

MINUTES OF SPECIAL MEETING

of

BOARD OF TRUSTEES

of

YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Thursday, October 10, 1985

Pursuant to a call by the President, dated October 4, 1985, and to Notices sent by the Secretary of the Board by certified mail on October 4, 1985 to each Trustee, copies of which precede these Minutes (with copies to the President of the University, the President of the YSU Chapter of the OEA, to Alan R. Kretzer, Special Counsel appointed by the Attorney General of Ohio, and to the Executive Director of YSU Alumni Association) a special meeting (one-hundred and fifth) of the Board of Trustees of Youngstown State University convened at 5:00 p.m., Thursday, October 10, 1985 in the Board Room in the Tod Administration Building.

Eight Trustees were present at the meeting, to-wit: Earl W. Brauning, Paul M. Dutton, Dr. John F. Geletka, Edgar Giddens, William J. Lyden, Mrs. Emily P. Mackall, Michael I. Monus, and Dr. Earnest Perry. Frank C. Watson was absent.

Also present were Dr. Neil D. Humphrey, President, Dr. Bernard T. Gillis, Provost, Dr. Taylor Alderman, Vice President Personnel Services, Alan R. Kretzer, Special Counsel to the Attorney General Of Ohio, Franklin S. Bennett, Secretary to the Board of Trustees, and Rose Butler, Secretary to the President. Also present were approximately 30 other persons, including deans, members of the faculty, and members of the news media.

Paul M. Dutton, Chairman of the Board, presided.

ITEM I - Proof of Notice of Meeting

An Affidavit of the Secretary of the Board was available, with official post office forms attached, which showed that copies of the President's call of the special meeting dated October 4, 1985 and the Secretary's Notice of the meeting dated October 4, 1985 were mailed by certified mail to each Trustee and the President on October 4, 1985 and by regular

mail to the President of the YSU Chapter of OEA, Attorney Alan R. Kretzer, and to the Executive Director of the Alumni Association; that the President and five Trustees received their Notices on October 7, 1985 and the remaining four Trustees received their Notice on October 5, 1985.

#### EXECUTIVE SESSION

The Trustees retired into Executive Session at approximately 5:05 p.m. for about five minutes, after a Motion duly made by Dr. Perry and seconded by Mrs. Mackall and carried for the purpose of considering matters relating to the employment of personnel before returning to the open meeting in the Board Room.

#### ITEM II - Report of the Personnel Relations Committee

Dr. Perry reported that the Committee was recommending one Resolution for adoption by the Board. He then read and moved for adoption the following Resolution:

- a. Resolution to Accept Fact Finder's Recommended Final Settlement

WHEREAS, negotiations between the Uni- YR 1986-14  
versity and the Youngstown State Universi-  
ty-Association of Classified Employees,  
representing the University's eligible  
classified civil service employees, have  
led to the issuance of a Recommended Final  
Settlement by Fact-Finder David S. Thorley  
on October 8, 1985; and

WHEREAS, the Administration and the Per-  
sonnel Relations Committtee have reviewed  
the Recommended Final Settlement and rec-  
ommend its acceptance;

THEREFORE, BE IT RESOLVED, by the Board of  
Trustees of Youngstown State University  
that the Recommended Final Settlement be  
and is hereby accepted.

BE IT FURTHER RESOLVED, that in the event  
the Recommended Final Settlement is ac-  
cepted or not rejected, as required by Ohio  
Revised Code §4117.14, by the Youngstown  
State University-Association of Classified  
Employees, the initial pay increase pro-  
vided to members of the bargaining unit

shall be provided simultaneously to the University's other classified civil service employees, with the exception of Police Sergeants and the members of the NOPBA bargaining unit of campus security staff.

The Motion was seconded by Mr. Brauninger and the Secretary called the roll of the Trustees present. Their votes were as follows:

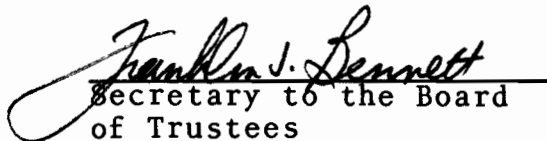
Mr. Brauninger	- Yes
Mr. Dutton	- Yes
Dr. Geletka	- Yes
Mr. Giddens	- Yes
Mr. Lyden	- Yes
Mrs. Mackall	- Yes
Mr. Monus	- Yes
Dr. Perry	- Yes

The Chairman declared the Motion carried and the Resolution adopted.

There being no further business, on Motion duly made, the meeting was adjourned at 5:40 p.m.

  
Chairman

ATTEST:

  
Secretary to the Board  
of Trustees



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 15, 1985

TO THE TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

Enclosed is a copy of draft of Minutes of the Special  
Meeting of the Board of Trustees held October 10, 1985.

Yours very truly,

*Franklin S. Bennett*  
Secretary to the Board of Trustees

FSB:EVT

Enc.

Copy to:

Each of Nine Trustees

Dr. Neil D. Humphrey, President

Dr. Bernard T. Gillis, Provost

Dr. Taylor Alderman, Vice President

Personnel Services

Edmund J. Salata, Executive Director

of Facilities

Attorney Alan R. Kretzer, Legal

Counsel



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 4, 1985

CERTIFIED MAIL

TO ALL TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

I am enclosing a copy of the Call by Dr. Neil D. Humphrey, President of the University for a Special Meeting of the Board of Trustees to be held on:

Thursday, October 10, 1985 at 5:00 P.M. in the  
Board Room in Tod Administration Building.

Very truly yours,

FRANKLIN S. BENNETT  
Secretary to the Board of Trustees

FSB:EVT  
Enc.

Copy to:  
Each Trustee (9)  
Dr. Neil D. Humphrey, President  
Dr. Stephen Henzely, President  
YSU-OEA  
Alan R. Kretzer, Esq.,  
Legal Counsel  
Miss Patricia A. Tkacik, Executive  
Director YSU Alumni Association

YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555


OFFICE OF THE PRESIDENT

October 4, 1985

TO: Board of Trustees, Youngstown State University  
through Secretary Bennett

In conformity with Article II, Section 2, of the Bylaws of the Board of Trustees, and with the concurrence of the Chairman of the Board, I hereby call a Special Meeting of the Board of Trustees of Youngstown State University to be held in the Board Room, Tod Administration Building, at 5:00 p.m., Thursday, October 10, 1985, for the purpose of considering and acting upon the findings of fact and recommendations on unresolved issues related to the collective bargaining of a contract between the University and the YSU Association of Classified Employees.

I request Secretary Bennett to distribute copies of this notice in conformity with the Bylaws and previous practice.



Neil D. Humphrey  
President

rb

A F F I D A V I T

STATE OF OHIO            )  
                              ) SS:  
COUNTY OF MAHONING    )

FRANKLIN S. BENNETT, being first duly sworn, deposes and says that on October 4, 1985, he deposited in the United States Mail, with \$1.57 postage attached to each envelope each marked "Certified Mail-Return Receipt Requested" and addressed to the following ten persons, each envelope with P.S. Form 3811 attached thereto, bearing Certified Numbers and addresses as listed on the following list:

<u>Name and Address:</u>	<u>Certified Mail Number</u>
Mr. Earl W. Brauninger, Emeritus Chairman Bank One of Eastern Ohio, N.A. 6 Federal Plaza West Youngstown, Ohio 44503	P 447 794 400
Attorney Paul M. Dutton Mitchell, Mitchell & Reed 709 Bank One Building Youngstown, Ohio 44503	P 447 794 401
Dr. John F. Geletka 3600 Mahoning Avenue Austintown, Ohio 44515	P 447 794 409
Mr. Edgar Giddens 448 Cleveland Street Youngstown, Ohio 44511	P 447 794 403
Mr. William J. Lyden, Business Manager International Brotherhood of Electrical Workers Union Local 64 291 McClurg Road Youngstown, Ohio 44512	P 447 794 402
Mrs. Emily P. Mackall c/o Mackall Motors 995 North Market Street East Palestine, Ohio 44115	P 447 794 404

Mr. Michael I. Monus, President P 447 794 405  
Tamco Distributors, Inc.  
375 Victoria Road  
Post Office Box 1588  
Youngstown, Ohio 44501

Dr. Earnest Perry P 447 794 406  
1200 Belmont Avenue Suite 2  
Youngstown, Ohio 44504

Mr. Frank C. Watson, President P 447 794 407  
Youngstown Welding & Engineering Co.  
3700 Oakwood Avenue  
Youngstown, Ohio 44509

Dr. Neil D. Humphrey, President P 447 794 408  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

and that he mailed three envelopes with 22 cents U.S. Postage attached to each, addressed to the following three persons at the following addresses:

Dr. Stephen Henzely, President	Attorney Alan R. Kretzer
YSU-OEA	Legal Counsel
Youngstown State University	1200 Wick Building
410 Wick Avenue	Youngstown, Ohio 44503
Youngstown, Ohio 44555	

Mrs. Patricia A. Tkacik, Executive Director  
YSU Alumni Association  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Affiant says further that in each of the thirteen envelopes there was a copy of a Call dated October 4, 1985 addressed to the Board of Trustees of Youngstown State University, signed by Dr. Neil D. Humphrey, President, a copy of which is attached hereto marked "EXHIBIT A" and a letter addressed to all Trustees of Youngstown State University dated October 4, 1985 signed by the Affiant as Secretary to the Board of Trustees, a copy of which is attached hereto marked "EXHIBIT B".



Affiant says further that attached hereto marked "EXHIBIT C" is a sheet to which is attached the ten "Return Receipts for Certified Mail" (PS Form 3800), showing the Receipt Numbers, Names and Addresses of the ten persons listed above as being addressees of Certified Mail; and that attached hereto marked "EXHIBIT D" are sheets to which are attached the ten PS Forms 3811 with dates and signatures which show the ten items of certified mail mentioned above were delivered to the addressees named, on the following dates as evidenced by signatures on such forms as follows:

<u>Certified No.</u>	<u>Addressees</u>	<u>Delivery Date</u>	<u>Signed by</u>
P 447 794 400	Earl W. Brauninger	October 7, 1985	D. Olsavsky
P 447 794 401	Attorney Paul M. Dutton	October 7, 1985	Lou Pastirak
P 447 794 409	Dr. John F. Geletka	October 5, 1985	L. Wendy Dove
P 447 794 403	Mr. Edgar Giddens	October 5, 1985	Edgar Giddens
P 447 794 402	Mr. William J. Lyden	October 5, 1985	Marsha L. Lyden
P 447 794 404	Mrs. Emily P. Mackall	October 7, 1985	R.B. Archer
P 447 794 405	Mr. Michael I. Monus	October 5, 1985	Randall Beoule
P 447 794 406	Dr. Earnest Perry	October 7, 1985	D. Turaler
P 447 794 407	Mr. Frank C. Watson	October 7, 1985	D. L. Soich
P 447 794 408	Dr. Neil D. Humphrey	October 7, 1985	Jeanne Moran

*Franklin S. Bennett*

SWORN to before me and subscribed in my presence this 10th day of October, 1985.

*Mary Lou Lawrence*  
Notary Public

MARY LOU LAWRENCE, Notary Public  
State of Ohio  
My Commission Expires April 23, 1988

YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555


OFFICE OF THE PRESIDENT

October 4, 1985

TO: Board of Trustees, Youngstown State University  
through Secretary Bennett

In conformity with Article II, Section 2, of the Bylaws of the Board of Trustees, and with the concurrence of the Chairman of the Board, I hereby call a Special Meeting of the Board of Trustees of Youngstown State University to be held in the Board Room, Tod Administration Building, at 5:00 p.m., Thursday, October 10, 1985, for the purpose of considering and acting upon the findings of fact and recommendations on unresolved issues related to the collective bargaining of a contract between the University and the YSU Association of Classified Employees.

I request Secretary Bennett to distribute copies of this notice in conformity with the Bylaws and previous practice.

  
Neil D. Humphrey  
President

rb

EXHIBIT A



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 4, 1985

CERTIFIED MAIL

TO ALL TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

I am enclosing a copy of the Call by Dr. Neil D. Humphrey, President of the University for a Special Meeting of the Board of Trustees to be held on:

Thursday, October 10, 1985 at 5:00 P.M. in the  
Board Room in Tod Administration Building.

Very truly yours,

A handwritten signature in cursive script that reads "Franklin S. Bennett".

FRANKLIN S. BENNETT  
Secretary to the Board of Trustees

FSB:EVT  
Enc.

Copy to:  
Each Trustee (9)  
Dr. Neil D. Humphrey, President  
Dr. Stephen Henzely, President  
YSU-OEA  
Alan R. Kretzer, Esq.,  
Legal Counsel  
Miss Patricia A. Tkacik, Executive  
Director YSU Alumni Association

EXHIBIT B

P 447 794 400

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Mr. Earl W. Brauninger,	
Street and No. Chairman-Bank One of Eastern Ohio-6 Federal Plaza West	
P.O., State and ZIP Code P.O. Box 300 Youngstown, Ohio 44503	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 401

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Atty. Paul M. Dutton Mitchell, Mitchell & Reed	
Street and No. 709 Bank One Bldg. Youngstown, Ohio 44503	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 409

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Dr. John F. Geletka	
Street and No. 5600 Mahoning Avenue	
P.O., State and ZIP Code Youngstown, Ohio 44515	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	
/	

PS Form 3800, Feb. 1982

P 447 794 403

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Mr. Edgar Giddens	
Street and No. 448 Cleveland Street	
P.O., State and ZIP Code Youngstown, Ohio 44511	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	
/	

PS Form 3800, Feb. 1982

P 447 794 402

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Mr. William J. Lyden Business Manager, International Brotherhood of Electrical Workers Union	
Street and No. 291 McClurg Road, Youngstown Ohio 44512	
P.O., State and ZIP Code Local 64	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 404

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED-- NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to	
Mrs. Emily P. Mackall c/o Mackall Motors	
Street and No. 995 North Market Street	
P.O., State and ZIP Code East Palestine, Ohio 44113	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	
/	

PS Form 3800, Feb. 1982

EXHIBIT

P 447 794 405

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED—  
NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to Mr. Michael I. Monus Pres. Tamco Distributors, Inc. 375 Victoria-P. O. Box 1588 Youngstown, Ohio 44501	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
<b>TOTAL Postage and Fees</b>	<b>\$</b>
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 406

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED—  
NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to Dr. Earnest Perry Street and No. 1320 Belmont Ave.-Suite 2 P.O., State and ZIP Code Youngstown, Ohio 44504	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
<b>TOTAL Postage and Fees</b>	<b>\$</b>
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 407

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED—  
NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to Mr. Frank C. Watson President-Youngstown Street and No. Welding & Engineerin Co. 3700 Oakwood-P. O. Box 2461, Youngstown, O. Box P.O., State and ZIP Code 44509	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
<b>TOTAL Postage and Fees</b>	<b>\$</b>
Postmark or Date	

PS Form 3800, Feb. 1982

P 447 794 408

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED—  
NOT FOR INTERNATIONAL MAIL

(See Reverse)

Sent to Dr. Neil D. Humphrey President-Youngstown State Street and No. University 410 Wick Ave., Youngstown, O P.O., State and ZIP Code 44555	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
<b>TOTAL Postage and Fees</b>	<b>\$</b>
Postmark or Date	

PS Form 3800, Feb. 1982

EXHIBIT e

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

1. The following service is requested (check one).  
 Show to whom and date delivered ..... \$  
 Show to whom, date, and address of delivery .. \$  
 RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO:  
Mr. Earl W. Brauninger, Chairman of the Board-Bank One of Eastern Ohio  
6 Federal Plaza West, Youngstown 0.

4. TYPE OF SERVICE: 44503 ARTICLE NUMBER  
 REGISTERED  INSURED  
 CERTIFIED  COD P447 794 400  
 EXPRESS MAIL

(Always obtain signature of addressee or agent)  
I have received the article described above.

SIGNATURE  Addressee  Authorized agent  
*[Signature]*

5. DATE OF DELIVERY: OCT 7 1985  
 POSTMARK (may be on reverse side): 7 1985  
 YOUNGSTOWN, OH BOW DIV.

6. ADDRESSEE'S ADDRESS (Only if requested)  
 7. UNABLE TO DELIVER BECAUSE:  
 7a. EMPLOYEE'S INITIALS: YSU

RETURN RECEIPT

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

1. The following service is requested (check one).  
 Show to whom and date delivered ..... \$  
 Show to whom, date, and address of delivery .. \$  
 RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO: Atty. Paul M. Dutto Mitchell, Mitchell & Reed  
709 Bank One Bldg. Youngstown, Ohio 44503

4. TYPE OF SERVICE: ARTICLE NUMBER  
 REGISTERED  INSURED  
 CERTIFIED  COD P447 794 401  
 EXPRESS MAIL

(Always obtain signature of addressee or agent)  
I have received the article described above.

SIGNATURE  Addressee  Authorized agent  
*[Signature]*

5. DATE OF DELIVERY: 10-7-85  
 POSTMARK (may be on reverse side):  
 6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:  
 7a. EMPLOYEE'S INITIALS:

RETURN RECEIPT

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

1. The following service is requested (check one).  
 Show to whom and date delivered ..... \$  
 Show to whom, date, and address of delivery .. \$  
 RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO: Dr. John F. Geletka  
5600 Mahoning Avenue Austintown, Ohio 44515

4. TYPE OF SERVICE: ARTICLE NUMBER  
 REGISTERED  INSURED  
 CERTIFIED  COD P447-799-409  
 EXPRESS MAIL

(Always obtain signature of addressee or agent)  
I have received the article described above.

SIGNATURE  Addressee  Authorized agent  
*[Signature]*

5. DATE OF DELIVERY: 10-5-85  
 POSTMARK (may be on reverse side): OCT 100  
 YOUNGSTOWN, OH BOW DIV.

6. ADDRESSEE'S ADDRESS (Only if requested)  
 7. UNABLE TO DELIVER BECAUSE:  
 7a. EMPLOYEE'S INITIALS: YSU

RETURN RECEIPT

★ GPO: 1982-379-503

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

1. The following service is requested (check one).  
 Show to whom and date delivered ..... \$  
 Show to whom, date, and address of delivery .. \$  
 RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO: Mr. Edgar Giddens  
448 Cleveland Street Youngstown, Ohio 44511

4. TYPE OF SERVICE: ARTICLE NUMBER  
 REGISTERED  INSURED  
 CERTIFIED  COD P447 794 403  
 EXPRESS MAIL

(Always obtain signature of addressee or agent)  
I have received the article described above.

SIGNATURE  Addressee  Authorized agent  
*[Signature]*

5. DATE OF DELIVERY: 10-5-85  
 POSTMARK (may be on reverse side):  
 6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:  
 7a. EMPLOYEE'S INITIALS:

RETURN RECEIPT

★ GPO: 1982-379-503

EXHIBIT D

PS Form 3811, July 1982

SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
Show to whom and date delivered
Show to whom, date, and address of delivery
RESTRICTED DELIVERY

TOTAL \$

3. ARTICLE ADDRESSED TO: Mr. William J. Lyden Business Manager International Brotherhood of Electrical Workers Union Local 65, 291 McClurg Rd., Youngstown

4. TYPE OF SERVICE: Ohio 44512 ARTICLE NUMBER
REGISTERED INSURED
CERTIFIED COD P 447 794 402
EXPRESS MAIL

(Always obtain signature of addressee or agent)

I have received the article described above. SIGNATURE Address Authorized agent

5. DATE OF DELIVERY POSTMARK
10-5-85 (may be on reverse side)

6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

7a. EMPLOYEE'S INITIALS

RETURN RECEIPT

PS Form 3811, July 1982

SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
Show to whom and date delivered
Show to whom, date, and address of delivery
RESTRICTED DELIVERY

TOTAL \$

3. ARTICLE ADDRESSED TO: Mrs. Emily P. Mackall c/o Mackall Motors, 995 N. Market St. East Palestine, Ohio 44113

4. TYPE OF SERVICE: ARTICLE NUMBER
REGISTERED INSURED
CERTIFIED COD P447 794 404
EXPRESS MAIL

(Always obtain signature of addressee or agent)

I have received the article described above. SIGNATURE Address Authorized agent

5. DATE OF DELIVERY POSTMARK
10-7-85 (may be on reverse side)

6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

7a. EMPLOYEE'S INITIALS

RETURN RECEIPT

PS Form 3811, July 1982

SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
Show to whom and date delivered
Show to whom, date, and address of delivery
RESTRICTED DELIVERY

TOTAL \$

3. ARTICLE ADDRESSED TO: Mr. Michael I. Mont Pres. Tamco Distributors, Inc. 375 Victoria - P. O. Box 1588 Youngstown, Ohio 44501

4. TYPE OF SERVICE: ARTICLE NUMBER
REGISTERED INSURED
CERTIFIED COD P 447 794 405
EXPRESS MAIL

(Always obtain signature of addressee or agent)

I have received the article described above. SIGNATURE Address Authorized agent

5. DATE OF DELIVERY POSTMARK
11-6-85 (may be on reverse side)

6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

7a. EMPLOYEE'S INITIALS

RETURN RECEIPT

PS Form 3811, July 1982

SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
Show to whom and date delivered
Show to whom, date, and address of delivery
RESTRICTED DELIVERY

TOTAL \$

3. ARTICLE ADDRESSED TO: Dr. Earnest Perry 1320 Belmont Avenue-Suite 2 Youngstown, Ohio 44504

4. TYPE OF SERVICE: ARTICLE NUMBER
REGISTERED INSURED
CERTIFIED COD P447 794 406
EXPRESS MAIL

(Always obtain signature of addressee or agent)

I have received the article described above. SIGNATURE Address Authorized agent

5. DATE OF DELIVERY POSTMARK
10-7-85 (may be on reverse side)

6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

7a. EMPLOYEE'S INITIALS

RETURN RECEIPT

EXHIBIT D

YSU

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
  - Show to whom and date delivered ..... \$
  - Show to whom, date, and address of delivery .. \$
- 2.  RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO: Mr. Frank C. Watson  
President-Youngstown Welding & Engineering Co.-3700 Oakwood-P. O. Box 2461, Youngstown, Ohio 44509

4. TYPE OF SERVICE:	ARTICLE NUMBER
<input type="checkbox"/> REGISTERED <input type="checkbox"/> INSURED	794407
<input checked="" type="checkbox"/> CERTIFIED <input type="checkbox"/> COD	
<input type="checkbox"/> EXPRESS MAIL	

(Always obtain signature of addressee or agent)

I have received the article described above.  
SIGNATURE  Addressee  Authorized agent

5. DATE OF DELIVERY  
*S. L. Seach*



6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

EMPLOYEE'S INITIALS  
*LS*

\*GPO: 1982-379-593

RETURN RECEIPT

YSU

PS Form 3811, July 1982

● SENDER: Complete items 1, 2, 3, and 4. Add your address in the "RETURN TO" space on reverse.

(CONSULT POSTMASTER FOR FEES)

- 1. The following service is requested (check one).
  - Show to whom and date delivered ..... \$
  - Show to whom, date, and address of delivery .. \$
- 2.  RESTRICTED DELIVERY ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

TOTAL \$ \_\_\_\_\_

3. ARTICLE ADDRESSED TO: Dr. Neil D. Humphrey  
President Youngstown State Univ.  
410 Wick Avenue  
Youngstown, Ohio 44555

4. TYPE OF SERVICE:	ARTICLE NUMBER
<input type="checkbox"/> REGISTERED <input type="checkbox"/> INSURED	2447-794-468
<input type="checkbox"/> CERTIFIED <input type="checkbox"/> COD	
<input type="checkbox"/> EXPRESS MAIL	

(Always obtain signature of addressee or agent)

I have received the article described above.  
SIGNATURE  Addressee  Authorized agent

5. DATE OF DELIVERY  
*Jeanne Moad*  
10-7-85

POSTMARK  
(may be on reverse side)

6. ADDRESSEE'S ADDRESS (Only if requested)

7. UNABLE TO DELIVER BECAUSE:

7a EMPLOYEE'S INITIALS

\*GPO: 1982-379-593

RETURN RECEIPT

EXHIBIT *D*