## Non-Academic Employees To Unionize Shortly

Approximately 120 YSU maintenance and parking employees will officially unionize shortly in demand for higher wages, job security and other fringe benefits, it was reported yesterday by agents of several area union locals.

John J. Angelo, Secretary-Treasurer of Teamsters Local 377 and Thomas White, Assistant Business Representative of AFL-CIO Local 47, stated yesterday that over 90% of the employees involved have indicated interest in the unions by signing "show of interest" cards and the custodial and parking lot employees are already paying union dues and are considered members. Maintenance is not yet officially in the union.

The Teamsters are acting as bargaining agents for the parking lot attendants, who will meet tomorrow to settle demands and arrenge for negotiations with the University.

Negotiations for the maintenance and custodial employees, who will be represented by AFL-CIO Local 47, were scheduled for this week but were postponed and will begin in the near future. The two unions will negotiate with the University separately.

Though neither union representative could specify particular demands at this time, both White and Angelo gave better wages and job security as reasons why University employees want to unionize.

By law, the state cannot sign contracts with the union. According to the union representatives, a "memorandum of understanding" will be used in place of a contract after negotiations have been concluded. Both parties, having signed the "memorandum," agree to adhere to the negotiate provisions.



Mr John Angelo (R.) talks with parking lot attendant Horace Shotts at YSU yesterday.