

MINUTES FROM

ACADEMIC AFFAIRS COMMITTEE MEETING

November 5, 1980

3:00 p.m.

Present: Dr. Baldino Dr. Lateef  
Dr. Gillis Dr. Munro  
Dr. Hahn Prof. Simmons  
Dr. Khawaja Mr. Ulrich  
Prof. Kimbrough

Previous  
Minutes:

Under the Labor Relations proposal the eleventh line from the top of page 2 was revised and now reads: "Regarding the two points the chairperson of the Economics Department stated the following:"

The fourth paragraph on page 2 was modified to read: "Dr. Hahn moved and Dr. Munro seconded to approve the proposal of the Economics Department."

The last two sentences under Labor Relations were modified to read: "Dr. Munro moved and Dr. Baldino seconded the motion to table the motion. The motion to table was approved unanimously."

On page 1; through was incorrectly spelled.

On page 3, under the Career Planning Proposal, the second sentence was revised and now reads: "It was stated by Dean Paraska that courses would have 2 components:"

Dr. Baldino moved to approve the minutes as amended. Dr. Munro seconded the motion. The vote was unanimous to approve the amended minutes.

Labor  
Relations:

Dr. Hahn moved to bring the tabled motion out for discussion. Dr. Baldino seconded the motion. The vote was unanimous to approve the motion.

On October 29, 1980 the Committee expressed need for: Input from Labor Studies Technology, Explanation of need assessment, and Justification for requiring Guidance 823.

It was pointed out that the Committee has a written explanation for Guidance 823 from Mrs. Mackall and that she explained on the telephone the following regarding need assessment: A survey was conducted and the students and faculty have indicated positive interest. Similarly area businesses and labor groups have indicated interest in such a program. Dr. McBride of Cushwa Center has also indicated that such a program would be a very good addition to YSU offerings, and would provide a needed service to the community. Since there are no new courses and no additional resources that are being requested under this proposal, perhaps a very exhaustive need assessment is not essential for this proposal. Primarily, the existing courses

are being regrouped to constitute this major.

It was pointed out that the increase in student credit hours in related disciplines (Business) would be marginal.

Mrs. Phillips sent a memo regarding the position of LST with respect to this proposal. Discussion of LSTs memo took place and the following observations were made:

When the question of resources has been brought up it is an administrative problem and we should only look at the academic aspects.

In reference to an article from the Youngstown Vindicator on the Labor Studies Technology program, there should not be any competition between the Labor Studies program and the Labor Relations program because they are different. Labor Studies awards a 2-year associate degree as well as a 1-year certificate for those who take only Labor Studies courses. The Labor Relations program is primarily designed to award a baccalaureate degree.

The JAMBAR published an article about the LST program which pointed out that the program is designed to train labor leaders. Regarding the 2 articles, it was stated that the Labor Studies Technology program is a narrower discipline, and that it doesn't have liberal arts supporting courses. Most of its courses are intended to train people in the labor-union movement.

Points made in reference to Mrs. Phillips' memo:

- (1) Programmatic
  - a) Competition between LST and LR would alter the development of LST is doubted.
  - b) The LST program is not directed toward the same objectives.
  - c) It was pointed out that students would not be penalized on transfer of credits.
  - d) These programs should not only be labor oriented but also be management oriented to be balanced.
  
- (2) Feasibility
  - a) How feasible is the LST program?
    1. The first quarter the program contained 10 majors - which is considered very appropriate.
    2. Feasibility done for LST also suggests the need for Labor Relations .
  
- (3) Internal Involvement
  - a) The question about collegiality was brought up concerning the exclusion of LST from the development of this program.
  - b) Dr. Russo wasn't aware of the proposal at the time it went through the Arts and Sciences Committee.
  - c) Chairperson of Economics has stated that Dr. Russo joined YSU subsequent to the development of this program proposal and as such could not be consulted.

Adjournment: Dr. Baldino moved for adjournment. Meeting adjourned at 3:55 p.m.

MINUTES FROM  
ACADEMIC AFFAIRS COMMITTEE MEETING

November 5, 1980

3:00 p.m.

Present: Dr. Baldino Dr. Lateef  
Dr. Gillis Dr. Munro  
Dr. Hahn Prof. Simmons  
Dr. Khawaja Mr. Ulrich  
Prof. Kimbrough

Previous  
Minutes:

Under the Labor Relations proposal the eleventh line from the top of page 2 was revised and now reads: "Regarding the two points the chairperson of the Economics Department stated the following:"

The fourth paragraph on page 2 was modified to read: "Dr. Hahn moved and Dr. Munro seconded to approve the proposal of the Economics Department."

The last two sentences under Labor Relations were modified to read: "Dr. Munro moved and Dr. Baldino seconded the motion to table the motion. The motion to table was approved unanimously.

On page 1; through was incorrectly spelled.

On page 3, under the Career Planning Proposal, the second sentence was revised and now reads: "It was stated by Dean Paraska that courses would have 2 components:"

Dr. Baldino moved to approve the minutes as amended. Dr. Munro seconded the motion. The vote was unanimous to approve the amended minutes.

Labor  
Relations:

Dr. Hahn moved to bring the tabled motion out for discussion. Dr. Baldino seconded the motion. The vote was unanimous to approve the motion.

On October 29, 1980 the Committee expressed need for: Input from Labor Studies Technology, Explanation of need assessment, and Justification for requiring Guidance 823.

It was pointed out that the Committee has a written explanation for Guidance 823 from Mrs. Mackall and that she explained on the telephone the following regarding need assessment: A survey was conducted and the students and faculty have indicated positive interest. Similarly area businesses and labor groups have indicated interest in such a program. Dr. McBride of Cushwa Center has also indicated that such a program would be a very good addition to YSU offerings, and would provide a needed service to the community. Since there are no new courses and no additional resources that are being requested under this proposal, perhaps a very exhaustive need assessment is not essential for this proposal. Primarily, the existing courses

are being regrouped to constitute this major.

It was pointed out that the increase in student credit hours in related disciplines (Business) would be marginal.

Mrs. Phillips sent a memo regarding the position of LST with respect to this proposal. Discussion of LSTs memo took place and the following observations were made:

When the question of resources has been brought up it is an administrative problem and we should only look at the academic aspects.

In reference to an article from the Youngstown Vindicator on the Labor Studies Technology program, there should not be any competition between the Labor Studies program and the Labor Relations program because they are different. Labor Studies awards a 2-year associate degree as well as a 1-year certificate for those who take only Labor Studies courses. The Labor Relations program is primarily designed to award a baccalaureate degree.

The JAMBAR published an article about the LST program which pointed out that the program is designed to train labor leaders. Regarding the 2 articles, it was stated that the Labor Studies Technology program is a narrower discipline, and that it doesn't have liberal arts supporting courses. Most of its courses are intended to train people in the labor-union movement.

Points made in reference to Mrs. Phillips' memo:

(1) Programmatic

- a) Competition between LST and LR would alter the development of LST is doubted.
- b) The LST program is not directed toward the same objectives.
- c) It was pointed out that students would not be penalized on transfer of credits.
- d) These programs should not only be labor oriented but also be management oriented to be balanced.

(2) Feasibility

- a) How feasible is the LST program?
  1. The first quarter the program contained 10 majors - which is considered very appropriate.
  2. Feasibility done for LST also suggests the need for Labor Relations .

(3) Internal Involvement

- a) The question about collegiality was brought up concerning the exclusion of LST from the development of this program.
- b) Dr. Russo wasn't aware of the proposal at the time it went through the Arts and Sciences Committee.
- c) Chairperson of Economics has stated that Dr. Russo joined YSU subsequent to the development of this program proposal and as such could not be consulted.

Adjournment: Dr. Baldino moved for adjournment. Meeting adjourned at 3:55 p.m.