

On the move at YSU

Hirsch appointed as new executive director of administrative services

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Many faculty and staff who have worked 22 years are now accepting early retirement. Although Phil Hirsch has also been employed by the University for 22 years, he now begins a new phase in his career as the new executive director of administrative services.

Hirsch came to YSU from New York University in 1973, where he was the director of operations at Loeb Student Center. He was named the first director of auxiliary services at Kilcawley Center only, which later came to include the bookstore and the Women's Center as they were added. This position is now held by K.J. Satrum.

As the director of Kilcawley Center, his planning and work in-

involved contact with many of the areas he is now responsible for. Hirsch is responsible for the University's physical and support facilities, such as parking, grounds, materials management, police and maintenance.

Hirsch also will serve as the University's liaison to the Wick Pollock Inn, where he is in charge of monitoring and scheduling periodic inspections. YSU is affiliated with the Wick Pollock Inn under a 35 year agreement. This agreement states that YSU is given a special rate for university guests and receives a percentage of the Inn's sales.

Although many decisions need to be made concerning the Lincoln Avenue parking deck and

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other repairs, it is indefinite when and how they will be made. The new director currently is meeting with the directors of each area he oversees. Together, they will look at budgets, personnel and what each is trying to achieve, so that Hirsch will learn each area as quickly as possible.

He then plans to meet with all staff members to get their feedback and ideas. Hirsch said, "One of the immediate problems we will have to deal with is early retirement which affects these areas very much. The program was offered to over 20 employees in these areas and will be implemented within the next 15 to 16 months." The University is currently involved in planning retiree replacement.

Hirsch hopes to consolidate positions and utilize other methods to save money for the University. Upon examining each area's current operations and who is leaving, Hirsch will determine how to replace those who are retiring.

According to Hirsch, trying to keep all facilities in the best condition possible and planning to make the most of the University's available resources are his ultimate goals.