



GUIDELINES

A Publication of The Ohio Counseling Association

Summer, 2000

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From the President's Desk

Don Bubbenzer, Ph.D., LPCC

Pause Between the Years

Some of us are amidst a sea of transitions. We are about to close a school year, and before long we will aim at closing out a fiscal year. In addition, I will also soon be stepping away from a year as President of the Ohio Counseling Association. A colleague recently expressed a desire to get all of our years lined up so that the calendar, fiscal, academic, and all of the other years occurred simultaneously. I suppose if one valued efficiency there might be some advantages to such a plan.

I think the spirits that inhabit me and I seek to inhabit are more poetic. They value the variety of opportunities to pause, reflect, and start anew that the various endings and beginnings to years provide. It is time to put some things in the furrow and cover them up and leave them there. It is also time to continue to cultivate some of the tasks that need to be invited back for another year, and it is time to sow some new seeds.

We have some very good projects underway. Our discussion with the Counselor and Social Worker Board to manage the CEU process could make a real contribution to the board, to those who hold counselor licensure, and to OCA. We are also involved in discussions with several constituents including the Ohio School Counselor Association about ways to best prepare school counselors. We see some very positive signs that the Central Ohio Counseling Association is reviving under the leadership of Ron Kovacs and others.

There are other parts of the past year that I cherish. Clearly, the greatest reward of the year was working with the OCA Executive Council, the officers: Past-

President Scott Hall, Secretary Valenta Ward-Gravelly, President-elect Anita Jackson, and Treasurer David Di Lullo. Joe Saunders is always available and ready to help. A highlight for me was working with Terri Pregitzer and Ed Whitfield on the All Ohio. The division and chapter representatives as well as the standing committee chairs all stepped up and did their jobs.

Now, I sense the newness that comes from the freshly turned soil of a new year. Anita Jackson and new President-elect Carol Pohly are already at work on ideas for All Ohio 2000 and beyond. They are seeking ways to stimulate membership growth, considering by-law revisions, and finding the agendas of the OCA future. I look forward to assisting them as they provide leadership to OCA.

Thanks to all of you for the opportunity to be of service.

Executive Excerpts

Joe Saunders, Ph.D., LPCC

Interesting it is that an initial two-year commitment has stretched into the beginning of the eighth year as executive director of OCA, thanks to the gracious consideration of the

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Executive Excerpts cont.

executive council in agreeing to another year's contract with me. It has been my privilege to serve OCA during these past seven years.

Enabled by the wonderful spirit of cooperation of the OCA officers and committee chairpersons, these years have seen the centralization of many functions of OCA:

- membership processing and database;
- provision of CEUs as recognized by the Ohio Counselor and Social Worker Board (OCSWB);
- newsletter editing and publication;
- ACA, OCSWB, and legislative liaison;
- general informational resource to OCA membership;

- careful oversight of financial and legal matters.

We are excited with the opportunity of working with Anita Jackson as she embarks upon her term as president. Her leadership in OCA has long been recognized. Now, the state organization stands to benefit greatly from her expertise.

Anita has planned her annual OCA Leadership Conference for July 8 at the Columbus Ramada Plaza (formerly the Radisson) at Morse Rd. and Sinclair, just off Interstate 71. All OCA Executive Council members are expected to be present, so clear your calendars!

In preparation for the OCA Leadership Conference, it is important that chapters and divisions submit to the central office a directory of all officers with addresses and phone, fax, and email addresses as soon as possible. The leadership manuals will go to press on June 15, and this information is critical. Thank you for your cooperation!

Newly elected OCA officers for the year 2000-2001 are President-elect Carol Pohly and Treasurer David Di Lullo.

In response to the concerns of All Ohio Counselors Conference attendees, the planning committee is investigating other centrally-located sites which might have sufficient capacity to provide all services for conferees. The 2000 conference must take place at the Adam's Mark, but a new contract is necessary for the conference sites beyond that date. We'll keep you informed!

OCA Dues Increase

The OCA Executive Council has reluctantly determined that

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financial demands upon the organization necessitate an increase in dues, to take effect on July 1, 2000. The new dues for a professional or associate member will be \$80. OCA Bylaws provide that dues for a retired member (a person having once been a professional member of OCA) be one-half the professional rate and student membership be one-fourth the professional rate. Therefore, the new dues for retired members will be \$40 and for students, \$20.

Seeking for better member benefits, the executive committee has instructed the executive director to investigate whether the ACA Insurance Trust would provide professional liability insurance for OCA student members who are not members of ACA. While professional liability insurance for professional members of OCA who are not members of ACA is available, the ACA Insurance Trust does not permit OCA to provide like services to student members. This restriction has been of significant concern to the executive committee.

Legislative Update

Cynthia Snyder, J.D.

Interesting things are happening in Columbus as a consequence of recent term limits legislation. Of 99 House seats, 42 will be filled by new members. Republicans are expected, however, to retain their majority.

Sixteen seats are up for grabs in the Senate, with at least seven of the sixteen destined to go to new senators. Republicans are likely to retain control of the Senate as well.

Legislation of interest:

- HB53 Parity of insurance for physical and mental illness; stalled, and dead for this year.

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- HB71 The Morgan legislation, previously enacted; training materials are available on this bill (which outlines the statutory responsibility of counselors to warn third parties about outpatient threats of violence); contact Debra Belinky, ODMH Chief Legal Counsel at (614) 466-8288.
- HB212 Would require State Board of Psychology to license masters-prepared individuals as "psychological associates"; stalled in House Commerce and Labor Committee.
- HB221 Would create a "mandated benefits review commission" to study any bill which mandates insurance coverage; strongly opposed by business community and insurance lobby; passed the House, under study in the Senate.
- SB75 Would require OCSWB to license marriage and family therapists; marriage and family therapists who meet board criteria are already so licensed; stalled in Senate Health Committee.
- SB253 Would impose criminal penalties on mental health professionals who engage in sexual contact with patients; may pass Senate prior to summer recess, as well as move on to the House before the end of the year.

The OCSWB has filed some administrative rule changes with the Joint Committee Agency on Rule Review. Contact OCSWB for draft copies of the proposed changes.



Have a safe summer!

Legislative Award to Blackshear

Gail Blackshear, LPC, NCC, of the East Ohio Counseling Association was awarded an Ohio House of Representatives Resolution for her outstanding work at Community Corrections Association of Youngstown. Her employer submitted her name, and she received the resolution from Rep. Ronald Gerberry of Youngstown. Congratulations, Gail!

Questions and Answers from CSWB

Submitted by the Professional
Development Committee

Counselor and Social Worker Board "Supervising Counselor" Update

Beginning June 30, 2000, all PC's and PCC's providing training supervision must have the "Supervising Counselor" status. There have been some questions regarding the information posted in the last **Guidelines**. The board would like to offer the following paragraphs to clarify the previous information.

Supervising Counselor status may be obtained by PCs and PCCs. The PCs may only supervise individuals working towards the PC license. Clinical residents or those obtaining the 3000 hours post PC must be supervised by PCCs.

Individuals who have requested "Supervising Counselor" status by checking the box on their renewal application or forwarding letters will receive a letter from the board in May, 2000, granting the designation "Supervising Counselor." This letter may be used as your verification of status

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until you receive your next renewal card showing the designation.

Once the designation is listed on your renewal card, it will be necessary for all licensees to document six hours of approved continuing professional education in supervision to retain the designation. There will be a box provided on your renewal attesting to the fact that you have completed these hours.

For those who will be qualifying for "Supervising Counselor" after June 30, 2000, application forms will be available through the Counselor and Social Worker Board office beginning July 1, 2000.

As to training supervision, the board's policy states that trainees who have completed 2/3 of their hours (with one or more supervisors) and are **currently** registered with a psychologist, psychiatrist or LISW may request to have the supervision under that supervisor extended to complete the remaining 1/3 of the hours.

Requests for "hardship" considerations will be reviewed by the board on a case by case basis. In order to request a "hardship", it will be necessary for you to document your efforts to find PCC supervision. Please note that the board has eliminated the restriction on payment for supervision services. This will allow you to pay for supervision by a counselor who is offsite as long as the agency will allow access to the records. If needed, you may call the Department of Administrative Services at (614) 455-4357 for a list of PCCs in your area. There is a charge for the names through this office. After June 30, 2000, the board will have a list of Supervising Counselors available at no charge.

The board trusts that this information will prove helpful to the PCs and PCCs of Ohio.

Membership Certificates

You are active in the state's largest and most respected professional counseling association . . . you support the high professional standards set by the Ohio Counseling Association . . . and now you can display your professional pride to your clients and peers with this professional certificate embossed with a gold foil OCA logo! **Order your certificate today!**

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Supreme Court Holds That Schools May Be Held Liable Under Title IX for Student-On-Student Sexual Harassment

Ted Farrar, New Product Development Manager
ACA Insurance Trust

The Supreme Court ruled on May 24, 1999, that schools receiving federal funding may be held liable under Title IX for student-on-student sexual harassment (*Davis v. Monroe County Board of*

Education et al., 1999 WL 320808). The ruling imposes a relatively stringent standard of proof for would-be plaintiffs. According to the court, liability may only be imposed where schools are (1) "deliberately indifferent to sexual harassment of which they have actual knowledge," and (2) the harassment "is so severe, pervasive, and objectively offensive that it can be said to deprive the victims of access to the educational opportunities or benefits provided by the school."

Responding to the dissent's assertion that the court's decision would open the floodgates to civil suits against schools, Justice O'Connor identified several factors she contended would act to limit liability under Title IX. First, liability exists under Title IX only where the funding recipient has disciplinary authority over or otherwise has the ability to control the harasser. Second, to be actionable, the harassment must take place in a context subject to the school's control. Together, these factors restrict liability to those circumstances "wherein the [funding] recipient exercises substantial control over both the harasser and the context in which the known harassment occurs."

Turning to the type of harassing conduct sufficient to rise to the level of actionable discrimination, the court drew upon Title VII concepts and stated that for schools to be held liable, the harassment must be "so severe, pervasive, and objectively offensive that it can be said to deprive the victims of access to the educational opportunities or benefits by the schools."

The *Davis* decision raises nearly as many questions as it answers. Among the many issues which will have to be clarified through

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subsequent litigation in the lower courts are: which school officials must know of the harassing conduct before the harassment becomes actionable; what does or does not constitute a "clearly unreasonable" response to peer harassment on the part of school officials; and what are the parameters of behavior that will rise to the "severe and pervasive" level in different school environments? Given the availability of unlimited damages under Title IX, it is reasonable to assume that the plaintiffs' bar will be pushing the envelope on this new cause of action.

The information in this news brief is excerpted from Employment Law Briefing, Issue 6, June 1999, Crowell & Moring, LLP Terence F. Flynn, Author.

Crowell & Moring is the Washington based law firm which manages the legal help line for those counselors and human development professionals who are insured in the Professional Liability Insurance Program administered by the ACA Insurance Trust. This is one of the many risk management services which the trust provides to the more than 25,000 insureds in the ACA Insurance Trust program.

Paul Nelson, Executive Director of the Trust advises that there are implications for school counselors and other human development professionals employed by public and private schools:

- It is important to have personal professional liability insurance;
- Make sure that the policy form addresses counselor/human development issues and not only classroom/playground/educational activities or allied health care/medical incidents;
- Be part of the policy development to implement steps for recognizing and

responding to harassment, whether teacher-on-student or peer-on-peer;

Keep in mind that more claims are arising over time. These claims involve sexual harassment at school, violence on school property, as well as issues related to families such as abuse.

Chapter and Division News

Ohio Association for Spiritual, Ethical and Religious Values in Counseling

OASERVIC co-sponsored with OCA the Spring Conference of the Southeast Ohio Counseling Association entitled "Spirituality in the Counseling Practice". Two OASERVIC members gave presentations. Anita Jackson spoke on "Spirituality and Cultural Sensitivity" and Tom Rueth - "Crisis and Spirituality: Where the Soul is Tempered."

At the winter meeting of OASERVIC, Angela Nicolosi was nominated to be president-elect for the 2000-2001 term. Angela is a PCC and has been treasurer of OASERVIC for the 1999-2000 term. She graduated from the University of Dayton with a master's degree in social agency counseling and also completed her post-master's clinical training there. She has a private practice in which she focuses on holistic and spiritual issues. She is involved in the liturgy of sacred dance. The current President-elect Elliott Ingersoll will begin his term as OASERVIC President July 1st.

The 1999-2000 recipient of the OASERVIC research grant was Denise Sager who is developing our extensive bibliography of "Issues of Spirituality and Counseling." The intent is to make the bibliography available to

participants at the All Ohio Counselors Conference 2000. Persons interested in the research grant for 2000-2001 should contact: Thomas W. Rueth, Ph.D, Chair-Department of Counselor Education and Human Services at the University of Dayton.

OASERVIC is pursuing the plan to submit a division supported presentation to the All Ohio Counselors Conference. The presentation would involve the spiritual journey of counselors from various fields and how they have incorporated spirituality into their counseling practice.

--Tom Rueth

Miami Valley Counseling Association

Our March 24th workshop, "Clinical Strategies for Working with Troubled Families" presented by John C. Friel, Ph.D., was a huge success. We had 221 mental health professionals in attendance. Dr. Friel's presentation the night before at Kettering High School was also well-received. Approximately 230 parents attended this event. Feedback from participants at both presentations has been very positive. Thank you to all of the members of the MVCA executive board who worked so hard to put this workshop together!

"The Art of Clinical Supervision: Enhancing Client Welfare and Ensuring Counselor Growth" was the topic of our spring workshop held May 19. It was presented by Tom Rueth, Scott Hall, and Pat Polanski, all of whom teach in the Counselor Education Department at the University of Dayton. A continental breakfast and lunch were included in the day.

--Carol Pohly

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Ohio School Counselor Association

As president this year, one of my major goals was to enhance direct and indirect services to members and students. Through the many volunteer hours of work and efforts of OSCA's Executive Board, this was accomplished.

ADVOCACY

- Developed "National School Counseling Week Ideas Packet" and received Senate and House proclamations.
- Contacted all Ohio School superintendents relative to the contributions and professionalism of school counselors.
- Exhibited at Ohio School Boards Association conference.
- Dr. Frank O'Dell presented the need for comprehensive, developmental school counseling programs to Ohio Association of Elementary School Administrators.
- President represented OSCA on "Advisory Committee to the Joint Council" composed of the Ohio Board of Regents and Ohio Department of Education.
- T. Pregitzer and L. Jeffery represented OSCA/ASCA at a teleconference on school violence.
- President represented OSCA at ODE Strategic Planning meeting relative to career development information.
- Executive Board members spoke to various publics.
- Mentoring Committee matched new counselors and experienced counselors.

GOVERNMENT RELATIONS

- Government Relations Chair kept abreast of SBOE.
- OSCA was recognized at the "Ohio Coalition for Equity and

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Adequacy in School Funding” meetings.

- President-Elect Alice Morgan, and Government Relations Chair Jean Howes attended the ASCA “Advocacy and Public Policy Institute” visiting with Ohio’s federal leaders.
- Disseminated information from ASCA relative to programs and funding sources.
- Continued to monitor state and federal legislation.

MEMBERSHIP

- Membership continued to grow with 1800+ members.
- Utilized school counseling programs and counselor educators in recruiting new members.
- Executive consultant sent notifications to counselors whose memberships have expired, and maintained access to e-mail addresses to reach superintendents and school counselors in Ohio, and further worked to be able to print memberships by district.
- “Back to School” issue to OSCA ADVOCATE went to 3000+ school counselors in Ohio and generated memberships.

LEADERSHIP DEVELOPMENT

- Held two-day “Leadership Development Institute”
- Sent delegates to ASCA Delegate Assembly
- Presented awards to recognize counselors and others who assist in OSCA causes.
- Past President pursued candidates for election to OSCA offices.

NEWSLETTER

- Published four (4) issues of OSCA ADVOCATE
- Started “Ideas Corner” for exchange of ideas/activities/programs

- Sent articles to local newspapers of executive board members recognizing them for service.

PROFESSIONAL LEADERSHIP OPPORTUNITIES

- Received grants from ASCA workshops on implementing ASCA’s National Standards in Ohio
- District workshops
- Held “Elementary/Middle School Conference”, “Counseling Skills: Ordinary to Extraordinary” with Dr. Cynthia Reynolds
- Provided professional development credits

REVISED STRATEGIC PLAN

EXECUTIVE CONSULTANT

- Kept members informed through website and listserv
- Expanded job opportunities page on website
- E-mailed superintendents relative to “National School Counseling Week”
- Kept OSCA’s office running smoothly and efficiently

I want to thank the school counselors in Ohio for this opportunity to serve you. Also, a GIANT THANK YOU TO THE 1999-2000 EXECUTIVE BOARD!

Have a restful and enjoyable summer break!

Ohio Association for Counselor Education and Supervision

The OACES held its Spring Gathering on Friday, April 28, at the Fawcett Center in Columbus. Approximately 45 persons attended. The theme for the event, “Equipping Ourselves for the Future,” featured 8 separate one-hour workshops presented by 12 doctoral students, 6 counselor

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educators, and one full-time clinical counselor/supervisor. Topics included a “Panel of Current and Former Counseling Journal Editors: Reflections and Recommendations for Publication,” “Transforming School Counseling,” “The Professional Identity of Clinical Counseling Supervisors,” and “Exploring Ethical Concerns in Supervision.” Three CUEs were offered for professional counselors. The morning business meeting addressed the continued revision and clarification of our division’s by-laws, up-dates on school counselor licensure issues (including an alternative track for non-teachers), and the annual election of officers. Susan Norris Huss was elected president-elect and Carla Bradley was elected secretary/treasurer for the 2000-01 year. They will join Gary Lacy, incoming OACES president. Membership in our organization remains strong at 186 (70 of whom are students) and the OHCOUNSED listserv remains active with approximately 75 subscribers. I have appreciated the opportunity and privilege to serve as OACES president this year. I am grateful to my fellow officers and colleagues for their assistance and leadership contributions in what has been a productive and rewarding year. Thank you.

--Cynthia Osborn
1999-2000 OACES President

East Ohio Counseling Association

The East Ohio Counseling Association recently held its annual spring workshop. This year’s event, “Strategies for Working with Challenging Children” was held in conjunction with local mental health care agencies. The keynote speaker was Geoffrey Canada, author of “Stick, Knife, Gun: A personal History of Violence in America.” Canada is

President/CEO of Rheedlen Centers for Children and Families in New York City. Also presenting at the workshop was Brent Richardson, Ed.D., PCC, an assistant professor at Xavier University. Dr. Richardson is the author of "Working with Challenging Youth: Lessons Learned Along the Way," which was written to address the needs and questions of professionals who work with this population. Approximately 200 mental health professionals attended the workshop.

The EOCA board also hosted its annual awards luncheon at the event. Honorees included: Marge Erwine, Dee Elias Award for meritorious service to our profession; Sue Danser, Student of the Year; Gail Blackshear, OCA Counselor of the Year; and Rose Quinones-DelValle, newly

appointed member to the Ohio Counselor and Social Worker Board. Congratulations all!

The board also recognized incoming officers for 2000-2001: Steven Ilko, president; Diane Nosal, president-elect; Jill Thompson, treasurer; Fran Brooks, corresponding secretary; Marge Erwine, recording secretary; and Toni Beard, past president.

--Steven Ilko

Guidelines Advertising Rates

Full Page \$350

Half Page \$175

Quarter Page \$80

Back Cover (1/2 page) or preferred placement: Add \$25. Discount 15% if ad runs 2+ issues.

Next deadline: August 1, 2000

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OHIO COUNSELING NETWORK (OCAN)

Instructions for subscribing:

Address an email message to listserv@listserv.kent.edu

Leave the Subject blank.

In the body of your email message write:

sub OCAN <your first and last name>


Example: sub OCAN richard watts

Send the email message.

You should receive confirmation of your subscription to the listserv.

Questions contact:

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THE INTERNATIONAL ASSOCIATION OF MARRIAGE AND FAMILY COUNSELORS

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As a member of IAMFC you'll receive numerous benefits including:

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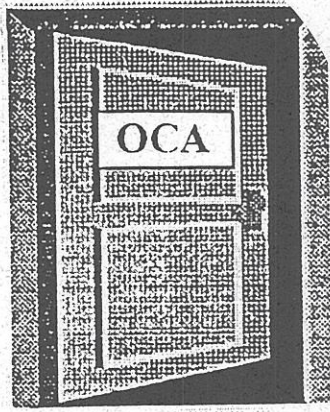
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and much more!

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COME IN AND JOIN US!

It's time to consider becoming a member of OCA. You will be joining your fellow professionals to be **BETTER INFORMED** through our newsletter of the many changes facing us as counselors in the State of Ohio. Through our website and OCA you will be **BETTER CONNECTED** to other counselors who are facing many of the same challenges you are facing. Our lobbyist is working for you in Columbus to speak to our legislators about important legislation affecting our interests and right to practice. Membership in OCA also provides you awareness of the many educational opportunities that allow you to be **BETTER PREPARED**. Join us and support your fellow counselors to keep the counseling profession vital and strong in the State of Ohio.

YOUR MEMBERSHIP PROVIDES:

A Legislative Consultant to the Ohio Legislature
A Professional Identity
A Strategic Public Relations Campaign
Professional Network Contacts
Professional Development Opportunities - CEUs
Subscription to OCA (Ohio Counseling Network)

A Statewide Newsletter
Local Chapter Membership
An Executive Director
Opportunity to Purchase Liability Insurance
Discounts for Members

MEMBERSHIP DISCOUNTS:

By showing your membership card, OCA members are entitled to receive a discount at:

- Adam's Mark Hotel - Columbus location
- Waldenbooks - 20% off any professional purchase
- Hertz car rental - use our CDP # 177946 (Additional bonus coupons will be provided with new and renewed memberships or by contacting Joe Saunders.)

- AAA clubs will waive enrollment fees for **new members** by calling the following contact people:

Akron	Gerry Bartlebaugh	330-762-0631
Cleveland	Diana Robinson	216-606-6453
Cincinnati	Bill Cummings	513-762-3100
Miami Valley	Christy Schelton	937-224-2857
Northwest (Toledo)	Shannon Shock	419-843-1200
Worthington (Columbus)	Virginia Cummins	614-431-7800

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For more information about OCA, check our web site: www.ohiocounselingassoc.com

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WORKSHOP HOURS

Registration: 7:30-8 a.m. • Workshop: 8 a.m.-6 p.m.

Columbus

Thursday, July 20 • Saturday, November 11
Signature Inn—Columbus
6767 Schrock Hill Court
614-890-8111
Room Rate: \$60.00 plus tax

Cleveland

Friday, July 21 • Friday, November 10
Radisson Hotel—Cleveland Southwest
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Room Rate: \$99.00 plus tax

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