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THE Jambar

Graduation **EDITION**

Spring 2007

www.thejambar.com

YSU

Study shows YSU grads likely to get jobs

Cristina Byce
JAMBAR CONTRIBUTOR

You are likely to be satisfied with your Youngstown State University degree and find a job related to your major, according to a recent YSU study.

The study, Employment Report 2004-05 conducted by Career and

moved out of the state. More men chose to relocate than women.

Director of Career and Counseling Services Bernie Cummins said, "There is a tight market especially for early education majors around this area."

Cummins said graduates should be flexible when looking for jobs. "If you stay focused on

“Completing my degree helped me understand the value of so many life skills.”

Rick Cook, YSU Alumni

Counseling Services, found that more than 50 percent of 2004 YSU graduates are employed full-time, while less than 8 percent are currently unemployed. Of those employed, more than half are employed in fields related to their majors. The study also showed that YSU graduates are satisfied with their degrees and what they learned.

As a graduate of Youngstown State University with degrees in Healthcare and Business Marketing, Rick Cook is not employed in a field directly related to his major, but he said his degrees were helpful.

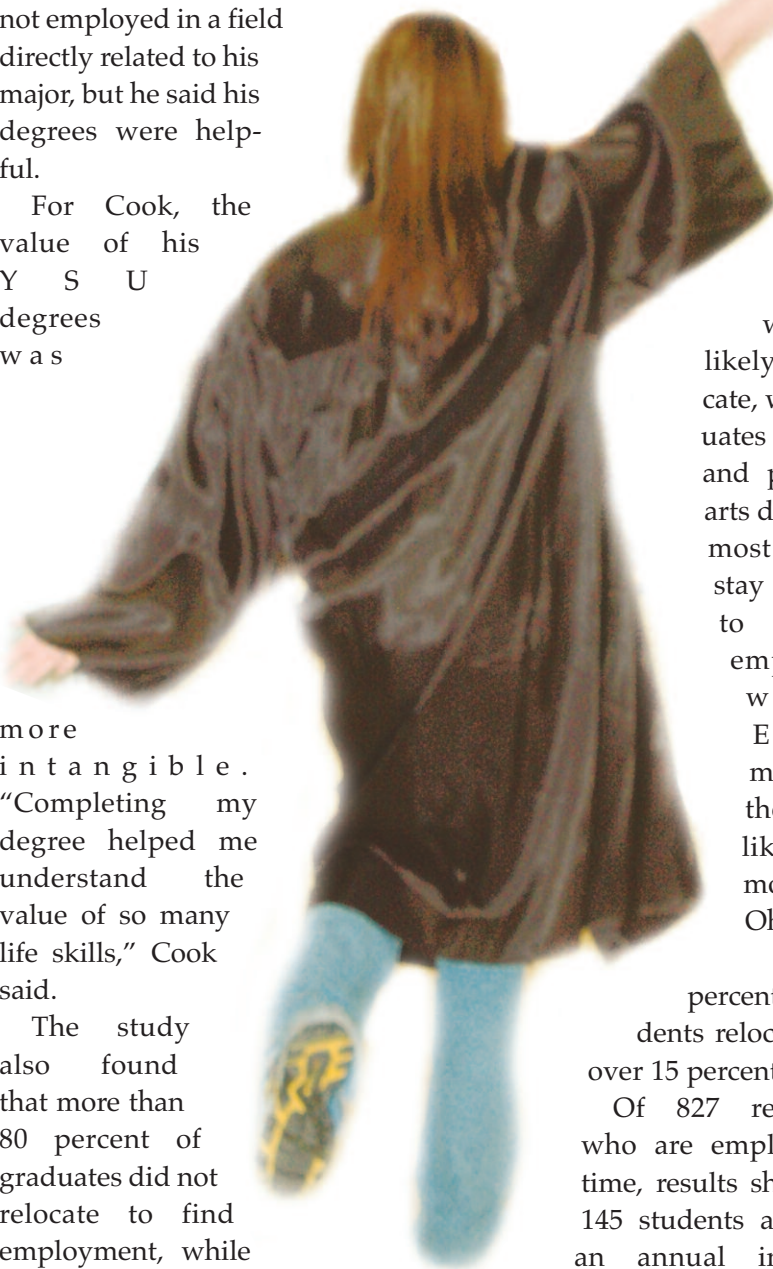
For Cook, the value of his Y S U degrees was

more intangible. "Completing my degree helped me understand the value of so many life skills," Cook said.

The study also found that more than 80 percent of graduates did not relocate to find employment, while less than 8 percent

finding a job only in Youngstown, it will be much more competitive than being mobile in your job search," Cummins said.

Students earning a Health and Human Services



degree were most likely to relocate, while graduates with a fine and performing arts degree were most likely to stay in the area to seek employment, while Education majors were the most likely to move out of Ohio.

About 8 percent of all students relocated while over 15 percents did not.

Of 827 respondents who are employed full-time, results showed that 145 students are earning an annual income of

\$25,000 to \$29,000 each year, while 121 are making roughly \$30,000 to \$34,000 each year, 106 graduates are earning \$35,000 to 40,000, and only 28 are earning more than \$70,000.

Graduates with a degree in Business Administration, Education and Health & Human Services were most likely to be earning \$25,000 to \$29,000 annually, Arts & Science majors were most likely to earn \$19,999 or less, while Engineering & Technology majors were reporting earnings of \$50,000 to \$54,000 each year.

The lowest paid majors are Arts & Science and Education, with the most respondents earning less than \$20,000 a year.

On average, women were earning were much less than men. Three Business Administration male graduates were earning more than \$70,000 a year while no female graduates had such earnings.

Sixteen women with degrees from the College of Arts & Science

and nine men reported earning less than \$20,000.

Beeghly College of Education majors had similar results with six female graduates earning less than \$20,000 and five males earning under \$20,000.

Career and Counseling Services Survey

- Over half of YSU graduates are employed full time.
- More graduates want to stay in the area than relocate.
- Education majors and Health & Human Services graduates were most likely to relocate out of the state.
- Most graduates are earning less than \$45,000 annually.
- Engineering & Technology students earn the most money, coming in second are Business Administration majors.
- Females annual income is less than males.
- YSU students are also continuing their education with graduate programs.

COMMENCEMENT INFORMATION

Undergraduate Spring Commencement
10 a.m. May 19 Beeghly Physical Education Center

Graduate Spring Commencement
2:30 p.m. May 19 Stambaugh Auditorium

YSU Grads

share their success stories

Cristina Byce
JAMBAR CONTRIBUTOR



Rick Cook

Rick Cook received a Bachelor of Science in healthcare administration and business marketing at Youngstown State University in 1997, but is currently working for Simon Roofing & Sheet Metal Corporation.

Although he is not currently employed in a position directly related to his field, Cook said his major was "extremely helpful."

For the future, Cook said he hopes to "Excel in [his] current profession and become a national sales manager."

"My YSU degree absolutely helped me land my current position," Cook said.

"Completing my degree helped me understand the value to the following life skills: positive outlook, dedication, sacrifice, discipline, organizational skills, time management, setting goals and most importantly, maturity," he said.

While attending YSU, Cook worked as a part-time sales representative for a company that was a supplier for his current employer. Networking through school helped Cook to land his current job.

His advice to students is simple, "Exhaust all your resources educating yourself in whatever you decide to choose as your major."



Sally Bieber advises current students to "research what your strengths and interests are." She said, "take the 'What should I be when I grow up' test offered by YSU. Then determine which jobs fit with your goals, for example, salary, location, professional growth."

Bieber graduated with a degree in Industrial Engineering. She now works at The General Motors Lordstown Complex. "I am employed in my major, working as an industrial engineer for Body Shop East and West," Bieber said.

"My YSU degree definitely helped me land my current job," she added. "My

degree helped me to get a career that is rewarding both intellectually and financially."

Bieber said students should, "develop yourself by including internship or co-op positions to gain experience in your chosen field."

Bieber had no networking connections leading her to her current position at GM. She said, "I was hired as a contract engineer after graduation and about a year later was given my current position."



Dawn Grauel

Dawn Grauel, who works at Hahn, Loeser and Parks law firm, said Youngstown State University degree helped her become a successful lawyer.

"Although I practice law with individuals, who have degrees from top-tier under-

graduate institutions and law schools, the individualized attention I received... provided me with the writing and communication skills that I needed to secure and maintain my current position," Grauel said.

Grauel advises students to talk with graduates who have interesting jobs, to intern, and to choose majors carefully. She said students should pick majors that excite them.

"My current job is a result of working hard as an undergrad, extensive support from the political science department, preparing madly for the LSAT, getting into a good law school and clerking with a large law firm," Grauel said.

Grauel said her career goals are to make partner and "continue to represent and advise employers and management in all facets of labor and employment law."



James Calko

When James Calko was a political science major at Youngstown State University, he read about what happens when countries clash. He listened to his professors lecture about models of government.

Now, he is living what he learned as a second lieutenant in the U.S. Army. He is a tank platoon leader now stationed in Germany and awaiting orders to move to Iraq.

Calko said his time studying government, politics, budgets and bureaucracies with William Binning, Paul Scracic and Keith Lepak of the YSU political science department was the most useful.

He said he also learned a great deal by studying "international governments, the relationship with their people and culture and history."

"I have an obligation to the Army until 2009," Calko said. "But whenever I get out I'd like to return to the Mahoning Valley to get married."

His YSU degree helped him gain his current position in the Army, he said. "If someone has their bachelor's or they have 90 credit hours, he can attend Officer Candidate School (OCS) to become a commissioned officer in the U.S. Army, or he can go through ROTC or West Point," Calko said.

"I did not regret my major. I loved my time at YSU. I loved working with the political science department," Calko said.

Calko said he "has a good grasp of the big political picture, not just Republican and Democrats, but how government, politics and society are intertwined, that was the foundation I learned from YSU."

"People change careers, not just jobs, several times, but as long as you are content with your job, you'll be OK," Calko said.

Cory Webb

Cory Webb will graduate from Youngstown State University this month with a bachelor's degree in electrical and computer engineering and a minor in mathematics after six years of attending the university.

Webb, a 2001 graduate of Austintown Fitch High School in 2001, still resides in Austintown. He was hired by Thorson Baker as a design engineer and plans on returning to school for his Master's degree within the next year. "I'm not looking forward to going back for my Master's, but it is just something I feel I have to do," he said.

Webb worked at Peaberry's Café and Bakery both on and off campus for most of his college career and interned at Duferco Steel in Farrell, Pennsylvania for the past year.

He said his hobbies include dirt biking, cars, running, and music; Webb is in the band A Dramatic Ending based out of Youngstown. He said he has no plans to leave the area, "I would like to stay close to my family" he said.

When asked how he feels to be graduating, Webb said, "I thought I would never graduate, I feel like I've been in college forever". He couldn't really come up with an answer to his favorite part of college except that this chapter of his college career is finally ending. He said he has made some good friends throughout his time at YSU though and spent most of his time in college studying, working, and trying to have fun in between.

Compiled by Jamie Fabian

Grand Finale

The College of Arts and Sciences Class of 2007-- You are the grand finale, the last class to graduate from the College of Arts and Sciences!

Your years in the College of Arts and Sciences have prepared you well.

We wish you much luck and success in the future.

To the new members of the new CLASS College, carry on the great tradition!

Congratulations and Good Luck
to all graduates
of The Beeghly College of Education

You've got to follow your passion. You've got to figure out what it is you love—who you really are. And have the courage to do that. I believe that the only courage anybody ever needs is the courage to follow your own dreams.

-Oprah Winfrey

YSU

How to dress for success

Helpful hints on interview attire

Elizabeth Boon
JAMBAR CONTRIBUTOR

A person's success in a job interview will have more to do with the job candidate's appearance than his or her knowledge, education or skills, said a Youngstown State University human ecology professor.

Priscilla Gitimu, who teaches the course, The Social Psychology of Clothing and Appearance, said that 55 percent of how a person is judged in an interview is based on the person's looks.

The No. 1 issue when it comes to your appearance is to be neat and well-groomed, she said.

It's vital that job candidates appear clean and

presentable, Gitimu said.

Gitimu said job candidates should be ready with looks that fit their future careers. A first impression is something that you can't take back, so it is crucial that you make a professional statement with your attire, she said.

Gitimu said dressing well boosts a candidate's morale and improves the image that you send out. "When you dress conservatively and clean, you feel better," she said.

Choose your interview clothing carefully so that you can wear them over and over again throughout the course of the interview process and even in a new job, she said. "Interview attire is an investment," said Gitimu. "You will have less anxieties if you dress well."



Men's Interview Attire

Rules for Grooming

Hair styles should never be worn over the face, she said.

She said men should keep their hair short and that facial hair is inappropriate for an interview setting.

Any tattoos should always be covered, she said.

The same goes for piercings, which should always be taken out except in the case of having single-ear jewelry, she said.

"Piercings may work against you in an interview," said Gitimu. If you have to, wear a long-sleeved shirt to cover them up. The focus should be on you and your qualifications, not your body art.

When it comes to fragrance, avoid wearing anything too strong, she said. In fact, your best bet is to not wear any at all. Wearing cologne could be offensive to your interviewer or even cause an allergic reaction.

Make-up and nail polish should always be natural. Make-up should be in neutral shades, while nail polish should be clear, she said.

Finally, make sure that all articles of clothing are free of stains and wrinkles, she said.

Press your clothing before attending the interview to ensure that you look polished.



Men should wear either a suit (navy, black, or gray are appropriate) or gray slacks and a navy blazer, she said. These colors are neutral and keep the interviewer's focus on the face.

A well-fitting suit is crucial. "Try on garments before the interview," said Gitimu. "Make sure that nothing is too short or long," she said.

The jacket and shirt worn should always coordinate with each other. White or light blue are both acceptable colors.

A tie is a very important element of an interview outfit. It should always coordinate with jackets and pants. If the tie is patterned, it should be simple and understated.

For shoes, slip-ons should be avoided. Choose a dress shoe that laces up and is in a dark color. Make sure that the shoes blend in with the pants being worn.



Women's Interview Attire



For women, a suit is usually expected at interviews. Both pant and skirt suits are up to standard, but Gitimu said that a skirt suit is better. As for the length of skirts, the hemline should be below the knee, Gitimu said.

If wearing a skirt suit, Gitimu said that hose are a necessity. "Without hose, you'll look undone," she said. Choose hose that are similar to the color of your skin and avoid patterns and bright colors.

The fit of your clothing should always be very conservative. Anything revealing is inappropriate for interviews. Low necklines, tight clothing, and revealing waistlines should not be worn. Avoid any kind of transparent materials, she said.

Shoes should always be worn in styles of low pumps or flats. "Get away from high heels," said Gitimu. Colors should be chosen in shades that don't draw attention to the feet. Gitimu says that open-toed shoes are not allowed in interviews, as they are too casual.

"Shoes give the outfit a final look. They should shine and give you an overall polished look," said Gitimu.

Accessories should be limited. While they show personality, you don't want to draw too much attention away from your qualifications. Choose a necklace, earrings, or bracelet, but not all three. Dangling earrings should be avoided, as should multiple rings on one hand.

**Congratulations
Nathan Caldwell!**
Job well done.
You make us proud!
Love, Mom and Dad



**Nikki, God bless you in
everything you do. We're
so proud of you!**
Love, Dad, Mom, and
Hillary

**Congratulations
Gregory O. McDade**



**All your hardwork paid off.
We are so proud of you!**
Love, Your Mother and Clifton

Congratulations Graduates!!!

Excellence in journalism since 1931 **Jambar**
THE ALUMNI VOICE OF YOUNGSTOWN STATE UNIVERSITY
 Current Issue: April 17, 2007

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 AND UPDATES visit us online**

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Thank you Dr. John Dalbec and Mr. James Hanek for your technical support in assisting The Jambar with the graduation issue. Your expertise and time are greatly appreciated.

The Jambar Staff

**WHAT DO YOU THINK?
 SEND US AN E-MAIL
 THEJAMBAR@GMAIL.COM**

Congratulations
 Michael Arnone

All your hardwork
 paid off.
 We are so proud
 of you!

Love, Mom, Dad,
 Gram and Pap

Congratulations
 Richard Gonella!

All your hard work
 has paid off! We
 are so proud of
 you!

Love,
 Mom and Dad

Congratulations
 Richlynn Young!

All your hardwork
 and determination
 paid off.
 You make us proud!

Love Always,
 Your Family

Congratulations
 Graduates!

Office of Equal
 Opportunity and
 Diversity

YSU

The faculty and staff of the College of Fine & Performing Arts extend our sincere congratulations to our


**OUTSTANDING
 Spring 2007
 GRADUATES!**



Congratulations !!

William F. Maag
 Library
 would like to
 congratulate the

Youngstown
 State University
 Class of 2007



*Best of luck toward
 a successful future*

CONGRATULATIONS!

**YSU
 ALUMNI**

**FROM THE OFFICE
 OF ALUMNI
 RELATIONS.**

**Congratulations
 graduates on your
 college success!**

The Center for Student Progress


 Center for Student Progress
 Youngstown State University

- Individual Intervention Services
- Adult Learner Services
- First-Year Student Services
- Orientation Services
- Multicultural Student Services
- Student Tutorial Services
- Supplemental Instruction Services
- Disability Services



CONGRATULATIONS

Sarah Crafton

We are so very proud of YOU!

Love Always and Forever
 Mom, Dad, Rachel and Liz



CONGRATULATIONS TO EACH
GRADUATE OF
YSU'S CLASS OF 2007!

IN RECOGNIZING YOU, I ALSO
APPLAUD YOUR FAMILIES,
MENTORS, AND EDUCATORS FOR
HELPING YOU
ACHIEVE YOUR
ACCOMPLISHMENTS

BEST WISHES AS YOU BEGIN THE
NEXT STEP ON YOUR JOURNEYS

CARPE DIEM

WARM REGARDS,

OHIO ATTORNEY GENERAL MARC
DANN



HELP MAKE OHIO A SAFER PLACE
TO WORK AND LIVE BY CHOOSING
A MEANINGFUL CAREER IN
LAW ENFORCEMENT.
GO TO WWW.AG.STATE.OH.US
FOR DETAILS

Congratulations Graduates!!!

Congratulations
Hannah J. Foster.

You are a Jewel.
We are very proud
of who you have
become.

Love,
DORC and MORK

Congratulations!!

Maysoon and Russ

From The Jambar staff

Congratulations
Lindy Kubic!

The best is
yet to come.
Enjoy!

Love,
Mom and Dad

Congratulations Graduates!

You are probably looking ahead to graduation when you receive your bachelor's degree. An undergraduate degree is a significant accomplishment, but it may not be enough in today's competitive workforce. Choosing to pursue a master's degree at YSU can give you the competitive edge necessary to excel in the current job market.

YSU offers a doctorate in educational leadership, 34 master's programs and 10 graduate certificates. You can expect up-to-date programs, cutting edge research and technology and personal attention for your professional development.

Furthermore, starting in fall 2007, YSU will be even more attractive due to the substantial decrease in nonresident fees. You will receive a quality graduate education at a very competitive cost at Youngstown State University. Call 330-941-3091 for more information.

Kristina Cuevas
Mami: I am so proud of you
today
Though it was hard for
you, you found a way.
Many times with me on
your lap
You completed your papers
while I took a nap
God bless you on this
special day
You're the proof that when
there's a will
There's always a way!
Love you, your son,
Joel Nathaneil Cuevas

Congratulations
Ryan Bumgarner!

We are so proud
of you for all
you have
accomplished. Now
come back home!
Love, Mom and Dad

GOT DEGREE!
Congratulations on Attaining your Degree!

GOT A JOB?
If you are seeking employment and have not already registered with Career & Counseling Services, we can help!

GOT COMPETITION?
Over 1.4 Million Bachelor's Degrees are being awarded this academic year!

WE HAVE—

- Online registration and 24/7 access to
 - Over 600 job postings presently available online.
 - More than 1400 active employer organizations in our employer database.
 - A searchable resume database where employers can find you.
- Experienced Career Services professionals available who can
 - Help you prepare the resume employers want to see.
 - Work with you to develop your interviewing skills.
 - Assist you in planning strategies for a successful job search.

GET CONNECTED!
Office of Career
& Counseling Services
Youngstown State University
1034 Jones Hall
330-941-3515
careerservices@cc.ysu.edu

Youngstown
STATE UNIVERSITY



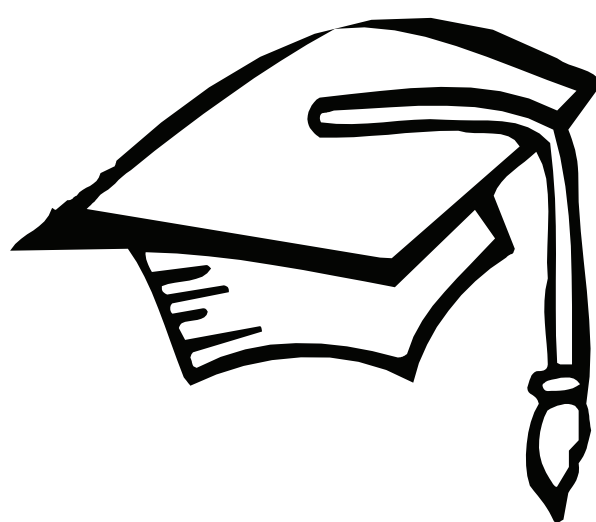
We offer our sincere congratulations to those who will be graduating on May 19.

Working with our students is one of the pleasures of our jobs.

We are proud of your success, and we are honored to have been a part of your educational career.

Very best wishes to all of you for a wonderful future!

**From the three OEA units:
YSU-OEA (faculty)
YSU-ACE (classified employees)
YSU-APAS (professional administrators)**



YSU

Year was academically successful according to Provost

Aaron Blatch
JAMBAR CONTRIBUTOR

Youngstown State Provost Robert Herbert said that the 2006-2007 school year was a successful one academically for the university.

Herbert said that the university's biggest accomplishment in the past academic year was the development of two new academic colleges, CLASS and CSTEM.

"Reorganizations of this kind are notoriously difficult in higher education," Herbert said. "It is a testimony to the hard work and good will of many people that our reorganization preceded without much difficulty."

Herbert also pointed to the re-accreditation of several YSU academic programs as a sign of success. The Provost said that accreditation of a degree program is a recognition of that program's high quality.

Despite the university's positives, Herbert said that there is still room to improve in the next academic year. He said that YSU must increase resources in order to upgrade technology, increase the number of full-time faculty members and strengthen advising services.

Herbert and the Academic Division will look to build off of this year's positives and take on next year's challenges.

"From an academic perspective I think the year has been successful," Herbert said. "Obviously, different peo-



Dr. Robert Herbert

YSU Provost

ple will define success in different ways. When I look at the quality of our graduates, the certification of our programs and faculty accomplishments in research, I see success."

ACCOMPLISHMENTS ACROSS CAMPUS



Dr. Joseph Edwards

Dean, College of Fine and Performing Arts

"We have a new department, theater and dance. We've moved from three departments to four. We're taking the theater major out of the communication department, also we're decided to offer a minor in dance, for the first time. We're looking forward to showcasing dance as an artform."

"In the art department we're offering a masters program, for the first time ever, effective this fall."

Also, in the music department, two new developments: music technology and recording and a jazz program.



Dr. Jane Kestner

Associate Dean, College of Arts and Science

"The big, big story for us this year is the restructuring of the colleges. And we have a new dean. We're very excited about that. And we're concentrating on building on the nine departments we currently have."



Dr. John Yemma

Dean, College of Health and Human Services

Dr. John Yemma, Dean of Bitonte College of Health and Human Services, believes that his college is the greatest at YSU.

"We have dedicated faculty who pay a lot of attention to students. We have 25 nationally accredited programs. This speaks to our excellence," Yemma said.

Yemma said that the college has accomplished much this year, with a recently approved doctorate of physical therapy program by the Ohio Board of Regents. This new program will be able to accept approximately 60 students.

The college is also looking into adding a new X-ray technician program. "The students want this very badly," Yemma said.

Also in the works is a new program that would allow students to become a nurse practitioner on a master's level.

While great things have happened for the college this year, it has also seen its fair share of challenges.

"Funding is not as good as it could be because of state appropriation," Yemma said.

Space is also an issue for Health and Human Services. "The building is so packed," Yemma said. Because of the lack of space in Cushman, it's hard to fit all of the necessary classes into the building.

Yemma said students have been flocking to the college lately. Over the past seven years, enrollment has been rising. Yemma said that students in the college are able to get a job relatively easily after graduation.

"The job market is very good for people in this college," he said. "Students have no problems getting jobs."

The future for the college is extremely bright. "We're going to grow, no question about it. We will upgrade to new programs and improve the old," he said.

"Students are our future," Yemma said. "We treat our students well and keep them on track."

**Two Great Events...
One Incredible Weekend!**



Forte
on the
50 Summer Festival
of the
Arts

Saturday, July 7

**Sat. 10-7:30 and Sun. 12-6
July 7 & 8**

Great music and fabulous fireworks go hand in hand at Forte on the Fifty, the original outdoor music event at YSU's Stambaugh Stadium. Go to www.ysu.edu/forte for more information.

On Saturday and Sunday, celebrate the arts in style at the Summer Festival of the Arts. Impressive original art for sale; children's art activities; music, theater and dance performances; ethnic and cultural attractions; museum tours and so much more. Call **330-941-2307** or log on to www.ysu.edu/sfa for more information.

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Do Something Fun this Weekend!

Youngstown
STATE UNIVERSITY

Your
Success
Is Our
Story

**Congratulations
Graduates!**

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