James Laslow	\$100.00
Rosalyn Lawton	\$100.00
Michael Leson	\$100.00
Mary Ann Cox Limmer	\$100.00
Kenneth Loeffler	\$100.00
Joanne Lozier	\$100.00
Stephen Lyons	\$100.00
Curtis V. Mall	\$100.00
Dr. & Mrs. Richard J. Marina	\$100.00
Mahoning Valley Association of Churches	\$100.00
Kathy Markovich	\$100.00
Judson F. Martt	\$100.00
Dr. & Mrs. Mario Massullo	\$100.00
Mr. & Mrs. John P. Mayer	\$100.00
A.H. McGonigal	\$100.00
Merrill Lynch, Pierce Fenner, Smith	\$100.00
Donald Metzger	\$100.00
Mr. & Mrs. Wesley Midgley	\$100.00
Dr. Jane Morris	\$100.00
D. Todd Murdock	\$100.00
Mr. & Mrs. Myron Nadler	\$100.00
Steve Nolan	\$100.00
Mary S. Pullin	\$100.00

Dr. & Mrs. C. Wade Raridon	\$100.00
Victoria Reto	\$100.00
Mr. R. S. Richards	\$100.00
Dr. & Mrs. Steven Riggell	\$100.00
Mr. & Mrs. Myron Roh	\$100.00
Dr. & Mrs. Robert Sacherman	\$100.00
Dr. & Mrs. Carl L. Schaub	\$100.00
Leonard D. Schiavone	\$100.00
Dr. Harold Segall	\$100.00
Anita Shaw	\$100.00
Seth A. Smith	\$100.00
Shenango Valley Chorale	\$100.00
Judy Snyder	\$100.00
Gary Sobotka	\$100.00
Star Supply Company	\$100.00
Mr. & Mrs. Richard Stigliano	\$100.00
Dr. George E. Sutton	\$100.00
Mr. & Mrs. Gerald Teague	\$100.00
Fr. Fred Trucksis	\$100.00
Mrs. Pearl Ulicny	\$100.00
Rev. Daniel Venglarik	\$100.00
Warren Dance Center	\$100.00
D.R. Webster	\$100.00

Curt Weingart	\$100.00
Michael J. Wherry	\$100.00
Bruce Williams	\$100.00
Katherine Wolfe (Custom by Katherine)	\$100.00
Women's Committee-Children's Concerts	\$100.00
YSU Chapter, OEA	\$100.00
Dr. Warren M. Young	\$100.00
Edward R. Zacharias	\$100.00
Benge W. Holz	\$80.00
Mary Ann Pernotto	\$80.00
Dr. Eric Wingler	\$80.00
John Andrews	\$75.00
Maxine Arens	\$75.00
Lorraine and Jeff Bees	\$75.00
Judge and Mrs. William T. Bodoh	\$75.00
Norma Jean and Paul Carney	\$75.00
Alyee M. Coombs	\$75.00
Mr. and Mrs. Philip Feld	\$75.00
Marsha Genetta	\$75.00
Atty Mark S. Gervelis	\$75.00
M & M Greenhouses	\$75.00
Ruth G. Hersh	\$75.00
Dorothy C. Hoover	\$75.00

Nancy Greene Hope	\$75.00
Lois M. Hopkins	\$75.00
Richard R. Hueshen	\$75.00
Bob S. Kennedy	\$75.00
Eloyne M S Klavin	\$75.00
Ann Kleimschidt	\$75.00
Dr. James LaPolla	\$75.00
John K. Latsko, Sr	\$75.00
Daniel Logmyn	\$75.00
Ingrid Lundquist	\$75.00
David P. Lundwick	\$75.00
Tomara M. Mouiry	\$75.00
Dr. L. Kevin Nash, MD	\$75.00
Edward S. Rienarth	\$75.00
Lawrence Sages	\$75.00
Rawendra K. Sarhduia	\$75.00
Rebecca A. Seidner	\$75.00
Sharon Shanks	\$75.00
Nancy Shook	\$75.00
Dr. Bernard P. Shultz	\$75.00
Rosemary A. Sontich	\$75.00
Margaret Starburk	\$75.00
Mrs. Franklin Stillwagon	\$75.00

John Venglarcik	\$75.00
Frank Verteran	\$75.00
Mr. & Mrs. Thomas Wellman	\$75.00
John Wendle	\$75.00
Carolyn Martindale	\$65.00
Tom Amundson	\$60.00
W. W. Bartley	\$60.00
Pat Baumgarner	\$60.00
Charles Black	\$60.00
David C. Bonner	\$60.00
Richard J. Brollian	\$60.00
Mr. and Mrs. Martin Davenport	\$60.00
Riverbend Foods	\$60.00
Mr. and Mrs. Stewphen L. Gage	\$60.00
Elizabeth Gonnon	\$60.00
Edgar Graves	\$60.00
Tomar Green	\$60.00
Daniel Green	\$60.00
Mr. Will P. Groetzinger	\$60.00
Judith Groziano	\$60.00
Francis J. Hensler	\$60.00
Jack Lunna Hole	\$60.00
Atty Nils P. Johnson	\$60.00

Raymond Johnson	\$60.00
Mr. and Mrs. Barry Kirby	\$60.00
Marc J. Kirshner	\$60.00
Jim N. Kvale	\$60.00
George W. Morris, Jr.	\$60.00
Sue Motcer	\$60.00
John H. Odle	\$60.00
Daniel M. Pasby	\$60.00
Agnes Pizzaferrato	\$60.00
Bill Pallante	\$60.00
Angelo O. Quaranta	\$60.00
Rev James Ray	\$60.00
Catherine Rodik	\$60.00
Bonita Rollin	\$60.00
Shila Routh	\$60.00
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Thomas Schroth	\$60.00
Mr. and Mrs. Werner Schultz	\$60.00
Garty and Sue Sexton	\$60.00
Charles F. Sheppard	\$60.00
Richard W. Takacs	\$60.00
Joyce Ann Vena	\$60.00
Wendy Weingartner	\$60.00

Mr. and Mrs. Thomas Bury	\$55.00
Dr. and Mrs. Martin Cala	\$55.00
Robert H. Danahugh	\$52.00
Robert Hummer	\$52.00
Thomas W. Jeffries	\$52.00
David W. Yanchunas	\$52.00
Mr. and Mrs. Richard Zitto	\$52.00
Helen Adamiak	\$50.00
Atty and Mrs. John Amstutz	\$50.00
Fred Austgen	\$50.00
Robert Baldwin	\$50.00
Mary Lou Baranack	\$50.00
John Barkett	\$50.00
Sammy R. Barth	\$50.00
Cynthia F. Bearer	\$50.00
Dr. Mary J. Beaubien	\$50.00
Ann Becker	\$50.00
Robert Beebe	\$50.00
Dr. & Mrs. George Beelen	\$50.00
Richard F. Beil	\$50.00
Martin Berger	\$50.00
Louis Bernard	\$50.00
Nick Besser	\$50.00

Anjuli Bhattacharjee	\$50.00
Margaret Bidinotto	\$50.00
Edwin Bishop	\$50.00
Nich Bisser	\$50.00
Mr. and Mrs. Frederick J. Blue	\$50.00
Thomas N. Bole	\$50.00
Everett Bostram	\$50.00
Marian H. Brown	\$50.00
Ray Buckman	\$50.00
Mr. and Mrs. Terry Buss	\$50.00
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Dr. Patrick W. Carlton	\$50.00
Robert W. Carney	\$50.00
James R. Case	\$50.00
Thomas Chako	\$50.00
Karen & Steve Chikosky	\$50.00
Sam Ciminero	\$50.00
Antoinette Cinque	\$50.00
Ann Cliness	\$50.00
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Mary W. Eichenlaub	\$50.00
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Beth Hargreaver and Kent Englehardt	\$50.00
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Dr. and Mrs. Alan Gittis	\$50.00
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Clyde T. Hankey	\$50.00
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Mrs. William H. Hill	\$50.00
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Mr. and Mrs. Frederick D. Horn	\$50.00
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Alan Hutchinson	\$50.00
Eleanor E. Jones	\$50.00
Dr. and Mrs. Theodore A. Gravel Jr	\$50.00
Mr. and Mrs. Russell Kelly	\$50.00
Dorothy Kennedy	\$50.00
Gerald Kessler	\$50.00
Arthur C. Kimmel	\$50.00
Phyllis Kramer	\$50.00
Dr. & Mrs. Benjamin J. Kulper	\$50.00
Christopher Leeper	\$50.00
John T. Leyde	\$50.00

Dr. Lawrence E. Looby	\$50.00
Lois U Lynam	\$50.00
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Joyce MacKenzie	\$50.00
Mr. & Mrs. John R. Maimone	\$50.00
John Manhollan	\$50.00
Genevra Mann	\$50.00
Dr. William A. Dela Marter	\$50.00
Robert L. McClimans	\$50.00
Tomara Messino	\$50.00
Dorothy Mettler	\$50.00
Francis O. Miller	\$50.00
John Polanski & Margaret Minghetti	\$50.00
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Karen De Matteo	\$50.00
Mr. and Mrs. David J. Moore	\$50.00
Samuel R. Moore	\$50.00
Marilyn Moore	\$50.00
Kevin M. Murphy	\$50.00
Mr. and Mrs. Charles A. Neidhaus	\$50.00
John Noga	\$50.00
Pamela Palumbo	\$50.00
Dr. Elsa Parsegian	\$50.00

Tedrow L. Perkins	\$50.00
Jack Peterson	\$50.00
Dale R. Pokorny	\$50.00
John Regule	\$50.00
Gary P. Richards	\$50.00
Mr. Ronald Rothman	\$50.00
Peter A. Schiavone	\$50.00
Gary Salvner	\$50.00
Pauline Saternow	\$50.00
Dr. Lowell Satre	\$50.00
Susan M. Savastak	\$50.00
The Rev. & Mrs. T.R. Schaffer	\$50.00
Kathleen M. Seeman	\$50.00
Economy Drain Service	\$50.00
Dr. Nancie Shillington	\$50.00
Dr. and Mrs Edward Shorten	\$50.00
Morris Slaven	\$50.00
Rev. John Sloat	\$50.00
Kevin Smith	\$50.00
Anthony E. Sobota	\$50.00
Willard B. Sonar	\$50.00
Capt Alan and Dr. Sandra Stephan	\$50.00

Richard W. Stypula	\$50.00
Roberta M. Taylor	\$50.00
Stephen D. Thompson	\$50.00
Barbara E. Toohey	\$50.00
Jeanne Tsac	\$50.00
Dorothy K, Vaughan	\$50.00
The Volpe's	\$50.00
Mrs. Harved W. Vandersall	\$50.00
Mr. & Mrs. R. David Wardale	\$50.00
Mr. and Mrs. Eric Warner	\$50.00
Janell Wellman	\$50.00
Ben Welsh	\$50.00
Samuel White	\$50.00
Mr. & Mrs. Arthur Wolfcale	\$50.00
Mrs. T. Lynn Young	\$50.00
Dr. Herbert Gebert, Jr.	\$40.00
Irene & George Loser	\$40.00
Bette McDevitt	\$40.00
Robert S. Meerman	\$40.00
Ann L. Suliot	\$40.00
Melvin Walker	\$40.00
Mr. & Mrs. John H. Ellison	\$35.00
Andrew Gratewald	\$35.00

Rev. Arthur Joaquim	\$35.00
Alexander Adams	\$30.00
Donald F. Alber	\$30.00
Kenneth P. Alexander	\$30.00
S.G. & A.R. Allshouse	\$30.00
James E. Andrew	\$30.00
James A. Antell	\$30.00
Douglas Babyak	\$30.00
Troy Bailey	\$30.00
Eshwar K. Bandlamudi	\$30.00
Frances M. Bare	\$30.00
George Basile	\$30.00
Leonard Batcha	\$30.00
Elva L. Bergman	\$30.00
Rocco Bernard	\$30.00
David Blackburn	\$30.00
Susan A. Brenneis	\$30.00
Martha L. Brenner	\$30.00
Dean R. Brown	\$30.00
Leslie A. Brown	\$30.00
H. Clair Bruce	\$30.00
Donald Buckey	\$30.00
Donald L. Bumbach	\$30.00

Donald W. Byo	\$30.00
Barbara Cameron	\$30.00
Mr. & Mrs. Richard N. Campbell	\$30.00
Charles T. Carl	\$30.00
Mr. & Mrs. Ernest L. Case	\$30.00
Mrs. John Celedonia	\$30.00
W.B. Clapham	\$30.00
John Clark	\$30.00
Mr. & Mrs. Robert Concilus	\$30.00
Constance Conger	\$30.00
Kevin Conrad	\$30.00
Pete Cornelison	\$30.00
Kate Cullum	\$30.00
Lois Curl	\$30.00
Ann Darling	\$30.00
Dr. & Mrs. Oscar Darlington	\$30.00
Cynthia Davis	\$30.00
Ruth Davis	\$30.00
James F. Day	\$30.00
Mr. and Mrs. Edward Daytner	\$30.00
Bassam M. Deeb	\$30.00
Charles Desko	\$30.00
David Dickey	\$30.00

Mary Anne Diebel	\$30.00
James F. Driscoll	\$30.00
Father Anthony Fasline	\$30.00
Dewey Fasnacht	\$30.00
Rev. Joseph A. Fata	\$30.00
Mark Fisher	\$30.00
Bishop Benedict Franzetta	\$30.00
Thomas Galiber	\$30.00
Atty. & Mrs. Ronald Galip	\$30.00
Bonita R. Gimple	\$30.00
Compton S. Girdbarry, M.D.	\$30.00
Mr. & Mrs. William Gorman	\$30.00
Richard Gurska	\$30.00
Mr. & Mrs. Robert M. Hamilton	\$30.00
Betty Handleman	\$30.00
Leo Hanley	\$30.00
Mr. & Mrs. James Hanst	\$30.00
Kenneth Harris	\$30.00
James W. Herr	\$30.00
Karen Holby	\$30.00
J.W. Hudson	\$30.00
Marian Izak	\$30.00
Merrilee J. Jacobson	\$30.00

Mr. & Mrs. Allen I Janis	\$30.00
Warren D. Jensen	\$30.00
Tom Jones	\$30.00
Tom Jones	\$30.00
Mr. & Mrs. Keeder	\$30.00
Stephen P. Klein	\$30.00
Dr. & Mrs. Chander M. Kohli	\$30.00
Mr. & Mrs. Ronald F. Krauss	\$30.00
Dr. & Mrs. James Krumpak	\$30.00
Cheryl Lanza	\$30.00
W. L. Lawson	\$30.00
Gordon Leece	\$30.00
Susan Lehtonen	\$30.00
Steve Lev	\$30.00
Mr. & Mrs. Robert A Levin	\$30.00
Katherine Lingenselter	\$30.00
Annette Liston	\$30.00
Charlotte Malkin	\$30.00
Barbara Mansky	\$30.00
John A. Marriott	\$30.00
Dorothy McClelland	\$30.00
Donald E. McClelland	\$30.00
Charles McClelland	\$30.00

Michael J. McDonough	\$30.00
Sallie T. McKelvey	\$30.00
Ruth Melvin	\$30.00
Florence Meyer	\$30.00
Mr. & Mrs. Roy Mimna	\$30.00
Vernon M. Mook	\$30.00
A. Gregg Morales	\$30.00
Allan R. Mosher	\$30.00
Robert Van Nuys	\$30.00
Bank One	\$30.00
Cynthia M. Oravec	\$30.00
Carol Orlando	\$30.00
Elizabeth Osgood	\$30.00
Kristen Park & M. Abbott	\$30.00
Mary K. Parsons	\$30.00
Richard Patterson	\$30.00
Richard G. Peterson	\$30.00
David Phillips	\$30.00
Frank N. Piper	\$30.00
Frank Popowich	\$30.00
Atty. & Mrs. John Weed Powers	\$30.00
John J. Prince	\$30.00
Richard A. Pucci	\$30.00

Robert H. Rehner	\$30.00
Mack W. Reininga	\$30.00
Betty H. Richmond	\$30.00
Margaret A. Ringness	\$30.00
Rebecca Rogers	\$30.00
Patricia Rogers	\$30.00
Phyllis A. Roman	\$30.00
Janet Rust	\$30.00
Mr. & Mrs. Liviri M. Sacui	\$30.00
Helen Salata	\$30.00
Mr. & Mrs. John W. Sant	\$30.00
Steven M. Schildcrout	\$30.00
Jeff Scott	\$30.00
Mr. & Mrs. Tom Seckler	\$30.00
Dr. & Mrs. James H. Shaffer	\$30.00
Mr. & Mrs. Richard Shale	\$30.00
Valerie Shaw	\$30.00
Carol J. Sherman	\$30.00
Albert Shiderly	\$30.00
Elaine Shively	\$30.00
John D. Sopko	\$30.00
Eugene Spack	\$30.00
Matthew A. Stefanek	\$30.00

Mabel Stoddard	\$30.00
Florence Swierz	\$30.00
Esther Szakach	\$30.00
Dr. Leslie V. Szirmay	\$30.00
Vivien Thaw	\$30.00
Kathryn Thompson	\$30.00
Jane Tims	\$30.00
Lucile L. Turner	\$30.00
Helen L. Wagner	\$30.00
David S. Waldman	\$30.00
Rev. James Walker	\$30.00
Jamie R. Wilcox	\$30.00
Sonya M. Wilt	\$30.00
Elizabeth Wrona	\$30.00
Harold A. Zeally	\$30.00
Mr. & Mrs. Mark C. Burnett	\$25.00
Ruth S. Cartwright	\$25.00
Annelies R. Dziadzka	\$25.00
Trevar S. Edwards	\$25.00
Sister Mary Joanna-Huegle	\$25.00
Richard P. McFeaters	\$25.00
Mr. & Mrs. David Schwebel	\$25.00
Diva Moore	\$24.00

Anonymous	\$20.00
Michael Byce	\$20.00
Harriet Cerbus	\$20.00
Alice Cooper	\$20.00
Michael Dedik	\$20.00
June Esquibel	\$20.00
Judy Fiedler	\$20.00
Mark T. Fiege	\$20.00
Jay Hodge	\$20.00
Patrick Hoover	\$20.00
Dorothy Lisko	\$20.00
Mr. & Mrs. Joseph Mayer	\$20.00
Paula McKinney	\$20.00
Russell Ross	\$20.00
Joseph Sharo	\$20.00
Roger M. Stiller	\$20.00
David West	\$20.00
Mrs. Kate Yasguer	\$18.00
Esther Audia	\$15.00
Sr. Julia Baluch	\$15.00
Ariel Jean Barbisan	\$15.00
Francis Bare	\$15.00
George Bernardich	\$15.00

Julia Bevelaqua	\$15.00
Dr. Wendell W. Binkley	\$15.00
Kenneth Birath	\$15.00
Alexander C. Bires, Jr.	\$15.00
Mr. & Mrs. John A. Boto	\$15.00
Gordon W. Campbell	\$15.00
Herman Carano	\$15.00
David R. Chenoweth	\$15.00
Edwin Childs	\$15.00
Mr. & Mrs. William P. Cooke	\$15.00
Rhea Crump	\$15.00
Salvatore DiLiello	\$15.00
Frances Dreyfus	\$15.00
Ronald B. Dull	\$15.00
Geraldine Early	\$15.00
Mrs. Lee M. Ebert	\$15.00
Michael Furillo	\$15.00
Marie A. Handel	\$15.00
Lois E. Hanna	\$15.00
Fred W. Hartenstein	\$15.00
Diva Higby	\$15.00
Raymond Hipple	\$15.00
Mrs. Richard Hite	\$15.00

Mr. & Mrs. Robert A. Hodson	\$15.00
Howard J. Imblum	\$15.00
Doris C. Jacoby	\$15.00
Winifred JaQuay	\$15.00
Thelma Jordan	\$15.00
Paul A. Knight	\$15.00
Paul Koehle	\$15.00
Joseph Kope	\$15.00
James C. Light	\$15.00
Bess Lowendorf	\$15.00
Andy Luptak	\$15.00
Robert E. Michael	\$15.00
Yvonne Miller	\$15.00
Ruth Mitchell	\$15.00
Robert Moody	\$15.00
Magda Murburg	\$15.00
Mr. & Mrs. John S. Meyers, Jr.	\$15.00
Victoria L. Ostheimer	\$15.00
Beth Parkinson	\$15.00
Harold W. Pearce	\$15.00
Mrs. Richard Pencis	\$15.00
Laura Peretic	\$15.00
John Popnyak	\$15.00

Rev. Reuben Rader	\$15.00
Mary M. Reedy	\$15.00
Jack Respoli	\$15.00
Mr. & Mrs. Patsy J. Scali	\$15.00
Eugene Seman	\$15.00
Mr. & Mrs. John L. Sharrer	\$15.00
Gertrude Schafer/M. Simione	\$15.00
Robert S. Stahl	\$15.00
Rita Stasby	\$15.00
Sister Elizabeth Staudt	\$15.00
Sister Delores Staudt	\$15.00
Elizabeth H. Stewart	\$15.00
Robert F. Stoll	\$15.00
Leonard T. Thomae	\$15.00
Dorothy Timmons	\$15.00
Mr. & Mrs. Paul D. Vang	\$15.00
Robert J. Vogt	\$15.00
Mr. & Mrs. Peter A. Van Wagenen	\$15.00
Kenneth Wilson	\$15.00
Richard L. Wolford	\$15.00
Anonymous	\$10.00
Lawrence Baghurst	\$10.00
Jessica Chisholm	\$10.00

Kearen Codjee	\$10.00
Mit Kit Darlington (Dr. Darlington's Cat)	\$10.00
Paul J. Davis	\$10.00
John Donnelly	\$10.00
Donald Driscoll	\$10.00
Mercedes Golonko	\$10.00
Mary Ellen Greenlund	\$10.00
Margaret K. Harrison	\$10.00
Shain Henthorne	\$10.00
Chaya Kessler	\$10.00
Charles Koulianos	\$10.00
Mary Legeza	\$10.00
Michael Leschinsky	\$10.00
Brenda L. McIntyre	\$10.00
Ray McMillen	\$10.00
Bonnie Nosal	\$10.00
James R. Petuch	\$10.00
Rich Pirko	\$10.00
James R. Repucci	\$10.00
Michael Tedrick	\$10.00
Sonja J. Wagner	\$10.00
Mr. & Mrs. Ronald Young	\$10.00
Dorothy Brown	\$ 5.00

Thomas & Charlene Bury

\$ 5.00

Constance Snyder

\$ 5.00

James B. Trotter

\$ 5.00



WYSU-FM Fall Fund Drive 10/22-29/93

Total Dollars Pledged:	\$44,861.00*
In-Kind Gifts of Goods:	5,871.00
In-Kind Gifts of Services:	<u>699.00</u>
TOTAL	<u>\$51,431.00</u>
Pledges Collected as of 12/2/93	\$34,806.00
Average Pledge Amount	\$ 55.38
Persons Pledging	810

*As of 5:00 p.m. on Friday, October 29, 1993

**Gifts and Services Contributed In-Kind
WYSU-FM Fall Fund Drive 10/22-29/93**

Denon Records: 50 Classical & Jazz CD's	\$	850.00
Valley Piano & Organ: Keyboard Lessons		800.00
ChipSoft, Inc.: 10 1993 "Turbo Tax" Software Programs		800.00
Smith & Company, Jewelers: Gift Certificates		750.00
One Hour Photo: 60 Fuji Quicksnap Cameras & coupons		720.00
Volunteer Hours		635.00
Michael Leson Dinnerware: Mikasa Crystal Box & Opera Plates		550.00
Ballet Theatre Ohio: 21 Pairs of Tickets		210.00
Rug Depot: Gift Certificate		200.00
The Flower Mill: Poinsettia Plants		168.00
TLC Car Wash & Auto Repair: Gift Certificates		159.00
Thistle & Shamrock: Folk Music CD's		150.00
Ballet Western Reserve: 3 Pairs of Tickets		90.00
The Oakland Center: One Pair of Season's Tickets for 93-94		80.00
Fabric Outlet Plus: Gift Certificate		75.00
Good Food Co-Op: Gourmet Cooking Basket & Food for Volunteers		75.00
On-air volunteer production talent		64.00
Dr. David McKillop: Christmas Ornaments		51.00
American Decor, Inc.: Framed Prints		50.00
Party World: Gift Certificate		50.00
Mr. P's Cafe & Bakery: Gift Certificate		25.00
First Unitarian Church: IPOA Preview Party Tickets		18.00
		Total \$6,570.00

MEMO TO: PATTY DAVIS MARTIN,
Secretary to the President

COPY TO: DR. LESLIE H. COCHRAN, President

FROM: FRANKLIN S. BENNETT, JR.
Secretary to the Board of Trustees

DATE: March 25, 1994

RE: Insertions for original Minutes
of Regular Board of Trustees
Meeting of December 20, 1993

Enclosed for insertion in the official Minutes of the Board of Trustees of Youngstown State University which are maintained in the President's office are the following:

	<u>Pages</u>
I. Ribbon copy of Minutes of Regular Meeting of Board of Trustees held December 20, 1993, which were approved, signed and attested at today's meeting. These should be followed by:	16

EXHIBITS:

A - Resolution Ratifying Changes in the Bylaws of the University Academic Senate	(YR 1994-12)
B - Resolution to Approve Mission and Goals Statement	(YR 1994-13)
C - Resolution to Authorize Contract with Bond Underwriters and Sale of Bonds	(YR 1994-16)
D - Resolution to Modify the Leave Without Pay Policy	(YR 1994-19)
E - Resolution to Establish a Pay Plan for Intercollegiate Athletics Coaches	(YR 1994-20)
F - Resolution to Ratify Faculty/Staff Appointments	(YR 1994-21)
G - Resolution to Rename the Public Service Committee	(YR 1994-23)
H & I Resolution Accepting Gifts	(YR 1994-24)

1. Copy of Secretary's Memo of March 22, 1994 forwarding copy of Minutes of

December 20, 1993 meeting to Nine Trustees, the President, and two Student Trustees.

2. Copy of Secretary's Notice to Trustees dated December 2, 1993 by Certified Mail for the originally scheduled meeting date of December 17, 1993 and Notice to Trustees dated December 13, 1993 for the revised meeting scheduled for December 20, 1993, with Certificate as to mailing thereof to Nine Trustees, the President, the Presidents of YSU-OEA and YSU-ACE, the Alumni Director, Legal Counsel and two Student Trustees.
3. Copies of Secretary's memo and letters of March 25, 1994 to the University Librarian, to the Presidents of YSU-OEA, YSU-ACE and YSU-APAS, and to the Alumni Director forwarding copies of the December 20, 1993 Board Minutes.

MEMORANDUM OF TRANSMITTAL

TO: MEMBERS OF THE BOARD OF TRUSTEES OF YOUNGSTOWN STATE
UNIVERSITY, AND DR. LESLIE H. COCHRAN, PRESIDENT

FROM: FRANKLIN S. BENNETT, JR., SECRETARY TO THE BOARD

DATE: MARCH 22, 1994

RE: MINUTES OF MEETINGS

- A. BUILDING AND PROPERTY - September 15, 1993;
- B. ACADEMIC AFFAIRS - September 17, 1993;
- C. PUBLIC SERVICES - September 17, 1993;
- D. PUBLIC SERVICES* - December 7, 1993;
- E. EXECUTIVE COMMITTEE* - December 8, 1993;
- F. BUILDING AND PROPERTY - December 20, 1993;
- G. REGULAR BOARD MEETING - December 20, 1993;
- H. BUDGET AND FINANCE - February 7, 1994;
- I. EXECUTIVE COMMITTEE - February 7, 1994;
- J. INTERCOLLEGIATE ATHLETICS - March 7, 1994;
- K. PERSONNEL RELATIONS - March 7, 1994;
- L. ACADEMIC AFFAIRS - March 8, 1994;
- M. DEVELOPMENT - March 9, 1994;
- N. STUDENT AFFAIRS - March 9, 1994;
- O. BUILDING AND PROPERTY - March 10, 1994;
- P. EXECUTIVE COMMITTEE - March 16, 1994; and
- Q. BUDGET AND FINANCE - March 16, 1994.

Enclosed are minutes for the above-described meetings of the Board of Trustees of Youngstown State University and its committees. Meetings marked with an asterisk (*) contain corrections from the minutes earlier sent to you. The September committee meetings occurred immediately prior to the September board meeting, and their minutes should have been included with the package of minutes sent to you in December. Please contact the Secretary with any corrections to these minutes.



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

December 2, 1993

VIA CERTIFIED MAIL

TO ALL TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

I enclose a photocopy of the correspondence I have received from President Cochran calling a Special Meeting of the Board of Trustees of Youngstown State University for the purposes of reviewing and discussing the proposed University Mission and Goals Statement. The date, time and place of the Special Meeting are:

Tuesday, December 7, 1993 at 2:00 P.M.

Board Room in Tod Administration Building

Very truly yours,

Franklin S. Bennett, Jr.
Secretary to the Board of Trustees

FSB

Copies to:

All nine Trustees

Both Student Trustees

Dr. Leslie H. Cochran, President

Dr. Vernon F. Haynes, President, YSU-OEA

Ms. Geneva Mann, President, YSU-APAS

Ms. Mary Jo Repasky, President, YSU-ACE

Ms. Lori A. Factor, Executive Director, YSU Alumni Association

Mr. Alan R. Kretzer, Esq., Legal Counsel

Copies of the above notice were mailed by Certified Mail on December 2, 1993 to each of the nine Trustees and to the President, as listed on the reverse side of this page, and a copy was also mailed on this date to each of the seven others listed on the reverse side of this page.

Secretary to the Board of Trustees



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

December 13, 1993

TO THE TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

This notice is to advise that the next regular meeting of the Board of Trustees has been rescheduled from Friday, December 17, 1993. The rescheduled meeting date, time and place is:

**MONDAY, DECEMBER 20, 1993, AT 3:00 P.M.
BOARD ROOM OF TOD ADMINISTRATION BUILDING**

The meeting has been rescheduled with the unanimous consent of the Trustees due to YSU's appearance in Saturday's NCAA I-AA National Football Championship Game in Huntington, West Virginia.

Very truly yours,



Franklin S. Bennett, Jr.
Secretary to the Board of Trustees

Copies of the above notice were mailed on December 13, 1993 to each of the nine Trustees and to the President, as listed on the reverse side of this page, and a copy was also mailed on this date to each of the seven others listed on the reverse side of this page.



Secretary to the Board of Trustees

TRUSTEES AND THE PRESIDENT

Mrs. Eugenia Atkinson
Youngstown Metropolitan Housing Authority
131 W. Boardman Street
Youngstown, Ohio 44503

Mr. Bruce R. Beeghly, President
Altronic, Inc.
712 Trumbull Avenue
Girard, Ohio 44420

Y.T. Chiu, Jr., M.D.
3768 Boardman-Canfield Road
Canfield, Ohio 44406

Mrs. Elizabeth C. DeLuca
2968 Heatherbrae Drive
Poland, Ohio 44514

Attorney Edward A. Flask
DiBlasio, Flask & Associates
11 Overhill Road
Youngstown, Ohio 44512

Attorney George Limbert
Harrington, Huxley, Smith, Mitchell & Reed
1200 Mahoning Bank Building
Youngstown, Ohio 44503

Mr. Mark E. Lyden, Vice President
and Secretary
The Lyden Company
3711 LeHarps Road
P.O. Box 1854
Youngstown, Ohio 44501

Attorney Richard P. McLaughlin
McLaughlin, McNally & Carlin
City Centre One Building
Youngstown, Ohio 44503

Mr. Martin J. O'Connell
Regional Liaison for Attorney
General Lee Fisher
317 E. Kline Street
Girard, Ohio 44420

Dr. Leslie H. Cochran, President
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dr. Vernon F. Haynes
President YSU-OEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Attorney Alan R. Kretzer
Legal Counsel
504 Stambaugh Building
Youngstown, Ohio 44503

Ms. Lori A. Factor, Executive Director
YSU Alumni Association
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Ms. Mary Jo Repasky, President, YSU-ACE
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Ms. Genevra Mann, President, YSU-APAS
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Mr. Phillippe Sebastian
Room 610, Kilcawley House
Youngstown State University
Youngstown, Ohio 44555

Mr. Scott Schulick
344 South Schenley Avenue
Youngstown, Ohio 44509-3003

MEMO TO: DR. DAVID A. GENAWAY, Librarian

FROM: FRANKLIN S. BENNETT, JR.,
Secretary to the Board of
Trustees

DATE: MARCH 25, 1993

RE: Minutes of Regular Meeting of
the Board of Trustees held on
December 20, 1993

I am enclosing a xerox copy of
the original Minutes of the Board of Trustees meetings referred to
above.

The original Minutes were
approved, signed and attested at today's meeting of the Board of
Trustees.

F.B.J., Jr.

xc: Dr. Leslie H. Cochran, President
Dr. James J. Scanlon, Provost
Mr. Mark E. Lyden, Chairperson



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

March 25, 1994

Dr. Vernon F. Haynes
President YSU-OEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Dr. Haynes:

Enclosed for your records find a copy of the Minutes of the regular meeting of the Board of Trustees held December 20, 1993.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosures

Copy to: Dr. Leslie H. Cochran, President
Ms. Shirley A. Carpenter
Executive Director - Human Resources



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

March 25, 1994

Ms. Mary Jo Repasky
President YSU-ACE
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Ms. Repasky:

Enclosed for your records find a copy of the Minutes of the regular meeting of the Board of Trustees held December 20, 1993.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosures

Copy to: Dr. Leslie H. Cochran, President
Ms. Shirley A. Carpenter
Executive Director - Human Resources



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

March 25, 1994

Ms. Geneva Mann, President
Assoc. of Professional & Admn. Staff
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Ms. Mann:

Enclosed for your records find a copy of the minutes of the regular meeting of the Board of Trustees held December 20, 1993.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosures

Copy to: Dr. Leslie H. Cochran, President
Ms. Shirley A. Carpenter
Executive Director - Human Resources



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

March 25, 1994

Ms. Lori A. Factor, Executive
Director YSU Alumni Association
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Ms. Factor:

Enclosed for your records find a copy of the Minutes of the regular meeting of the Board of Trustees held December 20, 1993.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosures

Copy to: Dr. Leslie H. Cochran, President