

ALL ALONE- Pondering a beautiful sunny day is Shani Diggs, soph., Dana school of music. What exactly she was doing all by herself on such a nice day can't be told here, but if you should happen upon such a sight in the future, you might care to stop and find out.

## Referendum planned on faculty evaluation

A referendum on the Faculty According to the last YSU-OEA Evaluation Proposal will begin agreement, the executive either today or Monday, committee has the authority to according to Everette Abrams, president of the Ohio Education Association.

The referendum was originally scheduled for April 14, but was postponed until a speaker from Kansas State University could come in.

The referendum ballots will be printed on two different colors of paper, one for OEA members and one for non-members.
"The OEA executive committee is morally bound by the vote of the members," said Abrams, explaining that if a majority of the members voted in favor of the evaluation proposal, the executive committee, and hence the bargaining team, would advocate the proposal, even if the majority of the general faculty opposed it.

Abrams explained that the executive committee's position had its authority derived from the membership which elected it.
adopt a faculty evaluation proposal without anf outside consent.. "This wouldn be very democratic. We'd rathe. consult the membership," stated Abrams.
He said, however, that the bargaining team would like to know if the entire faculty supported the evaluation proposal or not.
If the proposal is accepted by the membership, the OEA will advocate it in the bargaining sessions. Abram expects th administration to favor th proposal and said, "I've alread received verbal agreement fron the administration that they would be willing to fund the Office of Instructional Improvement proposed to aid in the evaluation."

The evaluation proposal agreed on in negotiations, whatever form it takes, will be (Cont. on page 8)

## Athletic dept. absorbs YSU women's sports

President John J. Coffelt coaches for the advancement of announced yesterday that the intercollegiate athletics, closer Women's Extramural Program at YSU will be transferred from the department of health and physical education to the Department of Athletics effective July 1, in accordance with a 1972 federal ruling.

In making the announcement Coffelt stated that "Title IX of the Education Amendments Act of 1972, which prohibits discriminatory practices in all educational program and activities including competitive athletics, has made it clear that all institutions of higher education are now expected more than ever to provide equal opportunity for female-athletes in their efforts to compete in intercollegiate athletics."
Coffelt believes the position of the Department of Health, Education and Welfare will see that Title IX is implemented equally by all colleges. Coffelt added, "I feel that it can be best accomplished at YSU by the merger of the two athletic programs into one department."
Dr. Lawrence Looby, special assistant to Coffelt, further noted that "Title IX is involved and this is an effort on the part of YSU to comply with it. If there is a demand of scholarships for both $m \in n$ and women the director of intercollegiate athletics will look at all of these requests."

The realignment of administrative responsibilities for the Women's Extramural Athletics will result in a number of major benefits. These include the development of a unified effort by both men and women. intercollegiate athletics, closer coordination for equal use of the athletic facilities, and greater input by the women coaches into (Cont. on page 4)

Streaker Revival

Two streakers were spotted at 5 p.m. Wednesday in Kilcawley Student Center. They ran from the direction of the music listening areas toward the Kilcawiey Center Office complex. They were in the nude but wore socks.

Although financially troubled Major Events committee lost between $\$ 300$ and $\$ 700$ on their recent Aerosmith concert, members of the committee have called the concert a success.

Johnathan Bird, advertising director on Major Events, explained that "Financially the concert didn't hurt us. The audience and myself were very satisfied with the musical aspects of the show." Bird went on to explain that the money lost would have to be made up in the next two concerts.

When asked if incompetency withon' the organization explains Albert Ellis, author of The American Sexual Tragedy, will speak ate 8 p.m. Monday, April 21 in Powers Auditorium as part of YSU's : Artist/Lecture Series

## ME loses on Aerosmith ;

## feels concert was success

the loss of money, Bird replied, "No! We do a very adequate job." Bird described the factors which inhibit Majcr Events from making substancial profits as limited seating in Beeghly and minimum prices on tickets. Bird commented that the maximum profit that Major Events expects at a concert is "about $\$ 2,000$ which is nothing in the concert business." Bird explained that to bring in groups such as Pink Fioyd or Yes, Major Events would need a budget of $\$ 65,000$. "That would mean about 15 sellouts" Bird said.
(Cont on page '8)

Skeggs Lectures are funded by the Leonard T. Skeggs Foundation, and are free and open to the public.
Ellis has achieved recognition for his work in an area in which few have undertaken serious scientific study-the area of sexual understanding. Author of over 30 books in his special field, he treats the syndrome of sexual guilt and frustration.

Ellis deals with the problems this syndrome causes such as marital, psychological, social problems, and contemplates the consequences. This encompasses the necessity, or lack thereof, of treating or rehabilitating sexual deviants, and the steps that can be taken towards alleviating the sexual hangups of traditional America.

A New York City native, Ellis is a Columbia University graduate. He has taught at Rutgers University and New York University and has served as Chief Psychologist of the New Jersey State Diagostic centert He
currently is Executive Director $C$ the Institute for Rational Livin and Director of: Psychologico Services for the Institute fo Advanced Study in Rationa Psychotherapy.

His: writings include Se Without Guilt, How to Live with a Neurotic; The Encyclopedia of Sexual Behavior, Homosexuality: Its Cause and Cure and Murder and Assassination.


## STUDENT COUNCIL BUILDS



The meeting: will be in the Student Government Office, rm. 266. A general meeting of all candidates will be held Friday the 25 th of April at 10 a.m. If you cannot attend, notify someone at the Student Government Office.


## People Need You

## Find Volunteer Work a Rewarding Experience

We have volunteer positions for people who went to -
Teach crafts at Child and Adult Mental Health Center
Help people with their complaints at Consumer protection
Help children at the Council for Retarded Children
Answer phones in a crisis situation at Help Hotline
Help with Meals on Wheels for Lutheran Services
If you are interested in any of these positions, come to the student volunteer bureau, Room 269, Kilcawley Center


Just gimme your money/The wheel will spin/ Then we'll see/what kinda "concert" you win!

## Second Bethany conference set; emphasis will be on leadership

This year the Bethany Conference, one of the series sponsored over the years, will focus on the specific area of leadership skills. From April 25 to 26 the leadership conference will be held at the Thomas E. Millsop Leadership. Center. at Bethany College, Bethany, West Virginia. This year's conference is sponsored jointly bythe Office of Student Activities and Student Government.

The conference is chiefly concerned with the development of leadership skills. The main topic areas, as outlined by Mark Shanley; coordinator of student activities, includes decision making, how io accept group decisions, motivation, conducting meetings, and how to get people to participate in organizations.

## Student Teaching

Elementary Education majors who will be doing student teaching in fall quarter, please stop in the Student Teaching Office, from 10 a.m. to 3 p.m. Friday. April 18.

The basic importance of these holding the Leadership topics is to stimulate interpersonal awareness, relating to other people and intrapersonal awareness, how to relate to yourself. "In meeting with various student organizations I have found that they have no concrete ideas on what it is to be a leader or to deal in human relation" explained Shanley. Bethany Conference hopes to meet this problem head on.

All presidents of student organizations, Student Counci mémbers, and orientation advisors will be invited to attend. Shanley expects about 80 students to attend. The conference will also include ten faculty/staff members who work closely with student organizations.

## Those attending

 conference will meet in both large and small groups and be involved in rap sessions, role playing, "getting acquainted" discussions, and a final "we: agree" recommendations sessions. These informal activities were felt to be more useful to the participant than formal, lecture-type assembly, Shanley . noted thatConference at Bethany, an attractive setting, will be a good place to work with people, away from the distractions of campus and home. "A large group is able to build commitments" in such an atmosphere, he said.
Those students interested in attending the Leadership Conference should contact the Student Activities Office, Room 108, Kilcawley, or call 746-1851, ext. 484 . The total cost will be $\$ 2$ per person for a motel-type room which will be shared by four people. However, a limited number of rooms are available for two people but the charge will be $\$ 4.50$. The buses will leave at 4 p.m. Friday, April 25, from the front of Beeghly and return at approximately 5 p.m. Saturday, April 26, to Beeghly.

Walkathon
Alpha Phi Omega will be conducting sign-ups for the Sunday, May 18 Walkathon for the March of Dimes from $9 \mathrm{a} . \mathrm{m}$. to $6 \mathrm{p} . \mathrm{m}$. today in the Kilcawley Center arcade. The walkathon will begin and.end at.Idora Park..

Soccer Meeting
Anyone interested in playing soccer should attend a meeting at $3: 30$ p.m. today in Room 104, Beeghly.

Aluminum Foundry seeking student with a Metalluxgleal Education to bio trained as a supervisor. Send Resume to Personnel Dept. P.O. Box 60, Gixard, Ohio 44420.

## ATTENTION

 PHOTOGRAPHY STUDENTS- Kodabromide paper F. 2 singleweight - Size $8 \times 10$
- White, glossy, smooth
- Image tone, neutral-black
- For general purpose enlarging
- grade-for negatives of normal contrast
- SaFeLight, Kodak Dektol or Ektaflo Type 1
- SaFeLight, Kodak SaFeLight, Filter OC
- Developer Kodak Dektol or Ektaflo Type I
- 25 sheets for package, only 3.99

Cameras, mezzanine downtown


## Progress

We urge the faculty to support the faculty evaluation proposal which they will be asked to vote on tommorrow or Monday. It is a fair and balanced evaluation, one which promises to vastly improve the instruction at YSU and at the same time protect the faculty from capricious and prejudicial promotion and retention policies.

The strongest aspect of the evaluation, no doubt, is the student evaluation of teaching ability. Not only does it meet the rising demands for student input, it heeds the overwhelming evidence that students are the best practical barometer of instructional effectiveness. Though less subjective, more scientific teaching evaluations could be devised, they would tend to push faculty uniformly into an idealized teaching mold. Student evaluation accounts for individual differences by focusing on the result rather than the method.

Those teachers who don't feel that the classroom is their strong point can find satisfaction in the proposed program also. A weighting system is provided, so they may place emphasis on their scholarly activities and service to the University rather than their teaching ability.

The Office of Instructional Improvement adds another dimension to the proposal. It will adjust the evaluating instrument, honing it to perfection, and adding important improvements. Most universities hire an instructor of a certain teaching proficiency, then set him adrift through his teaching career. If this proposal is accepted, YSU will have an ongoing program of teaching improvement by which all will benefit.

Rejection of the proposal will be a bitter defeat for progress at YSU. The University has recently opened itself to many ideas that can lift it above the stagnation of national higher education. Faculty evaluation is perhaps the most important idea of all.

All contributions to Feedback, Input, and Campus Shorts, must by typed and signed, and must list a telephone number where the contributor can be reached. The deadline for the Tuesday edition is noon, Monday; the deadline for Friday's paper is noon, Thursday. Due to the volume of correspondence, The Jambar cannot guarantee the publication of any item in any specific issue.

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## Feedback

## Asks for sound of silence in Pub

To the editor of The Jambar:
Some mighty fine performers and groups, especially Woodwork, are appearing at the coffeehouse in the Pub on Monday nights before larger and larger audiences who come to see and possibly hear them. Possibly hear them? Yes that's a problem sometimes--trying to hear. Now I
enjoy a good time as much as the next person and $I$ álso enjoy good music, very good music in the case of Woodwork. I suppose other people enjoy good music too or they wouldn't be there, as evidenced when there is no entertainment. I'm not calling for absolute quiet. That would be ridiculous! I'm only asking for a little consideration for myself and
others who want to hear and for the groups and performers who work so hard to put on a good show. Do yourself a favor, be quiet, LISTEN, or you are missing the whole point of being there.

John C. Blevins
Criminal Justice
Sophomore

## Coffelt addresses Fee Comm.; members agree on confidentiality

The Sub-Committee on the Allocation of the General Fee met for the first time Tuesday afternoon in its only public meeting and heard an address from President John Coffelt.

At the meeting the five student representatives presented an agreement of confidentiality for the staff members to sign. This agreement stipulated that what was discussed at each meeting would be held in confidence by all members.

The ...purpose of this was explained by Joe Zabel, A\&S, who stated that they would receive budget information "more frankly and easily if the meeting is closed and confidential." Furthermore, Ed Sturgeon, student council chairperson, maintained that it would protect all the members from outside

## Sports

## (Cont. from page 1)

the allocation of the funds available to the department of athletics.

Other advantages cited for the woman's program are greater access to the training room personnel and facilities, added secretarial help and the promotion of their programs by the Sports Information Office.

Looby approved of the merger, claiming "I believe that the results of the move will mean greater coordination for the travelling and scheduling for women's sports. I believe the athletic business office will provide greater financial accounting for the women's program."

Betina Laborde, women's field hockey coach, does not share the same enthusiasm as Coffelt and Looby do. Laborde maintained, "We can do a better job of developing the women's sports program if we keep it in Health and Physical Education, or establish a separate capacity of women's intercollegiate sports." Jerry Diañá Wilkerson;

Dr. Lawrence Looby, special assistant to the president, pointed out that all the members must abide by the agreement but that those called before the Sub-Committee to discuss goals and budgetswould; not. In light of this and the fact that the public be kept informed of affairs it was tentatively agreed to make regular press releases. Subsequently, all of the members signed the agreement on confidentiality and thus closed the meeting to the public.

Coffelt then outlined the two main purposes of the Sub-Committee: (1) to make recommendations of the total General Fee income needed to support the budgets of 1975.76 and (2) to recommend the division of this support. He asked
women's gymnastic coach, refuted the advantages mentioned in merging women's sports with the department of athletics since "We don't know of the advantages or disadvantages. No one said how it is going to work. The only thing mentioned was that it would be part of athletics but no one knows how it will be handled or the effect upon the coaches and athletes."
It was recommended soon after the Coffelt announcement that a Captain's Council for women's sports be established which would consist of representatives from each of the women's teams. The council would serve in an advisory capacity to the athletic director, Paul Amodio, in a manner similar to the present Committee on Women's Sports.

The Women's Extramural Program currently participates in seven sports: Field hockey, basketball, softball, swimming, synchronized swimming, gymnastics and volleyball.
Both Laborde and Wilderson cited "philosophical" reasons for their opposition of the merger. Noted Laborde, "We don't want to be pushed in to a type of program where it is
the committee members to be prepared by the tentative deadline of Friday, May 2.

The Sub-Committee will examine the budgets of the various agencies funded by the General Fee, such as Student Government, Kilcawley Student Center, the Athletic Dept., etc. If necessary, various members of each department will be called before the Sub-Committee to explain goals or increases and decreases in their budgets. The recommendations made in this committee will go to the YSU Budget Committee and from there to the Board of Regents.

Coffelt cautioned the members not to expect the YSU Budget Committee to wholly support the ideas presented but they will respect the recommendations (Cont. on page 8 )
win-at-all-costs. If we merged with the men there might be a certain amount of pressure."

Overemphasis on winning was the major flaw Laborde and Wilderson noted in men's approach to sports. "Men's athletics in recent years has been geared to one thing and that is winning," remarked Laborde.

According to Wilkerson, "Women's sports programs want to win but there are other factors beside winning that are as valuable."

Laborde termed men's sports "pressure athletics". in comparison with women's sports, which, she claims, advocate "competing and doing as well as you can, and not being concerned with who wins and loses."

Kilcawley Budget
Because The Jambar did not receive the figures early enough, the Kilcawley Center budget breakdown ha's been delayed until Tuesday, April 21.

## Random sampling conducted for OEA fac. evaluation proposal

by Louisa Marchionda
The results of a random sampling of 20 faculty members conducted by The Jambar Wednesday indicates that 55 percent of the faculty questioned are in favor of the proposed OEA Faculty Evaluation Proposal.
Faculty members were randomly selected from various departments and sections of the University community and were asked to respond to three questions regarding the evaluation. The first question asked for their overall impression of the proposed evaluation.
One of the 11 faculty members supporting the OEA proposal said "Many departments already evaluate their faculty informally. Any effort to make evaluation a little more formal and objective is worthwhile. The information obtained from the evaluations should not be considered as absolute and if the evaluations fail to accomplish what they were intended to do, the idea should be abonadoned."
One faculty member commented that although she is very much in favor of the porposal she felt the rating techniques are too complicated. She said she hopes the OEA can come up with a less complicated procedure for evaluation. Another faculty member stated that he felt there were definite correlations between the effectiveness of a professor and the way that. a student rates him.

According to one faculty member, "The proposal is very poor. They have poor methods of evaluating and the whole thing is too subjective and highly emotional with no regard for reality." Another said "The proposal is too complicated. The student questions are very poor and that is one of the most essential parts of the evaluation. It would be necessary to set up a
whole new administrative office just to handle the processes. The expenses and the complications would be enormous. I just don't like their system."

Another faculty member said "I'm very skeptical about the whole idea because it seems so cumbersome. You'd have to have a reduced teaching load just to fill out all the forms!"

A second question addressed to the 20 faculty members was in regard to the OEA proposal that calls for the setting up of an office on instructional improvement for faculty seeking self-improvement

Some of the comments from those in favor of instructional improvement were: "It's.a good idea, a lot of these guys can't teach!" and "It can prove to be advantageous. I'm sure we can get around all the bureaucracy it might involve."

One faculty member who was against the idea' said, "Nobody can teach anybody how to teach. A teacher is ineffectivein many cases because of a personality trait." Another commented, "I do not see a reason for setting this up. 'One person can't possibly advise all disciplines. I don't see how one person can give advice to those in engineering as well as those in music, for example." A third faculty member $\cdot$ stated "I can see it turn into a very touchy situation. Some instructors may be offended by the existence of such an office."

The third question posed to the 20 faculty members was "Do you think that the proposed faculty evaluation. will turn teaching into a popularity contest?" About half - the majority of the faculty members interviewed replied, "Yes."

One faculty member stated "It happened at the University I worked at before coming here. The teachers with the high ratings

## Evaluation discussed

Groups of 15 and more faculty members were present at is:e briefings on faculty evaluation held last Friday, as Bert Biles, director of the Center for Faculty Evaluations and Development in Higher Education at Kansas State University, related the experiences at KSU had with a faculty evaluation system similar to the one proposed for YSU.

Whereas YSU proposed a faculty evaluation for the purpose of making promotion decisions and for teacher improvement, KSU's faculty evaluation rose out of an activist student movement in 1968, stated Biles, and was primarily used for teacher improvement and student information.

In the KSU evaluation, which
is entirely voluntary, the results may be released to the students for publication. Biles; reported that 75 percent of the faculty volunteered their evaluations, and that another 15 percent t submitted theirs when asked.

The publication of the evaluations improved faculty-student relations, said Biles. He said faculty quickly got over their fear of the publication when they found that most evaluations were positive.

The publication presented the teacher's account of his teaching methods and the students evaluation of his progress in achieving objectives.

Biles said administration began using the evaluations as a basis for
were poor teachers who gave high ratings to their students. It was the students who gave high ratings to poor teachers who complained to the administration that they were not learning anything."

A faculty member who contended evaluation would not turn into a popularity test stated, "There are always going to be students who are out to get a professor. There are always going to be students who are totally uncritical but I feel that the majority of students are honest and things will average themselves out." Another added that the "Experience we had with past evaluations proves that students are fair eyaluators, Our students will not turn it into a popularity contest, our students are beyond that sort of thing."



SYMMETRY———Pictured on these pages are members of the YSU Modern Dance group, who will perform at 8 p.m. April 24, 25, and 26 in the Kilcawley Center party room. Most of the dances which will be presented are student-choreographed. Performances are free and open to the public.



OVEIFENT--When the Modern Dance group performs next week, they will use lectronic music and special lighting and color effects to create dance with one continuous mmula of movement throughout the dance. Modern dance, which employs 11 different art rrms, allows the dancer to use both mind and body to create harmony:



## mike mavriguan



## Referendum

(Cont. from page 1)
voted on by all the full-service faculty as part of the proposed YSU-OEA agreement.

Abrams said he doesn't anticipate the evaluation proposal being submitted for separate consideration after negotiations. He said if the entire agreement is rejected by the faculty however, they would probably make clear their reasons for rejecting it.
If one of these reasons was dissatisfaction with the evaluation proposal, Abrams said the ugreement would have to be taken back into negotiations

## Evaluation

(Cont. from page 5) student evaluation of teaching, faculty evaluation of teaching, scíolarshipi and University service is a good one. He plans tò recommend it to all future schools attempting to develop an evaluation system.
YSU may also affect KSU's evaluation system as well as many others with the innovations made in our proposed system. Biles said the "weighting" system by which YSÜ's proposed evaluation determines the relative stress on promotion and retention after the firing of the winner of the teacher of the year award caused " 200
angry students to disrupt ; an administrator's office."

Faculty evaluation by students is one of the three ways known of pursuing an evaluation. Biles noted systems in which a trained observer sits in on classes and another system in which videotape is used: The strong

## Classifieds

PHI SIGS- gest of luck in Greek Sing. You're the greatestll! Love Lesilie. (1A18c)'
aEST OF LUCK to our Sig Ep Brothers in Greak Sing. Make it citiósisters. ( 1 AlBC ).
-72 BATSUN 2402, '61 Morcedes Benz, 48 Flat Roadster. Best offers. Fréd Falglant. 545-2122. (2A18C)
ahmónate student wants to wheot an attractive, respectabie white $\rightarrow$ on student. if interosted ca 558.5682. (3A25c).

RAY, GUESS WHAT? NO, guess again.... wish a HAPPY eisithipar to yout $A$ whole búcríi Love "BB." (1A18c). SIGM

IGMA PI BROTHERS: Best of fack on your game sunday. Im Win! Love, Lil' Sis Robin. (1A18c) RAY-HAVE a Happy 21st! Lut ya! C.D. P.S. How come ya didn! call? (1A18C).

CAMERA LOST during Aerosmith concert- $\$ 100$ reward no question sked. Contact Jambar. (2A18c).

HAVING PROBLEMS? Think abour the possibilities of resolving them with the hels of the University Couniselling Center, 615 Bryson St. or call 746.1851, ext.
point of a student evaluation of teachers is that it measures the achievement of the teacher's goal rather than comparing the teacher's techniques to a standard method of operation. "Student evaluations allow for individual faculty differences,' said Biles.

## Gen. Fee

## (Cont. from page 4)

made by the Sub-Committee. He hoped each member would look at the total University view and that no one was there "as an advocate of one segment of the budget."

Coffelt also pointed out that he members of the Sub-Committee were appointed for the remainder of this fiscal year and the next entire year. The committee members are composed of five students and four administrative members.
revolving budget. This required a profit on every concert.
When asked if money should be taken from other organizations to fund Major Events, Bird explained that all campus organizations need money, "but since .we, Major Events, are not receiving any, even a small piece of the General Fee pie would enable the Committee to give the students what they want."

RUMMAGE SALE
St. Columba Hall (Wood Street) Sat. \& Sun. 9a.m. 7 p.m.

UNDERGROUND CINEMA

April 19
Saturday at Midnight
Betty Boop Sgt. Swell. Charlie Chaplin Captain Mom Popeye Blaze Glory W.C' Fields

Viscious Cycles
FOSTER ART THEATRE 2504 Glenwood Avenue

FREE PARKING BOX OFFICE OPENS 11:15 p.m.

Kilcawley Center Program Board

Film Series
"Day of the Jackal"
Thursday
Rm. 236 12:00 noon
Kil. Cafe 9:00 p.m.
Friday
Kil. Cafe 9:00 p.m.

Monday Night Coffee House

8-11<br>Barry Brownlee

HAPPY HOUR
Friday Afternoon
3-6 p.m.

Video Tape Committee Presents PUB NIGHT
Tues. \& Thurs.
8-10 p.m.
Greek Fight Night YSU Judo Club

Ali - Forman
Fight


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