



A Branch of the
American Counseling Association

GUIDELINES

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From the President's Desk

Scott E. Hall, Ph.D., LPCC

Greetings! I hope you all had a wonderful holiday season! The new year is upon us! But quickly, in retrospect, the 1998 All Ohio Counselors Conference (AOCC) proved to be successful in many ways including attendance, workshop topics, presenters, and accommodations. The planning committee for the '99 AOCC is already underway!

Although events have been relatively quiet since the AOCC, we are moving forward as a visible organization in several ways. On a

strategic front, OCA is joining the Coalition for Healthy Communities which advocates for quality mental health and substance abuse services. Their current agenda is to educate legislators, the public, and insurance companies on the need for mental health parity in insurance coverage. As you may know, this also reflects efforts at the federal level.

To enhance membership visibility, OCA is offering high quality membership certificates! Here is an opportunity to display your OCA professional association and pride to clients, colleagues, and yourself!

Individual chapters and divisions are also taking extremely creative initiatives toward increasing visibility. For example, EOCA compiled a booklet of professional counselors to be distributed to physicians and others who may refer to our services. Through advertisements, EOCA produced one of the most professional booklets I have seen and with no cost to EOCA! If you like the idea for your region, contact EOCA. Furthermore, read the goings-on for each division and chapter in OCA by simply entering our web site at www.ohiocounselingassoc.com!

Congratulations to Anita Jackson, OCA's next President Elect! Dr. Jackson is a counselor educator at Kent State University and will make an outstanding addition to the OCA leadership team! As always, feel free to contact me or any officer in OCA with ideas and suggestions for your professional organization.

Anita Jackson Is OCA President Elect

OCA members elected Anita Jackson as President Elect for the year 1999-2000, under the presidency of Don Bubenzer. Her presidential year will commence July 1, 2000. Congratulations, Anita!

Legislative Update

Cynthia Snyder, J.D.

Among the bills introduced in the Ohio General Assembly this year to date, **House Bill 1 (Brading, R-Wapakoneta)**, would create the OhioReads volunteer tutor program promoted by **Governor Taft** during the gubernatorial campaign. Historically, new legislation is numbered according to its priority in the legislative agenda, thus

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indicating that the House is giving first priority to this initiative. In the Senate, **Senate Bill 1 (Gardner, R-Madison)** is a comprehensive measure to improve safety in the schools by requiring the adoption of a comprehensive school safety plan and to increase penalties for certain offenses that are committed in newly defined "school safety zones".

Other legislation of interest to counselors includes **House Bill 53 (Olman, R-Sylvania)** and **House Bill 71 (Vesper, R-New Richmond)**. The former is a bill that would require parity in

insurance coverage for mental illness and substance abuse. This bill was originally introduced in the 122nd General Assembly, and is supported by a diverse coalition of those with an interest in the mental health and substance abuse field.

House Bill 53 was referred to the House Insurance Committee where it faces an uphill battle due to strong opposition from the insurance industry and business community. **House Bill 71** is a reincarnation of the Morgan legislation that was passed by the House of Representatives last year. It is scheduled for quick action in the House Health and Retirement Committee, and should move quickly through the House. The OCA has been a member of the Coalition for Fair Responsibility, which drafted the legislation, for over two years. Little opposition is anticipated so the bill should be enacted early in this session.

Also of interest to counselors are bills to address certain concerns with the way managed care systems are operated. **House Bill 4 (Gardner, R-Bowling Green)** would hold a health insuring corporation liable for harm to an enrollee as a result of the health plan's failure to exercise ordinary care in making a health care coverage decision. This legislation is being promoted by the Ohio State Medical Association, in an attempt to hold health plans accountable for medical decisions they make in the course of approving or denying coverage. In a similar vein, **House Bill 52 (Jacobson, R-Dayton)** also would impose liability on health insuring corporations for failure to exercise ordinary care and failure to make coverage decisions in a timely manner. On the Senate side, **Senate Bill 28 (Hagan, D-Youngstown)** would extend liability for certain adverse outcomes to health insuring

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corporations. **House Bill 15 (Mottley, R-West Carrollton)** would create a task force to study consumer access to preferred provider plans, point of service plans, and other open panel plans for health care coverage.

Another legislative initiative that has not yet been introduced pertains to strengthening Ohio's prompt pay law. This proposal, promoted by the Ohio State Medical Association, would amend sections of existing law that require insurers to pay completed claims within 24 days after receipt of a completed claim.

Professional Development and the Internet

Ken McCurdy

How can a counselor find out about online counseling? Where does one look to find out what CACREP means? What is the easiest way to find out the requirements for counselor licensure in Ohio? The internet! Counselors can look to the internet for these answers and find out other information that can contribute to their professional development and will only be limited by their imagination. Here are some sites that provide the answers to these and many other counseling related questions.

Counseling Services

Lorraine Reed, Ph. D., has a private practice in eastern Pennsylvania. The practice is on the internet at <http://www.lreed-counseling.com>.

The site provides information about Dr. Reed's credentials, her practice, the services available, the location, and directions for scheduling appointments. Some interesting services such as long-distance phone and internet counseling through private chat rooms are available. It is remarkable that a

written evaluation is required for prospective clients including long-distance and internet clients. Issues of confidentiality, fees, and conditions for denial of services are outlined. This site seems to provide a significant amount of information about both traditional and distance counseling services and may be a good site for referencing online counseling.

Counselor Education

The Council for the Accreditation of Counseling and Related Educational Programs is the professional accrediting body for counselor education. CACREP has a site located at <http://www.counseling.org/CACREP/default.htm>. Presently, 129 masters and doctoral level programs are accredited in a number of areas including community counseling, school counseling, and counselor education and supervision. CACREP's site includes such information as the directory of CACREP accredited programs, the 1994 CACREP Standards and 2001 Standards Revision Process, and a listing of the CACREP Board of Directors. Individuals exploring counselor education may find the "Student's Guide to Accreditation" and other information about CACREP particularly helpful.

Agencies & Departments

Sounding Board Counseling Center (SBCC) is a mental health facility founded by Stephen Muncy, Ph. D., specializing in the treatment and intervention of domestic violence (DV). Dr. Muncy and his associates provide counseling, community educational services, and training opportunities for students. SBCC has a website at <http://www.sboard.org> which includes information about the agency, resources about DV, a state by state listing of shelters and

treatment centers throughout the United States, online consultation, and other information about DV. The website augments SBCC's attempt to go beyond state boundaries in an attempt to disseminate information and services for DV.

Professional Counseling Organizations

The Ohio Counselor and Social Worker Board (OCSWB) is the regulating body for the practice of counseling and social work in Ohio. The change in the counseling and social work law (ORC 4757) in March, 1997, has contributed to many people seeking guidance from the board. The OCSWB has a website at <http://www.state.oh.us/csw>. The site contains information about counselor and social worker licensing, licensure renewal, ethics and investigations, provider and program information, license verification, and related licensure forms. The law and regulations are also accessible at this site.

Counseling Related Resources

Mental Health Net is a comprehensive site identifying a number of different types of mental health related resources on the internet. It is located at <http://www.cmhc.com/guide/pro05.htm>. Different sites are referenced and linked by the Mental Health Net including web resources, newsgroups, mailing lists, journals, publications and research papers, professional organizations and centers, and other resources. Counselors may find this website very useful as a gateway to numerous other sites.

Professional development is not just earning CEUs. It is the acquisition of knowledge and experience to advance one's self professionally. The internet sites

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identified in this column will provide you with a very small glimpse of the counseling related information on the internet. Readers are invited to submit questions, ideas, and interesting web sites related to counseling to: Kenneth McCurdy, 59 King Arthur Court, Westerville, OH 43081 or at km394787@ohiou.edu.

OCSWB Notes

The board is about to undertake a joint effort with the State of Texas Professional Counselor Board to complete a job analysis to re-verify the validity of the current licensing examination. As part of the process the board will need a number of subject matter experts from all areas of counseling. Experts will be selected so as to provide the board with a representative sample of the practice of counseling across the state. If you are interested in applying for these positions or recommending individuals for this important work, please send a resume to the board office indicating your interests:

Beth Farnsworth, Exec. Director
Counselor & Social Worker Board
77 S. High Street, 16th Floor
Columbus, OH 43266

Book Review

Berg, Robert C., Landreth, Garry L. and Fall, Devin A. (1998).
Group counseling: concepts and procedures (3rd ed.).
Accelerated Development.

Group counseling has long been seen as an effective mode of intervention with many client populations. The current pressures on productivity and cost effectiveness in behavioral health only increase the likelihood that a well-prepared counselor will be

expected to have acquired the fundamentals of the theory and practice of group counseling in a variety of settings. The stated purpose of the authors in the third edition of this work is to provide support for graduate students and practicing counselors in their role as group leaders. They have succeeded in going beyond a how-to manual approach by answering not only what group counselors do but who they are as group leaders.

The book provides a solid grounding in the history and theory of group counseling including the personal theoretical views of two of the authors based on their own experiences leading groups. Early on, the book offers an overview of "holistic leadership training" covering skills, styles, values, and ethics, and then relates the theory to the actual internal experience of first time group leaders with excerpts from their diaries.

The authors do not neglect the "how-to" as they cover the practical aspects of group work from the initial formation of a group through its termination and solutions to commonly encountered problems along the way, such as subgrouping, power struggles, and resistance. They answer frequently asked questions about groups in a detailed question and answer format. Issues addressed include dealing with silence, structuring the process, number of members, building cohesion, managing conflict, and factors to consider in the screening and selection of group members. Protocols of actual group sessions are provided with commentaries highlighting significant transition points during the group process. Goals and issues with specific populations are covered including women, older adults, and patients with chronic diseases, among others. Separate

chapters provide further information on group counseling with children and adolescents and filial therapy, families, and relationships.

Helpful appendices include a glossary of terms, professional standards for training, and group leader competencies. The authors have shown great respect for the group process by providing counselors with much useful information on the methods and techniques of group counseling and on the personal experience of leading a group as well.

*Reviewed by Eileen Fernandez Self, Ph.D., Counselor Educator, Wright State University Dayton, Ohio.
Reprinted with permission from Counseling Today (January, 1999).*

Most Asked of OCSWB

Patricia Sposito,
OCSWB Adm. Asst.

According to Ohio Revised Code 4757-3-01(T) and 4757-13-04, there are generally two instances where an individual may qualify for "Counselor Trainee" status. The first is for "an individual who is seeking licensure as a professional counselor or a professional clinical counselor and who is currently enrolled in either a practicum or internship" in an approved counselor education program.

Students are not required to register their practicum or internship at the beginning of the experiences but are required to report both the practicum and internship within thirty days of completion of each experience, on the prescribed form along with a student or Xerox copy of their transcript showing their enrollment in the particular class.

The second instance is for individuals seeking licensure with

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degrees awarded prior to September 18, 1998, and who passed the LPC exam prior to December 31, 1998. Individuals in this instance can continue to begin and renew approved Counselor Trainee Agreements in order to complete the required 4,500 hours of pre-approved supervision. Additionally, individuals with an active "Counselor Trainee" status can maintain that status for the dates listed on the Counselor Training Agreement approval letter. If it has been approved as "ongoing", the "Counselor Trainee" status will end on December 31, 2000. While individuals may maintain current agreements, if there is any change in status, change in supervisor, or place of employment, an individual's "Counselor Trainee" status can only be renewed if he/she has passed the LPC exam.

The Committee hopes that this information will clarify and answer some of the questions that may be circulating. Ultimately, each applicant is handled on an individual basis and as a result, there may be specific issues surrounding a particular applicant's "Counselor Trainee" status which may need to be addressed by contacting the board office. Please contact the board at (614) 466-0912 for information about individual issues and general licensure questions.

Chapter and Division News

Ohio School Counselor Association

Ohio's 3000+ school counselors celebrated National School Counseling Week February 1-5, 1999, along with other school counselors across the nation. The event is celebrated each year the first week in February to honor the tremendous contributions school counselors are making to the

education of our children in this country. School counselors perform a myriad of activities and services on a daily basis for the children/adolescents in Ohio's schools. Some of these include 1) enhancing student academic performance and helping students reach their full potential, 2) helping students further their educational, personal, and social growth as these traits relate to career awareness and development, 3) providing support and resources to parents in their challenging care giving roles, 4) teaming with teachers and other educators to help students explore their potential and set realistic goals for themselves, and 5) identifying and utilizing community resources that can enhance and complement comprehensive school counseling programs. The OSCA president sent a letter to all superintendents in the state informing them about National School Counseling Week and encouraging them to acknowledge their school counselors and let them know they are appreciated. OSCA Government Relations Chair Susan Sears developed materials to celebrate National School Counseling Week and distributed them to approximately 1600 OSCA members.

As the **Guidelines** goes to print, preparations have been completed for the OSCA Annual Elementary/Middle School Conference on February 3 at the Sanese Services Building in Columbus. The one day seminar featured Alan D. Wolfelt, Ph.D., author, educator, and grief counselor, and the topic was "Helping Children Cope with Grief and Loss". Dr. Wolfelt is the author of the book **Healing the Bereaved Child; Growth Through Grief and Other Touchstones for Caregivers**. The conference was planned and

coordinated by OSCA's dedicated, enthusiastic, hard-working elementary/middle school co-chairs Suzan Siegel and Cathy Brindley.

Susan Huss, OSCA Ethics Chair, held a supervision training workshop for school counselors on Friday, February 12, at the Alumni Memorial Union of Findlay University. The workshop was sponsored by the American School Counselor Association and the Ohio School Counselor Association and presenters were Jeannine Studer, OSCA Past President and Heidelberg College counselor educator, Martin Ritchie, University of Toledo counselor educator, and Susan Norris Huss, Bowling Green State University counselor educator. The workshop was designed to assist practicing school counselors in becoming better supervisors for school counseling interns. The objectives of the workshop were to 1) understand the purpose of internship experience for school counselors in training, 2) learn school counselor supervision models, and 3) develop supervision skills.

OSCA was pleased to learn that the attendance record for the All Ohio Counselors Conference was broken this year with 964 participants excluding pre-conference sessions. This was wonderful considering we were in a new location. Thank you to all who attended and promoted the conference. Congratulations to all OCA and OSCA award winners. It was very exciting to co-plan the conference and a pleasure to work with OCA President Scott Hall.

In an effort to network with other professional educational organizations, OSCA had an exhibit booth at the Ohio School Board Association Conference November 9 and 10 and the Ohio Association

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of Elementary School Administrators Conference November 16 and 17. The exhibit featured a large variety of materials promoting school counseling, School To Work, and advocating for children.

OSCA Secretary Joanne Kitchen wrote/edited articles highlighting OSCA board members in their local newspapers.

Nominations and Elections Chair Jeannine Studer, Past President, is preparing a slate of nominations for the following offices: President-Elect, Treasurer, and District 1,3,5,7,9, and 11 Representatives. The slate was presented to the board at the February 5-6 meeting.

Jeannine Studer attended the American School Counselor Association "Train the Trainers" Workshop January 15-17 in Orlando, Florida. The purpose of the workshop was to train participants to conduct awareness and implementation workshops on the national standards for school counseling programs. Participants are placed on a national registry of national standards trainees and will be available to present workshops on awareness and implementation of the national standards. These may be held at local district and/or building level, state counseling associations, and other host organizations.

North Central Ohio Counseling Association

NCOCA would like to wish everyone a very happy and healthy New Year!! We have been continuing our hardworking efforts this year as seen by our increasing membership and enthusiasm. We were excited to promote our winter program meeting entitled: "Writing as a Therapeutic Activity for

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Clients and a Reflecting Tool for Therapists". Our presenter was Christine Lang who is a therapist with Mosaics Integrated Health. The date was Sunday, February 28, 1999, from 2:00 - 5:00 p.m. This experiential program discussed and demonstrated the healing potential of expressive writing for clients, as well as its power to foster self-awareness and self-reflection for the therapist. We have received positive feedback regarding our Sunday winter program format because it offers an opportunity for members to attend who otherwise could not due to their busy weekday/evening schedules.

Our membership committee has been very busy this year updating our records and promoting new as well as renewal memberships. This has been a big undertaking and has helped in ensuring that our members receive our newsletter, the NCOCA Network, in a timely fashion. Our archives committee is asking our membership to submit (their own) career highlights such as publications, pictures, published articles, notices of awards/special recognitions, publicity items, etc. This is a way NCOCA can support, acknowledge, and share success stories of our own members.

Our government relations committee has been busy educating the community, agencies, MCOs, and insurance companies about PCs and PCCs via phone calls, letters, flyers, etc. They welcome any input from others who are doing the same.

Well, as you can see, we have been productive and enthusiastic so far this year. We also enjoy every busy moment of our work and dedication to the counseling field.

--Ronna Posta

Ohio Career Development Association

Plans are now being finalized for the OCDA Spring Conference, where we will take a fresh look at two assessment instruments: the Revised MBTI and the 16PF. Participants will have the opportunity to take both instruments as part of the educational experience.

Dr. Ralph Hundley, of Consulting Psychologists Press, Inc., will open the conference with his presentation on the 1998 revision of the MBTI. Dr. James Schuerger, a professor of psychology at Cleveland State University and a leading expert on the 16PF, will lead the afternoon session.

The conference will be held at the recently renovated Ramada University Hotel & Conference Center, 3110 Olentangy River Road, in Columbus. Conference attendees will receive a special room rate of \$74 for single or double occupancy when they make their reservations by March 15. Call 614-267-7461 for reservations.

Conference registration fees are \$70 for OCDA members, \$80 for non-members, and \$30 for students. The fees cover the cost of administration and scoring of the MBTI and 16PF workbook, refreshments, lunch, and 6 CEUs/.6 contact hours ODE. Send registrations to Wendy Miller, Oberlin College Career Services, 155 North Professor Street, Stevenson Hall-Longman Commons, Oberlin, OH 44074. Questions may be directed to Wendy Miller at 440-775-8140 or email: wendy.smith.miller@oberlin.edu.

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East Ohio Counselors Association

The East Ohio Counselors Association has been very busy and productive this winter season. We are in the process of finalizing plans for our spring workshop which will be held on March 23, 1999, from 9:00 a.m. to 4:00 p.m. on the campus of Youngstown State University. The speaker is Robert E. Wubbolding who will be speaking on "Reality Therapy". Dr. Wubbolding is the director of the Center for Reality Therapy, as well as a professor of counseling at Xavier University. His other duties include Senior Faculty and Director of Training for the William Glasser Institute in Los Angeles. This workshop is being co-sponsored by the East Ohio Counseling Association, Forum Health, YSU Counseling Department, and The Mahoning County Mental Health Board.

The chapter is continuing with its network luncheon program from previous years. Our first one for this year took place on November 11, 1998, at noon and was attended by 15 area counselors. The location for this luncheon was at The Beat CoffeeHouse on the campus of Youngstown State University. Following the lunch we were given a tour of the new Beegley Education Building that just opened in September of this year. This building now holds the counseling and education departments as well as the new counseling center on campus.

EOCA is also in the process of initiating a mentoring program for beginning counselors. Since my last report on this activity we have devised a rough draft of the mentoring agreement and are having it reviewed for legal clarification. Also our by-law committee is finalizing

recommendations to present at our spring membership meeting. Lastly, the distribution of our counseling directories is set to take place in February with the help of Chi Sigma Iota, Eta chapter.

--Tom Kupec

Ohio Association for Spiritual, Ethical, and Religious Values in Counseling

"Promoting Reflective Practice" is the theme for OASERVIC's professional gathering scheduled for March 13, 1999, from 10:00 a.m. to 3:00 p.m. at the Campus Center of Otterbein College in Westerville (NE Columbus). Elliott Ingersoll will present "Water Through a Sieve: Spirituality in Dialogue and Practice" in the morning, and John Brent will present "Values Clarification for Adults in Transition: A Time Sensitive Existential Approach" in the afternoon. Elections for president-elect will take place during the business meeting in the afternoon. Registration fees (include lunch) are \$7.50 for students and \$15.00 for professional members. Contact Cynthia Osborn at cosborn@kent.edu or (330) 672-2662 for additional information.

OASERVIC was pleased to provide partial funding for a student-led research initiative entitled "Spirituality and Psychological Adjustment in Graduate Counseling Students". The three students are all currently enrolled in the counseling program at Kent State University and will present their findings at the 1999 ACA World Conference.

OASERVIC welcomes subscriptions to its on-line listserv. Send an e-mail message addressed to listserv@listserv.kent.edu. Please leave the subject line blank.

In the text area, enter the command "subscribe" (without the quotes) and "OASERVIC-L" (again, without the quotes) followed by your first and last name. If you experience any problems, contact Bob Slencak, OASERVIC secretary, at rslenca@kent.edu.

--Cynthia Osborn

Ohio Association for Counselor Education and Supervision

OACES is in the middle of a very busy year. We had a productive (although short!) fall meeting during the All Ohio Conference. About 50 OACES members were in attendance, and discussion ranged from plans for the coming year, to concerns about licensure, to the new temporary school counselor license, to the importance of having liability insurance.

A directory of counselor education programs in the state was produced during December and mailed to all OACES members. I hope you are able to make good use of this directory to improve communication between programs.

Several subcommittees are hard at work, and there is lots of room for involvement in each of them for anyone who is interested. Anita Jackson (Kent State) has agreed to continue with the work of the Task Force on licensure. JoLynn Carney (Youngstown State) continues to make our newer colleagues feel welcome with her New Faculty Support Committee. Patricia Polanski (University of Dayton) and Bill O'Connell (University of Cincinnati) stepped forward after the fall meeting to volunteer to lead a Supervision Committee. Finally, Ken McCurdy (Ohio University) is leading a very active Student Committee for future counselor educators and supervisors. Each of the committees will have lots to

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report at the winter OACES meeting.

Speaking of the winter meeting, OACES met on February 19th for a full day workshop. The morning was devoted to the special issues and concerns of training school counselors, and Nancy Perry, Executive Director of the American School Counselor Association, was on hand to stimulate thinking on this very important topic. A discussion of School-to-Work and the role of the school counselor, complete with free training materials, followed. Afternoon roundtables gave members a chance to share information and ideas between themselves and to generate future goals and objectives for OACES.

I would remind everyone about the listserv that is open to all OACES members. This is a quick, easy, and inexpensive way to get messages to the membership in a timely manner, and for members to interact with each other. I would encourage you to join, if you have not already done so. To join, send an e-mail to: listserv@lists.acs.ohio-state.edu with the following in the body of the message: `Subscribe OHCOUNSED firstname lastname`.

I look forward to hearing from all members (or potential members!) with ideas, suggestions, and of course, offers to volunteer!

--Darcy Haag Granello

Bylaws Proposal

The Executive Council of OCA proposes the following changes in the bylaws of the organization.

Change 1

Under Article II, Sec. 1, present language reads, "The membership year shall run from July 1 to June

30." That sentence will be deleted, and the sentence, "Membership will be valid for one year from the date of processing" will be added. This change is necessary to bring recent operating procedures of OCA into compliance with the bylaws.

Change 2

In Article II, Sec. 5b, the sentence, "Dues must be received prior to November 30" will be deleted. This change is necessary as an outgrowth of Change 1 above.

Change 3

In Article VIII, Sec. 1, the sentence, "To be nominated for President-Elect, a candidate must have served on the Executive Council for one term in the three years immediately preceding the term for which the candidate is nominated" will be deleted. This change is necessary because the conditions for eligibility for President-Elect as presently stated in bylaws has proven to be unduly restrictive.

The above amendments were submitted in accordance with bylaw procedures prior to Dec. 1, 1998. If approved, the amendments will be effective July 1, 1999.

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PLEASE VOTE FOR OR AGAINST EACH CHANGE AND SEND TO OCA, 14 CLINTON ST., HEIDELBERG COLLEGE, TIFFIN, OH 44883 PRIOR TO APRIL 15.

Approve	Disapprove	Item
<input type="checkbox"/>	<input type="checkbox"/>	Change 1
<input type="checkbox"/>	<input type="checkbox"/>	Change 2
<input type="checkbox"/>	<input type="checkbox"/>	Change 3

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Ohio Counseling Association

Jane Dowson, MS.Ed., PCC

Is a member in good standing with all the privileges and benefits accorded thereto, pledged to uphold the ethical standards for the profession, and dedicated to the enhancement of dignity, potential, and uniqueness of each individual and thus the service to society.



[Signature]
 President
[Signature]
 Executive Director

Membership Certificates

You are active in the state's largest and most respected professional counseling association . . . you support the high professional standard set by the Ohio Counseling Association . . . and now you can display your professional pride to your clients and peers with this professional certificate embossed with a gold foil OCA logo!

Order Your Certificate Today!!

Certificate - \$7.50 (payable to OCA)

Name _____

ID # _____

Address _____

City _____ State ____ Zip ____

PLEASE PRINT EXACTLY AS YOU WISH YOUR NAME TO APPEAR ON THE CERTIFICATE (maximum 25 characters).

BWC Follow-Up

OCA has received notification from the Bureau of Workers' Compensation that indeed approval of LPCs and LPCCs as providers has been granted. However, as stated in the last **Guidelines**, an LPC or LPCC may not be formally recognized until the date of implementation. We have been assured that we should expect implementation sometime during March or April, 1999. There is nothing to be done until that date, however, and inquiries to the BWC will be met with denials of your requests.

OCA will notify chapter and division presidents as soon as we are notified of the actual date by BWC.

Guidelines Advertising Rates

Full Page	\$250
Half Page	\$125
Quarter Page	\$ 65
Back Cover (1/2 page) or preferred placement:	Add \$25. Discount 15% if ad runs 2+ issues.

Next deadline: May 1, 1999

Ohio Counseling Association (OCA)

Award Nomination Form

Date _____

CHECK ONE

NOMINATOR

Name _____

Address _____

Phone () _____

CHARLES "CHUCK" WEAVER

Long and distinguished service to the counseling profession and exemplary caring for people.

DAVE BROOKS AWARD

Meritorious service and promoting the counseling profession.

HERMAN J. PETERS

Exemplary leadership to the counseling profession.

COUNSELOR OF THE YEAR

Using OCA goals in provision of direct services, maintaining professional standards, and dedication to one's job.

NOMINEE

Name _____

Address _____

Phone () _____

NOMINATION PROCEDURE: Please submit this form with a supporting statement of 250 words or less. Letters of support are also encouraged. Attach a current vita and/or brief biographical sketch of nominee. Nominee must be a current OCA member.

PLEASE SUBMIT THE MATERIALS TO:

Ohio Counseling Association
Heidelberg College
14 Clinton Avenue
Tiffin, OH 44883
Fax (419) 448-7474

DEADLINE IS APRIL 15, 1999

OHIO CAREER DEVELOPMENT ASSOCIATION

Spring Conference

Friday, April 16, 1999

9:00 - 4:00 p.m.

The Revised MBTI and the 16PF

Co-sponsored by the Ohio Counseling Association & the Ohio
Department of Education, Guidance & Counseling Section

Ramada University Hotel &
Conference Center
3110 Olentangy River Road
Columbus, Ohio
614-267-7461

Special OCDA room rate
available: \$74 single/ double
Reserve by 3/15

9:00 - 12:00 Noon, *Ralph Hundley, Ph.D.*

Tradition and Change: The 1998 Revision to the Myers-Brigs Type Indicator

Ralph Hundley, North Central Regional Consultant for Consulting Psychologists Press, Inc., has more than 25 years of experience in all aspects of human resources, with particular emphasis on organizational development, job design, career development, performance management, training and development and succession planning. You will have the opportunity to take the revised MBTI and learn what has been revised, why, and what impact it may have in your use of the assessment instrument.

1:00 p.m. - 4:00 p.m., *James Schuerger, Ph.D.*

The 16 PF: Application to Career Development

James Schuerger, a professor in the Psychology Department at Cleveland State University, is one of the leading experts on the 16PF and has authored numerous publications on the 16PF. Dr. Schuerger specializes in psychology in school and industry, personality structure and measurement and family violence.

Register by April 1st so that you can receive and complete the 16PF prior to the conference. You will be given instructions on how to submit the 16PF to the designated scoring service. To receive your report at the conference, you will need to mail the 16PF to the scoring service NO LATER than April 7th.

Register by *April 1st* in order to receive, complete and send in for scoring the 16PF prior to the conference. Costs include administration of both the MBTI and 16PF, 16 PF Workbook, 6 CEU's, refreshments and lunch. Final registration deadline for those not taking the 16 PF is April 9th.
\$70.00 OCDA members; \$80.00 non-members; \$30.00 students
At the door, add \$5.00. Registration: 8:30 - 9:00 a.m.

You will be mailed the 16PF upon receipt of your registration form and check. Your results and workbook will be distributed at the conference. A 48-hour cancellation notice is required for OCDA refund.

Make checks payable to OCDA Spring Program. Mail form and check to: Wendy Miller, Oberlin College Career Services, 155 North Professor St., Stevenson hall - Longman Commons, Oberlin, Ohio 44074.
Questions?: call Wendy at 440-775-8140 or email: wendy.smith.miller@oberlin.edu

Ohio Career Development Association Spring Conference Registration Form

Mail registration deadline is April 1st if you want to take the 16PF, April 9th otherwise

Name: _____ Phone (day): _____

Address: _____ Phone (p.m.) _____

Organization: _____

Email: _____

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