

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Friday, September 28, 2007

Pursuant to notice duly given, a regular meeting (the two hundred seventy-second) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., on Friday, September 28, 2007, in the Board Room in Tod Hall.

All eleven trustees were present at the meeting, to-wit: Mr. John L. Pogue, chairperson of the board, who presided, Mr. Donald Cagigas, Dr. H. S. Wang, Mr. Larry D. DeJane, Ms. Millicent S. Counts, Mr. Scott R. Schulick, Dr. Dianne Bionte Miladore, Dr. Sudershan K. Garg, Mr. Harry Meshel, Ms. Erianne R. Raib and Mr. Stephen W. T. Foley.

Also present were: Dr. David C. Sweet, President; Dr. Ikram Khawaja, Interim Provost; Mr. Eugene P. Grilli, Vice President for Finance and Administration; Dr. Cynthia Anderson, Vice President for Student Affairs; Dr. George McCloud, Special Assistant to the President for University Advancement; Dr. Thomas Maraffa, Special Assistant to the President; Ms. Donna Esterly, Chief Technology Officer; Ms. Holly A. Jacobs, University General Counsel and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 50 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR MEETING HELD JUNE 29, 2007.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held on June 29, 2007 (#271) to each trustee, the student trustees,

and the president. There being no additions, corrections, or revisions thereto, the minutes of the June 29, 2007 meeting were approved as provided.

ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet provided a report that addressed enrollment, diversity and other matters. Dr. Sweet stated that fall 2007 enrollment represents an increase of 314 students, or 2%, over fall 2006. Enrollment has increased by 15% since 2000, and YSU enjoys its highest enrollment in 13 years. Dr. Sweet stated that everyone on campus played a role in the university's enrollment growth. Dr. Sweet stated that minority student enrollment has increased by 1,056 over past 7 years. Minority student enrollment now stands at 17% of the student body, making it a key component of the university's enrollment and enrollment growth. Dr. Sweet stated that Northeast Ohio Study Commission continues its work and will next meet on November 15th. The Commission's Report should be completed by December. Dr. Sweet stated that Ohio Board of Regents Chancellor Fingerhut continues his work on a strategic plan.

Dr. Sweet discussed the demographics of the university's primary service area. Dr. Sweet stated that YSU captures about 18% of its service area high school graduates. Dr. Sweet stated that continued emphasis will be given to developing programs of excellence and motivating K-12 students to attend college. Dr. Sweet thanked Ms. Raib and her fellow students and the YSU grounds crew staff for their fine work in the restoration of the Wick Pollock Gardens.

ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The chairperson asked whether any trustee had an objection to the approval by unanimous consent of the resolutions recommended for adoption by the committees of the board. There being no objection, the chairperson stated that the recommended resolutions would be considered for adoption by consent. The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Khawaja reported on academic division initiatives. Dr. Khawaja reported that university administration of the Youngstown Early College had been moved from the provost's office to the Beeghly College of Education. Dr. Khawaja reported

that Dr. Nate Ritchey has resumed the chair of department of mathematics and statistics, Dr. Kasvinsky has been named Associate Provost for Research, and that preparation for the Higher Learning Commission 2008 campus visit continue under the leadership of Dr. Bege Bowers, Dr. Jan Stringer and Dr. Jan Elias. Dr. Khawaja stated that the main priority of the academic division in the 2007-2008 year will be the prioritization and beginning implementation of the academic strategic plan.

The chairperson noted that the Academic and Student Affairs committee was recommending three resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following two resolutions adopted by general consent:

Resolution to Approve
A Master of Arts in Art Education Degree

YR 2008-01

WHEREAS, a Master of Arts in Art Education degree will serve the needs of art educators who are employed in northeast Ohio and western Pennsylvania, by providing the further development of artistic, pedagogical, scholarly, research, and leadership capabilities through in-depth study in studio and art education theory; and

WHEREAS, the program is practice-oriented and is therefore unique among art education graduate programs in Northeast Ohio; and

WHEREAS, Youngstown State University faculty have the requisite credentials to offer this degree; and

WHEREAS, resources for the administration of such a degree currently exist in the College of Fine and Performing Arts;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University approves the offering of the Master of Arts in Art Education degree subsequent to the approval of said degree by the Ohio Board of Regents.

Resolution to Confer
Tenure and Associate Professorial Rank on the
Associate Dean in the Beeghly College of Education

YR 2008-02

WHEREAS, University Policy 9005.01 provides that persons hired to serve as designated administrators may be appointed with earned faculty rank and tenure upon the recommendation of the President; and

WHEREAS, Dr. Alison Harmon has been employed to serve as an Associate Dean in the Beeghly College of Education, effective August 20, 2007; and

WHEREAS, the Department of Teacher Education has recommended that Dr. Harmon be granted tenure and the rank of Associate Professor in the Department; and

WHEREAS, the above recommendation has been endorsed by the Provost and the President;

NOW, THEREFORE, BE IT RESOLVED, that Dr. Alison Harmon be granted tenure and the rank of Associate Professor in the Department of Teacher Education, effective August 20, 2007.

At the request of the chairperson, the secretary to the board read the following resolution aloud:

Resolution of Appreciation
For the Staff of the
YSU Center for Student Progress

YR 2008-03

WHEREAS, the Youngstown State University Center for Student Progress was established in 1996 and has as its stated mission to ensure that students are integrated into the social and academic communities of Youngstown State University and acquire the skills and knowledge needed to become successful learners in those communities; and

WHEREAS, enrollment is the number one priority of Youngstown State University, Youngstown State University has achieved enrollment growth of fifteen percent

since Fall 2000, and the retention of current students is an important contributor to this enrollment growth; and

WHEREAS, the overall student retention rates for Youngstown State University are higher than those for comparable universities; and

WHEREAS, the retention rates for students who use the services of the Center for Student Progress are significantly higher than the retention rate of the overall student population; and

WHEREAS, outstanding work of the Center for Student Progress was recognized by the Educational Policy Institute with the award Outstanding Student Retention Program, the second consecutive year that the YSU Center for Student Progress has received this award;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University expresses its appreciation to Jonelle Beatrice, Associate Executive Director for Student Life/Director for the Center for Student Progress; Pat Shively, Associate Director, Center for Student Progress; and the following staff members, Michael Beverly, Deborah Campana, Holly D'Amico, Tysa Egleton, Linda Frattaroli, Angela Kearns, Chris Khumprakob, Gina McGranahan, Kellie Mills-Dobozi, Shannon Reesh, Robin Sakonyi, Jain Savage, Brian Wells, and Noreen Yazvac for this prestigious award and their ongoing contribution to student success and to the mission of Youngstown State University; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to each member of the staff of the YSU Center for Student Progress named herein.

Following the secretary's reading, Mr. Cagigas moved the adoption of the Resolution of Appreciation for the Staff of the YSU Center for Student Progress as read by the secretary. Mr. Schulick seconded the motion. The trustees voted without dissent in favor of the motion and the chairperson declared the Resolution adopted. Dr. Anderson introduced members of the staff of the Center for Student Progress who received a round of applause from the trustees and audience.

2. Executive Committee.

The chairperson noted that the Executive Committee was recommending one resolution for adoption by the board. There being no objection thereto, the chairperson declared the following resolution adopted by general consent:

Resolution to Modify *University Guidebook* Policies

YR 2008-04

WHEREAS, the Institutional Policies are being reviewed on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies; and

WHEREAS, action is required by the Board of Trustees prior to modifying or replacing an existing policy;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the following policies of the *University Guidebook*, shown as Exhibit A, attached hereto:

Policy No.	<u>Subject</u>
2001.01	Equal Opportunity / Affirmative Action Complaint Procedure
2001.02	Equal Opportunity and Affirmative Action Recruitment and Employment
2002.01	Equal Opportunity Discrimination Complaint Procedures

A copy of the policy indicating changes to be made is also attached.

3. External Relations Committee.

The chairperson noted that the External Relations Committee was recommending two resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions adopted by general consent:

Resolution to Accept Development Gifts

YR 2008-05

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

[Note: The following resolution was read aloud by the secretary to the board:]

Resolution to Name the
Watson and Tressel Training Site (WATTS)

YR 2008-06

WHEREAS, Youngstown State University implemented a Campaign in conjunction with the University's milestone Centennial Anniversary; and

WHEREAS, a significant capital component of the Centennial Campaign is a new indoor practice facility for Penguin Student Athletes; and

WHEREAS, the Watson and Tressel families have provided a leadership gift of \$1,000,000 to the Centennial Campaign to assist in the costs associated with the construction of this much needed facility; and

WHEREAS, the Watson and Tressel families have a profound history of philanthropic support of YSU and the community at-large; and

WHEREAS, the Watson family's association with YSU began with Frank Watson's experience as a student and his graduation from Youngstown College in 1949. Frank has served as a University Trustee, a YSU Foundation Trustee, chaired the fundraising Campaign for the creation of Stambaugh Stadium and served on the Andrews Student Recreation and Wellness Center Campaign Cabinet. Frank and his wife, Norma, have two daughters, who have graduated from YSU, and four grandchildren that are YSU graduates; and

WHEREAS, Jim Tressel led the YSU football Penguins to unprecedented success in his 15 years as head coach including four I-AA National Championships. Jim and his wife, Ellen Watson-Tressel, have endowed two scholarships at the YSU Foundation and made a leadership gift to the Andrews Student Recreation and Wellness Center Campaign; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to the Watson and Tressel families for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates WATTS (Watson and Tressel Training Site); and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Watson and Tressel families.

4. Finance and Facilities Committee.

The chairperson noted that the Finance and Facilities Committee was recommending five resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions adopted by general consent:

Resolution to Approve Interfund Transfers

YR 2008-07

WHEREAS, policy number 3010.01, Budget Transfers, of the *University Guidebook*, requires Board of Trustees

approval for interfund transfers of \$100,000 or more;
and

WHEREAS, certain accounting adjustments and transfers
outside the operating budget are necessary;

NOW, THEREFORE, BE IT RESOLVED, that the Board of
Trustees of Youngstown State University does hereby
approve transfers outside the operating budget, as de-
tailed in Exhibit C.

Resolution to Approve
Changes to Tuition for the
Master of Fine Arts Program, Effective Fall Term 2007

YR 2008-08

WHEREAS, Ohio law provides that Boards of Trustees of
state-assisted institutions of higher education shall
supplement state subsidies by income from charges to
students, including an "instructional fee" for
educational and associated operational support of the
institution and a "general fee" for noninstructional
services, and that these two fees shall encompass all
charges for services assessed uniformly to all
enrolled students and shall be identified as
"tuition"; and

WHEREAS, the Master of Fine Arts program at Youngstown
State University is offered through the Northeast Ohio
Universities Consortium, which includes the University
of Akron, Cleveland State University, Kent State
University and Youngstown State University; and

WHEREAS, the tuition charge for the Master of Fine
Arts program is established by the Northeast Ohio
Universities Consortium; and

WHEREAS, the Northeast Ohio Universities Consortium
has set Fiscal Year 2008 tuition for the Master of
Fine Arts program at \$460 per credit hour, effective
fall semester 2007;

NOW, THEREFORE, BE IT RESOLVED, that the Board of
Trustees of Youngstown State University does hereby
approve the tuition charge for the Master of Fine Arts

program at \$460 per credit hour, effective fall semester 2007.

Resolution to Approve the Allocation of
Year-End Excess Funds as of June 30, 2007

YR 2008-09

WHEREAS, certain accounting and budget adjustments and transfers outside the operating budget are necessary at the end of a fiscal year; and

WHEREAS, Youngstown State University completed the fiscal year ending June 30, 2007, with a positive net year-end fund balance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve that the total net year-end fund balance from Fiscal Year 2007, in the amount of \$2,278,353, subject to audit adjustments, be carried-forward and/or transferred as detailed in Exhibit D.

Resolution to Authorize
Purchase of Properties for Campus Improvement

YR 2008-10

WHEREAS, Youngstown State University has identified an area surrounding the campus, and within its Ohio Board of Regents (OBOR) boundary, which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following parcels are needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.
1.	A.D.E., Inc.	West Wood Street	53-002-0-251	608 pt.
2.	A.D.E., Inc.	100 West Wood	53-002-0-252	608 pt.
3.	A.D.E., Inc.	North Phelps Street	53-002-0-264	2599
4.	A.D.E., Inc.	North Phelps Street	53-002-0-265	2600
5.	A.D.E., Inc.	North Phelps Street	53-002-0-266	2601

6.	Roman Catholic Diocese of Youngstown	236 North Phelps St.	53-002-0-268	617 pt.
7.	Roman Catholic Diocese of Youngstown	North Phelps Street	53-002-0-269	617 pt.
8.	Roman Catholic Diocese of Youngstown	Lincoln Avenue	53-003-0-148	1505
9.	Roman Catholic Diocese of Youngstown	Lincoln Avenue	53-003-0-150	1504

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the acquisition of the aforementioned properties.

Resolution to Trade
Land for Campus Improvement

YR 2008-11

WHEREAS, Youngstown State University has identified an area surrounding the campus, and within its Ohio Board of Regents (OBOR) boundary, which it seeks to acquire property needed for the benefit of the University; and to trade parcels in Smoky Hollow not needed for future expansion, but to support the redevelopment of Smoky Hollow; and

WHEREAS, the following parcels are needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.
1.	Joseph L. Cassese	Walnut	53-018-0-418	4585, pt.
2.	Joseph L. Cassese and Carmela Cassese	415 Walnut	53-018-0-417	4585, pt.

WHEREAS, the following parcels are no longer needed for future University expansion and in a good neighbor policy it trades the following parcels for the above-mentioned property as authorized by House Bill 139 and section 3356.10 of the Ohio Revised Code:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.
1.	Youngstown State University Board of Trustees	N. Walnut	53-018-0-155	3479, pt.
2.	Youngstown State University Board of Trustees	340 N. Walnut	53-018-0-156	3479, n. pt.
3.	Youngstown State University Board of Trustees	Webb	53-018-0-168	3488 and s.e. 20 ft. of 9011

4.	Youngstown State University Board of Trustees	Webb	53-018-0-169	3489 and s. 20 ft. of 9010
5.	Youngstown State University Board of Trustees	Webb	53-018-0-170	3490 and s. 20 ft. of 9009 and 9008
6.	Youngstown State University	N. Walnut	53-018-0-174	9007

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the trade of the aforementioned properties.

Dr. Wang reported that the Audit Subcommittee met on September 18, 2007 and received reports from the university's internal auditor and discussed the external auditor selection and appointment process.

Dr. Garg reported that the Investment Subcommittee met September 6, 2007 and received a report from Hartland Associates, the university's investment advisor.

5. Internal Affairs Committee.

The chairperson stated that the Internal Affairs Committee was recommending two resolutions for adoption by the board. There being no objections thereto, the chairperson declared the following resolution adopted by general consent:

Resolution to Ratify
Faculty/Staff Appointments

YR 2008-12

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the June 29, 2007, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2007-2008 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify

and confirm the appointments as listed in Exhibit E attached hereto.

Resolution to Authorize the
Office of Human Resources to Review and Recommend
Changes to University Policies and Procedures
Governing Civil Service Employees

YR 2008-13

WHEREAS, the 126th Ohio General Assembly enacted H.B. 187 which revises the Ohio civil service laws; and

WHEREAS, Youngstown State University is granted the authority to implement policies and procedures that are applicable to civil service employees that satisfy the requirements of R.C. 124; and

WHEREAS, Youngstown State University, through the Board of Trustees, enables the Office of Human Resources to implement such policies and procedures; and

WHEREAS, the Board of Trustees grants the Office of Human Resources the authority to review current University policies and procedures and make recommendations in accordance with the provisions of H.B. 187; and

WHEREAS, until such time that the Board of Trustees adopts policies and procedures in accordance with H.B. 187, Youngstown State University shall follow the requirements of R.C. 124 when those provisions apply to civil servants of a state university;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve:

1. The Office of Human Resources shall review current and create new University policies and procedures that are applicable to civil service employees in accordance with H.B. 187; and

2. Youngstown State University shall enforce policies and procedures enacted under the current requirements of R.C. 124 when those provisions apply to civil ser-

vants of a state university until such time that the Board of Trustees adopts policies and procedures, in accordance with H.B. 187.

ITEM V - COMMUNICATIONS AND MEMORIALS

The trustees considered no communications or memorials.

ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VII - NEW BUSINESS

The board considered no new business.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion duly made and seconded, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board to be held in the Board Room in Tod Hall:

3:00 p.m., Wednesday, December 12, 2007

3:00 p.m., Friday, March 14, 2008

3:00 p.m., Friday, June 20, 2008

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:30 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees

Youngstown

STATE UNIVERSITY

BOARD OF TRUSTEES' MEETING

Friday, September 28, 2007
3:00 p.m.

Tod Hall
Board Meeting Room

AGENDA

- A. Roll Call
- B. Proof of Notice of Meeting
- C. Disposition of Minutes for Meeting Held June 29, 2007
- D. Report of the President of the University
- E. Report of the Committees of the Board
 1. Academic and Student Affairs Committee
 - a. Staff Report - Ikram Khawaja
 - b. Resolution to Approve a Master of Arts in Art Education Degree
 - c. Resolution to Confer Tenure and Associate Professorial Rank on the Associate Dean in the Beeghly College of Education
 2. Executive Committee
 - a. Resolution to Modify *University Guidebook* Policies
 3. External Relations Committee
 - a. Resolution to Accept Development Gifts
 - b. Resolution to Name the Watson and Tressel Training Site (WATTS)
 4. Finance and Facilities Committee
 - a. Resolution to Approve Interfund Transfers
 - b. Resolution to Approve Changes to Tuition for the Master of Fine Arts Program Effective Fall Term 2007
 - c. Resolution to Approve the Allocation of Year-End Excess Funds as of June 30, 2007
 - d. Resolution to Authorize Purchase of Properties for Campus Improvement
 - e. Resolution to Trade Land for Campus Improvement
 - f. Report of the Audit Subcommittee, H. S. Wang, Chair
 - g. Report of the Investment Subcommittee, Sudershan K. Garg, Chair
 5. Internal Affairs Committee
 - a. Resolution to Ratify Faculty/Staff Appointments
 - b. Resolution to Authorize the Office of Human Resources to Review and Recommend Changes to University Policies and Procedures Governing Civil Service Employees
- F. Communications and Memorials
- G. Unfinished Business
- H. New Business
- I. Time and Place of Upcoming Regular Meetings of the Board
Tentative Meeting Dates: 3 p.m., Wednesday, December 12, 2007
3 p.m., Friday, March 14, 2008
3 p.m., Friday, June 20, 2008
- J. Adjournment

UNIVERSITY GUIDEBOOK

Subject: Equal Opportunity/Affirmative Action Complaint Procedure

Developed by: Barbara C. Orton	Authorized by: G. L. Mears
Title: Director of Affirmative Action	Title: Executive Vice President
Date: October 11, 1996	Date: December 6, 1996
	EFFECTIVE: December 16, 1996

Policy: Youngstown State University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons without regard to sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, handicap/disability, or identification as a disabled and/or Vietnam Era veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 1997 - 14; YR 2008-

Purpose: It is the responsibility of the entire University community to maintain an openness to the diversity of all ideas and peoples, and to share in the responsibility of implementing a full equal opportunity/affirmative action program. This program provides a method of addressing actions that are perceived to be at variance with the Policy.

Procedures:

1. Any person claiming to be aggrieved by a discriminatory practice at the University may file a complaint with the Office of Equal Opportunity and Diversity. Any such complaint filed will be kept confidential, to the extent possible.
2. The Equal Opportunity/Affirmative Action Complaint Procedure is for complaints of discrimination on the basis of sex, race, religion, color, age, national origin, sexual orientation, disability/handicap, or identification as a disabled and/or Vietnam Era veteran. The alleged discrimination must have already occurred.
3. Specific information about University methods of addressing complaints are found in the *Equal Opportunity and Affirmative Action: Complaint Procedure* (dated 6/23/95) brochure available from the Office of Equal Opportunity and Diversity.

REDLINE VERSION

UNIVERSITY GUIDEBOOK

Subject: Equal Opportunity/Affirmative Action Complaint Procedure

Developed by: Barbara C. Orton	Authorized by: G. L. Mears
Title: Director of Affirmative Action	Title: Executive Vice President
Date: October 11, 1996	Date: December 6, 1996
	EFFECTIVE: December 16, 1996

Policy: Youngstown State University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons without regard to sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, handicap/disability, or identification as a disabled and/or Vietnam Era veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 1997 - 14

Purpose: It is the responsibility of the entire University community to maintain an openness to the diversity of all ideas and peoples, and to share in the responsibility of implementing a full equal opportunity/affirmative action program. This program provides a method of addressing actions that are perceived to be at variance with the Policy.

Procedures:

1. Any person claiming to be aggrieved by a discriminatory practice at the University may file a complaint with the Office of ~~Affirmative Action~~ Equal Opportunity and Diversity. Any such complaint filed will be kept confidential, to the extent possible.
2. The Equal Opportunity/Affirmative Action Complaint Procedure is for complaints of discrimination on the basis of sex, race, religion, color, age, national origin, sexual orientation, disability/handicap, or identification as a disabled and/or Vietnam Era veteran. The alleged discrimination must have already occurred.
3. Specific information about University methods of addressing complaints are found in the *Equal Opportunity and Affirmative Action: Complaint Procedure* (dated 6/23/95) brochure available from the Office of ~~Affirmative Action~~ Equal Opportunity and Diversity.

UNIVERSITY GUIDEBOOK**Subject: Equal Opportunity and Affirmative Action Recruitment and Employment**

Developed by: Barbara C. Orton
Title: Director
Affirmative Action
Date: May 1, 1998

Authorized by: G. L. Mears
Title: Executive Vice President
EFFECTIVE: September 11, 1998

Policy: Youngstown State University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons without regard to sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, handicap/disability, or identification as a disabled and/or Vietnam Era veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 1997 - 14/1999 - 2; YR 2008-

Principles:

- It is the responsibility of the University to create a campus environment that values all individuals and groups.
- The University will maintain openness to the diversity of ideas and peoples that constitute the American and world cultures. The overall quality of the University experience is dependent on such diversity.
- The entire University community shares the responsibility to develop and implement a full program of affirmative action designed to promote true equality of opportunity in all aspects of the University.
- The commitment of the University is promulgated, in part, by the Affirmative Action Plan.
- The Affirmative Action Plan outlines the parameters of the University's affirmative action practices in recruitment and employment, which are reported regularly to the Board of Trustees.

Procedures:

1. The Office of Equal Opportunity and Diversity provides guidance in the implementation of the Equal Opportunity and Affirmative Action Policy.
2. Specific information regarding equal opportunity recruitment and employment is found in *Searches and the Search Committee*. Copies are available in the Office of Equal Opportunity and Diversity.
3. Copies of the Affirmative Action Plan are also available in the Office of Equal Opportunity and Diversity.

REDLINE VERSION

UNIVERSITY GUIDEBOOK

Subject: Equal Opportunity and Affirmative Action Recruitment and Employment

Developed by: Barbara C. Orton
Title: Director
Affirmative Action
Date: May 1, 1998

Authorized by: G. L. Mears
Title: Executive Vice President
EFFECTIVE: September 11, 1998

Policy: Youngstown State University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons without regard to sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, handicap/disability, or identification as a disabled and/or Vietnam Era veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 1997 - 14/1999 - 2

Principles:

- It is the responsibility of the University to create a campus environment that values all individuals and groups.
- The University will maintain openness to the diversity of ideas and peoples that constitute the American and world cultures. The overall quality of the University experience is dependent on such diversity.
- The entire University community shares the responsibility to develop and implement a full program of affirmative action designed to promote true equality of opportunity in all aspects of the University.
- The commitment of the University is promulgated, in part, by the Affirmative Action Plan.
- The Affirmative Action Plan outlines the parameters of the University's affirmative action practices in recruitment and employment, which are reported regularly to the Board of Trustees.

Procedures:

1. The Office of ~~Affirmative Action and Disability Services~~ Equal Opportunity and Diversity provides guidance in the implementation of the Equal Opportunity and Affirmative Action Policy.
2. Specific information regarding equal opportunity recruitment and employment is found in *Searches and the Search Committee*. Copies are available in the Office of ~~Affirmative Action and Disability Services~~ Equal Opportunity and Diversity.
3. Copies of the Affirmative Action Plan are also available in the Office of ~~Affirmative Action and Disability Services~~ Equal Opportunity and Diversity.

UNIVERSITY GUIDEBOOK

Subject: Equal Opportunity Discrimination Complaint Procedures

Developed by: Barbara C. Orton
Title: Director
Equal Opportunity and Diversity
Date: July, 1999

Authorized by: G. L. Mears
Title: Executive Vice President
EFFECTIVE: December 10, 1999

Policy: The University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons. No member of the University community shall discriminate against another on the basis of sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, disability, or identification as a disabled and/or Vietnam Era veteran. Retaliation against an individual seeking advice on a discrimination matter, reporting a discriminatory act, or participating in an investigation of the proceedings of a discrimination matter is prohibited. The University is also committed to the principles of equal opportunity and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 2000 – 39; YR 2008-

Purpose: It is the responsibility of the entire University community to maintain an openness to the diversity of all ideas and peoples, and to share in the responsibility of implementing a full equal opportunity program. This program provides a method of addressing actions at variance with this policy and its procedures.

Parameter: The Director of the Office of Equal Opportunity and Diversity has been delegated the responsibility for the administration of the Equal Opportunity Complaint Procedures.

Procedures:

1. Any person claiming to be aggrieved by a discriminatory practice at the University may file a complaint with the Office of Equal Opportunity and Diversity. Any such complaint filed will be kept confidential, to the extent possible.
2. The Equal Opportunity Discrimination Complaint Procedure is for complaints of discrimination on the basis of sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, disability/handicap, or identification as a disabled and/or Vietnam Era veteran. The alleged discrimination must have already occurred.

3. Specific information about University methods of addressing complaints is found in the *Equal Opportunity Discrimination Complaint Procedure* brochure available from the Office of Equal Opportunity and Diversity.
4. All complaints of sexual harassment shall be filed in accordance with policy 2003.01 - Sexual Harassment.

REDLINE VERSION
UNIVERSITY GUIDEBOOK

Subject: Equal Opportunity Discrimination Complaint Procedures

Developed by: Barbara C. Orton	Authorized by: G. L. Mears
Title: Director Equal Opportunity & Disability Services <u>and Diversity</u>	Title: Executive Vice President EFFECTIVE: December 10, 1999
Date: July, 1999	

Policy: The University is committed to a campus environment that values all individuals and groups, and to non-discrimination and equal opportunity for all persons. No member of the University community shall discriminate against another on the basis of sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, disability, or identification as a disabled and/or Vietnam Era veteran. Retaliation against an individual seeking advice on a discrimination matter, reporting a discriminatory act, or participating in an investigation of the proceedings of a discrimination matter is prohibited. The University is also committed to the principles of equal opportunity and acts in accordance with state and federal laws.

RESOLUTION NUMBER: YR 2000 - 39

Purpose: It is the responsibility of the entire University community to maintain an openness to the diversity of all ideas and peoples, and to share in the responsibility of implementing a full equal opportunity program. This program provides a method of addressing actions at variance with this policy and its procedures.

Parameter: The Director of the Office of Equal Opportunity and ~~Disability Services~~ Diversity has been delegated the responsibility for the administration of the Equal Opportunity Complaint Procedures.

Procedures:

1. Any person claiming to be aggrieved by a discriminatory practice at the University may file a complaint with the Office of Equal Opportunity and ~~Disability Services~~ Diversity. Any such complaint filed will be kept confidential, to the extent possible.
2. The Equal Opportunity Discrimination Complaint Procedure is for complaints of discrimination on the basis of sex, race, religion, color, age, national origin, sexual orientation, gender identity and/or expression, disability/handicap, or identification as a disabled and/or Vietnam Era veteran. The alleged discrimination must have already occurred.

3. Specific information about University methods of addressing complaints is found in the *Equal Opportunity Discrimination Complaint Procedure* brochure available from the Office of Equal Opportunity and ~~Disability Services~~ Diversity.
4. All complaints of sexual harassment shall be filed in accordance with policy 2003.01 - Sexual Harassment.

Youngstown

STATE UNIVERSITY

UNIVERSITY GIFTS
EXECUTIVE SUMMARY
APRIL - JUNE 2007

Gifts Received	Number of Gifts	Amount
Alumni Relations	313	\$16,500.00
Maag Library	3191	\$500.00
University Development	1419	\$1,571,191.84
WYSU-FM	811	\$71,693.00
Total University Gifts	2543	\$1,659,384.84
YSU Foundation	250	\$645,858.74

Agenda Item E.3.a.
Exhibit B

Youngstown

STATE UNIVERSITY

UNIVERSITY GIFTS
EXECUTIVE SUMMARY
APRIL-JUNE 2007

	Number of Gifts	Amount
ALUMNI RELATIONS		
Cash-One Year Single & Joint Members	245	\$7,870.00
Cash-Four Year Single & Joint Members	53	4,805.00
Cash-Single & Joint Life Members	15	3,825.00
Total Cash	313	\$16,500.00
Non-Cash	0	0.00
Total Alumni Relations	313	\$16,500.00
MAAG LIBRARY		
Cash-Contributions	2	500.00
Total Cash	2	\$500.00
Non-Cash	3189	\$0.00
Total Maag Library	3191	\$500.00
UNIVERSITY DEVELOPMENT		
Centennial Campaign	14	1,259,813.45
Annual Fund		
\$10,000 - \$49,999	4	45,050.00
\$1,000 - \$9,999	47	104,549.38
\$500 - \$999	32	17,529.00
Below \$500	1319	83,185.01
Total Pledged Cash	1416	1,510,126.84
Non-Cash	3	61,065.00
Total University Development	1419	\$1,571,191.84
WYSU-FM		
\$1,000 - \$4,999	1	\$1,000.00
\$500 - \$999	8	4,532.00
Below \$500	802	66,161.00
Total Pledged Cash	811	\$71,693.00
Total WYSU-FM	811	\$71,693.00
TOTAL GIFTS		
Grand Total Gifts	5734	\$1,659,884.84

Youngstown

STATE UNIVERSITY

ALUMNI RELATIONS CASH CONTRIBUTIONS BY RANK

One Year Single and Joint Members

Ellen Adovasio
Anthony & Mary Airato
Rosemary Angelo
Luis Arroyo
Philip Astorino
Marcia Augustyn-Lindsay
Richard & Doris Baker
Karen Balogh
Charles & Joan Bannon
Adeline Barone
Lucile Bartelmay
Martha Beatty
Charles & Dorothy Bebout
Bonnie Bennett
Tammy Bennett
William Bennett
Elmer & Rosemary Berstling
James Beyerl
Michael Bistrica
Donald Bogar
William & Kristine Bole
Charlene Brandt
Ambrose & Sophie Brayer
Grant & Beverly Brickley
Susan Brown
Anne Bunofsky
Marjorie Burin
Janice & Judith Cafaro
Philip & Thelma Calo
Marty Campana
Charles & Carol Campbell
Russell Campbell
Lori Carlson
Julie Chandler & Jennifer Cramer
Carlo & Dorothy Ciccone
Barbara Ciccotelli
Laura Cintavey
Francis & Roberta Cirelli
Tyler Clark
Stephanie Cleghorn
Francis Colburn
David Collins
Darrell & Karen Combs

Donald Cook
Harry Copp
Gary Coupland
Marguerite Cracium
Michael Crisan
Esther Damore
Andrew & Mary Danus
Glenn Davis
Richard DelBene
Verna DelDuca
Robert Demart
Linda Demeny
William Difrangia
Frank & Mary Kay D'Isa
Frank & Kimberly Dixon
Linda Dolak
Scott Donnachie
Cheri Donofrio
Michael Dubrasky
Robin Eisenbrei
James Farris
Samuel Ferrara
Jesse Figueroa
Robert & Rosemarie Filips
Archie & Angela Finamore
Katrina Fleming
Norman Flout
Bryan Foskie
Jean Freeman
Marshell Freeman
Carl & Sandra Furano
Robert Galmish
Paul Garchar
Matthew Giannini
Jack & Mary Gibson
Kathryn Goerig-Eastlake
Paul & Eva Gucwa
Don Hanni
Michael Hannum
Inez Heal
Randall Hedlund & Barbara Hirst
J.F. & Dorothy Henry
Dennis Holmes

Judith Horner
John Hughes
Scott & Susan Hunter
David Ingraham
Louis & Geri Jacquet
Edward James
Bill Johngrass
Chanda Jones
Kylene Kamensky
Susan Kapp-Jacobs
Frank Karlovic
Ned Kaufman
Karen Kern
Mollie Kessler
Kenneth Kitt
Edward & Sally Knapick-Winsen
Connie Kolarik
Kathleen Kovach
Thomas Krake
Mary Anne Kroner
Edward Krug
Eugene Kusnir
Benjamin Kyle
Sotiria Lambis
Christopher Lewis
Brenda Lipp
Jay Lugibihl
Lisa Lukasko
Thomas Lynch
Shirley Lyon
Donald Mancini
Greg Mazurek
Dorothy McCabe
Jesse McClain
James McGiffin
Josefina Mendel
Genevieve Meshot
Robert & Kathryn Milich
Alex Miller
Marian Miller
Maria Moderalli
Noreen Moderalli-Mancini
Roger Moreland
Edward Morgan
Evan Morris & Jeanne Morrisey
Eugene Mostrog
George & Donna Mowrey
Robert Mucci
Michael Muder
John Muntean

Micheal & Janet Murray
George Myers
Marianne Navin
Bert & Dianne Newman
Carol Olson
Mary O'Neill
William Padisak
Doug Painchaud
Leonard Panella
Ben Pantalone
Joseph Pasquarella
James Patsey
Thomas Peluso
Earl Pennell
Frank Perdulla
Phyllis Perlman
Davida Perry-Taylor
Eric & Paula Peterson
Ronald Ples
Barry Poor
John & Lynn Marie Popa
Peggy Potts
James & Roberta Price
Richard & Mary Price
Wealthie Prince
Peter Prokop
Michael Prystash
Herliana Rachman
Alfred & Joann Raghanti
Ryan Raubenstraw
Gary Rauschenberg
James & Cathy Reese
Ralph & Christine Ricci
Frances Ritz
Juanita Roderick-Latham
Timothy & Mary Rodgers
Arlene Rohrer
Frank Romeo
Nick Rosian
Joseph & Linda Ross
Rebecca Royer
John P Russo
Karl Sachs
Charles Sammarone
Mary Sartori
Frederick & Beverly Sauer
Joan Sawayda
Richard Sawicki
Daniel Schiavone
Ted & Lisa Schmidt

Edwin & Mary Schwartz
Gene Sechrest
David Seery
Howard Seidel
Debra Seinkner
Linda Seka
Michael & Jean Senchak
Amanda Sevilla
Justin Sharp
Matthew Shaw
Raymond Sheppard
Patricia Shively
George & Cynthia Siva
Homer Skinner
Nancy Sloan
Philip Smaldino
James & Mary Ann Smith
John & Lucy Smith
Edward Smrek
Robert Smyczynski
Nancy Sprockett
John Stas
Tresa Stavlas
Richard Sternagel
James & Angela Stille
Barbara Sullivan
George Summers
Michael Susick

Claudia Swantek
John Texter
Griffith Thomas
Wayne & Nancy Tiedeman
James Tkach
Rosemary Tornincasa
Joseph Torok
Thomas & Mary Toth
Ronald Totten
Roy Vankanegan
Gregory VanValien
Ronald Vass
James Walkama
Robert Walker
Thomas Walko
Robert Wilkeson
Gilles Willard
Willie Williams
Karen Wilson
Frank Wittenauer
Raymond Wolfe
Dennis & Rae Woolley
John & Judith Worthington
Andrea Wright
Roy Yancey
Ralph & Helen Yingst
Jeffrey Yurtin

Total One Year Single and Joint Members: \$7,870.00

Four Year Single and Joint Members

Ronald & Marianne Ameen
John Augenstein
Jack Auman
Richard Bagdassarian
Robert Becki
Dan Blice
Livio & Rosemarie Carr-Bertolini
Joseph Chance
Marilyn Conner
Mary Costantino
James & Anna Cuchna
Harold Davis
E. Terry & Helen Deiderick
Louis & Marie Demarinis
Kathleen Dimoff
David Ditzler
James & Angela Douglass

Kenneth Fox
Joseph Goldman
Kathryn Gray
Timothy & Molly Graziano
Kenneth & Kendra Gura
John Haller
Mark Hynes
Francine Jablonski
Philip & Kathleen Janecko
June Jones
Richard Kalosky
Michael Kelly
Amy Lucik
Phillip Malvasi
Bernard Mauser
Thomas & Alberta Mele-White
Thomas & Marilyn Morella

Anthony & Jodi Pacella
Jerry & Donna Pizzo
Marc & Theresa Pope
Larrie Puraty
William Rodgers
Nicholas & Joyce Rodnicki
David & Rita Rowe
Vincent & Janet Rusnak
Robert Shelby
Gary Swanson

Frank Tarantine
James & Carolyn Tarantine
John & Hannelore Thomas
Robert Thomas
Diane Vettori
David Vincent
Robert & Sandra Webber
Sarah Yankle
Edward Yaugo

Total Four Year Single and Joint Members: \$4,805.00

Single and Joint Life Members

Terry & Melodee Chapin
Reginald Chow
Eric Crust
Mary Davis
Terry Fullum
Allison Gatta
William Griffiths
Suzanne Hrebovcin

Joseph Hudak
Jeffrey & Natalie Lawson
Paula Moss-Sander
John Slanina
Thomas White
Renee Lyn Wilcox
Ryan Williams

Total Single and Joint Life Members: \$3,825.00

Youngstown

STATE UNIVERSITY

UNIVERSITY DEVELOPMENT PLEGGED CASH CONTRIBUTIONS BY RANK

CENTENNIAL CAMPAIGN

Anonymous
Mr. & Mrs. William J. Bresnahan
Patrick W. & Patricia J. Calhoun
Mr. Michael D. Dercoli
Mr. & Mrs. David J. Gabriele
Ms. Roberta M. Hannay
Mr. & Mrs. Anthony J. Lariccia
Mr. & Mrs. W. Stephen Meloy

Frances & Lillian Schermer
Charitable Trusts
St. Anthony's Society
Mr. & Mrs. James Tressel
Dr. & Mrs. Hai S. Wang
Frank & Norma Watson
WE Bliss Foundation

Total Centennial Campaign Pledged Cash Contributions: \$1,259,813.45

ANNUAL FUND

Heritage Society - \$10,000-\$49,999

Anonymous
Mr. Ralph I. Dillon

Frank & Pearl Gelbman Charitable Fdmn.
Dr. Amelia G. Tunanidas-Pantelis

Centennial Club - \$1,000-\$9,999

Mr. & Mrs. Homer J. Birch
Mrs. Sandra G. Borrow
Mr. & Mrs. Richard J. Buchenic
Mrs. Lena M. Centofanti
Cohen & Company
Community Foundation of the
Mahoning Valley
Dr. & Mrs. Richard A. Crepage
Exxon Company
Farmers National Bank
General Electric Foundation
General Motors Lordstown
Ms. Marleen L. Iannucci
IBM Corporation
International Institute Foundation of
Youngstown, Inc.
Ms. Cheryl L. Jablonski
Key Bank
Mr. & Mrs. Bernard J. Kosar, Sr.
Mrs. Dorothy F. Lackey
Mr. David S. Lake
Mr. & Mrs. Anthony J. Lariccia

Dr. & Mrs. Kenneth M. Lloyd
Mr. John M. MacIntosh, Jr.
John & Dorothy Masternick Foundation
Mr. Ned Mervos
Mr. & Mrs. Robert A. O'Leary
Orthodontic Associates
Parker Hannifin Corporation
Dr. & Mrs. Tedrow L. Perkins
Mr. Richard R. Peterson
Mr. & Mrs. Dominic J. Salomone
Atty. & Mrs. Leonard Schiavone
Score Chapter 112
Mr. Thomas Smolanovich
Mrs. Helen R. Stambaugh
Mr. & Mrs. Allan E. Strouss
Mr. & Mrs. W. Daniel Tate
Ms. Jeanne D. Tyler
Mr. & Mrs. Sonny P. Vaccaro
Walter E. & Caroline H. Watson Foundation
Mr. & Mrs. Richard W. Watkins, Jr.
Raymond John Wean Foundation
WERC New Mexico State University

Mr. J.D. Williamson, II
Mr. & Mrs. Samuel Yiannaki
Dr. & Mrs. John C. York

YSU Circle - \$500-\$999

Anonymous
Bristol-Myers Squibb Foundation
Mr. Bruce M. Burge
Mr. & Mrs. Donald W. Byo
Catholic Healthcare Partners
Ronald & Carlette Chordas
Atty. & Mrs. Daniel P. Daniluk
Eastern Orthodox Men's Society
Fifth Third Bank
Mr. Erik R. Fleischer
Col. Debra Franco
Dr. Philip Ginnetti
Mr. David J. Halt
Mr. Steven M. Hardwick
Mr. & Mrs. George E. Lancaster, Jr.
Mr. & Mrs. Theodore G. Lenz
Mahoning Valley Bowling
Proprietors Association

YSU Friends - \$1-\$499

Ms. Julie E. Abraham
Ms. Cathy A. Abruzzo
Mr. & Mrs. Christopher P. Adams
Ms. Janice E. Adams
Ms. Shirley A. Adams
Mr. Albert A. Agostinelli, Jr.
Mrs. Susan L. Agostinelli
Mr. Dominick J. Aimino, Jr.
AK Steel Corporation
Ms. Mary W. Ake
Ms. Deborah Alexander & Mr. Lou Barranti
Mr. & Mrs. Michael J. Alexander
Mr. & Mrs. William M. Allen
Dr. & Mrs. Chester A. Amedia, Jr.
Mr. Richard M. Amendolea
American Association of University Women
Ms. Alana A. Anderson
Mr. Christopher R. Anderson
Gayle & Ronald Anderson
Mr. & Mrs. Jerome T. Anderson
Mr. Scott V. Anderson
Mr. Lawrence T. Andrews
Dr. & Mrs. Victor D. Angel
Mr. Robert J. Antonucci
Mr. Ralph L. Anzivino

Youngstown Area Grocers Association
YSU Chapter of National Student
Nurses Association

Dr. & Mrs. Anthony L. Mehle
Ohio Contractor's Association
Ms. Joyce L. Rheam
Dr. & Mrs. Victor A. Richley
Mr. Thomas Rossman &
Dr. Lisa Alvetro-Rossman
Dr. Gerald S. Sevachko
Mr. Ronald M. Sfara
Mr. Keith A. Snoddy
Dr. & Mrs. David E. Stout
Mr. Bernard J. Szawan
Ms. Melinda M. Torres
Dr. & Mrs. James M. Trapp
Ms. Susan C. Trock
Mr. & Mrs. Mark E. Whitling
Mr. & Mrs. Arthur D. Wolfcale, Jr.
Atty. Albert Yurko

Arlington Heights Homeownership, Inc.
Mr. & Mrs. Ernest C. Artista
Dr. Dorene S. Ash
Mr. James P. Asimakopoulos
Mr. & Mrs. Peter J. Asimakopoulos
Mr. Anthony J. Augustine
Ms. Patricia L. Augustine
Ms. Kathleen M. Austrino
Mr. Eric S. Axelson
Mrs. Nancy L. Babos
Dr. & Mrs. Roberto Bacani
Mr. Amir A. Bagheri
Mr. Joseph M. Baich
Dr. Carol L. Baird
Mr. George A. Baker
Mr. & Mrs. Ted J. Baker
Ms. Mary J. Baldine
Mr. Craig M. Ballew
Mr. John T. Balog
Mr. & Mrs. Kenneth M. Bancroft
Mr. William T. Bancroft
Mr. & Mrs. Joel C. Banks, Sr.
Michele & Paul Bar
Ms. Sally L. Barnes
Ms. Shirley A. Barnett

Ms. Lauren S. Barnhart
Mr. & Mrs. David A. Barone
Ms. Lois E. Barrett
Mr. Pete T. Barta
Mr. & Mrs. Donald L. Bartelmay
Mrs. Lucile E. Bartelmay
Ms. Beth A. Bartlett
Ms. Gloria J. Barwick
Ms. Monica F. Bassett
Ms. Clare M. Basso
Mr. Kenneth R. Bauer
Ms. Angela J. Baum
Mr. & Mrs. Rand D. Becker
Mr. & Mrs. Harold Beda
Mr. & Mrs. Edward R. Bee
Mrs. Marilyn I. Beeman
Mr. Donald R. Bell
Ms. Connie S. Beltempo
Mr. & Mrs. Harry J. Benetis
Mr. & Mrs. Drew M. Benson
Mr. & Mrs. R. Thomas Benson
Dr. Martin E. Berger
Mrs. Brigitt Berk
Ms. Jane V. Berry
Ms. Mary Berry
Mr. & Mrs. Paul A. Bevilacqua
Mr. Richard Bevly
Mr. Maury J. Bibent
Ms. Christine L. Bidwell
Ms. Patricia Biggs
Mr. Stanley B. Bikulege
Mr. & Mrs. Andrew J. Billet
Pat & Sherri Billett
Ms. Janice G. Billker
Mr. Bruce A. Billman
Mr. Kenneth Birath
Mr. & Mrs. Frederick R. Birkholtz
Mrs. Gay S. Birnbaum
Mr. Kenneth T. Biscan
Dr. & Mrs. Anthony E. Bisconti
Dr. Deborah E. Bishop
Ms. Carole A. Bixler
Mr. Ronald E. Bizzarri
Ms. Karen M. Blackburn
Mr. Dan T. Blice
Mr. Timothy W. Block
Ms. Deborah A. Bodzioney
Boeing Matching Gift Program

Dr. Douglas A. Bogdan
Mr. William F. Bohren, Jr.
Mr. Eric M. Boldan
Mr. & Mrs. William D. Bole
Ms. Martha A. Bollinger
Ms. Patricia G. Bonaquist
Mr. William A. Bone
Mr. & Mrs. William H. Borts
Mr. & Mrs. Mark J. Borys
Ms. Margaret J. Boscaljon
Mr. & Mrs. Paul C. Boucherle
Mr. & Mrs. Thomas E. Bova
Boys & Girls Club of Youngstown
Mr. & Mrs. George M. Bozovich
Mr. Robert F. Bracken
Ms. Patricia J. Brandt
Mr. Thomas M. Braydich
Mr. & Mrs. Kenneth Brayer
Mr. Charles M. Brekoski
Mr. William J. Brennan
Dr. Craig J. Brenner
Mr. Edward R. Bretz, Jr.
Mr. Joseph A. Briganti
Ms. Karen Briggs
Mr. & Mrs. James T. Britt
Darla & Barry Brocker
Mr. Gary F. Broderick
Ms. Lauren J. Broderick
Ms. Christine M. Brodowski
Ms. Mary Jane Brosko
Dr. & Mrs. David E. Brown
Mrs. Mary L. Brown
Ms. Natalia Brown
Mr. & Mrs. Anthony G. Bruno
Mr. Jeffrey P. Bryan
Ms. Christina M. Buccino
Mr. & Mrs. John H. Buckner
Mr. Vincent E. Bulik
Mr. Richard L. Burgess
Mrs. Marjorie I. Burin
Mr. & Mrs. John J. Burke
Mr. & Mrs. William R. Burkey
Mr. & Mrs. Ray E. Burkhart
Ms. Rochelle Burman
Mr. Michael D. Burns
Mr. & Mrs. Robert E. Burns
Mr. James D. Burrows
Mr. & Mrs. Robert E. Burrows

Ms. Carla W. Buss
Mr. & Mrs. David A. Buttar
Mr. Robert T. Buzga
Dr. & Mrs. James L. Byo
Mr. Joseph Calcagni
Mr. & Mrs. Raymond J. Calcagni
Ms. Patricia L. Caldron
Ms. Karen A. Caldwell
The Callos Group II
Mr. & Mrs. John G. Callos
Ms. Margaret J. Campana
Ms. Agnes M. Campanale
Mr. & Mrs. Robert R. Campolito
Mr. Samuel W. Cannell
Ms. Emilie R. Capots
Mr. Mark A. Capuano
Ms. Bernice Caralla
Hon. & Mrs. Kenneth A. Carano
Ms. April J. Caraway
Ms. Amelia L. Careghini
Ms. Susan E. Carfolo
Mr. & Mrs. David B. Carle
Kathleen Carlile & Robert Lackey
Lori & Raymond Carlson
Mr. Daniel W. Carnevale
Mr. & Mrs. Daniel J. Carney
Mr. & Mrs. Thomas J. Carney
Atty. William T. Carnie
Mr. James P. Carr
Ms. Julianne A. Carsone
Mr. Stephen A. Caruso
Mr. & Mrs. Thomas J. Case
Mr. Norman G. Cassidy
Mr. & Mrs. Vincent J. Caswell
Mr. & Mrs. Dorrill L. Catlin
Mr. Paul A. Cefrick
Mr. James H. Centric
Ms. Laurie L. Chaffee
Mr. Dana B. Chambers
Ms. Rosaria D. Chantrill
Mr. & Mrs. Terry L. Chapin
Ms. Marcia A. Chenault
Ms. Audrey Z. Chengelis
Dr. James T.E. Chengelis
Mr. Nicholas H. Chengelis
Atty. Diane L. Chermely Tanner
Mr. & Mrs. Mark W. Cherol
Mrs. Mary J. Chester

Ms. Yvonne Chichin
Mr. & Mrs. Frank A. Chirakos
Karen & Joseph Choppa
Mr. & Mrs. John Christopher
Mr. Michael A. Chuirazzi
Mr. & Mrs. Nicholas Cindric
Mr. & Mrs. Robert A. Ciotola
Mrs. Alice B. Citano
City Machine Technologies, Inc.
Mr. Gregory A. Clark
Mr. Bobby Clark
Mr. Jeffrey N. Claxon
Viive & Timothy Clayton
Mr. Thomas L. Cliffe
Mr. David J. Clovsky
Ms. Virginia L. Cluse
Ms. JoAnn Coates
Mr. Larry L. Coburn
Ms. Stacy L. Cohen
Mr. & Mrs. Gary L. Cohol
Mr. & Mrs. Albert C. Colella
Col. & Mrs. Charles M. Coleman
Ms. Jillian C. Coleman
Mr. & Mrs. John J. Coleman
Ms. Karen D. Coleman
Colgate Palmolive
Mr. Charles Coliadis
Ms. Judith A. Collins
Mr. & Mrs. William T. Collins
Mr. Gene R. Colucci
Common Wealth, Inc.
Ms. Mary F. Compton
Mr. Kenneth D. Conatser
Ms. Helen K. Confos
Karen E. Conklin & Gary E. Offerdahl
Dr. Lawrence Connelly, Jr.
Ms. Kathy Z. Conrad
Ms. Clara Y. Cook
Mr. & Mrs. Donald G. Cook
Mr. Kim W. Cook
Ms. Marian Y. Cook
LTC & Mrs. Daniel B. Cooley
Mrs. Mildred H. Cornicelli
Ms. Patricia Corsale
Mr. James Costas
Mrs. Patricia L. Costello
Mr. & Mrs. Joseph J. Courtney
Mr. & Mrs. James Courtwright

Mr. Charles E. Craig, Jr.
Capt. James E. Craig
Mr. Donald C. Cramb
Mr. J. Bruce Crawford
Mr. James C. Crawford
Mr. & Mrs. Richard L. Creed
Mr. Edward J. Crepage, Jr.
Col. & Mrs. Joseph G. Cretella
Ms. Jo Ann Crogan
Ms. Jennifer M. Cross
Mr. & Mrs. Kevin J. Crowley
Mr. William A. Cruikshank, Jr.
Mr. Dale E. Cunningham
Mr. & Mrs. William W. Cushwa, Sr.
Ms. Laura E. Cwynar
Mr. & Mrs. James G. Dahl
H. Marlene & Thomas Dailey
Mr. & Mrs. John J. Dailey
Dr. & Mrs. Paul E. Dalbec
Mr. & Mrs. William C. Dando, II
Mr. & Mrs. Richard J. Danicic
Mr. Dominic A. Danna
Mr. & Mrs. Anthony R. Danta
Mr. Carl R. Daubenspeck
Mr. & Mrs. Ronald E. Daum
Ms. Betty J. Davidson
Dr. Christopher J. Davis
Mr. Edward M. Davis
Mr. Larry A. Davis
Mr. & Mrs. Joseph V. DeAngelis
Ms. Christine R. De Angelo
Mr. James A. Dean
Mr. David DeBee
Mr. & Mrs. James R. DeCenso
Mr. & Mrs. Robert M. DeChurch
Mr. James T. Decker
Mr. John M. DeGenova
Mrs. Diane J. DeHart
Dr. & Mrs. E. Terry Deiderick
Ms. Verna M. DelDuca
Mr. & Mrs. Ralph D. Delio
Mr. Eugene D. Delisio
Mr. Ronald DeLisio, Sr.
Mrs. Vicki L. Delliquadri
Mr. David DelSignore
Delta Sigma Theta Sorority, Inc.
Mr. Thomas R. Delvaux
Mr. & Mrs. John M. Demetra

Mr. Gregory Demetri
Ms. Darlene M. Demjen
Ms. Mary L. Denehy
Mr. Andrew P. Deniro
Mr. & Mrs. Michael DeNiro
Mr. Mark D. Derthick
Ms. Karen K. DeSalvo
Mr. & Mrs. John Desko, III
Mr. Robert M. Detelich
Ms. Calliope A. DeVengencie
Ms. Katherine M. DeVengencie
Richard & Bonnie Dewberry
Mr. Ryan J. Dewberry
Mr. & Mrs. Vito DiIullo
Mr. Joe Dickey, Jr.
Mr. & Mrs. Larry M. Dickey
Ms. Sara L. Dickson
Mr. & Mrs. Dan DiDomenico
Mr. Louis C. DiDonato
Ms. Julie E. Dillon
Mr. Nicholas R. Diorio
Amy & John DiRenzo
Mr. & Mrs. Thomas A. DiSante
Dr. Ted B. Domanski
Mr. Robert J. Dombrowe
Mr. Albert L. Donadio, Jr.
Mr. & Mrs. Daniel E. Donatelli
Ms. Catherine A. Dorbish
Mr. & Mrs. Edward L. Doria
Dr. David J. Dortin, Jr.
Mr. Andrew Douglas
Dr. Marianne & Mr. G. Timothy Dove
Ms. Joyce A. Doyle
Ms. Emma Draa
Dr. Barbara S. Drabkin
Ms. Kathryn J. Drydyk
Mr. Willard G. Duff
Ms. Bobbie J. Dulaney
Marla & David Dull
Mr. & Mrs. Keith Duncan
Mr. Kenneth C. Dunn
Mr. Larry P. Dunn
Mr. & Mrs. Andrew S. Dzuracky
Mr. & Mrs. Daniel F. Earley
Mr. Barton E. Eckhart
Hon. & Mrs. Peter C. Economus
Dr. Gunapala Edirisooriya
Mr. John V. Edwards

Mr. Tom Edwards
Mr. Allen J. Ehas
Ms. Martha Eicher
Mr. Frank H. Einsiedel
Ms. Loretta A. Ekoniak
Ms. Estee Elias
Dr. Janice & Mr. Robert Elias
Mr. Paul I. Emch
Mr. & Mrs. Thomas A. Emch
Melanie & Scott Emerson
Dr. Barbara G. Engelhardt
Drs. Kent Engelhardt & Beth Hargreaves
Ms. Christine E. Engelis
Mr. Kenneth L. Enoch
Mrs. Suzyn S. Epstein
Mr. Robert L. Eskay
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Mrs. Kerstin Sundvall
Dr. & Mrs. Charles H. Sung
Dr. & Mrs. George E. Sutton
Mr. Sri Chandra Swami
Ms. Florence K. Swierz
Mr. & Mrs. Frank Swogger
Ms. Diane Syphrit
Ms. Ann C. Syring
Mrs. Esther M. Szakach
Mr. Joseph F. Szakacs
Mrs. Janice H. Szalma
Ms. Amy Taggart
Ms. Lois M. Tamplin
Reema Taneja
Mr. Matthew Tanner
Mrs. Patricia D. Taylor
Ms. Roberta M. Taylor
Mr. & Mrs. Raymond Tesner
Dr. Linda J. Tessier

Ms. Dorothy Tharpe
Dr. Michael Theall
Ms. Barbara Thomas
Ms. Joanne Thomas
Mrs. Mary P. Thomas
Ms. Valerie Thomas
Mr. Terry Thompson
Mr. John M. Thornton
Ms. Angelina Tiberio
Ms. Maureen Tighe-Brown
Mr. & Mrs. Patrick J. Timlin
Ms. Phyllis Turk
Mr. Jeff Uber
Mrs. Elaine S. Ulrich
Mrs. Anne Ungard
Ms. Marilyn Valiga
Dr. Sagar Vallabh
Mr. & Mrs. Jack J. Valley
Ms. Mary VanBuren
Mr. Andrew Vanish
Mr. Thomas G. VanWert
Mr. Allan Vaughan
Mr. & Mrs. Leonard Veith
Mr. & Mrs. Lawrence L. Verone
Atty. & Mrs. Frank G. Verterano
Ms. Deena Vico
Mr. Ignacio Villa
Ms. Catherine S. Vodrey
Mr. Robert Vott
Mr. Gordon D. Vujevic
Mr. Stephen Wagner
Mr. & Mrs. Wendell B. Wagner
Ms. Julie Ann Walby
Mrs. Gloria Waldeck
Dr. & Mrs. David S. Waldman
Ms. Carol Wall
Dr. Bruce Waller
Ms. Monica A. Walls
Mr. Jack Walsh
Mr. & Mrs. John Walter
Mr. & Mrs. R. David Wardale
Ms. Anne Waters
Mr. & Mrs. Thomas D. Watts
Ms. Carol Weber
Mr. Andrew Weiss
Ms. Cathy Weiss
Mr. Tom K. Weller
Mrs. Jeanne Wellman
Mr. William E. Wells
Mr. & Mrs. John C. Wendle

Ms. Erica Wentz
Ms. Karen Westerfield
Ms. Mary Wick
Mr. & Mrs. John Wigle
Mr. Gordon Wilber
Ms. Susan B. Wilkins
Mr. & Mrs. Lawrence A. Williams
Mr. & Mrs. Robert R. Williamson
Ms. E. Kathryn Wilms
Mr. & Mrs. Harry Wilson
Mr. Paul Wilson
Mr. Reggie Windom
Mr. Robert Winebold
Dr. & Mrs. Eric J. Wingler
Ms. Constance G. Witt
Ms. Susan Witt
Mr. Joe Wojtowicz
Mr. & Mrs. Arthur D. Wolfcale
Mr. Harry Wood
Ms. Kay Woods
Mr. Broderick L. Wright

Total Cash Contributions

Mr. & Mrs. Thomas Wright
Mrs. Elizabeth Wrona
Mr. Paul Wysocki
Mr. Fred Yane
Mrs. Jeanette H. Yasgur
Ms. Kate Yasgur
Mr. Joseph Yobe
Mr. & Mrs. David J. Young
Dr. & Mrs. Warren M. Young
Mr. William Yuhas
Mr. Richard Zacharias
Mr. Jason Zapka
Ms. Karen Zauderer
Mrs. Victoria M. Zeiger
Dr. Matthias Zeller
Mr. Tony Ziemianski
Mr. & Mrs. Rick Zimmer
Mr. & Mrs. Jerry Zimmerman
Dr. & Mrs. Louis Zona
Mrs. Sarah G. Zuckerman
Mr. James Zupanic

\$71,693.00

Youngstown

STATE UNIVERSITY

MAAG LIBRARY CASH CONTRIBUTIONS BY CATEGORY

Miscellaneous

Ohio Collegiate Music Educators Association
Pittsburgh Conference on Analytical Chemistry & Applied Science

Total Cash Contributions **\$500.00**

NON-CASH CONTRIBUTIONS

Books

Anonymous	Hunyadi Books
Dr. Louise A. Aurilio	Eleanor M. Imperato
Jacob Avshalomov	Keith Kaiser
Dr. Servio Becerra	Loren Keller
Dr. Robert Beebe	Dr. James W. Kiriazis
Kristen Ann Brennan	Dr. Friedrich D. Koknat
Joe Cameneti	Michael J. Lacivita
Dr. Craig S. Campbell	Julia Lloyd
Attorney Robert E. Casey	Edward Locke
Dino M. Cenneno	Low Countries
Elaine Cestone	Marvin Lukim
Carol Chen	Mahoning Valley Civil War Round Table
Professor Carl Chuey	Carol A. Marino, Ph.D.
Cosmic Perspective Foundation	Dr. Marcia Matanin
Dr. Michael Crist	Edward Matasy
Gary Davenport	Mark Mecham
Phil & Chris Dennison	Tino & Michelle Merlo
Dr. Leslie S. Domonkos	Michael Moir
Thomas Fabek	Kathy L. Naples
Dr. John Feldmeier	Irene O'Hara
Beverly Lee Gartland	Rosanna O'Neil
Mercedes Golonko	Onyx Foundation
Dr. Charles Harman	Richard Chambers Prescott
Shawna Hartline	Annamarie Quaranta
Dr. Christopher P. Heidenreich	Jean Romeo
Jay Holster	Monnie Ryan
Richard Howie	John Sakas
Irene Matlak Hucul	Dr. Patricia Sarro

Matthew Scurti
Dr. David Simonelli
St. Francis College
Dr. David Sweet
University of Nevada
Kevin Whitfield

Professor Judy B. Wilkinson
Yale University Library
YSU Department of Social Work
YSU Judaic & Holocaust Studies
YSU Music Department

Total Books

2,462

Miscellaneous

Anonymous
Dr. Louise A. Aurilio
Dr. Robert Beebe
Laura Carscaddon
Dr. Carl Chuey
Julia Lloyd

Dr. Till M. Meyn
John Terryl Plumeri
Jerri Shepard
Dr. Leonard B. Spiegel
Dr. Nancy Sweeney

Total Miscellaneous Items

727



YOUNGSTOWN STATE UNIVERSITY
Interfund Transfers Requiring Board Approval
(Transfers Outside of the Operating Budget)
Requested Transfers for FY2007 Year End and First Quarter 2008

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>	<u>REASON</u>
<i>FY2007 Year End Transfers</i>			
Andrews Student Rec/Wellness Center	Andrews Rec/Wellness Center Plant Reserve (Plant Fund)	\$189,148	Year end excess less \$8,225 replenishment of operating contingency
Bookstore Operating	Kilcawley Plant Reserve (Plant Fund)	\$100,000	Pay down interfund loan
Housing Services	Housing Services Plant Reserve (Plant Fund)	\$158,700	Year end excess
Kilcawley Center	Kilcawley Center Plant Reserve (Plant Fund)	\$259,973	Year end excess
Parking Services	Parking Services Plant Reserve (Plant Fund)	\$326,608	Year end excess
General Fund	ERIP OPERS Fund (Designated Fund)	\$942,014	Transfer ERIP savings
Sodexo Food Serv Facility Fund (Plant Fund)	Kilcawley Center Plant Reserve (Plant Reserve)	\$130,000	Replenish Housing plant reserve fund
General Fund (Scholarships)	Scholarship Reserve Fund (Designated Fund)	\$445,444	Transfer unused scholarship dollars to Scholarship Reserve Fund
General Fund (Course Fees)	Operating Carryforward (Designated Fund)	\$878,130 *	Transfer unspent FY2007 course fee funds to operating carryforward
General Fund	Operating Carryforward (Designated Fund)	\$1,400,223 *	Transfer net year end balance to operating carryforward
General Fund	Fringe Benefit Reserve Fund (Designated Fund)	\$500,000	Transfer portion of reserve funds accumulated in liability account to fringe benefit reserve
General Fund	Legal Contingency Reserve (Designated Fund)	\$114,853	Fund year end deficit in legal liability reserve fund

Agenda Item E.4.a.
Exhibit C



YOUNGSTOWN STATE UNIVERSITY
Interfund Transfers Requiring Board Approval
(Transfers Outside of the Operating Budget)
Requested Transfers for FY2007 Year End and First Quarter 2008

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>	<u>REASON</u>
<i>First Quarter FY2008</i>			
Recreation and Wellness Center Gift Fund (Plant Fund)	General Fund	\$390,000	Reimburse General Fund for Board-approved (YR 2005-17) gap funding of Recreation and Wellness Center (increases level of FY2008 budget by \$390,000)
General Fund	Property Acquisition Fund (Plant Fund)	\$390,000	Fund planned property acquisitions
Federal Match Reserve Fund (Designated Fund)	SciQuest Project Fund (Designated Fund)	\$380,000	Fund SciQuest Project
Housing Services Plant Reserve (Plant Fund)	New plant fund	\$125,000	Fund miscellaneous housing upgrades to Cafaro House, Christman Dining, and Lyden House
Kilcawley Center Plant Reserve (Plant Reserve)	New plant fund	\$100,000	Renovate the Annex, the East restrooms and the Presidential Suite corridor

* Year end operating carryforward equals \$2,278,353 (unspent course fees and net year end excess)



Estimated FY 2007 Carry-Forward fund balance*	\$2,278,353
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<u>FY 2007 Carry-Forward balances</u>	<u>Amount</u>
Vacancy Savings	\$26,931
Telephone Services	\$154,893
Research Incentive	\$62,156
Student Activities	\$33,878
Grant Salary Savings (Academic Affairs)	\$135,069
Course Fees to Course Fee Designated Fund	\$824,687
Course Fees to cover MVETI Grant deficit	\$53,443
Total Carry-Forwards	\$1,291,057

Replenishment of Designated Funds

Institutional Enhancement	\$100,000
Sick Leave Conversion	\$300,000
Land Acquisition	\$500,000
Insurance Deductible	\$43,648
Legal Contingency	\$43,648
Total Replenishments	\$987,296

Total proposed use of FY07 Carry-Forward Funds	\$2,278,353
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*NOTE: The FY 2007 Carry-Forward balance is subject to audit adjustments. Any negative audit adjustments would first be applied to the Sick Leave Conversion and Land Acquisition funds.

Agenda Item E.4.c.
Exhibit D

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS

APRIL 2007

None.

MAY 2007

None.

JUNE 2007

None.

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS

APRIL 2007

Ms. Yulanda McCarty-Harris	F/B	Replacement	Director, Equal Opportunity and Diversity	Equal Opportunity and Diversity	4/01/2007	\$21,135 1.0 FTE \$84,500	
Ms. Erin Orr	F/C	Replacement	Intervention Aide	Rich Center for Autism	4/02/2007	\$3,900 1.0 FTE \$15,600	
Mr. John Ryan	M/C	New	Operations Manager	Rich Center for Autism	4/16/2007	\$4,531 .75 FTE \$29,000	

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
MAY 2007							
None.							
JUNE 2007							
Ms. Shanna Barnes	F/B	New	Career Pathway Program Coordinator	Metro Credit	6/4/2007	\$18,424 1.0 FTE \$32,000	6 month contract
Mr. Eugene Grilli	M/C	Replacement	Vice President of Finance and Administration	Administration	6/4/2007	\$157,500 1.0 FTE	

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
APRIL 2007							
Ms. Dawn Kosec	F/C	Replacement \$14,009	Student Services Counselor	Student Accounts & University Receivables	4/16/2007	\$16,858/.50 FTE \$33,716	
Ms. Regina Hawkins	F/C	Replacement \$28,017	Secretary 2	Maag Library	4/02/2007	\$34,590	
Ms. Lorraine Childers	F/C	Replacement \$26,811	Library Media Technical Assistant 2	Maag Library	4/30/2007	\$26,811	

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
MAY 2007							
Mr. Jeffrey Wormley	M/C	Replacement \$28,891	Broadcast Technician 2	Media & Academic Computing	5/14/2007	\$28,891	
Ms. Lisa Garofali	F/C	Replacement \$26,811	Library Media Technical Assistant	Maag Library	5/14/2007	\$26,811	
JUNE 2007							
Ms. Shannon Jones	F/B	Replacement \$33,176	Administrative Assistant 2	Computer Services	6/11/2007	\$33,176	
Ms. Cheryl Cucchiara	F/C	Replacement \$24,232	Data Entry Operator 1	Undergraduate Admissions	6/04/2007	\$26,291	

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
RETIREMENTS:							
APRIL 2007							
Ms. Maureen Yambar	F/C	CCS	Adm. Assistant 3	Payroll	04/30/2007	\$38,667	ERIP Retirement
Ms. Janet Boehm	F/C	Faculty	Professor	Health Professions	5/18/2007	\$75,393	Retirement (ETS)
Mr. Robert Campbell	M/C	Faculty	Associate Professor	Human Ecology	5/18/2007	\$71,347	Retirement (ETS)
Mr. James Toepfer	M/C	Faculty	Professor	Biological Sciences	5/18/2007	\$102,077	Retirement (ETS)
MAY 2007							
Ms. Terry Fullum	F/C	PA	Academic Administrator	Dean's Office, Rayen College	5/1/2007	\$63,590	ERIP

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
JUNE 2007							
Ms. Carol McGuiness	F/C	CCS	Administrative Assistant 2	Environmental and Occupational Health & Safety	06/30/2007		ERIP Retirement
Ms. Pamela Yurko	F/C	CCS	Administrative Assistant 1	General Accounting	06/30/2007	\$29,515	ERIP Retirement
Ms. Bernadette Angle	F/C	Faculty	Professor	Counseling & Spec Ed	6/29/2007	\$79,655	Retirement (ETS)
Mr. William Jenkins	M/C	Faculty	Professor	History	6/29/2007	\$94,784	Retirement (ETS)
Mr. Robert McCoy	M/C	Faculty	Professor	Mech & Indus Engr.	6/29/2007	\$96,788	Retirement (ETS)
Mr. John Neville	M/C	Faculty	Assistant Professor	Human Perf & Ex Sci	6/29/2007	\$65,944	Retirement (ETS)
Ms. Louise Sellaro	F/C	Faculty	Professor	Management	6/29/2007	\$92,993	Disability Retire
Mr. Christopher Sweeney	M/C	Faculty	Professor	Psychology	6/29/2007	\$106,021	Retirement (ETS)

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS

SEPARATIONS:

APRIL 2007							
Ms. Susannah Nieder	F/C	P/A	Assistant Coach, Women's Swimming and Diving	Intercollegiate Athletics	4/30/2007	\$28,000	
Ms. Regina Hawkins	F/C	CCS	Secretary 1	Social Work (.50 FTE) / Physical Therapy (.50 FTE)	4/02/2007	\$26,811	Promotion to Secretary 2 in Maag Library

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
MAY 2007							
Ms. Pat Craiglow	F/C	PA	Assistant Coach, Softball	Intercollegiate Athletics	5/31/2007	\$5,000	Contract ended
Mr. Roger Aiello	M/C	Faculty	Instructor	Counsel & Spec Education	5/18/2007	\$42,000	Term appt. ended
Mr. Randall Benner	M/C	Faculty	Instructor	Health Professions	5/18/2007	\$47,002	Term appt. ended
Ms. Judy Bowers	F/C	Faculty	Instructor	Teacher Education	5/18/2007	\$41,400	Term appt. ended
Mr. James Boyce	M/C	Faculty	Instructor	Dana School of Music	5/18/2007	\$35,342	Term appt. ended
Mr. John Capraruolo	M/C	Faculty	Instructor	School of Technology	5/18/2007	\$52,000	Term appt. ended
Ms. Lori Carlson	F/C	Faculty	Instructor	Math & Stats	5/18/2007	\$43,683	Term appt. ended
Ms. Rebecca Curnalia	F/C	Faculty	Instructor	Comm & Theater	5/18/2007	\$35,282	Term appt. ended
Ms. Cynthia Daniels	F/B	Faculty	Instructor	Nursing	5/18/2007	\$41,000	Term appt. ended
Ms. Christine Dennison	F/C	Faculty	Instructor	Marketing	5/18/2007	\$39,684	Term appt. ended
Mr. Robert Fitzer	M/C	Faculty	Instructor	Dana School of Music	5/16/2007	\$36,900	deceased
Mr. Patrick Gaughan	M/C	Faculty	Instructor	Management	5/18/2007	\$47,972	Term appt. ended
Mr. Jack Harpool	M/C	Faculty	Assistant Professor	Management	5/18/2007	\$51,750	Term appt. ended
Ms. Jolien Helsel	F/C	Faculty	Instructor	Economics	5/18/2007	\$42,642	Term appt. ended
Ms. Edmund Ickert	F/C	Faculty	Instructor	Computer Science & Information Systems	5/18/2007	\$45,565	Term appt. ended
Ms. Jaietta Jackson	F/B	Faculty	Instructor	Communication & Theater	5/18/2007	\$36,246	Term appt. ended
Ms. Madalyn Janosik	F/C	Faculty	Instructor	Nursing	5/18/2007	\$54,728	Term appt. ended
Mr. Carmen Leone	M/C	Faculty	Assistant Professor	English	5/18/2007	\$46,728	Term appt. ended
Mr. Mark McConnell	M/C	Faculty	Instructor	Marketing	5/18/2007	\$39,500	Term appt. ended
Ms. Renee McManus	F/C	Faculty	Instructor	Nursing	5/18/2007	\$47,849	Term appt. ended

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Ms. Dorian Mermer	F/C	Faculty	Instructor	Communication & Theater	5/18/2007	\$36,246	Term appt. ended
Mr. Russell Moser	M/C	Faculty	Assistant Professor	Chemistry	5/18/2007	\$46,768	Term appt. ended
Ms. Kathleen Mumaw	F/C	Faculty	Instructor	Accounting & Finance	5/18/2007	\$39,310	Term appt. ended
Ms. Barbara Nykiel- Herbert	F/C	Faculty	Assistant Professor	English	5/18/2007	\$46,807	Term appt. ended
Mr. John Ongley	M/C	Faculty	Assistant Professor	Phil & Religious Studies	5/18/2007	\$46,728	Term appt. ended
Ms. Cathy Parrott	F/C	Faculty	Assistant Professor	Physical Therapy	5/18/2007	\$73,797	Term appt. ended
Mr. Jack Reichert	M/C	Faculty	Instructor	Biological Sciences	5/18/2007	\$40,000	Term appt. ended
Susan Rendano	F/C	Faculty	Instructor	Nursing	5/18/2007	\$43,470	Term appt. ended
Mr. Mark Roberts	M/C	Faculty	Instructor	Comp Sci & Info System	5/18/2007	\$42,000	Term appt. ended
Ms. Molly Roche	F/C	Faculty	Instructor	Nursing	5/18/2007	\$43,470	Term appt. ended
Mr. Paul Rohrbaugh	M/C	Faculty	Instructor	Educ. Found, Res, Tech & Leadership	5/18/2007	\$38,000	Term appt. ended
Mr. Eric Sec	M/C	Faculty	Assistant Professor	Criminal Justice	5/18/2007	\$48,170	Non-renewal
Ms. Cynthia Shields	F/C	Faculty	Instructor	Nursing	5/18/2007	\$47,849	Term appt. ended
Mr. Frank Sole	M/C	Faculty	Instructor	Management	5/18/2007	\$36,429	Term appt. ended
Mr. Cory Stauffer	M/C	Faculty	Assistant Professor	Human Perf & Ex Science	5/18/2007	\$46,728	Term appt. ended
Ms. Patricia Testa	F/C	Faculty	Instructor	Nursing	5/18/2007	\$47,849	Term appt. ended
Ms. Cynthia Vigliotti	F/C	Faculty	Instructor	English	5/18/2007	\$35,342	Term appt. ended
Mr. Mark Vopat	M/C	Faculty	Assistant Professor	Philosophy & Religious Studies	5/18/2007	\$46,728	Term appt. ended
Ms. Patricia Wagner	F/C	Faculty	Instructor	Criminal Justice	5/18/2007	\$44,000	Term appt. ended
Ms. Amy Weaver	F/C	Faculty	Instructor	Nursing	5/18/2007	\$41,000	Term appt. ended
Mr. Mark Zetts	M/C	Faculty	Instructor	Human Ecology	5/18/2007	\$46,906	Term appt. ended
Mr. Larry Zielke	M/C	Faculty	Instructor	Management	5/18/2007	\$45,381	Term appt. ended

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
APRIL 1, 2007—JUNE 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
JUNE 2007							
Mr. Salvatore Attardo	M/C	Faculty	Professor	English	6/29/2007	\$68,998	Resignation
Mr. Joseph Blankenship	M/C	Faculty	Assistant Professor	Comp Science & Info System	6/29/2007	\$63,963	Resignation
Mr. Robert Weaver	M/C	Faculty	Professor	Sociology & Anthropology	6/04/2007	\$69,233	Resignation

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