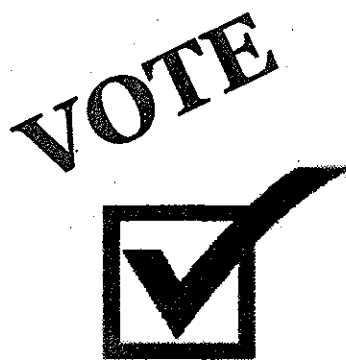


Are you going to vote in the Student Government election? See other students' responses. Page 3



# The Jambar



Jason Clark plays bass guitar with the Zou at local bars. Page 4

Vol. 84, Issue 46

Youngstown, Ohio

Thursday, March 28, 2002

## Unions say faith, respect lost

BY VALERIE BANNER  
Jambar Editor

Leaders of four campus unions are expressing disappointment that the YSU administration backed out of a commitment it had made to improve labor relations.

At a press conference Monday afternoon, representatives of the YSU-Association of Classified Employees, the YSU-Fraternal Order of Police, the YSU-Association of

Professional/Administrative Staff and an Ohio Education Association labor relations consultant said they now have a lack of respect for the administration because of its decision to withdraw from the Relationships by Objective process.

Gary Carlile, OEA labor relations consultant, described the RBO as an "action plan that had a blueprint for improving labor relations."

Jody Patrick, grievance

chair, YSU-APAS, said, "By stopping that process your faith is a little skeptical."

Dr. John Russo, president and chief negotiator, YSU-OEA, said he attended the press conference in support of the other unions, but he added that the faculty union was not involved in the RBO process.

"We didn't have any faith in it from the beginning," Russo said.

Dr. David Sweet, universi-

See UNIONS, page 4

## Administration seeks help

BY HENRY GOMEZ  
Jambar Assistant Editor

A deal is close to hire a longtime General Motors official to advise the YSU president in upcoming contract negotiations with two faculty unions.

John Habat, special assistant to the president, said

Tuesday that Herman Maass, former plant manager at GM Lordstown Assembly Plant, is being considered for a paid position as consultant to Dr. David Sweet.

"We have an oral agreement for a minimum advisory role to the president on contract negotiations with the faculty and ACE," Habat said.

Habat's comments, however, came as a surprise to the unions' presidents, who said they did not realize Maass would be hired as a paid administration consultant. Maass, meanwhile, said he hopes to be a neutral, trusted consultant.

Roman Swerdan, presi-

See HELP, page 4

## Board OKs 8.9 percent tuition hike

YSU trustees also approve bulk rate reduction.

BY JAMI BONINSEGNA  
Jambar Reporter

With no discussion and few students in attendance Wednesday afternoon, the YSU Board of Trustees unanimously approved an 8.9 percent tuition increase for fall 2002.

Student trustees Jeff Parks and Mollie McGovern — neither of whom have a vote on the board — and two Jambar reporters were the only students present as trustees passed the increase, which is equivalent to \$204 per semester.

"Mollie and I try to get across to students that simply complaining to each other about the tuition increases isn't enough," Parks said. "It's a misuse of potential. [Students] need to channel their emotions to the board and the state government."

"The board is in a difficult position. They had to decide whether they should increase tuition or reduce the quality of education."

Terry Ondreyka, vice president, financial affairs, told trustees the increase would generate \$4.4 million in new revenue for the university. Dr. David Sweet, university president, said the university needed the additional revenue to help stave off state budget cuts to higher education.

"Other than the state, the only financial source we have is tuition," Sweet said. "The common goal is to improve academic programs and maintain and enhance the quality of our institution. Raising tuition was a last resort."

As part of the financial plan

to raise tuition, trustees also voted to reduce the bulk rate of classes for full-time students from 12 to 18 hours to 12 to 16. After the meeting, Sweet said this should not cause problems for students wishing to graduate in four years.

"The bulk of our students can complete a four-year degree by taking 16 hours in each of eight semesters," Sweet said. "But ... many do not take the full load."

Sweet said some state universities have considered eliminating bulk rates altogether, a step he said he has not considered.

Sweet said that despite the tuition hike, YSU will not lose its image as the most affordable of the 13 state universities and the most efficient in terms of faculty-to-staff ratio.

"Our approach was a reasonable one," Sweet said of the tuition increase. "We wanted quality at an affordable price."

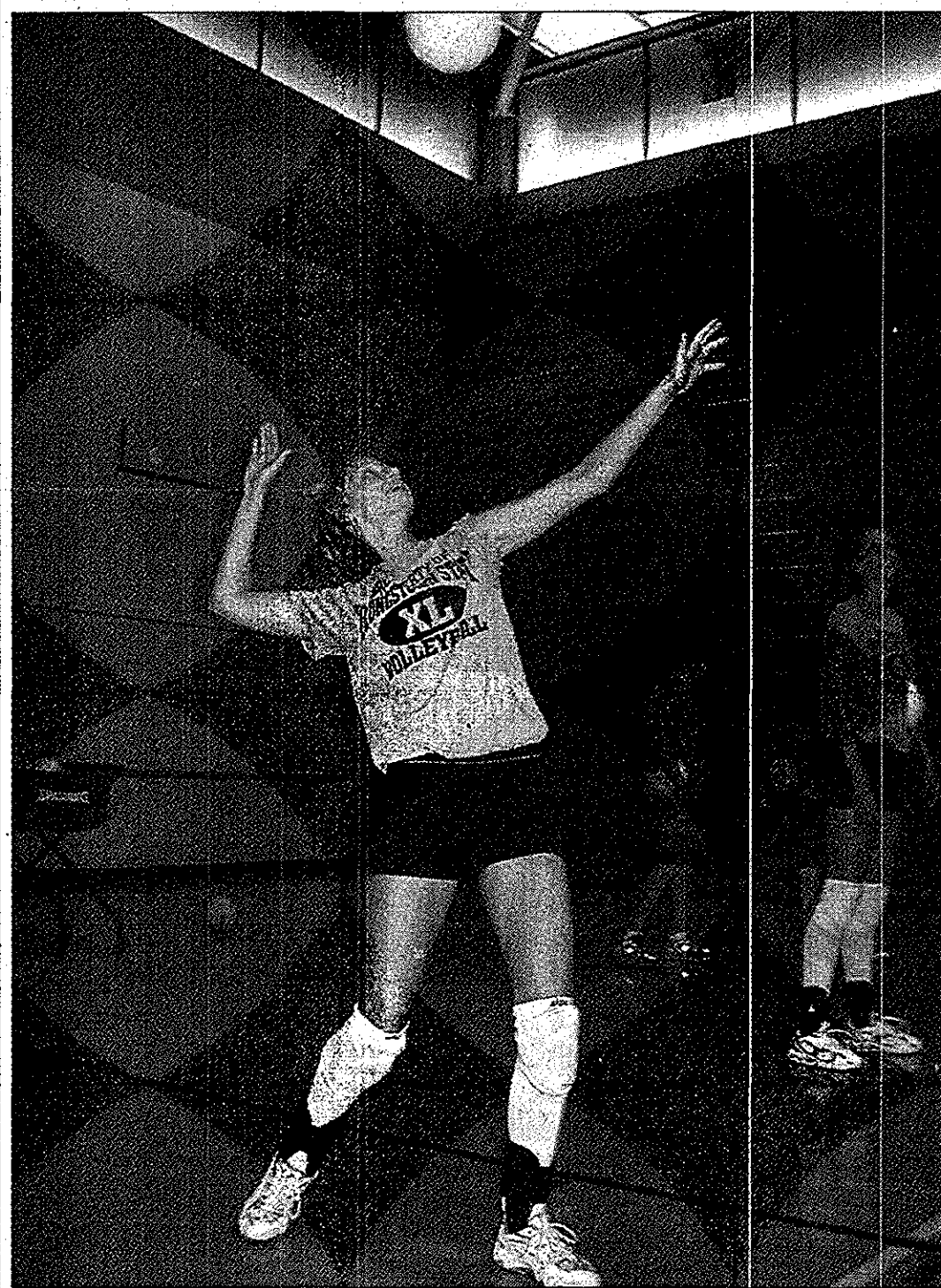
Sweet said there are currently 34 faculty searches going on for the fall 2002 semester and filling the vacancies was one example of why a tuition increase was necessary.

Parks said that now the university has foresight as to what the state will do with the budget and if there were budget cuts in the future, the university may find other ways to adjust without raising tuition.

Sweet said he is confident that if the state does not make any more budget cuts, there will be no more tuition increases in 2003.

Jambar Assistant Editor Henry Gomez contributed to this article.

## LAYING THE 'SMACKDOWN'



Katie Balestra / The Jambar

VOLLEY: Lena Arens, junior, public relations, serves to other members of the YSU volleyball team during its off-season practice. The players were practicing Tuesday at Beeghly Center.

## Event backs cancer relay

Cancer survivors encourage YSU to participate in the Relay for Life held in May.

BY REBECCA MARQUIS  
Jambar Reporter

Cancer survivors and their families and friends gathered in the Ohio Room of Kilcawley Center on Wednesday for a rally promoting the American Cancer Society's Relay for Life.

The purpose of the rally, according to speaker Scott Schulick, volunteer chairman and YSU alumnus, was to create awareness about the Relay for Life, which YSU will hold for the first time May 25 and 26.

"The goal is to have 30 teams," Schulick said.

Kim DeOnofrio, sophomore, social work, is the co-chair for the event.

She said 25 teams have signed up for the relay.

During the rally, DeOnofrio told the group the story of her battle with ovarian cancer at age 17.

Other cancer survivors in attendance included Ed DiGregorio, woman's basketball coach, and Bill Knecht, YSU trustee.

The Relay for Life, the American Cancer Society's largest event, is an overnight affair where sponsored teams of 10 to 15 people walk a track for 12 to 24 hours.

Participating cancer survivors will walk the ceremonial first lap.

"It's very emotional," DeOnofrio said.

"It's like 'yeah, I did it, I made it, I'm winning the battle.'"

University President Dr. David Sweet also spoke at the rally and said he will participate in the relay, which he called "a very important event here on campus."

The relay is one of 10 being held in the tri-county area this year.

This is an increase from the seven relays in 2001 that raised more than \$1 million, said Al Stabilito, communications and advisory director for the American Cancer Society.

## Keyboards pass germs.

BY SARAH MCCREA  
Jambar Reporter

They are right under our noses and at the tips of our fingers: Keyboards. Computer keyboards have become a breeding ground for germs — a place where all of us drop food, spill drinks and leave infectious bacteria for others to catch.

One of the most common ways people get sick is by touching an unclean or contaminated hand to places where germs can enter the body. Hands pick up germs through everyday contact with anything from doorknobs to computer keyboards, and hand-to-face contact spreads those germs.

The computer labs get cleaned once a week with alcohol pads.

The people responsible are not from Janitorial Services, but the lab consultants. Janitorial Services employees empty the trash and sweep the floors every night, but it is the closing lab



Illustration by Jesse Bartolotta / The Jambar

consultant's job to clean the computer keyboards once a week.

"To clean it once a day would be ridiculous," said student supervisor Billy Sperlazza. "It's unnecessary, and the letters on the keyboard would rub off."

According to Dr. Kelly Reynolds, a microbiologist at the University of Arizona, there are potentially dangerous germs found on computer keyboards.

Reynolds conducted a study for the Clorox Company, where she sent the results to the Universal Diagnostic Laboratories in New York for analysis.

Reynolds sent 20 samples from public libraries, cyber cafes and airports from New York, Portland, Ore., and Los Angeles. This study showed that streptococcus, a bacteria that causes colds and the flu, was found on

## News in brief

### Ceremony to be held for Phi Kappa Phi

YSU Chapter 143 of Phi Kappa Phi Honor Society is holding its spring induction ceremony at 5:45 p.m. today in the Chestnut Room of Kilcawley Center. Scott Schulick, a YSU alumnus and financial analyst, will be the keynote speaker.

### Index

Classifieds . . . . . 2  
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### Weather

Partly cloudy today. High in the lower 50s. Low in the mid-30s. Cloudy on Friday. High in the lower 50s. Low in the mid-30s.



**Campus Calendar**

**Wednesday:**  
The History Club is meeting at noon in Room 2069, Kilcawley Center. Carol Salmon, history, will talk about Myra Kelly and 'Americanizing' New York City immigrant children. The public is invited. Please feel free to bring a lunch.

**Notices:**  
Attention all football players! 2002 Quick Six 4 on 4 Flag Football League will be starting up on April 6th. This is Youngstown's official non-contact flag football league. Formerly Godeep of Youngstown, we have added a new name but it's the same great game. All games will be played at West Elementary School Fields on Saturdays. Great prizes to give away including trophies, MVP's, All-star teams, and also a paid entry into any tournament of your choice, including the National Finals held in Florida. Get involved in the most competitive football in the country. Just call (330) 540-8451 or (330) 550-8433 for all the details.

The Dental Hygiene Clinic, located in Room 1114, Cushman Hall, is now taking appointments. The following services are provided free of charge by dental hygiene students under the supervision of a licensed dentist and a dental hygiene instructor: Oral examinations, radiographic surveys, study models, fluoride application, scaling and polishing teeth, sealants. Appointments in the Dental Hygiene Clinic take longer than those in a private office, and frequently more than one appointment is needed. All patients under 18 years of age must be accompanied by a legal guardian for their appointments. The Dental Hygiene Clinic should not be used as a substitute for comprehensive dental care provided by a private practice dentist. Because dental health is constantly changing, it is very important to seek routine dental care that includes definitive diagnosis from your private practice dentist. To make an appointment call (330) 742-1767 from 9 a.m. to 1 p.m.

**Join The Jambar!**

Distributor position for the summer semester available beginning May 23, 2002

- Must be available between 7 a.m. and 8 a.m. Thursday mornings to distribute The Jambar.
- Must be dependable.

Stop in our office in the basement of Fedor Hall or Contact Olga at (330) 742-3094, Monday through Thursday 8 a.m. to 2 p.m.

**Hey you! Yes, you!**

Are you wondering what classes to take to complete your general education requirements?

Have you missed a class and are worried about when it will be offered again?

Are worries about not graduating on time setting in?

We know someone who can help...  
**Your academic advisor.**  
Make an appointment and beat the rush. Registration begins April 8 and ends May 17.

Co-sponsored by the Office of the Provost and the Student Programming Board.

**Classified**

**Help Wanted**

Weekend help wanted - Banquet and bar help needed. Apply in person Monday through Friday between 9 a.m. and 5 p.m. at Mahoning Country Club, 710 E. Liberty St., Girard (330) 545-2517.

Part-time Child Care Worker (Youth Leader) - Mahoning County Children Services is accepting applications for the position of part-time child care worker (youth leader) to work on an as-needed, intermittent, on-call basis to fill in for group home staff who are unavailable to work. Primary duty is the supervision of 8 to 10 children in a group home setting, relating to the children as an adult role model. Other key duties include record keeping, defusing crisis situations, transportation of children utilizing agency van, limited meal preparation, and attending required training. Work toward degree in human services preferred. Experience preferred. Applicant must have a valid Ohio driver's license, a car available at all times, and the minimum state liability insurance. Starting salary is \$7.84 per hour. Shift work required. Evening hours required. Submit resume and letter of intent to Kathleen Bolha, personnel officer, Mahoning County Children Services, 2801 Market Street, Room 206, Youngstown 44507-1671. EOE

Golf shop help wanted - Part and full time. Must be available weekends. Apply in person at Mahoning Country Club, 710 E. Liberty St., Girard (330) 545-2517.

Child Welfare Caseworker - Mahoning County Children Services is accepting resumes for the positions of full-time child welfare caseworker 1 and 2 to provide a wide range of social services to abused, neglected or dependent children, ages birth to 18, and their families. Bachelor's degree in social work or closely related field required. Starting salary is \$23,000 annually. Flexible 40-hour work week. Full range of benefits provided. Send resume and three references to Kathleen Bolha, personnel officer, Mahoning County Children Services, 2801 Market Street, Room 206, Youngstown 44507-1671. EOE

Quality childcare wanted in my Boardman home for 9- and 14-year-old boys. Must be responsible, active and caring. Excellent driving record and dependable transportation needed. Two or three afternoons per week, 2:30 p.m. to 6 p.m., full-time potential for summer. Please call (330) 726-1509.

Fraternities, sororities, clubs, student groups - Earn \$1,000 to \$2,000 with the easy CampusFundraiser three-hour fund-raising event. Does not involve credit card applications. Fundraising dates are filling quickly, so call today! Contact CampusFundraiser.com at (888) 923-3238, or visit www.campusfundraiser.com.

**Housing**

Apartment for rent - Two-bedroom, living room, dining room, kitchen with stove, refrigerator, microwave, washer and dryer. New paint and carpet. No pets. (330) 568-7381.

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Apartment within 3/4 mile of YSU. One-, two- and three-bedroom. \$200 to \$350, water paid. (330) 380-4109.

Walk to YSU - Four- to five-bedroom houses available now and for summer/fall semester. (330) 380-4109.

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All utilities paid - Very nice two- or three-bedroom apartments or five-bedroom home available. Stove, refrigerator, washer, dryer, microwave and more! Lit, off-street parking. From \$265/person. Call Chris at (330) 744-4488 or (330) 746-4663.

One- and two-bedroom apartments available. Walking distance to YSU. \$225 - \$400/month. Call (330) 746-3373 between 9 a.m. and 4 p.m.

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# Editorial & Opinion

## What We Think SG should hold second debate

After Monday's Student Government debate, some people were left wondering when the next debate would be held.

According to Charity Lynch, the second debate, which was scheduled for today, has been cancelled.

Every election year, the candidates are asked to participate in two debates so students who are not present at the first debate have the opportunity to attend the second.

Although the candidates may think they have covered all the issues and see no reason for another, we think the candidates owe the students one more run.

A second debate is not necessary to cover more issues, but as a way of reaching more students.

Not many students knew about the debates in Peaberry's on Monday, and some couldn't make it because of class schedules, so when do they get to see the candidates in action?

Probably when it is too late, and they have already been elected.

Members of SG continually say they are representing the students, and one of their biggest concerns is representing the student body.

They say they want to be there for the students.

If the candidates wish to have a chance at winning their respective seats, they should set an example and have a second debate — even if they feel it is not necessary.

Since SG wants to be taken seriously and they want students to look at them like others look at the U.S. government, than maybe they should start acting more professionally.

When we elect a president and vice president for the United States, they hold a number of debates and appearances to give the public the opportunity to understand and relate to the differing views.

So should SG.

The candidates haven't even been elected yet, and already they're closing themselves off to students.

We do not think that is fair to the students on campus who really care and who take these issues seriously.

We recommend that SG officials rethink the final decision in canceling the second debate.

Give students a chance to learn about all their options. Remember the students — the people who are supposed to matter.

## What You Think Are you going to vote in the SG election?



JEN DEVECCHIL  
freshman,  
political science

"No, because I'm not really interested. I don't know anything about it."



J.P. LEACH  
senior,  
communication

"No, because I think it's a waste of time — what has student government done for its students in the past five and a half years I've been here?"



KARA BARANSKI  
freshman,  
theater studies

"Probably not — because I don't know anything about any of the issues."



CARRIE HESS  
junior,  
exercise science

"Yes, because I'm a former member of Student Government."



KRISTEN THORNTON  
freshman,  
biology

"Yeah, I'll probably vote because they are in control of what we're interested in, and it's best to get your vote in."



BERT GERSTNECKER  
freshman,  
civil engineering

"Yes, because I've never done it before"

Compiled by Angela Olin / The Jambar

## Tell Us What You Think

By Mail:  
The Jambar  
Fedor Hall  
One University Plaza  
Youngstown, Ohio  
44555

By Fax:  
(330) 742-2322

By E-mail:  
thejambar@hotmail.com

By Phone:  
(330) 742-3095

On the Web:  
www.thejambar.com

## Who We Are

VALERIE BANNER  
Editor in Chief

AMANDA SMITH-TEUTSCH  
Web Editor

The Jambar is published twice weekly during fall and spring semesters and weekly during summer sessions. The first copy of The Jambar is free; each additional copy is 5 cents. Mail subscriptions are \$25 for a academic year. Sites being founded by Burke Lyden in 1931. The Jambar has won nine Associated Collegiate Press All-American honors.

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Copy Editor

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## Letter Policy

The Jambar encourages letters. All letters must be typed, no more than 350 words and must list a name and telephone number. E-mail submissions are welcome. All submissions are subject to editing. Opinion pieces should be no more than 500 words. Items submitted become property of The Jambar and will not be returned. Submissions that ignore policy will not be accepted. The views and opinions expressed herein do not necessarily reflect those of The Jambar staff or YSU faculty, staff or administration. Deadline for submissions is noon Monday for Thursday's paper.

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Intern

JOSE GONZALEZ  
Photographer

OLGA ZIOBERT  
Business Manager

ANISSA LESHOFF  
Advisor

JESSE BARTOLOTTA  
Graphic Designer

## SG reps act like cartoon characters

By MATT VANSUCH  
Contributing Writer

You're better off voting for Mickey Mouse or Donald Duck in the Student Government elections.

We've all seen that SG is incapable of being an effective voice for the student body. And you, the student body, should be mad as hell! But I contend that it is not for the reasons that might initially come to mind.

First, students run for SG without considering the cost: If you truly want to help students you're going to have to sacrifice your time to listen to students, establish a plan for helping them and see that plan through to the end.

It's not just a weekly meeting and an office hour sometime during the week. It requires much more time than most representatives want to give.

Second, SG is full of reactive people who, for the most part, would rather wait for a problem to come to them than search problems out at their roots. Some people try to take a proactive approach, but over time, they lose interest because others don't offer help or don't care about such initiatives.

Don't believe me? Read past minutes.

Count the number of SG-proposed initiatives (besides the rec center) that are actually carried through and not just discussed. I count one, maybe two, from this year.

Third, campus politics is the worst and most destructive. It doesn't matter what is proposed, just who proposes it. People refuse to look at the facts

and

instead make decisions based on their personal relationships.

It's often good initiatives or ideas that are sacrificed as a result. Some people just like to be pains but aren't worth anything else.

Fourth, SG is elitist. Fact: SG is full of University Scholars, Greeks and residents. That does not automatically make it elitist.

However, to prevent it from being (or being viewed as) elitist, SG has to work even harder to show students that it represents everyone. This is a challenge that persistently goes unheeded.

And the worst is when a question is asked that appears

to "threaten" one of these interest groups. Can't happen? Check the Jan. 28 minutes for the lively discussion of the Panhel appropriation.

Fifth, systemic pessimism dampens any enthusiasm for change. Case in point: The new elections rules and proposed Constitution.

It took Dr. Sweet all summer to appoint a committee that would address the election

concerns

and

pose a new Constitution for SG, the major issues facing SG. So instead of using the summer to its advantage, SG involuntarily wasted away three months, only kicking it into high gear at the last minute.

It almost seems like the administration prefers a sedentary, reactive SG. Sweet wouldn't let SG make an attempt to address the concerns on its own; he didn't think there were people capable of doing that. Makes me think the "scholarships" and "stipends" paid to certain SG officers are really just hush money.

Not all candidates deserve to be put in the same category as cartoon characters,

but the point is that regardless of whatever level of enthusiasm they may have going in, they will not be able to accomplish anything.

It's usually because of nasty politics — when people turn on you for their own gain or simply pay lip service to an issue — but even if none of that happened, they would still hit the proverbial wall ... the administration.

Don't let anyone tell you SG has power. A smart professor once told me student governments are designed for fighting so students spend their time on petty crap rather than pester the administration.

You'll hear rhetoric from some candidates touting their "great" relationship with the administration and that that will somehow help the students.

It's a bunch of crap; students end up screwed in the end. Why?

They're just trying to coddle up to the administration to pad their resumes, not solve problems, or the factors already mentioned will pull them down. I'm not a pessimist, but after 2.5 years on the inside, it's hard not to be one.

## Letter to the Editor

### Employee offers thoughts on lecture

Editor

Organized medicine is everywhere in anxious confusion. Cloner's pipette and abortionist's dilator aspire alike to juridical pieties while crimes are committed that their perpetrators may rejoice in their own capture to receive medical attention denied them as free men.

Pinned to the intersection of scheming attorneys, gimlet-eyed HMO reviewers, angry patients, syrupy pharmaceutical company detail reps and physicians find solace in the abundant life charged by incomes only one in 20 of their patients can match.

Just 35 years after the introduction of antibiotic penicillin, the polymathic social

critic Ivan Illich could write, "The medical establishment has become a major threat to health."

Comes Dr. Benjamin Solomon Carson to join the Skeggs pantheon of distinguished physicians.

Preceding him, Drs. Menninger and Bettelheim to shoo our mental phantoms, immunologist Jonas Salk to rid us of poliomyelitic cooties, beaky cardiovascular surgeon Dr. Michael DeBakey and former Surgeon General C. Everett Koop, the censorious Dutchman packing condoms and wagging a minatory finger at the demon weed "baccy."

Student Carson's vocational parabola: Broken home, poverty, poor grades, racial animus, violent temper —

thenceforth to pediatric neurosurgeries of Brobdingnagian complexity and duration, corporate directorships, world renown.

At the Skeggs lectern, Carson is the easy raconteur, piling vignette upon anecdote, flinging mordant squibs at popular culture's barbarism and fretting with Buchananesque gravity at the impending decline of this evening land America.

What are we to make of the protean Dr. Carson? As surgeon Carson's career is a taxonomic rarity among physicians, so is citizen Carson's message astonishingly plebeian.

Work hard. Get good grades. Avoid peer pressure. T-H-I-N-K B-I-G. "T" is for tal-

ent, "H" for hope, and, well, we get the picture. Yet to cavil with Carson's pep talk is to miss the point.

Carson's generosity of spirit is echoed locally in urologist Robert Ricchiutti's underwriting the Rich Center for the Study of Autism, and by those cheery exponents of primary care, internist Gwendolyn Hughes and pediatrician Dr. Ronald Dwinells of the Youngstown Community Health Center.

There, in the Carsonian philanthropy of soul amid his profession's time of troubles, lies a model and a cue for bedeviled black youth and no less perplexed Valley clinicians.

Jack Labusch  
Support Services



# Arts & Entertainment

## Band brings best together

By KELLY WALSH  
Jambar Editor

"The Beatles making love to Sly and the Family Stone on Johnny Cash's kitchen table with Run DMC filming while Radiohead grabs a sandwich out of the fridge." This is how Khaled Tabbara describes his new band, the Zou.

Tabbara, Nick Cordova, Brendan Gauntner, Jason Clark and Steve Jenkins make up the Zou.

Tabbara plays locally as a solo musician, but he said he wanted to form a "supergroup" with strong musicians in the area.

"I was joking around at first, and I always figured that [Brendan and Jason] were too professional of musicians in their own right, but I just asked them."

"I got a call one night from Khaled," said Clark, "saying we had a gig. We only rehearsed once before the show."

Cordova said, "I was pretty excited that Khaled asked me to be in the band."

The band members each have different influences and styles that they try to mesh together. Three of the band members write songs, Tabbara said.

Because there are five members in the group, Cordova explained, they practice in small groups and then come together and arrange all the parts.

Tabbara said it is important that all of the group members contribute.

"This is not just Khaled with a band. All of us bring something unique to the band because we all have different approaches. Working with other people helps open doors for new ideas in my own music."

Clark has played in other bands, but he is also a music composition major at YSU.

"I try not to let music composition intersect with this, but it affects the band because I play double bass in the band," said Clark.

Khaled described Brendan as being a "guitar god."

"He can listen to a song and figure out how to replicate all of the sounds perfectly. He is into British rock, so

sometimes he can get strange sounds, which is good."

Cordova has been playing guitar for about two years, and this is his first experience being in a band, though he has played at shows before with friends.

"My playing gets better the more I play with the band. It puts pressure on me to practice and get better. I want to make the band's music tighter," he said.

Tabbara said, "I bring the roots to the band, like rocky blues, bluegrass and country. Jason helps us put together harmonies, which makes it very melodic."

"He is into punk, but Nick is into obscure, pretty sounds, so he kind of brings a touch of class to the band. The drummer is into funk, and Brendan is good at making new sounds."

"We all balance each other out," he said.

The band had a few other names in mind before settling with the Zou. Clark said, "The first name that we played under was the Gingerbakers, but we all shot it down. It's the name of the drummer from Cream, and he is kind of scary."

"Then someone at a gas station called us white mother f---, so we told an audience one night that that was our name," he said.

Cordova said, "We were the Traficants for a while, but there is just too much of him in the news right now."

The band plays many cover songs, but they also perform many originals. "Sleazy," Tabbara said, is the "hit" song and has taken a life of its own.

The band does not stick to any formula when playing. Clark said one of the soundmen was frustrated with the band because of this.

"We switch instruments and use a lot of different instruments. [The soundman] was frustrated because we are a challenging band to work with."

The group's next show will be April 4 at the Pyatt Street Down Under with Cheeba Majik.

Any questions about the band can be sent to Khaled at [khaledzou@aol.com](mailto:khaledzou@aol.com).



KELLY WALSH / THE JAMBAR

ZOU ANIMALS: Khaled Tabbara (top) Nick Cordova and Jason Clark (left) recently formed the band the Zou.

### HELP, continued from page 1

dent of the university's Association of Classified Employees, said, "I wish the administration would go to the union presidents first before they go public."

"We had heard Maass might be hired, but when we asked Sweet what his role would be, he said he didn't know for sure," said Swerdan.

Dr. John Russo, president of the YSU-Ohio Education Association faculty union, said he, too, had heard about Maass possibly being involved with contract negotiations but did not realize it would be as Sweet's consultant.

"If he is working directly with their negotiating team, that's a different story," Russo said. "It certainly wouldn't mean he's a neutral party."

Habat said Maass is skilled at negotiations.

"He came [to GM Lordstown in 1996] when there was a very hostile labor and management environment," Habat said. "They were able to turn that situation around dramatically."

Asked if the labor atmosphere at YSU was comparable

to that at GM in the mid-1990s, Habat quickly responded, "No. Dr. Sweet believes his experience would be helpful."

When reached by telephone at his Poland home Tuesday, Maass said he offered his help to the university and hopes he will be utilized as not just an administrative consultant but a "mediator" who works for both the administrators and unions.

"You have to work with unions as a partner. They are part of the decision-making process," Maass said.

Maass, who retired in 2001, said he worked for GM for 42 years, 25 of which were spent in Lordstown. He served as plant manager from 1996 until his retirement. Russo, a professor of labor studies, said he is familiar with Maass and considers him a friend.

"Although we don't agree on everything, we have a good working relationship," Russo said.

Maass said he realizes that if he is hired by the administration, union members likely would question his objectivity. He said Russo is the only union

leader he knows at YSU.

"I think John trusts me, and I trust John," Maass said. "That's the key to working together. I'm sure the leaders there don't trust me if they don't know me."

Maass said he hopes to earn that trust by keeping a low profile and representing both sides.

"That has been what I have expressed to David — I don't want to be lead negotiator," Maass said. "Maybe I could play a role if they start to get bogged down."

Russo said no matter whose side Maass is on, the administration could use the help.

"We welcome any expertise that could be given to the administration given their lack of experience in negotiating," Russo said.

However, Swerdan said the Maass situation shows a lack of communication.

"We can't have any type of communication unless I know what's going on," Swerdan said. "As ACE president, I am highly disappointed that I have to learn these things from the media."

### UNIONS, continued from page 1

ty president, said the university did go through the RBO process. But he said he didn't know what had happened at the press conference Monday afternoon because he had been in meetings all day.

"I didn't get the courtesy of seeing the press release. I haven't heard what anybody said. We went through an RBO process," he said.

Roman Swerdan, president of the YSU-ACE, said he thinks labor relations at YSU have gotten worse, despite Sweet's statements that he is committed to improving relations.

Swerdan said he has heard many employees say there is "a lot of stress ... very little respect for the administration and the collective bargaining they agreed to uphold."

As far as labor relations are concerned, Sweet said, "I think

we have progress. The grievance picture has improved, and we went through the RBO process. It's all in the eye of the beholder."

Carlile said the unions would still go forward with the negotiations, which are required by law. He said he would like to continue to work with the Federal Mediation and Conciliation Service, which helps negotiate labor disputes at no charge.

Carlile said having an outside mediator "helps you to think outside the box." He said the FMCS would be helpful because it is already familiar with the issues involved.

The union representatives said they had met in December and January with the FMCS and the administration to air problems that may arise at the time of negotiations.

Carlile said there were

hundreds of issues brought up and the unions and administration were supposed to discuss the 15 most important issues at Monday's meeting.

Instead, he said, three hours were spent discussing the inclusion of one person's name in union issue statements.

The unions wanted to include this person because they say they perceive him to be an impediment to negotiations. Swerdan said this person hinders "fair and equitable bargaining."

They said the university had a different perception and didn't want this person singled out.

Patrick said he didn't know if the administration would try a similar tactic again.

"If we capitulate on this one issue, how many more are there going to be?" he asked.

## Festival's music unites cultures

By YESENIA RIVERA  
Jambar Reporter

Feet stomped and hands clapped to the rhythm of songs by jazz musician and composer Cliff Habian at the Afro-Cuban Arts Festival on Saturday.

Habian and his band serenaded the audience with a varied selection of songs and rhythms in the Chestnut Room, Kilcawley Center.

One of the public's most acclaimed songs was "Beautiful Marfa," a song that according to Habian, is "featured in the famous movie 'Mambo King.'"

But the song that won the approval of the audience was Habian's festival song, created and composed exclusively for the YSU Afro-Cuban Arts Festival.

Other positive outcomes from Habian's performance were noticeable among the visitors and band members, who said they admired YSU's involvement in the arts and Cuban culture exposure.

"This has been a beautiful, a precious event," said Rosa Vega, who came from Cleveland to see the performance.

"The people here are beautiful, very warm and friendly. They have done a great job tonight," said Vega.

Habian's bass player, Bob Curry, said, "I think that the people here liked me. I really enjoyed myself tonight and loved the facilities here."

Another musician who voiced his content with YSU and the festival was the Afro-Caribbean percussionist, Chaco Serrano.

Serrano is originally from Long Island and now resides in Cleveland. He said he was overwhelmed with joy by the reception of the community and the large crowd that chased him for autographs.

Serrano, who is of Puerto Rican descent, also said he applauds YSU's efforts to bring the Cuban culture to light since there are so many controversies and myths surrounding it.

"I love the Cuban music and culture," said Serrano while signing autographs. "I think what YSU has done tonight is wonderful because the Latino culture needs to be exposed more positively, especially in places where ignorance prevails."

## Review to hold benefit

On Friday, Cedars Lounge will hold a benefit for YSU's literary magazine, The Penguin Review.

The night will begin at 8 p.m. with an open stage and mic for anyone who wants to read poetry or play music. A sign-up sheet will be available for anyone interested in participating.

Jim Dudash, an English graduate assistant who helped organize the event, said the night should be full of fun.

"My band, Rainbow Tribe, and another reggae band, Raul, will play around 11 p.m. We both play music that is great to dance to."

He has worked on other projects with local musicians to benefit different causes.

"Musicians in the scene are really supportive of each other, and we work together well. It is a really constructive network," said Dudash.

All of the money raised will go to the Penguin Review, which should be released in April.

Deadlines for this year's publication have passed, but anyone can submit poetry, short stories or artwork for next year's edition in the Department of English.

Tickets for the event are \$5 in advance and \$6 at the door.

## Weekend Events Calendar

**Tonight**  
Cedars Swing music night  
Choices New Wave Nation 9 p.m.  
Hammer Jacks Disco Explosion  
Hot Rod Cafe Jam Night open-mike  
Opus 21 Joe Augustine, piano 6 p.m. to 10 p.m.

**Friday**  
Blarney Stone Swing Fridays  
Boomers Ruze (rock) 10 p.m.  
Cedars Penguin Review benefit  
Cellar Disco Explosion  
Club Leon's Gary Pirrung, acoustic 10 p.m.  
Frieda's Live jazz, blues  
Funny Farm Quevaughn Bryant, Pat Downey  
Hammer Jacks Sideshow  
Hot Rod Cafe Earthquakers  
Kuzman's Eddie & Edsels (oldies) 8:30 p.m.  
Opus 21 Joe Augustine, piano 6 p.m. to 10 p.m.  
Plaza Cafe Two Skinny Dorks  
Roadhouse Cantina Area 51  
Salty Grog's No Excuse

**Saturday**  
Boomers Area 51 (rock)  
Cedars Bancroft  
Creekside We Funk All Stars  
Frieda's Live jazz, blues  
Funny Farm Quevaughn Bryant, Pat Downey  
Grist Mill No Excuse  
Hammer Jacks Binge  
Hot Rod Cafe Barflies  
Opus 21 Joe Augustine, piano 6 p.m. to 10 p.m.  
Plaza Cafe Via Sahara with 1December Son  
Roadhouse Cantina Soul of One  
Salty Grog's Nevermind

**Sunday**  
Mocha House-Boardman Brent

## YSU Events

**Art**  
March 1 through 29  
McDonough Museum of Art  
Paintings of Enid Williams, Paul Yanko and Lilliane Luneau

April 5 through 26  
McDonough Museum of Art  
66th Annual Student Show  
Awards and Reception  
April 5, 6 p.m. to 8 p.m.

April 7  
McDonough Museum of Art  
"Having Our Say, The Delany Sisters' First 100 Years"  
Actors' Theater Project  
3 p.m.

### Music

April 1  
Bliss Recital Hall  
Misook Yun Voice Studio Recital  
8 p.m.

April 3  
Butler Institute of American Art  
James Umble Saxophone Studio Recital  
12:15 p.m.