## MINUTES UNIVERSITY SENATE MEE'TING October 7, 1960

PRESENT: Mr. Ives, Mr. Dykema, Mr. Miller, Mr. Wilcox, Mrs. Botty, Mr. Yozwiak, Mr. G. Jones, Mr. O'Brien, Mr. Elser, Mr. Flad, Miss Jenkins, Mrs. Dehnbostel, Mrs. Bridgham, Mr. Malak, Mr. Richardson, Mr. Reilly, Mr. Braden, Mr. Shipman, Mr. Evans, Mr. Worley, Mr. Behen, Mr. Riley, Mr. Harder, Mr. Klasovsky, Mr. Hahn, Mrs. Niemi, Mr. Fulkerson, Mr. Gillespie, Mr. Crites, Mrs. Turner, Mr. D'Isa, Mr. Cernica, Mrs. Hopkins, Dean Smith, President Jones.

GUEST: Mr. L. A. Spencer, member of the Board of Trustees

President Jones presided. He reported that the Executive Committee had met to consider the matter to come before the senate and had made recommendations which of course are not binding on the senate. He also stated that the decisions of the senate at this meeting are subject to review and action of the entire faculty, and the decisions of the faculty will be advisory to the Board of Trustees.

The matter at issue is the adoption of a new retirement plan in view of the recent action of the Y.M.C.A. Retirement Board which prevents the admission of any new faculty members to that plan.

Following is the recommendation of the Executive Committee:

- 1. The T.I.A.A. retirement plan shall be adopted, to begin at the earliest date considered possible by the President.
- 2. Eligibility for participation shall not include faculty members during the first year with the institution.
- 3. After one year the new faculty member is eligible on an optional basis until he attains tenure or reaches the age of 40, whichever comes first. At that time participation becomes compulsory.

After considerable discussion, Dr. Wilcox moved approval of each of the three proposals by separate vote. Proposals 1 and 2 received unanimous vote. On proposal three, the vote was: Yes - 25; No - 11.

Mr. Evans proposed that the University adopt an age for voluntary retirement to accompany our present compulsory retirement at 68. The year 65 was suggested. This received considerable support but no vote was called for.

The chairman announced that Mr. Brandenburg, Head of the Y.M.C.A. retirement plan, will be here at a later date to discuss with present members of the YMCA retirement program the advisability of transfer to the TIAA plan.

Mr. Ives then requested action on the selection of senate members for the Executive Committee. Dean Smith pointed out that such action comes in odd numbered years only.

Senate Minutes Continued.

Mr. Ives then questioned the constitutionality of the action of Dean Smith in adding an elected member in the May election. The Dean replied that whereas the appointment of an additional Chairman of Department during the year required according to the Senate Constitution an additional elected member, and whereas there was a tie vote for the fourth representative of the Engineering School, and whereas he found nothing in the Senate constitution to provide proper procedure in case of a tie vote for elected members, he felt justified in resolving the tie by giving the additional elected membership to the School of Engineering rather than call a special meeting of the Senate.

Dean Smith moved that the matter be referred to the Standing Committee with power to act. Motion carried unanimously.

Edna J. Pickard, Secretary

SENATE MEETING, OCTOBER 7, 1960 PRESENT: George M. Wiley P. E. Both Alle, O'Brien. il Obsson Cernica T Pichardson Washipma C, # 6172