

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building  
Friday, December 19, 2001

Pursuant to notice duly given, a regular meeting (the two hundred thirty-third) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., Friday, December 19, 2001, in the in the Board Room in Tod Administration Building.

All nine trustees were present at the meeting, to-wit: Mrs. Eugenia C. Atkinson, chairperson of the board, who presided, Mrs. Ruth Z. Wilkes, Mr. Joseph S. Nohra, Dr. Chander M. Kohli, Mr. Larry E. Esterly, Mr. Charles B. Cushwa III, Mr. F. W. Knecht III, Dr. H. S. Wang, and Mr. John L. Pogue. Also present were student trustees Ms. Mollie McGovern and Mr. Jeffrey J. Parks.

Also present were: Dr. David C. Sweet, President; Dr. Tony Atwater, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Cynthia E. Anderson, Vice President - Student Affairs; Mr. Terry R. Ondreyka, Vice President - Financial Affairs, and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 45 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees and to the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD SEPTEMBER 28, 2001; AND SPECIAL MEETING HELD DECEMBER 4, 2001.**

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held on September 28, 2001 and special meeting held December 4, 2001 to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions thereto, the minutes were approved as mailed.

**ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.**

Dr. Sweet briefly highlighted several areas: 547 graduates received degrees at Commencement exercises held on December 16, 2001; there are currently 54 students in YSU's doctoral program; the recently-released Ohio Board of Regents Performance Report clearly illustrates that YSU is a "best buy" in higher education; YSU once again faces significant financial challenges as state support for higher education declines; the increase in the maximum amount payable to Pell grant recipients from \$3,750 to \$4,000 will result in \$500,000 in additional annual financial aid; the University will be open over the holidays to further enrollment efforts; the strategic planning process continues on a number of fronts - the board will receive a report at its March meeting, with action anticipated at its June meeting; Dr. Sweet is pleased with progress on the implementation of the Ohio State Auditor's recommendations; a revised Campus Master Plan is being developed.

**ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.**

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

The chairperson recognized Mrs. Wilkes, chairperson of the Academic and Student Affairs Committee who stated that the committee was recommending five resolutions for adoption by the board. On behalf of the committee, Mrs. Wilkes then moved the adoption of the following resolution:

Resolution to Authorize  
Conferral of Honorary Degree - Steve D. Bullock

YR 2002-24

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, *honoris causa*, upon Steve Bullock, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

The secretary to the board then read the following resolution:

Resolution Recognizing Accreditation of  
Programs in the Bitonte College of Health & Human Services

**YR 2002-25**

WHEREAS, the Dr. Dominic A. and Helen M. Bitonte College of Health and Human Services has developed programs at the associate, baccalaureate, and graduate levels to meet regional and national needs for health-care professionals; and

WHEREAS, faculty have engaged in extensive self-study and documentation of the quality of these programs; and

WHEREAS, the National League for Nursing Accrediting Commission granted initial accreditation on July 11, 2001, to the Master of Science in Nursing for the maximum five-year period; and

WHEREAS, the American Dietetic Association granted initial accreditation to the associate degree Dietetic Technician program and to the baccalaureate Didactic Program in Dietetics, as well as continuing accreditation of the Coordinated Program in Dietetics for the maximum ten-year period; and

WHEREAS, Youngstown State University has the distinction of being the only university in the country that has achieved accreditation for all three types of programs in the field of dietetics.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees of Youngstown State University, commend the Departments of Nursing and Human Ecology; department chairs, Dr. Patricia McCarthy and Mrs. Jean Hassell; the program faculty; and program directors Dr. Sharon Shipton, Mrs. Suzanne Leson, and Dr. Mohammad Shayesteh; and Dean John Yemma on this achievement; and

BE IT ALSO RESOLVED, that a copy of this resolution be presented to each of the departments and individuals named in this resolution.

Mrs. Wilkes moved adoption of the resolution as read by the secretary to the board. After receiving a second from Dr. Kohli, the motion received the affirmative vote of all trustees present.

The chairperson declared the motion carried and the resolution adopted.

The secretary to the board then read the following resolution:

Resolution of Recognition

**YR 2002-26**

WHEREAS, Alpha Lambda Delta is a national society that honors academic excellence during a student's first year at college; and

WHEREAS, Alpha Lambda Delta, founded at the University of Illinois in 1924, currently has over 225 chapters across the United States and has initiated over 600,000 students; and

WHEREAS, students invited to join Alpha Lambda Delta represent the top 15 percent of college freshmen across the country; and

WHEREAS, the Youngstown State University Chapter of Alpha Lambda Delta was chartered in February of 1999; and

WHEREAS, the "Order of the Torch" Award recognizes up to five outstanding chapters in the nation, and is based on programs or activities for the chapter and/or campus community; and

WHEREAS, through its strength and extraordinary growth, the YSU Chapter was awarded the "Order of the Torch" Award on November 8, 2000; and

WHEREAS, the "Maintaining the Flame" Award was established to recognize those chapters who have won the Order of the Torch Award and continue to strive for excellence in their programs; and

WHEREAS, through persistence and continued excellence, the YSU chapter was awarded the "Maintaining the Flame" Award in 2001;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees at Youngstown State University congratulates and recognizes the officers; members; and advisor, Mrs. Virginia Mears, of the YSU Chapter of Alpha Lambda Delta for their continued excellence in the ar-

eas of academics, programming, campus visibility, and internal communication; and

BE IT FURTHER RESOLVED, that we commend their accomplishments and thank them for their commitment and dedication to Youngstown State University and to the community.

Mrs. Wilkes moved adoption of the resolution as read by the secretary to the board. After receiving a second from Mr. Nohra, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

The secretary to the board then read the following resolution:

Resolution Commending the Establishment  
Of the Master of Science in Environmental Studies

**YR 2002-27**

WHEREAS, there is a need in the nation, and particularly in northeast Ohio, for individuals with the knowledge, skills, and leadership to address complex environmental problems; and

WHEREAS, the faculty of Youngstown State University, under the leadership of Dr. Alan Jacobs, Director of the Center for Environmental Studies, developed a new graduate curriculum to meet this need; and

WHEREAS, the Ohio Board of Regents authorized the University in July 2001, to offer a Master of Science in Environmental Studies; and

WHEREAS, the College of Arts and Sciences; the William Rayen College of Engineering and Technology; the Biontonte College of Health and Human Services; the Warren P. Williamson, Jr. College of Business Administration; and the School of Graduate Studies collaborated in the design of this interdisciplinary program; and

WHEREAS, the combined expertise of faculty from the Departments of Biological Sciences, Civil / Environmental and Chemical Engineering, Chemistry, Geology, Health Professions, and Management is utilized in program instruction and research;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees of Youngstown State University commend these five colleges and six departments for their collaboration and congratulate them on program approval by the Ohio Board of Regents; and

BE IT ALSO RESOLVED, that a copy of this resolution be provided to each of the participating departments; to Dr. Alan Jacobs, Program Director; and to Dean Peter Kasvinsky.

Mrs. Wilkes moved adoption of the Resolution as read by the secretary to the board. After receiving a second from Mr. Cushwa, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

The secretary to the board then read the following resolution:

Resolution Commending the University  
On Accreditation Action by  
The Higher Learning Commission of the North Central Association

**YR 2002-28**

WHEREAS, the North Central Association requested that the University report by July 1, 2001, on the progress made in implementing a new general education program and on the progress made in improving the representation of minorities among the faculty, staff, and student body; and

WHEREAS, the faculty, led by the General Education Committee, and the General Education Coordinator, Dr. William Jenkins, worked diligently to implement an innovative, new general education program in Fall 2000; and

WHEREAS, a University/Community Task Force developed a Diversity Plan of Action, and the University created a University Diversity Council, led by Mr. Robert Faulkner; and

WHEREAS, the required progress reports documenting the University's efforts were authored by Dr. William Jenkins and Dr. Janice Elias, with the assistance of the Office of Equal Opportunity and the Office of Institutional Research; and

WHEREAS, The Higher Learning Commission found that "the general education curriculum is well conceived;" and

WHEREAS, The Higher Learning Commission stated that "The positive direction of minority faculty, staff, and student representation at the University shows progress;" and

WHEREAS, no further progress reports are required by The Higher Learning Commission;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees at Youngstown State University commends the faculty and staff on the progress made in general education and in creating a campus climate that promotes diversity; and

BE IT ALSO RESOLVED, that copies of this resolution be provided to the Office of Equal Opportunity, the Office of Institutional Research, and to Dr. Jenkins, Dr. Elias, and Mr. Faulkner.

Mrs. Wilkes moved adoption of the Resolution as read by the secretary to the board. After receiving a second from Mr. Knecht, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

## 2. External Relations Committee

The chairperson recognized Mr. Esterly, chairperson of the External Relations Committee who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, he then moved the adoption of the following resolution:

### Resolution to Accept Development Gifts

**YR 2002-29**

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

### 3. Finance and Facilities Committee.

The chairperson recognized Mrs. Donna Esterly, Executive Director - Computing/Information Services, who described the efforts of the 28-member YSU website advisory committee. Mrs. Esterly distributed an executive summary of the website redesign (a copy of the summary is attached to these minutes following the Exhibits). Mrs. Esterly provided a Power Point presentation of the newly designed website. Mrs. Esterly recognized and thanked the members of the website redesign steering committee.

The chairperson recognized Mr. Ondreyka who provided a status update on the following matters: The annual audit has been completed by the University's outside auditors and has been forwarded to the Office of the Ohio State Auditor, the University again received an unqualified opinion from the external auditor; the University is in compliance with all Senate Bill 6 ratio reporting requirements; the University will receive a one-time revenue benefit of approximately \$1 million as a result of the conversion from the quarters to semesters; future financial statements will change substantially due to GASB pronouncements 34 & 35; an emergency student loan fund has been established and is available to assist any undergraduate or graduate student without regard to financial circumstances, academic standing, or full/part-time status (Mr. Ondreyka distributed a one-page "Tuition and Fees Update, a copy of which is attached to these minutes following the Exhibits).

The chairperson recognized Mr. Nohra, chairperson of the Finance and Facilities Committee, who stated that the Finance and Facilities Committee was recommending one resolution for adoption by the Board. On behalf of the committee, Mr. Nohra then moved for adoption of the following resolution:

#### Resolution to Authorize Purchase of Properties for Campus Improvement

YR 2002-30



WHEREAS, Youngstown State University has identified an area surrounding the campus within which it seeks to acquire property for the benefit of the University; and

WHEREAS, the property located on the east side of Audubon Street, known as Youngstown City Lot No. 14271, n. pt. (Home Savings and Loan property), is needed for campus improvement; and

WHEREAS, the properties located on the south side of Emerald Street, known as Youngstown City Lot Nos. 16351, 16353, and 16354 (Tokich properties), are needed for campus improvement; and

WHEREAS, the property located on the north side of Emerald Street, known as Youngstown City Lot No. 16370 (Hanni property), is needed for campus improvement; and

WHEREAS, the properties located on the east side of Walnut Street adjacent to Harrison Field, known as Youngstown City Lot No. 4585 (both parcels) (Cassese properties), and Youngstown City Lot No. 4586, mid. pt. (Worrellia property), are needed for campus improvement; and

WHEREAS, the properties located on the north side of Court Street and on the west side of Harrison Street adjacent to Harrison Field, known as Youngstown City Lot No. 19824, w. pt. (Askew property), Youngstown City Lot No. 19824, e. pt. (Gangone property), Youngstown City Lot No. 19826 (Tillman property), Youngstown City Lot Nos. 19828 and 19829 (Caizza properties), and Youngstown City Lot Nos. 19830, 19831, 19832 and 19833 (Mendenhall/Kemp properties), are needed for campus improvement; and

WHEREAS, the properties located on the north side of Willard Street, known as Youngstown City Lot No. 9034, w. pt. (Mendenhall property), and Youngstown City Lot No. 9035, e. pt. (Mendenhall/Kemp property), are needed for campus improvement; and

WHEREAS, the property located on the south side of Scott Street, known as Youngstown City Lot No. 4605, w. pt. (Woodberry property), is needed for campus improvement; and

WHEREAS, the properties located on the north side of Grant Street and the adjacent lot located on the south

side of Scott Street, known as Youngstown City Lot Nos. 997 and 4610 (Huffman properties), are needed for campus improvement; and

WHEREAS, the properties located on the south side of Arlington Street, known as Youngstown City Lot Nos. 4656 and 4657 (Pavelko properties), are needed for campus improvement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University does hereby authorize the purchase of the properties as described subject to a satisfactory title search and environmental assessment.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

#### 4. Internal Affairs Committee.

The chairperson recognized Dr. Kohli, chairperson of the Internal Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, he then moved for adoption of the following resolution:

#### Resolution to Ratify Faculty Staff Appointments

**YR 2002-31**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the September 28, 2001, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2001-2002 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit B attached hereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

The secretary to the board then read aloud the following resolution:

Resolution of Appreciation

**YR 2002-32**

WHEREAS, the Youngstown State University Department of Intercollegiate Athletics has had many outstanding performances during the Fall 2001 athletic season; and

WHEREAS, the YSU football team set a school record with 11 student-athletes earning all-conference accolades, with tailback P.J. Mays selected as the Gateway Football Conference's Offensive Player of the Year, and Mays, Pat Crummey, LeVar Green, Bruce Hightower and Jerald Burley earned first-team conference honors; and

WHEREAS, offensive tackle Pat Crummey earned first-team All-American honors from the Sports Network, the AFCA and The Associated Press, while defensive back LeVar Green earned first-team All-American honors from the Sports Network and second-team accolades from the Associated Press; and

WHEREAS, volleyball player Kristen Meech had a 4.0 grade point average and is the first YSU student-athlete to earn Verizon/CoSIDA Academic All-American honors, being chosen to the third team; and

WHEREAS, football student-athletes Antulio Aroche and Mike Thomas were named Verizon/CoSIDA Academic first-team all-district; and

WHEREAS, Mike Thomas was a first-team Academic All-Gateway Football Conference pick, joined by second-team pick Antulio Aroche and Honorable-Mention selections Bob Sivik and Dave Tesniarz; and

WHEREAS, football student-athlete LeVar Greene was one of sixteen players who was nominated for the Buck Buchanan Award, honoring Division I-AA's top defensive player; and

WHEREAS, women's cross country freshman Emily Schnitkey earned the title as Horizon League Newcomer of the

Year and was a first-team all-conference member, while also being named the All-Ohio Freshman of the Year; and

WHEREAS, many student-athletes had standout performances and were honored as players of the week, including P.J. Mays as the Gateway Offensive Player of the Week three times; Bruce Hightower, LeVar Greene and Antulio Aroche earned defensive honors during the season; Andre Coleman and Jerald Burley earned Special Teams Player-of-the-Week honors; and offensive guard Nick Roberts earned league offensive lineman-of-the-week. Greene and Burley were named as a National Player of the Week during the season. YSU diver Brandi Goettsch was the Horizon League Athlete of the Week, and women's basketball player Jen Perugini was named the Horizon League Player of the Week; and

WHEREAS, the fans of Stambaugh Stadium ranked tenth in average attendance and third in total attendance out of 122 Division I-AA schools, and ahead of thirteen Division I schools, once again proving the Penguins have the best fans in the nation; and

WHEREAS, student-athletes served in leadership positions as team captains, including Dave Tesniarz, Jeff Ryan, Bruce Hightower, Bob Sivik and LeVar Greene for football; Lauren Roseman and Jessica Tait for soccer; Kristen Meech, Melissa Lyczkowski and Rebecca Sylak for volleyball; Will Edwards, Tony Orcena, and Kurt Michaelis for men's cross country; and Lindsay Frontz, Courtney Houck and Melissa Ruffner for women's cross country;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees at Youngstown State University congratulates the entire YSU Department of Intercollegiate Athletics under the direction of Executive Director Ron Strollo, and its student-athletes on their success; and

BE IT FURTHER RESOLVED, that individual copies of this Resolution be presented to the Executive Director, his entire staff, and all YSU Fall 2001 student-athletes.

Dr. Kohli moved the adoption of the resolution read by the secretary to the board. Mrs. Wilkes seconded the motion. Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

5. Executive Committee.

Mrs. Atkinson stated that the Executive Committee had no report or matters for consideration by the board.

ITEM V - COMMUNICATIONS, MEMORIALS

There were no communications or memorials for consideration by the board.

ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VII - NEW BUSINESS

The board considered no new business.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

YR 2002-33

Upon motion made by Mrs. Wilkes, seconded by Mr. Nohra, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3:00 p.m., on Friday, March 27, 2002  
3:00 p.m. on Friday, June 28, 2002

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:55 p.m.

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Chairperson

ATTEST:

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Secretary to the Board of Trustees



**EXECUTIVE SUMMARY  
GIFTS  
FOR THE PERIOD JULY 1 - SEPTEMBER 30, 2001**

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	280	\$367,046.00
NON-CASH	6	24,159.50
<b>TOTAL</b>	<b>286</b>	<b><u>\$391,205.50</u></b>

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WYSU-FM (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	194	\$13,258.00
<b>TOTAL</b>	<b>194</b>	<b><u>\$13,258.00</u></b>

**Agenda Item E.2.a.  
Exhibit A**



YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES  
 UNIVERSITY DEVELOPMENT GIFT LIST  
 FOR THE PERIOD OF JULY 1 - SEPTEMBER 30, 2001

<u>GIFT TYPES</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	280	\$367,046.00
Non-Cash	<u>6</u>	<u>24,159.50</u>
<b>Total</b>	<b>286</b>	<b>\$391,205.50</b>

**RANKING OF CASH GIFTS**

<u>GIFT LEVELS</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Major Gifts \$10,000+	6	\$270,795.00
\$5,000+	5	29,613.65
\$1,000 - \$4,999	22	32,050.19
\$500 - \$999	19	10,614.08
Below \$500	228	23,973.08

## CASH CONTRIBUTIONS BY RANK

### Major Gifts

<u>Donor</u>	<u>Amount</u>	<u>Restriction</u>
Anonymous	10,295.00	General Scholarships
Abe & Leona M. Adler Charitable Trust	100,000.00	SMARTS Program
Dr. & Mrs. J. Douglas Faires	40,000.00	YSU Foundation Endowment
Fifth Third Bank	25,500.00	Restricted Scholarships
Mr. & Mrs. Shorty Navarro	25,000.00	YSU Foundation Endowment
Edward W. & Alice R. Powers Trust	70,000.00	General Scholarships

### \$5,000 +

Second National Bank of Warren	Raymond John Wean Foundation
Ms. Virginia L. Shale	Jim & Norma White
UAW Local 1112/BOC Lordstown Assem.	

### \$1,000 - \$4,999

Anonymous	Paul & Dianne McFadden
Dr. James H. & Natalie Andrews	Microsoft Corporation
Ms. Nanette E. Bradish-Willett	Monday Musical Club, Inc.
Dr. Mark & Atty. Sandra Denman	Packard Concert Band
Mr. Dean T. Duffy	Mr. & Mrs. Richard R. Peterson
Mr. Thomas M. Fabek	SBC Foundation
Four Square Foundation	Estate of Walter See
Mr. John L. Habat	Dr. Ronald V. Shaklee
Dr. & Mrs. Edward J. Hartwig	Dr. Thomas A. Shipka
Mr. Philip Hirsch	Dr. & Mrs. David T. Stephens
Institute of Electrical & Electronics Engr.	Dr. & Mrs. David C. Sweet

### \$500 - \$999

Thomas & Lorraine Atwood	Mrs. Barbara Orton
Mr. Paul E. Beckman	Procter & Gamble
Boeing Matching Gift Program	Quaker Oats Foundation
Dr. Bege K. Bowers	K.J. Satrum
The Cafaro Company	Estate of Bernard Schwartz
Delphi Automotive Systems	Dr. Sandra & Capt. C. Alan Stephan
Atty. Alfred & Mrs. Suzanne Fleming	Mrs. Barbara H. Tinkham
Dr. Ikram & Susan Khawaja	Mr. & Mrs. Nicholas Tirone
Dr. G.L. & Mrs. Virginia Mears	Dr. Harold & Mrs. Efi Yiannaki
Mortgage Bankers Assoc. of Eastern Ohio	



**Below \$500**

Dr. Nazir Ahmed  
Mr. Samuel H. Anderson  
Armstrong Foundation  
Ronald & Paula Baldine  
Pamela & Stephen Balent  
Mrs. Ellen Wakeford Banks  
Mr. Chris Barrickman  
Mr. & Mrs. John P. Barry  
Dr. Robert J. Beebe  
Dr. George & Mrs. Betty Beelen  
in memory of Linda Mitchell Janeczko &  
Eloise Tressel  
Mr. Thomas John Belle  
R. Thomas & Kelly Benson  
Dr. William & Mrs. Maureen Binning  
Mr. & Mrs. Anthony J. Blackburn  
Mrs. Marilyn Blewitt  
Ms. Joan S. Brennan  
Atty. George & Mrs. Loretta Briach  
Mr. Herbert G. Brooks, Jr.  
Dr. Steven R. Brown  
Ms. Alice D. Burger  
Terrence & Francine Burke  
Dr. Anita C. Burris  
Mrs. Marilyn S. Butler  
Mr. Raymond M. Caciace  
Mr. Lawrence J. Campbell in memory of  
Tony Leonardi  
Ms. Beverly J. Carson  
Mr. William B. Carson, Sr.  
Mr. & Mrs. Joseph P. Cesario in memory of  
Tony Leonardi  
Ms. Linda R. Christopher  
Jodi & Don Clowes  
Ms. Alfrieda P. Coglitore in memory of  
Tony Leonardi  
Mr. Fred Coglitore in memory of  
Tony Leonardi  
Mr. & Mrs. Santo Coglitore, Jr.  
Commercial Intertech Foundation  
Conoco, Inc.  
Crane Foundation  
Ms. Mary D. Craver in memory of  
Tony Leonardi  
Troy & Janice Cross  
Ms. Rebecca A. Dale  
Sam & Rosalie D'Angelo  
Ms. Martha A. Davies  
Dr. Donna DeBlasio & Mr. Brian Corbin  
Ms. Harriet A. DeCree  
Dominic & Nancy DelSignore  
Dr. Theodosius & Dorothy Demen  
Ms. Christine Detwiler  
Dr. Jeffrey C. Dick  
Mr. & Mrs. Vincent DiGaspari  
in memory of Tony Leonardi  
Edward & Edie DiGregorio  
Mary Lou & Gary DiPillo  
Mr. Ronald DiTullio  
Mrs. Christine L. Domhoff  
Ms. Agatha B. Dowling  
Mr. Alex Downie, Jr.  
Dr. Karen L. Duda  
Joe & Karen Edwards  
Donna & Larry Esterly  
Eventmarketing Concepts, L.L.C.  
Ms. Rose Fabek  
Jeffrey & Sharyn Fees  
Mr. & Mrs. Edward Ference  
Randall Ferguson & Germaine Santon  
Mr. & Mrs. Thomas A. Finnerty, Jr.  
Mr. & Mrs. James C. Finnigan  
Dr. Dorcas C. Fitzgerald  
Mr. Michael E. Florak  
Mr. Donald E. Foley, Sr.  
Ford Motor Company  
Ms. Freida R. Fox in memory of  
Tony Leonardi  
Mr. Lanny L. Frattare in memory of  
Dr. Richard Mayberry  
Mr. Douglas J. Fusillo in memory of  
Tony Leonardi  
Mr. & Mrs. Vito Fusillo in memory of  
Tony Leonardi  
Gannett Company  
Ms. Mary Ann Ganofsky  
Ms. Rebecca L. Geltz  
Ms. Mindy L. Geuy  
Dr. Philip Ginnetti  
Mr. & Mrs. Carmen J. Giufre in memory of  
Tony Leonardi  
Mr. & Mrs. Frank A. Giufre in memory of  
Tony Leonardi  
Dr. Ronald & Mrs. Marcia Gould in memory  
of Tony Leonardi  
Dr. Stephen A. & Carol Rae Graf

Eileen & Robert Greaf  
Karen S. Green  
Ms. Barbara G. Grimes  
Atty. & Mrs. Dennis Haines  
Mr. & Mrs. Jeff Hake  
Dr. Stephen & Brigitta Hanzely  
Ms. Bonita J. Harris  
Dr. Carol Hawkins  
Haworth, Inc.  
Michael & Jeanne Herman  
Dr. Shakir Husain  
Joseph & Vicky Italiano  
Floyd & Patricia Jackson  
Ms. Elaine A. Jacobs  
Ms. Mary Ann Johnson  
Ms. Rebecca L. Keck  
Mr. John R. Kijowski  
Ms. Hana A. Kilibarda  
Dr. James M. & Rae Kohut  
Dr. Glenda G. Kunar  
Mr. David G. Kurtanich  
Mr. & Mrs. Michael Landgraff  
Dr. Babur B. Lateef  
Mr. & Mrs. John Lecce  
Dr. Glorianne Leck & Susan Savastuk  
Christopher & Kathleen Leeper  
Mr. Frank J. Leonardi in memory of  
Tony Leonardi  
Michele Lepore-Hagan & Robert Hagan  
Ms. Rebecca Lee Lesho  
Murphy & Cheryl Lewis in memory of  
Tony Leonardi  
Ms. Mary Ann Lisko  
Mr. Richard R. Lucarell  
Lucent Technologies  
Mrs. Zoa L. Lykins  
Mr. John M. Macabobby  
Atty. Richard W. Machuga  
Mr. & Mrs. Jerome Malfitano  
Mr. & Mrs. Vincent Malfitano in memory of  
Tony Leonardi  
Dr. Gordon Mapley  
Dr. Thomas A. Maraffa  
Ms. Marie E. Marchetti in memory of  
Tony Leonardi  
Ms. Carol May Marsh  
Dr. Don Martin  
Dr. Scott & Mrs. Sue Martin  
Ms. Patricia E. Martinec

Ms. Georgette Masterleo in memory of  
Tony Leonardi  
Barbara A. Masters & Andrew J. Packhern  
May Department Store Company Fdtn.  
Mr. & Mrs. John A. McKay in memory of  
Richard Mayberry  
Mr. & Mrs. John A. McNally, III  
Mr. Terry McRoberts  
Ms. Mary Ann Mengucci in memory of  
Tony Leonardi  
Merrill Lynch & Company Foundation, Inc.  
Mr. & Mrs. Frank J. Messuri  
Metropolitan Life Foundation  
Dr. Howard & Mrs. Jacqueline Mettee  
Dr. Kenneth L. Miller  
Mr. John A. Mills, III  
Dr. Daryl & Mrs. Vicki Mincey  
Ms. Anne Moore  
Mr. & Mrs. Edward Moore  
Dr. M. Eileen & Mr. Paul J. Morelli  
Dr. Clyde Morris & Janet Yaniglos  
Ralph & Marietta Morris  
Dr. James & Mrs. Nancy Morrison  
Mr. R. Joseph Multari, III  
Mr. & Mrs. John Nagurney  
Mr. & Mrs. Joseph S. Nohra in memory of  
Eloise Tressel  
Mr. Keith E. Nutter  
Dr. Bernard & Mrs. Ann Oakes  
Mr. Terry R. Ondreyka  
Dr. Ted & Mrs. Susan Perkins in memory of  
Tony Leonardi  
Mr. Leonard A. Perry  
Dr. Paul Peterson  
Philips Electronics North America Corp.  
Mr. John L. Pogue  
Robert & Karen Popovec  
Dr. Tod S. Porter  
Prudential Insurance of America  
Raridon Family Trust in memory of  
Tony Leonardi  
Mr. Ralph Rendano  
Ms. Mary Jo Repasky  
Thomas & Catherine Rigas  
Mrs. M. Alice Riley  
Mr. & Mrs. Daniel E. Roberts  
Dr. Connie & Mr. Erven Robinson  
Ms. Joanne Robinson in memory of  
Tony Leonardi



## CASH CONTRIBUTIONS BY RANK

### \$1,000 - \$4,999

Warren Philharmonic Orchestra

### Below \$500

Andrew Alberico	Mary Driscoll
Maxine Arens	James Dudash
Thomas & Lorraine Atwood	Dorothy Dutko
Sr. Julia Baluch	William & Dorothy Eckles
Mr. & Mrs. Leonard Baranack	Mary Eichenlaub
Lou Barranti	Kent J. Engelhardt
Bruce & Nancy Beeghly	Ray Fallen
Dr. & Mrs. Martin Berger	M. C. Feldmann
George Bernardich	First Energy Foundation
Dr. & Mrs. Raymond Biswanger	Ellen S. Ford
Blood & Cancer Center, Inc.	Bishop Benedict Franzetta
George Bodnar, Jr.	Saul & Nancy Friedman
John & Eleanor Botu	Friends of Music Association
Joe Boughton	Lee & Alice Fritts
George Bowles	Dr. & Mrs. James Gebhart
Ray & Patricia Brugler	Sharon Gentile
Donald Bumback	Glen & Marilois George
Kirsten Burkey	Norton German
Suzanne Burnett	Gregory L. Gett
Mr. & Mrs. Stephan Chikoksy	William & Anita Gorman
W.B. Clapham Jr.	Mr. & Mrs. Francis Gottron
LuAnn Cole	Frances Greenberg
Evelyn Cunningham	Louise Greenwald
Rosemary Cunningham	David & Linda Gwinnup
Tom Cvetkovich	Irene Halverstadt
George & Anne Davis	Mary Carlton Hammond
Edward & Sallie Daytner	Mr. & Mrs. Kenneth Harris
Edward DeCapita	Joseph & Mary Ann Harryhill
Kathryn Dejak	Janet Hazlette
Drs. William Delamarter & Diane D'Amico	Herta Heffner
Msgr. John DeMarinis	Ruth Hersh
Bruce & Lynn Denning	Diva S. Higby
David Diciccio	A. William Holdford
Mr. & Mrs. Dale Dowler	Robert Hopkins
	Dr. & Mrs. Frederick Horn

Richard & Sandra Horvath  
Dr. & Mrs. Russell Hudoba  
Joseph Hume  
Dr. & Mrs. Hyon Hwang  
Dr. & Mrs. Frank Itts  
James & Mary Itts  
Isaiah Jackson  
Allen & Phyllis Janis  
Thomas & Nancy Jeffries  
Raymond Johnson  
Eleanor Katz  
John & Mary Keenan  
Mr. & Mrs. William Kemp  
Hyun & Heasoon Kim  
Uta King  
Mr. & Mrs. Bruce Kinney  
Carolyn Kirby  
Sally Kroloff  
Karen Lackey  
Jean Lebby  
Drs. G. Samuel & Sara Lightner  
Sherry Linkon  
Richard & Annette Liston  
Joseph & Margaret Logan  
Christine M. Lovrinoff  
Rosemary Luchette  
Judith Lukin  
Amy Lunne  
Charles & Monica Maholtz  
Mahoning Valley Historical Society  
Mr. & Mrs. Joseph Malmisur  
Lawrence Maloney  
Matthew Mangino  
Dr. & Mrs. Richard Marina  
Dorothy McClelland  
William McComas  
Mollie McGovern  
Mr. & Mrs. Delber McKee  
Sherry McKelvey  
Mr. & Mrs. Donald McLennan  
Frank Mecak  
Dr. & Mrs. Isadore Mendel  
Maria Meyer  
Gary & Linda Miller  
Kenneth Miller

Chuck Moffett  
John & Edna Mongiello  
Dwayne & Yolanda Morehouse  
Michael T. Moseley  
Angela Mudrak  
Harold & Shirley Muir  
William & Rose Ann Mullen  
Dr. & Mrs. John Mumma  
Rev. Richard Murphy  
John Myers  
Raymond Nakley, Jr.  
John Noga  
Mr. & Mrs. Fredric O'Connor  
Beth Parkinson  
Helen Passell  
Mary E. Patton  
James Pazol  
Bruce Persin  
James Petuch  
William Powell  
Herbert & Nancy Pridham  
Dr. & Mrs. Howard Pullman  
Rev. James E. Ray  
Barbara Reiss  
Frederick Robsel  
Myron & Roseanne Roh  
Mr. & Mrs. R. Keller Rohde  
Mary Beth Roman  
Michael T. Rowan  
Thomas & Donna Ruane  
Dr. Rochelle Ruffer  
Mr. & Mrs. Robert Rusnak  
Thomas Russo  
Mr. & Mrs. Richard Rymer  
Richard Scarsella  
Hildegard Schnuttgen  
Lori Seinar-Roknick  
Gary Shaffer  
Dr. & Mrs. James Shaffer  
Larry Sherer  
Carol Sherman  
Nancie Shillington  
Sisters of Notre Dame  
Rev. & Mrs. John Sloat  
William & Gloria Slocum

Angela Small  
Richard E. Smith  
Dr. & Mrs. Anthony Sobota  
Alan Spitaler  
Dr. & Mrs. Paul Stabile  
Margaret Starbuck  
Matthew Stefanik  
Michael T. Stern  
Elizabeth H. Stewart  
Marc Stewart  
George Sutton  
Jack & Doris Tamarkin  
Janine M. Tareshawty  
Mary June Tartan  
Dwight & Janet Tatman

**Total Cash Contributions:**

United Way of Ashtabula Co.  
Joan Vandersall  
Rev. Daniel Venglarik  
Frank & Elizabeth Verterano  
Catherine Vodrey  
Robert Vogt  
Harriet Walker  
Rose Walter  
Mr. & Mrs. Gordon Wepfer  
William & Marianne Whitehouse  
Patricia Wilder  
Women's Committee for Children's  
Concerts  
Elinor Wright  
Jill K. Wright

**\$13,258.00**

**YOUNGSTOWN STATE UNIVERSITY**  
**SUMMARY OF APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS**  
**AUGUST 25, 2001 - NOVEMBER 15, 2001**

	FULL-TIME			PART-TIME			TOTALS
	NEW HIRES	REHIRES	PROMOTIONS	NEW HIRES	REHIRES	PROMOTIONS	
FACULTY	5						5
PROF/ADMIN	4		1	5	21		31
EXTERN FUND	2	4		2	2		10
TOTALS	11	4	1	7	23		46

Agenda Item E.4.a.  
 Exhibit B

YOUNGSTOWN STATE UNIVERSITY  
 NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS AND OTHER PERSONNEL ACTIONS  
 AS OF NOVEMBER 15, 2001

NAME	GENDER/ RACE*	TITLE	DEPARTMENT	CONTRACT PERIOD	SALARY/FTE/		COMMENTS
					BASE SALARY		
Mr. Craig Antush	M/C	Assistant Coach, Baseball	Intercollegiate Athletics	03/01/02-05/31/02	\$1,050 .2627 FTE \$15,987		Rehire.
Ms. Jennifer Beadnell	F/C	BS/MD Coordinator/Academic Advisor	Dean's Office-College of Arts and Sciences	09/17/01-06/30/02	\$23,653 1.00 FTE \$30,000		New hire.
Ms. Terry Benton	F/BL	Instructor	English	09/4/01-12/31/01	\$16,538 1.0 FTE		Temporary #1.
Mr. John D. Bralich	M/C	Research Associate I/GIS Analyst	Center for Urban Studies	10/01/01-03/31/02	\$11,672 1.00 FTE \$23,960		Contract extension; externally funded.
Dr. Richard Breiz	M/C	Director (Temporary)	Office of Grants and Sponsored Programs	10/01/01-11/30/01	\$6,750 .50 FTE \$78,000		New hire.
Ms. Joyce Cannone	F/C	Upward Bound Teacher	Upward Bound	10/01/01-04/13/02	\$2,312 .0955 FTE \$44,955		Rehire; externally funded.
Ms. Susan Carfalo	F/C	Assistant Athletic Academic Counselor	Intercollegiate Athletics	08/20/01-05/17/02	\$10,233 .50 FTE \$27,288		Rehire.

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**YOUNGSTOWN STATE UNIVERSITY  
NEW PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS, PROMOTIONS AND OTHER PERSONNEL ACTIONS  
AS OF NOVEMBER 15, 2001**

<u>NAME</u>	<u>GENDER/ RACE*</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>CONTRACT PERIOD</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>COMMENTS</u>
Mr. Hubert L. Chatman	M/C	Executive Director of Human Resources and Labor Relations	Human Resources	09/15/01-06/30/04	\$64,654 1.00 FTE \$82,000	New hire; multi-year contract.
Ms. Holly Clark	F/C	Coordinator (temporary)	Undergraduate Admissions	10/15/01-12/31/01	\$7,538 1.00 FTE \$35,000	New hire; temporary replacement for employee called to military duty.
Ms. Angela DeLucia	F/C	Assistant to the Director	McDonough Museum	08/11/01-06/30/02	\$15,378 .75 FTE \$23,278	Rehire.
Mr. Thomas Foley	M/C	Coordinator	Communication and Theater	08/01/01-05/31/02	\$11,256 .50 FTE \$26,849	Rehire.
Mr. Nicholas M. Gavolas	M/C	Assistant Coach, Women's Diving	Intercollegiate Athletics	08/13/01-05/13/02	\$6,493 .418 FTE \$19,497	Rehire.
Ms. Brenda Grant	F/BL	Upward Bound Teacher	Upward Bound	10/01/01-04/13/02	\$2,312 .0955 \$44,955	Rehire; externally funded.
Mr. Blaine Griffiths	M/C	Instructor	Health Professions	10/01/01-05/17/02	29,615 1.0 FTE	Temporary #1.

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AS OF NOVEMBER 15, 2001**

<u>NAME</u>	<u>GENDER/ RACE*</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>CONTRACT PERIOD</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>COMMENTS</u>
Dr. Madeleine Haggerty	F/C	Director, Dental Hygiene Program	Health Professions	08/20/01-05/12/02	\$24,001 .50 FTE \$64,000	New hire.
Ms. Gina Hammerton	F/C	Co-Head Coach, Cheerleading	Intercollegiate Athletics	10/15/01-05/31/2002	\$1,845 .115 FTE \$25,133	New hire.
Ms. Martha Hyden	F/C	Assistant Athletic Academic Counselor	Intercollegiate Athletics	09/04/01-06/04/02	\$3,608 .2031 FTE \$23,563	Rehire.
Ms. Andrea Jackson	F/C	Assistant Coach, Volleyball	Intercollegiate Athletics	08/01/01-04/20/02	\$4,845 .258 FTE \$25,970	Rehire.
Mr. Stephen P. Klein	M/C	Assistant Professor	Computer Science & Information Systems/ Management	08/20/01-05/17/02	\$50,000 1.0 FTE	Temporary #1.
Ms. Kristy Koletich	F/C	Upward Bound Counselor	Upward Bound	09/01/01-06/30/02	\$22,102 1.00 FTE \$26,523	Contract extension; externally funded.
Ms. Linda Krieger	F/C	Administrative Coordinator- BSMD Program	Dean's Office-College of Arts and Sciences	08/01/01-05/18/02	\$4,992 .20 FTE \$31,200	New hire.

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YOUNGSTOWN STATE UNIVERSITY  
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 AS OF NOVEMBER 15, 2001

NAME	GENDER/ RACE*	TITLE	DEPARTMENT	CONTRACT PERIOD	SALARY/FTE/		COMMENTS
					BASE SALARY		
Mr. Kenneth Layman	M/C	Assistant Athletic Trainer/Physical Therapist	Intercollegiate Athletics	10/01/01-03/31/02	\$3,246 .26 FTE \$24,970		Rehire.
Ms. Michelle Markota	F/C	Co-Head Coach, Cheerleading	Intercollegiate Athletics	10/15/01-05/31/2002	\$1,845 .115 FTE \$25,133		New hire.
Mr. Richard McElhany	M/C	Assistant Coach, Men's and Women's Track and Field	Intercollegiate Athletics	11/15/01-05/15/02	\$4,259 .3444 FTE \$24,734		Rehire.
Ms. Dianne McFadden	F/C	Assistant Coach, Women's Basketball	Intercollegiate Athletics	09/01/01-05/31/01	\$12,012 .59 FTE \$27,146		Rehire.
Dr. M. Eileen Morelli	F/C	Administrator of Student Field Experiences	Student Field Experiences	08/20/01-06/30/02	\$39,353 1.00 FTE \$45,475		Promotion.
Mr. Joseph Nudo	M/C	Academic Advisor	Dean's Office-Biontie College of Health and Human Services	08/20/01-06/30/02	\$6,225 .26 FTE \$27,665		Rehire.
Ms. Cheryl A. Ogrodnik	F/C	Instructor	Teacher Education	09/24/01-05/17/02	\$23,626 1.0 FTE		Temporary #1.

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AS OF NOVEMBER 15, 2001**

<u>NAME</u>	<u>GENDER/ RACE*</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>CONTRACT PERIOD</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>COMMENTS</u>
Ms. Laurie Paul	F/C	Coordinator	Center for Student Progress	10/15/01-06/30/02	\$26,000 1.00 FTE \$18,636	New hire; externally funded.
Mr. James A. Pepperney	M/C	Skill Center Teacher	Metropolitan College	09/26/01-12/21/01 and 01/02/02-02/28/02	\$3,672 .25 FTE \$37,440	New hire; externally funded
Mr. James Petuch	M/C	Manager of Recycling Program	Support Services	10/01/01-06/30/02	\$29,479 1.00 FTE \$39,305	New hire; externally funded.
Ms. Victoria Phillips	F/BL	Upward Bound Teacher	Upward Bound	10/01/01-04/13/02	\$2,312 .0955 \$44,955	New hire; externally funded.
Mr. George Ritz	M/C	Marketing Assistant-Basketball	Intercollegiate Athletics	09/01/01-06/30/02	\$6,987 .2629 FTE \$32,100	Rehire.
Mr. Eric Ronan	M/C	Head Coach, Men's Tennis	Intercollegiate Athletics	09/01/01-05/31/02	\$6,495 .3503 FTE \$24,720	Rehire.
Mr. Terry L. Samuels	M/C	Assistant Athletic Academic Counselor	Intercollegiate Athletics	08/13/01-06/13/02	\$13,805 .54 FTE \$30,351	Rehire.

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AS OF NOVEMBER 15, 2001**

<u>NAME</u>	<u>GENDER/ RACE*</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>CONTRACT PERIOD</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>COMMENTS</u>
Mr. William R. Schilling	M/C	Associate Staff Designer (Temporary)	Communication and Theater	08/20/01-06/30/02	\$23,254 .75 FTE \$35,827	Rehire; temporary position.
Ms. Roseann Schwartz	F/C	Head Coach, Women's Golf	Intercollegiate Athletics	09/01/01-06/30/02	\$13,605 .75 FTE \$21,937	Rehire.
Ms. Nancy Shahani	F/I	Assistant Professor	Art	09/4/01-05/17/02	\$39,631 1.0 FTE	Temporary #1.
Mr. Nicholas Siciliano	M/C	Assistant Coach, Football	Intercollegiate Athletics	08/01/01-04/30/02	\$8,157 .438 FTE \$23,807	Rehire.
Mr. Matt L. Snipes	M/BL	Assistant Coach, Men's and Women's Cross Country and Track and Field	Intercollegiate Athletics	11/15/01-05/15/02	\$4,796 .50 FTE \$19,183	Rehire.
Mr. Robert L. Stoops	M/C	Assistant Coach, Football	Intercollegiate Athletics	08/01/01-04/30/02	\$9,739 .6797 FTE \$19,104	Rehire.
Mr. Edward Strauss	M/C	Assistant Coach, Women's Volleyball and Video Coach	Intercollegiate Athletics	08/01/01-06/30/02	\$16,641 .50 FTE \$36,359	Rehire.

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YOUNGSTOWN STATE UNIVERSITY  
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 AS OF NOVEMBER 15, 2001

<u>NAME</u>	<u>GENDER/ RACE*</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>CONTRACT PERIOD</u>	<u>SALARY/FTE/ BASE SALARY</u>	<u>COMMENTS</u>
Ms. Patricia Veisz	F/C	Sub-Center Director, SBDC	Cushman Center for Economic Development	10/01/01-06/30/02	\$40,336 1.00 FTE \$53,781	Contract extension; externally funded.
Ms. Sonja Williams	F/BL	Upward Bound Counselor	Upward Bound	09/01/01-06/30/02	\$20,600 1.00 FTE \$24,720	Contract extension; externally funded.
Mr. Edward Wilson	M/C	Assistant Coach, Men's and Women's Track and Field	Intercollegiate Athletics	11/15/01-05/15/02	\$4,259 .344 FTE \$24,734	Rehire.
Mr. Hasheen Wilson	M/BL	Cisco Academy Assistant Trainer/Technician	Cisco Academy	09/17/01-06/30/02	\$33,115 1.00 FTE \$42,000	New hire; self- sustaining position.

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## YSU Web Site Redesign www.ysu.edu

The Web Site Advisory Committee was established to coordinate and oversee the redesign of the YSU web site and to serve in an advisory capacity to the Web Site Manager in designing and upgrading the site. Additional information, including membership of the Advisory Committee can be found at [www.ysu.edu/webadv.html](http://www.ysu.edu/webadv.html). A Steering Committee comprised of several members of the Advisory Committee was also formed to establish priorities and assist with the details throughout the redesign process.

The following issues were taken into account throughout the overall redesign process:

- Accessibility (page load time, browser access, ADA Compliance, text based version);
- Design Guidelines (common and Mac equivalent fonts, non-frames or text equivalent page for frames, 800x600 pixel screen resolution);
- Focus on navigational design and ease of locating information.

The focus of the overall redesign process was to reorganize the departmental Web sites and information currently existing on the university wide Web site and to redesign the home page, top-level pages and secondary level pages to create a more uniform, effective, and consistent site.

The new home page has been designed to accommodate access to information based both on content and audience. Rollover subcategories have been included within the content categories to allow direct access to a particular subcategory and to provide a general sense of information available within each category. New navigational paths for Prospective Students, Current Students, Faculty and Staff, and Alumni & Friends have also been added to the site to assist visitors, students, faculty/staff, and alumni in finding information quickly. Two additional new features include an Apply Now button and a Contact Us button, which will provide potential students with direct access to apply to the University and the ability to direct inquiries to the appropriate area. Another new feature that has been added to home page is the news scroll bar, which highlights specific news items occurring on campus. The capability to click on a particular news items to access more information allows individuals to read more detailed information associated with a particular story.

A text only version has also been made available on the home site to accommodate non-graphical access and reader accessibility. Rotating photographs highlight campus activities and campus life at Youngstown State University, and will be routinely updated to reflect constant changes to the home page. After a period of testing and review of feedback provided on the redesigned web site, the new YSU web site will replace the old site in January 2002.

## TUITION & FEES UPDATE FOR SPRING 2002

Due to recent budgetary actions taken by the State of Ohio which resulted in a 6% decrease in state funding, the Board of Trustees has reluctantly approved a mid-year tuition increase for all Youngstown State University students.

The tuition increase approved by the Board of Trustees on December 4, 2001 and effective for the 2002 Spring Semester is reflected on the enclosed Statement of Account.

The University is aware of the financial impact that this tuition increase will have on our students and will attempt to assist students to make the necessary arrangements to meet their financial obligations.

Any student who finds that the increase in fees will cause an undue financial hardship is encouraged to come in person to the Office of Financial Aid & Scholarships, Meshel Hall, prior to their payment due date, to determine if they may be eligible for a short-term emergency loan for Spring 2002. The emergency loan will be:

- available to any undergraduate or graduate student registered for the Spring 2002 semester without regard to financial circumstances, academic standing, or full- or part-time status
- available up to the maximum of the tuition increase
- available without application fee or interest charges
- due upon the last billing due date of the term, April 5, 2002

In those instances where a student has experienced undue hardship or exceptional circumstances, the Office of Financial Aid and the Bursar's Office will work individually with that student to identify additional aid or to grant extended payment arrangements.

Example --

A full-time, undergraduate, resident student who paid \$2174 in tuition fees for Fall 2001, would be assessed \$2294 in tuition fees for Spring 2002. This student would be eligible for an emergency loan up to \$120 which is the amount of the mid-year increase.