

GUIDELINES

A Publication of The Ohio Counseling Association

Winter, 2000

Vol. 27, No. 2



From the President's Desk

Anita P. Jackson, Ph.D., LPCC

The year is moving along at such a quick pace. Already the All Ohio Counselors Conference (AOCC) is history. I hope that the conference was a time of learning, networking, relaxing, enjoying colleagues, strategizing on professional issues, meeting new people, and that it was a beneficial professional experience for all. The keynote speaker, Bruce David Brooks, brought us a challenging message on building good character and social

responsibility, while the luncheon speaker, Adolph Brown III, provided a motivational presentation on "better attitude development" (B.A.D.) strategies. Both speakers were very well received.

The conference theme, "Proud Past, Promising Future", also gave us an opportunity to reflect on and acknowledge the proud heritage of the Ohio Counseling Association, those who have built the profession, and to address everyone's involvement in ensuring a promising future. The future is a mystery, but we can shape it if we know what lies behind us.

Congratulations to all the award recipients, and thanks to all who participated in the AOCC. It has certainly been a pleasure to work with Alice Morgan, Ed Whitfield, and Tim Luckhaupt. Tim has certainly made our planning for the AOCC a pleasant task. We are now looking forward to the 2001 AOCC being held in the beautiful Hilton-at-Easton in Columbus. This should eliminate many of the parking issues we've experienced over the past three years.

Carol Pohly and I attended the Midwest Regional Leadership

Conference in Madison, Wisconsin, on October 5-8. The theme was 'Celebrating the Human Spirit', and conference leaders emphasized strategies for recruiting and building future leaders. Judy Lewis, president of ACA, reported on the healthy financial status of ACA and its opportunity to truly focus on promoting the counseling profession. ACA also presented its public policy and legislative agenda for the first session of the 107th Congress. The mission of the agenda is to increase support for professional counseling services and their inclusion in all appropriate federal and state laws, regulations, and legislation. Specific areas will include 1) mental health, substance abuse treatment and related services, 2) education and workforce development, 3) social advocacy issues such as violence against women act and hate crimes prevention act, 4) state counselor legislation such as Medicaid advocacy and portability of counselor licensure and credentials, 5) and authorizations and appropriations for key federal agencies and programs benefiting counselors and their clients. The content sessions included political advocacy, ethics, ACA and state branch collaboration, and basic

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From the president's desk . . .
public policy information. Through OCA and ACA's Emerging Leadership Grant, OCA was able to support the attendance of two professionals, Jason McGlothlin and Hande Sensoy. The next Midwest Regional Leadership Conference will be in Illinois.

OCA divisions and chapters are actively building their memberships, discussing organizational and professional issues, and sponsoring workshops and conferences. Committees are busily reviewing division bylaws, implementing a membership survey, developing a professional brochure, developing a web-based

OCA statewide directory, and designing our legislative agenda. OCA continues to monitor and address issues such as mental health parity for counselors, CCDC licensure, an alternative licensure path for school counselors, licensure for marriage & family therapists and art therapists, third-party reimbursement, and the budget for mental health funding.

We encourage new licensees and students to join OCA. I would like to thank all those who have recently become members in the association. We invite you to be an active participant in helping us to increase our visibility and stature. Please continue to let us know your professional needs.

Awards Presented

The Ohio Counseling Association is proud to announce the recipients for the 2000-2001 OCA Awards presented at the All Ohio Counselors Conference. They are:

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Thomas W. Rueth from University of Dayton - Charles Weaver Award for long and distinguished service to the counseling profession and exemplary caring for people.

Richard Hazler from Ohio University - Herman J. Peters Award for exemplary leadership to the counseling profession.

Sherlon P. Brown from Bowling Green University - David K. Brooks Award for meritorious service to counseling profession.

Pat Beamish from Ohio University - Counselor of the Year Award for using OCA goals in provision of direct services, maintaining professional standards, and dedication to her job.

Donald Bubenzer from Kent State University - Past President's Award for his outstanding service as president of the Ohio Counseling Association in 1999-2000.



OCA Awards to Don Bubenzer, Pat Beamish, Tom Rueth, and Richard Hazler

Questions and Answers from CSWB

Submitted by
the Professional Development
Committee

Whose Responsibility is Continuing
Professional Education?
Frank O'Dell

"Why does the board make me take all of those continuing professional education hours?" is a question that is heard by the staff and board members of the Counselor and Social Worker Board. The simple answer is that the licensure law requires it. However, beyond that, there are three very important reasons.

First, it is the board's responsibility to protect the citizens of Ohio from receiving inappropriate and unprofessional counseling or social work services. One obvious way to do that is to ensure that the counselors and social workers of the state have the latest in knowledge and training.

The second reason is for the legal protection of the counselors and social workers of Ohio. If a social worker or counselor is charged with malpractice, the plaintiff's attorney to win must show that the defendant (the counselor or social worker) harmed the client and was not competent or was unprofessional. In a court of law, acting unprofessionally or incompetently means acting in a manner that shows a lack of knowledge common to the field, or providing services that are not at the standard of the profession. Being up to date is the counselor's and/or social worker's best defense. This should be uppermost in mind when selecting continuing education options.

Third, the professional ethics of both counselors and social workers place responsibility of being up to date squarely on the individual practitioner. Even if this weren't true, the desire of every professional social worker and counselor is to provide his or her clients with the best possible assistance. Again, this means having the latest and best knowledge available.

Just as our professional organizations and courts recognize, the framers of our licensure law understood the need for keeping up to date. They felt it was the individual practitioner's duty to continually grow in her or his field and to provide the best possible client service based upon a broad and current understanding of the field. Carefully selecting appropriate continuing education and maintaining professional competency is one's responsibility.

Call for Nominations for OCA President Elect

Nominations for president elect for OCA for the 2001-2002 term of office are solicited from the membership until January 15, 2001. The nominees must be professional or retired members of OCA and ACA. A letter of nomination must be sent to OCA, P.O. Box 603, Tiffin, OH 44883. The nominating committee of the Executive Council will select the slate of officers at its January meeting. A final slate must be realized by February 1. Ballots will be spread in the spring **Guidelines** to all members of OCA for election. The finalist becomes president elect on July 1, 2001.

Listserv Opportunity

Please consider this a personal invitation to join what is quickly

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becoming the counseling profession's most vibrant resource, the counselors@egroups.com listserv. With nearly 300 subscribers, this listserv is growing every day. Its subscribers are multidisciplinary in backgrounds and information, news, and views that are passed along are stimulating and thought-provoking. It's free; it's easy, and you can subscribe or unsubscribe at any time. You may have individual emails or digest form.

The only rules for the listserv are that the Golden Rule applies. . . treat others as you would want to be treated. Professional, political, social, clinical, education, and other issues as they affect us and the work we do are welcome to be posted, and subscribers can post directly to the list. You can even conduct a grass roots poll on issues and concerns if you like.

To subscribe to this wonderful resource, send a blank email to counselors-subscribe@egroups.com. This will open up a whole new and wonderful collegial world of communications. Looking forward to seeing you at counselors@egroups.com
--Edward S. Beck, Ed.D.
CCMHC, NCC
<http://www.susquehanna-institute.com>

Confidentiality and Privileged Information: Which is Which?

Tracy Leinbaugh

Counselors often assume that professional codes of ethics and federal and state law are always in agreement. In fact, they *often* are in agreement, but not *always*. The counselor must be aware of situations in which what may be

perceived as ethical conduct is actually illegal. Understanding the difference between the ethical principle of confidentiality and the statutory provision of privilege is helpful to the counselor who may be placed in a situation in which rigidly adhering to the principle of confidentiality may result in illegal conduct.

Confidentiality is the only specific ethical principle that has an entire section of the ACA Code of Ethics devoted to it. Section B of the code is devoted to the client's right to privacy in the counseling relationship. It addresses limitations and exceptions to confidentiality, and special circumstances in counseling minors or incompetent clients, groups, families, and in record keeping, consultation, training, and research. A paragraph of particular importance is Section B.1.c. This paragraph specifically addresses the fact that legal requirements may demand that information the counselor believes to be confidential be revealed. This brings us to the legal concept of privilege.

Privilege refers to the right of a person in a special relationship to prevent information given in confidence to be disclosed in legal proceedings. States specify what constitutes a special relationship and legal proceedings in which privilege is not granted. In many cases, the counseling relationship is considered to be a special relationship. The right of privilege is given to the client, and information communicated to the counselor is deemed to be privileged communication.

Statutory privilege belongs to clients rather than to counselors, and the client has the right to assert it or to waive it. If the client is not

of legal age, or has been judged incompetent, the client's parents or legal guardian have the right to assert or waive privilege. However, there are legal proceedings in which the right to privilege does not exist, and information pertinent to the case must be divulged.

Such situations can present ethical dilemmas for the counselor, who may be called on to breach confidentiality. Counselors encounter dilemmas of confidentiality more frequently than they encounter other types of dilemmas and find them the most difficult to resolve. Due to the complexities of the ethic of confidentiality and its legal counterpart, privileged communication, counselors with questions should seek consultation from colleagues and attorneys who are knowledgeable in the area of privileged communication and counseling relationships.

References

American Counseling Association (1995). Code of ethics and standards of practice. Alexandria, VA: Author.

Dickson, D. T. (1995). Law in the health and human services: A guide for social workers, psychologists, psychiatrists, and related professionals. New York: The Free Press.

Fischer, L. & Sorenson, G. P. (1985). School law for counselors, psychologists, and social workers. New York: Longman.

Remley, Jr., T. P. & Herlihy, B. (2001). Ethical, legal, and professional issues in counseling. Upper Saddle River, NJ: Prentice-Hall.

Chapter and Division News

Chapters represent all counselors of all specialties located in a particular geographic area. Divisions

Guidelines

represent counselors of a specific specialty located anywhere in Ohio.

Ohio Career Development Association

The OCDA president-elect and program chair, Manzetta Jackson, is hard at work coordinating our Spring Conference, which is scheduled for Friday, April 20, 2001, in Columbus. The program, 21st Century Cybervision: Career Counselor Competencies, Ethics and Practice, will be presented by JoAnn Harris-Bowlsbey, Ph.D., and David Reile, Ph.D.

We are also in the early planning stages for a networking event to be held in the Dayton area. Further details are to be announced. Members interested in attending or helping to coordinate this event may call Beth Britton at (330) 762-4566 or email BTBritt@aol.com.

Southeast Ohio Counseling Association

Serving as SEOCA's executive board this year is Cher Igelman as president, Greg Janson as past president, Nicole Hill as president-elect, Tracy Leinbaugh as secretary, and Tim Stambaugh as treasurer. Cher is a clinician at the Recovery Center in Lancaster, Ohio, and a part time counselor education instructor for University of Dayton. Greg is an assistant professor in the department of family studies at Ohio University in Athens, Ohio, and a private practitioner. Nicole is a clinician at WellWorks, a wellness facility in Athens, Ohio, providing wellness coaching to faculty and community members. Tracy is an assistant professor of counselor education at Ohio University with twenty years experience counseling in a variety of settings. Tim is the clinical

director of the Morgan Counseling Center in McConnelville, Ohio. We are fortunate to have a number of wonderful members serving in other various leadership positions within our organization as well.

SEOCA is pleased to report the success of our Spring Conference held April 2000 at Ohio University in Lancaster. SOCA partnered with OCA and OASERVIC to present on spirituality issues in counseling. We were excited to have members speak such as Tom Rueth and Anita Jackson who provided a wonderful presentation of the impact of spirituality issues on our profession.

We are in the process of planning our Spring Conference for 2001 and look forward to working collaboratively with other chapters and divisions to provide a wonderful resource for continuing education to our profession. Our next meeting to be held December 14, 2000, at 7:00 p.m. in Lancaster, OH, will focus on conference planning and other topics of interest. Please join us! For additional information, contact Cher Igelman at igelman@greenapple.com.

East Ohio Counseling Association

The East Ohio Counseling Association and the Youngstown State University Counseling Department co-sponsored their annual fall dinner meeting on Monday, October 23. Featured speaker for the evening's presentation, "Supervising Counselor Update", was Beth Farnsworth, executive director of the Ohio Counselor and Social Worker Board. A lively question and answer session followed the presentation.

The EOCA board met for their last meeting of the millennium on Monday, Nov. 13. New business included planning for our annual spring workshop. An area newspaper is considering running a monthly column written by area counselors and a decision will be made by the end of the year. The main concern seemed to be space limitations due to the use of syndicated (prepaid) articles for use in the "lifestyles" section. The need for this type of column became painfully evident on election day as one area's county mental health levy renewal went down to defeat. Work continues to implement the mentorship program when YSU returns from winter break in January. Youngstown State assistant provost, Gordon Mapley, has submitted a list of questions concerning the proposed EOCA website. Even though there is a new school president, Mapley is hopeful the site will be approved.

Mea Culpa: I would like to apologize to Denise Walter-Dobson, the *real* winner of this year's Dee Elias Award for meritorious service to our profession. Dee has been a cheerful, selfless, tireless worker for many years. Thank you and congratulations, Denise!

--Steven Ilko

Ohio School Counselors Association

The best thing about the All Ohio Conference is meeting and talking with the exceptional individuals that work in the field of counseling. My congratulations to the various award winners and presenters. It is your dedication that allows the profession to grow and make the conference a success. Every year I am impressed with the outstanding individuals that are my colleagues. This conference was no exception.

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Membership Certificates

You are active in the state's largest and most respected professional counseling association . . . you support the high professional standards set by the Ohio Counseling Association . . . and now you can display your professional pride to your clients and peers with this professional certificate embossed with a gold foil OCA logo! **Order your certificate today!**

Certificate - \$7.50 (payable to OCA)

Name _____
ID # _____
Address _____
City _____ State ____ Zip ____
PLEASE PRINT EXACTLY AS YOU WISH YOUR NAME TO APPEAR ON THE CERTIFICATE (maximum 25 characters).

Chapter and Division News cont.
It was equally exciting to hear and participate in the discussion concerning the many issues facing our profession.

One concern was that many schools are unable to find school counselors for their systems. Instead, the positions are going to social workers or a variety of other individuals. There are many reasons for the shortage of applications for school counseling positions. OSCA is exploring a number of proposals to address this growing concern. One may be as simple as asking school counselors to talk with teachers in their schools and encouraging them to look at

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school counseling as a career option.

Another "hot topic" is a proposed second track for school counselor licensure. This option would still require individuals to complete the school counseling master's program, but would have additional course work and/or experience in lieu of the teaching experience. This is a controversial subject in the profession. Susan Huss has agreed to chair a committee that will present a proposed position for consideration by OSCA. Consideration of this proposal seems to be moving quickly through the state educational bureaucracy. A presentation was made to the Ohio Teacher Education and Certification Advisory Commission. The OSCA Executive Board was not informed of this meeting in time to request the opportunity to address the commission. However, members of the OSCA board will be talking with the State Board of Education and others involved in the consideration of this proposal. The OSCA *ADVOCATE* and website (www.ohioschoolcounselors.org) will be used to keep the membership informed as well as a forum for the exchange of views on this important topic.

The OSCA Executive Board is committed to providing services for its membership. This may mean representing school counselors at the state level or supporting district representatives in presenting programs for professional growth. President Elect Carolyn Collins and I have attended district meetings in Canton, Athens, and Cincinnati. OSCA has had representation at all of the State Board of Education meetings, the state Guidance Advisory Board and at several conventions of school administrator or other educational professions.

Plans are being made for school counselors to spend a day in the spring meeting with Ohio legislators. Meetings are being arranged with school counselors in some of Ohio's urban areas to learn how OSCA can assist them with some of their special concerns.

An open invitation is extended to the membership to become involved in the voice of their profession. Please contact your district representative, any board member, or me if you have a question, concern, want to express an opinion, have a program to share, or want to be more involved. You have a right to ask, "What does OSCA do for me?" But I would also suggest that at the same time you ask, "What have I done for my profession and its association?"

--Alice Morgan

[Miami Valley Counseling Association](#)

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The winter workshop titled *Getting Beyond Disruption, Hostility and Excuses (A Reality Therapy Approach)* on March 2, 2001, features nationally known speaker Dr. Robert Wubbolding.

The membership chair has sent letters to former members encouraging them to renew their memberships in MVCA and OCA. The redesigned newsletter has been published and is in process of distribution. Log onto our website [Http://www.ohiocounselingassoc.com/MVCA.htm](http://www.ohiocounselingassoc.com/MVCA.htm) to view our newsletter.

--Holly Welther

Guidelines Advertising Rates

Full Page \$350

Half Page \$175

Quarter Page \$80

Back Cover (1/2 page) or preferred placement: Add \$25. Discount 15% if ad runs 2+ issues.

Next deadline: Feb. 1, 2001

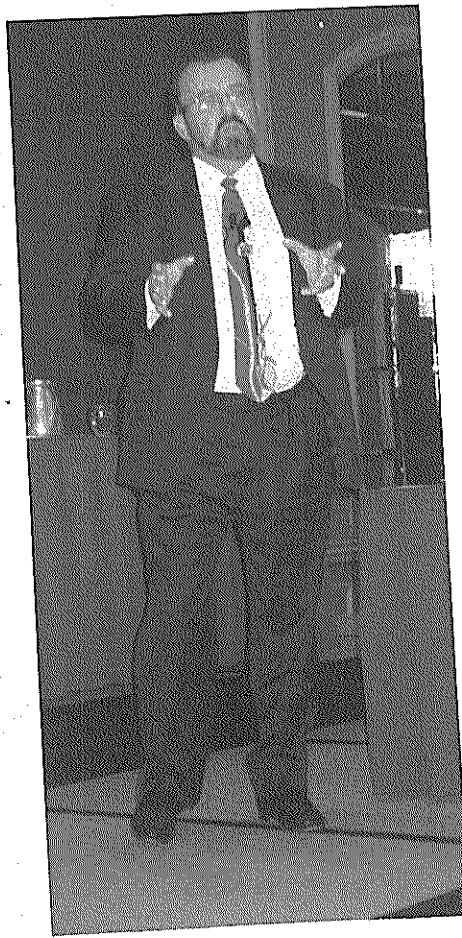
Graduate Programs

XAVIER
UNIVERSITY

Enhance Your Professional Credentials in Xavier University's Post-Master's Endorsement Program In Clinical Counseling

Xavier University's clinical counselor endorsement program is a 21-semester hour sequence for professionals who already hold a master's degree in counseling and need additional academic requirements for Ohio professional counselor licensure eligibility or the certified professional counselor credential in Kentucky. In this 10-month cohort program; students meet on three Saturdays each month from August to June. Enrollment is restricted, allowing for an intensely personal and challenging educational experience.

For more information contact Xavier's Office of Graduate Services at (513) 745-3360 or visit www.xu.edu on the web.



OUR PROUD PAST

Robert Agnor
1911-1988

Dona Kathaway
1915-1988

Meriam Brown
1917-1988

W. Eugene Noyes 1911-1988

Russell Lison 1912-1988

Dorothy French 1913-1988

Charles Noyes 1914-1988

Frank O'Sill 1915-1988

Walter B. Rowdy 1916-1988

George Parsons 1917-1988

Donny C. Salace 1918-1988

Paul Charwood 1919-1988

Jack Cochran 1920-1988

Tom Knight 1921-1988

Patricia Koonce 1922-1988

Bill Thomas 1923-1988

Laura Kiser 1924-1988

Barbara Hecate 1925-1988

Marion Davis 1926-1988

Donny Miller 1927-1988

Bill Tisdale 1928-1988

Tom Davis 1929-1988

Bernard Davis 1930-1988

Tom Bill Knight 1931-1988

Billy Thomas 1932-1988

Paul Rhea Gray 1933-1988

Donna Denton 1934-1988

Robert Ritchie 1935-1988

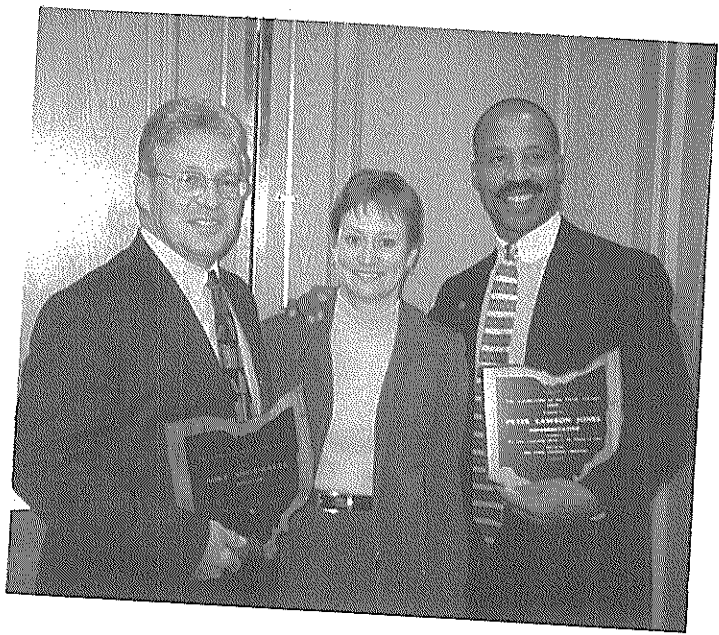
James Lee Johnson 1936-1988

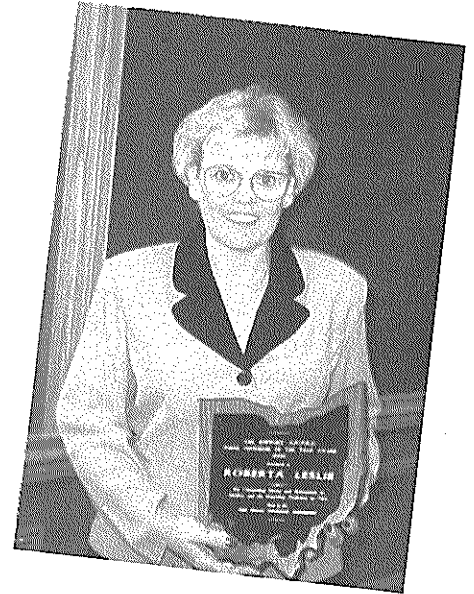
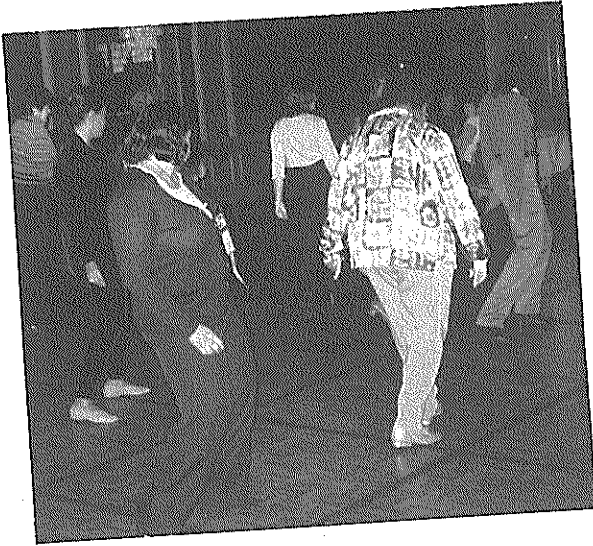
Richard Kelly 1937-1988

Edward J. Jeff 1938-1988

Walter C. Hill 1939-1988

B. Robinson 1940-1988





Strategies for Connecting and Intervening with Challenging Youth
A 2-Day Workshop for Counselors & Other Human Services Professionals
14 Continuing Education Hours

When: **Friday, January 12, 2001**, 1 to 9:15 p.m.; **Saturday, January 13, 2001**, 8:30 to 5 p.m.

Where: **Xavier University, Cincinnati** (Schiff Family Conference Center in new Cintas Center)

Sponsors: Greater Cincinnati Counseling Association, Xavier Univ., Talbert House, Ohio Youth Advocate Prog.

Cost: Members of sponsoring institutions (\$115); Non Members (\$145); Students for graduate credit (\$45)

Presentations/

Presenters:

Friday:

Six Guiding Principles for Working with Challenging Youth

Dr. Brent Richardson, Author of *Working with Challenging Youth*

Youth Violence, Breaking the Cycle

Dr. JoLynn Carney, Youngstown State University

Dr. Richard Hazler, Author of *Breaking the Cycle of Violence*

Authenticity: The Art of Relationship with Challenging Youth

Dr. Kurt Kraus, Shippensburg State University

Saturday

Tough Kids, Cool Counseling: Relationship-Based Assessment
and Intervention Strategies for Difficult Youth

Dr. John Sommers-Flanagan, Author of *Tough Kids, Cool Counseling*
Under Pressure Prevention / Early Intervention Performance Group

Lakota East High School

Brochures/

Information:

Please contact Brent Richardson at (513) 745-4294 or RICHARDB@admin.xu.edu.



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Aspirational Ethics	6 hrs	\$50
The Methadone Controversy	4 hrs	\$30

ORGANIZATIONAL DISCOUNTS AVAILABLE

Now you can train your staff for 1/2! Simply purchase a training at the regular price (this covers the cost of the workbook and one person). Keep a master copy of the testing materials for additional counselors, and the price for each additional person sharing the workbook will be half price.

This will virtually eliminate travel expenses, lost work time and scheduling nightmares created by staff attending outside trainings.

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Credit Card #: _____ Expiration Month/Year: _____ / _____

Signature: _____ Day / Evening Phone (_____) _____

Ohio Counseling Association (OCA)

Award Nomination Form

Date _____

CHECK ONE

NOMINATOR

Name _____

Address _____

Phone () _____

NOMINEE

Name _____

Address _____

Phone () _____

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Meritorious service and promoting the counseling profession.

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Exemplary leadership to the counseling profession.

COUNSELOR OF THE YEAR

Using OCA goals in provision of direct services, maintaining professional standards, and dedication to one's job.

NOMINATION PROCEDURE: Please submit this form with a supporting statement of 250 words or less. Letters of support are also encouraged. Attach a current vita and/or brief biographical sketch of nominee. Nominee must be a current OCA member.

PLEASE SUBMIT THE MATERIALS TO:

Joe Saunders, Ph.D., LPCC
Ohio Counseling Association
P.O. Box 603
Tiffin, OH 44883
Fax (419) 448-7474

DEADLINE IS APRIL 15, 2001



WE NEED A FRIEND!

If you are reading this issue of Guidelines you are already a member of OCA. We want to thank you for your support! **Can we ask you a favor?** We would like you to pass this issue on to a friend in the counseling profession and encourage your friend to consider becoming a fellow member. We need your support and we need your friend's support to continue to be a strong and united voice in the State of Ohio. Please help. Read this issue and **pass it on!**

YOUR MEMBERSHIP PROVIDES:

A Legislative Consultant to the Ohio Legislature	A Statewide Newsletter
A Professional Identity	Local Chapter Membership
A Strategic Public Relations Campaign	An Executive Director
Professional Network Contacts	Opportunity to Purchase Liability Insurance
Professional Development Opportunities - CEUs	Discounts for Members
Subscription to OCAN (Ohio Counseling Network)	

MEMBERSHIP DISCOUNTS:

By showing your membership card, OCA members are entitled to receive a discount at:

- Adam's Mark Hotel - Columbus location
- Waldenbooks - 20% off any professional purchase
- Hertz car rental - use our CDP # 177946 (Additional bonus coupons will be provided with new and renewed memberships or by contacting Joe Saunders.)
- AAA clubs will waive enrollment fees for new members by calling the following contact people:

Akron	Gerry Bartlebaugh	330-762-0631
Cleveland	Diana Robinson	216-606-6453
Cincinnati	Bill Cummings	513-762-3100
Miami Valley	Christy Schelton	937-224-2857
Northwest (Toledo)	Shannon Shock	419-843-1200
Worthington (Columbus)	Virginia Cummins	614-431-7800

AAA members can enjoy the many discounts through their membership.

For more information about OCA, check our web site: www.ohiocounselingassoc.com

INVEST IN YOUR PROFESSIONAL FUTURE, JOIN US NOW!

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