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TRESSEL INSTALLED AS UNIVERSITY PRESIDENT

FRANK GEORGE

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Though Jim Tressel took office in July, he was only just officially installed Monday as Youngstown State University's ninth

The Board of Trustees' decision to hire Tressel — a famed former head football coach — garnered national media attention last spring, placing considerable responsibility into the hands of YSU's recently selected president.

During Monday's installation ceremony, Tressel formally assumed this responsibility, taking the oath of office, accepting the presidential medallion and addressing a large crowd in YSU's Beeghly Center.

"It's with a great deal of gratitude and humility, that I accept this wonderful representation of what this institution means to this valley and to the people that have passed through these halls," Tressel said. "[My parents] taught my brothers and I that leadership is not a position that you hold, but is action that you take to serve others."

Tressel went on to describe YSU as an institution of excellence, pointing to recent successes that each of the university's colleges have experienced.

"Sometimes we have to remind ourselves of our excellence,"

Despite his heavy emphasis on the university's achievements, Tressel also recognized that he takes the helm during a time of trials for the university. YSU's enrollment has declined; cuts to the budget have been made; several administrators have departed from the university; and union contract negotiations are in full swing.

"Even though these are challenging times ... if we raise our excellence, we'll be able to handle those challenging times," he said. "We got to set goals and dreams that are way beyond what's ever been done."

Governor John Kasich also spoke at Monday's installation. He described Youngstown as a city in the midst of a comeback, citing Tressel's homecoming as one of many positives for the community. As was expected, Kasich also made affirmative comment regarding Tressel's credentials, calling him a "remarkable man."

"The leaders of this community demanded that Iim Tressel come home, demanded that Jim Tressel come back here and interject that same energy, integrity and spark right here in Youngstown State," Kasich said.

Students who attended the ceremony expressed support for their new president; Student Trustee Eric Shehadi was no excep-In an introductory speech, Shehadi indicated that insti-

tutions of higher education must form relationships with TRESSEL

University President Jim Tressel was officially sworn in as Youngstown State University's ninth president at an installation ceremony held in Beeghly Center on Monday.

YSU's Financial Rating Reaches Highest

Point Since 2010

YSU'S FINANCIAL RATING 2005-2013 FINANCIAL RATING 06 07 08 09 YEAR

GRAPHIC BY STACY RUBINIC/THE JAMBAF

PAGE 3

SPENCER CURCILLO smcurcillo@student.ysu.edu

The Ohio Board of Regents has published its financial ratings for state colleges and universities for fiscal year 2013. Despite a persistent budget deficit, reduced revenue and shrinking enrollment last year, Youngstown State University's rating has been upgraded from a 2.6 to a 3.3 — its highest point since 2010.

As points of reference, Cleveland State University, The University of Akron and Kent State University tote financial ratings of 3.4, 2.8 and 4.4, respectively.

The Board of Regents

FINANCIAL RATING PAGE 3

New Student Trustee Prepares for Upcoming Year

ALYSSA PAWLUK

alpawluk@student.vsu.edu

Bryce Miner, Youngstown State University's newest student trustee, is working to get students to want to choose YSU as their first choice school and to get fulltime trustees more involved with the students.

"I want students to choose YSU first instead of going to say Akron or Kent and then coming home and going to our university. I want it to be their first pick out of all the universities. I would like to see the progress made. I want a connection between the students and the Board of Trustees. I'm going to work tirelessly to connect us and get us as one unit," he said. 'That's what we are; we are all YSU penguins."

Miner graduated from Columbiana High School in 2011, and is now a senior at YSU, majoring in public management and planning to

specialize in logistic studies. His term as a student trustee began on July 15 and will end April 30, 2016.

"As a student trustee, your job is to carry out the functions of the university, and we can take student input from that. It's all about student input. ... I had a class last semester and there was a lot of debate about the presidency, and I heard some things to think about and use in a trustee setting," he said. "When you're able to take student input from the entire university, you will well round the system and it can all come in and be a good program."

Miner also works as an intern in the Salem district office of Congressman Bill Johnson. He said he wanted to become a trustee to have more of a connection with the university.

"I really wanted to get involved with the university. It's an exciting time up here with President Tressel,

and I'm just really looking forward to representing the students on the Board of Trustees. I think the universitv is kind of getting revived a little bit. YSU has had this tradition for over 100 years now, and it's a major part of the community. Everybody is invested in it, and I think we can capitalize on that," he

One of Miner's ideas is to create a program that allows direct communication between university recruiters and high school students.

"When I was at Columbiana, we never had a YSU recruiter come in and talk to students. I would like to see some sort of program where we reach out to our local area high schools and try and keep people local. We create some sort of program where we can go into schools and really highlight what our university is about, and then broadcast them locally with

> **TRUSTEE** PAGE 5



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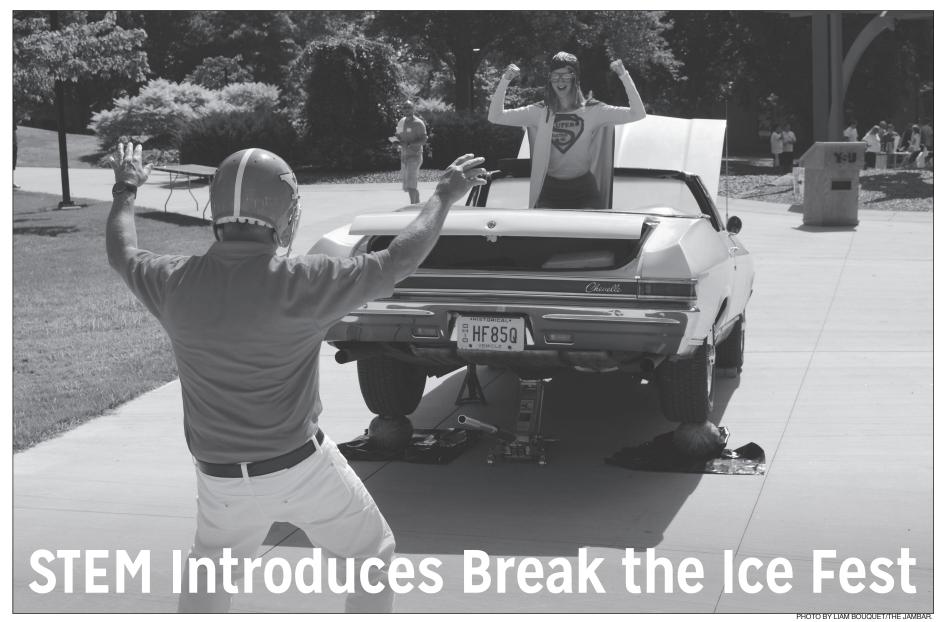
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330-941-1990







Industrial engineering students and faculty worked in tandem to show off the impressive impact a car had on two malleable melons.

LIAM BOUQUET

lcbouquet@gmail.com

On Monday, Youngstown State University's college of Science, Technology, Engineering and Mathematics held the first Break the Ice STEM Fest as part of YSU's Welcome Week celebrations.

Incoming STEM students and YSU students who have yet to find their place in the university, gathered outside of Moser Hall to speak with various representatives of the disciplines within the STEM college at booths, and, of course, to watch professors and students of these aforementioned disciplines try their hands at destroying watermel-

Physics, engineering and chemistry were all on display as watermelons both exploded and imploded, spraying their contents across the front lawn of Moser — and a few onlookers.

Douglas Price, a professor of chemical engineering, employed a potato cannon to do the deed. "In my potato cannon, I was injecting ... sy-

ringes full of acetylene gas and acetylene gas will react with oxygen air to produce what? ... Oxygen and acetylene will make water, will make carbon dioxide, and, the most important thing, will make

heat. And so what we want to do is to use that heat energy to expand the gases and actually fire a potato out of the cannon and see what we can do to this watermelon," Price told the crowd, right before firing a high speed vegetable right into the center of a unsuspecting watermelon to produce predictable but entertaining results.

The event was not all exploding fruits, however, as students were given a tour of the building via a scavenger hunt and encouraged to sign up for clubs and the mailing lists for the majors on display.

The Youngstown State Geology Society told students about the many trips they take yearly across the state and internationally, as well as displaying some of the tools of the trade.

"We are representing the Youngstown State Geology Society, which is like the Geology Club from the Geological and Environmental Sciences Department," Salam Farhan, a YSU student and member of the club, said. "We are active in the community. We go on hikes, camping trips and field excursions, during which we observe the geology of the environment."

Majors, such as biology and civil engineering, attempted to make a difficult choice easier for students of STEM by detailing the available courses and the best path to take through the major, as well

as informing students of the major's benefits.

Tony Vercellino, an environmental engineering professor, said students are given a large amount of flexibility with what they will specialize in, as well as ample time to decide.

"The civil engineering program is unique because it has those five different sub-disciplines in it. You can come to the civil engineering program, and you can be a structural engineer, you can be an environmental engineer, you can do water resources engineering, you can do transportation engineering and you can do geotechnical engineering. And then there is a construction management and technology option," Vercellino said. "The nice thing about this program is that when they come here as a freshman, they have some time to decide where to go."

Martin Abraham, the dean of the college of STEM, said he was very pleased with the events, and he thanked the faculty, staff and students of STEM for their ingenuity in putting together the

"I think the success speaks for itself," Abraham said. "Great things are happening here at YSU."

For more on Welcome Week and the STEM Fest go to the jambar.com.



During the STEM Break the Ice Fest students and professors gathered together to show off what the college of STEM had to offer. Pictured in the two photos on the left is Michael Butcher, a professor of biology. Pictured in the top photo on the right is Josh Fowler, Salam Farhan, Derrick Allen and Richard Yovichin — all YSU students and members of the Youngstown State Geology Society. Pictured in the bottom photo on the right is Suresh Sharma, Tony Vercellino and Anwarul Islam, professors of civil and environmental engineering.

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NEWS BRIEFS

YSU Community Diversity Program Planned

The YSU Office of Diversity and Multicultural Affairs has announced a series of events, including a visit by Medal of Honor recipient Sal Giunta, a poverty simulation and an Indian Classical and Jewish Folk music concert. Event details through July 2015 have been released and can be seen by visiting http:// web.ysu.edu/dma and clicking under the heading "More Information on Events."

YSU Engineering Society Receives Gold Award

YSU Chapter #859 of the Institute of Industrial Engineers was one of 36 university chapters in America to receive the IIE's Gold award for 2014. IIE is the world's largest professional industrial engineering society dedicated solely to the support of the profession and individuals involved with improving quality and productivity. Only four universities in the Great Lakes region were recognized with the Gold Award in 2014.

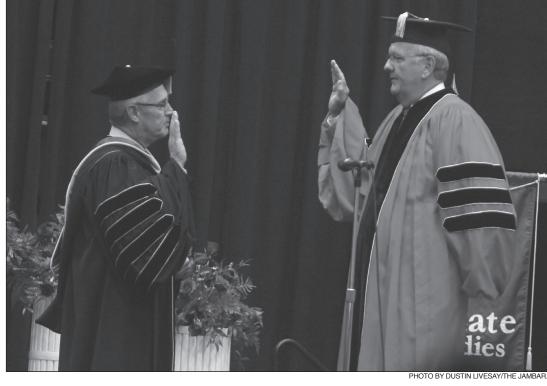
YSU Graduate Accepted in Fulbright Program

Kaitlin Hankins has been accepted into the Fulbright US Student Program, where she will spend a year in Brazil teaching English. The prestigious program grants 1,600 awards annually. Hankins is one of two people from the YSU Department of Foreign Languages and Literature to be accepted into the program within the past 10 years.

Faculty Union Reaches Tentative Agreement

A tentative agreement on a new three-year contract has been reached. YSU faculty and the Board of Trustees must ratify this agreement over the following weeks. Remaining issues were resolved on Friday by negotiating teams.





President Jim Tressel takes the oath of office at Monday's installation event.

community partners and that Tressel's name recognition and commitment to student success will help YSU build these partnerships.

"We now have an excellent asset in this task ahead of us — President Jim Tressel," he said. "I'm confident in President Tressel's ability to build a bright future for this university by mobilizing relationships and cultivating new partnerships, partnerships that will not only bolster the university but the education that it is able to provide for its students."

Robert Voland, a freshman chemistry major, attended Monday's installation. Like Shehadi, Voland expressed enthusiasm toward Tressel's presidency.

"I thought [the installation] was great. I think Jim Tressel is a great speaker, and I can't wait to see what he brings to YSU," he said. "I'm excited about it."

Christopher McComas, a freshman civil engineering major, also spoke positively of the installation ceremony.

"I thought all of the speeches were very impressive," McComas said. "It was a great honor to be able to have Governor Kasich here as well. I think they all had great comments about improving Youngstown State University and about taking the university in a positive direction."

FINANCIAL RATING PAGE 1

collects financial data each quarter from all the public universities in the state of Ohio, per Senate Bill 6, and they assign a rating on a fivepoint scale to the universities based on several factors.

David Cannon, vice chancellor of finance and data management for the Board of Regents, works closely with that data and the rating system. He said as the economy slowly improves, universities across Ohio are also experiencing renewed financial vigor.

We saw an increase in 2013 for a number of schools...in 2011 and 2012 with the economy the way it was, we saw some schools dip, but for the most part we saw schools come back in 2013," Cannon said. "[The financial rating] is really an indicator of a university's financial condition."

Neal McNally, interim vice president for finance and administration at YSU, described the rating as a reflection of the school's financial stability rather than profitability — which is only a small part of the rating.

YSU's rating has now mostly recovered from the 2010 and 2011. McNally cites a number of factors that have contributed to the increase in YSU's rating, including debt.

"A lot of schools around the state of Ohio continue to issue a lot of debt, so that they can expand their facilities and keep those facilities up to date. We have resisted that and have not issued any additional debt really since 2010," he said.

Another major factor McNally focuses on is the university's adaptation to declining enrollment.

"We've really tried to control our expenditures. Our enrollment has gone down, so we've made corresponding adjustments to control our expenses so that they are more in line with our revenue. So, it's really just financial management, he said.

McNally emphasizes the role of an early retirement program, which YSU launched around the time of the rating decrease, played in this hit.

An early retirement incentive program is an alternative downsizing method that offers staff incentives to retire early. The underlying logic

of these programs is that though companies will have to pay large sums of money in the beginning, they will save far more - through both a smaller workforce and an increased ability to restructure - just a few years down the line.

"[An early retirement incentive program] is a big upfront investment. You have to purchase service credit from the state of Ohio's retirement system. It's very expensive to do that. We did that and as a result, over the next several years, we started incurring savings from those employees no longer being here," McNally said.

This program could also be a factor in the rating bouncing back as YSU reaps the benefits of its investment.

Though YSU is certainly still under financial duress, news of this improved rating is a possible sign pointing toward the success of the institutional changes implemented over the past few years.



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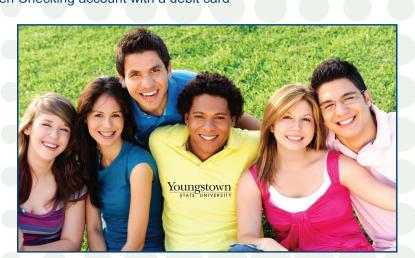
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TRUSTEE PAGE 1



Bryce Miner will be joining the Board of Trustees at Todd Hall starting Fall semester. The student trustee represents student interests on the Board of Trustees.

the help of President Tressel. I think we'll be really successful with that," Miner said.

He also plans to talk to students and faculty members directly on campus this year, and bring their ideas to the Board of Trustees.

"I'm available anytime. Like my counterpart Eric, I want to take an approach where I go out and talk to students. I want to be out there with Eric talking to students myself instead of having them 'hey come to me if you need anything.' I want to be out there, boots on the ground, talking to different groups, deans from the different colleges, and really try

to get one cohesive unit. That way, we can bring all of it to the board," Miner said.

Student Trustee Eric Shehadi will be working alongside Miner and President Jim Tressel to help set the direction for the future of the university.

"I'm more excited than I have ever been for the upcoming school year. I'm excited to have President Tressel back at YSU, and I really think he is going to demonstrate strong leadership as we move forward. We are working with the president and the board to shape the future, where we would like to be in five or ten years, and always making sure that it is a place

that will be better for the students," Shehadi said.

Jack Fahey, vice president of student affairs, said that he wants to see Miner follow in the tradition of student trustees being able to connect with students.

"In past years, the student trustees have done an incredible job of helping the regular trustees to keep students at the forefront, to be informed about what is important to students — what their priorities and feelings are, and I'm sure Bryce is going to follow in that great tradition," Fahey said.

Push for Kevina

GRAIG GRAZIOSI grgraziosi@gmail.com

A Youngstown State University student and YSU staff member have joined forces to rally for a local cancer pa-

Karyssa Cortez, a YSU junior and double major in psychology and criminal justice, and Briana Koval, an alumna and current staff member with YSU's Upward Bound program, have come together in support of Briana Koval's sister, Kevina.

Kevina Koval, who received news of an inoperable tumor attached to her optic nerve on July 3, is no stranger to medical battles. She suffered from seizures in her youth and at age 19, doctors discovered a tumor in her brain. Due to its location, surgery was not an option, forcing the doctors to leave

the tumor. As the tumor spread, Kevina Koval lost her ability to see peripherally due to its attachment to her optic nerve. Any surgical attempt to remove the tumor would leave her blind, making chemotherapy her only option. She will be undergoing weekly radiation treatments for at least the next 10 months.

To help offset the cost of treatment, travel and living expenses, Cortez is holding a fundraiser, "Push for Kevina," on Aug. 23 at St. Joseph the Provider Hall, 633 Porter

Cortez, a family friend of the Kovals, remembers the emotional waves the family dealt with after receiving the news of Kevina Koval's tumor.

"It was just really sad ... I remember crying a lot with Briana," Cortez said. "I couldn't do anything to help medically, but I figured financially I could help, and that's where the fundraiser came from."

"Push for Kevina" will feature a Chinese auction, including a Cleveland Browns football signed by defensive end Desmond Bryant, a date night package including a \$25 gift card to Springfield Grille and a free overnight stay at the Hampton Inn, free rounds of golf at three different courses and a beauty basket.

All of the funds raised at the event will go to Kevina Koval's medical bills, travel and living expenses.

Alongside the fundraiser, other outlets to support Kevina Koval have sprung up, including a "GoFundMe" crowdsourced fundraising campaign, which has brought in \$2,090 in the month it has been active. A Facebook support page titled Kevina Koval Support Group gives friends, family and supporters a place to write words of encouragement and prayers, while giving Kevina Koval and her family an outlet for updating those following her battle.

Kevina Koval hopes to make an appearance at the fundraiser, though medical obligations may not allow her participation.

'She really wants to be there," Cortez said. "She's just a big sweetheart. She doesn't complain, she's always upbeat and she's incredibly thankful for all of the support she's getting."

National Guard Mobilizes as Ferguson, Mo., Protests Turn Tense

MOLLY HENNESSY-FISKE, TINA SUSMAN AND LAUREN RAAB **Los Angeles Times** (MCT)

Although the Missouri National Guard was deployed and a curfew was lifted Monday, what began as a peaceful demonstration here turned restive after dark, as this racially polarized St. Louis suburb hunkered down for another night of painful protests stemming from the police killing of Michael Brown.

Around 10 p.m. CDT, someone threw plastic water bottles, and the crowd protesting the Aug. 9 shooting surged, confronting nervous police in riot gear. Suddenly, the National Guard mobilized, after keeping a low profile throughout the day.

Sirens screamed. Authorities ordered protesters to disperse. Tear gas wafted over the darkened streets. But the standoff continued, and police made several arrests.

It was a day of demonstration and investigation, as a pathologist for the Brown family said his preliminary autopsy suggested no sign of a struggle by the unarmed black man. President Barack Obama said U.S. Attorney General Eric H. Holder Jr. would visit Ferguson on Wednesday, and Holder announced that FBI agents had conducted several new interviews in the neighborhood where Brown was killed.

Police have said Brown, 18, was shot after confronting Ferguson Police Officer Darren Wilson inside his police car. But at least one witness who was with Brown that afternoon has said Brown was shot as he walked away from the officer with his hands raised, then was struck by additional bullets.

Dr. Michael Baden, a renowned New York forensic pathologist who performed a preliminary autopsy for the dead man's family, said Brown had been shot at least six times and probably could have survived all but one. Baden said he believed the bullet that hit the top of Brown's head and traveled through his brain was probably fatal.

Appearing before reporters in the sanctuary of the Greater St. Mark Family Church in St. Louis on Monday, Baden and three of the Brown family attorneys displayed the diagram of Brown's wounds that was released with the autopsy.

Two of the gunshot wounds were graze wounds, Baden said, and two may have been re-entry wounds. Baden also said there were abrasions on the right side of Brown's face, which he believes occurred when Brown was struck in the head with a bullet and fell to the ground.

Baden's report suggested that Brown was shot from a distance of at least 1 to 2 feet. But he said he needed access to Brown's clothing before he could make a more definitive determination.

Attorney Benjamin Crump said the Brown family had asked for the independent autopsy because of uncertainty at the time over whether federal officials would conduct their own examination of Brown's body.

"It answers just the basic questions," Crump said, "the number of shots, which was always a question that not only the family had, but the citizens of Ferguson and people all over the country."

At the White House, Obama repeated a call for calm in the community and said the amount of military-style equipment that police forces have been receiving from the federal government needs to be

Holder did not identify the new FBI leads and said more than 40 FBI agents were canvassing the neighborhood where Brown had been shot. He said a third autopsy on Brown's body was being performed Monday "by one of the most experienced

medical examiners in the United States military." Local officials also have performed an autopsy, but its findings have not been released.

The attorney general requested the public's patience during the Justice Department's investigation, but voiced concern about the separate state investigation. "The selective release of sensitive information that we have seen in this case so far is troubling to me," he said.

Although Ferguson was not under curfew Monday night, police told demonstrators — some waving roses at dusk — that they needed to keep moving and avoid congregating on sidewalks and parking lots.

A midnight-to-5 a.m. curfew had been in effect Saturday and Sunday as officials sought to quell unrest. But each night, demonstrators clashed with police and troopers, who used tear gas to disperse the crowd. At least two people were shot overnight Sunday, seven people were arrested, and officials managing the police response complained they

were pelted with bottles and Molotov cocktails as gunshots rang out.

Missouri Gov. Jay Nixon issued the executive order early Monday to bring in the National Guard, saying in a statement that its "limited mission" will be to protect the command post so local law enforcement officials can ensure the safety of peaceful demonstrators.

Community and civic leaders who have been in Ferguson for the recent demonstrations told reporters Monday that they were worried about another challenging night.

Malik Shabazz, a former New Black Panthers leader who has been working in Ferguson trying to keep demonstrations peaceful, said he thought the National Guard would exacerbate the situation. "We have a tough job tonight," he said, adding that he didn't want peaceful demonstrations "overshadowed by agents and provocateurs."

On West Florissant Avenue, Toriano Johnson, a barber at Prime Time Barbershop, said the curfew had backfired.

"You're trying to shut people up. That's not going to work," he said. "You can move them around, but it's still going to be a movement until justice is served."

Shortly before the bottles began flying Monday night, Capt. Ron Johnson, the Missouri Highway Patrol officer in charge of security in Ferguson, strode through the dark up West Florissant Avenue, scene of so much violence and tension since Brown's death.

A police helicopter thundered overhead as groups of people, some carrying signs, some waving red roses, marched down the sidewalk. Police vehicles prowled the avenue, red and blue lights

Asked why police would not permit protesters to stand still, Johnson said the constant movement was to prevent infiltrators from blending in with the peaceful crowds and wreaking havoc, as had occurred Sunday night, when tear gas was hurled at marchers who said they had done nothing wrong.

But Johnson said he saw Molotov cocktails being thrown — not by marchers at the front of the pack, but by others behind them.

"Protesters do not need to stand still," he said when a woman challenged the official orders. "They need to be heard."









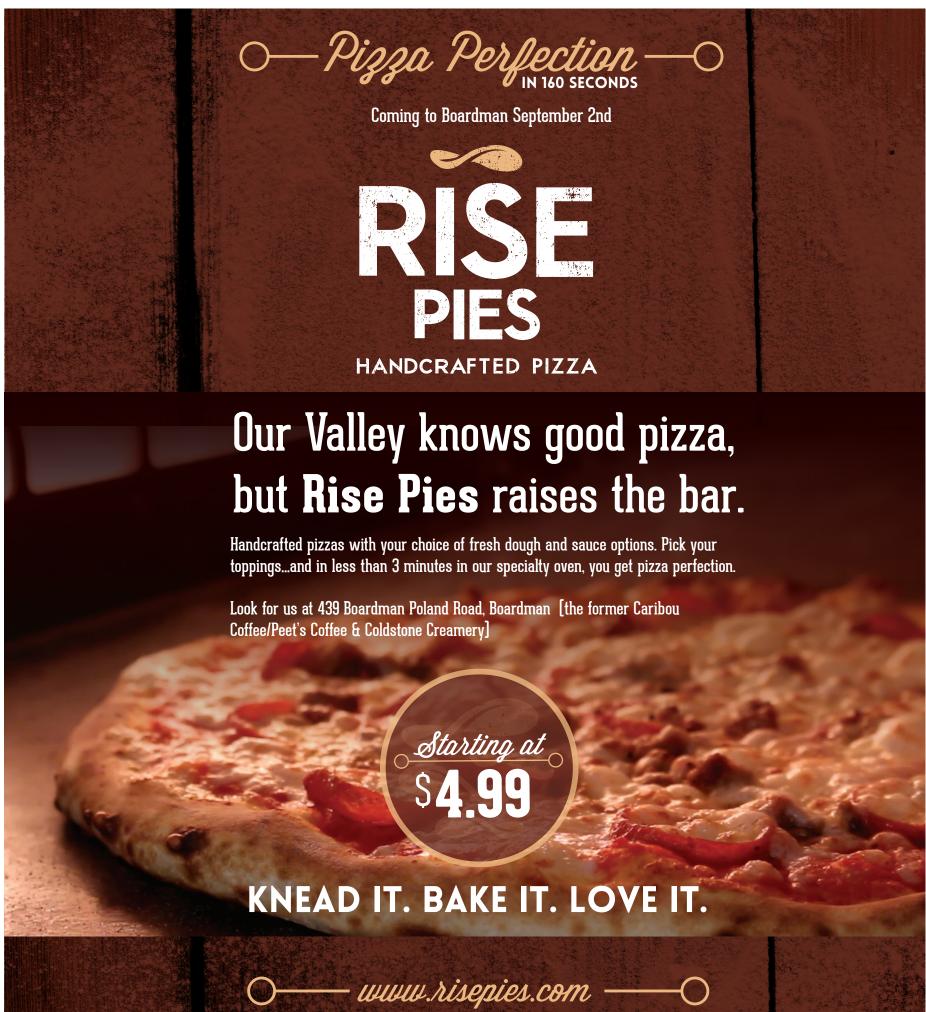


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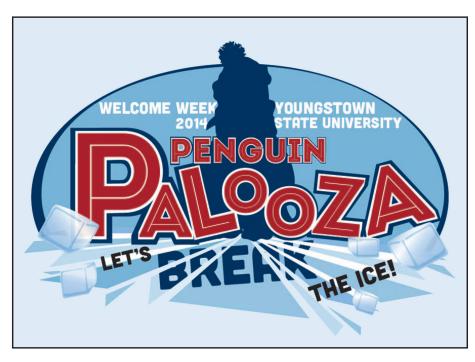




Arts & Entertainment



Welcome Week 2014



GABRIELLE FELLOWS gfellows@student.ysu.edu

Youngstown State University is once again ringing in the new school year with Welcome Week — meaning the campus will be dotted with a variety of festivities Aug. 16-30, courtesy of YSU Student Activities.

The events began on Saturday with the official opening of the campus bookstore, housing move-in, the Youngstown Spanish Heritage Festival and life-size Jenga with a pizza party that followed.

Carrie Anderson, the assistant director for YSU Student Activities, said that this year's Welcome Week is more

exciting than ever.

"We always have our standbys that happen each year," Anderson said. "For example, the Kilcawley Center Block Party on the first day of school. We're really excited because Pepsi is new to campus and they are bringing ... different samplings to campus. [At the Student Organization Fair] on Thursday, we have 74 different student organizations that are going to participate from 10 a.m. to 2 p.m., along with a caricature artist and a photo booth, so students can mingle with people also."

In addition to the events that occur every year, like the move-ins and help stations, there are several new activities that are making their first appearance at Welcome Week.

Erin Driscoll, the director for YSU Student Activities, said that in addition to the multitude of festivities taking place on campus, YSU Student Activities is extremely excited to be able to bring the paint party Life in Color to YSU students on Aug. 30.

"Life in Color is an international touring company that has visited cities all over the world. They bring the whole program to you. I think of it as a Color Run meets a dance party," she said. "It's gallons and gallons of paint that's sprayed on the audience. It's primarily Electronic Dance Music that

will be played and black lights and lasers ... it's just a big party with a lot of color thrown in as well. They've sold out shows in Columbus and Cleveland, so it's a big deal that they chose to come to Youngstown."

Students will be able to get a discounted rate for Life in Color tickets at certain Welcome Week events and at the Covelli Center box office with a student ID.

"It's really an awesome opportunity to be able to partner with Covelli and offer tickets at a discounted rate. There will be three days on campus where students can get discounted tickets," Driscoll said. "You can get the tickets for \$20 at Covelli with your student ID or at the campus Rec party on Aug. 21, at Build-a-Penguin on Aug. 22 and in Kilcawley center on Aug. 27. If students have \$20 in hand, they can purchase a ticket."

Different activities will take place on campus every day until Aug. 30, when Welcome Week officially ends with the Life in Color party.

All of the events, their times and locations are available online at the Student Activities homepage or in the "Welcome Week 2014: Penguin Palooza" booklet that can be found all around campus.

CAITLIN SHERIDAN cmsheridan@student.ysu.edu

On Friday, several furry four-legged friends will be in front of the Andrews Student Recreation and Wellness Center to help reduce the added stress of starting the fall semester. The event will be held from 10 a.m. to 2 p.m. as part of Youngstown State University's Welcome Week.

Puppy Palooza, currently in its second year, was created by Holly Mate and Lesley Anne Roddy. Mate and Roddy conducted and participated in a study that showed puppies helped relieve stress levels. The two are graduate assistants at the Rec Center.

New Lease on Life, an animal shelter located in Struthers, Ohio, will be providing around 11 puppies to ease the stress on the incoming students. New Lease on Life is dedicated to reducing euthanasia rates in local pounds and shelters by saving the animals that are next on the euthanasia list.

This year Puppy Palooza is going to

have more puppies, as well as the goal to work on marketing the shelter. Students who attend the event will be able to relieve stress by playing with the puppies and creating their own trail mix treat.

Anna Pompeo, graduate assistant at the Rec Center, will be acting as the administrator of the event. This is her first year participating in Puppy Palooza. Due to the event's success last year, Pompeo is using the motto of 'If it's not broke, don't fix it.'

"I am so excited to be taking over this event and I think it will be a wonderful way to allow students to be stress-free, as well as care-free, for a few hours," she

Pompeo said she believes that the campus should offer more events like Puppy Palooza because they need innovative ways to bring students to their events, and something as random as puppies is a great attention-grabber.

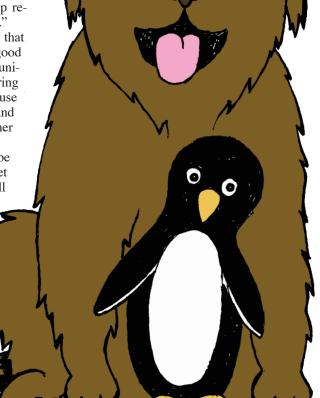
Ryan McNicholas, coordinator of fitness and wellness programs, is also helping with the event, in regards to food, parking and set-up. He expects students to relax and enjoy themselves in this stress-free environment.

"I love having this event because it is such a stress reduction program,"

he said. "Students on campus are very stressed at this time of the year so anything that can help reduce that is beneficial." Pompeo stated that Puppy Palooza is a good introduction to the uni-

versity's campus during Welcome Week because it is a unique event and it is different from other campuses. "I think it will be

a good way to meet new students as well as shed some unwanted stresses and fears at the start of the new semester," she said. "Plus, it will be



GRAPHIC BY STACY RUBINIC/THE JAMBAR.

Wednesday

DJ Carl Severino: Jitterbug Dancing 7-11 p.m. Kuzman's \$3 cover charge

Karaoke Wednesday, 8-11 p.m. Casa Fiesta

Thursday Cheap Skate Thursday 5-8:30 p.m.

Celtic Pub Jam Night Thursday, 6 p.m. Jupiter Studios

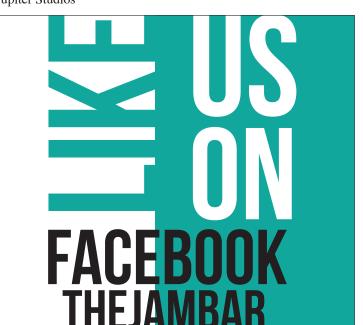
Champion Rollarena

Friday

"Electra," Rust Belt Theater Company Friday, 8 p.m. Calvin Center Call 330-507-2358 for tickets

Cosmic Bowling Friday, 9 p.m. Mahoning Valley Lanes & Strikers Lounge

Polka Jam Friday, 5:30pm McMenamy's



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APPLE GIVES BETA USERS A PEEK AT OS X YOSEMITE

JULIA LOVE

San Jose Mercury News (MCT)

Apple is no longer afraid of the word "beta." Breaking with its notorious code of secrecy, Apple is letting users test-drive its new operating system for the Mac before it is officially launched later this fall. For the first time, the Cupertino, Calif.-based company unveiled a free beta version of its upcoming OS X Yosemite software to the general public late last month along with a parallel version for developers that was updated Monday, setting the Apple blogosphere afire.

Users often get to test new services from Google before they are finalized, but it's a rare perk from Apple, which typically limits its beta releases to registered developers. By giving the public an early look at Yosemite, Apple is showing a greater appreciation for beta testing, said Carolina Mila-

nesi, chief of research and head of U.S. business at Kantar Worldpanel ComTech, a consumer research firm.

"It may be a bit of a different Apple," she said, adding that the company now seems to understand that releasing a beta version "doesn't say that their attention to detail has changed. ... It's just that they are seeking feedback."

With beta testing, companies can deploy users to spot kinks in software before it debuts. After the troubled 2012 launch of Apple Maps, which set off a deluge of user complaints and forced an apology from CEO Tim Cook, Apple may be trying to avoid another "gotcha" moment, said analyst Van Baker with Gartner Research.

"This is sort of taking advantage of, in essence, the crowdsourcing approach to understand, 'Is there anything we missed?" he said.

Apple last released a beta version of its software to the public in 2000, and users had to pay for it. The Yosemite beta program is open to the first million people who sign up, though users must consent to a nondisclosure agreement.

Apple released a beta version of its upcoming iOS 8 software for iPhones and iPads to developers after the Worldwide Developers Conference in June, but the company has not opened up the software to the public.

The public beta program will also provide valuable feedback to the developer community, which Apple needs to keep happy as Google's Android operating system gains ground, said Milanesi.

"From a developer perspective, there's an opportunity to deliver better products," she said.

Among other new features, the OS X Yosemite for Macs will allow users to begin a task on one Apple device and finish it on another, Apple has said. The iOS 8 system for iPhones and iPads will give developers new tools to create health and fitness apps.

Teens were Plotting to Kill 'As Many Students as Possible,' Police Say

Los Angeles Times (MCT)

South Pasadena police are crediting vigilant school officials for helping to foil a mass-shooting plot allegedly planned by two students whose arrests were announced Monday.

South Pasadena Unified School District Supt. Geoff Yantz said that school administrators were informed of a "credible threat of potential school violence" and immediately contacted police.

students were planning to kill three staff members "and as many students as possible with firearms."

The students were arrested after detectives served search warrants at their homes, according to the South Pasadena Police Department.

One of the students resisted arrest, prompting officers to force their way into his home, according to police officials.

"This is a prime example of school officials recognizing suspicious behavior," Sgt. Brian Solinsky said in a statement. "It was this information Police officials said the that helped prevent a horrific

tragedy."

Officials did not elaborate on how the students' alleged plan was uncovered, or how they intended to carry it out. More information on the alleged plot was expected to be revealed at a news conference Tuesday.

Yantz said in a statement that psychologists and counselors will be at the school to support students and employees when classes start Thurs-

"The police have the situation under control and there is currently no threat to students or employees," he said.

University Settles with Man Beaten by Cannibal

IAN DUNCAN

The Baltimore Sun (MCT)

Morgan State University settled a lawsuit last week over allegations that it did not do enough to protect a student who was beaten by Alexander Kinyua just days before he committed a cannibalistic murder.

Joshua Ceasar sued the college after he was beaten by Kinyua with a bat wrapped in barbed wire and left legally blind. Ceasar will receive \$185,000 under the deal.

"Josh is very pleased to see the case resolved," said his attorney, Steven D. Silverman. "Testifying publicly at Kinyua's plea hearing was emotionally difficult for him and Josh is relieved that he does not have to relive this ordeal, for a third time, at a civil trial."

The settlement does not require Morgan State to admit wrongdoing. Officials at the historically black college in Northeast Baltimore could not immediately be reached for comment.

Kinyua and Ceasar had been close friends at Morgan, playing video games and working out together. But as Kinyua descended into paranoid schizophrenia, he came to believe his friend was planning to snitch on him to the police over an invented charge.

Kinyua was charged with attempted murder in the attack on Ceasar, but while he was out on bail he killed a family friend, 37-year-old Kujoe Bonsafo Agyei-Kodie. Kinyua used an ax to kill Agyei-Kodie in May 2012 before dismembering him and eating his

Kinyua pleaded guilty in the murder and the beating, but was found not criminally responsible in both cases and committed for psychological treatment.

An ROTC official had labeled Kinyua a "Virginia Tech waiting to happen," and Ceasar's attorneys alleged that Morgan should have done more to protect Ceasar after learning about Kinyua's violent tendencies and mental health problems.

Lawyers for Morgan sought to have the suit thrown out in July 2013; a Baltimore judge ruled that it could move forward.

The settlement amount is just short of a legal cap on damages that state entities face in lawsuits.

Feds Could Go Several Ways in Probe of Ferguson Shooting

MICHAEL DOYLE McClatchy Washington Bureau (MCT)

Several options await the Justice Department inquiry that Attorney General Eric Holder will see firsthand Wednesday in embattled Ferguson, Mo., where he will meet with law enforcement authorities investigating the police shooting of 18-yearold Michael Brown.

The most emphatic outcome, a potential federal civil rights prosecution of the police officer who shot the unarmed teenager, may also be the least probable, because of the standards of proof required.

"Even if you have very motivated FBI agents and prosecutors, they are very tough cases to bring," Robert N. Driscoll, a former deputy assistant attorney general in the Justice Department's Civil Rights Division, said in an interview Tuesday. "I think that's unlikely, in the end."

But with an estimated 40 FBI special agents and other Justice Department officials now fanning out across Ferguson, another, broader kind of federal case could result from Brown's death and the revelations that have followed. Through a special unit, the department could launch a wide-ranging investigation into a "pattern or practice" of behavior by local law enforcement agencies.

"I think that's an entirely possible scenario," Driscoll

Led by the Special Litigation Section, part of the department's Civil Rights Division, previous pattern-or-practice investigations have targeted alleged problems at the Family Court of St. Louis County, the Albuquerque Police Department in New Mexico and the Miami Police Department, among others.

The investigations take time, and they go deep.

In November 2012, for in-

stance, Justice Department officials initiated the probe into allegations that Albuquerque police routinely used excessive force. The 46-page report released in April 2014 concluded that Albuquerque police, who killed 20 people between 2009 and 2012, "often use deadly force" even without an imminent threat of death or serious harm to officers or others.

The Family Court of St. Louis investigation was opened in November 2013, following allegations that the due process rights of juveniles were being violated. It has not yet resulted in public findings.

When completed, these broader investigations can incite systemic reforms. The Pennsylvania Department of Corrections, for instance, instituted improvements following a Justice Department inquiry into the dangers facing gay and transgender inmates.

One of the Special Litigation Section's stated priorities is protecting the rights "of people who interact with state or local police or sheriff's departments." Since Brown's shooting, a sometimes harsh light has been cast on the relations between the Ferguson Police Department, three of whose 53 commissioned officers are African-American, and the residents of Ferguson, 67 percent of whom are African-American.

Last year, 86 percent of the cars stopped by Ferguson police officers were being driven by African-Americans, according to the state's annual racial profiling report. Once pulled over in Ferguson, African-American drivers were twice as likely to be searched, according to the Different, and potentially

higher, hurdles face the federal prosecutors who may be contemplating potential criminal charges against Darren Wilson, the Ferguson Police Department officer who shot Brown. Criminal prosecution is precisely

what some activists and family members are demanding.

"Justice will bring peace," Brown's mother, Lesley Mc-Spadden, said on NBC's "Today" show Tuesday.

To secure a conviction on civil rights charges, though, federal prosecutors would have to prove, beyond a reasonable doubt, that Wilson acted willfully, with an ill-intentioned purpose. Negligence would not be enough in federal court.

"It's not going to be easy," Driscoll said. "You really have to prove intent, to prove there was an intent to violate the victim's civil rights."

Past investigations into highprofile shootings underscore the difficulties of translating public outrage into winning prosecutions.

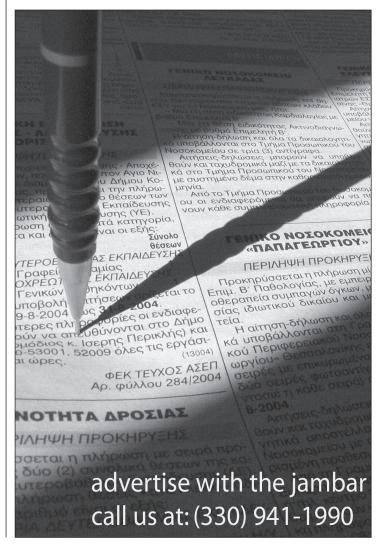
In 2012, the Justice Department announced it was an opening an investigation into the shooting death in Florida of Trayvon Martin. Following the state trial acquittal in 2013 of his killer, George Zimmerman, federal officials reiterated their interest in the case.

"Experienced federal prosecutors will determine whether the evidence reveals a prosecutable violation," the Justice Department declared in a July 15, 2013, statement, the last to be issued on the topic.

The Justice Department does not systematically report on its prosecutions of police officers, nor are timely records readily available on the frequency of complaints about police brutality, despite a 1994 law that directed the department to "acquire data" and report annually on "the use of excessive force by law enforcement officers." Instead, the Justice Depart-

ment has largely relied on periodic surveys that concentrate on departments that employ 100 or more sworn officers. The Ferguson department is too small to have been included in the last survey.

THEJAMBAR



EDITORIAL

Winds of Change

The Jambar's editorial board is comprised entirely of students, and as students — most of us in our early twenties — we, or at least most of us, possess youthful vigor and vitality, as we try industriously to establish ourselves in our fields of choice.

Though we may lack experience, having never taken the reins of a newspaper before, we can couple this aforementioned passion and vitality to create an unparalleled force — an accomplishment The Jambar has already proven it can achieve.

In just this past year, The Jambar has provided its readers with comprehensive coverage of all major campus news and sports stories; we've broken stories regarding the university's administrative landscape; and we've even published lengthy investigative reports

We therefore thank the editors who took charge last year; we've learned from your experience — you've left us with an established publication in which we take great pride.

But, we will not rest on our laurels this year; we will not slip into stagnation. Instead, we will build upon our past successes and employ our particular set

of skills to elevate the status of The Jambar. We are attempting to create a cutting edge, forward moving, contemporary publication.

While we will continue to provide detailed hard news stories on the front pages of our print paper, we intend to greatly expand our operations. Our online content plays a large role in this new initiative.

The landscape of journalism has changed in these past years, and simply bemoaning that fact and resisting the changes has proven to be a fatal mistake for newspapers across the country. Though some of the new media has been declared insipid, some outlets have proven that employing the techniques of the new media is not a sentence to the land of list-based humor and cat pictures. Content can be both salient and attractive; the two are not mutually exclusive.

Because we believe that the public has a right to timely and accurate information, we will employ the Internet's speed to cover stories as they break. You won't have to wait for a print edition of The Jambar anymore to get the details you need regarding important campus happenings; all your information will be immediately available on our website and our Face-

book and Twitter pages. Most importantly, there will simply be more diverse content.

We also believe that multimedia can nicely complement articles and enhance a reader's experience. So, we will pair our online articles with myriad photos, graphics, videos and artwork.

We will no longer be unknown faces behind the articles we write. You will get to know your Jambar reporters, as they use their personalities to tell the stories of our campus and city in a way only they can.

We further believe that news outlets should cover the stories that most concern their readers, giving readers — in our case students — a degree of influence over the content of our stories. Look, then, for exclusively online articles that cover millennial culture

We are increasing our online presence, expanding the breadth of topics we cover, and bolstering the prominence of our publication. A new age is dawning at The Jambar, and we hope that we build a framework that stands and evolves even past our tenure.

We welcome you all to the new Jambar.

Carbon Producers can Meet EPA's Limits as They Have in the Past

MINDY LUBBER AND SUSAN TIERNEY McClatchy-Tribune News Service (MCT)

Past is prologue, and as the U.S. Environmental Protection Agency moves forward with new limits on carbon pollution from the nation's electric power plants, familiar alarms are sounding that the limits will drive up electric bills, threaten the reliability of our electric power system, and harm our economy. Nonsense.

Almost 25 years ago, when major amendments to the Clean Air Act forced power plant owners to cut pollutants causing smog, acid rain, asthma and respiratory illnesses, opponents made the same argument. Yet by 2012 those emissions — nitrogen oxides and sulfur dioxide — were down 74 and 79 percent respectively, and the system remained robust. Moreover, electricity rates are actually lower today than they were 20 years ago, adjusting for inflation.

Yet here we are again, listening to the same skyis-falling claims when the urgency of climate change necessitates carbon emissions reductions. The U.S. electric power sector, which generates one out of every 15 tons of carbon emissions globally, has a critical role to play.

As the recent U.S. National Climate Assessment makes clear, the impacts of climate change are already serious with worse yet to come. From extreme drought impacting agriculture, to rising sea level threatening coastal populations, to extreme heat, heavy precipitation and flooding, every corner of the country and every sector of the economy is feeling

the pinch

Though the EPA carbon reductions will challenge states and power producers, they can meet this challenge, just as they have in the past, while keeping our lights on and our economy growing.

First, long-term emissions trends show that electric power producers are already beginning to "decarbonize." Between 2005 and 2012, carbon emissions declined by 13 percent — or one-third of the way towards EPA's 30-percent reduction plan by 2030. The rising affordability of natural gas and renewable energy sources such as wind and solar, and an increase in energy efficiency, have contributed to this trend. Even safely operating existing nuclear plants have a role to play.

In fact, many power companies have indicated that the rule is achievable and that they look forward to working with EPA and the states to implement it. "I am strongly encouraged by EPA's efforts to reduce CO2 emissions through sensible and practical regulation," National Grid U.S.'s President Tom King, told The Buffalo News.

Second, the electric power industry understands, as does the EPA, that a reliable electric supply is fundamental to the U.S. economy. Compliance with environmental regulations has never disrupted the power supplies that we all rely on, and is not expected to in the future. The power sector has a record of innovating to meet regulatory challenges to protect public health.

Third, the EPA is regulating carbon emissions under a Clean Air Act provision that gives states and power providers wide latitude in how they meet the new standard. Moreover, the limits are crafted to

each state's unique circumstances and power generation sources.

Power companies will have many tools at their disposal for meeting carbon reduction targets. For example, they can shift power generation from coal-fired plants to less carbon-intensive natural gas power plants. In 2012, only half the capacity of such plants was utilized.

"By simply increasing utilization of these facilities sooner rather than later, meaningful greenhouse gas emissions reductions may be achieved ... while ensuring electric reliability," Derek Furstenwerth, of the Houston-based Calpine Corporation, told Hearst

Power providers can also encourage end-user energy efficiency programs and expand use of renewable energy sources such as wind, solar, and hydropower, which are the fastest growing sources of new generation in this country.

As for a potential near-term increase in electric rates, EPA Administrator Gina McCarthy estimates it will cost households "the price of a gallon of milk a month." Over time, prices will lower if the states rely on energy efficiency to increase energy productivity as part of state compliance plans.

In short, nothing in past experience, or the power sector's current preparedness, suggests that the nation's electric system is at risk or that rates will spike when EPA carbon-reducing limits for power plants go into effect. Quite the contrary: cutting carbon from the electric sector is a vital step forward in creating a sustainable economy in a warming world.

-JAMBAR-POLICY-

Since being founded by Burke Lyden in 1931, The Jambar has won nine Associated Collegiate Press honors. The Jambar is published twice weekly during the fall and spring semesters and weekly during the first summer session. Mail subscriptions are \$25 per academic year. The first copy of The Jambar is free. Additional copies of The Jambar are \$1 each.

OUR SIDE POLICY

The editorial board that writes Our Side editorials consists of the editorin-chief, the managing editor, the copy editor and the news editor. These opinion pieces are written separately from news articles. They draw on the opinions of the entire writing staff and do not reflect the opinions of any individual staff member. The Jambar's business manager and non-writing staff do not contribute to editorials, and the adviser does not have final approval.

YOUR-SIDE POLICY

Jambar encourages letters are welcome at thejambar@gmail.com or by following the "Submit a Letter" link on thejambar.com. Letters should concern campus issues, must be typed and must not exceed 500 words. Submissions must include the writer's name and telephone number for verification, along with the writer's city of residence for printing. The Jambar does not withhold the names of guest commentators. Letters are subject to editing for spelling, grammar and clarity. Letters will not be rejected based on the views expressed in them. The editorial board reserves the right to reject commentaries and letters if they are not relevant to our readers, seek free publicity, fail to defend opinion with facts from reliable sources or if the editorial staff decides that the subject has been sufficiently aired. The editorial board will request a rewrite the submitting writer based requirements. The Jambar will not print letters that are libelous, threatening, obscene or indecent. The views and opinions expressed in letters and commentaries on the opinion page do not necessarily reflect those of The Jambar staff. Editorials do not necessarily reflect the opinions of the faculty, staff or administration of YSU.

A Judicial 'No' on Gay Conversion Therapy

Los Angeles Times (MCT)

Whatever you think of therapy designed to change people's sexual orientation — and we think it's both harmful and insulting to gays and lesbians — it's not constitutionally protected free speech. That was the correct conclusion of a federal appeals court decision upholding a California law prohibiting use of such therapy on minors. This week the Supreme Court rightly declined to hear an appeal of that decision.

In declining to review the ruling by the U.S. 9th Circuit Court of Appeals, the justices didn't set a national precedent. But their unwillingness to take up this issue is likely to encourage additional states to pass laws against treating children and adolescents with conversion

or "reparative" therapy. It will also be harder now for proponents of the therapy to argue, as they did in this case, that it is a form of free speech deserving of the strongest judicial protection.

Initially, this page opposed enactment of the California law, not because we approved of conversion therapy for minors or anyone else but because we didn't believe legislators should be in the business of setting detailed rules for medical or psychiatric professionals. (We have similar misgivings about legislation restricting doctors who perform abortions.) Our preference would have been for the medical and psychological professions to lead the way in discouraging a form of treatment that is increasingly viewed as pointless and even dangerous.

But whether the California law is wise is a different question from whether it violates the First Amendment's free speech protections. On that issue, the 9th Circuit correctly drew a distinction between expressing an opinion about conversion therapy and actually engaging in it with underage patients.

Writing for the appeals court, Judge Susan P. Graber declined to subject the law to the "strict scrutiny" with which courts consider laws that abridge free speech. She concluded that the law "regulates only treatment, while leaving mental health providers free to discuss and recommend, or recommend against" against" efforts to change sexual orientation.

As this page has noted, a doctor has a right to express the opinion that a banned drug would be helpful to his patients, but that doesn't mean he can violate the law by engaging in the "speech" of writing a prescription for that drug.





Nania to Start at QB

Freshman Hunter Wells named backup



(Above) Dante Nania (3) will be the Penguins' starting quarterback to begin the 2014 season. He won the position after battling Ricky Davis and Hunter Wells in the spring and summer.

(Right) Nania scrambles for a first down in last season's Week 2 win against Morehead State University. Head coach Eric Wolford and offensive coordinator Shane Montgomery like Nania's mobility at the QB position.

STEVE WILAJ

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It was early April 2013 and for the first seven sessions of the Youngstown State University football team's spring practice season, Dante Nania took repetitions on the defensive side at safety.

"We were just trying to get him on the field," Penguins' head coach Eric Wolford said. "Kurt Hess was playing and no one was going to unseat him."

About a year-and-a-half later, things are totally different for the junior.

After competing with freshmen Ricky Davis and Hunter Wells throughout the spring and summer, Nania was named as the Penguins' starting quarterback on Monday, heading into the season opener at the University of Illinois on Aug. 30.

Nania was a quarterback since joining YSU in 2011, but switched to safety in spring

"I really didn't [think I'd be in this position] at that point," he said. "I could have easily left and transferred, but good things come to those who wait and it's my time."

Nania — who redshirted in 2011 before playing in one game at QB in 2012 — eventually switched back to quarterback in mid-April 2013. He proceeded to back-up the senior Hess last season, completing 11 of 20 passes for 180 yards in four games off the bench.

The six-foot, 195-pound righty then went on to impress

Wolford and the coaching staff during the spring and summer practices to earn the starting

gig.
"There's a lot of factors," Wolford said. "We chart every single thing — every single throw. Do you move the ball or not? Do the players respond to you? Are you a guy that knows it in the meeting room and then brings it to the field?

"Thus far he's proven he's that guy."

Wolford informed Nania of his decision before Monday's 10 a.m. practice. For a guy still waiting to make his first start since his senior year of high school in 2010, Nania said it was a special moment.

"I kind of got teary-eyed," he admitted. "It was real emotional for me. I've waited and waited, and this is really relieving.

"I knew I had a strong camp and we were all competing. I'm not going to say I had an edge, but I think I'm definitely deserving."

Nania capped his solid camp by completing 4 of 4 passes for 46 yards in Saturday's scrimmage. He also ran for a 1-yard and 17-yard touchdown. Meanwhile, the true-freshman Wells went 6 for 8 on his tosses.

Also impressing the coaching staff, Wolford named Wells as the second-string QB while, Davis — a redshirt freshman — will be third in line.

"Hunter came in and earned the job and was actually in the running for the [starting] job at one point," Wolford said. "He's talented. The longer he's around here, the more he'll learn. But we'll start the ball game with Dante."

Nose to the Grindstone: Penguins' New Defensive Coordinator

DAN HINER

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The Youngstown State University football team separates into their individual positions; defense goes to the left side of the field and offense goes to the right. There are three groups practicing on the defensive side of the field.

Standing in the middle, looking over a list of play calls and overseeing the defense, is Jamie Bryant — the Penguins' new defensive coordinator.

Bryant is trying to instill a new "attack" mentality in the defense, creating more pressure on the opposing quarterback this season.

"We want to be aggressive in everything we do. We want to attack the offense from a lot of different angles," he said.

This style of coaching resonated with head coach Eric Wolford.

"He's very aggressive. He likes to come after you," Wolford said. "He likes to crush you in a lot of different ways, based on down and distance

and formation." Bryant was the Penguins' special teams coordinator last season, successfully turning around one of the worst special teams units in the Missouri Val-

ley Conference. The Penguins will need their new defensive coordinator to facilitate a similar turnaround this season. Whether it was defending the run or stopping the pass, YSU struggled in all defensive facets of the game last

One area the Penguins especially need to improve in is their third-down defense; YSU ranked 116 out of 122 teams in the Football Championship Subdivision, allowing their opponents to convert 48 percent of their third-down opportuni-

"We placed a big emphasis on third down," Bryant said. "We call it the money down because you need to make sure



Jamie Bryant (above) is in his first season as the Penguins' defensive coordinator. He'll try to improve a YSU defense that struggled in 2013.

you take care of business on third down because if you don't win third down, you won't win many games."

Bryant and his defensive coaches will also need to find a way to keep their opponents out of the end zone. Last year, YSU allowed their opponents to score 83 percent of the time they entered the red zone, ranking 83rd in the FCS in red-zone defense.

Pointing to the past successes Bryant has experienced as a coach in the Southeastern Conference, Wolford said he has confidence in Bryant's ability to effectively elevate YSU's defensive unit.

"I was at South Carolina and he was at Vanderbilt. I was really impressed with how he ran the defense in Vanderbilt," Wolford said. "You don't coach nine years at the SEC without being a good coach.

From 2002 to 2010, Bryant worked at Vanderbilt University, coaching the defensive backs and eventually becoming the defensive coordinator. After spending just under a decade at Vanderbilt, he was hired as the linebackers coach at the University of Houston in 2011. Before the 2012 season, he was promoted to defensive coordinator and, during his brief stay at Houston, two of his starting linebackers recorded over 100 tackles in a single season.

Bryant said that he wants to build the YSU defense from the ground up, starting with the fundamentals and instilling physicality in his players before moving on to anything more complex.

"It's really simple anywhere you're at in the country. You need to get lined up, play with great fundamentals, play with great technique and great effort. That's what people have to do to be successful on defense," he said.

Bryant believes that the preparation you put forth in practice will eventually lead to successful results. It was a lesson he was taught by his parents when he was a child and a lesson that he tries to pass down to his players.

"Work hard; put your nose to the grindstone and usually good things happen to you," he said. "That's how I coach, and that's how I live my life."