

**MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building
Friday, March 18, 2005

Pursuant to notice duly given, a regular meeting (the two hundred fifty-eighth) of the Board of Trustees of Youngstown State University convened at 3 p.m., March 18, 2005, in the Board Room in Tod Administration Building.

All eleven trustees were present at the meeting, to-wit: Mr. Larry E. Esterly, chairperson of the board, who presided; Dr. Chander M. Kohli; Mr. William J. Bresnahan; Mr. Donald Cagigas; Dr. H. S. Wang, Mr. John L. Pogue; Mr. Larry D. DeJane; Ms. Millicent S. Counts; Mr. Scott R. Schulick; and student trustees Ms. Charity Pappas and Mr. Paul L. Walker.

Also present were: Dr. David C. Sweet, President; Dr. Bege Bowers, Interim Provost and Vice President for Academic Affairs; Mr. John L. Habat, Vice President for Administration; Dr. Cynthia E. Anderson, Vice President for Student Affairs; and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 30 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD DECEMBER 15, 2004, AND SPECIAL MEETING HELD JANUARY 28, 2005.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held on December 15, 2004 (#256), and special meeting held January 28, 2005 (#257), to each trustee, the student trustees, and the

president. There being no additions, corrections, or revisions thereto, the minutes were approved as provided.

ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

President Sweet provided an overview of the university's 2005 Institutional Priorities. Dr. Sweet described the status of search processes for the positions of Provost, Dean of the College of Arts and Sciences, and Men's Head Basketball Coach. Dr. Sweet described the development processes for the Metro College; Intercollegiate Athletics; and the Division of Academic Affairs, including plans to achieve a 60/40 full-time/part-time faculty ratio.

Dr. Sweet stated that a high priority this year is the successful completion of collective bargaining negotiations with YSU-OEA (representing faculty) and YSU-ACE (representing classified staff).

Dr. Sweet reported that the university continues to implement the Enrollment Management Plan including: Approval and implementation of a Conditional Admissions Policy, the adoption of a three-year financial aid plan emphasizing need based scholarships, and the maintenance of progress in minority student recruitment and retention.

Dr. Sweet stated that efforts continue to permit the opening and use of the Andrews Recreation and Wellness Center on time and within budget. Work continues on the West Campus Gateway Project.

Other priorities for 2005 include the selection of a developer to bring the Wick Pollock Inn back into use; obtaining the board's endorsement and the initiation of Phase I of the Centennial Master Plan; the initiation of the "quiet phase" of the Centennial Capital Campaign and plan for the YSU Centennial Celebration in 2008; continued implementation of the YSU Enterprise Resource Solution plan including the roll-out of the Finance and Advancement modules and Web-based Luminis portal; and continued progress resulting from the reorganization of the Division of Administration and Financial Affairs including staffing adjustments as necessary.

ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Bowers described two initiatives directed toward providing access to quality higher education: The program in conjunction with Columbiana County Career and Technical Center and the Ohio Board of Regents' TAG initiative. Dr. Bowers described activities leading up the North Central reaccreditation review. Dr. Bowers explained that the reaccreditation process assists in the assurance of quality programs by providing external review and validation. Dr. Bowers stated that the internal self analysis is an extremely important aspect of the reaccreditation process.

Dr. Thomas Maraffa provided a report on enrollment management. Dr. Maraffa reported that in order for the university to achieve its goal of 14,000 students by Fall 2008, enrollment must grow at an annual rate of 1.7%, or approximately 225 students. Dr. Maraffa stated that present indications look very good as there is currently a 6.3% increase in applications for Fall 2005, compared to the same time the previous year.

Dr. Maraffa reported that the Conditional Admissions Policy had been approved by the Academic Senate in February, and will become effective Spring 2006. Dr. Maraffa stated that the goal of the Conditional Admissions Policy is to maximize the chances of success for YSU's most at-risk students while maintaining YSU's open enrollment policy.

Dr. Sweet commended Dr. Bowers for her fine work as Interim Provost stating that Dr. Bowers "hit the ground running" and addressed numerous matters as Interim Provost. Dr. Sweet also commended Dr. Maraffa and those staff members involved in the ongoing enrollment efforts.

Following Dr. Bowers's and Dr. Maraffa's reports, the chairperson recognized Dr. Chander M. Kohli, chairperson of the Academic and Student Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, Dr. Kohli then moved the adoption of the following resolution:

Resolution Recognizing Accreditation
of the Master of Physical Therapy Program

YR 2005-34

WHEREAS, Youngstown State University offers programs to meet regional and national needs; and

WHEREAS, national accreditation bears testimony to the rigor and excellence of academic programs; and

WHEREAS, YSU's Master of Physical Therapy program recently engaged in the extensive self-study and site visit required for accreditation by the Commission on Accreditation in Physical Therapy Education, a commission of the American Physical Therapy Association; and

WHEREAS, in October 2004 the Commission granted the program full ten-year accreditation, noting that the program prepares individuals "to provide safe, competent, effective patient care";

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates Department of Physical Therapy Chairperson Marleen Iannucci, Ph.D., P.T.; Dr. John Yemma, Dean, Bitonte College of Health and Human Services; Department of Physical Therapy faculty and staff; and students, alumni, clinical faculty, and employers of graduates on this significant achievement; and

BE IT ALSO RESOLVED, that a copy of this Resolution be presented to each of the individuals named in this Resolution.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Kohli then moved for adoption of the following resolution:

Resolution Approving a Memorandum of Understanding
Among Youngstown State University,
Jefferson Community College, and
Columbiana County Career and Technical Center
to Establish the
Higher Education Center of Columbiana County

YR 2005-35

WHEREAS, fewer than 11 percent of adults in Columbiana County have earned a bachelor's degree, compared to 21.1 percent in Ohio and 24.4 percent in the rest of the nation; and

WHEREAS, the 2004 report of the Governor's Commission on Higher Education and the Economy stressed the need to "increase the number and proportion of Ohioans who participate and succeed in higher education"; and

WHEREAS, at its meeting on December 15, 2004, the Board of Trustees of Youngstown State University endorsed in concept a partnership among Youngstown State University, Jefferson Community College, and Columbiana County Career and Technical Center, for the purpose of providing additional opportunities for higher education to citizens of Columbiana County and the surrounding area; and

WHEREAS, the boards of the other institutions also endorsed the concept, and representatives from the three institutions have developed a plan to collaborate in offering - at Columbiana County Career and Technical Center - courses leading to degree programs at Youngstown State University and/or Jefferson Community College; and

WHEREAS, the three institutions have jointly developed a Memorandum of Understanding outlining parameters for cost-sharing and other aspects of implementing this partnership, to be known as the Higher Education Center of Columbiana County;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University approves the Memorandum of Understanding among Youngstown State University, Jefferson Community College, and Columbiana County Career and Technical Center to establish the Higher Education Center of Columbiana County, as shown in attached Exhibit A.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

2. External Relations Committee.

The chairperson recognized Dr. Wang, chairperson of the External Relations Committee, who stated that the committee was recommending six resolutions for adoption by the board. Dr. Wang then moved the adoption of the following resolution:

Resolution to Accept Development Gifts

YR 2005-36

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then read aloud and moved the adoption of the following resolution:

Resolution to Name
the John S. and Doris M. Andrews
Recreation and Wellness Center

YR 2005-37

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, the trustees of the John S. and Doris M. Andrews Trust provided the lead gift of \$2,000,000 to the campaign; and

WHEREAS, John S. and Doris Andrews were longtime Valley residents and, upon their death, provided a charitable trust to benefit the community; and

WHEREAS, during their lifetime John and Doris were known for their civic activity on behalf of the American Heart Association and United Way, among other organizations; and

WHEREAS, the Andrews Trust has made previous gifts to YSU and the YSU Foundation including the creation of the Andrews Chair in Accounting, the purchase of the DARS software system, and funding for a renovation of the student-athlete academic center, and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to the John S. and Doris M. Andrews Trust for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Recreation and Wellness Center as The John S. and Doris M. Andrews Recreation and Wellness Center; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Andrews Trust Trustees—Dr. William Bunn, Mr. Greg Ridler and Mr. Paul Williams.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then read aloud and moved the adoption of the following resolution:

Resolution to Name the
D. D. and Velma Davis Meditation Room

YR 2005-38

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, D. D. and Velma Davis provided a leadership gift of \$500,000 to the campaign; and

WHEREAS, D. D. and Velma Davis have been recognized for their benevolence and generosity to the community and beyond; and

WHEREAS, the late D. D. and Velma Davis, lifetime Mahoning Valley residents, were founders of the Davis Construction Company, which became recognized internationally for their excellence in commercial construction; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to D. D. and Velma Davis for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Meditation Room in the Andrews Recreation and Wellness Center as The D. D. and Velma Davis Meditation Room; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Davis Family.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then moved the adoption of the following resolution:

Resolution to Name the
Geletka Family Racquetball Court

YR 2005-39

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, Dr. John Geletka and wife, Gwen, provided a leadership gift of \$100,000 to the campaign; and

WHEREAS, Dr. Geletka is recognized as one of the Mahoning Valley's most prominent dentists, operating a successful practice for almost three decades; and

WHEREAS, in addition to his practice, Dr. Geletka has established a successful career as a professional sports agent and has represented some of the Valley's most prominent professional athletes; and

WHEREAS, Dr. Geletka has given of his time as well, having served on the Youngstown State University Board of Trustees and the Penguin Club Board of Trustees; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to Dr. John and Gwen Geletka for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the East Racquetball Court in the Andrews Recreation and Wellness Center as The Geletka Family Racquetball Court; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Dr. John and Gwen Geletka.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then moved the adoption of the following resolution:

Resolution to Name the
O'Leary Family Fitness Bridge

YR 2005-40

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, Mr. Robert O'Leary and wife, Marilyn, on behalf of their family, provided a leadership gift of \$100,000 to the campaign; and

WHEREAS, Robert, a 1959 graduate of Youngstown University, was president of Miller's Horseradish and Patterson Buckeye Company, both of which had their origins from his father and grandfather and flourished under Robert's leadership and have been successfully passed to his children upon his retirement; and

WHEREAS, Robert and Marilyn have a long-standing tradition of generosity to Youngstown State University, most especially their support of intercollegiate athletics, that spans over three decades; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to Robert and Marilyn O'Leary and the O'Leary Family for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Fitness Bridge in the Andrews Recreation and Wellness Center as The O'Leary Family Fitness Bridge; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Robert and Marilyn O'Leary.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then moved the adoption of the following resolution:

Resolution to Name the
Payiavlas Family Food Court

YR 2005-41

WHEREAS, Youngstown State University implemented a campaign to secure funding for a Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was led by Student Government and an adjunct committee thereof; and

WHEREAS, AVI Food Systems, Inc., and the Payiavlas Family provided a leadership gift of \$160,000 to the campaign; and

WHEREAS, the Payiavlas Family, founders of AVI Food Systems, Inc., is a philanthropic leader in Warren, Ohio; and

WHEREAS, AVI Food Systems, Inc., is recognized as one of the nation's leading food service and vending companies and has been the exclusive food service vending provider to YSU for over two decades earning a reputation for outstanding customer service and products; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to AVI Food Systems, Inc., and the Payiavlas Family for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the

Food Court in the Andrews Recreation and Wellness Center as The Payiavlas Family Food Court; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Payiavlas Family.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

3. Finance and Facilities Committee.

The chairperson recognized Mr. Bresnahan, chairperson of the Finance and Facilities Committee, who reported that the Audit Subcommittee of the Finance and Facilities Committee recently had met and received, discussed, and accepted the internal auditor's reports on the university's payroll accounting and gifts areas. The chairperson recognized Mr. Schulick, who reported that the Investment Subcommittee of the Finance and Facilities Committee had met and received a presentation from representatives of Hartland & Company. Mr. Schulick reported that the Investment Subcommittee had adopted a motion to increase the equities component of the university's investment portfolio consistent with previously-adopted board policy. The chairperson recognized Mr. Bresnahan, chairperson of the Finance and Facilities Committee, who stated that the committee was recommending two resolutions for adoption by the board. Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Endorse the Framework of the
Centennial Campus Master Plan

YR 2005-42

WHEREAS, Youngstown State University will celebrate its centenary in 2008; and

WHEREAS, the University commenced a comprehensive planning process in April 2003 to update YSU's Long Range Facilities Development Plan developed in 1984; and

WHEREAS, the goal of the campus master planning process was to define campus development and capital investments as guided by the University's Centennial Strategic Plan; and

WHEREAS, planners developing the master plan incorporated therein findings and recommendations of other internal and external planning processes, including Youngstown 2010, the YSU Space Utilization Study, the Wick Park Model Neighborhood Plan, and Smoky Hollow Development Plan; and

WHEREAS, the University's planning staff has proposed a conceptual framework for a Centennial Campus Master Plan, which advances YSU's core mission on behalf of academic and student life; and

WHEREAS, this framework envisions a new building for the Williamson College of Business Administration and an annex to Moser Hall to house new labs for the life sciences and engineering; and

WHEREAS, this framework envisions improving the quality of student life by upgrading Kilcawley Center as a hub of student life, and establishing an attractive and usable "green lawn" at the center of the campus; and

WHEREAS, the framework also more fully integrates the campus into the immediate neighborhoods and facilitates access to downtown; and

WHEREAS, the Board of Trustees supports the framework and direction of the proposed Centennial Campus Master Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby endorse the framework of the Centennial Campus Master Plan and enthusiastically anticipates its finalization for further consideration and action.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Authorize Purchase of Properties
for Campus Improvement

WHEREAS, Youngstown State University has identified an area surrounding the campus and within which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the property known as City Lot No. 13355, Parcel No. 53-018-0-303.00.0, Valley Street (Oldham property), is needed for campus improvement; and

WHEREAS, the property known as City Lot No. 518 (partial), and 519 (partial), Parcel Nos. 53-023-0-391.00.0 and 53-023-0-393.00.0 respectively, Elk and Oak Streets (YSUF property, formerly known as Debra L. Hill property), is needed for campus improvement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the acquisition of City Lot No. 13355, Parcel No. 53-018-0-303.00.0, and City Lot No. 518 (partial), and 519 (partial), Parcel Nos. 53-023-0-391.00.0 and 53-023-0-393.00.0 respectively.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

4. Internal Affairs Committee.

The chairperson recognized Mr. Pogue, chairperson of the Internal Affairs Committee, who stated that the committee was recommending three resolutions for adoption by the board. On behalf of the committee, Mr. Pogue then moved for adoption of the following resolution:

Resolution to Ratify
Faculty/Staff Appointments

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 15, 2004, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2004-2005 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit C attached hereto.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Pogue then moved the adoption of the following resolution:

Resolution to Amend
University Organizational Chart

YR 2005-45

WHEREAS, the Board of Trustees of Youngstown State University has reserved to itself the approval of the organizational structure for positions reporting to the President; and

WHEREAS, a restructuring of the executive level of the administration has been proposed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby amend the executive level organizational plan approved by the Board of Trustees on June 28, 2002, as shown in the attached Exhibit D. A copy of the organizational plan approved on June 28, 2002, is attached for information.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Pogue then read aloud and moved the adoption of the following resolution:

Resolution of Appreciation

YR 2005-46

WHEREAS, the Youngstown State University Women's Indoor Track and Field team under the direction of Head Coach Brian Gorby won the 2005 Horizon League Women's Indoor Track and Field Championship; and

WHEREAS, the Penguins won the Indoor Track and Field Championship for the second consecutive year, while earning their third consecutive track and field conference crown; and

WHEREAS, Youngstown State dominated the field beating the University of Wisconsin-Milwaukee by a margin of 62 points (165 to 103), as well as University of Detroit, Butler University, Loyola University Chicago, University of Illinois at Chicago, and Wright State University at the league meet held at DePauw University in Greencastle, Indiana, on February 26-27, 2005; and

WHEREAS, senior Jeanna Cunningham was named Track performer of the meet, freshman Carly Youlton was named the Field performer of the meet, freshman Bethany Anderson was named the league's Field newcomer of the year, and Coach Gorby was tabbed the Women's Coach of the Year; and

WHEREAS, five student-athletes combined to win seven individual titles as Danielle Bolt won the 60-meter and 200-meter dashes, Jeanna Cunningham won the 400-meter dash, Aaliyah Gillespie won the 60-meter hurdles, Carly Youlton won the long jump and triple jump, and Bethany Anderson won the shot put; and

WHEREAS, Cunningham, Bolt, Gillespie, and Yandeh Joh also won 4x400-meter relay in a conference record time; and

WHEREAS, Youngstown State had 20 top-five finishes in the meet, including runner-up placings by Cunningham in the 60-meter and 200-meter dash, Joh in the long

jump, Nikki Hooper in the triple jump, and Anderson in the weight throw; and

WHEREAS, Coach Brian Gorby has earned 12 Conference Coach-of-the-Year Awards in his 12 years with the track and field and cross country programs;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates the entire Women's Track and Field program on their 2005 Horizon League Indoor Championship; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Coach Brian Gorby and the Department of Intercollegiate Athletics.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

5. Trusteeship Committee.

The chairperson recognized Dr. Wang, chairperson of the Ad Hoc Subcommittee on Bylaws Review, who reported that the subcommittee had met and was recommending three resolutions for adoption by the board. On behalf of the Trusteeship Committee, Dr. Wang then moved the adoption of the following resolution:

Resolution to Adopt Board Policy
Regarding Short-Notice Committee
Meeting Dates and Times

YR 2005-47

WHEREAS, the Board of Trustees of Youngstown State University is a self-governing body established under Chapter 3356 of the Ohio Revised Code; and

WHEREAS, the Board of Trustees has adopted Bylaws regarding its governance and policies regarding its procedures; and

WHEREAS, the Board of Trustees has recently undertaken a review of its procedure regarding the timing of its committee meetings occurring outside of the customary quarterly committee meeting schedule;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby adopt the following Board policy regarding the timing of its committee meetings occurring outside of the customary quarterly meeting schedule:

On or shortly after July 1 of each year, the newly-elected Chairperson of the Board of Trustees will survey the trustees to determine the two best monthly days and times on which committee meetings might be held on a short-notice basis. After reviewing the survey, the Board Chairperson will inform the committee chairpersons of the two best monthly days and times for short-notice meetings. The committee chairpersons shall consider such dates and times when calling meetings on a short-notice basis. Nothing in this policy shall diminish the discretion and authority of the Board's committee chairpersons to call meetings at such dates and times as the committee chairperson may deem appropriate.

BE IT FURTHER RESOLVED, that the footnotes to the Bylaws of the Board of Trustees be amended to reflect this policy.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Wang then moved the adoption of the following resolution:

Resolution to Adopt Board Policy
Regarding Committee Vice Chairpersons
Participation in Standing Committee Matters

YR 2005-48

WHEREAS, the Board of Trustees of Youngstown State University is a self-governing body established under Chapter 3356 of the Ohio Revised Code; and

WHEREAS, the Board of Trustees has adopted Bylaws regarding its governance and policies regarding its procedures; and

WHEREAS, the Board of Trustees has recently undertaken a review of its procedure regarding the participation of committee vice chairpersons in committee matters;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby adopt the following Board policy regarding the participation of committee vice chairpersons in committee matters:

It is in the best interests of the Board of Trustees and the University that the standing committee vice chairpersons be involved in all aspects of committee work and governance. To that end, it is advisable that the standing committee chairpersons seek to mentor and include the vice committee chairpersons and to include the vice chairpersons in the development of the committee's agendas.

BE IT FURTHER RESOLVED, that the footnotes to the Bylaws of the Board of Trustees be amended to reflect this policy.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

Mr. Esterly thanked Ad Hoc Subcommittee on Bylaws Review for their efforts in reviewing and recommending these actions.

The chairperson recognized Dr. Kohli, who provided the following report:

In accordance with Article III, Section 9, Paragraph c., Subparagraph 2. of the board's *Bylaws*, the Trusteeship Committee has met and today makes its report to the board regarding officers for the year starting this June. This will constitute a first reading only; voting on the election of officers will take place at the board's June regular meeting. The

Trusteeship Committee's recommendations for the 2005-2006 board officers are:

Chairperson	Dr. H. S. Wang
Vice Chairperson	Mr. John L. Pogue
Secretary	Mr. Franklin S. Bennett, Jr.

The chairperson recognized Dr. Kohli who stated that Youngstown State University has three representatives on the board of trustees of the Northeastern Ohio Universities College of Medicine. Dr. Kohli explained that, as YSU's President, Dr. Sweet is by his office a member of the NEOUCOM board of trustees. Dr. Kohli further explained that the YSU board of trustees has two appointments to the NEOUCOM board of trustees, one of whom must be a YSU trustee. Dr. Kohli stated that over the past several years, he has had the privilege of serving as the YSU board's representative on the NEOUCOM board of trustees. Dr. Kohli stated that as his term on the YSU board nears its completion in May, it is appropriate for the board to elect from its membership a trustee to the NEOUCOM board of trustees, effective on the expiration of Dr. Kohli's term. Dr. Kohli stated that the Trusteeship Committee has met and nominates Dr. H. S. Wang for election as the YSU board of trustees' representative to the NEOUCOM board of trustees.

YR 2005-49

Mr. Esterly stated that the chair receives the Trusteeship Committee's nomination of Dr. H. S. Wang for election as the board's representative to the NEOUCOM board of trustees. There were no further nominations. Thereupon Dr. Wang was unanimously elected as the board's representative to the NEOUCOM board of trustees, effective with the expiration of Dr. Kohli's term as trustee.

6. Executive Committee.

Mr. Esterly reported that he had recently distributed to the trustees a memorandum establishing an Ad Hoc Committee on Presidential Performance Assessment. Mr. Pogue will serve as the committee's chairperson and Mr. Schulick will serve as vice chairperson. Other committee members will be Mr. Cagigas, Ms. Counts, Dr. Wang, and President Sweet. Mr. Esterly stated that the committee's task is to develop a protocol to structure an annual assessment of presidential performance, with stipulated criteria, measurements and methods; and to fix a time frame in which the assessment is scheduled to be completed. The

committee's deliberations are to be conducted in consultation with the president, and the committee's recommendations reported to the board's Executive Committee for consideration and requested endorsement no later than the board's June 2005 quarterly round of regular meetings. Mr. Esterly stated that the creation of the ad hoc committee and its functions are consistent with the most recent extension of Dr. Sweet's contract of employment, as adopted in September, 2004.

ITEM V - COMMUNICATIONS AND MEMORIALS

The chairperson recognized the secretary to the board who read the following resolution:

Resolution of Appreciation

YR 2005-50

WHEREAS, in 1996 Dr. Chander M. Kohli was appointed to the Board of Trustees of the University by Governor George V. Voinovich; and

WHEREAS, for nine years Dr. Kohli served faithfully as a Trustee of Youngstown State University, and generously devoted his time, talents, skills and efforts to the best interests of the University, its students, faculty, and staff; and

WHEREAS, Dr. Kohli served with distinction on the Academic and Student Affairs, Building and Property, External Relations, Finance and Facilities, Intercollegiate Athletics, and Internal Affairs Committees of the Board of Trustees of Youngstown State University; as Chairperson of the Board of Trustees of the Northeastern Ohio Universities College of Medicine; and as Vice Chairperson and Chairperson of the Board of Trustees of Youngstown State University; and

WHEREAS, Dr. Kohli's commitment to the University is clearly evidenced by his exemplary record of attendance at the meetings of the Board and the Committees on which he served, while at the same time maintaining his practice as a prominent local neurosurgeon; and

WHEREAS, throughout his term as a Trustee Dr. Kohli consistently demonstrated in thought and deed a character of purpose, persistence, and self-discipline,

accepting and meeting challenges without reservation or reluctance;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Dr. Chander M. Kohli for his dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Dr. Kohli.

Mr. Pogue moved the adoption of the resolution as read by the secretary to the board. Mr. Cagigas seconded the motion. Following discussion, the motion received the affirmative vote of a majority of the trustees and the chairperson declared the motion carried and the resolution adopted. Dr. Kohli stated that it was his great privilege and pleasure to serve as a trustee of Youngstown State University.

The secretary to the board then read the following resolution:

Resolution of Appreciation

YR 2005-51

WHEREAS, Charity A. Pappas was appointed a Student Trustee of Youngstown State University in 2003 by Governor Bob Taft; and

WHEREAS, during her term as Student Trustee, Ms. Pappas served on the Academic and Student Affairs, External Relations, Finance and Facilities, and Internal Affairs Committees of the Board of Trustees of Youngstown State University; and

WHEREAS, as a Student Trustee, Ms. Pappas served Youngstown State University, its faculty, staff, and especially its students, with distinction, bringing to the Board of Trustees a valued and respected perspective on student needs, issues, and concerns; and

WHEREAS, Ms. Pappas's term as Student Trustee has proven mutually enriching to her and to the Board of Trustees,

exemplifying the value of the Student Trustee experience both to the student and to the University; and

WHEREAS, Ms. Pappas's enthusiasm and perspective will be greatly missed by the members of this Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Charity A. Pappas for her dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Ms. Pappas.

Dr. Kohli moved the adoption of the resolution as read by the secretary to the board. Mr. Schulick seconded the motion. Following discussion, the motion received the affirmative vote of a majority of the trustees and the chairperson declared the motion carried and the resolution adopted. Ms. Pappas thanked the trustees,

ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VII - NEW BUSINESS

Dr. Sweet recognized those in attendance in the audience from the Bitonte College of Health and Human Services who participated in the creation of the Master of Physical Therapy Program.

Dr. Sweet recognized those students who took time during Spring Break to travel to Columbus to advocate on behalf of higher education and Youngstown State University.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. DeJane, seconded by Mr. Bresnahan, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3 p.m., Friday, June 24, 2005
3 p.m. Friday, September 23, 2005

3 p.m., Wednesday, December 14, 2005

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:12 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees

**Higher Education Center of Columbiana County
Memorandum of Understanding**

I. Overview/Goals of Collaborative Effort

A. Overview

According to the Ohio Department of Development, fewer than 11% of adults in Columbiana County have earned a bachelor's degree or greater, compared to 21.1% in Ohio and 24.4% for the rest of the nation. The 2004 Report of the Governor's Commission on Higher Education and the Economy identifies strategies for helping Ohioans "succeed in the knowledge and innovation-based economy." One of those strategies is to "increase the number and proportion of Ohioans who participate and succeed in higher education." The strategy specifically recommends that by 2015, participation in higher education in Ohio show an increase of 30% over fall 2003 enrollment.

In response to the Columbiana County statistics on adult participation in higher education and to the recommendation from the Governor's Commission, Columbiana County Career and Technical Center (CCCTC), Youngstown State University (YSU), and Jefferson Community College (JCC) (the partners) propose to enter into a collaboration called the Higher Education Center of Columbiana County (HEC of CC) and offer courses designed to lead to degree programs at Youngstown State University and/or Jefferson Community College. The courses will be offered at the Columbiana County Career and Technical Center, a central educational facility in Columbiana County.

B. Goals

1. Building on existing articulation agreements between the institutions, the partners will develop and implement articulations for a seamless learning progression from the secondary level to the associate level to the baccalaureate level and beyond to meet the educational and career needs of the citizens of Columbiana County. Transferability of courses/credit is a key factor in programming.
2. The partners will collaborate to offer a coordinated sequence of courses to facilitate student progression toward degree attainment.
3. The higher education partners will pursue the development of a comprehensive dual-admission agreement, using the existing dual-admission agreement between JCC and the College of Arts and Sciences at YSU as a model.

4. The partners will share facilities at the CCCTC, share costs, and coordinate support services.
5. The partners will avoid unnecessary duplication of existing educational programs offered by Kent State University at its regional campuses in Columbiana County.

II. Implementation

A. Academic Programs

1. It is the intention of this collaboration that developmental and lower division courses will be offered by JCC and upper division courses will be offered by YSU. In cases where JCC cannot offer a lower division course, YSU may offer the course.
2. Courses leading to programs in the following areas will be offered in the initial phase:
 - a) Education Professions
 - b) Information Technology
 - c) Health Professions

B. Facilities

1. Classrooms, labs, and related educational space for all programming will be provided by the CCCTC, on a space available basis, from 3 p.m. to 10 p.m., Monday through Friday (some classrooms, labs, and related educational space may be available prior to 3 p.m.), and Saturday from 8 a.m. to 4 p.m.
2. The CCCTC will provide office facilities for registration/advising to the higher education partners. The office facilities will include telephone and internet service.
3. The CCCTC will provide storage space for books and other student supplies required by the higher education partners.

C. Personnel

1. CCCTC personnel will be on-site to assist students and faculty from 8 a.m. to 10 p.m., Monday through Friday, and Saturday from 8 a.m. to 4 p.m.

The CCCTC personnel include:

- a) Administrative
- b) Technology
- c) Clerical
- d) Custodial (including snow removal)

CCCTC does not employ security personnel, but the facility does have a security system with cameras and restricted building access

2. The higher education partners will provide the personnel for the management of the programs offered at the CCCTC facility.

III. Project Management

- A. Operation of the HEC of CC will be a joint effort of the partners. A partner management team will be established and will include representation from each participating educational partner. The team will address issues related to, but not limited to:
 1. Day-to-day operations. The partner management team will develop a partners' operating manual to provide partners with the needed information regarding operating procedures.
 2. Conflict resolution
 3. Marketing and recruitment
 4. Partnership evaluation
 5. New partnership development
 6. Budget and finance

IV. Minimum Commitment

- A. The partnership agreement will be for three (3) academic years, terminating June 30, 2008.
- B. After the initial three (3) years, the agreement is automatically renewed every year unless any partner gives the others a sixty (60) day written notice not to renew.

V. Other

- A. Students will enroll directly with the partner institution(s) and be subject to the policies of that/those institution(s) for:
 1. Admission
 2. Registration
 3. Tuition and fees
 4. Financial Assistance

5. Transfer/Withdrawal
6. Program matriculation and degree completion
7. Minimum class size

B. Cost Reimbursement and Cost Sharing

1. To reimburse the CCCTC the increased costs for utilities, telephone, duplicating, fax, internet access, office supplies, building and grounds maintenance, and personnel associated with this agreement, the following fixed fees per class meeting are established:

- | | | |
|----|-------------------------|----------------------------|
| a) | Monday through Thursday | \$ 15.00 per class meeting |
| b) | Friday or Saturday | \$100.00 per class meeting |

Fridays require a four (4) class minimum or a minimum fee of \$6,000 per academic semester.

Saturdays require a four (4) class minimum or a minimum fee of \$6,000 per academic semester.

The minimum is not applied individually to each higher education partner but instead applies to the aggregate of all courses offered on a Friday or Saturday.

The payment of the per-class fee is the responsibility of the higher education partner offering the course.

2. Marketing – The cost of marketing will be shared by the higher education partners.
3. Kiosk – The cost of an informational kiosk will be the responsibility of the higher education partners. The CCCTC will provide space, electricity, and internet access for the kiosk.
4. Signage – The cost for interior/exterior signage will be shared equally by the partners.

VI. General Provisions

- A. For purposes of administering this agreement and its terms and provisions it is agreed that the following parties shall serve as authorized representatives and agents of their respective institutions:

1. CCCTC – Ms. Karen Taylor, Administrative Specialist for Curriculum
2. YSU – Dr. William Beisel, Executive Director, Metropolitan College
3. JCC – Ms. Nannette Kennedy, Academic Outreach and Community Education Coordinator

B. Indemnification

Each partner agrees to be responsible for any negligent acts or negligent omissions by or through itself or its agents, employees, and contracted workers and each partner further agrees to defend itself and themselves and pay any judgments and costs arising out of such negligent acts or negligent omissions, and nothing in this MOU shall impute or transfer any such responsibility from one to the other.

C. Governing Law

This agreement shall be governed by and construed according to the laws of the State of Ohio, except where such laws are inconsistent with any applicable federal statutes or regulations.

D. Insurance

Each partner shall at all times during the term of this Agreement maintain, at its sole expense, professional liability insurance, with minimum limits of \$1,000,000 per incident and \$3,000,000 in the aggregate. The partners agree to notify the other partners immediately of any material change in any insurance policy required to be maintained by the partners.

E. Assignments

This MOU is not assignable by any partner.

F. Invalidity

If one or more of the provisions of this MOU are determined to be invalid or unenforceable, such determination shall not affect the validity or enforceability of any other provision of this MOU.

G. Access to the Assigned Premises

Partners shall permit CCCTC and/or CCCTC's agents to enter upon and inspect, examine, repair, or improve the assigned premises or any other space allocated for partners' use by CCCTC at any and all reasonable times.

H. Rules and Regulations Regarding Use of Property Owned by CCCTC

CCCTC reserves the right periodically to adopt and promulgate reasonable and necessary rules and regulations applicable to the use of property owned by CCCTC and to amend and supplement such rules and regulations as CCCTC's Board of Education and/or Administration deems necessary. In such a situation, CCCTC shall give partners reasonable prior notice of any such proposed rule, amendment, or supplement and an opportunity to comment on the same prior to its adoption by CCCTC's Board of Education and/or administration. CCCTC shall give partners notice of the final version of any such new rules and regulations and any amendments and supplements thereto. Partners shall comply with and observe all such rules and regulations.

I. FERPA

The partners shall take no action that violates FERPA regulations or other federal or state mandated procedures.

J. Compliance with State and Federal Laws and Regulations

The partners agree to abide by all applicable federal, state, and local laws and regulations in connection with their performance under this MOU. The partners agree that they will not discriminate on the basis of race, color, religion, gender, age, disability, national origin, ancestry, veteran status, or on the basis of any other qualified, protected class, in connection with their performance of this MOU.

K. Amendment

This MOU may be amended or modified, but only by a written instrument executed by the partners.



UNIVERSITY GIFTS
EXECUTIVE SUMMARY
OCTOBER-DECEMBER 2004

	Number of Gifts	Amount
ALUMNI RELATIONS		
Cash-One Year Single & Joint Members	357	\$11,430.00
Cash-Four Year Single & Joint Members	43	3,865.00
Cash-Single & Joint Life Members	7	1,400.00
Cash Contributions	3	150.00
Total Cash	410	\$16,845.00
Non-Cash	0	0.00
Total Alumni Relations	410	\$16,845.00
UNIVERSITY DEVELOPMENT		
Major Gifts	8	\$1,185,471.33
Planned Gifts	2	180,000.00
Special Projects-Recreation & Wellness Center		
\$10,000+	2	318,440.27
Below \$500	4	130.00
Annual Fund		
\$5,000 - \$9,999	5	30,000.00
\$1,000 - \$4,999	47	62,410.54
\$500 - \$999	70	37,765.14
Below \$500	1093	95,914.04
Total Pledged Cash	1231	\$1,910,131.32
Non-Cash	18	39,529.00
Total University Development	1249	\$1,949,660.32
WYSU-FM		
\$1,000 - \$4,999	1	1,000.00
\$500 - \$999	2	1,000.00
Below \$500	965	72,126.00
Total Pledged Cash	968	\$74,126.00
Non-Cash	0	0.00
Total WYSU-FM	968	\$74,126.00
TOTAL GIFTS		
Grand Total Gifts	2627	\$2,040,631.32



ALUMNI RELATIONS
CASH CONTRIBUTIONS BY RANK

One Year Single and Joint Members

Robert & Marilyn Abramski

Alexander Adams

Dominic Albanese

David Aldan

Deborah Alexander & Lou Barranti

Mary Ann Allgood

Ralph Anzivino

John Arens

Louise Aurilio

Noreen & Autumn Axel

James Babb, Jr.

Joseph Baich

Joan Balas

Sandra Barba

Ronald & Fawnda Barker

James Barnes

James Bartell

Thaddeus J. Barwinski

Edward & Deborah Basista

Lisa M. Beam

Richard Bednar

Guy Beltempo

John Bender

William & Martha Beniston

Michael Beverly

Michael Birchak

William Bletso

Deborah Bolton

Sharon Bonacker

Robert S. Bonish

John S. Borecki

Mary Boyd

Reese Bradburn, Jr.

Carolyn Brammer

Gary Brienza

Tammy Brink

Col. Robert Brown

Jennifer Bruger

Katherine M. Bruner

John Bruno

Mary Kaye Carlson Bunyoff

Alan & Maryann Burton

Phyllis Byers

Margaret Cappelli

Lori Carlson

Dorrill & Tenna Catlin

Dean Cavacos

William & Jacquelyn Chachko

Helen Chambers

George Chmielewski

Judith Ciarrochi

Jewel Clark-Luchette

Georgeann Colella

Jean F. Collins

Ralph Collins

John & Judy Cragel

John Craig

Leah Cramer

David & Carol Creps

Kenneth & Kathryn Cromley

Richard & Mary Beth Crozier

William Cruikshank

Jared L. Crum

Kathleen D'Amato & Donald Smiley

Robert & Terri Dance

Robert Davis

Richard DeBene

Nicholas DeRosa

Sara Louise Dickson

Salvatore DiFrancesco

Salvatore & Lydia DiLiello

Ben & Margaret DiRienzo

Ernest & Dorothy Dodson

Gerald Domanik

D. Pauline Downey

Thomas Downey

Michael P. Doyle

Sherry L. Drummond

Nicholas Dubos

Heather Dull

Marla Dull

Clarence Dunham

Stephen Dutko
John Edl, Jr.
John V. Edwards
Mark Escaja
Marian Eskay
Robert Eskay
Alexander & Kathleen Esseniya
Larry & Donna Esterly
Robert & Rose Eusanio
Dr. Joseph Ezzo
Samuel Faccioben
William Fahndrich, Jr.
Dominick Farina, Jr.
Richard Farkas
David & Sandra Fee
Christine Filip
Debora R. Flora
Tom Flores
Arlene Floyd
Floyd Folio
Gail Foreman
Aurora Fortunato
Frederick Frank
Jack & Ruth Frankenburg
Candace Frech
Atty. Ronald Galip
Robert & Irene Galmish
Urbano Garcia
Gary & Patricia Garland
Eugene & Bonnie Garritano
Anthony Gates
Jacquelyn Gawron
Thomas George
Kris Geren
Lynne Gething
Anthony Giampetro
Pauline Giampietro
Katherine Giancola
Barry Giber
Otto Richard Glasnapp
Jennine Gleghorn
Mary Goclano
Mark Gonda
J. Kenneth Gran
Glenn & Michelle Griffiths
Richard & Alma Griffiths
Judith Gross

Kathryn Hall
Robert & Ellen Hall
Veronica Hall
George Hallahan
Richard & Mary Hanuschak
Stanley Harasick
Marie Hardy
John Havallo
John & Charlene Hay
Theresa Hickey
Jennifer Hicks
Selina Hightower
Michael Hoffman
Jill M. Hoover
Frank Hoso, III
Mary C. Huber
Joseph & Doris Irilli
Elizabeth Itts
James Itts
Joseph Ivan
Eva Joanou
Roy & Jeanne Johnson
Lawrence Jones
Lonnie Jones
James Jordan
Jeffrey Jursa
Richard & Ruth Kalata
Susan Kalochoritis
Debra L. Kascak
Chester Kazenski
Thomas Kennedy
Robert Kerr
Mary Kinnard
Dorothy Kiraly
Paul Klim
Anne Kohut
Beth Komara
Stephen & Virginia Kozarich
Thomas Krakar
Hon. Robert Krichbaum
Michael & Suzanne Kroner
John & Kelly Krpicak
Martin Kubic
Michael J. Lacivita
Richard J. & Rosemary LaCivita
James Lamp
George S. Laskos

Dr. James Lehnerd
Alan F. & Mary E. Leo
Dr. Vincent Lepore
Dr. James Lessick
Merle Linsenbigler
Craig Lobmiller
Patrick J. Lorelli
Samuel & Carolyn Luse
Edward Luszcz
Gregory Lutz
Melissa Lyczkowski
James MacDonald
Dori MacMillan
Robert Mahaffey
Joseph Mahoney
Barry Mallory
Katherine Mamonis
Amy C. Marcella
John & Lucille Marino
James & Mary Martin
Cynthia Mason
Robert & Emma Mason
Mary Jane Matune
Edwin Maughan
Noreen McBride
Jeff & Janet McCauslin
Louise McCombs
Daira D. McFarland
Anna McGrath
Daniel McNally
Thomas Medzie
Tara Michaels
Gary & Linda Miller
Karen S. Miller
Roy Mimna
Ann Misel
Rose Missik
Mary Moon
Ronald & Claudia Moore
Frank Nagy
Annamarie Napolitan
Lawrence & Anita Napolitan
Vincent Nilsson
Jerald Norton
Fredric O'Connor
Jean O'Mara
Paul Orend

Michael & Mary O'Toole
Nicholas Paolini
Marilyn Parry
Rose Maron Patris
John Patta
Kenneth & Victoria Pavalko
Frank Pavlechko
Garry Peacock
Dr. Mildred L. Perry
Gregory & Brenda Person
Lori Peters
Timothy & Sonia Philibin
Charles Pierson
Madonna Chism Pinkard
Brian Pinkerton
Sandra Pintaric
Angel Ploumbis
Helen Polombi
Merril, Jr. & Susan Powell
Atty. Constant Prassinis
Herbert Pridham
Frederick Prossen
Thomas Pryor
Stephen & Deborah Puhalla
Robert Raffle
Rochelle Rager
Gregory Raiger
Mary Ramovs
Patrick Ranalli
Mary Raptis
Lynette Rawlings
Nick Rega
Anthony Reitano
Raymond & Arlene Repko
Elsie Rhodes
Thomas Rice
Arthur Richards
Donna Ritch
Jack Ritter
Anthony T. Rocci
Sara Rochon
James Rogers
Thomas R. Rogers
Marie Roller
John Roman
Charles Romig
Dan R. Roncaglione

Joseph L. Ross	Eleanore Suci
Dominic L. Rosselli, Jr.	Paul Terlesky
Marian Rothenberg	Robert L. Thornburg
Ernie & Judith Ruby	Carolyn Tomasino
Lawrence Safarek	Ronald Tomko
Richard M. Salmen	Robert Toti
Joseph R. Santagata	Wesley & Jo Ann Traylor
Frank & Melessa Scattino	Paul Truhan
Howard Scheetz	John & Sandra Tullio
Joseph & Marlene Schiffer	Donald Turjan
Carolyn Schwartz	Charles Tydings
Sara Scudier	Dr. Robert Udell
Thomas Scurich	Daniel Uhlar
Angelina Searles	Marcel & Shirley Ulrich
Joseph Serenko	Donna Vecchio
Richard Sheridan	Marc & Lisa Vegh
Brent Shipe	Michael & Mary Vellky
Robert & Genevieve Shively	Atty. Diane Vettori
Debra A. Shovlin	James Walker
William Shriver	Evelyn Walsh
Atty. Anthony & Mrs. Kristine Siciliano	Robert H. Walton
Robert & Dawn Silvestri	Garey Watson
Joseph Simeo	Susan Watson
Cynthia Skinner	Ann Weinberger
Angela Small	Michael Whan
Julie Smart	Margaret Whitacre
Dane Smith	Patrick & Patricia Whitaker
Bernielou Smolen	Barbara Wigle
William Snider	Gwendolyn Wilkins
James & Donna Snovak	Ruth Williamson
James Snovak, Jr.	Loretta Willmitch
John Snow	Karen Willshaw
Jack Sommerlad	Mary Ann Wilson
Stephen J. & Tamara J. Sotlar	Eleanor Woodford
Richard & Dorothy St. Clair	Raymond & Karen Wright
Janice Steffanina	Connie Wright-McIntosh
Jack Stein	Denise Yankle
Robert & Margaret Stephens	Kenneth E. & Martha J. Young
Gary Stevenson	Mark A. Yurjevich
Alan Stiver	Dante Zarlenga
Earl Stringer, Jr.	Steven Zelich
Neal & Donna Sturgeon	Nick Zerefos
Charles Suchy	Cynthia M. Zouck
Total One Year Single and Joint Members:	\$11,430.00

Four Year Single and Joint Members

Mary Adams
 Thomas & Amber Babik
 Catherine S. Baker
 George A. Baker
 Samuel C. Barbera
 Dr. Richard & Mrs. Susan Bestic
 Anthony & Lori Bisconti
 Kenneth & Frances Brayer
 Keith Crews
 Karen Del Signore
 William Dennis, III
 Ralph Dillon
 Francine Dimitriou
 Anne Maria Frketchik
 Donald Graham
 Frank & Rose Marie Griffiths
 John Hucke
 Paul & Therese Kasnic
 Megan Kerrigan
 Joseph Keys
 Frank Konya, Jr.
 Michael Kraus
Total Four Year Single and Joint Members:

David & Janet Mangun
 Holly McGarry-Bunner
 Lawrence & Kathleen Moliterno
 Terry Moore
 Penny Pavelko
 Mary Colette Pavlick
 Daniel J. Pissini
 Nicholas Pupino
 Patrick & Cynthia Reedy
 Julie Rentz
 David & Joanne Roch
 Frederick, Jr. & Kim Romeo
 Shirley Rychlicki
 Roy Stankewitz
 Patricia Streamo
 Wesley W. Thompson
 Michael D. Walker
 Richard, Jr. & Barbara Watkins
 Wade Young, III
 Joseph & Linda Zitnik
 Sarah Zuckerman

\$3,865.00**Single and Joint Life Members**

Robert Gregory, Jr.
 Stacy Nicole Nard
 Joseph & Susan Rossi
 Joseph L. & Mary Jane Sacchini
Total Single and Joint Life Members:

Terry & Virginia Shannon
 Edward Udovich
 Paul Weiland

\$1,400.00**Cash Contributions**

Anthony Frattaroli
 Atty. Lawrence Richards
Total Cash Contributions:

Bruce Sherman

\$150.00



**UNIVERSITY DEVELOPMENT
PLEGGED CASH CONTRIBUTIONS BY RANK**

Major Gifts

<u>Donor</u>	<u>Amount</u>	<u>Restriction</u>
Anonymous	\$ 27,500.00	Marts & Lundy Screening
Anonymous	17,387.00	Annual Fund Printing & Mailing
American Association of Respiratory Care	12,000.00	Bitonte College of Health & Human Services
Ward Beecher Foundation	750,000.00	Ward Beecher Planetarium
Deborah & Dennis Kaleel	20,000.00	Nespo Kaleel Scholarship
Terry Lynch Foundation	15,000.00	Terry Lynch Scholarship/ Graduate Internship
A.P. O'Horo Company	80,000.00	Land Acquisition to Revitalize Smokey Hollow
Edward W. & Alice R. Powers Trust	60,000.00	Powers Trust
Sweeney Charitable Trust	183,584.33	Wick Pollock Project
	20,000.00	SCT Banner

Planned Gifts

John F. Greenman & Mary Alice Budge	50,000.00	English Department
Mrs. Betty L. Robinson	130,000.00	Robinson Family Scholarship

Special Projects

John S. & Doris M. Andrews Trust	Dr. Hassan A. Ronaghy
Davis Foundation	Mr. Brian K. Silvers
Claudia & Robert Hritz	Mr. William H. Vogan

Annual Fund

\$5,000+

Ms. Joy M. Gaetano	John & Dorothy Masternick Foundation
Atty. & Mrs. Dennis Haines	Walter E. & Caroline H. Watson Foundation
Kennedy Family Foundation	

\$1,000 - \$4,999

Altronic, Inc.	Mr. Darrell L. Davis
Daniel & Margaret Becker	Ms. Anita DeVivo
W.E. Bliss Foundation	Mr. Joseph P. Dolwick
Dr. Bege K. Bowers	Donna & Larry Esterly
Ronald & Carlette Chordas	Dr. & Mrs. J. Douglas Faires
Robert & Joanne Ciotola	Philip & Kathylynn Feld
Mr. Don Constantini	C. Kenneth & JeAnne Fibus

Mr. William J. Flynn
Donald & Barbara Graham
Mrs. Tomar Green
John F. Greenman & Mary Alice Budge
Dr. Cynthia S. Hirtzel
Mervyn & Marlene Hollander
Mrs. Josephine Houser
Norm & Frances Into
in memory of Richard H. Weichsel
Mr. C. Gilbert James, Jr.
Tom & Carol Jochman
Drs. Carmen Julius & Lyn Yakubov
Joseph & Pamela Kerola
Mr. & Mrs. Bernard J. Kosar, Sr.
Mr. Carter P. Lewis
Ms. Jocelyne Kollay Linsalata
Dr. & Mrs. Kenneth M. Lloyd

\$500 - \$999

Mr. Lawrence M. Baytos
Linda & Don Blosser
Mr. Thom Bosse
Ms. Joyce L. Brdek
Bill & Joyce Bresnahan
Prof. Alfred & Dr. Virginia Bright
Richard & Mary Buchenic
Dr. Martin & Mrs. Catherine Cala
Mr. Robert A. Calcagni
Mr. Joseph G. Carson
Mr. Thomas J. Cavalier
Peter & Phyllis Chila
Jodi & Don Clowes
Carole & Edward Cobb
Mr. Donald B. Cochran
Mrs. Jean Collins
Mr. Edward P. Condo
Mr. & Mrs. Troy Allen Cross
Tod G. Crowe
Ms. Lisa M. Cummings
Mr. Joseph N. Cupurdija
Mr. Charles W. Darling
Ms. Susan E. Davis
Dr. Donna DeBlasio & Mr. Brian Corbin
Mr. Ralph I. Dillon
Mr. Alex Downie, Jr.

Dr. William T. & Mrs. Virginia Martin
Mr. Ned Mervos
Ms. Joan Dascenzo Mock
Monday Musical Club, Inc.
Ms. Virginia Phillips
Dr. Nate & Mary Ann Ritchey
Bruce & Carol Sherman
Dr. Leonard B. Spiegel & Joy Elder
Mrs. Helen R. Stambaugh
Dr. & Mrs. David T. Stephens
Carl & Juliana Swabek
Jeanne D. Tyler
Dr. H. S. & Florence Wang
Dr. & Mrs. Warren R. Webster, Sr.
Dr. & Mrs. Bernard J. Yozwiak
YSU Foundation
John J. Zelis, M.D.

Dr. Edward J. Fiffick
Mr. & Mrs. Thomas A. Finnerty, Jr.
First Energy Foundation
Atty. Alfred & Mrs. Suzanne Fleming
Dr. Philip Ginnetti
Mr. James W. Herr
Mr. Lee R. Hively, Jr.
Dr. Sally M. Hotchkiss
Ms. Mary Ann Johnson
Dr. Ikram & Susan Khawaja
Dr. H. W. Shawn & Mrs. Heasoon Kim
Paul & Marilyn Kobulnicky
Norman & Linda Kwallek
Mr. J. Richard Largent
Mr. David P. Locke
Mahoning Valley Bowling Proprietors Assn.
Paul & Cathleen Milligan
James & Barbara Moore
Mr. Ronald Muzechuk
Dr. Kong & Gim Oh
Mr. David W. Petro
Ms. Marilyn A. Pitts
Jerry & Donna Pizzo
Mr. Thomas Rossman
& Dr. Lisa Alvetto-Rossman
Mr. Lawrence E. Safarek

Ms. Mary Alice B. Schaff
William & Loretta Schneider
Drs. James Schramer & Julia Gergits
Dr. & Mrs. James Schrode
Ms. Blanche Sekeres
Mr. Anthony R. Sinatra
Mrs. Mary B. Smith
Atty. Jack A. Staph
Dr. Sandra W. & Capt. C. Alan Stephan
Dr. & Mrs. Anthony H. Stocks

Dr. David E. & Anne Stout
Ms. Debra A. Strang
Mr. Bernard J. Szawan
Richard & Suzanne Teaberry
Shannon & Nick Tirone
Donald & Susan Wagner-DeSalvo
Atty. & Mrs. Richard N. White
Dr. Warren & Sandra Young
Mr. John D. Zelenak

Below \$500

Mrs. Susan L. Agostinelli
Pat & Cathy Agresta
Mr. Dominick J. Aimino, Jr.
Mrs. Mary K. Ake
Dr. Kathleen Akpom
Mr. Ronald W. Albert
Michael & Mary Alcorn
Mrs. F. Nelle Alderfer
Dr. Domenico B. Aliberti, Sr.
William & Antoinette Allen
Mr. Frank C. Ambrose
Ms. Marsha J. Ambrozy
Dr. & Mrs. Chester A. Amedia, Jr.
Ms. Alana M. Anderson
Ms. Barbara J. Anderson
Ms. Beverly J. Anderson
Dr. Cynthia E. Anderson
Mr. Glenn T. Anderson
Dr. & Mrs. Victor D. Angel
Mr. & Mrs. Norman Angstadt
Mr. Scott A. Anservitz
Mr. Robert Antonucci
Mr. J. C. Argetsinger
Dr. Dorene S. Ash
Mrs. Sally A. Ashelman
Dr. Alida V. Merlo Ashley
Dr. John P. Ashton
Association of Fundraising Professionals
Tom & Lorraine Atwood
Mr. Jack Auman
Mr. Walt R. Avdey
Mrs. Nancy L. Babos
Mrs. Marilyn J. Badger

Mr. Joseph M. Baich
Mr. Brentwood L. Bailey
Ms. Karen S. Bailey
Ms. Peggy S. Bailey
Mr. & Mrs. William A. Baird
Mr. Eugene Baker
Mr. George A. Baker
Mr. & Mrs. Richard H. Baker
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Robert Steffes
Jack Stein
Judith Steinbock
Sandra Stephan
Ruth Stevenson
Ann Stewart
Cameron Stewart

Lynn Stewart
David & Carmela Stiver
Joann Stock
Jerry & Carolyn Stoneburner
Paula Strobel
William & Diana Strudwick
Richard & Emma Stypula
Steven & Phyllis Suchy
Eleanore Suci
Dolores Sullivan
Robert & Bonnita Summers
Charles & Heesun Sung
George & Marilyn Sutton
Sri Chandra Swami
Barbara Swartz
Nancy Sweeney
Florence Swierz
Esther Szakach
John & Marian Takoch
Paul Tanona
Janine Tareshawty
Rebecca Tareshawty
Patricia Taylor
Roberta Taylor
Edward & Patricia Telega
Raymond & Dottie Tesner
Linda Tessier & Tara McKibben
Dorothy Tharpe
Michael & Louise Theall
Bruce & Sally Thomas
Dan & Carol Thomas
Julie Thomas
Mary Thomas
Robert Thomas
Curtis & Kathryn Thompson
James Thornton
Ruth Tibbits
Angelina Tiberio
Maureen Tighe-Brown
Patrick & Karen Timlin
Stephanie Tingley
Nancy Tipple
Ross & Edythe Tittle
Katelin Titus
John & Debra Tosi
John Tottenham

Fred Trucksis
Klara Trusova
Tim Tryon
Catherine Turney
Walt Ulbricht
Pearl Ulicny
Janet Valenta
Marianne Valentine
Helen Vangorder
Thomas Van Wert
Daniel Vargo
Allan Vaughan
Jan Vaughn
Daniel Venglarik
Anne Vermeire
Augustinus Verschuuren
Frank & Elizabeth Verterano
Peter Vilasi
Catherine Vodrey & Michael Klein
Robert & Kathleen Vogt
Peter & Greth Von Ostwalden
Gordon Vujevic
Ruth Wack
Joan Walker
Barbara Walko
Michael & Lisa Walton
Frank Wanat
R. David & L. Cindy Wardale
Ann Waters
Miriam Webb
Lucille Weber
Lisa Weiss
Scott & Darlene Welch
Holly Wells
Ben Welsh
M. Frederic & Judie Welter
David Wenger
Karen Westerfield

Christopher Wetzl
Kim Wetzl
Jeffrey & Barbara Wheeler
Janet White
John White
Louise White
Samuel & Margaret White
Clara Wick
Michael Wigal
Lawrence & Victoria Williams
Courtenay Willis
Bruce Willner
Larry & Joanne Wilson
Maureen Wilson
Robert Wilson
Michael & Gayle Wininsky
Arthur & Helen Wolfcale
Richard & Marian Wolford
Women's Committee for Children's Concert
Harry Wood
Veronica Wood
Patricia Woodings
Doug & Carol Woodring
John Woods
John Worthington
Nancy Yauger
Warren & Sandra Young
Bernard Yozwiak
YSU SCORE
Terry & Patricia Zahniser
Harold Zealley
Victoria Zeiger
Dennis & Patricia Zitello
Richard & Pamela Zitto
Greg Zoccali
Beverly Zona
Louis & Patricia Zona
Sarah Zuckerman

Total Cash Contributions:

\$74,126.00

SUMMARY OF PERSONNEL ACTIONS
October 1, 2004—December 31, 2004

BUDGETED POSITIONS: 10

NEW POSITIONS: 4

- o 3 Professional / Administrative
- o 1 Classified Civil Service

REPLACEMENT POSITIONS: 6

- o 3 Professional / Administrative
- o 3 Classified Civil Service

EXTERNALLY-FUNDED POSITIONS: 12

NEW POSITIONS: 5

- o 5 Professional / Administrative

REPLACEMENT POSITIONS: 4

- o 3 Professional / Administrative
- o 1 Classified Civil Service

CONTRACT EXTENSION: 3

- o 3 Professional / Administrative

SEPARATIONS: 9

RETIREMENTS: 3

- o 2 Faculty
- o 1 Professional / Administrative

RESIGNATIONS: 6

- o 5 Professional / Administrative
- o 1 Classified Civil Service

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
None.			OCTOBER 2004				
None.			NOVEMBER 2004				
None.			DECEMBER 2004				

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
			OCTOBER 2004				
Ms. Sheila Blank	F/C	New \$20,800	School Nurse	Rich Center for Autism	10/22/2004- 6/30/2004	\$14,344 .50 FTE \$41,600	New hire; Externally funded.
Ms. Kellie Denmeade	F/C	Replacement \$28,654	Academic Advisor (Temporary)	Dean's Office Williamson College of Business Administration	10/11/2004- 12/15/2004	\$5,471 1.00 FTE \$28,654	New hire; temporary.
Ms. Gina McGranahan	F/C	New \$30,000	Assistant Coordinator of Disability Services	Center for Student Progress	10/18/2004- 6/30/2005	\$21,154 1.00 FTE \$30,000	New hire; Externally funded.

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
Ms. Susan Sahli	F/C	Replacement \$28,195	Financial Aid Counselor-Federal Programs	Financial Aid and Scholarships	10/25/2004- 6/30/2005	\$19,891 1.00 FTE \$29,000	New hire; Externally funded.
NOVEMBER 2004							
Ms. Heather Belgin	F/C	Replacement \$33,906	Coordinator	Alumni Relations	11/8/2004- 6/30/2005	\$21,973 1.00 FTE \$33,906	New hire.
Ms. Elizabeth Mancini	F/C	Replacement \$15,600	Research Associate/ Evaluator	Center for Human Services Development	11/17/2004- 6/30/2005	\$9,700 .60 FTE \$26,000	New hire; Externally funded.
Ms. Zina McKinney	F/B	Replacement \$27,110	Coordinator	Undergraduate Admissions	11/9/2004- 6/30/2005	\$17,482 1.00 FTE \$27,110	New hire; Externally funded.
Mr. Todd Pilipovich	M/C	Replacement \$24,517	Coordinator	Undergraduate Admissions	11/8/2004- 6/30/2005	\$18,794 1.00 FTE \$29,000	New hire.
Mr. Kyle Sobecki	M/C	New \$20,000	Assistant Coach, Baseball/Assistant Manager, Concessions	Intercollegiate Athletics	11/8/2004- 6/30/2005	\$12,977 .75 FTE \$26,667	New hire.
DECEMBER 2004							
Ms. Jennifer DiRenzo	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	12/20/2004- 6/30/2005	\$8,400 1.00 FTE \$15,600	New hire; Externally funded.
Ms. Jennifer Donatella	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	12/13/2004- 6/30/2005	\$8,700 1.00 FTE \$15,600	New hire; Externally funded.

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
Ms. Nicole Jaras	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	12/13/2004- 6/30/2005	\$8,700 1.00 FTE \$15,600	New hire; Externally funded.
Mr. Matthew Morrone	M/C	New \$40,358	Assistant Director for Facility and Business Operations	Campus Recreation and Intramural Sports	12/13/2004- 6/30/2005	\$22,327 1.00 FTE \$40,358	New hire.
Mr. Kenneth Reynolds	M/	New \$7,933	TV Production Studio Engineer (Temporary)	Communication and Theater	12/1/2004- 6/30/2005	\$7,933 .34 FTE \$40,000	New hire; Temporary.
REHIRE							
(Full-Time)							
None.					OCTOBER 2004		
None.					NOVEMBER 2004		
None.					DECEMBER 2004		
(Part-Time)							
Mr. Roy Bean	M/C	N/A	SBDC Business Analyst	Small Business Development Center	10/1/2004- 6/30/2005	\$16,686 .60 FTE \$37,080	Contract extension; Externally funded.

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
Mr. William Oliver	M/C	N/A	SBDC Business Analyst	Small Business Development Center	10/1/2004-6/30/2005	\$25,780 .90 FTE \$38,192	Contract extension; Externally funded.
Ms. Patricia Veisz	F/C	N/A	Sub-Center Director, SBDC	Small Business Development Center	10/1/2004-6/30/2005	\$37,465 .85 FTE \$58,768	Contract extension; Externally funded.

None.

None.

NOVEMBER 2004

DECEMBER 2004

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
None.				OCTOBER 2004			
Ms. Jill Mogg	F/C	Replacement \$19,515	Secretary I	Upward Bound	11/15/2004	\$19,515.60 / .75 FTE / \$26,020.80	Externally funded

None.

None.

NOVEMBER 2004

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
Ms. Margaret Naples	F/C	New (Payroll) / Replacement (Bursar) \$26,026	Account Clerk 2	Payroll / Bursar	11/30/2004	\$26,020.80 .50 FTE (Payroll) / .50 FTE (Bursar)	New hire.
Mr. Leonard Sefcik	M/C	New \$28,670	Sales Manager 3	Bookstore	11/15/2004	\$28,662.40 1.00 FTE	Replacement for Greg Fagnano / Storekeeper 2; new classification
DECEMBER 2004							
Ms. Connie Frisby	F/C	Replacement \$27,214	Secretary 2	Computer Science & Information Systems	12/27/04	\$27,206.40 1.00 FTE	Position previously classified as Secretary 1
Mr. Robert Mistovich	M/C	Replacement \$29,461	Building Maintenance Supervisor 2	Facilities	12/20/04	\$38,355.20 1.00 FTE	Replacement for Tim Dwyer; Building Maintenance, Supervisor 2

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

SEPARATIONS

NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
RETIREMENTS:							
Ms. Margaret Collins	F/C	P/A	Director of Undergraduate Services	Dean's Office Williamson College of Business Administration	10/01/2004	\$54,180	Retirement.
NOVEMBER 2004							
None.							
DECEMBER 2004							
Daly, James	M/C	Faculty	Professor	Management	12/31/04	\$84,806	STRS Retirement
McMath, Kent	M/C	Faculty	Associate	Accounting & Finance	12/31/04	\$89,268	STRS Retirement
SEPARATIONS:							
Ms. Jennifer Board	F/C	P/A	BS/MD Coordinator/ Academic Advisor	Dean's Office College of Arts and Sciences	10/2/2004	\$39,197	Resignation.
OCTOBER 2004							
NOVEMBER 2004							
Dr. James Espron	M/C	P/A	Counseling Psychologist	Career and Counseling Services	6/30/2005	\$48,213	Resignation.
Ms. Jo-Lein Ocasio-Quarles	F/H	P/A	Multicultural Coordinator	Undergraduate Admissions	6/30/2005	\$29,261	Resignation.
Ms. Denise Sparacino	F/C	P/A	Senior Financial Aid Counselor-Special Programs	Financial Aid and Scholarships	6/30/2005	\$34,923	Resignation.
DECEMBER 2004							
Ms. Claudia Brenneisen	F/C	P/A	Skill Center Lead Teacher	Metropolitan College	12/31/2004	\$14,256	Resignation; Externally funded.

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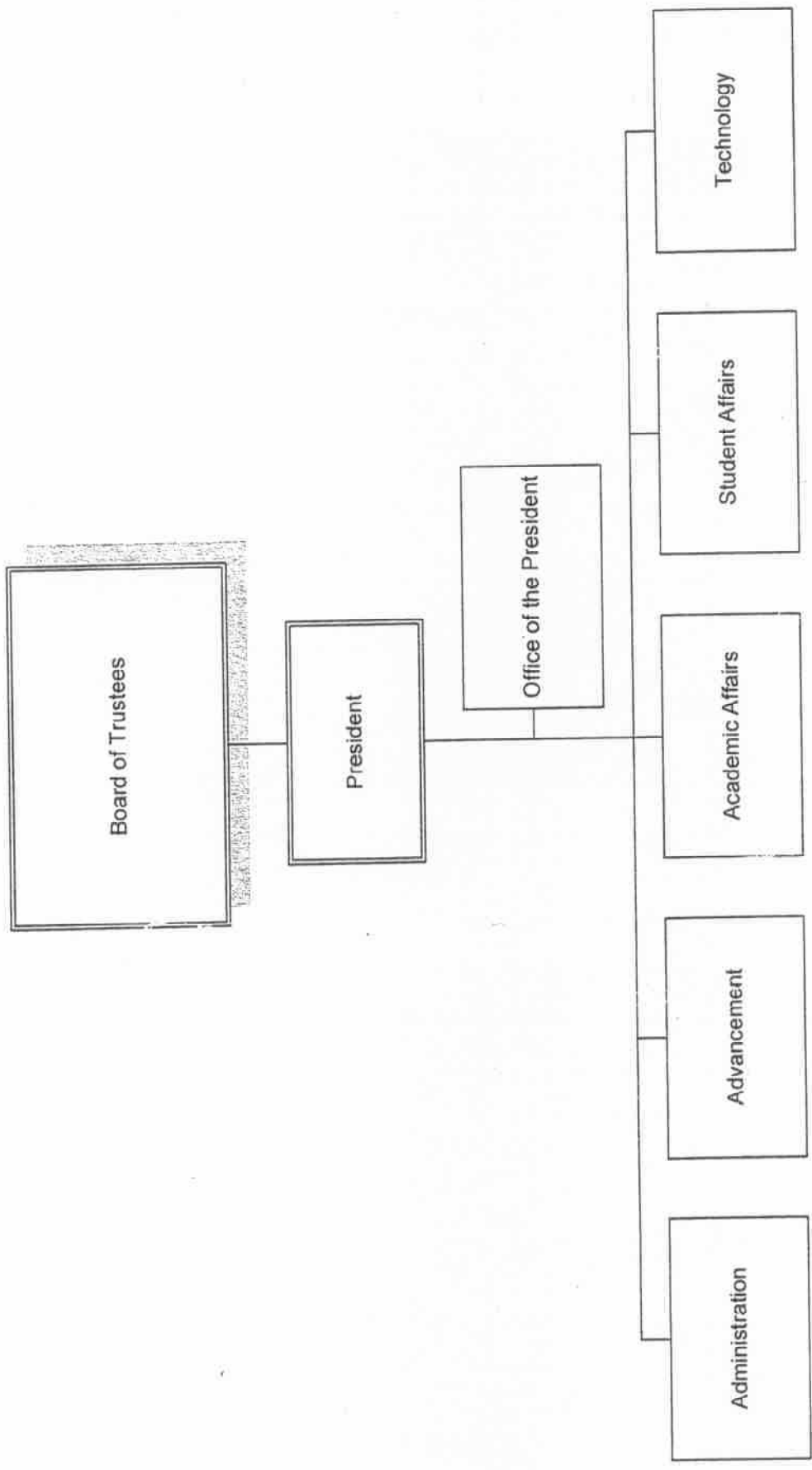
**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2004—DECEMBER 31, 2004**

SEPARATIONS

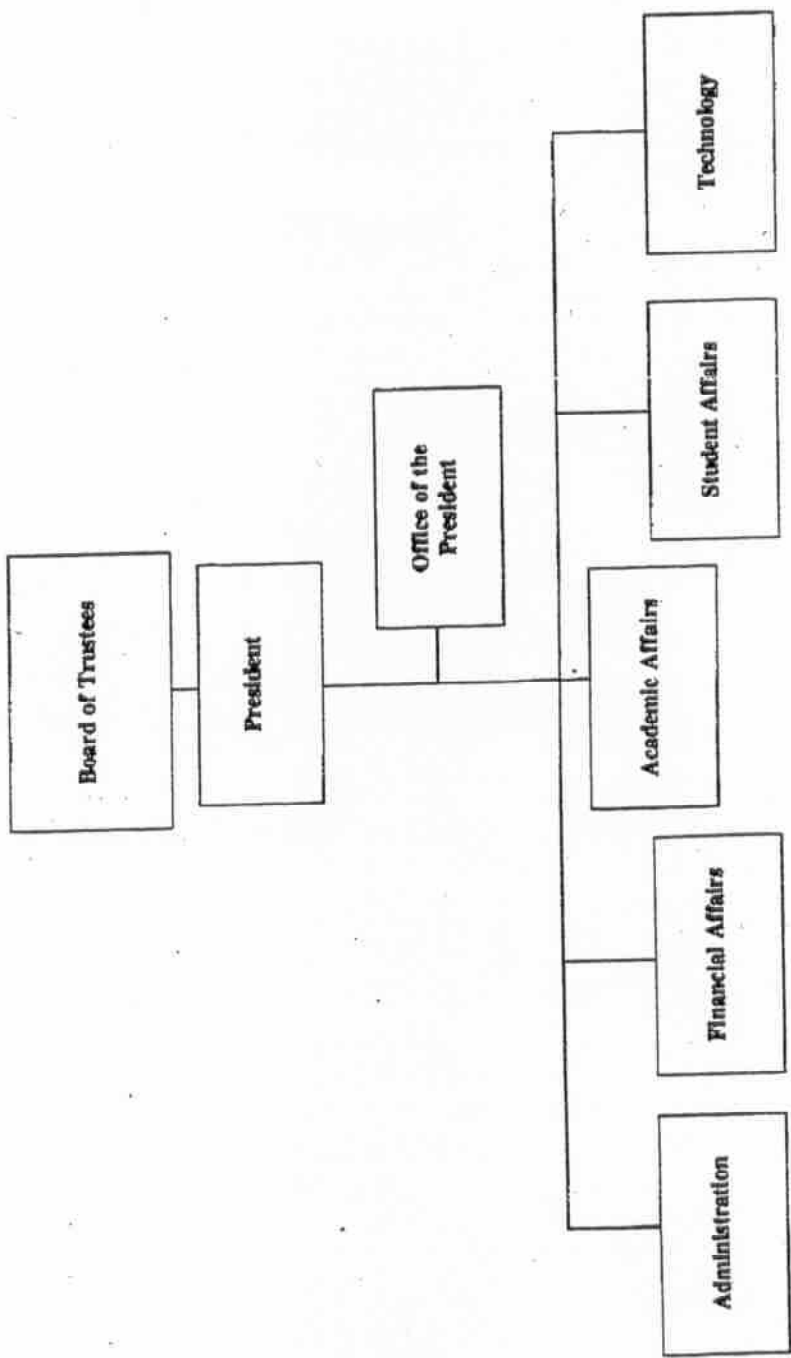
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Mr. Robert Mistovich	M/C	CCS	Maintenance Repair Worker 3	Facilities	12/20/04		Promoted to Building Maintenance Supervisor 2

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Agenda Item E.4.b
Exhibit D



Agenda Item E.4.e.
Exhibit G