



YOUNGSTOWN STATE UNIVERSITY
YOUNGSTOWN, OHIO 44555

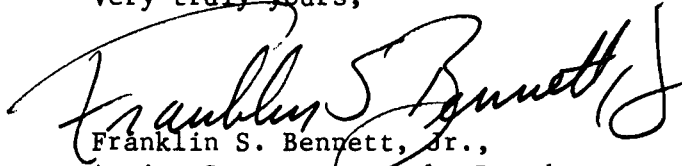
June 2, 1989

TO ALL TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

I am enclosing a copy of the Call by Dr. Neil D. Humphrey, President of the University for a Special Meeting of the Board of Trustees to be held on:

Tuesday, June 6, 1989 at 4:00 p.m. in
the Board Room in Tod Administration Building.

Very truly yours,


Franklin S. Bennett, Jr.,
Acting Secretary to the Board
of Trustees

FBJ:jlc

Enclosure

Copy to: Each of Trustees
Dr. Neil D. Humphrey, President
Dr. Paul Dalbec, President YSU-OEA
Mrs. Patricia Tkacik Hanna, Executive
Director YSU Alumni Association
Mr. Thomas Thompson, President YSU-ACE
Alan R. Kretzer, Esq., Legal Counsel
Ms. Amy McFarland, Student Trustee
Mr. Ralph M. Crum, Student Trustee

CERTIFIED MAIL



Youngstown State University / Youngstown, Ohio 44555-0001

June 1, 1989

TO: Board of Trustees, Youngstown State University
through Acting Secretary Franklin S. Bennett, Jr.

In conformity with Article II, Section 2, of the Bylaws of the Board of Trustees, and with the concurrence of the Chairman of the Board, I hereby call a special meeting of the Board of Trustees of Youngstown State University to be held in the Board Room, Tod Hall, at 4:00 p.m., Tuesday, June 6, 1989. The purpose of the meeting is to consider the Fact-Finder's recommended settlement of the YSU-YSU/OEA contract.

I request Secretary Bennett to distribute copies of this notice in conformity with the Bylaws and previous practice.



Neil D. Humphrey
President

pdm

MINUTES OF SPECIAL MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Tuesday, June 6, 1989

Pursuant to a call by the President, dated June 1, 1989, a Special Meeting (one hundred and thirty-second) of the Board of Trustees of Youngstown State University convened at 4:00 P.M., Tuesday, June 6, 1989, in the Board Room in Tod Administration Building.

Eight Trustees and one Student Trustee were present at the meeting, to-wit: Mrs. Elizabeth C. DeLuca, Mr. Edward A. Flask, Dr. John F. Geletka, Mr. William J. Lyden, Mrs. Emily P. Mackall, Mr. Richard P. McLaughlin, Mr. Martin J. O'Connell, Dr. Earnest J. Perry; and Mr. Ralph M. Crum, Student Trustee. Absent were Trustee Michael I. Monus and Student Trustee Amy MacFarland.

Also present were Dr. Neil D. Humphrey, President; Dr. Bernard T. Gillis, Provost; Dr. Taylor Alderman, Vice President-Personnel Services; Dr. Lawrence E. Looby, Vice President-Institutional Advancement; Mr. Alan R. Kretzer, Special Counsel to the Attorney General of Ohio; Mr. Dennis A. Clouse, Assistant Vice President, Labor Relations; Mr. James E. McCollum, Assistant to the President for Legal Services; Franklin S. Bennett, Jr., Acting Secretary to the Board of Trustees; and Patricia Martin, Secretary to the President. Also present were approximately 50 persons, including deans, members of the faculty, students, and members of the news media.

Dr. Earnest J. Perry, chairman of the Board, presided.

ITEM I: PROOF OF NOTICE OF MEETING

Evidence was available to establish that due notice of the meeting had been mailed by the Acting Secretary on June 2, 1989, to each of the nine Trustees, the two Student Trustees, and to the President; and that copies had also been mailed to Dr. Paul Dalbec, President of the YSU Chapter of OEA, to Mr. Alan R. Kretzer, Special Counsel, to Mr. Thomas Thompson, President of YSU-ACE, and to Mrs. Patricia Tkacik Hanna, Director of the YSU Alumni Association. Such evidence precedes these Minutes.

ITEM II: EXECUTIVE SESSION

The Chairperson recognized Mrs. Mackall who made the following Motion:

I move that the Board vote by roll call to hold an Executive Session for the purpose of considering collective bargaining discussions.

The Motion was seconded by Mr. McLaughlin. Thereupon, the Chairperson requested the Acting Secretary to conduct a roll call vote upon the Motion, the results of which are as follows ("Yes" being in favor of the Motion):

Mrs. DeLuca	Yes	Mr. Lyden	Yes
Mr. Flask	Yes	Dr. Perry	Yes
Mrs. Mackall	Yes	Mr. O'Connell	Yes
Dr. Geletka	Yes	Mr. McLaughlin	Yes

The Trustees then retired into Executive Session in the Manchester Room at 4:15 p.m. for approximately one-half hour.

At approximately 4:45 p.m. the Trustees returned to the Board Room, and the Special Meeting resumed. The Chairperson recognized Mrs. Mackall, who made the following Motion:

I move that the Board vote by roll call to reject the recommendations of James M. Mancini in the matter of fact-finding proceedings between Youngstown State University and Youngstown State University, Chapter of Ohio Education Association.

The Motion was seconded by Mr. McLaughlin. Thereupon, the Chairperson requested the Acting Secretary to conduct a roll call vote upon the Motion, the results of which are as follows ("Yes" being in favor of the Motion to reject):

Mrs. DeLuca	Yes	Mr. Lyden	Yes
Mr. Flask	Yes	Dr. Perry	Yes
Mrs. Mackall	Yes	Mr. O'Connell	No
Dr. Geletka	No	Mr. McLaughlin	Yes

The Acting Secretary informed the Chairperson that, pursuant to law, the Motion had received the requisite number of votes for passage. The Chairperson thereupon declared the Motion carried.

The Chairperson recognized Mrs. Mackall, who made the following Motion:

I move that the Board of trustees authorize the administration to offer the YSU-OEA an extension through December 31, 1989, of the terms and conditions of the 1986-89 YSU/YSU-OEA Agreement and invite the Union's representatives back to the bargaining table.

Mr. McLaughlin seconded the Motion. Thereupon, the Chairperson called for voice vote by which the Motion passed unanimously.

The Chairperson then issued the following statement:

After careful analysis and deliberation, the University's Administration and Board of Trustees have concluded that the "Recommended Final Settlement" of the Fact-Finder who participated in this year's negotiations with YSU-OEA, representing the full-service faculty, must be rejected. The key problems with the Fact-Finder's report are fiscal. The Fact-finder recommended salary increases of 8% in each of the three years of a proposed agreement. The University believes that no evidence was established to support salary increases of this magnitude, particularly in light of the cost to the University and the present levels of faculty compensation. The total cost in increased payments for faculty salaries over three years would approach \$9 million; when one looks at compensation costs, including retirement contributions and other non-salary cost items, the three-year total would be almost \$11 million. When one considers that compensation costs for YSU faculty presently average approximately \$50,000 per year, for a 9-month contract period, the increases do not seem appropriate.

In addition, the Fact-Finder recommended the adoption of an "Early Retirement Incentive Program." The initial costs of such a program are understood to be major. It has been argued that retirement "buy-outs" of this nature save money by making it possible to replace highly paid faculty with junior faculty at lower salaries. However, when the data are examined over a 20-year period, the

retirement "buy-out" appears to be a major expense.


The University hopes that YSU-OEA representatives will be willing to resume negotiations at the earliest possible time.

There will be no further comment from the Board or the Administration on the Fact-Finder's report.

Upon conclusion of the foregoing statement, and upon Motion made by Mrs. Mackall, and seconded by Dr. Geletka, the Special Meeting was duly adjourned at 5:20 P.M.


Chairperson

ATTEST:


Acting Secretary to the Board
of Trustees



YOUNGSTOWN STATE UNIVERSITY
YOUNGSTOWN, OHIO 44555

June 23, 1989

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

Enclosed is a copy of draft of Minutes of the Regular Meeting of the Board of Trustees held March 24, 1989 together with a copy of the draft of Minutes of the Special Meeting of the Board of Trustees of June 6th, 1989.

Very truly yours,

A handwritten signature in cursive script, reading "Franklin S. Bennett, Jr.", written in dark ink.

Franklin S. Bennett, Jr.,
Acting Secretary to the Board of Trustees

FBJ:jlc

Enclosures

Copies to: Each of Nine Trustees
Dr. Neil D. Humphrey, President
Dr. Bernard T. Gillis, Provost
Dr. Taylor Alderman, Vice President
Personnel Services
Mr. Edmund J. Salata, Executive
Director of Facilities
Attorney Alan R. Kretzer, Legal
Counsel
Dr. Lawrence E. Looby, Vice-President
Institutional Advancement
Dr. Charles A. McBriarty, Director
of Facilities

MEMO TO: DR. DAVID A. GENAWAY, Librarian

FROM: FRANKLIN S. BENNETT, JR., Acting *FSB*
Secretary to the Board of Trustees

DATE: June 30, 1989

RE: Minutes of Special Meeting of
the Board of Trustees held on
June 6, 1989.

I am enclosing a xerox copy of the
original Minutes of the Board of Trustees meeting referred to above.

The original Minutes were approved,
signed and attested at today's meeting of the Board of Trustees.

F.S.B., Jr.

FBJ;jlc

Enclosure

Copy to: Dr. Neil D. Humphrey, President
Dr. Bernard T. Gillis, Provost
Dr. Earnest Perry, Chairman of the Board



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

June 30, 1989

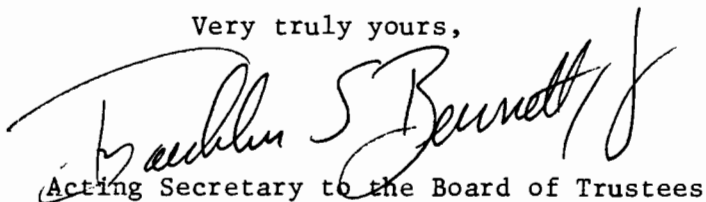
Dr. Paul Dalbec, President
YSU-OEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Dr. Dalbec:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held June 6, 1989.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,


Acting Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey
Dr. Taylor Alderman



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

June 30, 1989

Mr. Thomas Thompson, President
YSU-ACE
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Mr. Thompson:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held June 6, 1989.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,

Acting Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey
Dr. Taylor Alderman



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

June 30, 1989

Mrs. Patricia Tkacik Hanna, Director
YSU Alumni Association
410 Wick Avenue
Youngstown, Ohio 44555

Dear Mrs. Hanna:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held June 6, 1989.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,

A handwritten signature in cursive script, reading "Franklin S. Bennett".

Acting Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey