

BULLETIN

of the
MAHONING COUNTY
MEDICAL SOCIETY

Volume LV

NOVEMBER, 1985

Number 8



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1985 - MAHONING COUNTY MEDICAL SOCIETY MEETINGS - 1985

Tuesday Jan. 15	Tuesday Mar. 19	Tuesday May 21	Tuesday Sept. 17	Tuesday Nov. 19	Tuesday Dec. 17
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From the Desk of the President



"PRIMO NON NOCERE"

In one of my earliest communications through this particular letter, I quoted from the Hippocratic oath in regards to physicians' conduct towards their patients. A reading of Mainonides oath, conveys also rather strongly the message of personal ethics and responsibility. A very common "physician's prayer" likewise echoes the desire for doing our very best with the least amount of offense to our patients.

It was with appalling grief and unbelief that we all read in our local newspaper the account of a Youngstown resident's terminal fight with AIDS. It goes without saying that the sentiments of the public and physicians ran very much in parallel. Practically every day during the hospital rounds, someone would approach me regarding a stand by the Medical Society pertaining to this particular issue.

In spite of the great number of opinions voiced on the radio in opposition to the decision by the editor of the *Vindicator* in printing the name of the unfortunate patient, I have not been able to see published in the paper an equal number of letters in the editorial page, criticizing the actions of the newspaper. Since it is common knowledge that news emanating from the Mahoning County Medical Society ordinarily gets very little attention from our local newspaper, and because generally the opinion of the President of the Society is considered as his own personal opinion and not representing that of the majority of the membership, I personally did not write to the *Vindicator* regarding this issue.

My initial reaction was of outrage and disbelief and subsequently, heartache, for what was going to become of the family of this very unfortunate victim. Unfortunate, because of having contracted an illness, the treatment of which medical science has not been able to accomplish satisfactorily, and a victim, in the real sense of being subjected to ignominious and public exposure without being able to protect or defend himself or his loved ones. "It is vile to throw the dying lion to a hungry pack of dogs." (G. Verdi)

I believe in my heart that most physicians would have rather contemplated the potential harm to the patient and his family than the very questionable benefit to be derived by revealing the name or the diagnosis of any of his patients. It is interesting, to say the least, that in 13,000 other instances throughout the nation, the editors of the newspapers chose to protect the identity of the individual in spite of the fact that they were reporting the situation. I cannot believe that the

(Continued on Page 192)



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of the Mahoning County Medical Society

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NOVEMBER, 1985



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The opinions and conclusions expressed herein do not necessarily represent the views of the Editorial staff nor the official views of the Mahoning County Medical Society.

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Editorial:

THE CYCLE IS CONTINUING

The leaves have fallen, and it is getting colder. Night comes sooner. The earth has taken back all that it has given us, and a silent renewal goes on deep in the ground. The sun gets lower on the horizon, but we are assured that the cycle will return us to warmth and light. We are assured of this cycle because it has happened over and over again from generation to generation for thousands of years.

The threatened changes have been implemented now and are in operation. With all of this cast upon us, we now have been given a brief respite in darkness. It is quiet now, but the system is watching closely to see how well we adapt to the new structure, the new constraints, the new medicine. It is more difficult for some of us than it is for others, but for all of us it is difficult one way or another. The opportunity to act as a singular body with a common goal has evaded us thus far, in spite of the threat of extinction. One would think that an assault on the very principle of our existence would result in a protective reflex of unification, but as I cited previously, quite the opposite has happened. Save but a few who seek a noble solution to the present dilemma, most have scurried off to consolidate their own economic and political position. No one, but no one will survive this alone — especially those who bear the most guilt. Let me ask again, why has this happened to us?

The wrath of our fellowman was brought upon us for a reason: Society had given us a position of privilege and justifiably expected something in return. Unfortunately, many of us returned only a demand for more. If we accept the gifts and honors of our fellowman, we must in turn return something to the source — as does nature — and in so doing refresh and renew the source. So why then did the government have to establish a health plan for the elderly — why did the government have to establish a health plan for the poor? Do we not claim that we are the health provider — do we not take care of our fellowman? Obviously, we do *not*, or these programs would have no *raison d'être*. If we had given back only one-tenth of what was given to us, our fellowman would not want for anything.

(Continued on Page 192)

From The Desk Of The President . . .

(Continued from Page 190)

public has been served by this any more than a crowd in a theater would benefit by someone yelling at the top of their voice "Fire", even when a real fire has been found in the building.

I am not surprised at the lack of apparent response from our physicians since generally speaking our news media is rather insensitive and uncaring about what physicians have to say. It seems that the only time we are "news-worthy" is when some ill befalls our profession or our individual members, such as in the cases of liability litigations. For what ever it might be worth, I am not aware of a single occasion where anyone in our local news media called the Medical Society office with the intention of obtaining either information or opinion.

In spite of the very obvious antagonism that I might be raising from this letter, I could not in all conscience remain silent and permit the impression that physicians, and in particular our Medical Society, have been insensitive to what has taken place in our midst.

Juan A. Ruiz, M.D.

Editorial: The Cycle Is Continuing

(Continued from Page 191)

But now, *please* think for one last time. These programs that were created by the government and now are being recreated by private industry have gone the full circle. Once established to ensure care for all, they are now being reoriented to provide as little as possible for the least cost possible. The new providers of health care have once again shifted the primary concern of health care from patient care to profit margin; in other terms, they are about to stumble just as we have. This presents us with one last opportunity. If we can return the concerns of medicine to the care of our patients, the welfare of the community, there will be no competition. We will have to make sacrifices. We will have to forego short-term gratification. We will shortly be presented with this opportunity. Let us act together for this one last chance.

Benjamin M. Hayek, M.D.

BITS AND PIECES

As Samuel Goldwyn says,

"Never make forecasts, especially about the future."

According to Virginia Woolf,

"If you don't tell the truth about yourself, you cannot tell it about other people."

Errol Flynn said,

"My problem lies in reconciling my gross habits with my net income."

According to Mabel Louise Robinson,

"From a dog's point of view, his master is an elongated and abnormally cunning dog."

Henny Youngman says,

"I've got all the money I'll ever need if I die by four o'clock."

Erich Fromm notes,

"If there is no love, nothing is possible."

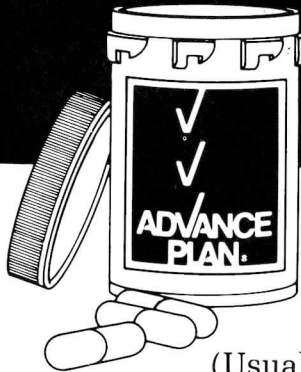
Mae West said,

"Love conquers all things except poverty and toothache."

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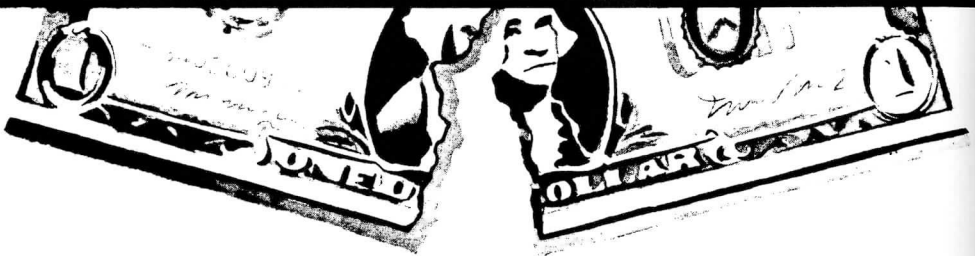
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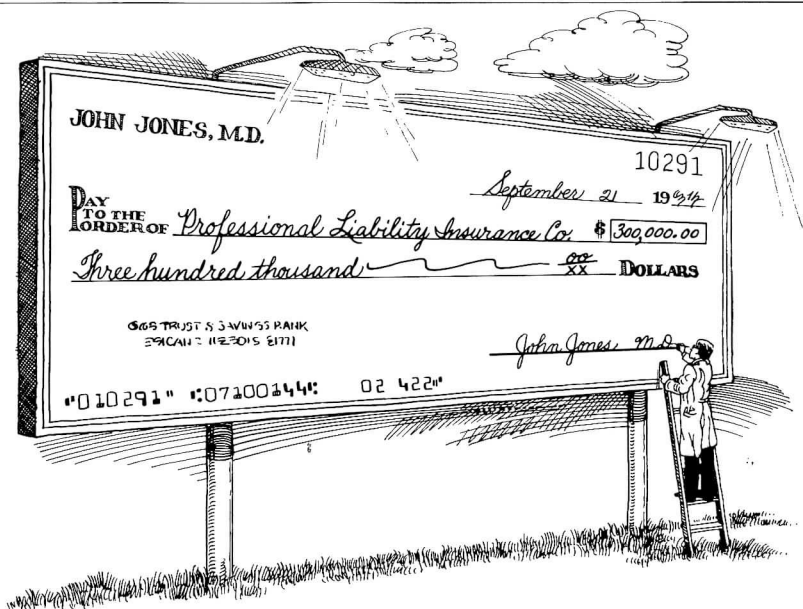
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In 1983, 22 physician-owned professional liability insurance companies were forced to raise their premiums an average of 17 percent. At that rate, high-risk insurance coverage that cost \$63,000 in 1983 could top \$300,000 in just ten years.

These costs are leading to an affordability crisis which affects everyone. Physicians are concerned about rising premiums, exorbitant awards and continued insurance availability. Patients pay the price in increased costs and limited access to care.

Liability problems exact a high toll on physicians—in time and money, and even on their health. Some have been forced into early retirement; others have modified their practices to avoid high-risk procedures.

There is help. The American Medical Association's Special Task Force on Professional Liability and Insurance has developed an ambitious plan of action to respond to the crisis. This includes

reviewing tort reform, working with the nation's policymakers to address the issue, promoting state coalitions to deal with the problem, distributing patient information materials and instructing physicians on how to avoid lawsuits.

If you want something done about the professional liability problem, become part of the solution: join the AMA.

For more information about membership, call toll-free 800/621-8335 (in Illinois, call collect 312/645-4783), or return this coupon to:

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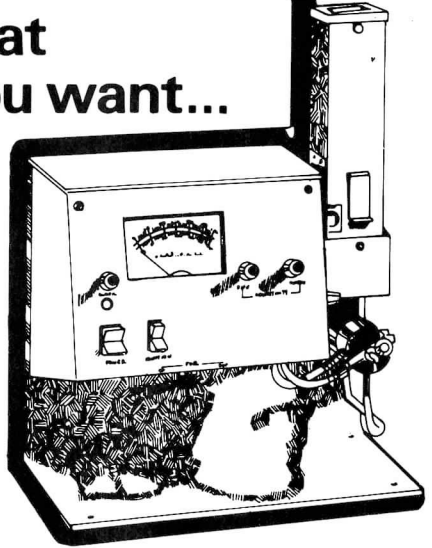
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## GOVERNMENT REGULATIONS

Since the end of World War II, physicians have had to deal with an increasing array of governmental regulations. Though most are well-intentioned, some have needlessly placed the burden of red tape on the greatest health care delivery system in the world—a health care system of the utmost quality with access for all.

Recently, quality and access have taken a back seat to attempts by the federal government to control the costs of health care. In fact, this overemphasis on cost has inadvertently set in motion forces that work against the best possible health care our nation's physicians can provide.

Recognizing that cost is an important issue, the American Medical Association in 1984 urged each of its members to initiate a voluntary one-year fee freeze for all patients regardless of their method of payment and to give special consideration to the unemployed, those not covered by any type of health insurance and those covered by Medicare. Despite this, the 98th Congress took under consideration to move to freeze Medicare reimbursement for physicians.

The House version of the bill called for a one-year freeze that would apply to current charge levels for services provided on an inpatient basis. In the Senate, another Medicare bill sought to freeze physician charges for all services provided to Medicare patients.

Later, a House-Senate Conference Committee decided to freeze Medicare reimbursement for physicians for fifteen months at the July 12, 1983 level and give physicians until October 1 to decide whether or not to sign a participating agreement to accept assignment in 100% of the Medicare cases seen. Physicians who did not sign the participating agreement would risk fines and possible removal from the Medicare program if they raised their charges above the pattern of charges for the second quarter of 1984.

The battleground then shifted to the courts when, in late September, the AMA, along with the Indiana State Medical Association and several Indiana physicians, filed suit in Federal Court challenging the constitutionality of the Medicare amendments. The AMA and its co-litigants argue that the government-imposed freeze on charges unconstitutionally restricts patients' freedom to choose their own doctors and interferes in the contractual relationship of Medicare patients with physicians who do not accept assignment. Further, the AMA believes that the changes in the Medicare law result in a two-tiered system with no rational basis for singling out part of the physician population for price controls.

Though the government's intentions are good, the move could end up cutting off access to care so needed by exactly the population it is seeking to help—the poor and the elderly.

The Medicare controversy is only one example of the trend toward increased government regulatory interference in the health care process. In recent years, the Executive Branch, Congress and the regulatory agencies affecting health care have proposed a host of measures that intrude on physicians' professional judgment and traditional physician-patient relationships.

Some of the issues include:

- **MANDATORY DRGs FOR PHYSICIANS:** In the 1983 Social Security Act Amendments, Congress attempted to insert a provision that would have mandated prospective pricing for physicians' services as well as for hospital charges. Owing to the efforts of the AMA, this provision never made it to the final amendments. Instead, Congress called for a study of modifications in the physicians' reimbursement system, with an eye toward basing physician payments on DRGs. The AMA was also the only health organization to actively oppose DRGs for hospital reimbursement;

• **MANDATORY PATIENT PACKAGE INSERTS:** In a move that would have eliminated physician control over informing patients about drug usage, the Food and Drug Administration attempted to require patient package inserts *at the point of drug sales*. In response, the AMA developed a Patient Medication information program which provides physicians with leaflets to be given to patients to assist them in complying with their drug regimens. The PMI program helped prevent passage of the FDA ruling;

• **MEDICARE CONTROL OF ORGAN TRANSPLANTATION:** This legislation would have given the Medicare program power to determine qualifications for physicians, facilities, patient selection and reimbursement conditions. The AMA successfully urged that this would have eliminated physicians' judgment in determining patient treatment.

These are instances where the AMA supports the interest of all physicians. Consider how much better the AMA could represent the profession if all physicians joined. Consider too, what would happen if no one belonged.

---

## MORE IT PAYS, MORE IT IS USED

It should come as no surprise that individuals who have "first dollar" coverage in their health insurance utilize hospital emergency rooms 40 percent more than those persons who have to pay a portion of the bill out of their own pockets. The Rand Corporation study which was published in a recent issue of the New England Journal of Medicine also indicated that individuals with full coverage were more apt to go to emergency rooms for non-emergency and non-urgent problems.

\* \* \* \* \*

The American Pharmaceutical Association has formed a political action committee to exercise greater influence in public policy decisions in which it has a stake. It has structured its PAC as a new nationwide networking system that will involve members at the state and local level. The APhA president says they see a PAC not only as a means to raise money to distribute to candidate but also as a way to develop a network back to the grassroots.

\* \* \* \* \*

There seems to be a rash of retirements the latter part of this year. There were a number of them during the year, already. We have some information concerning physician retirement that we will gladly provide to anyone asking for it. Seems to be some help, according to those who have received it.

\* \* \* \* \*

Is there such a thing as a "professional plaintiff"? Some recent studies indicate there may be! An independent survey in the Detroit metropolitan area (three counties) disclosed that among those individuals recently filing medical malpractice actions, more than 35 percent had been plaintiffs in prior civil litigation. Another study conducted during this past summer by one Los Angeles hospital indicated that about 41 percent of the litigants known to that institution were repeaters.

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## PROCEEDINGS OF COUNCIL

### Oct. 8, 1985

The regular meeting of the Council of the Mahoning County Medical Society was held Tuesday, October 8, 1985 at the Youngstown Club.

The meeting was called to order at 7:48 by Dr. Ruiz, the minutes of the June meeting, having been read, were approved.

The treasurer's report listed eight members that have not paid 1985 dues yet. It was noted that one member had made known his intention to resign from the Society. The report listed total contributions for the public information program at \$15,825.00 and expenses of \$15,482.41 for a net plus balance of \$342.59. Total amount contributed and paid to the Tornado Relief Fund by the Society was \$12,340. Extra income earned, over and above dues income, was listed at \$10,120.49.

The following applications were presented for membership:

|                               |                               |
|-------------------------------|-------------------------------|
| ASSOCIATE: Mounir Awad, M.D.  | John S. Venglarick, M.D.      |
| Freddy H. Koenig, M.D.        | Tracy L. Neuendorf, M.D.      |
| Francis M. Turocý, M.D.       | Antonio Soriano, M.D.         |
| Chris A. Knight, M.D.         | Stephen Dubos, M.D.           |
| Edward J. Leonelli, M.D.      |                               |
| ACTIVE: Tom E. Campbell, M.D. | Michael A. Frangopoulos, M.D. |
| Herbert A. Parris, M.D.       | Mark Uram, M.D.               |

The applications were approved. The applicants will become members in the voted categories 15 days after publication of the names in the *Bulletin* of the Mahoning County Medical Society, unless an objection is filed with the executive director before that time.

Communications included:

A Thank You from the families of Dr. Miglets, Dr. Reese, Dr. Tims, Dr. Szucs and Dr. Kendall for contributions made to the Foundation by the Society.

A letter from PICO assuring of the continued availability of liability insurance.

A request for a contribution from Butler Institute of American Art. The Council recommended that the individual physician members be urged to support the Institute and specified the *Bulletin* should carry a notice to that effect.

An offer from Paul Weiss, D.O. to provide a program regarding the Mahoning/Columbiana Health Plan (HMO). The offer was taken under advisement, with no action taken.

A letter from the American Red Cross, thanking the Society and its members for the contributions to the Tornado Relief effort.

A letter from the East Side Medical Center requesting verification of data relating to the listing of the East Side as a manpower shortage area.

A request from Tod Children's Hospital for a contribution. The Council affirmed the policy of recommending that individual physicians contribute to such causes and specified the *Bulletin* should carry a notice to that effect.

A letter of resignation from Dr. A. Gary Bitonte from his post as alternate delegate on Council.

A letter from Robert J. Mrazek, member of Congress from New York, who has introduced HR 2659, the Medical Malpractice Reform Act of 1985, announcing his intention to pursue Malpractice Reform in Congress.

The Canfield Fair Committee reported the Society's program in the Health-Medical Building called "Ask the Physician" was a huge success. Physicians from the Family Practice Center of Youngstown Hospital Association and physicians from the Family Medicine Center of St. Elizabeth Hospital served two-hour sessions at the Society exhibit and answered questions



for fairgoers. Dr. Frederick Resch co-ordinated the scheduling and general arrangements.

The nominating committee was announced as being comprised of Dr. Ruiz, Dr. Baumblatt, Dr. Bacani, Dr. Bunn, Dr. Moskalik and Dr. D. E. Pichette. The committee meeting date is October 15, 1985. Any person interested in serving on Council or as an officer is urged to contact one of the nominating committee members.

The public information program survey of those members who did not contribute and their reasons for not contributing elicited the following responses: "Only about 1/3 of the members contributed, this means only about 1/3 of the members agree with the program", "I disagree with the effort", "The program doesn't benefit me", plus others in about the same vein. It was noted a new campaign of public information is underway with the Society running a paid advertisement in the Sunday paper six weeks in a row in conjunction with the same campaign being run by Trumbull County. The ad offers the public a booklet about health care by calling a toll-free number.

The executive director reported he is waiting for additional information before presenting the mini-internship program to Council for its consideration.

A brief report was given about the Sept. 25th presidents' meeting held in Canton and attended by the presidents of three of the four counties in the Sixth District of OSMA. Hosted by Dr. Anderson, Councilor, the program featured Herb Gillen, OSMA Executive Director, and covered a wide range of topics of importance to Society members.

A Health Systems Agency and The Manufacturer's Association Seminar on "Health Care Financing" was announced. Dr. Anderson will be one of the panelists and the Council suggested that the executive director attend and give a report at the next Council meeting.

A letter from the Mahoning County Medical Society Auxiliary concerning a jointly sponsored Holiday Dinner Dance was read and the Council agreed to a contribution to help offset some of the cost, noting that there is a constitutional limit on what can be spent by the Council.

Dr. Ruiz suggested that consideration be given having the vice president and the *Bulletin* editor attend the annual Leadership Conference in Chicago, as well as the president who already goes, with expenses paid by the Society. It will be presented to the budget committee.

There was some discussion of the existence of a rule that allows denial of payment by Medicare to a physician and hospital if the charts are not legible. It was noted the rule exists but has not yet been put into force.

Because of a lack of attendance at the Council and Society meetings, the role of the Society came up for discussion. An ad hoc committee consisting of Drs. Mahar, Lambert, Memo, Hayek and Ruiz was appointed to study the possibility of restructuring the Society to obtain more involvement by the members.

It was announced that Ray Bumgarner, Acting Director, Ohio State Medical Board, will be the guest speaker at the November 19 meeting of the Society at Antone's in Boardman.

Robert B. Blake

The meeting adjourned at 9:48 p.m.

*Executive Director*

## MEDICARE FREEZE EXTENDED

The Emergency Extension Act of 1985, signed into law by President Reagan on September 30, extends the Medicare physician fee freeze by a maximum of another 45 days, pending the enactment of new budgetary legislation. This extension is the outcome of Capitol Hill wrangling over the new budget.

The AMA cautions all physicians that raising Medicare fees during this extension will be a violation of the law and subject to civil and criminal penalties by the Health and Human Services Inspector General.



# ITEMS

## *From the Exec's Desk*

ROBERT B. BLAKE, Executive Director

Both the House and Senate bill reauthorizing the Federal Trade Commission have deleted provisions that would have granted the FTC jurisdiction over the medical and legal professions. The American Medical Association and the American Bar Association had opposed FTC jurisdiction. Your dues dollars at work.

\* \* \* \* \*

There is assistance available if you have a problem or a question. In the Sixth District OSMA we have Dr. J. James Anderson, councilor, who is in Columbus almost every month for a state council session; we have Dr. Joseph Sudimack, OSMA secretary-treasurer, who also has a direct pipeline at the state level and spends a lot of time there. Locally, your exec and the Society office is ready and willing to assist when asked. We also have someone to take your call about third party payors: William Fry, OSMA ombudsman at 614 - 228-6971.

\* \* \* \* \*

Our Auxiliary is planning a Holiday Dinner Dance "Festival of Lights" that will be held at Mr. Anthony's on Friday, December 6. Mrs. Dolly Handel says the theme takes into consideration that so many cultures and religions celebrate a holiday that centers on light that time of the year. Big band sound of the Bob Furney orchestra, with some of the pop hits, will provide the music. Mark the date on your calendar NOW!

## HERMAN S. ZEVE

1897 -- 1985

Dr. Herman S. Zeve, 87, died October 27, 1985 of infirmities in North-side Medical Center. He was a urologist.

Dr. Zeve was born in Grove City, Pa. He was a graduate of University of Michigan and received his medical degree from Jefferson Medical School in 1922. He interned at Philadelphia General Hospital and did postgraduate work in urology at Columbia University.

He established his medical practice in Youngstown in 1924 and was associate chief of urology at Youngstown Hospital Association. He served in the Navy in World War II and was advanced to the rank of captain before his discharge. He was in the Naval Reserve then rejoined the Navy during the Korean War, and was administrative medical officer for the Naval Reserve in Omaha. Following his retirement from the Navy, he was blood program director for the Red Cross in Savannah, Ga.

Dr. Zeve returned to Youngstown in 1962 and became chief of the venereal disease clinic at South Side Hospital. He was a member of the American Urological Association, Cleveland Urological Association, Mahoning County Medical Society, Ohio State Medical Association, Rotary Club, Rodef Sholom Temple and Squaw Creek Country Club.

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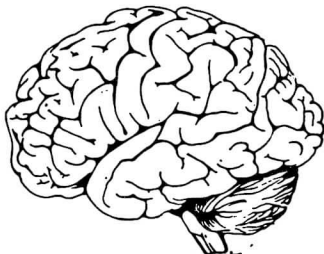
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## From the Bulletin

### FIFTY YEARS AGO — NOVEMBER, 1935

We had two Post-Graduate Days that year: one of our own in April and one with the Sixth District in November. Two of our members, E. R. Thomas and C. R. Clark appeared on the program. H. L. Backus was here from Philadelphia to talk on "The Genesis Of Gallstones."

C. D. Hauser, J. N. McCann, J. M. Ranz, Dean Nesbitt, D. M. Rothrock, L. G. Coe, and I. C. Smith went to Detroit to the Interstate Post-Graduate Meeting.

Society dues for 1936 were reduced from \$15.00 to \$12.00.

Earl Young and Charles McReynolds were new members.

From a report of a staff meeting, "This being the night of the prize fight, very few members were present!"

### FORTY YEARS AGO — NOVEMBER, 1945

They were trickling back home from military service by two's and three's. Oscar Axelson was back after a strenuous campaign in Normandy, Belgium, and Germany. Morris Rosenblum and Bryan Hutt were out and taking refresher courses. Stephen Ondash stopped in Thomasville, Ga., and married Sabrina Kozlowski. Ginny Detesco went to Chicago to meet her husband on his way home from the Pacific. Gabe DeCicco was in Dr. J. D. Brown's office while Jim was at the University of Michigan for a course in gastric surgery.

President Bunn was urging the purchase of a permanent home for the Society. Some members were promoting the moving of the South Side Unit to the Midlothian Blvd. neighborhood. St. Elizabeth's Hospital established the first Cancer Diagnostic Clinic under the direction of Dr. A. J. Brandt. The Youngstown Hospital was planning an addition to the North Unit.

Dr. W. E. Ranz died in Texas. He was the inventor of the "Ranz" bed, the first of the modern beds which could be elevated for the "Fowler" position.

### THIRTY YEARS AGO — NOVEMBER, 1955

More than 500 physicians attended the tenth annual Post-Graduate Day of the Sixth Councilor District at the new Packard Music Hall in Warren. There were twenty-two outstanding teachers on the program.

C. W. Stertzbach opened an office for the practice of Ophthalmology at 3610 Market St.

E. J. Wenaas announced the association of George B. Pugh for the practice of Ophthalmology in the Dollar Bank Bldg.

E. A. Shorten became a Fellow of the International College of Surgeons.

New members were S. F. Gaylord, Robert McConnell, F. R. D'Amato, R. W. Perry, and Ben Berg.

The newest thing for doctors' morale was a New Zealand suede jacket from Scott's at \$55.00.

### TWENTY YEARS AGO — NOVEMBER, 1965

President McDonough wrote, "It seems to be only a matter of time until our fast-growing Youngstown University is brought closer to the medical teaching picture."

Howard Rempes urged the members to send in their checks to Esther Hamilton's "Alias Santa Claus Fund." Her show was probably the biggest social event of the year. It was always held the first Saturday night in December and was the official opening of the Christmas season.

New members that month were: Active, John J. Buckley, D. J. Dallis, Edward Kessler, Milton J. Lenhart, Vincent O. Lepore; Associate, B. Patrick

Brucoli, Wm. Ray Johnson, Juan A. Ruiz, Jose L. Solana, C. Conner White, Jr. and Non-Resident, Michael C. Galose, Wm. Moskalik.

### TEN YEARS AGO — NOVEMBER, 1975

November brought cold dark days and no editorial from Editor Earnest Perry. President Abdu noted that, because of Medicare and insurance programs, doctors were now charging other doctors for professional services to them or their families. These were the signs of the times.

The Womens Auxiliary hosted a reception for Dr. Stanley Olson, Provost, and Dr. Robert Liebelt, Dean of NEOUCOM. The wives of the doctors were also guests at the reception which was held at the "Medart" building (Dr. Richard Murray's office) on Glenwood Avenue. All members of the Society were invited with their respective spouses or guests. The reception was arranged by Mrs. A. W. Geordan, Mrs. Sam Squicquero, and Mrs. Robert Wiltsie.

The Auxiliary also performed its annual sample pick-up, providing a truck load of medicines for the World Medical Relief Program. The truckload was driven to Detroit by White Star Trucking, who donated its services.

Dr. Russell W. Rummell passed away at the age of 72. He was the first Medical Director at Youngstown Hospital in 1948 and in 1965 was named Director of Education and Coordinator of the Medical Staff.

New members that month set a new all time high. They were ACTIVE—Thos. Barrett, M.D., Danny Chung, M.D., E. R. Constantinidi, M. D., Y. V. Ginde, M.D. and Lloyd E. Slusher, M.D. ASSOCIATE—A. Gary Bitonte, M.D., S. K. Gandhi, M.D., S. K. Garg, M.D., S. H. Habib, M.D., Paul W. Ho, M.D., Joungsen Hong, M.D., Ivan A. Lopez, M.D., Jeet Mehta, M.D., A. Z. Rabinowitz, M.D., Richard James Solyn, D.O., Panos P. Zafirides, M.D.

Robert R. Fisher, M.D.

## HAPPY BIRTHDAY

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- |                                                                  |                                                                 |                                                                    |
|------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------|
| <b>Nov. 16</b><br>S. M. Kalavsky<br>F. J. Kocab                  | <b>Nov. 25</b><br>T. Firdaus<br>V. Holonko<br>G. J. Nigam       | <b>Dec. 4</b><br>C. A. Hixson<br>H. J. W. Marcella                 |
| <b>Nov. 17</b><br>M. H. Drucker<br>J. J. Turner                  | <b>Nov. 26</b><br>R. W. Colla<br>R. R. Rich<br>S. V. Squicquero | <b>Dec. 9</b><br>Y. Amorn<br>J. K. Mickolich                       |
| <b>Nov. 18</b><br>H. N. Bennett<br>F. R. D'Amato<br>A. T. Deramo | <b>Nov. 27</b><br>R. V. Bruchs                                  | <b>Dec. 10</b><br>H. L. Shorr                                      |
| <b>Nov. 19</b><br>L. E. Slusher                                  | <b>Nov. 28</b><br>H. C. Rempes                                  | <b>Dec. 12</b><br>H. A. Parris<br>P. P. Zafirides<br>A. P. Mirasol |
| <b>Nov. 22</b><br>G. D. Fry<br>S. E. Willis                      | <b>Nov. 30</b><br>S. E. Tochtenhagen                            | <b>Dec. 13</b><br>E. A. Shorten                                    |
| <b>Nov. 23</b><br>E. U. Sevilla                                  | <b>Dec. 1</b><br>D. R. Bernat                                   | <b>Dec. 14</b><br>J. L. Solana                                     |
|                                                                  | <b>Dec. 3</b><br>C. F. Wagner                                   | <b>Dec. 15</b><br>S. G. Adornato<br>F. G. Kravec                   |



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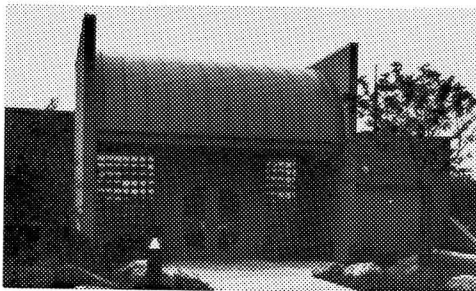
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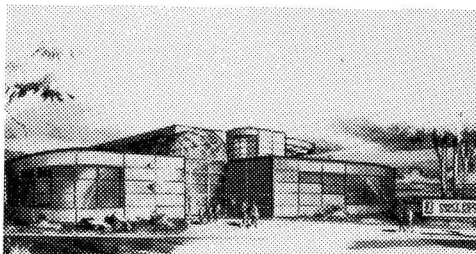


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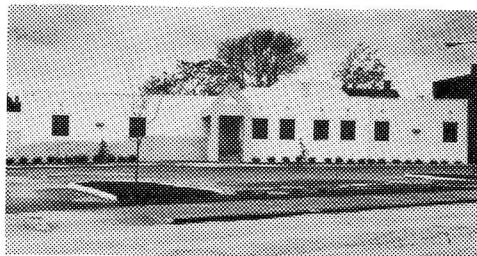
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