

FOR RELEASE: IMMEDIATE

Mailed November 9, 1987

"Offices, factories and other worksites should have a plan in operation for education of the workforce and accommodation of AIDS or ARC patients before the first such case appears at the worksite." -- U.S. Surgeon General's Report on AIDS

YOUNGSTOWN, Ohio - Recommendations for developing an AIDS policy within companies will be the focus of "AIDS in the Workplace," a tri-state conference sponsored by Youngstown State University's Office of Continuing Education on Dec. 9.

The conference will focus on the legal and economic criteria which will ultimately help business leaders avoid crisis management. By conferring with managers, executives, and medical and legal experts who have already written corporate policies on AIDS, participants will learn how to prevent disruption in the workplace, avoid costly litigation and reduce health care costs, provide education information and enhance their company's public image.

The one-day conference is designed especially for company executives, managers, corporate medical directors, medical and health care managers, corporate attorneys and union officials.

Experienced, concerned speakers will explain the disease and its impact on the worksite. They will also provide the most relevant medical, legal and ethical information available so that AIDS cases can be anticipated and managed responsibly and legally.

Presentations will be given by national authorities as well as medical, legal and educational leaders from the community.

MORE

ADD ONE

"If an issue impacts the quality of work and work life, then employees have a vested interest. AIDS is such an issue," said Dr. Alan Emery, corporate consultant on AIDS policies for Bank of America, Apple Computer, American Red Cross, and others. He will speak on "Preparing for AIDS" and conduct several sessions at the conference.

Dr. Emery, who serves as a consultant to the San Francisco AIDS Foundation and is a member of the American Psychological Association, is currently co-authoring a book on AIDS in the workplace.

Speaking on "Demystifying AIDS" will be Dr. C. William Keck, director of Akron City Health Department and director of the Division of Community Health Sciences at Northeastern Ohio Universities College of Medicine.

Concurrent sessions on other aspects of AIDS in the work area will be held as well.

Speakers will include Dr. E.C. Curtis, corporate medical director, Westinghouse Electric Corp.; Tom McNichol, union leader with NAVISTAR International; and John Utz of the National Association of Life Underwriters' Board of Trustees.

Continuing Education credits for the conference have been approved by the Ohio Nurses Association, and by the American Medical Association through the Mahoning Shenango Area Health Education Network.

For additional information, and to register, contact YSU's Office of Continuing Education at 742-3358. Reservations must be made by Dec. 2. The fee is \$120.

Members of the YSU Advisory Committee for this program, who will participate in the conference are:

MORE

ADD TWO

Dr. Brendan P. Minogue, professor, YSU Department of Philosophy and Religious Studies; chairman, YSU AIDS Task Force

E.C. Deuser, senior vice president of Human Resources, Bank One of Eastern Ohio

Atty. James E. Roberts

Robert Sakey, personnel director, Commercial Shearing, Inc.

Robert Rowney, restaurant owner

Dr. Neil Altman, Commissioner, Youngstown Board of Health and co-chairman, Mahoning County Area Task Force on AIDS

Clyde Gardner, executive director, Mahoning Shenango Area Health Education Network

Dr. Lawrence M. Pass, medical director, Cancer Care Center, Western Reserve Care System

Rick Lange, counselor, Peer Services, Mahoning County Area Task Force on AIDS

Robert Lackey, trustee, Ohio Life Underwriters Association

Karen O'Malia, district manager, Equitable Life Assurance Society

Dr. Jeffery Sich, assistant professor, YSU Department of Biological Sciences

Dr. John Loch, director, YSU Continuing Education and Education Outreach

Barbara Ludwig, coordinator, Continuing Education

Mary Edith Fawcett, program developer, Continuing Education

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