## SEINATE MINUTES

October 2, 1935

PLEASE INOTL:

Senate Roster, 1985-1986, Attached.
Revisions to Charter and Bylaws Attached. Please detach and replace appropriate pacges in your copy

## ACADEMIC SENATE MINUTES

October 2, 1985

## CALL TO ORDER

L. Esterly noted a quorum and called the meeting to order at 4:03 p.m.

REPORT FROM DR. HUMPHREY
L. Esterly introduced Dr. Humphrey:

Two years ago Dr. Humphrey, as Acting President, opened the Fall term of the Academic Senate. That occasion signalled, I believe, his commitment to the Senate and the Senate process in the making of Academic policy on this campus. Today, in his third meeting with us, that comitment is re-inforced. Dr. Humphrey....

See Appendix A for a copy of Dr. Humphrey's remarks.

## APPROVAL OF MINUTES OF JUNE 5, 1985

The minutes of the June 5, 1985, meeting were approved as distributed.

## RECOGNITION OF ACTING PARLIAMENTARIAN

The parliamentarian, $W$. Jenkins, is not able to attend this Senate meeting. D. O'Neill has agreed to serve as acting Parliamentarian.

REPORT OF CHARTER AND BYLAWS COMMITTEE
No report.
V. Phillips, Secretary to Senate, was recognized to make an announcement.

Revisions to the Charter and Bylaws necessitated by Senate action during the 1984-1985 Academic year will be appended to the minutes of the October 2,1985 , meeting.

Please detach these revisions from the minutes and place in the red folder containing the Charter and Bylaws that was distributed by the Provost Fall, 1984.

## REQUEST FOR VERIFICATION OF NAMES ON SENATE ROSTER

The Secretary asked all Senate members to check the spelling of their names on the roster attached to the Agenda and inform her
immediately following the meeting if any changes are necessary.
REPORT OF THE SENATE EXECUTIVE COMMITTEE
L. Esterly reported. Agenda items for the November 6 meeting of the Academic must be submitted to Virginia Phillips, Cushwa Hall, Room 3077, no later than 12 noon, Wednesday, October 23, 1985.

A copy of a letter from Dr. Humphrey listing Administration appointments to Senate chartered committees is attached (Appendix B). Student Government appointments are expected in the next few days. Lists of committee members will be given to those responsible to call the organizational meeting.

The Senate Executive Committee re-organizational meeting will be held as soon as all representatives are selected. J. Bakos will schedule the first meeting. (See Appendix $C$ for a full report of the Senate Executive Committee).
D. Robinson, a member of the Senate Executive Committee, was secognized to make a motion on behalf of the Committee.

Motion to Adopt a Procedure for Making Appointments to FAC Advisory Committee to the Chancellor
D. Robinson moved that the Academic Senate adopt the following procedure for making the appointment of the Youngstown State University representive to the Faculty Advisory Committee to the Chancellor.

The Senate Executive Committee is to forward to the President the names of three full-service faculty members, one of whom will be appointed.
R. Rollin seconded the motion. Motion Carried.
L. Esterly reported on the latest FAC meeting.
G. Beelen is on academic leave. At the request of the President, L. Esterly acted as interim representative. The minutes from the last meeting have not been distributed. They will be attached to the minutes of the Academic Senate as soon as they are received, probably to the November Minutes. (See Appendix $D$ for a short summary of the meeting).

REPORT OF THE ELECTIONS AND BALIOTING COMMITTEE
F. Castronova deputized for S. Throop.

Nominations were received for Chairman of the Academic Senate
G. Sutton nominated Ikram Khawaja
B. Brothers nominated Larry Esterly ( declined)
S. Hotchkiss nominated William Jenkins
M. Beaubien nominated Duane Rost

## Motion to close nominations

G. Murphy moved that nominations for Senate Chairman be closed. Motion received a second by $T$. Alderman. Motion Carried.

The individual receiving the second highest number of votes will be declared Vice Chairman.

Nominations were received for Charter and ByLaws Committee
F. Barger nominated Larry Esterly (declined)
G. Murphy nominated Daniel o'Neill (declined)
D. Ruggles nominated Mark Kettleson
H. Mettee nominated Thomas McCracken
G. Sutton nominated Sidney Roberts (declined)
? nominated Jon Naberezny
G. Murphy nominated Joan Philipp
V. Richley nominated Mary Beaubien

Bill Grafton nominated Gerald Wolfe

Mation to close nominations
It was moved and seconded to close nominations. Motion Carried.
L. Esterly stated it had been a pleasure to serve as Chalrman for the Academic Senate.

REPORT OF ACADEMIC STANDARDS AND EVENTS COMMITTEE
B. Brothers reported.

The committee will hold a series of meetings on Wednesdays at 4:00 p.m. to answer questions and identify concerns of faculty, departments, and schools. The schedule is:

October 9 CAST in B024, CUSHWA HALL
October 16 EDUCATION \& FINE \& PERFORMING ARTS in FORD AUDITORIUM, BLISS HALL
October 23 ENGINEERING \& BUSINESS ADMINISTRATION in SCHWEBEL AUDITORIUM, ENGINEERING SCIENCE BLDG.
October 30 ARTS AND SCIENCES in LECTURE HALL 132, DEBARTOLO HALL
B. Brothers then requested that consideration of a report from the Academic Standards and Events Committee be postponed until the December Senate meeting.
L. Esterly requested that the Senate approve this request. Report will be given at December Senate meeting.

UNFINISHED BUSINESS

REPORT OF COMPUTER SERVICES COMMITTEE
J. LaLumia reported.

There are two points to add to the report circulated with the Agenda.

1. The impetus for writing the policy came about two years ago when there was heresay evidence that a student submitted a program that was so good it became the object of attention by several parties.
2. There has been fairly active participation from student members on the committee.

Motion to approve the Policy found on Page 4 of the Agenda
J. LaLumia moved approval of the policy found on Page 4 of the Agenda. S. Roberts seconded the motion.
G. Sutton expressed concern about the general nature of the language and noted the intention was to regulate assigned class projects.

## Motion to Amend

G. Sutton moved to add the following words to Item 1. This does not apply to term projects, special projects, and theses. Item 1 as amended will read: Computer programs developed by students at Youngstown State University as part of class assignments shall belong to the authors of such programs. This does not apply to term projects, special projects, and theses. B. Brothers seconded the motion.

Several questions were raised about the motion to amend: Isn't this circumstance covered in Item 2? Have we created a void that the policy does not address? What is a client? Aren't we excluding some of the best work students are doing if this amendment is approved?--If there is a problem, then it should be defined and resolved prior to the time the student begins work.

Call for question. Motion to amend Defeated.
Call for question on original motion. Motion Carried.
REPORT OF HONORS AND INDIVIDUALIZED CURRICULUM COMMITTEE
R. Rollin and A. McMahon reported.

The report was originally attached to the June 2 Agenda. It is found on pages 6 and 7 of the October 2 Agenda.

The committee appointed a subcommittee to review a request to develop a set of guidelines for the ICP. Subcommittee members were: A. McMahon, G. Sutton, and V. Phillips.

The report is offered as an informational report.
I. Cohen asked to be recognized. He noted he was responding for $B$. Yozwiak who was not present.

He commended the committee for the format of the report. There are, however, several major problems. There are a number of changes in former policy that have not been submitted to the Academic Standards Committee and the Senate for approval. Changes need to go through appropriate channels. The Senate should reject the report and request the Committee consult with those associated with the program; i.e., R. Smith, J. Yemma, and B. Yozwiak should have input before changes are made. Specific areas of concern are G.P.A, minimum number of course hours, and faculty advisors need not be from all areas.

Response: These are guidelines only. It is an attempt to avoid a potential problem. ICP should not be used to undercut existing programs. ICP should not be a way to subvert existing standards. These guidelines are a benchmark to use so that students are not allowed to circumvent standards of excellence.
T. McCracken, as co-founder of the ICP, raised several issues:

There was never any mention of 48 hours of course work in the original proposal; Why specify 70 hours of $600-1$ evel or higher courses when this is a University standard?; University policy covers Item 9.

Response: We believe that we did not make an important substantive change. These are guidelines for faculty and students to use. It is not clear that there is agreement that the ICP is a major. The guidelines are a communication device. Some device needs to be implemented to assure that ICP director and committee time is not wasted.
B. Brothers noted she interpreted several items as changes:

The guidelines establish a firm 2.5 G.P.A. for admittance to the program; 70 hours are to be at the 600 -level or above; other problems are language problems. A grade of " D " will not count as credit toward any major. Do the 48 hours refer to all remaining hours or to the major only?
H. Earnhart commented on students requesting the program. The program as originally proposed worked well on paper. However, the program has been abused. Students find they cannot meet requirements in a school or program or are running out of funds, find three faculty members who are willing to sign, and submit a request for an ICP. Last year, the student and faculty members were asked to meet with the Program Directit. Many faculty members did not recognize the program or remember signing the form. A notable example is the ICP program proposed for a major in Nuclear Engineering where the student had repeatedly retaken Engineering courses.
I. Cohen noted that it was becoming clear that the committee made policy changes that were not approved by the Senate and as!.ed that the report be sent back to the committee.

Motion to refer report back to committee
T. Alderman moved to return the report back to the committee. $V$. Richley seconded the motion.

Discussion: What has not been said is that the Committee has the authority to administer the program.

Call for question. Motion to Return to Committee Carried.
REPORT BY AD HOC COMMITTEE ON UNDETERMINED MAJORS
J. Morrison reported.

This report was originally included with the June Senate Agenda and is found on pages 9 and 10 of the October, 1985, agenda. This is an interim report. The final report will be submitted before the end of the academic quarter.

The committee is looking into the question of a significant increase in the number of undetermined majors. Youngstown State is ranked eighth in total enrollment in the state of Ohio but third in the number of undetermined majors. The top two universities in this category have mechanisms to deal with undetermined majors. Youngstown State does not. Most students work with professional advisors in Arts and Sciences or CAST, a procedure that was designed for use in a different system.

This classification is a misnomer. There are subgroups with different needs and concerns. Some are fully qualified but attempting to enter programs with restricted enrollments, others do not meet qualifications for programs they wish to enter, and some are truly undetermined.

The committee has reviewed and will continue to review ideas and recommendations on how to deal with these different situations. We need to create new labels or reallocate resources. The committee will meet with students and other interested individuals and invites everyone in the University community to address concerns and zideas to members of the committee.

NEW BUSINESS
D. Robinson was recognized.

The Preamble to the Senate Charter and Bylaws states that the Senate is to have primary responsibility for development of new policies and responsibility for changes in existing policies integral and essential to the academic functions of the University. ByLaw 6, Section $2 b$ (3) says the Academic Programs and Curriculum Committee sha 11 consist of two divisions and has the responsibility for examining and processing proposals for new programs, changes in existing programs, or terminations of existing programs.

On June 14, Youngstown State University 0.E.A. filed grievance 158A to halt the University's unilateral action to terminate the Metalurgical Engineering Program. The Union's position was that the action violated

Article 9.2 of the Agreement. There are rumors that because the program has been dropped, retrenchment procedures can be implemented.

The Dean of Engineering prepared a report for a termination request and placed it in the hands of the Committee, but withdrew it because he was told to do it. This action violates the Senate Charter.

The grievance is coming to arbitration at the end of this month. The possibility of either side winning the arbitration could have undesirable outcomes. It is recommended that that Senate give notification that this body is actively involved in carrying out it's assigned duties and is undertaking a study of the Metalurgical Engineering situation and that a "thank you" be sent to the Youngstown State University OEA for blowing the whistle.
(See Appendix E for a transcript of D. Robinson's Presentation).
Motion to Proceed to Investigate the Termination of the Metalurgical Engineering Program Without the Sanction of the Senate.
D. Robinson moved that the Programs Division of Academic Programs and Curriculum Committee be instructed to proceed to investigate the termination of the Metalurgical Engineering Program without the sanction of the Senate. Motion was seconded by H. Mettee.
T. Shipka stated that the thrust of the grievance of Article 9.2 of the Agreement is that Curriculum matters are a province of the Senate and Graduate Faculty. If the Union wins the grievance it will still come before the Senate for a decision.

Question called. Motion Carried.
ADJOURNMENT
Meeting adjourned by the Chair at 5:25 p.m.

## ACADEMIC SENATE

October 2. 1985<br>4 P.M.

Many items that at another university a president might communicate to an academic senate, and through the Senate to the faculty, are by custom communicated differently at ySU. Here the custom of the President's speech at the faculty-staff meeting mid-September allows direct communication to the faculty, If you don't mind, please consider that speech as also a communication device to this Senate. I assume that you would agree that many things were said September 16 which are relevant to this Senate's deliberations.

Today I wish to comment upon the Ad Hoc Subcommittee report which resulted from that group's review of the Black Studies Program. Professor Esterly notified me in July that items (1) and (2) under Section II, "Curriculum and Enrollment" would be referred to the Academic Standards and Events Committee and that the balance OF THE REPORT SHOULD BE GIVEN PRESIDENTIAL REVIEW AND REFERRED TO APPROPRIATE ADMINISTRATORS.

I have reviewed the report carefully and will make several observations, For reasons of brevity, I won't repeat the Committee's recommendations unless I believe that the content of the RESPONSE MIGHT NOT BE UNDERSTOOD.

## I. Recruitment

The Admissions department has two Admissions Counselors, both of whom are black women. From all reports, both Geverna Levels and Robin Benifield are effective at relating to prospective students, A campus visitation program was initiated last year for students FROM INNER-CITY SChools and it will be continued.

Special effort has been given in the past to recruitment of high school validictorians and other high achievers on the ACT. A new Category of scholarships will be added in 1986-87 which is dependent upon high school GPA and National Honor Society membership rather than ACT scores. The effect of this new category on black RECRUITMENT WILL BE OBSERVED.

All high school guidance counselors within our service area are invited to campus once each year for a five-hour program. This will be continued and the Admissions staff will be requested to intensify their contact with minority counselors and principals.

The Minority Student Services Advisor in the Special Student Services unit of the Office of the Vice President--Student Services, Will be responsible for updating minority student haninbook MATERIALS.

## II. Curriculum and Enrollment

Items I and 2 have been referred by the Senate Executive Committee to the Senate Academic Standards and Events Committee.

Items 3, 4, 5, and 6 will be implemented.

## II. Faculty

At the beginning of Fall Quarter, 1984, there were six black faculty members at YSU. DURing $1984-85$ one additional black faculty member was added. As we open Fall Quarter, 1985, there are 10 black faculty. We are making progress and we are delighted with the quality of the black faculty members.

Last year a special emergency faculty improvement leave was funded by the Foundation and offered to all the black faculty. For different reasons it was not utilized and the money reverted to its original purpose. This year one black faculty member is on regular faculty improvement leave.

The History Department has been authorized by the Provost to recruit an Africanist. If a suitable candidate is located, the Provost will transfer a faculty position authorization to the History Department, It is assumed that the Black Studies Program, the History Department, and the University will benefit from this addition. The search committee has been established and includes Professor Al Bright.

All suggestions in this section will be communicated as APPROPRIATE,

## IV. Director and Budget

The Committee stated that it ". . . views movement toward establishment of a full-fledged Black Studies Department as highly desirable and an important long-range goal." The report goes on to EXPRESS CONCERN ABOUT POSSIbLE INEQUITY OF COMPENSATION FOR THE Director of Black Studies.

I believe these two issues are separable: that is, the equity of salary supplement and released time for Professor Bright will be reviewed by Dean Yozwiak and Provost Gillis this fall. However, wafther the Black Studies Program should be given departmental status is a separate and different problem. I prefer to leave this issue open at this time: however, I must admit that program status SEEMS APPROPRIATE AT THIS time CONSidering the interdisCiplinary approach used in Black Studies.

The Committee made detailed recommendations concerning each SOC within the departmental budget. The Black Studies Program budget FOR 1985-86 WAS increased $15 \%$ to $\$ 42.191$ and the budget will be subject to continuing review. The Committee stated as a "major concern" the "paucity" of special events related to Black Studies in the Fall and Spring Quarters and recommended that the present $\$ 7,000$ budget for speakers be increased to $\$ 9,000$. The present allocation is, of course, used mainly for Black History Month, which is February. Professor Bright and I have discussed several times whether or not it would be best to spread the Black History Month programs over the academic year. Last year we did have a major speaker--Dr, Joseph Lowery--on Dr. Martin Luther King's birthday;
however, that too was during Winter Quarter though not in February. Further, this Fall Quarter Black Studies and the Women's Resource Center are both subsidizing a program concerning Women Under Apartheid in South Africa. I really don't know the best answer to the scheduling problem but we will keep working with it.

## V. Community Outreach

I agree that the Black Studies Program is not intended as a community outreach vehicle with the notable exception of the Black Histoky Month aspect. The existing public service programs of the University which reach the Black community will be continued and a notable new service will soon be initiated and staffed--the Center for Human Services Development. This new Center, which is a part of the Public Services Institute, is intended to provide Services to social service and health related agencies in the Valley. We have received considerable encouragement and assistance on this project from a variety of sources, including the United Way.

The sub-committee suggested that some Black Studies Program COURSES be offered off-Campus. This could be done on an experimental basis and some Black History Month programs could be offered off-campus. I doubt the effectiveness of this; however, it WON't hURT TO EXPERIMENT,

There are four core courses in Black Studies. Last academic year there were 1.592 student credit hours generated py these four courses, spread over 14 sections and involving 398 student
registrations. The trend Line in SCH is up and there appears to be reasonable interest in these core courses required for majors and minors in Black Studies.

I have completed this review convinced that: (1) Black Studies is a viable program at YSU; (2) that we should do a better job of emphasizing to blacks and whites the utility of these courses; and, (3) that the interdisciplinary approach used is appropriate, I wish to compliment Professor Al Bright and Adilah Barnes Bilal for their efforts. I believe that they should now institute a follow-up study of former majors in Black Studies to gain their insight concerning the program.

I have spent considerable time on this subject for three reasons: first I believe it important to respond to an expressed community interest; second, I believe all programs of instruction should be subjected to review periodically by Senate Committees; and third, I wish to provide evidence that when I ask for a Senate review of a problem I will give serious consideration to its RECOMMENDATIONS.

Now, I wish to comment further on the NiE Task Force reports. As I stated in the September 16 speech. Provost Gillis has accepted responsibility for bringing this effort to a conclusion. I believe that Alexander Astin's concept that academic effectiveness should be measured in terms of talent development is worthy of consideration. Astin recommends that institutions develop talent resojrces of students and faculty by:

1. Clearly and consistently articulating the values and PURPOSES OF THE INSTITUTION:
2. Developing concrete demonstrations of the commitment to TALENT DEVELOPMENT;
3. WORking directly with the faculty to ensure this commitment; AND
4. Assessing and examining student's attitudes toward their EDUCATIONAL EXPERIENCE.

To Astin's list I would add a fifth item: appropriate testing OF STUDENTS NEARING COMPLETION OF THEIR COURSE OF STUDY IN ORDER that faculty understand the quality of students about to be graduated and how that quality compares with the intent of the curriculum, More simply put: what did we say they should learn and WHAT DID THEY IN FACT LEARN WHILE STUDYING FOR A DEGREE AT YSU? Some Williamson School of Business Administration faculty have EXPRESSED AN INTEREST IN THIS ASPECT AND ARE AT WORK ON ITS IMPLEMENTATION.

I am confident that Provost Gillis can, with faculty assistance, bring the NIE project to a conclusion.

I wish the Senate success in its deliberations this academic YEAR.

# YOUNGSTOWN STATE UNIVERSITY YOUNGETOWN, OHIO 44556 

September 25, 1985
Professor Larry EsterlyChairperson Academic SenateChairman of Department of Political ScienceUNIVERSITY
Dear Professor Esterly:
In conformity with the By-Laws of the University Academic Senate, I herebyappoint the following persons as Administrative Members of the Chartered? mmittees and Subcommittees for 1985-86:
Academic Planning Committee:
Provost Bernard T. Gillis
Dean Bernard J. Yozwiak
Dean David Ruggles
Academic Programs and Curriculum Committee:
Academic Programs Division: Dean Timothy J. LyonsCurriculum Division: Dr. Harold Yiannaki, Registrar(ex-officio)
Honors Programs and Individualized Curriculum Subcommittee:
Assistant Dean Gordon Mapley, College of Arts \& SciencesDirector of Individualized Curriculum Program(ex-officio)
Dean George E. Sutton, Director, Honors Program(ex-officio)
Dr. William O. Barsch, Chairman Engineering Technology Dept.
Continuing Education Committee:
Dr. John R. Loch, Director Continuing Education(ex-officio)
Dr. Van J. Siatras
Acting Assistant Dean Bernadette Angle

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Professor Larry Esterly
September 25, 1985
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Computer Services Committee:
    Mr. Thomas Doctor, Director - Computer Center
        (ex-officio)
    Dean Victor A. Richley
    * Acting Assistant Dean Howard Pullman
Library and Media Center Services Committee:
    Dr. David Genaway, University Librarian (ex-officio)
    Mr. Floyd Jackson, Director of Media Center
        (ex-officio)
    Dean Timothy J. Lyons
    Dr. Alfred W. Owens II, Chairman Speech, Communication & Theatre
        Department
Academic Research Committee:
    Dr. Sally M. Hotchkiss, Associate Provost and Dean
        of Graduate Studies (ex-officio)
    \chi Dr. Charles R. Singler, Chairman Gelology Departmeent
    Dr. H. Robert Dodge, Dean Williamson School of Business
        Administration
Academic Standards and Events Committee:
    Assistant Provost James A. Scriven
    Dr. Peter A. Baldino, Jr., Chairman Foundation of Education Dept.
Student Academic Affairs Committee:
    Dr. Charles McBriarty, Vice President for Student
        Services
    Mr. William Livosky, Director-Admissions
Student Academic Grievances Subcommittee:
    Dr. Larry Cummings, Chairman Criminal Justice Department
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Professor Larry Esterly
September 25, 1985
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It is my understanding that the names of the fifteen administrators appointed
to the Academic Senate were communicated earlier; however, for ease of
reference, they are:
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Provost Bernard T. Gillis
Associate Provost and Dean of Graduate Studies Sally M. Hotchkiss
Dean Victor A. Richley
Dean Bernard J. Yozwiak
Dean H. Robert Dodge
Dean David Ruggles
Dean George E. Sutton
Dean Timothy J. Lyons
Vice President Taylor Alderman
Vice President Charles McBriarty
University Librarian David Genaway
Assistant Provost for Academic Services James A. Scriven
Dr. David McBride
Dr. Alfred W. Owens II
Dr. William O. Barsch
Cordially,

las

## cc: Provost Gillis

Members named in the committees above

AGENDA ITEMS FOR THE NOVEMBER 6TH MEETING OF THE ACADEMIC SENATE MUST BE SUBMITTED TO THE SENATE SECRETARY, PROF. VIRGINIA PHILLIPS, BUSINESS EDUCATION TECHNOLOGY DEPARTMENT OFFICE, CUSHWA HALL, NO LATER THAN 12 NOON, WEDNESDAY, OCTOBER 23 rd.

MOST SENATE CHARTERED COMMITTEES HAVE NOT YET HELD RE-ORGANIZATIONAL meetings due to the fact that administration and student government APPOINTMENTS TO THE COMMITTEES HAVE BEEN DELAYED. DR. HUMPHREY'S LETTER LISTING ADMINISTRATION APPOINTMENTS HAS NOW BEEN RECEIVED AND A COPY OF IT WILL BE APPENDED TO THE MINUTES OF TODAY'S MEETING. I ANTICIPATE THE LIST OF STUDENT GOVERNMENT APPOINTMENTS WITHIN THE NLXT FEW DAYS. ONCE THIS IS PROVIDED THESE LISTS WILL BE GIVEN TO THOSE FACULTY MEMBERS WHO HAVE THE RESPONSIBILITY FOR CALLING the respective organizational meetings. as with the other committees THE SENATE EXECUTIVE COMMITTEE HAS NOT YET HAD ITS RE-ORGANIZATIONAL meeting. SUCH A meeting will be held once arts and sciences senators, SCHOOL OF BUSINESS ADMINISTRATION SENATORS, AND STUDENT GOVERNMENT SENATORS SELECT THEIR RESPECTIVES REPRESENTATIVES ON SENATE EXECUTIVE COMMITTEE. DR. JACK BAKOS, ONE OF THE "HOLD OVER" MEMBERS OF SENATE EXECUTIVE COMMITTEE WILL hAVE RESPONSIBILITY FOR SCHEDULING THE FIRST SEC MEETING.

AT THIS TIME, DR. DAVID ROBINSON OF THE SENATE EXECUTIVE COMMITTEE WILL OFFER A MOTION ON BEHELF OF THE COMMITTEE.

FAC REPORT

AS DR. GEORGE BEELEN, WHO HAS BEEN THE YSU REPRESFNTATIVE ON THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS, IS, THIS YEAR, ON ACADEMIC LEAVE, I WAS ASKED BY DR. HUMPHREY TO ATTEND THE SEPTEMBER 19 FAC MEETING AS YSU'S INTERIM REPRESENTATIVE. THE MINUTES OF THAT MEETING HAVE NOT YET BEEN DISTRIBUTED, BUT WHEN AVAILABLE I WILL HAVE THOSE MINUTES ATTACHED TO SENATE MINUTES--IN ALL PROBABILITY, THE MINUTES OF OUR NOVEMBER MEETING.

BY WAY OF SUMMARY, THE AFTERNOON SESSION WITH CHANCELLOR COULTER DEALT LARGELY WITH THE EFFORT BETNG MADE BY HIS OFFICE TO DEVELOP GUIDELINES FOR THE RESEARCH CHALLENGE COMPONENT WITHIN THE SELECTIVE EXCEL.LENCE PACKAGE. IT WAS THE CHANCEIIIOR'S EXPECTATION THAT THOSE GUIDELINES WOUI,D BE COMPLETED AND FORWARDED TO THE STATF UNIVERSITITES AND SCHOOLS--BOTH PUBLIC AND PRIVATE--WITHIN A REASONABLY SHORT PERIOD OF TIME. GUIDELINES HAVE ALREADY BEEN DISTRIBUTED FOR THE PROGRAM EXCELLENCE, ACADEMIC CHALLENGE, EMMINENT SCHOLAR, AND PRODUCTIVITY IMPROVMENT CHALLENGE COMPONENTS OF THE PACKAGE.

## APPENDIX E

NEW BUSINESS TRANSCRIPT

SENATE MEETING, October 2, 1985

The Chair recognized David Robinson.
David Robinson: I belleve, Mr. Chairman, that $I$ have a matter here of substantial grave concern to the Senate. The Preamble to the Charter of the Senate says that is appropriate for the Senate to have primary responsiblity for the development of new policies, changes in existing policies integral and essential to the academic functions and activities of the University. Bylaw 6, Section $2 b$ (3) says the Academic Programs and Curriculum Committee, Program Division, has responsiblity for academic programs which shall include the examination and processing of proposals for new programs, changes in existing programs, or terminations of existing programs.

On June 14, the Y.S.U. OEA filed Grievance 158 A attempting to halt the Administration's action fin terminating the Metalurgical Engineering Program. The Union's postition was that the program termination violates Article 9.2 of their Agreement which guarantees faculty the right to participate in academic decisions within a department. Their concern is justified. We understand that enrollments in that program have been unilaterally frozen by the Administration; we have even heard rumors and I hope that by making them public now will make them untrue that because of the drop in enrollment, retrenchment procedures can be implemented after the 14 -day head count this fall.

My concern is with the role of this Senate in that proposition. I have had reliable testimony to the effect that the Dean of Engineering did, in fact, prepare a written proposal for the termination of the Metalurgical Fngineering program and put it in the hands of the Chairman of the proper committee and then withdrew it. I have reason to believe he withdrew it because he was told to; and I can let you count on the fingers of one hand the number of people in Tod Hall who have the authority to tell the Dean to do that.

Ladies and Gentlemen, that is about as clear and gross a violation of rights of the Charter of this Senate as I can imagine. It's right there. The grievance is there, the acts are there. We can probably get Dr. Castronova's testimony; he was the Chairman of the committee who had the proposal and then had it withdrawn from his hands. I think, frankly, the Senate owes a debt to the Union for blowing the whistle on this one.

I am not addressing the question of whether the Metalurgical Engineering program should or should not be terminated; I have no idea; but $I$ am a member of this academic community; this is an Academic Senate; we are guaranteed by the signatures of the Trustees a roll in making any such decision. I read you where that guarantee is included and it has been simply grossly violated.

Now the stakes are rather high. We have seen what the Administration has done so far. The Union's grievance is coming to arbitration at the end of this month. Theoretically, what will happen should the Administration win that grievance? Will the Administration see that as a green light to just go galloping ahead, completely ignoring the Academic Senate and terminate the program just because they want to? Will they then turn around and say, "Now we have got to take it to the Senate and see if they will let us do it?" We have no idea but their past behavior in freezing the enrollment suggests what they intend to do.

Now let's take a look at what happens if the Union should win its grievance and should learn that such an action is a violation of the faculty right to self determination. That would mean that barring a suicidal impulse on the part of faculty to vote to write themselves out of existence, we never could terminate a program in this University and as a scholar and member of this University community, I don't like that idea at all.

I think the stakes are pretty high and as the situation now stands, the alternatives on either side are rather undesirable.

Now, what do I think should happen? I believe that this Senate should take some kind of an action--either the Programs Division or an Ad Hoc committee should be called into action now, first of all, to notify the Administration that the Senate is now actively involved in carrying out the duties that the Trustees of the University has assigned to it; that they should then undertake a careful examination of the merits of the question of whether Metalurgical Engineering should, in fact, be terminated and bring the results of their determination to this Senate for our advice and consent; and that, it should then perhaps convey our thanks to the Youngstown State University O.E.A. for blowing the whistle on this situation.

I have some predictions: (1) I fear that we might be setting the stage here for a confrontation between the Senate and the Administration. Well, since you know how much that $I$ hate to say anything disrespectful to the Tod Hall gang, you know I really would regret that. (2) I suspect that if the Senate takes any action here, it might lead to some plea that the Administration could put forth in the grievance hearings to say, "Ah!, the Union's grievance is untimely and prematire because the Senate is still working on it," and I hope that comes ture.

I call for some member of the Senate here to propose some sort of a motion that will put the Senate into action to fulfill the responsibilities that are assigned to it in its Charter.

## Chair: Open for Discussion.

David Robinson--If there is no other motion, Mr. Chairman, 1 will move "that this Senate delegate its programs Division to the investigation of the matter of the attempted termination of the Metalurgical Enginnering Program without the sanction of the Senate."

Chair: You have heard Dr. Robinson's motion. Is there a second to that motion. Second by Dr. Mettee. Discussion on the motion. Yes, Dr. Shipka.

Thomas Shipka--A point of clarification on the remarks of David Robinson. The grievance in question, though it deals with Article 9.2 of the Agreement, does not address the question only of the Department faculty. The thrust of this grievance is that under Article 9.2, curriculum matters, including this one, are a province of the Senate and graduate curriculum matters, including this one, are the province of the Graduate faculty; and it is those two bodies' primary responsibility, not so much the department faculty, that in the judgment of the Youngstown State University O. E. A. has been ignored in the deliberation on these programs.

Secondly, if the Union wins the grievance given that point of clarification, there is no necessary logical implication that it will be impossible to terminate an Academic program. The position of the Union in this matter consistently has been that the Union does not wish to make a statement on the merits of whether there should or should not be an undergraduate and graduate program in Metalurgical Engineering but whether it should be the province of both the Academic Senate and of the Graduate faculty.

Chair: Further discussion on the motion offered by Dr. Robinson. Are you ready for the vote? Motion carries. (There was no voiced opposition to the motion).

APPLIED SCIENCE AND TECHNOLOGY

At-Large
Violet Boggess
Robert Campbell
Steve Gardner
Nancy Mosca
Sharon Shipton
William Vendemia


Departmental
**Louis Harris, Allied Health
*Cynthia Peterson, Business Ed.
*James Constr, Criminal Justice
**Ajit Kumar, Engineering Tech.
**Mary Beaubien, Home Economics
*Barbara Engelhardt, Nursing


ARTS AND SCIENCES
At-Large
George Beelen
Frederick Blue
Barbara Brothers
Paul Dalbec
"nigh Farnhart Larry Esterly William Jenkins Gratia Murphy Sidney Roberts
Lowell Sate Thomas Shipka

$\frac{\text { Departmental }}{\text { **Paul Van }}$
**Paul Van Zandt, Biology
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$\times$ Richard Bee, Economics
*John Mason, English
**Renee Linkhorn, Foreign Languages
**Patricia Humbertson, Geography
*Ikram Khawaja, Geology
**Barbara Wright, Health/Phys. Ed.
*Martin Berger, History
**S. Floyd Berger, Mathematics
*Charles Reid, Philosophy
**Edwin Bishop, Physics/Astronomy
*William Eichenberger, Polit. Sci
**Gilbert Atkinson, Psychology
*Beverly Gartland, Sociology


BUSINESS ADMINISTRATION
At-Large
E. Terry Deiderick

James Granite
Clement Psenicka
Thomas Rakestraw
Mervin Kohn


EDUCATION
At-Large
Peter Baldino Randy Hoover


Departmental
**Gerald Sinolen, Accounting
**Anne McMahon, Management
*Jane Simon, Marketing


Departmental
**Dorothy Scott, Elementary Ed.
*Lawrence Maims, Foundations of Ed
*Janet Gill-Wigal, Guidance/Couns.
**Louis Hill, Secondary Education
*M. Dean Hoops, Special Education

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## ENGINEERING

At-L.arge
Frank A. D'Isa
Duane Rose


Departmental
*Dilip Singh, Chemical Engineering
*Scott Martin, Civil Engineering
**Philip Munro, Electrical Engin.
**Hojjat Mehri, Industrial Engin.
**Thomas Elias, Mechanical Engin.


TE

FINE AND PERFORMING ARTS

At-Large
Frank Castronovo
Darla Funk
Joseph Edwards
Walter Mayhall Jon Naberezny David Robinson Louis Rona


Departmental
**Richard Mitchell, Art.
**Donald W. Byo, Music
*James LaLumia, Speech/Theatre


## STUDENT

At-Large
Marvin Robinson Donald Bryant Michelle Demetra Nick Dubs Ben Vaughan Gerald Wolfe

School/College
CAST, Katherine Kish
Arts/Sciences, David Curry Business, William McRoberts Education, David Day Engineering,
F/P Arts, Mark Passarello
Graduate, Rob Ingersoll


Ex-Officio
John Fetch, Student Government President $\mathcal{I} F$ Bill Grafton, Student Council Chairman $/ \sqrt{G} G$

## ADMINISTRATION

H. Robert Dodge Bernard T. Gillis Timothy J. Lyons David Ruggles Victor A. Richley George E. Sutton Bernard J. Yozwiak


Taylor Alderman William Barsch David Genaway Sally Hotchkiss David McBriarty David McBride Alfred W. Owens, IIT James A. Scriven


Key: *Departmental Senator in first year of two-year term **Departmental Senator in second year of two -year term

Academic Senate, 1985-86

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# YOUNGSTOWN STATE UNIVERSITY YOUNGETOWN, OHIO 44555 

September 23, 1985

## MEMORANDUM

| To: | Recipients of YSU Charter and Bylaws <br> of the University Academic Senate |
| :--- | :--- |
| From: | Dr. Bernard T. Gillis <br> Provost |
| Subject: | Changes in the Charter and Bylaws of the <br> Academic Senate, YR- $84-85$ |

The changes in the Charter and Bylaws of the Academic Senate which were approved at the Board of Trustees Meeting of June 7, 1985, are being sent to you in the form of substitute pages for inclusion in your (red) notebook for these Senate materials. Please make sure that the old pages are removed and the new pages added.

Thank you for your attention to this revision.
bn
Attachment: Charter, page 4 Bylaws, page 4

NOTE: FOR INSERTION IN * * * * * * * * * * * *
(RED) NOTEBOOK:
Charter and Bylaws
of the
UNIVERSITY ACADEMIC SENATE

## (b) Administrative Senators

(1) By virtue of their administrative posts, the Academic Vice President and undergraduate Deans shall have an indefinite term of office.
(2) Appointed members of the Administration shall have a term of one year and may be reappointed by the President of the University.
(c) Faculty Senators
(1) Academic departmental representatives. Senators who have been elected by their department shall have a term of two years and may not serve two consecutive two-year terms as departmental representatives.
(2) Senators elected at large shall have a term of one year and may succeed themselves.

Section 4. Officers of the Senate.
(a) A Chairman of the Senate shall be elected annually by the Senate from among the Senate members as provided in the Bylaws.
(b) The Chairman of the Senate shall appoint a Secretary and a Parliamentarian with confirmation by the Senate.

## Section 5. Meetings

(a) The Senate shall meet at least twice each fall, winter, and spring quarter at the call of the Executive Committee of the Senate.
(b) Additional meetings may be called by the Chairman of the Senate or by a majority vote of the Senate at any meeting.
(c) Proposed recommendations and reports of the various committees which necessitate Senate voting, together with the agenda, shall be circulated to members of the Academic Senate, the Faculty, and any others designated by the Executive Committee at least five days prior to a Senate meeting at which such recommendations are to be considered. Simple motions of acceptance of a report shall not constitute Senate voting or endorsement.

All proceedings of the Senate shall be reduced to minutes and similarly distributed.
(d) A quorum for any meeting shall consist of a majority of the membership.
(e) Except as otherwise provided, all business of the Senate shall be governed by Roberts' Rules of Order.
(2) College At-Large Elections shall be held in any college when the total number of seats assigned to that college exceeds the number of academic departments in that college. Such elections shall be conducted and the results certified by the tellers and reported to the Elections and Balloting Committee by April 15.
(b) Term of Office

The term of office for departmental Senators shall be two years, beginning September 15, and for at-large Senators, one year, beginning September 15.
(c) Balloting

All balloting shall be under the supervision and direction of the Elections and Balloting Committee.

Section 4. Withdrawal from Senate Election
A faculty member may have his name removed from nomination for either the Departmental election or the At-Large election, or both, by submitting a signed written request to the Elections and Balloting Committee chairman not later than March 15.

Section 5. Organizational Meeting of the Senate
The duties and responsibilities of all senators shall begin with a meeting scheduled for the first Wednesday in October, which shall be called by the Chairman of the Senate, or, if unavailable, by the Chairman of the Executive Committee. The first order of business for this meeting shall be the nomination of the Chairman of the Senate and nomination of the members of the Charter and Bylaws Committee.

## BYLAW 4 OTHER ELECTIONS

Section 1. Chairman of the Senate.
(a) All Senate members shall be eligible for election as Chairman of the Senate.
(b) Candidates for this office shall be nominated at the organizational meeting of the Senate. The Elections and Balloting Committee shall conduct a secret mail ballot, and shall announce the results not later than seven calendar days prior to the scheduled November Senate Meeting.
(c) The successful candidate shall have a majority of valid votes cast. The term of office for the chairman shall be for one year beginning seven calendar days prior to the scheduled November meeting.
(d) The runnerup shall be designated as the Vice-Chairman.


Remarks of D. Robinson in the YSU Academic Senate, 10/2/85. Notes edited to reflect what was actually said.)

## (土 PACKEFDUND)

The Preamble of the Charter of the senate says that it is appropriate for the Senate to have primary responsebility for the development of new policies, or changes in existing policies, integral and essential to the academic functions and activities of the University.

Bylaw 6, Section 2 (a) (3) says that

> The Academic Programs and Curriculum Committee shall consist of two divi- sions:

The responsibility of the Academic Programs Division shall include the examination and processing of proposals for new programs, change in existing programs. OR TERMINATION OF EXISTING PROGRAMS.....(caps mine)

YSU-DEA has filed gre \#158A (did. 6/14/85) attempting to halt the administration "s action in terminating the Metallurgical Engineering program. The union's position is that the program termination violates Article 9.2 of the Agreement, which guarantees faculty the right to particpate in academic decisionmaking within the department.

Their concern is apparently justified:

- enrollments have been arbitrarily frozen by the Administration, and
-- rumors (and $I$ hope that by talking about it in public, we can keep it from coming true) even have it that because of the drop in enrollment, retrenchment procedures will be implemented after the 14 -day headcount this fall.

Gur concern is with the Senate's role in the matter:

- reliable testimony is available to the effect that the dean of Engineering had actually prepared a proposal for the termination of


(Remarks of D. Robinson in the YSU Academic Senate, 10/2/85. Notes edited to reflect what was actually said.)


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Dur concern is with the Senates role in the matter:
-- reliable testimony is available to the effect that the dean of Engineering had actually prepared a proposal for the termination of

Metallurgical Engineering, and had placed it in the hand of the chairperson of the Programs Subcommittee, then withdrew it. This can be verified by consulting Dr. Castronovo. He is right here and he was that committee chairman.

I have it from a very good authority that the dean was told to withdraw the proposal, and you can count on the fingers of one hand the number of people who can tell a dean to do something like that.
-- this is a clear violation by the Administration of the Senate's Charter. We have not been consulted.
-- The Senate probably owes a debt to the union for blowing the whistle on this one.

The stakes are high:
-- If the arbitrator rules against the union, the Administration will apparently proceed with the program termination in total disregard of the Senate's Charter.
-- If the arbitrator rules for the union, then there will be a legal precedent establishing that a vote of the departmental faculty is the governing factor in program termination, which suggests that (barring faculty suicidal impulses) we will never be able to terminate a program.

## 

Some kind of action is called for:
Either the Programs Division or an ad hoc committee should be called into action immediately:
-- to notify the Administration that the Senate is now actively involved in the matter whether they like it or not;
-- to obtain the proposal to terminate Metallurgical Engineering, and examine its merits;
-- to report the results of its investigation to the Senate;
-- and perhaps to convey our thanks to the YSU-OEA for calling our attention to the matter.
(Eveperutakion
Qur action may set the stage for an unpleasant Senate/Administration confrontation, or

Dur action may help fuel a plea by the administration in the forthcoming arbitration that because the Senate is still investigating, the union"s grievance is premature. Hopefullys such a represenation would be based on fact.

## 

I'd like to have somebody from the floor move to have a committee get into this matter. You all know how hesitant $I$ am to raise a hassle with the Administration.
(subsequently, from the flopr:)
I move that we designate the Programs Division to investigate the Administrations unilateral termination of the Metallurgical Engineering program.

