

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Wednesday, December 12, 2007

Pursuant to notice duly given, a regular meeting (the two hundred seventy-fourth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., on Wednesday, December 12, 2007, in the Board Room in Tod Hall.

Ten trustees were present at the meeting, to-wit: Mr. John L. Pogue, chairperson of the board, who presided, Mr. Donald Cagigas, Dr. H. S. Wang, Mr. Larry D. DeJane, Mr. Scott R. Schulick, Dr. Dianne Bitonte Miladore, Dr. Sudershan K. Garg, Mr. Harry Meshel, Ms. Erianne R. Raib and Mr. Stephen W. T. Foley. Ms. Millicent S. Counts was absent.

Also present were: Dr. David C. Sweet, President; Mr. Eugene P. Grilli, Vice President for Finance and Administration; Dr. Cynthia E. Anderson, Vice President for Student Affairs; Dr. George McCloud, Special Assistant to the President for University Advancement; Dr. Thomas Maraffa, Special Assistant to the President; Ms. Donna Esterly, Chief Technology Officer; Ms. Holly A. Jacobs, University General Counsel and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 40 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD SEPTEMBER 28, 2007 AND SPECIAL MEETING HELD NOVEMBER 27, 2008.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held

on September 28, 2007 (#272) and special meeting held on November 27, 2007 (#273) to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions thereto, the minutes of the June 29, 2007 and November 28, 2007 meetings were approved as provided.

ITEM III - OATH OF OFFICE OF NEW STUDENT TRUSTEE STEPHEN W. T. FOLEY.

The chairperson reported that Governor Strickland had appointed Mr. Stephen W. T. Foley as student trustee for the term concluding May 2009. At the request of the chairperson, the secretary administered the oath of office to Mr. Foley, and he was invited to take his seat with the board of trustees.

ITEM IV - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet provided a report that addressed the Institutional Annual Plan, the modified FY 2008 budget, regional and state matters, the provost search, and Centennial Capital Campaign. Dr. Sweet distributed a document entitled "Institutional Annual Plan - FY 08," a copy of which is attached to these minutes, identifying priorities and goals for the coming year. A copy of the PowerPoint presentation used by Dr. Sweet during his report is attached to these minutes. Dr. Sweet reported that the board would be asked today to adopt a modified budget reflecting additional revenues brought by increased enrollment. Dr. Sweet stated that the board would be acting on a resolution that would again freeze tuition for Academic Year 2009. Dr. Sweet reported that the Northeast Ohio Study Commission would be meeting for the last time tomorrow, and has issued its draft report. Dr. Sweet stated that the Chancellor continues development of a Master Plan for the University System of Ohio. Dr. Sweet reported that the first meeting of full committee of the provost search committee took place yesterday. The committee will utilize a consultant in the search process. It is hoped that a new provost will be on board by July 1, 2008. Dr. Sweet stated that \$35.4 million has been raised toward the Centennial Capital Campaign goal of \$43 million.

ITEM V - REPORTS OF THE COMMITTEES OF THE BOARD.

The chairperson asked whether any trustee had an objection to the approval by unanimous consent of the resolutions recommended for adoption by the committees of the board. There being no objection, the chairperson stated that the recommended resolutions would be considered for adoption by consent.

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Anderson provided a staff report noting that YSU's Center for Student Progress was recently honored by "Student Success" magazine. Dr. Anderson reported that Fall Semester academic division activities include work toward the Higher Learning Commission accreditation team visit in February and the implementation of the Academic Strategic Plan. Dr. Anderson reported that YSU's Fall enrollment stands at 14,297 students.

The chairperson noted that the Academic and Student Affairs committee was recommending two resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following two resolutions adopted by general consent:

Resolution to Authorize
Conferral of Honorary Degree

YR 2008-15

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, honoris causa, upon Chad P. Wick, with all the rights and privileges attendant thereto.

[Note: The following resolution was read aloud by the secretary to the board:]

Resolution Recognizing
Accreditation of the Department of Human Ecology

YR 2008-16

WHEREAS, the Department of Human Ecology in the Bionte College of Health and Human Services has developed programs in Family and Consumer Studies; Hospitality Management; Merchandising: Fashion, and Interiors; Family and Consumer Sciences Education; and Food and Nutrition; and

WHEREAS, the faculty engaged in extensive self-study and documentation of the quality of these programs; and

WHEREAS, on October 22, 2007, the American Association of Family and Consumer Sciences granted initial accreditation of the department for a period of 10 years; and

WHEREAS, the Council on Accreditation identified nine noteworthy strengths of the unit and the University, including administrative support, departmental leadership, strong advisory boards, student support services, collaboration among departments, articulate students, and faculty commitment to excellence in instruction;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees of Youngstown State University commend the Department of Human Ecology; the faculty, Dr. Virginia Draa, Dr. Priscilla Gitimu, Mrs. Jean Hassell, Dr. Carol Hawkins, Mrs. Sue Leson, Mrs. Jeanine Mincher, Dr. Louise Pavia, Dr. Zara Rowlands, and Mr. Mark Zetts; the staff, Ms. Sarah Kluska, Ms. Rachel Mincher, and Mrs. Barb Widomski; Department Chair Dr. Janice Elias; and Dean John Yemma on this achievement; and

BE IT ALSO RESOLVED, that a copy of this Resolution be presented to the department and individuals named in this Resolution.

2. Executive Committee.

The chairperson noted that the Executive Committee was recommending one resolution for adoption by the board. There being no objection thereto, the chairperson declared the following resolution adopted by general consent:

Resolution to Modify Public Records Policy

YR 2008-17

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the creation of an Institutional Policy governing Public Records, policy number 9007.01 of the *University Guidebook*, shown as Exhibit A attached hereto.

3. External Relations Committee.

The chairperson noted that the External Relations Committee was recommending three resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions adopted by general consent:

Resolution to Accept Development Gifts

YR 2008-18

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

Resolution to Name
The Hynes Finnegan Foundations
Professional Selling and Communications Center

YR 2008-19

WHEREAS, Youngstown State University implemented a campaign in conjunction with the University's milestone Centennial Anniversary; and

WHEREAS, the most significant capital component of the Centennial Campaign is a new building for the Williamson College of Business Administration; and

WHEREAS, the trustees of the John and Loretta Hynes and John D. Finnegan Foundations (hereinafter Hynes Finnegan Foundations) provided a leadership gift of \$500,000 to the campaign; and

WHEREAS, the Hynes Finnegan Foundations have a long history of philanthropic support to YSU and the community at-large; and

WHEREAS, the Hynes Finnegan Foundations have previously named the weight room in the Andrews Student Recreation and Wellness Center, established a scholarship in nursing, supported the University's partnership with the North Side Citizens' Coalition, the Operations Improvement Task Force and college access program at the YSU Foundation, among others; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to the Hynes Finnegan Foundations for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Professional Selling and Communications Center, in the new Williamson College of Business Administration, as The Hynes Finnegan Foundations Professional Selling and Communications Center; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the trustees of the Hynes Finnegan Foundations

Resolution to Name
The Marion G. Resch Center for Student Progress

YR 2008-20

WHEREAS, Youngstown State University implemented a Campaign in conjunction with the University's milestone Centennial Anniversary; and

WHEREAS, a significant component of the Centennial Campaign is undergraduate scholarships; and

WHEREAS, the trustees of The Marion G. Resch Foundation, has provided gifts totaling \$1,000,000 to the Campaign; and

WHEREAS, Paul and Marion Resch and The Marion G. Resch Foundation have a long history of philanthropic support of Youngstown State University and the community-at-large; and

WHEREAS, The Marion G. Resch Foundation, managed by the Butler Wick Trust Company, has previously funded the Special Need Based Aid Program, the Resch Scholars Program, the Rich Center for the Study and Treatment of Autism, and the Emergency Scholarship Fund, all at Youngstown State University; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to The Marion G. Resch Foundation for their significant contributions and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Center for Student Progress, as The Marion G. Resch Center for Student Progress; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the trustees of The Marion G. Resch Foundation.

4. Finance and Facilities Committee.

The chairperson noted that the Finance and Facilities Committee was recommending six resolutions for adoption by the board. The chairperson recognized Mr. Cagigas who stated that the "Resolution to Approve Changes to Student Tuition, Fees, and Other Charges Effective Fall Term 2008" recommended by the Finance and Facilities Committee contains language that changes the university's tuition refund policy. Mr. Cagigas moved that the Resolution be amended so as to maintain the current tuition refund policy. Mr. Meshel seconded the motion which received the affirmative vote of a majority of the trustees. The chairperson declared the motion carried and the proposed resolution amended. Thereafter, the trustees voted unanimously to approve the following amended Resolution:

Resolution to Approve Changes to Student
Tuition, Fees, and Other Charges Effective Fall Term 2008

YR 2008-21

WHEREAS, Ohio law provides that Boards of Trustees of state-assisted institutions of higher education shall supplement state subsidies by income from charges to students, including an "instructional fee" for educational and associated operational support of the institution and a "general fee" for noninstructional services, and that these two fees shall encompass all charges for services assessed uniformly to all enrolled students and shall be identified as "tuition"; and

WHEREAS, Ohio law also provides that each Board may establish special purpose fees, service charges, fines and penalties and that a tuition surcharge shall be paid by all students who are not residents of Ohio; and

WHEREAS, Ohio law provides that the University shall separately identify the Instructional Fee, the General Fee, the Tuition Charge, and the Tuition Surcharge; and

WHEREAS, Ohio law provides that fees charged for instruction shall not be considered to be a price for service but shall be considered to be an integral part

of the state government financing program in support of higher education opportunity for students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby rescind Resolution YR 2007-49 at the conclusion of the Summer Term 2008; and

BE IT ALSO RESOLVED, that the Board of Trustees of Youngstown State University does hereby declare the "tuition charge" shall be the sum of the Instructional Fee, General Fee, and the Information Systems Fee, and does hereby establish the tuition charge and other fees as included in Exhibit C, to become effective Fall Term 2008 and to remain in effect until changed by the Board of Trustees, except as may be specifically noted otherwise; and

BE IT FURTHER RESOLVED, that the President of Youngstown State University or his/her designee shall have the authority to approve:

1. Fees of noncredit courses, institutes, and workshops offered or coordinated through the Metro College and the University Outreach department;
2. Ticket prices for admission of the public to intercollegiate athletic games and to student music or dramatic productions;
3. Service charges for loans to students;
4. A special fee for programs such as the international student training programs under contract and the "Executive Master of Business Administration" program. It shall be understood that such special fees, if authorized, shall provide for all related costs of the program and that the budget for such a fund shall be subject to approval in the same manner as other University operating budgets; and
5. Fees for credit courses offered by the Metro College under contract to established groups as provided for in Resolution YR 2001-03.

In all cases, the revenue generated by such fees and charges shall be expended in conformity with appropriately approved budgets. It shall be understood that: (a) prices of books and other items for sale in the Bookstore, Kilcawley Center, and through vending ma-

chines shall be established in conformity with good business practices by the managers of those units; (b) charges for unreturned or damaged equipment checked out to a student shall be established by the cognizant University staff person and the charge shall be sufficient to recover replacement costs and with a charge to cover processing costs; (c) for such charges as noted in (a) and (b) above, the approval of neither the President nor the Board of Trustees shall be required; and (d) the President or his designees shall have the authority to designate parking facilities by location or by time which may be utilized either without charge or for a reduced charge.

Fines which are authorized in this resolution may be assessed against non-students who are authorized to use University services as well as against students; and the rates detailed in this resolution shall replace the rates in any other resolution in conflict, and it shall continue to be the policy of this Board to review and adopt all fees, service charges, and fines annually, usually at the December meeting of the Board, in order that students and others are informed as to rates for the coming year and budgets may be finalized. It is understood that charges, fines, penalties, and assessments to students and non-students will not be waived except as specifically authorized by proper authority. The President or his/her designee shall review and, as appropriate, authorize persons or departments to grant waivers with the specific understanding that no waivers will be granted that are in violation of Ohio law or the policies of Youngstown State University.

If a student is permitted to withdraw from the University or if a student reduces his or her academic load, a refund of the tuition charge, and of the nonresident tuition surcharge, where applicable, shall be made in conformity with the following schedules. If the withdrawal is after the prescribed time limits, all tuition and other applicable fees and charges are forfeited. All applicable fees, fines, and penalties due must be paid before the refund is paid.

<u>Length of Course</u>	<u>100% refund</u>	<u>85% refund</u>	<u>70% refund</u>	<u>No refund</u>
6 weeks or more	through 6 th weekday of term	through 11 th weekday of term	through 16 th weekday of term	17 th weekday of term and later
Less than 6 weeks	20% of course duration			greater than 20% of course duration

Following the adoption of the amended tuition resolution, and there being no objection thereto, the chairperson declared the following remaining resolutions recommended by the Finance and Facilities Committee adopted by general consent:

Resolution to Modify
The Annual Operating Budget for Fiscal Year 2008

YR 2008-22

WHEREAS, the Board of Trustees of Youngstown State University adopted the Fiscal Year 2008 Annual Operating Budget at the June 29, 2007, meeting of the Board; and

WHEREAS, the Annual Operating Budget establishes the general spending plans for the University; and

WHEREAS, Youngstown State University's Fall 2007 tuition and fee revenues were greater than amounts budgeted as a result of higher student enrollment; and

WHEREAS, the University has developed an allocation plan for these additional funds;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize a modification to the Fiscal Year 2008 General Fund Operating Budget in the amount of \$1,912,000 as set forth in Exhibit D.

Resolution to Approve Interfund Transfers

YR 2008-23

WHEREAS, policy number 3010.01, Budget Transfers, of the *University Guidebook*, requires Board of Trustees approval for interfund transfers of \$100,000 or more; and

WHEREAS, certain accounting adjustments and transfers outside the operating budget are necessary;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve transfers outside the operating budget, as detailed in Exhibit E.

Resolution to Authorize
Purchase of Properties for Campus Improvement

YR 2008-24

WHEREAS, Youngstown State University has identified an area surrounding the campus, and within its Ohio Board of Regents (OBOR) boundary, which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following parcels are needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.	Appraisal Value	Purchase Price
1.	The Pilgrim Collegiate Church	Wick Ave.	53-003-0-143	1626	\$375,000	\$315,000
2.	The Pilgrim Collegiate Church	Wick Ave.	53-003-0-144	1627 pt.	--	--
3.	The Pilgrim Collegiate Church	Wick Ave.	53-003-0-145	1627 pt.	--	--
4.	First Reform Church	Lincoln Ave.	53-003-0-146	789	--	--

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the acquisition of the aforementioned properties.

 Resolution to Exchange
Land for Campus Improvement

YR 2008-25

WHEREAS, Youngstown State University has identified an area surrounding the campus, and within its Ohio Board of Regents (OBOR) boundary, which it seeks to acquire property needed for the benefit of the University; and to exchange a parcel in Smoky Hollow not needed for future expansion, but to facilitate building expansion of Fireline, Inc.; and

WHEREAS, the following parcels are needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.	Appraisal Value	Purchase Price
1.	Fireline, Inc.	North Watt	53-022-0-002	3946	\$ 6,600	\$2,396
2.	Fireline, Inc.	North Watt	53-022-0-004	3944	\$ 6,600	\$5,859
3.	Fireline, Inc.	North Watt	53-022-0-005	3943	\$ 8,200	\$3,336
4.	Fireline, Inc.	North Watt	53-022-0-007	3941	\$10,000	\$1,363

WHEREAS, the following parcel is no longer needed for future University expansion and in a good neighbor policy it exchanges the following parcel with Fireline, Inc., as authorized by House Bill 139 and Section 3356.10 of the Ohio Revised Code:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.	Appraisal Value	Sale Price
1.	State of Ohio	Meadow Street	53-022-0-030	540 South	\$300	\$300

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the purchase and sale of the aforementioned properties.

Resolution to Exchange Land Needed for
Campus Improvement and the Extension of Hazel Street

YR 2008-26

WHEREAS, the City of Youngstown has notified the University of its intention to extend Hazel Street from Wood Street to Lincoln Avenue; and

WHEREAS, the City of Youngstown's Hazel Street extension project from Wood Street to Lincoln Avenue involves property owned by the University as identified below; and

WHEREAS, pending passage of legislation by the State of Ohio authorizing the sale of the property identified below to the City of Youngstown, the Board of Trustees of Youngstown State University has the statutory authority under Section 3345.18 of the Ohio Revised Code to grant a municipal corporation the right to use in perpetuity lands owned by the University for any street, road or highway purpose; and

WHEREAS, the following parcel is needed by the City of Youngstown for the extension of Hazel Street and in a good neighbor policy it exchanges the following parcel with the City of Youngstown:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.	Appraisal Value	Sale Price
1.	State of Ohio	127 Lincoln Ave.	53-003-0-158	2040	\$164,000	\$164,000

WHEREAS, Youngstown State University has identified an area surrounding the campus, and within its Ohio Board of Regents (OBOR) boundary, which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following parcel is needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.	Appraisal Value	Purchase Price
1.	City of Youngstown	224 N. Phelps St.	53-002-0-267	616	\$200,000	\$200,000

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the purchase and sale of the aforementioned properties, and pending passage of legislation by the State of Ohio authorizing the sale of property identified herein to the City of Youngstown, and in accordance with Section 3345.18 of the Ohio Revised Code, hereby grants to the City of Youngstown the right to use in perpetuity, for street, road, or highway purposes, the land identified in this resolution.

Dr. Wang reported that the Audit Subcommittee met on November 27, 2007 and received the Fiscal Year 2007 Financial Statements prepared by Ernst & Young, the university's external auditor. The subcommittee also received reports from the university's internal auditor and discussed the external auditor selection and appointment process.

Dr. Garg reported that the Investment Subcommittee met November 29, 2007 and received reports from JP Morgan investment advisors and Hartland Associates, the university's investment advisor.

5. Internal Affairs Committee.

The chairperson stated that the Internal Affairs Committee was recommending one resolution for adoption by the board. There being no objections thereto, the chairperson declared the following resolution adopted by general consent:

Resolution to Ratify
Faculty/Staff Appointments

YR 2008-27

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the September 28, 2007, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2007-2008 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit F attached hereto.

ITEM VI - COMMUNICATIONS AND MEMORIALS

At the request of the chairperson, the secretary to the board read the following resolution aloud:

Resolution in Memorium for Robert K. Herbert

YR 2008-28

WHEREAS, on July 1, 2005, Dr. Robert K. Herbert was appointed Provost and Vice President for Academic Affairs at Youngstown State University; and

WHEREAS, Dr. Herbert distinguished himself during his two years as Provost and Vice President for Academic Affairs through the development of the Academic Strategic Plan, the creation of the College of Liberal Arts and Social Sciences and the College of Science, Technology, Engineering, and Mathematics, the recruitment of a diverse faculty, and support for international experiences for YSU students, as well as leadership marked by his strong advocacy for academic standards, integrity, commitment to student success, and a sense of humor; and

WHEREAS, in addition to his contributions at YSU, Dr. Herbert was an internationally recognized scholar in the fields of cultural anthropology and linguistics, the author of numerous published works, and an outstanding teacher, mentor, and administrator at three universities in addition to YSU; and

WHEREAS, Dr. Herbert was held in high esteem and respect by the Board of Trustees and his colleagues; and

WHEREAS, the Board of Trustees and the Youngstown State University campus community were deeply saddened

by the loss of Dr. Herbert to accidental drowning on July 6, 2007;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University hereby honors the memory of, and expresses its gratitude to, Dr. Robert Herbert for his service and contributions to the University, and as a teacher, scholar, and administrator of national and international reputation. The Board of Trustees of Youngstown State University further extends its condolences to Dr. Herbert's wife, Dr. Barbara Nykiel-Herbert, his children, and other family members.

Following the secretary's reading of the Resolution in Memorium, and upon motion by Mr. Schulick, seconded by Mr. Meshel, the trustees voted unanimously to adopt the Resolution.

ITEM VII - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VIII - NEW BUSINESS

The board considered no new business.

ITEM IX - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion duly made and seconded, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board to be held in the Board Room in Tod Hall:

3:00 p.m., Friday, March 14, 2008
3:00 p.m., Friday, June 20, 2008
3:00 p.m., Friday, September 19, 2008
3:00 p.m., Wednesday, December 17, 2008

ITEM X - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:55 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees

Dr. Sweet's Report:

Slide 1

**Report
to the
Youngstown State University
Board of Trustees**

David C. Sweet
December 12, 2007



Slide 2

Overview

- FY08 Institutional Annual Plan
- FY08 Modified Budget
- FY09 Budget
- Regional and State Issues
- Provost Search
- Centennial Capital Campaign



Slide 3

FY08 Annual Plan

- Enrollment
- Diversity
- Academic Strategic Plan
- Centennial Campus Master Plan
- Centennial Capital Campaign
- Technology Master Plan



Slide 4

FY08 Modified Budget

- \$1.9 Million
 - \$250,000 Student Wages
 - \$250,000 Academic Division
 - \$120,000 Student and Academic Space Initiative
 - \$520,000 Budget Stabilization Reserve




Slide 5

FY09 Budget

- Tuition Freeze
 - 46% Net Tuition

- Expenditures per student FTE
 - \$10,108

 - 77% of State Main Campus Average(\$13,123)



The logo for Youngstown State University's 100th anniversary, featuring the text 'Youngstown STATE UNIVERSITY' at the top, '100' in a large font in the center, and 'A BRIGHT FUTURE' and 'A PROMISING FUTURE' at the bottom.


Slide 6

Regional and State Issues

- Northeast Ohio Study Commission

- Community College Planning

- Master Plan for Higher Education



The logo for Youngstown State University's 100th anniversary, featuring the text 'Youngstown STATE UNIVERSITY' at the top, '100' in a large font in the center, and 'A BRIGHT FUTURE' and 'A PROMISING FUTURE' at the bottom.

Slide 7

Provost Search

- Search Committee Formed
- Search Firm
- July 1 Goal



Slide 8

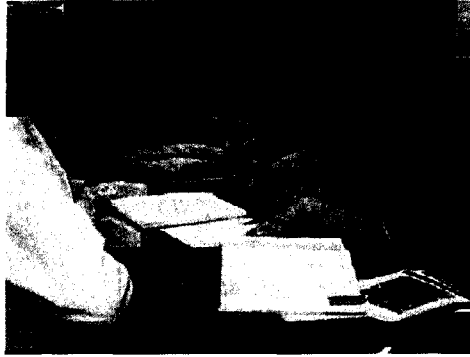
Centennial Capital Campaign

- \$35.4 Million
 - 82% of \$43 Million Goal
- Resch Foundation Grant
 - \$200,000 for Student Leadership Awards
 - Surpasses \$7 Million Campaign Goal for Scholarships.



Slide 9

Marion G. Resch Center for Student Progress



YOUNGSTOWN STATE UNIVERSITY

INSTITUTIONAL ANNUAL PLAN

FY08

**David C. Sweet, President
Youngstown State University**

Institutional Annual Plan FY08

Critical Issue 1: YSU will build enrollment strategically and manage it effectively.

- **Achieve Fall 2008 headcount enrollment of 14,000 meeting the goal of the enrollment management plan.**
- **Evaluate and update the Enrollment Management Plan and review targets in view of past trends and future indicators.**
- **Assess the FY07-09 scholarship plan based on data from the past two fiscal years and modify the plan as necessary within budget constraints.**
- **Continue the inclusion of Cleveland, Akron, Canton, and Western Pennsylvania in our marketing media mix, but concentrate our media buys in the three-county areas of Mahoning, Trumbull, and Columbiana.**
- **Expand opportunities for underserved populations to obtain college credit in partnership with school districts, career and technical centers, agencies, and businesses, through the use of off-campus and course delivery, and through program alignment, articulation, and design.**

Critical Issue 2: YSU will promote excellence in teaching, learning, service, and research—and prepare students to undertake civic and leadership responsibilities—through programs and educational experiences that meet student and workforce needs.

- **Complete the search for the Provost/Vice President of Academic Affairs.**
- **Complete the search for the Dean of the College of Fine and Performing Arts.**
- **Complete and submit the self-study in preparation for the NCA/Higher Learning Commission re-accreditation site visit in February 2008.**
- **Initiate and/or successfully complete the program re-accreditation self-studies and site visits scheduled for the 2007-2008 academic year which includes Social Work, Emergency Medical Technology, Engineering, and Histotechnology.**
- **Develop a plan to strengthen the current model of academic advising.**

- **Within the context of the Academic Strategic Plan, successfully implement the two new academic colleges: the College of Liberal Arts and Social Sciences (CLASS) and the College of Science, Technology, Engineering, and Mathematics (STEM).**
- **Assess the impact of the Ohio Core and STEM legislation on the University.**
- **Establish priorities and appoint workgroups to implement selected elements of the Academic Strategic Plan.**
- **Assess the restructuring the YSU Metro College, including the formation of a unit responsible for the coordination and expansion of off-campus credit-generating courses.**
- **Complete the planning process for the establishment of a community college option in the Mahoning Valley.**
- **Continue to take steps to convert the Master of Physical Therapy to a doctorate in Physical Therapy, as required by the Higher Learning Commission.**
- **Receive external approval for the Master of Arts in Art Education program.**
- **Obtain a graduation rate for student athletes that exceed the median of peer institutions and an NCAA Annual Progress Rate and Graduation Success Rate that meets NCAA standards.**

Critical Issue 3: YSU will manage resources efficiently and strategically, leverage them effectively, and develop additional resources to fulfill its mission.

- **Develop additional strategies and controls to more effectively manage funds for extended teaching service, summer teaching, and graduate/teaching assistants.**
- **Continue to assess progress toward 2009 targets developed for faculty full-time equivalent (FTE) and the desired ratios of part-time/full-time faculty and seek support for a plan for achieving the targets using available resources and reallocation.**
- **Develop incentives for departments to spend within budget and avoid budget deficits.**
- **Review existing auxiliary overhead charges and formalize a standard policy on overhead charges for all auxiliary units.**
- **Continue the implementation of the Centennial Master Plan, which includes obtaining updated bond rates from an independent rating agency, developing construction timelines for all projects in the Master Plan, and working with bond underwriters to ensure optimal cost-effectiveness and timeliness with regard to the issuance of debt.**
- **Investigate the possibility of the Andrews Student Recreation and Wellness Center becoming a self-supporting auxiliary enterprise.**

- **Develop a long-range budget process, including a provision to resolve structural budget issues over the next five years.**
- **Monitor final implementation of the ERIP and complete reorganization of Divisions in view of vacancies created by the ERIP and other departures.**
- **Establish a centralized contract management office and develop policies and procedures for a comprehensive contract management process.**
- **Establish an institutional reserve fund for the replacement of the football field turf, basketball court and bleachers, tennis court surface, track, and swimming pool.**
- **Establish an office of risk management, insurance, and business continuity to consolidate these functions to promote efficiency, improved service, and cost effectiveness.**
- **Achieve the \$43 million goal of the Centennial Capital Campaign.**
- **Solicit and acquire \$10 million in outright and deferred gifts in association with YSU Foundation.**

Critical Issue 4: YSU will develop and communicate a positive, shared institutional identity and market its strengths and successes aggressively.

- **Complete the search for the Chief Communications Officer.**
- **Complete and publicize a campus-wide launch of the final phase of the Luminis portal software system.**
- **Continue the planned implementation of all activities associated with the Centennial Celebration, including the dedication of the statue of President Jones.**
- **Conduct follow-up image research to guide ongoing message refinement for the ongoing marketing campaign.**
- **Continue refinement of messages and clarification of the audiences for the ongoing marketing campaign in both the traditional service area and the “outer circle” of Ohio counties.**

Critical Issue 5: YSU will provide the range of student services necessary for a student-centered University to attract, support, retain, advance, and graduate students. YSU will also maintain ongoing and lifelong relationships with its alumni.

- **Through collaboration with the Division of Academic Affairs, develop programming to improve initial University experiences and increase retention.**
- **Develop a centralized support structure that provides academic support for specifically identified student populations.**
- **Increase non-text sales at the Bookstore by 10% over the previous year and continue to meet the financial provisions of the agreement with the University.**
- **Develop a collaborative marketing program between the Bookstore, Athletics, and Marketing to increase the sales of YSU logo gear.**
- **Add an “all college reunion” as a component of the Summer Arts Festival.**
- **Develop new strategies to recruit additional international students and promote study abroad for YSU students.**
- **Within the context of the Academic Strategic Plan, develop a plan to promote the internationalization of the YSU student experience.**
- **Continue to assess the Conditional Admissions Policy and report the results to the Academic Senate and the Board of Trustees.**
- **Achieve full occupancy of the University Courtyard Apartments and Campus Housing and implement the educational initiative recommended by the Housing Consultant.**
- **Prepare a five-year plan for student housing with options for University and private sector development, including determination of a long-term use for Kilcawley House.**
- **Complete the renovation study and finalize plans for revitalizing Kilcawley Center and work with the Offices of Facilities, Budget, and Advancement to identify funds for the renovation.**
- **Create an online orientation program for transfer students and students returning to the university after an absence of one year or more.**

Critical Issue 6: YSU will provide a climate of respect of all people. Its students, faculty, staff, and course content will increasingly reflect the diversity of the community, the nation, and the world.

- **Continue the Strategic Hiring Initiative and identify specific actions to increase faculty/staff diversity, especially in those units that have direct contact with students.**
- **Continue efforts to recruit students from underrepresented groups and develop specific initiatives to retain those students.**
- **Use the Affirmative Action Plan to assess and evaluate progress toward achieving diversity goals.**
- **Identify professional development initiatives to facilitate the promotion of members of underrepresented groups to leadership positions.**
- **Expand the Presidential Mentors program and continue to develop the leadership capabilities and skills among this diverse group of students.**
- **Promote internationalization of the YSU student experience through curricular revision and study abroad experiences.**

Critical Issue 7: YSU will pursue an integrated approach in using technology to meet the academic, research, student-services, and administrative goals of the University.

- **Complete the phased implementation in collaboration with the Division of Student Affairs of the SCT Banner software system, “going-live” with the Student, Student Accounts, and Financial Aid systems.**
- **Within the context of the Academic Strategic Plan and in collaboration with the Division of Technology, develop a plan for distance education and learning.**
- **Implement the third-party classroom scheduling/event management software solution, the parking management system, integrating the software with the SunGard Banner Administrative software suite.**
- **Complete Phase III of the wireless project, increasing wireless access to more than 80 locations across campus.**
- **Finalize and publish the Information Security policy, continuing to document and secure the networking environment.**
- **Perform failover of network service operations at disaster recovery site located at Ohio State University.**
- **Increase by at least 10 the number of classrooms with standard multimedia equipment and complete the second phase of upgrades to the auditoriums.**

Critical Issue 8: YSU will undertake community partnerships to serve and address the cultural, intellectual, educational, social, and economic needs of the region.

- **Develop strategies to bring the Rich Center for the Treatment of Autism into national prominence and to enhance campus integration with this resource.**
- **Based on the CPB funded study for WYSU-FM, make recommendations for appropriate format and business model changes.**
- **Based on the expanded partnership with the Mahoning Valley Visitors and Convention Bureau, expand the 2008 Arts Festival to extend toward the downtown area and to include new attractions that will draw attendance from beyond the region.**
- **Implement the joint use agreement with the City of Youngstown for the Chevrolet Center.**
- **Identify additional businesses, especially in the Mahoning Valley, to increase the rate of participation in the MBE and EDGE programs defined by the state.**
- **Continue activities with local school districts designed to reduce the number of graduates needing developmental education upon entering YSU.**
- **Begin a planning process and consultation that will ultimately lead to the formation of a P-16 Council in the Mahoning Valley.**
- **Pursue new funding streams for Youngstown Early College High School.**
- **Develop and facilitate enrichment and educational activities linking YSU faculty, YSU students, and YEC faculty and students.**
- **Convene two events, the first for Committee chairs and the second for Committee members, designed to strengthen the role of College Visiting Committees.**

Critical Issue 9: YSU will further develop a competent, motivated, diverse, and competitively paid workforce committed to carrying out the mission of the University.

- **Continue to use the Labor-Management Council to improve communications and further develop relations with the campus bargaining units.**
- **Determine specific strategies to respond to the internal auditor's audit of Human Resources to restructure the department.**
- **Complete negotiations for successor agreements to contracts with YSU-OEA and YSU-ACE.**

- **Continue to implement the ERIP and staff replacement process that provides for the orderly transition in staff retirement while ensuring continuity in University operations.**
- **Review and modify if necessary the distribution list for job announcements to minority-oriented agencies, groups, and individuals.**
- **Establish a consistent program of training for supervisors and others to enhance continuous improvement.**
- **Create a formal program to recognize the need for continuous improvement as it would apply to all divisions of the university.**

Critical Issue 10: YSU will develop and maintain a safe, attractive, convenient, and functional physical plant responsive to the present and future needs of students, staff, alumni, and the community. The University will work with the community to enhance the safety, aesthetics, and vitality of the campus periphery and surrounding neighborhood.

- **Continue implementation of the Campus Centennial Master Plan priorities, including the groundbreaking for the construction of the new building for the Williamson College of Business Administration.**
- **Implement comprehensive energy conservation strategies to save financial and environmental resources.**
- **Develop and implement programs utilizing electronic security technology to enhance safety and security in critical areas, supplementing the use of human resources in the delivery of quality services.**
- **Complete the land acquisition phase of the Smoky Hollow redevelopment in collaboration with Wick Neighbors, Inc., and the City of Youngstown and subsequently sign development agreement with Zaremba Associates.**
- **Establish with Mayor Jay Williams a City-University Commission to assure effective communication, coordination, and support of the implementation of planning initiatives such as Youngstown 2010, the YSU Centennial Master Plan, and other projects.**
- **Develop an inventory of approved and recommended off-campus student housing in conjunction with the City of Youngstown.**
- **Initiate the planning process to determine future facility needs for the STEM College.**

Exhibits – December 12, 2007



UNIVERSITY GUIDEBOOK

Subject: Public Records Policy

Developed by: Holly A. Jacobs	Authorized by: David C. Sweet
Title: General Counsel	Title: President
Date: November 16, 2007	Date: November 16, 2007
	EFFECTIVE: December 12, 2007

Policy: It is the policy of the University that openness leads to a better informed citizenry, which leads to better government and better public policy. It is the policy of the University to strictly adhere to the state's Public Records Act.

RESOLUTION NUMBER: YR 2008-

Purpose: The purpose of this policy is to define the procedures that the University will follow in administering the Public Records Law.

Procedures:

1. A Public Record is defined as: Any document – paper, electronic (including, but not limited to, e-mail), or other format – that is created or received by, or comes under the jurisdiction of a public office that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office. All records of the University are public unless they are specifically exempt from disclosure under the Ohio Revised Code Section 149.43.
2. It is the policy of the University that, as required by Ohio law, records will be organized and maintained so that they are readily available for inspection and copying. Record retention schedules are to be updated regularly and posted prominently.
3. Each request for public records should be evaluated for a response using the following guidelines:
 - a. Although no specific language is required to make a request, the requester must at least identify the records requested with sufficient clarity to allow the public office to identify, retrieve, and review the records. If it is not clear what records are being sought, the records custodian must contact the requester for clarification.
 - b. The requester does not have to put a records request in writing, and does not have to provide his or her identity or the intended use of the requested public record.

- c. Public records are to be available for inspection during regular business hours, with the exception of published holidays. Public records must be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review of the records requested.
- d. Public records requests should be directed to the Office of the General Counsel, Tod Hall - Suite 312B, Youngstown State University, One University Plaza, Youngstown, Ohio 44555 or call (330) 941-2340. "Routine requests" are those that certain departments receive on a consistent basis and that request basic information. These routine requests do not need to go to the Office of the General Counsel but may be processed by the office that retains the information, after having first discussed the process with the Office of the General Counsel. "Non-routine requests" or requests that produce voluminous documents must be processed through the General Counsel's Office.
- e. Routine requests for information that are easily accessed will be processed as quickly as is reasonable. Non-routine or voluminous requests that require extensive copying or research will be accompanied by an acknowledgment including:
 - 1) An estimated number of business days it will take to satisfy the request.
 - 2) An estimated cost if copies are requested.
 - 3) Any items within the request that may be exempt from disclosure, if known at the time of the acknowledgment.
- f. Any denial of public records requested must include an explanation, including legal authority. If portions of a record are public and portions are exempt, the exempt portions are to be redacted and the rest released. If there are redactions, each redaction must be accompanied by a supporting explanation, including legal authority.
- g. Those seeking public records will be charged only the actual cost of making copies. The University is permitted to request payment in advance.
 - 1) The charge for paper copies is five (.05) cents per page.
 - 2) The charge for downloaded computer files to a compact disc is one (\$1) dollar per disc.
 - 3) There is no charge for documents e-mailed.
 - 4) Requesters may ask that documents be mailed to them. They will be charged the actual cost of the postage and mailing supplies.

- h. Documents in electronic mail format are records as defined by the Ohio Revised Code when their content relates to the business of the office. E-mail is to be treated in the same fashion as records in other formats and should follow the same retention schedules.
 - 1) Records in private e-mail accounts used to conduct public business are subject to disclosure, and all employees or representatives of the University are instructed to retain their e-mails that relate to public business.
- i. The University recognizes the legal and non-legal consequences of failure to properly respond to a public records request. In addition to the distrust in government that failure to comply may cause, the University's failure to comply with a request may result in a court ordering the University to comply with the law and to pay the requester attorney's fees and damages.

Youngstown

STATE UNIVERSITY

UNIVERSITY GIFTS
EXECUTIVE SUMMARY
JULY-SEPTEMBER 2007

Gifts Received	Number of Gifts	Amount
Alumni Relations	322	\$27,845.00
University Development	687	\$2,153,520.51
WYSU-FM	150	\$11,617.00
Total University Gifts	1159	\$2,192,982.51
YSU Foundation	432	\$764,935.89

Agenda Item F.3.a.
Exhibit B

Youngstown

STATE UNIVERSITY

UNIVERSITY GIFTS
EXECUTIVE SUMMARY
JULY-SEPTEMBER 2007

	Number of Gifts	Amount
ALUMNI RELATIONS		
Cash-One Year Single & Joint Members	255	\$8,040.00
Cash-Four Year Single & Joint Members	42	3,810.00
Cash-Single & Joint Life Members	10	2,495.00
\$1,000 - \$9,999	3	6,000.00
\$500 - \$999	12	7,500.00
Total Cash	322	\$27,845.00
Total Alumni Relations	322	\$27,845.00
UNIVERSITY DEVELOPMENT		
Centennial Campaign	21	\$1,838,358.41
Annual Fund		
\$10,000 - \$49,999	3	48,491.58
\$1,000 - \$9,999	46	111,075.26
\$500 - \$999	35	19,589.30
Below \$500	550	60,352.96
Underwriting	8	37,951.00
Total Pledged Cash	663	\$2,115,818.51
Non-Cash	24	37,702.00
Total University Development	687	\$2,153,520.51
WYSU-FM		
Below \$500	150	11,617.00
Total Pledged Cash	150	\$11,617.00
Total WYSU-FM	150	\$11,617.00
TOTAL GIFTS		
Grand Total Gifts	1159	\$2,192,982.51

Youngstown

STATE UNIVERSITY

ALUMNI RELATIONS CASH CONTRIBUTIONS BY RANK

One Year Single and Joint Members

Charles Africa	Edward Crepage
Susan Agostinelli	Bonnie Cruickshank
Samuel Agresti	Theodore Cubbison
Dale Alexander	Thomas & H. Marlene Dailey
Marsha Ambrozy	Miriam Daulke
William Amendol	Carrie Davis
Barbara Anderson	Frank Deniro
John Anderson	Susan Desko
Ronald & Gayle Anderson	Joanne Diana
Wilbur Anderson	James Dicaprio
Thomas Ash	Joseph & Susan DiLoreto
Eugene Bailey	John Dinger
Carol Baird	Ray Dinunzio
Richard Baldwin	Nino DiTullo
Carl & Sandra Barger	John & Jody Donchess
John & Georgia Barkett	Jeanne Dovich
Elizabeth Basista	Raymond Dravesky
Ozgur Baykal	John Drennen
Elaine Beatty	Brian Earich
Susan Bellej	Mary Ann Elias
Jane Berry	Paul Emch
Rosemarie Bisignani	Rita Eperjesi
Robert Borovitcky	John & Linda Evans
William Briguglio	Robert & Barbara Ferro
Mary Brosko	Alyssa Finamore
Carol Burke	Jennifer Fisher
Susan Burns & Kevin Clements	Michael Foxman
Michael Buzulencia	David Frank
Stephanie Cailor	Nathan Friedkin
Betty Campbell	William Frolund
Ron Canterman	Joan Fuller
Allison Carmichael	Steve & Jane Furgas
Julianne Carsone	Denise Georgalas
Jessica Chandler	J. James & Judith Gerlach
Robert Christy	Barth Gervelis
Phillip & Marilyn Chuey	Renee Gessner
Jeffrey Clark	Anita Gestosani
Michelle Coggins	Gregory Gett
Sarah Colangelo	Ryan & Megan Ghizzoni
Margaret Conlan	Charles Francis Gilmartin
Susan Connelly	Samantha Gondel
Mildred Cornicelli	Jeff Gorman
Nada Crago	Robert Gorse

Sarah Griffin
Joanne Gross
Thomas Groth
Joseph & Joan Guido
James Gunyula
James Guy
Margaret Hamrock
Richard Hanni
Franklin Hardy
Patricia Harrison
Timothy Hart
James Harvey
William Heintzelman
Kristen Hershey
Shawn & Melissa Hicklin
Chad Hickman
Elizabeth Hickson
Trina High
Shawnda Hochstetler
Bret Hodges
Mary Hogan
Robert Holinbaugh
Philip Howren
Daniel Hufford
Joseph & Amy Jenyk
James & Ann Jickess
Daniel & Martha Johnson
Nancy Johnson
Emma Jones
Hugh & Maryann Jones
Peter Joseph
Anthony Kariotis
William Kasiara
Theresa Kelly
Elaine Klenotic
Robert Korenic
Robert Kreshok
James Kuba
Linda Lamanna
Ronald & Shelley Luttamus
Margaret Layshock
Larry Lazor
Alan & Mary Leo
David & Patricia Leo
Anthony Leone
James & Marilyn Leslie
John Lewis
John Lightner
William Livosky
Nona Looby

Robert Lundeen
Beverly Lunn
Bruce Luntz
Karen MacDonald
Jacqueline Magargee
Matthew Mager
Nicholas Marcu
Gilbert Marquis
Tracy Martz
John Massie
Joseph Maxin
David Mayer
Ann McGearry
Mollie McGovern
Charles McIntire
Jim, Jr. & Hilda McKee
Michael & Denise McKee
Martha Menk
Joseph Meranto
Becky Meredith
Charles & Monica Merrell
John Mesaros
Pamela Mihalik
Shirley Minnozzi
Patricia Moosally
Heidi Moss
Mark & Judith Muehlbauer
Zade Nahhas
Thomas Nakley
Linda Neal-Moore
Grace O'Conner
Mark O'Conner
Paul O'Connor
Diane Oliva
Carl Olson
Tyler Opre
Kevin O'Reilly
Melissa Orfin
Arthur Ort
Wayne Pagani
Stephen Pavlich
Harriet Osbeck Penner
James & Pauline Perry
Joanna Pierson
Joseph & Marlan Jo Pinciario
Leonard & Ruth Pogacnik
Joyce Pogany
Jane Pollack
C. Edward Powell
Richard Ratliff

Christopher Riblet
John Riley
Beverly Rine
Donald Roberts
Linda Romeo
Anthony Roncone
Dominic & Constance Rosselli
Anthony Rossi
Marie Rubino
Nancy Ruggieri
Sean Ryan
Carmel Sacco
Jessica Sacco
Claire Salata
Charles Sammarone
Richard Sandy
Russell Sarkies
Robert Sause
Ronald Savon
Nels & Elaine Scheel
Donald Searcy
Jeffrey & Mary Sebest
Robert Senich
C. Kenneth Shaffer
Lawrence Shaffer
Rhonda Shick
Jay & Christine Shonk
Peter & Stephanie Sicafuse
Anthony Sinopoli
Richard Sobotka
Douglas Speece
Niki Stamos
Richard & Rhonda Steigerwald
Thomas & Sandra Stephenson

Mattie Stevens
Edward Stizza
Norman & Anita Stothard
Danielle Strock
Bruce Stroney
Frances Stuber
Gail Sweitzer
Florence Swierz
Anthony & Theresa Swindler
David Tempesta
Donald Thullen
Paul Toth
Bruce Tropea
George Trotogott
Chiu-Ching Tsang
Patricia Tway
Norma Udell
Victor Ugran
Daniel Wargo
Clydine Watson-Dickey
Warren Webster
Patricia Weickenand
Herbert Williams
Irene Williams
Dennis Wingard
Mary Ann Wrobel
Edward Yatsco
William Young
Florence Yuhas
Richard Zbell
George Zokle
Stella Zone
Walter Zuhosky

Total One Year Single and Joint Members: \$8,040.00

Four Year Single and Joint Members

Anonymous
Thomas & Lisa Alvetro-Rossman
Edward & Deborah Ammeen
Roberta Bauman
George & Betty Beelen
Richard & Cynthia Bird
Russell Borts
James Brennard
Kathryn Brocker
Steven & Patricia Charles

Antoinette Cinque
James Clontz
Saundra Cummings
Samuel Frasco
Frank Gargiulo
Paul Gernhardt
Alan & Diane Greggo
Brian Grischow
Richard & Linda Hart
Steven & Dona Hewitt

David Hinkle
Lee Hively
Deborah Janis-Verbosky
Constance (Connie) Knecht
Ashley Martig
Roseann McGinty
Paul Merz
Jared Mike
Elba Navarro
Amy Nilsson
Raymond & Eileen Novotny

Michael Oleksa
Leonard & Dolores Olson
Mary Peachock
David & Barbara Ranttila
Wayne Roth
Julie Scarsella
Carl Schweikert
Sandra Scott
Robert & Bonnita Summers
Anna Veauthier-Sohl
William & Carole Weimer

Total Four Year Single and Joint Members: \$3,810.00

Single and Joint Life Members

Jill Berquist-Bogan
Jacquelyn W. Brauninger
Lee & Bonnie Burdman
Gregory Democko
Adrienne Donaldson-Steverson

JoAnn Knapic
Lindy Kubic
William Mullane
Harry Nickl
Robert Pavalko

Total Single and Joint Life Members: \$2,495.00

Centennial Club - \$1,000-\$9,999

Butler Wick & Company, Inc.
Ed & Chris Muransky

Phantom Fireworks/Hockey

YSU Circle - \$500-\$999

The Bennett Family
The Boykin Group
National City
Packer Thomas
Robert A. Perrier
Mary Potter

Jerylie Powers
Scott R. Schulick
Patricia A. Syak
Richard & Rhonda Thompson
Travaglini Enterprises, Inc.
J.D., II & Judy Williamson

Total Cash Contributions: \$13,500.00

Youngstown

STATE UNIVERSITY

UNIVERSITY DEVELOPMENT PLEGGED CASH CONTRIBUTIONS BY RANK

CENTENNIAL CAMPAIGN

Anonymous
Anness, Gerlach & Williams CPA's
Boardman Steel, Inc.
Mr. & Mrs. Thomas J. Cavalier
J. Ford Crandall Foundation
Zita M. & Joseph DiYorio
Charitable Foundation
Hon. & Mrs. Joseph Donofrio
John D. Finnegan Foundation
First Place Bank Community Foundation
Mr. & Mrs. Kenneth H. Fitzgerald

Mr. James W. Herr
Dr. Ikram & Susan Khawaja
Atty. David M. McCreary
Mr. Paul J. McFadden
Mr. & Mrs. Robert A. O'Leary
Penguin Club
Ms. Mary Alilce Schaff
Dr. & Mrs. Thomas M. Stephens
Mr. & Mrs. Ronald A. Strollo
Mr. & Mrs. Ray Travaglini
Youngstown Foundation

Total Centennial Campaign Pledged Cash Contributions: \$1,838,358.41

ANNUAL FUND

Heritage Society - \$10,000-\$49,999

Dr. Mohammad Ali
Huntington Bank

Penguin Club

Centennial Club - \$1,000-\$9,999

AT & T Foundation
Mr. & Mrs. Bruce J. Beard
W.E. Bliss Foundation
Boardman Rotary Club
Mr. Thomas A. Bodnovich
Mr. Bruce M. Burge
Mr. & Mrs. Thomas J. Cavalier
Mr. Thomas O. Clingan
Dr. Margaret A. Crishal
Mr. John A. DePizzo, Jr.
Mr. & Mrs. Rex A. Ferry
First Energy Foundation
Ms. Joy M. Gaetano
Ms. Elizabeth E. Gurley
Atty. & Mrs. Dennis Haines
Mr. James W. Herr
Drs. Carmen & Lyn Julius
Mr. Douglas A. Kearns
Mr. & Mrs. James D. Knowles
Albert W. & Adele Krotzer Trust
Mr. & Mrs. Anthony J. Lariccia

Mr. Carter P. Lewis
Mrs. Jocelyne Kollay Linsalata
Mahoning Valley Accounting Society
Mr. Ned Mervos
National Association of Purchasing
Management
Mr. & Mrs. Angelo Pezzuolo
Mr. & Mrs. Thomas S. Poston
Premier Financial Consultants, LLC
Mr. Edward J. Reese
Hon. Ronald J. Rice
Frances & Lillian Schermer
Charitable Trusts
Mr. & Mrs. William M. Schneider
Dr. & Mrs. Thomas A. Shipka
Dr. Leonard B. Spiegel & Mrs. Joy Elder
Dr. & Mrs. David C. Sweet
Mr. John E. Sylvester
Mr. & Mrs. Fred Tod, Jr.
UAW Local 1112/BOC Lordstown
Assembly Complex

Warren City Schools
Mrs. Eleanor Watanakunakorn
Veronica Willo Trust
Youngstown Area Bowling Council

Youngstown Neptunes
Dr. Christine M. Zirafi
Mr. & Mrs. Bruce J. Zoldan

YSU Circle - \$500-\$999

Anonymous
Ms. Jane S. Andreae
Mr. & Mrs. Rand D. Becker
B'nai B'irth Mahoning Lodge No. 339
Mr. & Mrs. Donald Cagigas
Mr. Russell P. Campbell
Mr. Jack L. Colonna
Mr. & Mrs. John C. Conley
Ms. Joy S. Cushwa
Mr. & Mrs. Brian M. DelSignore
Dr. Mary Lou & Mr. Gary DiPillo
Zita M & Joseph DiYorio
Charitable Foundation
Farmers National Bank
General Electric Foundation
Mr. Scott E. Gladysz
Mr. Robert P. Glick
Dr. & Mrs. Joseph S. Gregori

Dr. Elaine M. Greifenstein
Ms. Rennie T. Griffith
Mr. & Mrs. Gary E. Heasley
Ms. Theresa Trucksis Hickey
Mr. Lee R. Hively, Jr.
Home Savings & Loan
Dr. Jane E. Kestner
Dr. Ikram & Susan Khawaja
MG Robert G. Lynn, Ret.
Merrill Lynch & Company Foundation, Inc.
National City Bank
Procter & Gamble
Mr. Randal E. Rymer
Mr. Lawrence E. Safarek
Drs. Richard & Eileen Sheets
Ms. Susan C. Trock
Dr. Chuck Vergon
Dr. Marita Volk-Allen

YSU Friends - \$1-\$499

Dr. Martin A. Abraham
Mrs. Vivian N. Abram
Adolph Johnson & Son Company
Mr. John R. Africa
Mr. & Mrs. Pat Agresta
Dr. Nazir Ahmed
Mr. & Mrs. Fred J. Alberini, Jr.
Mr. Greg A. Alberini
Mr. John M. Alberini
Mr. Mark A. Alberini
Mr. Victor Alberini
Mr. & Mrs. George M. Albertini
Mr. & Mrs. Michael J. Alexander
Alpha Psi Omega
Mr. John J. Ambrozy
Mr. & Mrs. S. Louis Ames
Ms. Beverly J. Anderson
Mr. John G. Apostolakis
Armando's, Inc.
AT & T
Aulizio's Catering
AVI Food Systems, Inc.
Mrs. Virginia Axtmann
Ms. Shannon M. Babyak

Ms. Karen S. Bailey
Ronald & Paula Baldine
Mr. & Mrs. Gary Balog
Mr. & Mrs. John B. Barkett
Barry Dyngles Pub
Ms. Nina L. Bateman
Dr. & Mrs. Servio T. Becerra
Mr. & Mrs. Daniel H. Becker
Dr. & Mrs. Robert J. Beebe
Mr. & Mrs. Bruce R. Beeghly
Mr. & Mrs. Lee Benson
Mr. Jerry A. Bernard
Mr. & Mrs. David F. Berndt
Mr. & Mrs. Elmer J. Berstling
Mr. Karl E. Betts
Ms. Janice G. Billker
Mr. Michael J. Birchak
Mr. & Mrs. Richard T. Bird
Mrs. Betty C. Birrell
Dr. A. Gary Bitonte
Ms. Esther Bitonte
Mr. & Mrs. David A. Biviano
Mr. & Mrs. William R. Biviano
Mr. Ronald E. Bizzarri

Ms. Lisa Blair & Atty. Matthew J. Blair
Blair & Latell Company
Mr. William A. Blewitt
Boardman News
Boardman Nissan
Mr. Edward P. Bodnar
Mr. & Mrs. Frank R. Bodor
Mr. & Mrs. Bernard T. Bolha, II
Mr. Craig A. Bonar
Mr. & Mrs. Stanton Boney
Ms. Katherine M. Bosak
Cheryl & Bradley Bosley
Mr. & Mrs. Bryan R. Bowser
Mr. & Mrs. Thomas A. Brady
Mr. Andrew D. Bragg
Mr. Zack O. Brandes, Sr.
Bristol-Myers Squibb Foundation
Broadband Hospitality
Dr. Steven R. Brown
Ms. Cynthia A. Brunot
Mr. & Mrs. George T. Bumbu
Mr. Willard L. Bundy
Mr. & Mrs. William Bunkley
Mr. & Mrs. Robert E. Burrows
Mr. James D. Bushofsky
Mr. & Mrs. Thomas K. Butler
Mr. Raymond M. Caciace
Hon. Capri S. Cafaro
Dr. Jonathan J. Caguia
Dr. & Mrs. Martin Cala
Mr. Robert A. Calcagni
Campbell Soup Foundation
Canfield Coin & Collectibles
Mr. Mark F. Canzonetta
Mr. John M. Caporali
Mr. & Mrs. Joseph G. Cappuzzello
Ms. Rachael A. Carlson
Carmelite Monastery
Ms. Coreena A. Casey
Joseph & Erica Cassese
Dr. Linda A. Causey
Mr. Robert J. Cercone
Ms. Lorie L. Ceremuga
Cerimele Meyer & Wray, LLC
Charles Staples Bar-B-Que, Inc.
Dr. Carol Chen
Children's Museum of the Valley
Dr. & Mrs. Y.T. Chiu, Jr.
Ms. Heather R. Chunn

Mr. & Mrs. John F. Church
Ms. Briana L. Cicero-Johns
Dr. & Mrs. Albert B. Cinelli
Mr. John E. Cisine
Mr. & Mrs. Rick G. Clark
Mr. & Mrs. Gary W. Clower
Mr. & Mrs. Donald E. Clowes
Mr. & Mrs. Michael W. Colbert
Ronald Cole & Theresa Horstman
Mr. Wilbur L. Cole
Mr. Richard P. Collins
Columbiana Ford, Inc.
Mr. & Mrs. Mike L. Conlan
Dr. Chester R. Cooper
Drs. Adam & Christina Costarella
Mr. Donald C. Cramb
Craver Animal Hospital, Inc.
Mr. William D. Crawford
Mr. Keith R. Crews
Mrs. Jacqueline S. Crouse
Ms. Eileen M. Crudele
Mr. & Mrs. Christopher H. Cubbison
Mr. Edward T. Cunneen
Mr. Wallace L. Cunningham
Dr. Rebecca Curnalia
Dr. & Mrs. Charles H. Curtiss
D & G Mechanical, Inc.
D & L Energy, Inc.
H. Marlene & Thomas Dailey
Daimler Chrysler Corporation Fund
Ms. Jacquelyn M. Daniel
Das Dutch House
Mr. & Mrs. Ronald E. Daum
LCDR & Mrs. Brad Davidson
Ms. Carol A. Davis
Ms. Patricia L. Davis
Ms. Linda L. Davis-O'Leary
Dearing Compressor & Pump Co
David & Rebecca DeChristofaro
Mr. David A. Delbene
Mr. & Mrs. Joseph A. DeSalvo
Mrs. Karen DeVicchio
The Diamond Steel Construction Co., Inc.
Mr. & Mrs. Daryl J. Dickson
Mr. & Mrs. George A. DiLeo
Capt. John A. Dinger
Doerberling - Muccio Physical Therapy, Inc.
Dominion Resources Services, Inc.
Mr. Shawn M. Donatelli

Mr. James K. Donnell
Ms. Crystal L. Driscoll
Mr. Nicholas M. Dubos
Ms. Zetta M. Dumkrieger
Dr. Robert J. Durick
Dr. Gunapala Edirisooriya
Ms. Janis E. Edwards
Dr. & Mrs. Salim El-Hayek
Eli Lilly & Company
Dr. Janice & Mr. Robert Elias
Mr. & Mrs. John D. Emanuel
Mr. & Mrs. Christopher J. Engartner
Mr. & Mrs. Michael R. English
Ethen Chiropractic & Wellness, Inc.
Mr. & Mrs. Robert H. Evans
Mr. & Mrs. William C. Everett
Extrudex Aluminum, Inc.
Ms. Verna M. Farris
Mr. & Mrs. James J. Fedorchak
Mr. & Mrs. Philip A. Feld
Mr. & Mrs. Andrew P. Fellingner
Ms. Gail M. Fink
Mr. Leonard J. Fisher
Mr. & Mrs. John W. Fleming
Atty. & Mrs. Alfred J. Fleming
Mr. & Mrs. Joseph W. Folk
Mr. Robert D. Folk
Mr. & Mrs. Edward S. Forro
Ms. Linda S. Frank
Mr. Robert A. Frantz, Jr.
Mr. & Mrs. Neil D. Frasca
Mr. & Mrs. Theodore J. Frazzini
Friedman & Rummell Company, LPA
Ms. Robyn R. Gallitto
Gasearch, LLC
Gasser Chair Company, Inc.
Gentle Chiropractic Care Center
Mr. & Mrs. J. James Gerlach
Atty. Mark Gervelis
Ms. Renee E. Gessner
Dr. Michael G. Getsy
Mr. Joseph J. Gialdini
Mr. Anthony D. Giampetro
Gibson Governor Insurance
Capt. Sandy L. Gieseler
Mr. Nicholas Gilida
Mr. & Mrs. Kenyon Glanz
Gobel's Auto Body & Towing, Inc.
Mr. Ali H. Gokmen

Mr. & Mrs. Richard D. Goodright
Mr. Anthony N. Gorant
Mr. Francis R. Gottron, III
Ms. Denise Gray
Ms. Kimberly A. Griffin
Mr. Curtis Grimm
Mr. Samuel W. Grooms
Ms. Jennifer A. Grossi
Ms. Lynne E. Guappone
Guerra Richards Mulvey, LLC
Mr. & Mrs. Lawrence P. Gurlea
Mr. & Mrs. Frank P. Hackett
Mr. & Mrs. William H. Hamill
Mr. David H. Hamilton
Mr. & Mrs. Herbert L. Hamilton
Handel's Homemade Ice Cream
Mr. Jon E. Hansen
Ms. Ann G. Harris
Mr. & Mrs. Michael A. Harris
Atty. Michael S. Harshman
Mr. & Mrs. James J. Hartshorn, Jr.
Hon. Sandra S. Harwood
Ms. Jean T. Hassell
Mr. & Mrs. W. Bruce Hatcher
Mr. John G. Havallo
Mr. Ronald H. Heames
Mr. & Mrs. Jerry J. Heavener
Mr. & Mrs. Brian Hecker
Mr. & Mrs. David N. Herbert
Mr. & Mrs. Joseph A. Hercules
Mr. Gregory V. Hicks
Dr. Walter J. Hogan
Dr. Jerry Holbert
Mr. & Mrs. Mervyn W. Hollander
Holloway Williams Funeral Home
Dr. & Mrs. Byron J. Hoogwerf
Mr. & Mrs. Kevin J. Hoopes
Dr. Cary & Mr. James Horvath
Mr. James S. Horvath
Mr. & Mrs. Keith R. Horvath
Dr. & Mrs. Philip B. Howren
Mr. & Mrs. William F. Hronek
Mr. & Mrs. Thomas M. Humphries
Ms. Grace Hutchinson
Mr. Steven O. Iacobucci
Irish Bobb's, Inc.
Island Tropics Boardman
Mr. Edward A. James
Mr. Lawrence A. Jensen

Joe Dickey Electric, Inc.
Mr. & Mrs. Gerald L. Johnson
L. Calvin Jones & Company
Mr. & Mrs. Martin S. Jones
Mr. Steven C. Jones
Mr. & Mrs. Wendell L. Jones
Mr. & Mrs. Michael Jorgensen
Mr. Charles L. Joseph
Mrs. Philomena Jurey
Mr. & Mrs. Harry H. Kamens
Mr. Danny Karousis
Mrs. Katherine Kartalis
Ms. Rosemarie A. Kascher
Mr. James M. Keating
Dr. Shirley M. Keller
Mr. William E. Kelly
Ms. Janet A. Kemp
Mr. Richard W. Kieffer
Atty. Hana A. Kilibarda
Dr. & Mrs. Hong Y. Kim
Atty. & Mrs. William J. Kish
Mr. & Mrs. Werner L. Kling
Mr. & Mrs. James W. Knipp
Ms. Joshlyn R. Knipp
Mr. & Mrs. Donald J. Kniska
Mr. Ronald D. Kohut
Mr. & Mrs. Frank W. Konya, Jr.
Mr. John D. Korechko
Mr. John R. Krotky
Mr. Eugene J. Kusnir
Dr. Leonard J. Kuzma
Ms. Shelly R. Laberto
Mr. & Mrs. William R. LaGuardia
Mr. Adam J. Lahm
Mr. & Mrs. Michael J. Landers
Mr. Thomas P. Landolf
Ms. Roberta S. Lang
Mr. Edward S. Lariccia
Lariccia's Italian Foods, Inc.
Mr. F. Mark Laskovics
Mr. & Mrs. Anthony A. Latell, Jr.
Mr. John D. Latell
Mr. & Mrs. H. William Lawson
Ms. Jane R. Le
Mr. & Mrs. David L. Leetch
Ms. Carol J. Lefoer
Mr. & Mrs. Lawrence M. Lengel
Dr. Keith J. Lepak
Mr. James E. Lewis

Lippy Foundation
Mr. Andrew M. Liptak
Ms. Carole E. Listiak
Hon. & Mrs. Andrew D. Logan
Ms. Tina M. Lopano
Mr. Terrence T. Louk
Mr. James L. Loveland
Ms. Ingrid A. Lundquist
Mr. & Mrs. Kenneth R. Lunn
M & R Land Company of the
Mahoning Valley, LLC
Mr. & Mrs. William H. Mackin
Ms. Christine M. Maga
Ms. Josephine Maggiano
Mr. Nick J. Mancini
Mr. Ronald M. Mancini
Marathon Oil Company
Mrs. Donna J. Marciano
Mr. William J. Mariotti
Mr. H. Joseph Marra
Mr. Michael G. Marshall
Mar-Stew, Inc.
Ms. Ann Marie Martin
Ms. Jennifer L. Martin
Mr. & Mrs. Ronald C. Martin
Dr. & Mrs. Scott C. Martin
Dr. & Mrs. William T. Martin
Ms. Cheryl R. Massek
Ms. Anna Mae Massullo
Dr. Mark A. Matavich
Mr. Thomas McCulloch
Mr. Paul J. McFadden
Dr. Benjamin L. McGee
Ms. C. Lynn McGehee
Mr. James M. McGinn, III
Mr. & Mrs. Udo K. McGregor
Mr. & Mrs. Kevin M. McHenry
Ms. Jean E. McKenna
Mr. & Mrs. Thomas D. McKenney
Mr. & Mrs. Eric J. McMahan
Mr. Steven L. McMillen
Mr. & Mrs. Toby A. Meloro
Atty. Jeralyn G. Mercer
Dr. Howard D. Mettee
Hon. & Mrs. Robert P. Milich
Ms. Jenifer A. Miller
Ms. Mary A. Miller
Mrs. Laurie K. Mills
Dr. Roy A. Mimna

Dr. & Mrs. Brendan P. Minogue
Mr. & Mrs. John J. Monchak
Ms. Calliope Monna
Mr. & Mrs. Robert E. Monrean
Mr. Daniel P. Moore
Mr. & Mrs. Daryl W. Morrison
Mr. & Mrs. James W. Morrison
Dr. Deborah S. Mower
Mr. & Mrs. Robert E. Mowery
Ms. Louise M. Mulderig
Mr. & Mrs. Joseph Mulhall
Mr. & Mrs. James P. Mullarkey
Murphy Contracting Company, Inc.
Ms. Barbara A. Murray
Muscle Connection, Inc.
Mr. Richard W. Nagel
Nails to Tails
Mr. Donald D. Nameth, Jr.
Mr. & Mrs. John E. Neville, Jr.
Niles Mirror & Glass, Inc.
Mr. & Mrs. Michael T. Noday
Mr. Joseph S. Nohra
Mr. Samuel A. Norling
Atty. & Mrs. Carl A. Nunziato
Dr. & Mrs. Bernard M. Oakes
Mr. William J. O'Connor
Ms. Nancy E. O'Hara
Ohio One Corporation
Mr. & Mrs. Steve H. Olenick, III
Mr. & Mrs. Stephen M. Olenick
Dr. Anita C. Burris
Ms. Margaret E. O'Neill
Mr. & Mrs. Eugene P. Osborne
Our Lady of Mount Carmel
Mr. Gary E. Palatas
Mr. Joseph F. Paris
Mr. & Mrs. David H. Parker
Ms. Marva R. Parker
Parker Hannifin Corporation
Parkland Health & Hospital
System Employees
Ms. Ruth G. Pash
Ms. Christine A. Patoray
Patrick's Chop House at Lock 24
Mr. & Mrs. William G. Perrine
Dr. & Mrs. Terry B. Philibin
Ms. Shayne L. Phillips
Mr. Todd J. Pilipovich
Pipak Enterprise, Inc.

PNC Bank Corporation
Atty. & Mrs. John L. Pogue
Poland Medical Center, Ltd.
Mr. & Mrs. Daniel E. Polivka
Mr. Donald B. Pompelia
Ms. Betty L. Popa-Schuld
Portage Precision Polymers, Inc.
Ms. Jessica E. Powers
PPG Industries
Mr. Louis T. Pratt
Preferred Prosthetics & Orthotics
Ms. Sandra D. Pressler-Kemper
Mr. Paul R. Price
Ms. Joanne D. Prisley
The Pro Street Shop
Protestant Campus Ministry
Quality Contractors, Inc.
Mr. Robert A. Raffle
Ms. Mary Ann Raptis
Mr. & Mrs. Robert A. Raschilla
Mr. James Ray & Ms. Suzanne Anzellotti
Mr. Michael L. Ray, Jr.
Mr. John L. Read
Mr. & Mrs. Donald L. Rearick
Mr. Simon D. Rechedy
Mr. Charles D. Recser
Mr. William J. Reedy
Mr. & Dr. Rees
Dr. Jane M. Reid
Mr. William D. Reiner
Mr. Richard D. Reynolds
Ricciuti Balog & Partners Architects
Mr. Russell E. Ricker
Mr. Wilfred D. Roden
Ms. Jeanette A. Rodesky
Mr. & Mrs. Edward A. Rodesky
Mr. & Mrs. Michael M. Roman
Ron Haus Auto Group
Rondinelli Company, Inc.
Mr. & Mrs. Robert A. Rosati
Mr. & Mrs. Anthony G. Rossi
Mr. Dennis A. Rossi
Mr. & Mrs. Peter P. Rossi, Jr.
Mr. & Mrs. Anthony R. Rozzo
RPL Services
Rusty's South Side Grill
Ms. Helene Ryan
Mr. Michael J. Sainato
Dr. & Mrs. Gary Salvner

Mr. & Mrs. George P. Sandor
Mr. James W. Sandy
Santon Electric Company Inc.
Mr. James R. Satterfield
Ms. Mary Alilce Schaff
Mr. & Mrs. Nick M. Schkurko
Ms. Janice W. Schnall
Mr. Scott R. Schulick
Mr. William C. Scullin
Mr. Joseph F. Segreti
Ms. Kathleen W. Seifert
Mr. & Mrs. James M. Seivert
Mr. & Mrs. Richard N. Selby
Mr. Frederick Seminara
Mr. Michael J. Senediak
Shell Oil Company
Mr. & Mrs. Richard M. Shepas
Mr. & Mrs. Warren K. Shields
Mr. & Mrs. Michael A. Shimensky
Ms. Nicole M. Shimensky
Sigma Tau Gamma Fraternity
Mr. Jeffrey M. Simon
Mr. John J. Sirak
Mr. & Mrs. Harry L. Siskind
Mr. Philip A. Smaldino
Mr. & Mrs. Kenneth F. Smaltz
Mr. & Mrs. A. J. Smith
Mr. Edward G. Smrek
Dr. & Mrs. Stephen L. Sniderman
Mr. & Mrs. Jack E. Sommerlad
Mr. & Mrs. Herman J. Sostaric
South Range Local School District
Mr. & Mrs. Jason M. Spangler
Mr. & Mrs. William J. Specht
Ms. Linda C. Spence
Ms. Patricia J. Springer
Mr. & Mrs. Thomas J. St. George
Mr. & Mrs. Joseph R. Stanfar
Delmar & Mary Stanley
Mrs. Kimberly A. Stehura
Dr. Sandra W. Stephan
Mr. & Mrs. Dennis F. Stevens
Mr. & Mrs. Scott A. Stillwagon
Mrs. Katherine A. Stoneburner
Dr. & Mrs. David E. Stout
Mr. & Mrs. Ronald A. Strollo
Mr. & Mrs. Richard P. Stuart
Studio 24, Inc.
Ms. Michelle Sturgiss

Mr. Richard A. Suhar, P.E.
Mr. & Mrs. William J. Sullivan
Ms. Elyn Summers
Mr. & Mrs. Stuart R. Sussman
Ms. Shirley M. Sweet
Dr. Linda "Tess" Tessier
Mr. William E. Thayer
Mr. Herbert G. Thomas
Mr. E. Gregory Tierno &
Ms. Patricia L. Caldron
Mr. James L. Timlin
Mr. & Mrs. Nicholas A. Tirone
Town Tavern
Ms. Kathleen M. Trainer
Mr. James L. Traveline
Mr. & Mrs. Charles E. Trebilcock
Mr. Jim Tropepe
Trumbull Business College, Inc.
United Brotherhood of Carpenters &
Joiners of America
U.S. Steel Corporation
Mr. Michael D. Vasilchek
Mr. & Mrs. Dominic P. Vechiarelli
Mr. James J. Verlotte
Vinylume Products, Inc.
Mr. Angelo R. Vitullo
Atty. James S. Vivo, Jr.
Dr. Michael J. Vuksta, USN Ret.
Mr. & Mrs. George Wallace
Mr. Mark Walsh
Mr. John P. Walters
Mrs. Betty J. Washington
Atty. Dennis Watkins
Mr. Galen P. Weingart
Ms. Tina K. Weintz
Wells Fargo Educational Matching
Gift Program
Wheatland Steel Processing
Mr. Nicholas J. Wiery
Mr. Thomas E. Will
Mr. John D. Williams
Mr. & Mrs. Lewis Willis
Mr. & Mrs. Hal L. Withrow
Ms. Barbara J. Wolf
Mr. Ronald P. Wolfgang
Mr. Francis D. Worthy
Mr. Jeremiah Wright
Mr. Edward T. Yatsco
Mr. Hsuchiao Yeh

Mr. John D. Yerkey
 Mr. Alan J. York
 Dr. & Mrs. John C. York
 Dr. George H. Young
 Ms. Missy Young
 Mr. Mowry W. Young, II
 Ms. Regina A. Young
 Youngstown Jewelry & Repair, LLC
 Youngstown Zionist District

YSU Accounts Payable
 Col. Robert J. Yuhas
 Mr. Richard P. Zbell
 Mr. & Mrs. Robert I. Zedaker
 Mr. Bill G. Zimmerman
 Dr. & Mrs. Philip J. Zitello
 Mr. & Mrs. Joseph A. Zitnik
 Ms. Janet M. Zumrick

Total Annual Fund Pledged Cash Contributions: \$239,509.10

UNDERWRITING

Air Reserve Base Community Council
 Atty. David J. Betras
 The Cafaro Company
 Atty. Michael S. Harshman

Rein Construction Company
 Travaglini Enterprises
 Mr. & Mrs. James Winner
 YSU Foundation

Total Cash Contributions:

\$37,951.00

NON-CASH CONTRIBUTIONS

AM Party Rentals	177.00
Cassese's MVR, Inc.	565.00
Chalet Premier	1,500.00
City Printing	3,500.00
Mr. & Mrs. Rex B. Cyrus	6,100.00
Edward's Flowers	2,550.00
Ms. Constance B. Hill	\$ 239.00
Ms. Susan L. Houser-George	100.00
Markko Vineyard	600.00
Mastropietro Winery, Inc.	650.00
The Metro Monthly	175.00
The Mocha House	317.00
The Prodigal Media Company	2,500.00
Royal Oaks Bar & Grill	1,000.00
Shelton-Mathews Chocolates	356.00
Struthers Beer, Wine & Spirits	1,463.00
Thirsty Dog Brewing Company	585.00
Thymely Events, Inc.	3,200.00
Mr. & Mrs. Nicholas A. Tirone	25.00
Trinkle Signs & Displays	200.00
WKBN TV	7,500.00
WYSU FM 88.5	2,500.00
The Youngstown Club	400.00
The Youngstown Symphony	<u>1,500.00</u>
Total Non-Cash Contributions:	\$37,702.00

Supplies for SMARTS
 Hors d'oeuvres for SMARTS
 Support for SMARTS
 Printing Services for SMARTS
 Yamaha Sousaphone & Unitec Case
 for Dana School of Music
 Floral arrangements for SMARTS
 Supplies for SMARTS
 Ice for SMARTS Event
 Support for SMARTS
 Support for SMARTS
 Advertising for SMARTS
 Desserts for SMARTS Event
 Media Sponsor for SMARTS
 Hors d'oeuvres for SMARTS
 Chocolate for SMARTS Event
 Support for SMARTS
 Support for SMARTS
 Hors d'oeuvres for SMARTS
 Cupcakes for SMARTS Event
 Printed Materials for SMARTS
 Media Sponsor for SMARTS
 Media Sponsor for SMARTS
 Hors d'oeuvres for SMARTS
 Hors d'oeuvres for SMARTS

Youngstown

STATE UNIVERSITY

WYSU-FM PLEGGED CASH CONTRIBUTIONS BY RANK

Below \$500.00

Mr. & Mrs. Robert Ackerman	Dr. Sudershan Garg
Ms. Kathy Akpom	Mr. & Mrs. Mark E. Gasser
Mr. & Mrs. David F. Alter	Ms. Beth Geller
Mrs. Leigh Altier	Mr. & Mrs. David George
Dr. & Mrs. J. James Anderson	Mr. & Mrs. Joseph A. George
Mr. Gary Angelo	Ms. Beverly Gibson
Ms. Maxine Arens	Ms. Amanda Goeman
Mr. James F. Baer	Mr. & Mrs. Donald Goldberg
Mrs. Ellen W. Banks	Dr. & Mrs. Richard G. Goldthwait, Jr.
Dr. Diane Barnes & Mr. Ben Barnes	Mr. & Mrs. Francis R. Gottron
Ms. Gale G. Baytosh	Dr. & Mrs. Joseph S. Gregori
Mr. & Mrs. George M. Bernardich	Mr. & Mrs. Edward J. Hassay
Mr. Bruce Birrell	Ms. Jeanine Haven
Mr. & Mrs. David T. Boich	Ms. Margaret B. Helderfer
Ms. Carol F. Bretz	Mr. & Mrs. Arthur C. Hewitt
Mrs. Elfi Bulkley	Mr. & Mrs. A. William Holdford
Mr. & Mrs. Charles R. Burse	Mr. Daniel Horne & Ms. Mary Horne
Mr. & Mrs. Ralph V. Carfora	Mr. & Mrs. James E. Itts
Mr. & Mrs. Michael S. Cervone	Ms. Marian I. Izak
Mrs. Kathy Chaffe-Gaige	Mr. Rajah James
Dr. & Mrs. Harold Chevlen	Ms. Margaret Jones
Mr. & Mrs. Wentworth B. Clapham, Jr.	Miss Rosemarie A. Kascher
Dr. Chet Cooper	Dr. Patricia R. Kelvin
Dr. Thomas A. Copeland	Ms. Christine M. Klika
Mr. & Mrs. David E. Cornell	Mrs. Joan D. Komp
Dr. Rosemary A. D'Apolito	Ms. Anne Kravitz
Mr. & Mrs. Edward R. Daytner	Mr. & Mrs. A. Frederick Kroen
Mr. Henry M. Diamond	Dr. Mary Lazar
Ms. Sylvia DiFrangia	Mrs. Michele Lepore-Hagan
Ms. Sybil Ding	Ms. Sherry Linkon
Ms. Maureen Drummond	Mrs. Annette E. Liston
Mr. & Mrs. Anthony J. Edgerton	Mr. Bill Livosky
Mr. & Mrs. Norman F. Elder	Mr. John F. Logan
Ms. Jeanette S. Engle	Mr. John M. MacIntosh, Jr.
Mr. John L. Eynon	Mr. Robert L. Macomber
Ms. Yvonne Fayard	Mr. & Mrs. Ronald E. Mahon
Atty. & Mrs. Herman L. Feldman	Mr. & Mrs. Joseph F. Malmisur
Mr. & Mrs. Alfred J. Fleming	Ms. Amy Mansfield
Mr. Carl Foote	Ms. Rebecca Martinez
Mr. & Mrs. Martin A. Francis	Ms. Carolyn J. May
Mr. & Mrs. Lee Fritts	Mr. Thomas McCarthy

Ms. Rebecca S. McCauley
Mrs. Maggie McCloud
Rev. & Mrs. James A. McDorman
Ms. Tara L. McKibben
Ms. Carole Merkle
Mr. & Mrs. Gary L. Miller
Mrs. Louisa H. Miller
Ms. Martha Mitchell
Mr. Michael T. Moseley
Ms. Angela Mudrak
Mr. Don Mumford
Dr. Philip C. Munro
Rev. Richard Murphy
Dr. Elizabeth L. Myer
Mr. Ray Nakley, Jr.
Mr. Spiro Nellas
Ms. Eileen Novotny & Mr. Ray Novotny
Dr. Eugene M. O'Brien
Dr. Gabriel F. Palmer-Fernandez
Ms. Kristen Park & Mr. Mike Abbott
Mr. & Mrs. Roy A. Passarelli
Mr. & Mrs. Jody E. Patrick
Ms. Agnes M. Pierson
Mr. John Polanski
Dr. Todd Porter
Ms. Catherine W. Powers
Mr. John M. Prelog
Rev. James E. Ray
Mr. Joseph J. Regna, Jr.
Mr. Frederick R. Robsel
Ms. Rebecca M. Rogers
Mr. Paul Rohrbaugh, Jr.
Mrs. Joyce Rowlands
Ms. Elayne Rusnak

Total Cash Contributions

Mr. & Mrs. J. David Sabine
Ms. Mary Saganich
Mr. Stephen Sass
Dr. & Mrs. Carl R. Schaub
Ms. Nancy Schulz
Mr. & Mrs. Daniel Scudier
Ms. Nancy L. Shaffer
Mr. & Mrs. Ray Shaffer
Mrs. Julie Sharrow
Mrs. Becky A. Sheeler
Mrs. Noralee Smiley
Dr. Melissa T. Smith
Miss Judith A. Snyder
Ms. Patricia J. Springer
Ms. Janet Stahl
Mr. Jerome K. Stephens
Mr. & Mrs. Stephan Stoyak
Ms. Eleanore A. Suci
Ms. Susan Swartzbeck
Ms. Laura Swedenborg
Dr. Linda J. Tessier
Ms. Angelina Tiberio
Atty. & Mrs. Frank G. Verterano
Ms. Janet W. Warner
Mrs. Eleanor Watanakunakorn
Ms. Anne Waters
Ms. Rosalyne Weiner
Dr. Lisa Weiss
Mr. & Mrs. John C. Wendle
Mr. & Mrs. William A. Whitehouse
Mr. Roger Wilkins
Dr. & Mrs. Eric J. Wingler
Mrs. Patricia C. Woodings
YSU Foundation

\$11,617.00

YOUNGSTOWN STATE UNIVERSITY
Summary of Bulk-Rate Mandatory Costs to Attend¹
(See Schedules 2, 3 and 4 for detail)

Schedule 1

	<u>Proposed FY 2009</u>	<u>Actual FY 2008</u>	<u>Increase</u>	<u>Percentage Increase</u>
UNDERGRADUATE (per semester)				
Resident	\$3,360.48	\$3,360.48	\$0.00	0.00%
Non-resident:				
Regional	\$4,706.76	\$4,706.76	\$0.00	0.00%
Non-regional	\$6,196.80	\$6,196.80	\$0.00	0.00%
	<u>Proposed FY 2009</u>	<u>Actual FY 2008</u>	<u>Increase</u>	<u>Percentage Increase</u>
GRADUATE² (per semester)				
Resident	\$4,363.92	\$4,363.92	\$0.00	0.00%
Non-resident:				
Regional	\$4,464.00	\$4,464.00	\$0.00	0.00%
Non-regional	\$4,464.00	\$4,464.00	\$0.00	0.00%

NOTES:

1. Rates for specialized programs not included in this presentation.
2. Although the graduate bulk-rate band is from 12-16 hours, graduate students are considered full-time for academic purposes at 9 credit hours and above.

YOUNGSTOWN STATE UNIVERSITY
Resident Undergraduate Tuition & Fees

Fee Description	Proposed FY 2009	Actual FY 2008	Change	Percentage Increase
BULK-RATE TUITION & MANDATORY FEES				
Instructional Fee (per semester, 12-16 credit hours)	\$2,682.00	\$2,682.00	\$0.00	0.00%
General Fee (per semester, 12-16 credit hours) ¹	\$564.00	\$564.00	\$0.00	0.00%
Information Services Fee (per semester, 12-16 credit hours)	\$114.48	\$114.48	\$0.00	0.00%
Full-time tuition & mandatory fees	\$3,360.48	\$3,360.48	\$0.00	0.00%
TUITION & MANDATORY FEES (outside bulk-rate)				
Instructional Fee (per credit hour, 1-11 hours)	\$223.50	\$223.50	\$0.00	0.00%
Credits in excess of bulk-rate per semester (per credit)	\$223.50	\$223.50	\$0.00	0.00%
General Fee (per credit hour, 1-11 hours) ¹	\$47.00	\$47.00	\$0.00	0.00%
General Fee (per credit hour, over 16 hours) ¹	\$43.00	\$43.00	\$0.00	0.00%
Information Services Fee (per credit hour)	\$9.54	\$9.54	\$0.00	0.00%
ADDITIONAL UNDERGRADUATE FEES				
Joint Engineering program ¹ (per credit hour)	\$225.00	\$225.00	\$0.00	0.00%
Nurse Anesthetist Program Surcharge (per semester)	\$1,714.00	\$1,714.00	\$0.00	0.00%
FULL-TIME TUITION DISCOUNTS				
Associate Degree students (per semester) ²	\$248.00	\$248.00	\$0.00	0.00%

NOTES:

1. Fee for joint engineering program includes all other mandatory fees.
2. Funded by Access/Success Challenge dollars and pro-rated for part-time students.

YOUNGSTOWN STATE UNIVERSITY
Resident Graduate Tuition & Fees

Schedule 3

Fee Description	Proposed FY 2009	Actual FY 2008	Change	Percentage Increase
BULK-RATE TUITION & MANDATORY FEES¹				
Instructional Fee (per semester, 12-16 credit hours)	\$3,685.44	\$3,685.44	\$0.00	0.00%
General Fee (per semester, 12-16 credit hours)	\$564.00	\$564.00	\$0.00	0.00%
Information Services Fee (per semester, 12-16 credit hours)	\$114.48	\$114.48	\$0.00	0.00%
Full-time tuition & mandatory fees	\$4,363.92	\$4,363.92	\$0.00	0.00%
TUITION & MANDATORY FEES (outside bulk-rate)				
Instructional Fee (per credit hour, 1-11 hours)	\$307.12	\$307.12	\$0.00	0.00%
Credits in excess of bulk-rate per semester (per credit)	\$307.12	\$307.12	\$0.00	0.00%
General Fee (per credit hour, 1-11 hours)	\$47.00	\$47.00	\$0.00	0.00%
General Fee (per credit hour, over 16 hours)	\$43.00	\$43.00	\$0.00	0.00%
Information Services Fee (per credit hour)	\$9.54	\$9.54	\$0.00	0.00%
ADDITIONAL GRADUATE FEES				
Master of Public Health				
Instructional Fee (per credit hour)	\$475.00	\$475.00	\$0.00	0.00%
General Fee (per credit hour)	N/A	N/A	N/A	N/A
Information Services Fee (per credit hour)	\$9.54	\$9.54	\$0.00	0.00%
Master of Fine Arts (per credit hour)²	\$460.00	\$460.00	\$0.00	0.00%
Graduate Workshops				
In-State Participant (per credit hour)	\$129.32	\$129.32	\$0.00	0.00%
Regional Participant (per credit hour)	\$192.92	\$192.92	\$0.00	0.00%
Non-regional Participant (per credit hour)	\$260.76	\$260.76	\$0.00	0.00%

NOTES:

1. Although the graduate bulk-rate band is 12-16 hours, graduate students are full-time for academic purposes at 9 credit hours and above.
2. The MPH fee is set by consortium that includes Cleveland State University, Kent State University, the University of Akron, and Youngstown State University.

YOUNGSTOWN STATE UNIVERSITY
Non-Resident Tuition Surcharge

	Proposed FY 2009	Actual FY 2008	Change	Percentage Increase
UNDERGRADUATE				
Regional				
Part-time (per credit, 1-11 credits)	\$112.19	\$112.19	\$0.00	0.00%
Full-time (per semester, within bulk)	\$1,346.28	\$1,346.28	\$0.00	0.00%
Credits in excess of bulk (per credit)	\$112.19	\$112.19	\$0.00	0.00%
Non-Regional				
Part-time (per credit, 1-11 credits)	\$236.36	\$236.36	\$0.00	0.00%
Full-time (per semester, within bulk)	\$2,836.32	\$2,836.32	\$0.00	0.00%
Credits in excess of bulk (per credit)	\$236.36	\$236.36	\$0.00	0.00%
	Proposed FY 2009	Actual FY 2008	Increase	Percentage Increase
GRADUATE^{1,2}				
Regional				
Below bulk-rate (per credit, 1-11 credits)	\$8.34	\$8.34	\$0.00	0.00%
Within bulk-rate (per semester)	\$100.08	\$100.08	\$0.00	0.00%
Credits in excess of bulk (per credit)	\$8.34	\$8.34	\$0.00	0.00%
Non-Regional				
Below bulk-rate (per credit, 1-11 credits)	\$8.34	\$8.34	\$0.00	0.00%
Within bulk-rate (per semester)	\$100.08	\$100.08	\$0.00	0.00%
Credits in excess of bulk (per credit)	\$8.34	\$8.34	\$0.00	0.00%

Note:

1. Although the graduate bulk-rate band is 12-16 hours, graduate students are full-time for academic purposes at 9 credit hours and above.
2. Reduced regional and non-regional rates are available for workshop participants.

YOUNGSTOWN STATE UNIVERSITY
Housing Charges

Fee Description	Proposed FY 2009	Actual FY 2008	Change	Percentage Increase
Room & Board (per academic year)	\$7,090	\$6,740	\$350	5.19%
Residence Hall Security Deposit (academic year and/or summer)	\$200	\$100	\$100	100.00%
Single Room Surcharge	\$840	\$800	\$40	5.00%
Weller house Apartments (per Academic Year-room only)	\$5,780	\$5,500	\$280	5.09%
Student Housing During Academic Breaks				
1 - 3 days (no meals, per day)	\$23	\$22	\$1	4.55%
Per week (7 meals per week)	\$185	\$175	\$10	5.71%
Summer 2008 and 2007				
Room and Board (10 meals per week)	\$215	\$200	\$15	7.50%
Apartments (room only, per person, per week)	\$185	\$175	\$10	5.71%

YOUNGSTOWN STATE UNIVERSITY

Schedule 6

Other Fees, Charges and Fines

(proposed changes to take effect fall term 2008)

Fee Description	Proposed FY 2009	Actual FY 2008	Change	Percent Change
ACT Test Fee	\$40.00	\$40.00	\$0.00	0.0%
Check Replacement Fee	\$25.00	\$25.00	\$0.00	0.0%
Child Preschool Lab Fee (per semester)	\$150.00	\$150.00	\$0.00	0.0%
Computer-based Placement Re-Test Fee (per test)	\$15.00	\$15.00	\$0.00	0.0%
Community Counseling Clinic Client Fees (per client)				
Level 1	\$1.00	\$1.00	\$0.00	0.0%
Level 2	\$5.00	\$5.00	\$0.00	0.0%
Level 3	\$10.00	\$10.00	\$0.00	0.0%
Course Fees (per course)				
Lab & Materials Fee Level 1	\$35.00	\$35.00	\$0.00	0.0%
Lab & Materials Fee Level 2	\$50.00	\$50.00	\$0.00	0.0%
Lab & Materials Fee Level 3	\$65.00	\$65.00	\$0.00	0.0%
Lab & Materials Fee Level 4 (gross anatomy)	\$187.00	\$187.00	\$0.00	0.0%
Lab & Materials Fee Level 7	\$20.00	\$20.00	\$0.00	0.0%
Lab & Materials Fee Level 8	\$85.00	\$85.00	\$0.00	0.0%
Music Equipment Replacement Fee	Market value	Market value	\$0.00	N/A
Credit by Examination (per credit)	\$20.00	\$20.00	\$0.00	0.0%
Duplicate Diploma Fee	\$40.00	\$40.00	\$0.00	0.0%
Federal Background Check	\$24.00	\$24.00	\$0.00	0.0%
Fingerprinting Fee (per occurrence)	\$30.00	\$30.00	\$0.00	0.0%
Graduate Student Application Fee	\$30.00	\$30.00	\$0.00	0.0%
Inoculation Fees:				
Hepatitis series	\$125.00	\$125.00	\$0.00	0.0%
Measles, mumps, rubella	\$50.00	\$50.00	\$0.00	0.0%
Meningitis	\$75.00	\$75.00	\$0.00	0.0%
Tetanus	\$15.00	\$15.00	\$0.00	0.0%
Installment Fee (per month)	\$0.00	\$12.00	(\$12.00)	-100.0%
Installment Plan Fee (maximum)	\$45.00	\$0.00	\$45.00	N/A
International Student Credential Evaluation Fee-Graduate	\$45.00	\$45.00	\$0.00	0.0%
International Student Credential Evaluation Fee-Undergrad.	\$75.00	\$75.00	\$0.00	0.0%
Intramural Team Fee (per team)	\$10.00	\$10.00	\$0.00	0.0%
Intramural Team Protest Fee (per team)	\$5.00	\$5.00	\$0.00	0.0%
Late Class Add Fee (per course)	\$27.50	\$27.50	\$0.00	0.0%
Late Graduation Application Fee (after 3rd week)	\$38.50	\$38.50	\$0.00	0.0%
Late Payment Fee (rebill)	\$30.00	\$30.00	\$0.00	0.0%
Late Registration Fee	\$55.00	\$55.00	\$0.00	0.0%
Library Fines:				
Lost Item Processing Fee	\$10.00	\$10.00	\$0.00	0.0%
Overdue InterLibrary Loan Material (per day)	\$0.05	\$0.05	\$0.00	0.0%
Overdue Maag/Depository Material (per day)	\$0.10	\$0.10	\$0.00	0.0%
Overdue Textbook (per day, maximum fine \$100)	\$0.55	\$0.55	\$0.00	0.0%
Overdue OhioLINK Material (per day)	\$0.50	\$0.50	\$0.00	0.0%
Overdue Reserve Material (per day)	\$0.55	\$0.55	\$0.00	0.0%
Overdue Closed Reserve Material (per hour)	\$0.55	\$0.55	\$0.00	0.0%
Library Material Replacement Fee	Market Value	Market Value	\$0.00	0.0%
OhioLINK Material Replacement Fee	\$100.00	\$100.00	\$0.00	0.0%
Library Study Carrel Rental	\$25.00	\$25.00	\$0.00	0.0%
Grad Studies Microfilm Processing (ProQuest Processing)	\$65.00	\$65.00	\$0.00	0.0%
MAT Test Fee	\$75.00	\$60.00	\$15.00	25.0%
Orientation/Matriculation Fee (per semester)	\$75.00	\$75.00	\$0.00	0.0%

YOUNGSTOWN STATE UNIVERSITY

Schedule 6

Other Fees, Charges and Fines

(proposed changes to take effect fall term 2008)

Fee Description	Proposed FY 2009	Actual FY 2008	Change	Percent Change
Parking Charges				
Daily/Special Event (per day)	\$5.00	\$5.00	\$0.00	0.0%
Permit (students, per semester, Fall & Spring)	\$78.00	\$78.00	\$0.00	0.0%
Permit (students, Summer term)	\$35.00	\$35.00	\$0.00	0.0%
Permit (employees, per semester)	\$85.00	\$85.00	\$0.00	0.0%
Permit (weekly, per week)	\$18.00	\$18.00	\$0.00	0.0%
Permit (MPH program, per semester)	\$25.00	\$25.00	\$0.00	0.0%
Permit (Contract employees, per semester, Fall & Spring)	\$78.00	\$78.00	\$0.00	0.0%
Permit (Contract employees, Summer term)	\$35.00	\$35.00	\$0.00	0.0%
Parking Violations:				
Class I (minor violation, 1st offense)	\$25.00	\$10.00	\$15.00	150.0%
Class I (minor violation, 2nd offense)	\$30.00	\$10.00	\$20.00	200.0%
Class I (minor violation, 3rd offense)	\$35.00	\$10.00	\$25.00	250.0%
Class II (major violations)	\$100.00	\$50.00	\$50.00	100.0%
Class III (legal violations)	\$150.00	\$50.00	\$100.00	200.0%
Peace Officers Training Academy	\$300.00	\$300.00	\$0.00	0.0%
Performance Music Fee (per credit, plus tuition)	\$75.00	\$75.00	\$0.00	0.0%
Photo I.D. Replacement Charge	\$20.00	\$20.00	\$0.00	0.0%
Proficiency Examination (per course)	\$45.00	\$45.00	\$0.00	0.0%
Quantity Foods Luncheon	\$8.50	\$8.50	\$0.00	0.0%
Quantity Foods Dinner	\$10.00	\$10.00	\$0.00	0.0%
Reading Tutoring Fee	\$38.00	\$38.00	\$0.00	0.0%
Returned Check or Credit Card Fee	\$30.00	\$30.00	\$0.00	0.0%
Rich Autism Center Pre-School Program (per week)	\$125.00	\$125.00	\$0.00	0.0%
Student Locker Rental (per year)	\$20.00	\$20.00	\$0.00	0.0%
Study Abroad Fee:				
Level 1 (YSU faculty-led short-term field study)	\$45.00	\$45.00	\$0.00	0.0%
Level 2 (College Consortium in International Studies)	\$75.00	N/A	N/A	N/A
Level 3 (YSU direct agreement or exchange program)	\$150.00	N/A	N/A	N/A
Thesis Binding Fee	\$25.00	\$25.00	\$0.00	0.0%
Transcript Rush Fee (same-day processing)	\$10.00	\$10.00	\$0.00	0.0%
Transcript Rush Fee (overnight express)	\$25.00	\$25.00	\$0.00	0.0%
Transfer Matriculation Fee	\$25.00	\$25.00	\$0.00	0.0%
Undergraduate Application Fee (first time applicant)	\$30.00	\$30.00	\$0.00	0.0%

YOUNGSTOWN STATE UNIVERSITY
FY 2008 Budget Modification

FY 2008

	ADOPTED	MODIFIED	Percent	Dollar
REVENUE	BUDGET	BUDGET	Change	Change
Tuition & Mandatory Fees	\$86,843,000	\$88,743,000	2.2%	\$1,900,000
Other Fees and Charges	\$4,504,486	\$4,504,486	0.0%	\$0
State Appropriations	\$45,784,570	\$45,784,570	0.0%	\$0
Other	\$3,667,944	\$3,679,944	0.3%	\$12,000
Total Base and One-Time Revenue	\$140,800,000	\$142,712,000	1.4%	\$1,912,000
EXPENDITURES				
Personnel				
Full Service Faculty Salaries	\$29,088,662	\$29,088,662	0.0%	\$0
Faculty Vacancy Pool	\$1,951,935	\$1,951,935	0.0%	\$0
Subtotal, Full Service Faculty	\$31,040,597	\$31,040,597	0.0%	\$0
Temporary Faculty Salaries	\$8,980,440	\$8,980,440	0.0%	\$0
Total Faculty Salaries	\$40,021,037	\$40,021,037	0.0%	\$0
Professional & Administrative Staff	\$13,956,139	\$13,956,139	0.0%	\$0
Classified and Police	\$16,211,196	\$16,291,196	0.5%	\$80,000
Temporary Staff	\$882,103	\$882,103	0.0%	\$0
Total Staff Salaries	\$31,049,438	\$31,129,438	0.3%	\$80,000
Student Salaries	\$3,271,347	\$3,524,047	7.7%	\$252,700
Total Faculty, Staff and Student Salaries	\$74,341,822	\$74,674,522	0.4%	\$332,700
Fringe Benefits	\$24,169,035	\$24,202,335	0.1%	\$33,300
Total Salaries and Fringe Benefits	\$98,510,857	\$98,876,857	0.4%	\$366,000
Operating Expenses	\$23,466,347	\$24,295,347	3.5%	\$829,000
Budget Stabilization Reserve	\$0	\$530,000	N/A	\$530,000
Transfers	\$18,822,796	\$19,009,796	1.0%	\$187,000
Total Base & One-Time Expenditures	\$140,800,000	\$142,712,000	1.4%	\$1,912,000
REVENUES LESS EXPENSES & TRANSFERS	\$0	\$0		

Agenda Item F.4.b.
Exhibit D

YOUNGSTOWN STATE UNIVERSITY
FY 2008 Budget Modification, Allocation Detail

	<u>Proposed Allocation</u>
I. Personnel (fringes included)	
Intermittent staff - Financial Services	\$25,000
Intermittent Police	\$75,000
Student Research Assistant Wages	\$16,000
Student Assistants	\$250,000
Subtotal - Personnel	<u>\$366,000</u>
II. Academic Affairs Operating Expenses:	
Academic Strategic Plan initiatives	\$250,000
Office Enhancements: Jones Hall - CISP	\$70,000
SBDC Match	\$30,000
SMARTS Lease	\$27,000
Subtotal	<u>\$377,000</u>
III. Finance & Administration Operating Expenses:	
Human Resources: Supervisor Training	\$15,000
General Accounting for UHC services	\$12,000
Facilities: Equipment Replacement	\$40,000
Subtotal	<u>\$67,000</u>
IV. Institution-Wide Operating Expenses:	
Painting contractors	\$120,000
Recruitment & Relocation	\$100,000
Subtotal	<u>\$220,000</u>
V. University Advancement Operating Expenses:	
Marketing & Communications postage	\$35,000
Foundation funding decrease - Development	\$30,000
Subtotal	<u>\$65,000</u>
Subtotal - Operating Expenses	<u>\$729,000</u>
VI. Transfers	
IT Master Plan/Tech fee revenue increase	\$187,000
Subtotal - Transfers	<u>\$187,000</u>
Total Allocation for Specific Uses	<u>\$1,282,000</u>
Reserve	
Budget Stabilization Reserve	\$630,000
Possible uses:	
Insurance Deductible	TBD
Legal Contingency	TBD
HLC Accreditation process	TBD
Motor Pool gasoline	TBD
Other general operations	TBD
Subtotal - Reserve	<u>\$630,000</u>
Total Budget Modification, FY 2008	<u><u>\$1,912,000</u></u>

YSU General Fund Budget Modification FY 2008

I. Personnel – \$366,000 requested

Intermittent Staff, Financial Services – \$25,000

- Materials Management: Temporary, part-time resources to help address the 35% reduction in staff since August 1, 2007, due to the retirements of the director and a purchasing agent. The additional resources would also provide short-term flexibility while assessing the needs of a combined purchasing/accounts payable office structure.
- Student Accounts & University Receivables: Temporary resources to support the Spring 2008 implementation of the Banner Student system. Additional part-time, temporary resources are needed due to retirements and to flexibly address interim processes and issues that are expected to be more manually intensive.
- Payroll: Temporary and flexible resources to address post go-live Banner processing issues. Until web time entry is implemented (expected no earlier than sometime in 2009), paper time sheets and replication of the data submitted on time sheets will remain a manually intensive process. Additionally, due to ERIP, Banner learning curve, labor activities of key staff, inability to mandate non-emergency overtime, and restructuring, backlogs of work activities have grown to unacceptable levels.

Intermittent Police – \$75,000

- Unlike other units on campus, Athletics and University Housing are not charged-back for YSU Police services, pursuant to pre-existing agreements with these two auxiliaries. Therefore, police services for all Athletic events and around-the-clock security at University residence halls must be supported by the Police Department's operating budget. Per Chief Gocala, the use of intermittent police officers is preferable because they can work 4-hour shifts as needed. Also, the caliber of intermittent employees enhances the YSU Police force because they tend to be members of other local police forces, including members of drug taskforces and detectives.

Student Research Assistants and Student Assistants – \$266,000

- Two years ago in FY 2006, the student wage budget funded 293,000 work hours; in FY 2007, the number of hours funded dropped to 275,000, largely due to the increase in the state minimum wage. At the current FY 2008 budget level, 242,000 work hours are funded. The additional \$250,000 proposed here would bring the total number of funded work hours to 278,000 and would recognize that the cost of student labor has risen somewhat dramatically—31%—since December 2006 due to the change in the state minimum wage law. Additionally, a longer-range objective is to restore the student wage differential that recognized

different levels of responsibilities for student workers. As illustrated in the table below, the student wage differential ended in January 2007.

Level	Rates prior to 1/1/07	Current rates	Rates effective 1/1/08
1	\$5.35	\$6.85	\$7.00
2	\$5.75	\$6.85	\$7.00
3	\$6.10	\$6.85	\$7.00
4	\$6.50	\$6.85	\$7.00
5	\$6.65	\$6.85	\$7.00

II. Operating Expenses, Academic Affairs – \$407,000

Academic Strategic Plan initiatives – \$250,000

The Office of the Provost will strategically target programs and initiatives that are consistent with the Academic Strategic Plan.

CISP/Jones Hall enhancements – \$70,000

Expansion of the offices of the Center for International Studies & Programs is a priority of the Academic Strategic Plan to promote internationalization of the YSU student experience through curricular revision and study-abroad experiences, and increase the international student headcount by 3% by 2013. In order to accomplish these objectives, CISP will need expanded office space in Jones Hall. There is lounge space adjacent to the current CISP location which will be renovated for the necessary expansion.

SBDC Match – \$30,000

The Small Business Development Center was funded by the Cushwa Foundation through FY 2004. The value of the Center will be evaluated and may not be renewed beyond the current fiscal year.

SMARTS Lease – \$27,000

The lease for the Students Motivated by the Arts program is in its final year, and funding sources and the value of the lease will be evaluated by the Provost's office.

III. Operating Expenses, Finance & Administration – \$67,000

Supervisory Training (Human Resources) – \$15,000

During the past two years, there has been no formal training offered to new managers and supervisors. Because of the numerous retirements, it will be necessary to train managers and supervisors over the next year. In the next four months, eleven additional management personnel will retire. The retirement of so many managers and directors necessitates management training for new personnel filling these positions.

General Accounting – \$12,000

The costs associated with accounting and audit services rendered by YSU's General Accounting Services for the University Housing Corp. are to be reimbursed annually by UHC as part of its annual operating budget effective with its FY 2008 budget. In other words, the increase in YSU expense is supported by a corresponding increase in actual revenue. UHC paid the FY2008 payment of \$12,500 in November 2007.

Facilities equipment replacement – \$40,000

YSU currently owns two dump trucks that are used for snow removal. One truck is a 1989 model and has proven to be quite unreliable and costly to keep in service. We have recently put \$18,000 into this unit, and anticipate the need for a new dump bed, hydraulics, and transmission in the not too distant future. Being one of only two large plow units in our fleet, the breakdown of this truck could quite possibly be the difference between closing the university and remaining open during a major snow event.

IV. Operating Expenses, Institution-Wide – \$320,000

Fees/Services and Dues/Memberships – \$100,000

Additional funding would support increases in membership dues to the Inter-University Council and the Northeast Ohio Council on Higher Education, and support YSU's participation in the Northeast Ohio Collaboration & Innovation Study Commission. This account also supports costs associated with grievances and arbitration hearings.

Painting contractors – \$120,000

There are several buildings on campus, some as old as 30 years, which have not been painted since they were built. Other newer buildings are simply showing signs of wear. The focus of additional contracted painting services would be corridors and public areas in Cushwa, Bliss, Beeghly and Fedor halls, as well doors and frames throughout campus. The requested funds would support painting services for approximately 150,000 square feet of wall surface. Priorities will be established in concert with the Academic & Student Areas Enhancement Committee.

Recruitment and relocation (Human Resources) – \$100,000

The University is expected to experience an above-normal number of staffing vacancies in 2009. The \$100,000 requested will support the need to advertise position vacancies in local and national publications, recruit qualified candidates for employment, and cover a portion of relocation expenses for a limited number of new employees.

V. Operating Expenses, University Advancement – \$65,000

Marketing & Communications – \$35,000

This would address a deficit in Marketing & Communication's postage account. Given the relatively high mailing volume in this area for things like fundraising, the YSU Alumni Magazine, newsletters and other publications, combined with the rise in postage rates, the postage account for Marketing & Communications should be increased.

University Development – \$30,000

This would compensate for an anticipated decrease in YSU Foundation subsidy for the Centennial Campaign. The \$30,000 would cover \$10,000 in staff travel and \$20,000 for the Annual Fund's spring 2008 campaign.

VI. Transfers

Technology Master Plan – \$187,000

As part of the mandatory tuition and fees paid by enrolled students, an Information Services Fee (formerly titled Technology Fee) is assessed to support information technology infrastructure and services across campus, including the new student information systems, wireless connectivity, classroom technology, and a continuous strengthening and securing of the computing and networking environment. Revenues from the Information Services Fee are transferred directly to the Technology Initiative, and the \$187,000 requested reflects the additional Information Service Fee revenues from the University's increased enrollment.



YOUNGSTOWN STATE UNIVERSITY
Interfund Transfers Requiring Board Approval
(Transfers Outside of the Operating Budget)
Requested Transfers for Second Quarter FY2008

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>	<u>REASON</u>
Scholarship Reserve Fund (Designated Fund)	Intercollegiate Athletics (Auxiliary Fund)	\$231,226	To provide scholarship and operational support for Athletics, and to enable Athletics to use part of FY2008 football guarantee income to establish a capital improvement reserve for Athletic facilities.
General Fund	ERIP OPERS Fund (Designated Fund)	\$179,575	Transfer first quarter FY2008 ERIP savings.
Scholarship Reserve Fund (Designated Fund)	International Student Initiative Fund (Designated Fund)	\$150,000	Transfer funds to support scholarships for international experiences/studies.

Agenda Item F.4.c.
Exhibit E

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
JULY 2007							
None							
AUGUST 2007							
Mr. Ryan Allen	M/C	R - 53,900	Assistant Professor	Counsel. & Spec. Educ.	8/20/2007	\$53,900	Probationary 2
Mr. Abdurrahman Arslanyilmaz	M/C	Visiting Professor 65,000	Assistant Professor	Comp. Sc. & Info. Syst.	8/20/2007	\$65,000	VISITING
Mr. Christopher Bellas	M/C	R - 36,455	Instructor	Criminal Justice	8/20/2007	\$36,455	Term
Mr. James Benedict	M/C	N - 60,000	Instructor	Physical Therapy	8/20/2007	\$60,000	Term
Ms. Julie Boron	F/C	R - 52,800	Assistant Professor	Psychology	8/20/2007	\$52,800	Probationary 1
Mr. Jee-Weon Cha	M/A	R - 48,282	Assistant Professor	Dana School of Music	8/20/2007	\$48,282	Term
Mr. Daniel Coyne	M/C	N - 52,000	Instructor	School of Technology	8/20/2007	\$52,000	Term
Ms. Rose Eusanio	F/C	R - 41,000	Instructor	Accounting & Finance	8/20/2007	\$41,000	Term
Ms. Francois Fowler	M/C	R - 48,282	Assistant Professor	Dana School of Music	8/20/2007	\$48,282	Probationary 2
Ms. Galadriel Gerardo	F/C	R - 48,282	Assistant Professor	History	8/20/2007	\$48,282	Probationary 1
Ms. DeBorah Graham	F/B	OH - 48,282	Assistant Professor	Teacher Education	8/20/2007	\$48,282	Probationary 1
Ms. Betty Greene	F/B	R - 41,000	Instructor	Teacher Education	8/20/2007	\$41,000	Degree Completion
Ms. Guohong (Helen) Han	F/A	R - 84,000	Assistant Professor	Management	8/20/2007	\$84,000	Probationary 1
Ms. Melva Huebert	F/C	R - 48,282	Assistant Professor	Dana School of Music	8/20/2007	\$48,282	Term
Ms. Cryshanna Jackson	F/B	R - 50,000	Assistant Professor	Political Science	8/20/2007	\$50,000	Probationary 1
Mr. Phillip Lewis	M/C	R - 48,282	Assistant Professor	Art	8/20/2007	\$48,282	Term
Ms. Michele McCarroll	F/C	R - 49,500	Assistant Professor	Human Perf. & Exer. Sc.	8/20/2007	\$49,500	Probationary 1
Ms. Jill McCullough	F/C	R - 41,000	Instructor	Accounting & Finance	8/20/2007	\$41,000	Term
M. Deborah Mower	F/C	R - 49,500	Assistant Professor	Philos. & Relig. Studies	8/20/2007	\$49,500	Probationary 1
Mr. Tmoi Ovaska	M/C	R - 59,000	Assistant Professor	Economics	8/20/2007	\$59,000	Probationary 2
Ms. Graciela Perera	F/H	R - 66,400	Assistant Professor	Comp. Sc. & Info. Syst.	8/20/2007	\$66,400	Probationary 1
Ms. Rachael Pohle-Krauza	F/C	R - 48,282	Assistant Professor	Human Ecology	8/20/2007	\$48,282	Probationary 1
Ms. Lashale Pugh	F/B	OH - 45,000	Instructor	Geography	8/20/2007	\$45,000	Degree Completion

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Jena Root	F/C	R - 48,282	Assistant Professor	Dana School of Music	8/20/2007	\$48,282	Probationary 1
Ms. Gail Saunders-Smith	F/C	R - 48,282	Assistant Professor	Teacher Education	8/20/2007	\$48,282	Term
Ms. Kathy Shook	F/C	R - 40,000	Instructor	Counsel. & Spec. Educ.	8/27/2007	\$38,974	Term
Ms. Mary Shortreed	F/C	R - 41,000	Instructor	Nursing	8/20/2007	\$41,000	Term
Mr. Carl Sims	M/B	OH - 52,500	Assistant Professor	Biological Sciences	8/20/2007	\$52,500	Probationary 1
Mr. Jozef Spiegel	M/C	N - 53,000	Assistant Professor	Social Work	8/20/2007	\$53,000	Probationary 3
Ms. Nina Stourman	F/C	R - 50,000	Assistant Professor	Chemistry	8/20/2007	\$50,000	Probationary 1
Ms. Ta-Lun Sung	M/A	Visiting	Assistant Professor	Physics & Astronomy	8/20/2007	n/a	VISITING
Ms. Kathryn Tessmer	F/C	R - 48,282	Assistant Professor	Human Perf. & Exer. Sc.	8/20/2007	\$48,282	Term
Ms. Bonnie Thompson	F/C	R - 41,000	Instructor	Nursing	8/20/2007	\$41,000	Term
Mr. Jeffrey Tyus	M/B	OH - 50,000	Assistant Professor	Communication	8/20/2007	\$50,000	Probationary 1
VMr. Michael Villano	M/C	R - 41,000	Instructor	Accounting & Finance	8/20/2007	\$41,000	Term
Ms. Teresa Volsko	F/C	R - 50,000	Assistant Professor	Health Professions	8/20/2007	\$50,000	Probationary 1
Ms. Alice Wang	F/A	R - 48,282	Assistant Professor	Dana School of Music	8/20/2007	\$48,282	Probationary 1
Ms. Ying Wang	F/A	R - 84,000	Assistant Professor	Marketing	8/20/2007	\$84,000	Probationary 1
Mr. Robert Wardle	M/C	R - 36,455	Instructor	Criminal Justice	8/20/2007	\$36,455	Term
Ms. Nancy Wolfgang	F/C	N - 48,000	Instructor	Theater & Dance / Dana School of Music	8/20/2007	\$48,000	Degree Completion
Ms. Karla Wyant	F/C	R - 38,000	Instructor	Social Work	8/20/2007	\$38,000	Term
REHIRES:							
Mr. Randall Benner	M/C	R - 48,647	Instructor	Health Professions	8/20/2007	\$48,647	Term
Ms. Lori Carlson	F/C	R - 45,212	Instructor	Mathematics & Statistics	8/20/2007	\$45,212	Term
Ms. Rebecca Curnalia	F/C	R - 48,282	Assistant Professor	Communication	8/20/2007	\$48,282	Probationary 1
Ms. Cynthia Daniels	F/B	R - 42,435	Instructor	Nursing	8/20/2007	\$42,435	Term
Ms. Christine Dennison	F/C	R - 41,073	Instructor	Marketing	8/20/2007	\$41,073	Term
Mr. Patrick Gaughan	M/C	R - 49,651	Instructor	Management	8/20/2007	\$49,651	Term
Mr. Jack Harpool	M/C	R - 53,561	Assistant Professor	Management	8/20/2007	\$53,561	Term
Ms. Jolien Helsel	F/C	R - 44,134	Instructor	Economics	8/20/2007	\$44,134	Term
Mr. Edmund Ickert	M/C	R - 47,160	Instructor	Comp. Sc. & Info. Syst.	8/20/2007	\$47,160	Term
Ms. Jaietta Jackson	F/B	R - 37,514	Instructor	Communication	8/20/2007	\$37,514	Term

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Madalyn Janosik	F/C	R - 56,643	Instructor	Nursing	8/20/2007	\$56,643	Term
Mr. Carmen Leone	M/C	R - 48,363	Assistant Professor	English	8/20/2007	\$48,363	Term
Ms. Renee McManus	F/C	R - 49,524	Instructor	Nursing	8/20/2007	\$49,524	Term
Ms. Dorian Mermer	F/C	R - 37,514	Instructor	Communication	8/20/2007	\$37,514	Term
Ms. Kathleen Mumaw	F/C	R - 40,686	Instructor	Accounting & Finance	8/20/2007	\$40,686	Term
Ms. Barbara Nykiel-Herbert	F/C	R - 48,445	Assistant Professor	English	8/20/2007	\$48,445	Term
Ms. Cathy Parrott	F/C	R - 76,380	Assistant Professor	Physical Therapy	8/20/2007	\$76,380	Term
Mr. Jack Reichert	M/C	R - 41,400	Instructor	Biological Sciences	8/20/2007	\$41,400	Term
Ms. Sueann Rendano	F/C	R - 44,991	Instructor	Nursing	8/20/2007	\$44,991	Term
Mr. Mark Roberts	M/C	R - 43,470	Instructor	Comp. Sc. & Info. Syst.	8/20/2007	\$43,470	Term
Ms. Molly Roche	F/C	R - 44,991	Instructor	Nursing	8/20/2007	\$44,991	Term
Mr. Paul Rohrbaugh	M/C	R - 3,330	Instructor	Educ. Found., Research, Tech. & Leader.	8/20/2007	\$39,330	Term
Ms. Cynthia Shields	F/C	R - 49,524	Instructor	Nursing	8/20/2007	\$49,524	Term
Mr. Frank Sole	M/C	R - 37,704	Instructor	Management	8/20/2007	\$37,704	Term
Ms. Cynthia Vigliotti	F/C	R - 36,579	Instructor	English	8/20/2007	\$36,579	Term
Mr. Mark Vopat	M/C	R - 48,282	Assistant Professor	Philos. & Relig. Studies	8/20/2007	\$48,282	Probationary 1
Ms. Patricia Wagner	F/C	R - 48,282	Assistant Professor	Criminal Justice	8/20/2007	\$48,282	Probationary 1
Ms. Amy Weaver	F/C	R - 42,435	Instructor	Nursing	8/20/2007	\$42,435	Term
Mr. Mark Zetts	M/C	R - 48,548	Instructor	Human Ecology	8/20/2007	\$48,548	Term
Mr. Larry Zielke	M/C	R - 46,969	Instructor	Management	8/20/2007	\$46,969	Term
SEPTEMBER 2007							
None							

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
JULY 2007							
Mr. Martin Abraham	M/C	New	Dean, CLASS	CLASS	7/1/2007	\$155,000	
Mr. Shearle Furnish	M/C	New	Dean, STEM	STEM	7/1/2007	\$129,000	
Mr. Michael Hurley	M/C	Replacement	Multimedia Librarian	Maag Library	7/23/2007	\$32,934	
Ms. Jacquelyn LeViseur	F/C	Replacement	Development Officer I	University Development	7/23/2007	\$33,404	
Ms. Mary Jo Repasky Skea	F/C	Replacement	Interim Executive Director of Human Resources	Human Resources	7/1/2007	\$18,657 \$89,000	
Mr. Jacob Stanley	M/C	Replacement	Housing Coordinator	Housing and Residence Live	7/30/2007	\$23,675	
AUGUST 2007							
Ms. Rhonda Adams	F/C	Replacement	Coordinator of University Financial Reconciliation	General Accounting	8/16/07	\$40,687	
Ms. Carolyn Anderson	F/C	Replacement	Coordinator of Programs and Marketing	Andrews Student Recreation and Wellness Center	8/6/2007	\$33,217	
Mr. Vincent Antonucci	M/C	Replacement	Assistant Coach, Football	Intercollegiate Athletics	8/1/2007	\$9,470	
Ms. Tammie Chumley	F/C	Replacement	Intervention Aide	Rich Center for Autism	8/16/2007	\$13,650	
Mr. Craig Cicero	M/C	Replacement	Intervention Aide	Rich Center for Autism	8/16/2007	\$13,650	

*Race abbreviation codes:

- A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.
- B = Black (not of Hispanic origin), origins in any of the black racial groups.
- C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.
- H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.
- N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Aimee Crabtree	F/C	Replacement	Content Analyst	Mathematics	8/16/2007	\$31,500	
Ms. Joey Ewing-Wolanzky	F/C	Replacement	Intervention Aide	Rich Center for Autism	8/16/2007	\$13,650	
Ms. Alison Harman	F/B	New	Associate Dean for School Partnership and Outreach	Beeghly College of Education	8/20/2007	\$73,785	
Mr. Ikram Khawaja	M/A	Replacement	Interim Provost and Vice President of Academic Affairs	Office of Provost	8/20/2007	\$124,549	
Ms. Alaina Rauber	F/C	Replacement	Intervention Aide	Rich Center for Autism	8/16/2007	\$13,650	
Ms. Jessica Ewald	F/C	Replacement	Assistant Coach, Women's Swimming and Diving	Intercollegiate Athletics	8/01/2007	\$21,000	
Ms. Steven Rodabaugh	M/C	New	Interim Associate Dean	CLASS	8/01/2007	\$108,500	
Mr. Timothy Frost	M/B	Replacement	Assistant Coach, Baseball	Intercollegiate Athletics	8/01/2007	\$9,470	
Ms. Beth Yeatts	F/C	Replacement	Director	Student Accounts and University Receivables	8/1/2007	\$68,750	
SEPTEMBER 2007							
Ms. Christine Adams	F/C	Replacement	Assistant Reference Librarian, Business	Maag Library	9/17/2007	\$23,772	

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
Mr. Craig Bickley	M/C	Replacement	Chief Human Resources Officer	Human Resources	9/17/2007	\$130,000	
Ms. Darlene Clinkscale	F/B	Replacement	Career Pathway Program Coordinator	Metro Credit	9/01/2007	\$33,120	
Ms. Jean Anne Gove	F/C	New/Temporary	Project Specialist	Computer Services	9/17/2007	\$15,773	
Ms. Lindsay Morgart	F/C	Replacement	Assistant Program Coordinator	Rich Center for Autism	9/05/2007	\$23,925	
Mr. James Stipetich	M/C	New	Academic Advisor	College of Fine and Performing Arts	9/16/2007	\$12,667	

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE/ BASE SALARY	COMMENTS
JULY 2007							
Ms. Stacey Capaldi	F/C	Replacement \$13,406	Account Clerk 2	Payroll	07/09/2007	\$13,405 .50 FTE (\$26,810)	
Ms. Donna Sarich	F/C	Replacement \$30,472	Secretary 1	Sociology and Anthropology	07/30/2007	\$30,555	Position previously classified Administrative Assistant 1

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE/ BASE SALARY	COMMENTS
Ms. Deborah Campana	F/C	Replacement \$26,811	Student Services Counselor	Records	7/30/2007	\$35,588	Position was previously classified Secretary 1
Ms. Margaret Kolar	F/C	Replacement \$28,018	Student Services Counselor	Registrar	7/9/2007	\$28,017	
Mr. Dean DeMain	M/C	Replacement \$33,904	University Dispatcher 2	YSU Police	7/8/2007	\$41,932	
Mr. Timothy Varso	M/C	Replacement \$33,904	University Dispatcher 2	YSU Police	7/22/2007	\$41,932	Position previously classified as University Dispatcher 1
AUGUST 2007							
Ms. Cindy Sarnowski	F/C	Replacement \$26,811	Secretary 1	Physical Therapy (.50 FTE) / Social Work (.50 FTE)	8/27/2007	\$27,684	
Ms. Jennifer Young	F/C	New \$27,684	Secretary 1	Theater and Dance	8/1/2007	\$13,405 .50 FTE (\$26,810)	
Ms. Cynthia Blevins	F/C	New \$28,516	Personnel Aide	Human Resources	8/27/2007	\$36,275	
Ms. Esther Stamford	F/C	Replacement	Administrative Assistant 1	General Accounting	8/20/2007	\$42,016	

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE/ BASE SALARY	COMMENTS
Mr. Gregory Fagnano	M/C	Replacement \$25,667	Student Services Counselor	Kilcawley Center	8/2/2007	\$37,897	Previously classified as Technical Typist
SEPTEMBER 2007							
Mr. Scott Schippert	M/C	Replacement \$28,891	Building Maintenance Supervisor 1	Facilities	9/24/2007	\$29,827	
Ms. Elizabeth Nelson	F/C	Replacement \$42,099	Systems Analyst 1	Computer Services	9/17/2007	\$43,472	Previously classified as Programmer Analyst 5
Mr. Timothy Kovaleski	M/C	Replacement \$42,099	Systems Analyst 1	Computer Services	9/17/2007	\$43,472	Previously classified as Programmer Analyst 4
Ms. Holly D'Amico	F/C	Replacement \$27,689	Secretary 1	Center for Student Progress	9/10/2007	\$27,684	
Mr. Wayne Anderson	M/C	Replacement \$26,395	Maintenance Repair Worker 2	Facilities	9/4/2007	\$27,248	
Ms. Michele Sturgiss	F/C	Replacement \$27,685	Secretary 1	Grounds	9/3/2007	\$27,684	
Ms. Kimberly Jenkins	F/C	New \$28,516	Personnel Aide	Human Resources	9/3/2007	\$27,684	
Ms. Mary Dillingham	F/C	Replacement \$28,017	Secretary 2	Undergraduate Admissions	9/3/2007	\$37,793	

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
RETIREMENTS:							
JULY 2007							
Mr. William Binning	M/C	Full-time Faculty	Prof/Chairperson	Political Science	7/31/2007	\$126,380	Retirement (ETS)
Mr. Richard Delisio	M/C	PA	Director	Materials Management	7/31/2007	\$69,999	ERIP Retirement
Ms. Janet Loychik	F/C	CCS	Purchasing Agent 2	Materials Management	7/31/2007	\$34,258	ERIP Retirement
AUGUST 2007							
Ms. Betty Greenway	F/C	Full-time Faculty	Professor	English	8/1/2007	\$70,253	Disability Retirement
Ms. Jean Hassell	F/C	Full-time Faculty	Professor	Human Ecology	8/10/2007	\$77,757	Retirement (ETS)
Ms. Judith Takach	F/C	CCS	Library Media Technical Assistant 2	Maag Library	8/31/2007	\$27,685	ERIP Retirement
Ms. Maryann Johnson	F/C	CCS	Library Media Technical Assistant 2	Maag Library	8/31/2007	\$27,685	ERIP Retirement
Ms. Shirley Hood	F/C	CCS	Account Clerk 3	General Accounting	8/31/2007		ERIP Retirement
Mr. Nicholas Manack	F/C	CCS	Account Clerk 2 (.50 FTE)	General Accounting	8/31/2007		ERIP Retirement
SEPTEMBER 2007							
Ms. Laura Malloy	F/C	CCS	Administrative Assistant 3	YSU Police	9/30/2007	\$22.09 / Hr.	ERIP Retirement
Ms. Marayamah Hassan	F/C	CCS	Systems Analyst 2	Computer Services	9/30/2007		ERIP Retirement
Ms. A. Kathleen Kish	F/C	CCS	Student Loan Specialist Supervisor (.80 FTE)	Student Accounts & University Receivables	9/28/2007		ERIP Retirement

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
SEPARATIONS:							
JULY 2007							
Mr. Stephen Smyczynski	M/C	PA	Research Fellow	Physics and Astronomy	7/13/2007	\$3,090	
Ms. Margaret Kolar	F/C	CCS	Secretary 2	Undergraduate Admissions	7/09/2007	\$13.47 / Hr.	Lateral transfer to Student Services Counselor in Registrar Office
Mr. Timothy Varso	M/C	CCS	University Dispatcher 1	YSU Police	7/22/2007	\$32,302	Promotion to University Dispatcher 2 in YSU Police
Mr. Dean DeMain	M/C	CCS	University Dispatcher 1	YSU Police	7/8/2007	\$32,302	Promotion to University Dispatcher 2 in YSU Police
Ms. Donna Sarich	F/C	CCS	Clerical Specialist	Financial Aid & Scholarships	7/30/2007	\$26,499	Promotion to Secretary 1 in Sociology & Anthropology
Ms. Deborah Campana	F/C	CCS	Secretary 1	Center for Student Progress	7/30/2007	\$27,685	Promotion to Student Services Counselor in Records
AUGUST 2007							
Ms. Sheen Liu	M/A	Full-time Faculty	Associate Professor	Accounting & Finance	8/16/2007	102,664	Resignation
Ms. Marla Mayerson	F/C	Full-time Faculty	Assistant Professor	Art	8/20/2007	50,132	Resignation
Mr. Till Meyn	M/C	Full-time Faculty	Assistant Professor	Dana School of Music	8/10/2007	48,226	Resignation
Mr. Robert Ward	M/C	Full-time Faculty	Assistant Professor	Human Ecology	8/10/2007	49,680	Resignation
Mr. Salvatore Attardo	M/C	Full-time Faculty	Professor	English	8/17/2007	68,998	Resignation
Ms. Laura Buch	F/C	Full-time Faculty	Associate Professor	Dana School of Music	8/10/2007	63,244	Resignation

*Race abbreviation codes:

- A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.
- B = Black (not of Hispanic origin), origins in any of the black racial groups.
- C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.
- H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.
- N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Ms. Kelli Connell	F/C	Full-time Faculty	Assistant Professor	Art	8/3/2007	46,807	Resignation
Mr. Silvio dos Santos	M/H	Full-time Faculty	Assistant Professor	Dana School of Music	8/15/2007	47,873	Resignation
Ms. Jocelyn Bezeredi	F/C	PA	Instruction Specialist	Rich Center for Autism	8/17/2007	\$22,387	
Ms. Sandra Denman	F/C	PA	Director	Environmental and Occupational Health	8/17/2007	\$84,872	
Ms Kyle Sobecki	M/C	PA	Assistant Coach, Baseball	Intercollegiate Athletics	8/26/2007	\$28,980	
Mr. Daniel Swanson	M/C	PA	Intervention Aide	Rich Center for Autism	8/21/2007	\$16,146	
Mr. Casey Vogt	M/C	PA	Assistant Coach, Football	Intercollegiate Athletics	8/31/2007	\$26,226	
Ms. Wendy Wolfgang	F/C	PA	Assistant Editor	Marketing and Communications	8/22/2007	\$39,859	
Ms. Emily Wyman	F/C	PA	Instruction Specialist	Rich Center for Autism	8/31/2007	\$22,387	
Ms. Cynthia Blevins	F/C	CCS	Secretary 1	Athletics	8/27/2007		Lateral transfer to Personnel Aide in Human Resources
Ms. Esther Stamford	F/C	CCS	Secretary 2	Information Technology Systems	8/20/2007	\$28,933	Promotion to Administrative Assistant 1 in General Accounting
SEPTEMBER 2007							
Mr. Sterling Fleischer	M/C	PA	University Archivist and Head of Archives and Special Projects	Maag Library	9/14/2007	\$47,964	
Ms. Erin Harvey	F/C	PA	Coordinator, Writing Center	English	9/7/2007	\$49,651	

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2007—SEPTEMBER 30, 2007**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Ms. Kathy Rober	F/C	PA	Social Skills Classroom Aide	Rich Center for Autism	9/21/2007	\$16,630	
Ms. Kimberly Jenkins	F/C	CCS	Account Clerk 2	Payroll	09/03/2007		Lateral transfer to Personnel Aide in Human Resources
Ms. Mary Dillingham	F/C	CCS	Secretary 1	Criminal Justice	09/03/2007	\$13.91 / Hr.	Promotion to Secretary 2 in Undergraduate Admissions
Ms. Michele Sturgiss	F/C	CCS	Secretary 1 (.50 FTE)	Urban & Regional Studies	09/03/2007		Lateral transfer from Secretary 1 in Urban & Regional Studies
Ms. Emily Lockhart	F/C	CCS	Library Media Technical Assistant 2	Maag Library	09/28/2007		

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.