ACADEMIC SENATE MINUTES

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JUNE 19, 1991

CALL TO ORDER

Vice-Chair Baldino called the meeting to order at 3 p.m.

OUTLINE OF AGENDA FOR MEETING

Dr. Baldino indicated that after a few brief comments including a statement from Chair of the Senate, Dr. Jenkins, Dr. Blue would read the letter to the faculty from the Faculty Interviewing Body (Senate Executive Committee and Graduate Council) and would read a letter sent to the members of the Board of Trustees from the Faculty Interviewing Body. Then Dr. Murphy would offer a motion to show Senate support for actions taken by the Faculty Interviewing Committee. The floor would then be open for discussion on the motion made by Dr. Murphy.

RECOGNITION OF MEDIA CENTER, PRINT SHOP, AND MAIL ROOM PERSONNEL EFFORTS

Dr. Baldino acknowledged the efforts of the Media Center, the Print Shop, and the Mail Room personnel to help make today's meeting possible by reading the following statement.

The Senate wishes to express its heartfelt thanks to the Media Center, the Print Shop and the Mail Room staff for their outstanding cooperation in enabling the secretary to get agendas and information to Senators and other University personnel in a timely manner. Print Shop turnaround time was one-half hour and the Mail Room had labels affixed and items in the next scheduled mailing.

There was a round of applause from the floor to recognize the efforts of these groups.

STATEMENT FROM DR. WILLIAM JENKINS, CHAIR OF SENATE

Although I am out of state vacationing at this time, I have found it necessary, given the recent actions of the Board of Trustees, to call a special session of the Academic Senate. Dr. Peter Baldino, as Vice-Chair, will conduct the meeting in my absence.

It is my belief that the Board's violation of the Sunshine Law and of the disregard for the process it established for the selection of a new president, as well as the fact that Paul Dutton withdrew prior to evaluation, requires the University community to respond to the Board's action.

For Mr. Dutton to accept the presidency under such clouded conditions will undermine his ability to establish a working relationship with the University community.

I am in support of whatever action the Academic Senate decides to take and will carry through such directives upon my return.

STATEMENT FROM DR. BALDINO

I would like to express my deep appreciation to all of you for coming to this very important meeting. I would especially like to apologize to the Media for asking they not pursue me and other faculty involved in the search process regarding our views on this very important matter. Rest assured that it was not because we do not care deeply about what was at issue here; but, rather, because we do feel very deeply about what is at issue here.

I have here a copy of a position announcement which is sent to all men and women wishing to serve at this fine University. On this position announcement there is written these words, "Y.S.U. is an equal opportunity employer." Setting aside for now the question of qualifications, which will be addressed by Dr. Blue in a few minutes, I would ask each and every one who has followed the sad events of this past week to search her/his conscience and ask a very fundamental question, "Has our commitment to the idea of being an equal opportunity employer been honored or violated?" Have the candidates for president of Youngstown State University who came to us from as far away as Texas, Wisconsin, Massachusetts, Maryland, and also Youngstown State University been given equal opportunity?

Many years ago, Matthew Arnold wrote of a man caught between two worlds--one dead, the other too powerless to be born. The rusted steel mills that dot the landscape of Youngstown remind me of the Youngstown that is dead. The sad events of the past week remind me so much of that world too powerless to be born. It need not be that way. And maybe, just maybe, it will not be that way, and we will see the birth of a new Youngstown--a Youngstown that will redeem the faith put in it by those <u>hard-working</u>, <u>fair-minded</u> men and women who settled here. And that by word and deed, together, together, we will do what is right and just for all who walk our campus.

There was extensive applause in response to Dr. Baldino's remarks.

The Vice-Chair thanked everyone and thanked those who are not here who should be here.

FACULTY INTERVIEWING BODY RESPONSE TO BOARD OF TRUSTEE ACTION

Dr. Blue read the report to the Youngstown State University Faculty from the Faculty Interviewing Body and the letter to the members of the Board of Trustees from the Faculty Interviewing Body. Both are attached as Appendix A to the minutes.

There was a round of applause at the conclusion of Dr. Blue's report.

It is my belief that the Roand's violation of the Suzzkine Law and of the disregard for the recess it established for the selection of a new president, as well as the fact that Paul Dutten withdrew recess measures the University community to respond to the Board's action.

Motion to Adopt and Endorse the Findings of the Faculty Interviewing Body

The Chair recognized Dr. G. Murphy.

I personally applaud the clear, complete, and comprehensive response from the Faculty Interviewing Body and the steps they have taken. It would seem appropriate that the Senate forward to the Board of Trustees a clear message of support for this document.

Dr. G. Murphy moved the following: "I move we adopt and strongly endorse the findings of the Faculty Interviewing Body as stated in their report of 18 June 1991 and their conclusion that the Board of Trustees has failed to follow the procedures the Board set forth in the Presidential Search Mechanism document."

Motion seconded by L. Hugenberg.

The Vice-Chair asked for debate on the question before the body.

B. Fry, Past President of Student Government, was recognized.

At the door, there was a resolution written by Eric Stephens and myself that we planned to offer as a motion at today's meeting. We did not know that the faculty planned to offer a motion. I would like to read that resolution and ask that it be added as an amendment to the motion on the floor.

Understanding that the Board of Trustees of Youngstown State University have chosen a candidate that did not complete the presidential search process and completely disregarded the recommendations of the Student Government Interviewing Committee, and completely disregarded the recommendations of the YSU Foundation Interviewing Committee, and completely disregarded the recommendations of the Administration Interviewing Committee, and completely disregarded the recommendations of the Alumni Association Interviewing Committee; therefore, it is resolved that the Academic Senate reject the Board of Trustees selection and recognize that the search process be repudiated and that a new selection process be instated.

We were not aware that the faculty members had produced a resolution of their own; therefore, I would like to add this, if I may, as an amendment to send along with the faculty motion to the Board of Trustees.

Student Government Statement Accepted As Friendly Amendment

The Vice-Chair announced, in the absence of an objection, that the resolution from the Student Government would be treated as a friendly amendment to the motion on the floor.

B. Fry then asked for permission to read a statement worked out by Eric Stephens, himself, and the current representatives of the Student Government.

About a month and a half ago, an article appeared in the Cleveland Plain Dealer that contained the following quote from Trustee Chair, Dr. John Geletka, in response to Bob Hagan's assertion that the presidential search process was fixed in favor of Attorney Paul Dutton. Dr. Geletka responded, "I think Mr. Hagan is way out of line. I have spent 40 to 50 hours in meetings on this. If Mr. Dutton is the choice, I guess I've just been wasting my time." (There was much laughter and applause.)

It is now fair to say, Mr. Geletka, that you were wasting your own, the faculty's, the student's and everyone else's time with your so-called presidential search.

I am ashamed that I have to stand here today and speak so strongly against the Board of Trustee Chair, but that is what is called for now. The time has come for the students, faculty, and staff on this campus to unite and overturn a decision made by five men who have put personal interests in front of all our lives and careers. (Applause) I have spoken for some time about back room deals and conflict of interest and now we have seen both to their fullest and most dangerous extent. Despite the fact that Mr. Paul Dutton received no recommendations from any search sub-committee and despite the fact that he was not a candidate at the time of the selection, he was given the appointment. He was approached personally by Dr. Geletka and Mr. Monus and asked to take the job after he claimed to have lost interest in the position.

Why did Mr. Dutton change his mind? He says it is because of all the support he has. (Laughter) I think the events of the last two days show clearly that his supporters are vastly outnumbered by people who are looking for honesty and integrity in the search procedure. (Applause)

If you feel you have been ignored, you are right; but the trustees cannot continue to ignore a campus unified against their unethical actions. Mr. Monus, Mr. Geletka, Mr. O'Connell, Mr. Flask and Mr. Lyden, we are here to send you a message: Stop using the university community as pawns in your game of personal interests and back room deals and start concerning yourselves with the betterment of this university for us and those who follow us. Thank you.

There was a standing ovation for Mr. Fry and his remarks.

E. Stephens, Second Vice President, Ex-Officio Member was recognized.

In addition to Mr. Fry's statement, Student Government has some comments that it wishes to make regarding the selection process.

Student Government has some very important comments that it wishes to make at this time. As you know, Student Government was the first to criticize and bring to light the many problems surrounding the YSU Board of Trustees' presidential search process.

As a result of their decision, the student leaders have experienced many attempts to keep them from expressing their views on the Trustee's decision. These attempts have been numerous and very blunt and subtle and have taken place intermittently over the last few months. The current and past Student Government presidents, the current and former Executive Committees, YSU Student Academic Senators, and other student leaders have been victims. Not only do we fear for ourselves, but also for the members of our families who are employees of Youngstown State University. The people who have been committing the pressure are faculty members and others. These people know who they are and so do we. Even so, we have chosen not to yield to this pressure; and we will not. Instead, we have chosen to apply our energies to the creation of a resolution calling for the rejection of the Trustee's selection and for the reinstatement of a new process unscathed by the allegations of wrong doing and unmarked by past attempts at intimidation. (Applause)

Further Discussion

The Chair asked if there was further discussion.

Motion for Secret Ballot

B. Fry moved for a secret ballot vote. The motion was seconded. After some discussion, the motion was withdrawn.

Motion for Roll Call Vote

B. Fry moved for a roll call vote. E. Stephens seconded the motion. The Parliamentarian ruled that 20 percent of the Senators would have to vote for the motion. A hand count indicated that there was more than sufficient support for a roll call vote.

The Chair announced that the roll call vote would proceed.

Roll Call Vote

It was requested that the motion be restated. The Secretary reread the motion made by Dr. Murphy and indicated that a "Yes" vote would support Dr. Murphy's motion and the three-page document read by Dr. F. Blue. B. Fry also reread the friendly amendment made by Student Government. A "Yes" vote supports both Dr. Murphy's motion and the Student Government friendly amendment.

The Roll Count Vote resulted in 61 Yes, 5 Abstentions, and 0 No votes. The results of the Roll Call Vote are appended to the Minutes as Appendix B.

ADJOURNMENT

The Chair requested a motion for adjournment. It was moved the meeting be adjourned. The motion received a second. Meeting adjourned at 3:45 p.m.

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ACADEMIC SENATE, 1990-1991

Page 2

ENGINEERING

<u>At-Large</u> Jack Bakos Duane Rost

Departmental

Departmental

*Genevra Kornbluth, Art

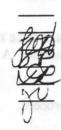
**Dan O'Neill, Speech and Theater

*Susan Sexton, Music

**Dilip Singh, Chemical Engineering
**Javed Alam, Civil Engineering
*Jalal Jalali, Electrical Engineering
*Hojjat Mehri, Industrial Engineering
*Ganesh Kudav, Mechanical Engineering

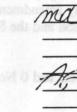
FINE AND PERFORMING ARTS

<u>At-Large</u> Joseph Edwards Darla Funk Les Hicken Larry Hugenberg Ted Perkins David Robinson James Umble



STUDENTS

At-Large Mac Crum Michelle Donley Babur Lateef Christopher Lim Karen Melanson Anthony Pochiro



Ex-Officio Brian Fry, Pres., Stu. Gov. Dan Haude, V. Pres., Stu. Govt. Eric Stephens, Second V. President

ADMINISTRATION

Bernard T. Gillis Bernard Yozwiak John Yemma James Cicarelli David P. Ruggles George E. Sutton David Sweetkind



Shirley Carpenter David C. Genaway Sally M. Hotchkiss Gordon E. Mapley Charles A. McBriarty Richard A. McEwing Harold Yiannaki

William Barsch

senrostr.901/senate9091 revised April 3, 1991



School/College , Education Erin Fogarty, Performing Arts , Business Theresa Leslie,CAST Najah Hudson, Arts and Sciences Kelly Senzarin, Engineering

*First year of two-year term **Second year of two-year term

ATTENDANCE SHEET

academic Senate, 1990-1991

DATE: June 19, 1991

APPLIED SCIENCE AND TECHNOLOGY

At-Large Robert Campbell Ralph Crum Karen Duda Margaret Horvath Anthony Messuri



ARTS AND SCIENCES

At-Large Samuel Floyd Barger George Beelen Paul Dalbec Larry Esterly William Jenkins Gratia Murphy Lowell Satre Thomas Shipka Ronald Tabak John White





Departmental

- *Madeleine Haggerty, A. H.
- **Virginia Phillips, B.E.T.
- **Joseph Waldron, Crim. Justice
- *William Wood, Eng. Technology
- *Jim Dishaw, Home Economics
- **Sharon Phillips, Nursing

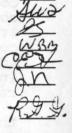


Departmental

- *Anthony Sobota, Biology **Friedrich Koknat, Chemistry *Teresa Riley, Economics **Sandra Stephan, English *John Sarkissian, Foreign Languages *William Buckler, Geography **C. Earl Harris, Geology *John Neville, Health & Physical Educ. **George Kulchytsky, History *Richard Goldthwait, Math and Comp. Sci. **Linda Tessier, Philosophy & Religion
- *Edward Mooney, Physics and Astronomy
- **George Haushalter, Political Science *James Morrison, Psychology

**Guido Dobbert, Sociology, Anthrpology

*Richard Magner, Accounting *Donald Hovey, Management **Homer Warren, Marketing Bottion 11, 19d



BUSINESS ADMINISTRATION

At-Large James Daly Inez G. Heal Donald H. Mathews Jane S. Reid Dean Roussos Eugene A. Sekeres



Departmental



EDUCATION

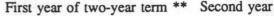
At-Large Dora Bailey Peter Baldino Susan deBlois



September 30, 1990

Departmental

- *Phillip Ginnetti, Elementary Education **James Pusch, Foundations **Lawrence DiRusso, Guidance & Counseling
- **James Douglas, Administration & Sec.
- *Len Schaiper, Special Education



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APPENDIX A



Youngstown State University / Youngstown, Ohio 44555-3415

18 June 1991

To: Youngstown State University Faculty

From: Faculty Interviewing Body (Senate Executive Committee and Graduate Council)

In light of the public controversy surrounding the recent Youngstown State University Board action regarding the Presidential search, we feel that the faculty interviewing body should make a second and longer report of the search process and its results.

At the Academic Senate meeting on May 30, 1990, a motion was proposed by Dr. Peter Baldino that stated "the Senate Executive Committee urges the Board of Trustees to establish a committee to conduct a national search for the next president of Youngstown State University and if/when a vacancy is announced we trust this committee will have representation of staff, faculty, students, administration, and community with the executive committee acting in an advisory capacity." The motion was unanimously carried to recommend the establishment of this university-wide committee.

At its May 29, 1990 meeting the graduate faculty requested that the Board of Trustees establish a search committee to conduct an open national search for a new President and that, in that search, special attention be given to the candidates record in providing creative leadership in facilitating faculty research. In her subsequent memo to the President of the Board, Dr. Hotchkiss renewed the Graduate Council's recommendation that the search committee include representations from the faculty, administration, staff, and community.

On December 5, 1990, the Senate Executive Committee prepared a letter addressed to the Search Committee indicating that the Senate Executive Committee should be actively involved in the Presidential search process, referencing the Academic Senate's May 30 motion as the cornerstone for their involvement in the search process.

On December 11, 1990, the Board communicated a Presidential Search mechanism composed of a Screening Committee and 5 interviewing bodies (see Presidential Search Mechanism Directive dated Dec. 11, 1990); the faculty interviewing body was composed of the members of the Senate Executive Committee and Graduate Council. The committee interviewed all 6 of the candidates selected by the screening committee. The questions asked of every candidate are appended. The committee discussed each candidate soon after each interview and had a final recommending session on May 22, 1991. The Faculty Interviewing Committee recommended to the screening committee the names of Dr. William W. Chmurny, Dr. Bill Franklin, and Dr. Paul F. Weller. Subsequently, the screening committee requested the faculty interviewing body to rank their candidate choices. The Screening Committee forwarded to the Board of Trustees a list of three names, emerging from the campus-wide interview process: Drs. William Chmurny, Bill Franklin, and Bernard Gillis.

The Senate Executive Committee and the Graduate Council jointly agreed that all candidates should be judged on the basis of:

 the candidate's vision for and knowledge of the distinctive role of metropolitan state universities and the implications of that role for the teaching, research, and service of the faculty;

2. the candidate's knowledge of the present opportunities and problems for institutions of higher education;

3. the candidate's knowledge of and experience with the internal management of a university, including academic programs, budgeting, governance and administration; the candidate's ability to lead such an academic institution; and the candidate's record of achievement in doing so;

4. the candidate's demonstrated abilities to work with the different constituencies of this university--students, the legislature, the community, business and industry--including articulating Youngstown State University's mission and raising the monies to support that mission.

On the basis of the six candidates' responses to our questions, their vitas, their letters of recommendation, we judged whether or not a candidate met our criteria. Discussions followed the meetings with each of the candidates, and on May 22 we met to make our recommendation to the Screening Committee. We agreed that Dr. William W. Chmurny, Dr. Bill Franklin, Dr. Paul F. Weller were eminently qualified for the position, that Dr. Edgar B. Schick was unacceptable though technically qualified, and that Attorney Paul M. Dutton did not meet the criteria we had established. Each of the candidates we recommended has a record of achievement in university settings and each communicated a positive vision for Youngstown State University. The committee does not recommend Attorney Paul M. Dutton as a candidate for the Presidency of Youngstown State University.



Youngstown State University / Youngstown, Ohio 44555-3415

ing consittee the names of Dr. William.W. Chantry

18 June 1991

To: Members of the Board of Trustees of Youngstown State University

From: Faculty Interviewing Committee (Senate Executive Committee and Graduate Council)

Dear Members of the Board:

The Faculty Interviewing Committee objects to the failure of the Board of Trustees to follow procedures stipulated as part of the search mechanism for the new President of Youngstown State University. The Board's failure to interview the final three candidates emerging from the search mechanism communicates utter disregard for the judgments of the university committees involved in the search process. That action, taken together with the apparent informal interactions between Attorney Dutton and some Board members, gives the appearance of a "shadow process" inconsistent with the collegial spirit of a fair and open search process. The Board's failure to treat as the primary candidates those individuals who emerged from the campus-wide collegial process is an affront to all communities who share in the future of Youngstown State University.

and that Attorney Faul M. Dutton did not meet the oriteria we had established. Each of the candidates we recommended has a record

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Frasidancy of Youngstown State University.

SENATE ROLL CALL

ABSTAIN = 5

June 19, 1991 (DATE)

YES = 61

APPENDIX

B

NO = 0

Leslie, Theresa Lim, Christopher

	(D
Alam, Javed	_Y_
Bailey, Dora	_Y_
Bakos, Jack	_Y_
Baldino, Peter	_Y_
Barger, Samuel Floyd	Y
Barsch, William	_Y_
Beelen, George	A
Buckler, William	Y
Campbell, Robert	
Carpenter, Shirley	A
Cicarelli, James	Y
Crum, Ralph	_Y_
Crum, Mac	_Y_
Dalbec, Paul	_Y_
Daly, James	_Y_
deBlois, Susan	_Y_
DiRusso, Lawrence	1
Dishaw, Jim	
Dobbert, Guido	_Y_
Donley, Michele	Y
Douglas, James	
Duda, Karen	_Y_
Edwards, Joseph	
Esterly, Larry	
Fogarty, Erin	Y Y Y
Fry, Brian	Y
Funk, Darla	Y
Genaway, David C.	A
Gillis, Bernard T.	
Ginnetti, Phillip	_Y_
Goldthwait, Richard	_Y_
Haggerty, Madeleine	
Harris, C. Earl	Y
Haude, Dan	
Haushalter, George	_Y_
Heal, Inez G.	_Y_
Hicken, Les	
Horvath, Margaret	
Hotchkiss, Sally M.	_Y_
Hovey, Donald	
Hudson, Najah	
Hugenberg, Lawrence	Y
Jalali, Jalal	_Y_
Jenkins, William	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Koknat, Friedrich	
Kornbluth, Genevra	Y
Kudav, Ganesh	
Kulchytsky, George	
Lateef, Babur	

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Magner, Richard Mapley, Gordon Mathews, Donald McBriarty, Charles McEwing, Richard A. Mehri, Hojjat Melanson, Karen Messuri, Anthony Mooney, Edward Morrison, James Murphy, Gratia Neville, John O'Neill, Dan Perkins, Tedrow Philips, Sharon Phillips, Virginia Pochiro, Anthony Pusch, James Reid, Jane S. Yemma, John Riley, Teresa Robinson, David Rost, Duane Roussos, Dean Ruggles, David P. Sarkissian, John Satre, Lowell Schaiper, Len Sekeres, Eugene A. Senzarin, Kelly Sexton, Susan Shipka, Thomas Singh, Dilip Sobota, Anthony Stephan, Sandra Stephens, Eric Sutton, George E. Sweetkind, David Tabak, Ronald Tessier, Linda Umble, James Waldron, Joseph Warren, Homer White, John Wood, William Yiannaki, Harold Yozwiak, Bernard

Y___ _Y_ _Y_ _Y_ _Y_ _Y__ _Y_ _Y_ _Y__ _Y__ _Y__ _Y__ Y _Y__ _Y__ Y___ _Y_ _Y_ _Y_ _____ __Y___ __Y__ __Y__ __Y__ __A__ __Y__ __Y__ _Y__ _Y_ _Y_ _Y_ __Y__ _Y_ _Y_ _____A____ __Y__