

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Friday, March 17, 2006

Pursuant to notice duly given, a regular meeting (the two hundred sixty-fifth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., on Friday March 17, 2006, in the Board Room in Tod Administration Building.

Nine trustees were present at the meeting, to-wit: Mr. John L. Pogue, vice chairperson of the board, who presided in the absence of chairperson Dr. H. S. Wang, Dr. Sudershan K. Garg, Mr. Donald Cagigas, Mr. Larry D. DeJane, Ms. Millicent S. Counts, Mr. Scott R. Schulick, Dr. Dianne Bitonte Miladore, Mr. Paul L. Walker and Ms. Louise M. Popio. Dr. Wang and Mr. William J. Bresnahan were absent.

Also present were: Dr. David C. Sweet, President; Dr. Robert K. Herbert, Provost and Vice President for Academic Affairs; Dr. Cynthia E. Anderson, Vice President for Student Affairs; and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 25 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETINGS HELD SEPTEMBER 23, 2005 AND DECEMBER 14, 2005.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meetings held on September 23, 2005 (#262) and December 14, 2005 (#264) to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions thereto, the minutes of the September 23rd and December 14th meetings were approved as provided.

ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet provided a status report on a number of topics: 1. Horizon League Basketball champion University of Wisconsin at Milwaukee's first round NCAA Tournament victory will result in

\$1,000,000 to be shared among the Horizon League members. 2. The search for a Budget Director is underway. 20 applications have been received for the position. 3. The damage to the College of Engineering building and equipment caused by a recent water pipe break was significant but, thanks to quick action by Dean Hirtzel, John Hyden and their staffs, not the catastrophe it could have been. 4. Astronomy professors Pat Durrell and John Feldmeier recently participated with a team of scientists who discovered a new dwarf galaxy and four previously unknown star clusters. 5. YSU students Chris Hritz and Ryan Engelhardt won a regional industrial engineering competition in February and will compete in a national competition in May. 6. Dr. Sweet distributed a copy of a recent *Vindicator* article describing progress on the refurbishment of roadway bridges along the northern campus border. 7. Dr. Sweet distributed a copy of a recent *Vindicator* article describing the proposed renewal project that would enhance the connection between the university and downtown Youngstown. (Copies of the *Vindicator* articles are included with these minutes.) 8. Dr. Sweet reported that university administration has undergone several significant personnel changes in response to the Labor Management Review Panel's recent report and recommendations. Dr. Sweet stated that the university is moving forward toward a "fresh start" in labor relations. 9. Dr. Sweet reported that he recently attended an IUC meeting at which university presidents received a briefing on the implications of the TABOR (Taxpayer Bill Of Rights)/TEL (Tax Expenditure Limitation) referendum on the November ballot. If passed, the referendum would likely have dramatic consequences to YSU and the other state-assisted educational institutions. Dr. Sweet stated that the referendum is likely to generate significant political discussion and activity as Election Day nears. Dr. Sweet distributed a three-page document entitled "Political Activity of University and of University Employees," a copy of which is attached to these minutes. 10. Dr. Sweet stated that 2006 Spring enrollment is 50 FTE below the budget target. As a result, the university's divisions have reduced their budgets by a total of \$1.5 million. 11. Dr. Sweet reported that 2006 Fall registration and enrollment activities are well underway. Several new scholarship packages have been developed. 12. Dr. Sweet reported that the university recently conducted an "image survey" of public perceptions of the university. The university has developed a new branding campaign, "Your Success Is Our Story," to address the image study outcomes.

ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Herbert reported that a kickoff meeting in preparation for the Higher Learning Commission reaccreditation process would be held at 2:30 p.m. on March 24, 2006 in the Ohio Room in Kilcawley Center. Dr. Herbert reported on the status of a number of pro-

gram reaccreditation processes. Dr. Herbert reported that an *ad hoc* committee is making progress in developing a procedure for program assessment. Dr. Herbert reported that 85 applications have been received for the position of Director of International Studies and Programs. Dr. Kasvinsky is chairing the committee that is conducting a national search for the position.

Following Dr. Herbert's report, the chairperson recognized Ms. Counts, chairperson of the Academic and Student Affairs Committee, who stated that the committee was recommending five resolutions for adoption by the board. On behalf of the committee, Ms. Counts then moved the adoption of the following resolution:

Resolution to Approve
Revision to Intellectual Property Rights Policy

YR 2006-29

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the revision of the Institutional Policy governing Intellectual Property Rights, policy number 1018.01 of the *University Guidebook*, shown as Exhibit A attached hereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Ms. Counts then moved for adoption of the following resolution:

Resolution to Authorize
Conferral of Honorary Degree - Dr. J. Douglas Faires

YR 2006-30

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Science (D.Sc.) degree, *honoris causa*, upon J.

Douglas Faires, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Ms. Counts then moved for adoption of the following resolution:

Resolution to Authorize
Conferral of Honorary Degree - James Hall

YR 2006-31

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humanities (HH.D) degree, *honoris causa*, upon James Hall, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Ms. Counts then moved for adoption of the following resolution:

Resolution to Authorize
Conferral of Honorary Degree - Eleanor Beecher Flad

YR 2006-32

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of University (D.Univ.) degree, *honoris causa*, upon Eleanor Beecher Flad, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Ms. Counts then moved for adoption of the following resolution:

Resolution to Authorize
Conferral of Honorary Degree - Issa M. Al-Own

YR 2006-33

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Science (D.Sc.) degree, *honoris causa*, upon Issa M. Al-Own, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

2. External Relations Committee.

The chairperson recognized Mr. DeJane, chairperson of the External Relations Committee, who stated that the committee was recommending two resolutions for adoption by the board. Mr. DeJane then moved the adoption of the following resolution:

Resolution to Accept Development Gifts

YR 2006-34

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. DeJane then moved the adoption of the following resolution:

Resolution to Name
The Dr. Thomas and Albert Shipka Speakers Series

YR 2006-35

WHEREAS, Youngstown State University, founded in 1908, has a rich tradition of excellence in the humanities, and part of that tradition is the Department of Philosophy and Reli-

gious Studies which is widely recognized for its significant accomplishments in teaching, research, and service as reflected in the fact that all nine full-time faculty members in the department are recipients of the YSU Distinguished Professor Award; and

WHEREAS, Dr. Thomas Shipka has served the department with distinction since his appointment to the faculty in 1969 and appointment as department chair in 1986 to the present; and is a three-time recipient of the Distinguished Professor Award; a two-time recipient of the Watson Merit Award; an author of a popular philosophy text used by college students in North America for over 30 years; an inductee of the YSU Athletics Hall of Fame as a contributor; and has provided effective leadership on campus in various capacities, including the presidency of the YSU-OEA and chairmanship of the Academic Senate, and is a long-time benefactor of YSU; and

WHEREAS, Albert Shipka played a major role in the unionization and representation of workers in the Mahoning Valley from the 1930s until his death in 1975, serving as President of Local 2163 of the United Steel Workers of America; Assistant Director of District 26, USWA; President of the Greater Youngstown AFL-CIO Council; and served the community in many capacities, including the Mayor's Human Relations Committee, the Youngstown Area Urban League, the Fair Employment Practices Committee, the Ohio Program for the Humanities, the United Way, and the Board of Trustees of YSU from 1971 to 1975; and

WHEREAS, Albert Shipka was a member of the group which promoted the transformation of Youngstown University to Youngstown State University in 1967, and which spearheaded the creation of the Northeastern Ohio Universities College of Medicine in 1973; and

WHEREAS, in 1993, the Albert J. Shipka Speakers Series was created to enrich the lives of students in the Department of Philosophy and Religious Studies and beyond, through special lectures and programs, and since its inception has received unprecedented support from the campus and community and has grown to be one of the largest endowments to benefit YSU; and

WHEREAS, in recognition of their leadership and generosity, and upon the unanimous recommendation of the faculty of the Department of Philosophy and Religious Studies, Youngstown State University wishes to rename the Albert J. Shipka Speakers Series, within the Department of Philosophy and Religious Studies, in honor of Dr. Thomas and Albert Shipka;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Dr. Thomas and Albert Shipka Speakers Series, within the Department of Philosophy and Religious Studies; and

BE IT FURTHER RESOLVED, that of copy of this Resolution be provided to Dr. Thomas Shipka.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

3. Finance and Facilities Committee.

The chairperson recognized Mr. Schulick, vice chairperson of the Finance and Facilities Committee, who stated that the committee was recommending one resolution for adoption by the board. Mr. Schulick then moved the adoption of the following resolution:

Resolution to Authorize
Purchase of Properties for Campus Improvement

YR 2006-36

WHEREAS, Youngstown State University has identified an area surrounding the campus and within its Ohio Board of Regents (OBOR) boundary which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following parcel is needed for campus improvement, and final approval is sought in accordance with the *University Guidebook*:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.
1	Morris	326 West Scott Street	53-005-0-104	4614, e. pt.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the acquisition of the aforementioned property.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

Mr. Schulick reported that the Audit Subcommittee met on March 1, 2006 and received reports regarding the university's internal procedures.

Mr. Schulick reported that the Investment Subcommittee met on February 28, 2006 and received a report from Hartland Associates, the university's investment advisors.

4. Internal Affairs Committee.

The chairperson recognized Mr. Cagigas, vice chairperson of the Internal Affairs Committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, Mr. Cagigas then moved for adoption of the following resolution:

Resolution to Ratify
Faculty/Staff Appointments

YR 2006-37

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 14, 2005, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2005-2006 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit C attached hereto.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted.

5. Trusteeship Committee.

Mr. Pogue reported that in accordance with Article III, Section 9, Paragraph c., Subparagraph 2. of the board's *By-laws*, the Trusteeship Committee has met and today makes its report to the board regarding its nominations of officers for the year starting this June. Mr. Pogue stated today's report would constitute a first reading only, and that voting on the election of officers would take place at the board's June regular meeting. The Trusteeship Committee's recommendations for the 2005-2006 board officers are:

Chairperson Mr. John L. Pogue
Vice Chairperson Mr. Larry D. DeJane
Secretary Mr. Franklin S. Bennett, Jr.

ITEM V - COMMUNICATIONS AND MEMORIALS

The chairperson recognized the secretary to the board who read aloud the following proposed resolution:

Resolution of Appreciation

YR 2006-38

WHEREAS, Paul L. Walker was appointed a Student Trustee of Youngstown State University in 2004 by Governor Bob Taft; and

WHEREAS, during his term as Student Trustee, Mr. Walker served on the Academic and Student Affairs, External Relations, Finance and Facilities, and Internal Affairs Committees of the Board of Trustees of Youngstown State University; and

WHEREAS, as a Student Trustee, Mr. Walker served Youngstown State University, its faculty, staff, and especially its students, with distinction, bringing to the Board of Trustees a valued and respected perspective on student needs, issues and concerns; and

WHEREAS, during his term as a Student Trustee, Mr. Walker frequently traveled to Ohio's state capitol where he met with state legislators and representatives of the Ohio Board of Regents to discuss the needs of Youngstown State University and to promote the welfare of its students; and

WHEREAS, Mr. Walker's term as Student Trustee has proven mutually enriching to him and to the Board of Trustees, exemplifying the value of the Student Trustee experience both to the student and to the University; and

WHEREAS, Mr. Walker's enthusiasm and perspective will be greatly missed by the members of this Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Paul L. Walker for his dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Mr. Walker.

Following discussion, the motion received the affirmative vote of the trustees present without dissent. The chairperson declared the motion carried and the resolution adopted. Mr. Walker expressed his thanks to the board of trustees, Dr. Sweet and all of those individuals who helped make his term as a student trustee an interesting and enjoyable experience.

ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VII - NEW BUSINESS

The committee considered no new business.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. DeJane, seconded by Ms. Counts, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3 p.m., Friday, June 23, 2006
3 p.m., Friday, September 22, 2006
3 p.m., Wednesday, December 13, 2006

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:45 p.m.

Chairperson

ATTEST:

Secretary to the Board of Trustees



Subject: Intellectual Property Rights

Developed by:	Peter J. Kasvinsky	Authorized by:	Robert K. Herbert
Title:	Dean of Graduate Studies and Research	Title:	Provost
Approved:	December 10, 1999	EFFECTIVE:	March 17, 2006
Revised:	February 2006		

Policy: The development and dissemination of intellectual property benefit the public, the University, and its faculty, staff, and students. Research and scholarship are encouraged through an appropriate allocation of intellectual property rights between the creator and the University.

RESOLUTION NUMBER: YR 2000-31; YR 2006-

Definitions:

- "Intellectual Property" includes inventions, discoveries, works of authorship, and/or other creative works that may be subject to protection under federal or state patent, copyright, trademark, and/or trade secret laws.
- "Intellectual Property Rights of Faculty" may be one of three types:
 - Independent faculty efforts are those properties created by the faculty member in the fulfillment of the faculty member's normal duties and responsibilities, without any significant University support.
 - Works-for-hire are written University-commissioned projects that are the result of the faculty member and the University knowingly and voluntarily entering into a written agreement to create a specific intellectual property. Such efforts are not in fulfillment of the faculty member's normal duties and responsibilities.
 - Joint efforts occur when the faculty member and the University knowingly and voluntarily enter into a written agreement to create an intellectual property as part of the fulfillment of the faculty member's normal duties and responsibilities.
- "Invention" is any discovery, product, process, machine, composition of matter, and/or improvement that may be patentable.

- "Patent/Patentable" is any invention or other matter that may be patentable under the patent laws of the United States or foreign country.
- "Trade Secret" is any information that derives economic value from not being readily known or available to others and is protected from disclosure by reasonable efforts.
- "Copyright/Copyrightable" is any original work of authorship protectable under the copyright laws of the United States or foreign country.
- "Gross Royalty Income" is gross revenue resulting from a given intellectual property.
- "Net Royalty Income" is gross royalty income less costs incurred by the inventor(s)/author(s), the University, and any third party commercializing the product, including securing legal protection and licensing.
- "University Support" is significant use (\$5,000 in unreimbursed use, other than incidental uses which include public facilities and normal services such as library and computer use) in connection with the work, including support provided by another organization when administered or controlled by the University. Significant use of University facilities means extensive unreimbursed use of laboratory, studio, computer facilities, or human resources. Sabbatical/Faculty Improvement Leaves, Research Professorships, and reassigned time from normal duties are specifically excluded from consideration as significant use.
- The President and the Dean of Graduate Studies and Research are specifically designated to serve as "Authorized Institutional Officials" with the right to approve licensing and royalty agreements with entities entering into a contractual or grant relationship for research and development activities to be carried out by the University.

Parameter: Section 3345.14 of the *Ohio Revised Code* provides that all rights to discoveries or inventions that result from research or investigation conducted in any facility of a state university are the sole property of the University. The Board of Trustees may assign, license, transfer, or sell these rights as the Board deems appropriate. Accordingly, the Board has assigned the rights to intellectual property between any member of the full-time faculty and the University through ratification of the *Agreement between Youngstown State University and Youngstown State University Chapter of the Ohio Education Association*.

Procedures:

1. The Dean of Graduate Studies and Research is responsible for administering intellectual property procedures as described in the "Handbook on Ownership of Intellectual Property" and for procedures for the allocation of income from intellectual property. As part of the duties of the Dean of Graduate Studies and Research as Authorized Institutional Official for grants and sponsored programs the dean may agree to assignment of intellectual property to the funding agency, provided that such assignment is appropriate to the project and maintains University rights to all or an equitable portion of royalties that may be generated by the project.
2. The University Research Council advises the Dean of Graduate Studies and Research regarding the ownership of intellectual property or the distribution of income derived from the intellectual property.
3. Ownership and allocation of income:
 - Copyrights
 - Individual faculty efforts are owned by the author.
 - Works-for-hire are owned by the University. They are not normal research or teaching assignment. Joint efforts are owned by the author. For works-for-hire and joint efforts, the first \$5,000 of gross royalty income goes to the author followed by a pro-rata split for University reimbursement and documented expenses in excess of \$5,000. Thereafter, up to \$50,000, 90% goes to the author and 10% to the University. Funds in excess of \$50,000 are split 75% to the author and 25% to the University.
 - Patents and Trade Secrets
 - Individual faculty efforts are owned by the inventor.
 - University-supported efforts, whether works-for-hire or joint efforts, are owned by the University in accordance with state statute. Accordingly, the first \$5,000 of gross royalty income goes to the inventor followed by a pro-rata split for University reimbursement and documented expenses in excess of \$5,000. Thereafter, up to \$50,000, 90% goes to the inventor and 10% to the University; income from \$50,000 to \$100,000 is split 75% to the inventor and 25% to the University; and income in excess of \$100,000 is split 50% to the inventor and 50% to the University.
 - Sponsored Research
 - Absent specific guidelines for the ownership and allocation of income by a sponsor, income will be allocated as in joint efforts for copyrights, patents, and trade secrets.

- Externally sponsored research is always between the sponsor as "grantor" and the University as "grantee." Therefore, the University exercises ownership and there cannot be a faculty sponsored agreement. The faculty may not agree or sign on behalf of the University for any sponsored program.
- Computer Software
 - Such products may be copyright, patent, or trade secret work and the ownership or income shall be allocated accordingly.
- Distance Learning Materials
 - Materials that can be copyrighted (e.g., tapes and CD's) fall under the provisions of copyright.



Subject: Intellectual Property Rights

Developed by:	Janice A. Elias Peter J. Kaszynsky	Authorized by:	James J. Scanlon Robert K. Herbert
Title:	Assistant Provost for Planning Dean of Graduate Studies and Research	Title:	Provost
Approved:	December 10, 1999	EFFECTIVE:	December 10, 1999 March 7, 2006
Revised:	February 2006		

Policy: The development and dissemination of intellectual property benefit the public, the University, and its faculty, staff, and students. Research and scholarship are encouraged through an appropriate allocation of intellectual property rights between the creator and the University.

RESOLUTION NUMBER: YR 2000 – 31; ~~YR 2006 –~~

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 - Works-for-hire are written University-commissioned projects that are the result of the faculty member and the University knowingly and voluntarily entering into a written agreement to create a specific intellectual property. Such efforts are not in fulfillment of the faculty member's normal duties and responsibilities.
 - Joint efforts occur when the faculty member and the University knowingly and voluntarily enter into a written agreement to create an intellectual property as part of the fulfillment of the faculty member's normal duties and responsibilities.
- "Invention" is any discovery, product, process, machine, composition of matter, and/or improvement that may be patentable.
- "Patent/Patentable" is any invention or other matter that may be patentable under the patent laws of the United States or foreign country.

- "Trade Secret" is any information that derives economic value from not being readily known or available to others and is protected from disclosure by reasonable efforts.
- "Copyright/Copyrightable" is any original work of authorship protectable under the copyright laws of the United States or foreign country.
- "Gross Royalty Income" is gross revenue resulting from a given intellectual property.
- "Net Royalty Income" is gross royalty income less costs incurred by the inventor(s)/author(s), the University, and any third party commercializing the product, including securing legal protection and licensing.
- "University Support" is significant use (\$5,000 in unreimbursed use, other than incidental uses which include public facilities and normal services such as library and computer use) in connection with the work, including support provided by another organization when administered or controlled by the University. Significant use of University facilities means extensive unreimbursed use of laboratory, studio, computer facilities, or human resources. Sabbatical/Faculty Improvement Leaves, Research Professorships, and reassigned time from normal duties are specifically excluded from consideration as significant use.

The President and the Dean of Graduate Studies and Research are specifically designated to serve as "Authorized Institutional Officials" with the right to approve licensing and royalty agreements with entities entering into a contractual or grant relationship for research and development activities to be carried out by the University.

Parameter: Section 3345.14 of the *Ohio Revised Code* provides that all rights to discoveries or inventions that result from research or investigation conducted in any facility of a state university are the sole property of the University. The Board of Trustees may assign, license, transfer, or sell these rights as the Board deems appropriate. Accordingly, the Board has assigned the rights to intellectual property between any member of the full-time faculty and the University through ratification of the *Agreement between Youngstown State University and Youngstown State University Chapter of the Ohio Education Association*.

Procedures:

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that such assignment is appropriate to the project and maintains University rights to all or an equitable portion of royalties that may be generated by the project.

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 - Patents and Trade Secrets
 - Individual faculty efforts are owned by the inventor.
 - University-supported efforts, whether works-for-hire or joint efforts, are owned by the University in accordance with state statute. Accordingly, the first \$5,000 of gross royalty income goes to the inventor followed by a *pro-rata* split for University reimbursement and documented expenses in excess of \$5,000. Thereafter, up to \$50,000, 90% goes to the inventor and 10% to the University; income from \$50,000 to \$100,000 is split 75% to the inventor and 25% to the University; and income in excess of \$100,000 is split 50% to the inventor and 50% to the University.
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 - Externally sponsored research is always between the sponsor as "grantor" and the University as "grantee." Therefore, the University exercises ownership and there cannot be a faculty sponsored agreement. The faculty may not agree or sign on behalf of the University for any sponsored program.
 - Computer Software
 - Such products may be copyright, patent, or trade secret work and the ownership or income shall be allocated accordingly.

- Distance Learning Materials
 - Materials ~~which~~ ~~that~~ can be copyrighted (e.g., tapes and CD's) fall under the provisions of copyright.

**UNIVERSITY GIFTS
EXECUTIVE SUMMARY
OCTOBER-DECEMBER 2005**

	Number of Gifts	Amount
ALUMNI RELATIONS		
Cash-One Year Single & Joint Members	307	\$9,850.00
Cash-Four Year Single & Joint Members	42	3,825.00
Cash-Single & Joint Life Members	30	6,925.00
Cash Contributions	0	0.00
Total Cash	379	\$20,600.00
Non-Cash	0	0.00
Total Alumni Relations	379	\$20,600.00
UNIVERSITY DEVELOPMENT		
Major Gifts		
1908 Society - \$50,000-\$99,000	2	\$109,510.00
Heritage Society - \$10,000-\$49,000	3	31,262.80
Planned Gifts	0	\$0.00
Annual Fund		
Centennial Club - \$1,000-\$9,999	67	141,017.75
YSU Circle - \$500-\$999	78	41,787.96
YSU Friends - \$1-\$499	1150	93,362.10
Total Pledged Cash	1300	\$416,940.61
Non-Cash	3	24,618.80
Total University Development	1303	\$441,559.41
WYSU-FM		
\$1,000 - \$4,999	2	2,000.00
\$500 - \$999	6	3,050.00
Below \$500	1090	77,534.00
Total Pledged Cash	1098	\$82,584.00
Non-Cash	0	0.00
Total WYSU-FM	1098	\$82,584.00
TOTAL GIFTS		
Grand Total Gifts	2780	\$544,743.41

Youngstown

STATE UNIVERSITY

ALUMNI RELATIONS CASH CONTRIBUTIONS BY RANK

One Year Single and Joint Members

Robert & Marilyn Abramski	Dean Cavacos
Alexander Adams	David Chase
Dominic Albanese	George Chmielewski
Mary Allgood	Jewel Clark-Luchette
William Ambert	Fred & Mary Ann Cleary
Beverly Anderson	Jean Collins
Frank & Ann Anness	Ralph Collins
Ralph Anzivino	John Craig
Noreen G. & Autumn Axel	Leah Cramer
Dr. James Babb	Delores Crawford
Marilyn Badger	Nancy Creed
Joseph Baich	David & Carol Lynn Creps
Sandra Barba	Virginia Criscione & John Janacone
Ronald & Fawnda Barker	Kenneth & Kathryn Cromley
Michelle Bartholomew	Kathleen D'Amato & Donald Smiley
Thaddeus Barwinski	Robert Davis
Edward & Deborah Basista	Ronald & Nadine Davis
Richard T. & Linda A. Beany	Nicholas DeRosa
M. Frank Beck	John DeSimone
Richard Bednar	Sara L. Dickson
Guy A. Beltempo	Salvatore DiFrancesco
John Bender	Salvatore & Lydia DiLiello
William & Martha Beniston	Gerald Domanik
Dennis D. & Faye Bensinger	Thomas Downey
Michael Beverly	Michael Doyle
Michael Birchak	Sherry Drummond
William E. Bletso	Nicholas Dubos
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Dr. William Jenkins
Mr. Chris Jennings
Mr. & Mrs. Warren D. Jensen
Ms. Holly Johnson
Mr. John M. Johnson
Mr. Raymond Johnson
Ms. Roberta A. Johnson
Mr. & Mrs. Carl Johnston
Ms. Chauncey Johnston
Dr. Barbara Jones
Ms. Connie L. Jones
Mr. Dan Jones
Mr. & Mrs. Lawrence M. Jones
Ms. Mary B. Jones
Dr. & Mrs. Richard Jones
Mr. Robert Jones
Mr. Rudolph Jones
Mr. & Mrs. William Jones
Mr. Mark Jubelirer
Mrs. Susan Kagy
Ms. Cathy Kajut
Mr. Plato Kalfas
Dr. John Karnes
Ms. Martha H. Katz
Mr. & Mrs. Michael Kavic
Mr. Maurice Keaveny
Ms. Rebecca Keck
Mr. & Mrs. Gary Kekel
Ms. Rochelle Kelley
Mr. & Mrs. Joseph A. Kengor
Mrs. Shirley Kessler
Ms. Jane Kestner
Mr. Andrew Kiepper

Dr. & Mrs. Hyun W. Kim
Mr. & Mrs. Paul Kimpel
Mrs. Uta King
Ms. Donna M. King-Orlandi
Mr. William Kinnick
Mr. James L. Kish
Ms. Leslie A. Kiske
Ms. Mary L. Klein
Ms. Anna Klimis
Ms. Carol Klingensmith
Mr. & Mrs. Rex W. Knisley
Mrs. Jane Knuppel
Mr. & Mrs. Paul Kobulnicky
Mr. & Mrs. William R. Koch
Ms. Kathleen Kocjan
Mr. John Kolar
Mr. & Mrs. Richard Konzen
Fr. J. James Korda
Mr. Albert J. Korsok
Ms. Kathy Kortess
Dr. Kathleen M. Kougl
Mr. & Mrs. Ronald F. Krauss
Ms. Anne Kravitz
Mr. & Mrs. Michael Kraynanski
Ms. Agnes Krevetsky
Ms. Jodie Krontiris-Litowitz
Mr. & Mrs. Frank Krygowski
Mr. Robert Kubiak
Ms. Valerie Kuehn & Mr. Tom Engstrom
Mr. & Mrs. Thomas Kuester
Ms. Jean C. Kukura
Dr. & Mrs. Thomas W. Kunkel
Prof. David Kurtanich
Mr. Jack W. Kuti
Mrs. Karen E. Lackey
Carmen F. Lamancusa
Mr. & Mrs. Rodney J. Lamberson
Dr. & Mrs. Edward D. Lancy, Jr.
Mr. & Mrs. James W. Lanz
Mr. Humberto Latorre
Mrs. Niki Latsko
Mr. & Mrs. W. R. Lawson
Dr. Glorianne M. Leck
Ms. Debbie Leece
Mr. Gordon M. Leece
Mr. & Mrs. Christopher J. Leeper
Ms. Colleen Leftheris
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Mr. & Mrs. Alexander Lekon
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Dr. & Mrs. Keith J. Lepak
Mrs. Michele Lepore-Hagan
Ms. Alice Lev
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Dr. Betty J. Licata
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Mrs. Kathryn L. & Mr. John Lima
Ms. Leslie Limbian
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Mr. David A. Lipstreu
Dr. Loretta M. Liptak
Mr. John Liscio
Mr. Bill Livosky
Ms. Arlene B. Logan
Ms. Joan Logan
Mr. & Mrs. Robert Lohr
Dr. Heather E. Lorimer
Mrs. Margaret C. Lorimer
Mr. Richard Losasso, Jr.
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Ms. Sarah V. Lown
Mr. Steve Lowry
Mr. Jeffrey I. Lucas
Ms. Manuela Lugo
Mrs. Ingrid A. Lundquist
Ms. Debra Lutz
Ms. Lois U. Lynam
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Ms. Dona Madacsi
Ms. Monica Madaus
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Ms. Terri L. Mahanovich
Dr. Philip Maiden
Ms. Natalie Majoros
Mrs. Rosemarie Maki
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Ms. Jenni Malkin
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Mr. & Mrs. James D. Mancini
Mr. Steve Mandel
Mr. & Mrs. William Manevich
Mr. & Mrs. John W. Manhollan
Ms. Mary Grace Manning
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Ms. Nicole Marino
Ms. Christy Markopoulos
Dr. & Mrs. Sanford Marovitz
Ms. Debbie Marshall
Mr. J. R. Martin & Ms. Linda Hoefert
Dr. Scott C. Martin
Dr. Agnes Martinko
Ms. Kimberly Mascarella
Dr. Lance Masters
Mr. & Mrs. Miros Maszczak
Mr. David Matheny
Mr. & Mrs. Timothy J. Matune
Mr. & Mrs. Don Mauck
M. Erla Maxwell
Ms. Carolyn J. May
Mrs. Marcellene Hawk Mayhall
Mr. & Mrs. Patrick Mc Bane
Ms. Kate McCann
Mr. Gene McCarragher
Ms. Rachel McCartney
Ms. Rebecca S. McCauley
Mr. Charles McChesney
Mr. Jesse V. McClain
Ms. Marilou A. McClimans
Dr. George E. Mc Cloud
Mrs. Maggie Mc Cloud
Mr. Everett McCollum
Mrs. Deborah McCullough
Ms. Betty McDonough
Ms. Evangeline McDorman
Rev. & Mrs. James W. McDorman
Ms. Patricia McFall
Ms. Karen McGarry
Mr. & Mrs. Joe McGee
Mr. Gib McGill
Ms. Brenda L. McIntyre
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Mayor & Mrs. George M. McKelvey
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Mrs. Paula J. Mc Kinney
Dr. Anne M. McMahan
Mr. & Mrs. James L. McNeal
Mr. Tim McNeil, Jr.
Mr. & Mrs. Thomas McNickle
Mr. Ronald McWold

Ms. Nancy L. Meacham
Mr. & Mrs. Frank J. Mecak
Dr. Carol R. Mehler
Ms. Leda Mele
Mr. Mathew Melonio
Dr. & Mrs. Isadore Mendel
Miss Clemence R. Mershon
Mr. & Mrs. Howard D. Mettee
Mrs. Miller
Mr. Donald K. Miller
Mrs. Joan Miller
Mr. John C. Miller, Jr.
Mr. Ronald Miller
Ms. Sharon Miller
Ms. Yvonne Y. Miller
Mr. & Mrs. Paul Milligan
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Mr. & Mrs. Tom Miranda
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Mrs. Terry Mitchell
Ms. Linda Mohn
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Ms. Lea Mollman
Mr. James Mondok
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Mr. & Mrs. Ray Morelli
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Ms. Sheila Morrison
Ms. Marianne Morway
Dr. Joseph Mosca
Ms. Hanna Moses
Mrs. Sue A. Motzer
Mr. & Mrs. William J. Mullen
Dr. Philip C. Munro
Mr. & Mrs. Mark Munroe
Mr. Terry Murcko
Ms. Pat Murphy

Dr. Elizabeth L. Myer
Mr. Diana Myers
Mr. Jimmy Myers
Mr. Ken Nared
Ms. Linda A. Nehls
Mrs. Celia Neimark
Ms. Mary Jane Nelson
Mr. John E. Neville
Ms. Nancy Newton
Mr. Robert Newton
Dr. S. Thomas Niccolls
Mr. & Mrs. Robert Noble
Ms. Alice Noga
Ms. Marilyn Norconk
Ms. Mary E. Nourse
Ms. Jennifer Novotny
Ms. Lorraine Nuzzi
Mr. & Mrs. Douglas H. Nybell
Mr. David Ocamb
Mr. Robert Ochtyun
Mr. Ernest Oelker
Mr. George F. O'Hare
Mrs. Karen O'Malia-Zauderer
Ms. Monica F. Ondrusko
Mr. & Mrs. Stephen A. Oravec
Ms. Mary Anne O'Toole
Ms. Anne Pachos
Ms. Barbara Pagani
Mr. Edward Palguta
Mr. Jorry M. Palm
Ms. Laurie Palmer
Dr. Gabriel F. Palmer-Fernandez
Mr. William Palomaki
Mrs. Mary J. Parillo-Orsini
Mr. & Mrs. E. Mack Parrott
Ms. Stephanie Parrott
Mr. & Mrs. Rob Pasha
Mr. Louis Paskoff
Mr. Robert Passarelli
Mr. & Mrs. Roy A. Passarelli
Mr. Dan Patrick
Mr. & Mrs. Jody E. Patrick
Mr. & Mrs. Tom Patterson
Mr. Frank Patton
Mr. Gary Paull
Ms. Andrea Pavlick
Ms. Helen K. Pavlov
Mr. & Mrs. James L. Pazol

Mr. & Mrs. Harold W. Pearce
Ms. Judi Pecorelli
Mr. Bill Perez
Ms. Caroline Perjessy
Dr. & Mrs. Tedrow L. Perkins
Ms. Andrea A. M. Pernotto
Ms. Maryann L. Pernotto
Ms. Amina Perunko
Mrs. Jeannie Peskin
Ms. Mary Petrosky
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Mr. & Mrs. Leonard C. Polas
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Mr. Ronald Pollock
Ms. Victoria Pompura
Ms. Nancy Porreca
Ms. Peg L. Portal
Ms. Christine Porter
Ms. Linda Porter
Mr. & Mrs. Chinna Babu Potluri
Mr. Ron Powell
Ms. Catherine W. Powers
Ms. Judy Pozega
Ms. Jennifer Pratt
Ms. Jacqui A. Pressly
Ms. Shirley Preston
Ms. Merial H. Price
Ms. Mary Ann Prince
Mr. & Mrs. David M. Privette
Ms. Melodie Provencher
Mr. Steve Puhalla
Mr. Dennis G. Puko
Dr. Morris W. Pulliam
Mr. & Mrs. James Rafferty
Mrs. Elaine B. Raffety
Atty. Joe Rafidi
Mr. & Mrs. Thomas Ramos
Mrs. Lorraine Ranchod
Ms. Connie Raupach
Rev. James E. Ray

Ms. Maureen Reardon
Dr. & Mrs. David G. Reed
Mr. Steven Reese
Mr. & Mrs. John J. Regule
Mrs. Janice C. Reichenfeld
Mr. & Mrs. Keith P. Reid
Ms. Paula Reinhard
Mr. Stephen Reinhard
Ms. Stacey Reinhart
Ms. Jessika Rek
Mr. Richard Rentz
Ms. Gail Repasky
Mr. & Mrs. Martin R. Repasky
Mr. & Mrs. Dan Resinger
Ms. Regina Reynolds
Mr. Ralph M. Ricci
Mr. Greg Richards
Mr. Ron Richards
Ms. Sharon Richardson
Mr. & Mrs. Herbert Rickard
Ms. Margaret Ridge
Dr. & Mrs. Steven Riggall
Dr. Teresa Riley
Ms. Elli Rinko
Mr. Frederick R. Robsel
Mr. David Rockyvich
Ms. Theadora Rodgers
Ms. Rebecca M. Rogers
Mr. Scott Rogers
Mr. Paul Rohrbaugh, Jr.
Ms. Betsy Roll
Ms. Marybeth Roman
Mr. Michael W. Rosenberg
Mrs. Rosemary Ross
Mr. & Mrs. Sam D. Roth
Ms. Maria Rotunno
Ms. Bertha Royster
Mr. & Mrs. Stephen P. Ruby, III
Father Joseph S. Rudjak
Dr. Rochelle L. Ruffer
Ms. Melinda Rulli
Ms. Lees Ruoff
Ms. Carolyn Rusnak
Mr. Peter Russell
Mr. Willard D. Russell
Ms. Susan Russo
Mr. & Mrs. Ron Ryan
Dr. & Mrs. Robert H. Sacherman

Ms. Pam Sacui
Ms. Jo Sagebeer
Mr. & Mrs. Carl E. Sager
Dr. & Mrs. Gary M. Salvner
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Mr. Jesse Sanders, III
Ms. Michele Sandfrey
Ms. Mae Sands
Ms. Margaret A. Sandy
Ms. Barbara Sanner
Mr. Joshua Santone
Ms. Danielle Sapino
Mr. Larry Sapir
Dr. John Sarkissian
Mr. & Mrs. Peter Sarkissian
Dr. Lowell Satre
Ms. Jain A. Savage
Ms. Susan M. Savastuk
Mrs. Jeanette A. Sberna
Mr. Richard J. Sberna
Dr. Joanne Scarvell
Ms. Emily W. Schaff
Mr. James Schaffer
Mr. & Mrs. Shawn D. Scharf
Mr. Toby Scharf
Ms. Kathryn Scheel
Mr. & Mrs. Robert Scheetz
Mr. & Mrs. Leonard D. Schiavone
Mr. Charles Schiffhauer
Dr. & Mrs. Steven M. Schildcrout
Dr. Lawrence I. Schmetterer
Ms. Julia Schmidt
Mr. Fritz W. Schneider
Sister Susan Schorsten
Ms. Nancy Schulz
Mr. Helmut Schumacher
Mr. Victor Schumacher
Mr. Lee S. Schwebel
Mr. & Mrs. Daniel Scudier
Mr. & Mrs. Thomas Seckler
Mrs. Rima Selius
Dr. Louise Sellaro
Ms. Marion Seman
Mr. Tim Seman
Mr. George Semer
Mr. & Mrs. Gary A. Sexton
Mr. Martin G. Sexton
Mr. Albert Shakley

Dr. Rick Shale
Mr. John Shanks
Mr. Allan Sharapan
Mr. & Mrs. Terry L. Sheban
Mrs. Becky A. Sheeler
Mr. & Mrs. David A. Shepherd
Mr. Michael A. Shepherd
Mr. Charles F. Sheppard
Mr. & Mrs. Bruce E. Sherman
Mrs. Barbara Sherwood
Mr. & Mrs. Albert A. Shiderly
Dr. Thomas Shipka
Mr. David & Ms. Pat Shively
Ms. Elaine M. Shively
Mrs. Madeline P. Shivers
Mr. & Mrs. David K. Shriver
Ms. Gwen E. Shriver
Mr. Shiraz Sidi
Mr. Tad Siembida
Sigma Alpha Lota
Mr. Brian K. Silvers
Mr. Jeff Simon
Ms. Wendy S. Simon
Mr. Stephen J. Simunich
Mr. & Mrs. Charles R. Singler
Ms. Celeste B. Sinistro
Dr. & Mrs. Samer Siouffi
Ms. Barbara Sitko
Ms. Sophia Skouffis
Ms. Brooke Slanina
Mr. James Slantiz
Ms. Linda Smaltz
Dr. Jeffrey A. Smiley
Mr. Bradley Smith
Mr. & Mrs. Chris Smith
Mrs. Darlene Smith
Mr. Douglas Smith
Ms. Erica Smith
Lee Smith
Ms. Mary Helen Smith
Dr. Melissa T. Smith
Mr. Thomas Smith
Mr. & Mrs. Tim Smith
Dr. & Mrs. Thomas D. Smotzer
Mr. & Mrs. David J. Smyntek
Mr. Bruce D. Snyder
Mrs. Constance G. Snyder
Ms. Michelle Snyder

Mr. Fred Sole
Ms. Florence Soletro
Ms. Misty L. Sorger
Dr. Angela Spalsbury
Ms. Ellen Speicher
Ms. Tani Spielberg
Dr. Robert G. Spratt
Ms. Jennifer J. Staaf
Mr. Michael Staaf
Mr. Stephen M. Stahara
Ms. Charlotte Stahl
Ms. Judy Stanger
Ms. Margaret N. Starbuck
Mr. Ernest Starks
Mr. & Mrs. Frank B. Stearns
Ms. Gail Steele
Mrs. Patricia J. Stefek
Mr. Robert Steffes
Ms. Carolyn S. Steglich
Mr. Jack Stein
Ms. Judith Steinbock
Dr. Sandra W. Stephan
Mr. & Mrs. Jack W. Stephenson
Ms. Susan L. Stevens
Mr. George Stevens
Mr. & Mrs. James R. Stewart
Mr. David K. Stiver
Ms. Joann Stock
Mr. Frank Strang
Mr. Edward R. Stride
Dr. Sharon A. Stringer
Ms. Ann Marie Stroney
Mr. & Mrs. Allan Strouss
Ms. Martha Stump
Ms. Patricia Sturgeon
Dr. & Mrs. Richard W. Stypula
Dr. R. Sudheendra
Mr. Albert Sumell
Ms. Ellen Summers
Mrs. Kerstin Sundvall
Ms. Katherine Sutherland
Dr. & Mrs. George E. Sutton
Ms. Patricia Sveth
Ms. Susan Swartzbeck
Ms. Florence K. Swierz
Mr. & Mrs. Frank Swogger
Ms. Ann C. Syring
Mrs. Esther M. Szakach

Mr. Paul Tanona
Ms. Janine M. Tareshawty
Mr. Chip Taylor
Mrs. Patricia D. Taylor
Ms. Roberta M. Taylor
Ms. Shirley Tegethoff
Mr. & Mrs. Raymond Tesner
Dr. Linda J. Tessier
Ms. Dorothy Tharpe
Dr. Michael Theall
Ms. Carol Thompson
Mr. James Thompson
Mrs. Joann Thompson
Mr. John M. Thornton
Mrs. Ruth Tibbits
Ms. Angelina Tiberio
Ms. Maureen Tighe-Brown
Mr. & Mrs. Patrick J. Timlin
Dr. Stephanie A. Tingley
Mrs. & Mr. Nancy L. Tirpak
Mr. & Mrs. Ross F. Tittle
Ms. Ann M. Trefethern
Fr. Fred E. Trucksis
Mr. Tim Tryon
Mr. Robert D. Tupaj
Mr. & Mrs. John Turner
Mr. Walt Ulbricht
Ms. Alexis Uspenski
Ms. Marianne Valentine
Ms. Barbara Valiensi
Ms. Mary Van Buren
Mr. Andrew Vanish
Mr. Allan Vaughan
Ms. Jan Vaughn
Rev. Daniel M. Venglarik
Ms. Debbie Vennetti
Mr. & Mrs. Lawrence L. Verone
Atty. & Mrs. Frank G. Verterano
Mr. & Mrs. Edward L. Victor
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Mr. Jim Villani
Ms. Catherine S. Vodrey
Dr. & Mrs. Peter W. Von Ostwalden
Ms. Barbara Von Thaeer
Mr. David L. Vosburgh
Mr. Kevin Vosler
Mr. Gordon D. Vujevic
Mr. Stephen Wagner

Mr. Tim Wagner
Mrs. Diane Wagstrom
Dr. & Mrs. David S. Waldman
Mr. Richard L. Walker
Mr. & Mrs. Thomas W. Walker
Mr. Carl J. Walkush
Ms. Carol Wall
Mr. & Mrs. Don Wallace
Ms. Monica A. Walls
Ms. Jane Walsh
Ms. Heidi M. Walter
Mr. & Mrs. R. David Wardale
Ms. Regina A. Waris
Mr. E.R. Washington-Mason
Ms. Ann Waters
Ms. Sandra Watters
Mr. David R. Webster
Dr. Lisa Weiss
Mr. Tom Weller
Mrs. Jeanne Wellman
Mr. Ben Welsh
Mr. Daniel J. Welsh
Mr. & Mrs. Tim Welsh
Mr. & Mrs. M. Frederic Welter
Mr. & Mrs. Alan Wenger
Dr. & Mrs. Gordon G. Wepfer
Mr. & Mrs. Jeffery Wheeler
Mr. Dan Whirl
Ms. Janet White
Ms. Louise White
Ms. Marilyn White
Ms. Clara K. Wick
Mr. & Mrs. Joseph P. Wiercinski
Dr. & Mrs. Robert G. Wiese, Jr.
Mr. Gordon Wilber
Ms. Diana Williams
Mr. & Mrs. Lawrence A. Williams

Mr. & Mrs. Richard A. Williams
Mr. & Mrs. Larry Wilson
Mr. Robert Wilson
Dr. Sonya M. Wilt
Ms. Sue Wine
Dr. & Mrs. Eric J. Wingler
Mr. & Mrs. Michael Wininsky
Ms. Constance G. Witt
Mr. & Mrs. James E. Witt
Mr. Joseph A. Wojtowicz
Mr. Harry Wood
Mr. & Mrs. Doug Woodring
Ms. Kay Woods
Mr. John Worthington
Mr. Darrel Wright & Ms. Lisa Vani
Mr. & Mrs. Thomas Wright
Mr. Paul Wysocki
Mrs. Gretchen Yeo
Mr. D. Gregg Yoho
Mr. & Mrs. David J. Young
Dr. & Mrs. Warren M. Young
Dr. & Mrs. Bernard Yozwiak
Ms. Misook Yun
Pyongso Yuoon
Ms. Elizabeth Zagorski
Mr. & Mrs. Terry Zahniser
Mrs. Victoria M. Zeiger
Ms. Marian Zeigler
Dr. Matthias Zeller
Mr. & Mrs. Ron Zetterquist
Mr. & Mrs. Dennis A. Zitello
Mr. & Mrs. Richard J. Zitto
Judge & Mrs. Julius A. Zlotnick
Mrs. Sarah G. Zuckerman
Mr. James Zupanic
Mr. John Zuppo
Ms. Lynn Scarnati Zvara

Total Cash Contributions:

\$82,584.00

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
OCTOBER 2005							
None.							
NOVEMBER 2005							
Dr. Robert Ward	M/C	Replacement \$48,000	Assistant Professor	Human Ecology	November 1, 2005	\$35,446; base \$48,000	New/Prob. 1
DECEMBER 2005							
None.							

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
OCTOBER 2005							
Ms. Molly Burdette	F/C	New \$14,327	General Studies Coordinator/ Academic Advisor	Dean's Office College of Arts and Sciences	10/10/2005- 6/30/2006	\$10,923 .50 FTE \$30,000	New hire.
Ms. Melanie Koontz	F/C	New \$29,500	Coordinator	SCOPE	10/24/2005- 6/30/2006	\$20,348 1.00 FTE \$29,500	New hire; Externally funded.
Ms. Deanna Theodore	F/C	Replacement \$2,949	Co-Head Coach, Cheerleading	Intercollegiate Athletics	10/1/2005- 5/31/2006	\$2,655 .145 FTE \$27,464	New hire.

*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
NOVEMBER 2005							
Ms. Sarah Ellis	F/C	New \$27,000	Manager of Re:CREATE Program	Support Services	11/21/2005- 6/30/2006	\$16,521 1.00 FTE \$27,000	New hire; Externally funded.
Ms. Emily Farkas	F/C	New \$15,600	Intervention Classroom Instructional Aide	Rich Center for Autism	11/21/2005- 6/30/2006	\$9,580 1.00 FTE \$15,600	New hire; Externally funded.
Mr. Timothy Maher	M/C	Replacement \$26,700	Assistant Coordinator	Metropolitan College	11/2/2005- 6/30/2006	\$17,731 1.00 FTE \$26,700	New hire; Externally funded.
Mr. Gregory Morgione	M/C	Replacement \$58,449	Associate General Counsel	Office of the General Counsel	11/14/2005- 6/30/2006	\$47,500 1.00 FTE \$75,000	New hire.
Ms. Kathy Rober	F/C	New \$15,600	Social Skills Classroom Aide	Rich Center for Autism	11/21/2005- 6/30/2006	\$4,790 .50 FTE \$15,600	New hire; Externally funded.
DECEMBER 2005							
Ms. Rebecca Bowen	F/C	Replacement \$11,488	Assistant Reference Librarian (Temporary)	Maag Library	12/21/2005- 2/28/2006	\$2,169 .40 FTE \$28,721	New hire; Temporary.
Mr. Robert DeFrances	M/C	Replacement \$44,196	Manager, Customer Service and Operations	Student Accounts and University Receivables	12/12/2005- 6/30/2006	\$30,115 1.00 FTE \$54,000	New hire.
Ms. Angela Gerthung	F/C	Replacement \$12,458	Coordinator of External Testing	Comprehensive Testing Center	12/6/2005- 6/30/2006	\$7,074 .50 FTE \$24,916	New hire.

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
Ms. Tia Johnson	F/B	New \$15,600	Intervention Classroom Instructional Aide	Rich Center for Autism	12/22/2005- 6/30/2006	\$8,220 1.00 FTE \$15,600	New hire; Externally funded.
Ms. Shannon Reesh	F/C	Replacement \$28,654	Coordinator	Center for Student Progress	12/16/2005- 6/30/2006	\$15,539 1.00 FTE \$28,654	New hire; Externally funded.
Ms. Sharon Schroeder	F/C	Replacement \$26,700	Assistant Coordinator	Metropolitan College	12/1/2005- 6/30/2006	\$15,575 1.00 FTE \$26,700	New hire; Externally funded.
REHIRES:							
OCTOBER 2005							
Mr. Roy Bean	M/C	N/A	SBDC Business Analyst	Small Business Development Center	10/1/2005- 6/30/2006	\$17,186 .60 FTE \$38,192	Contract extension; Externally funded.
Ms. Holly Burnett-Hanley	F/C	N/A	Research Associate II/Environmental Coordinator	Center for Urban and Regional Studies	10/1/2005- 12/31/2005	\$9,072 1.00 FTE \$36,288	Contract extension; Externally funded.
Ms. Lana Ilain	F/C	N/A	Research Assistant	Health Professions	10/1/2005- 6/30/2006	\$15,399 .75 FTE \$27,376	Contract extension; Externally funded.
Mr. William Oliver	M/C	N/A	SBDC Business Analyst	Small Business Development Center	10/1/2005- 6/30/2006	\$26,553 .90 FTE \$39,338	Contract extension; Externally funded.

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- H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.
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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE / BASE SALARY	COMMENTS
Ms. Patricia Veisz	F/C	N/A	Sub-Center Director, SBDC	Small Business Development Center	10/1/2005- 6/30/2006	\$38,588 .85 FTE \$60,531	Contract extension; Externally funded.
NOVEMBER 2005							
Ms. Lori Factor	F/C	N/A	Coordinator, Summer Festival for the Arts	College of Fine and Performing Arts	11/16/2005- 6/30/2006	\$10,776 .50 FTE \$34,482	Rehire/return to previous part- time position from temporary full-time.
DECEMBER 2005							
Ms. Lisa Croyle	F/C	Replacement \$50,825	Associate Director	General Accounting	12/1/2005- 6/30/2006	\$33,829 1.00 FTE \$57,992	Promotion from Manager of Monthly Close.

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
OCTOBER 2005							
Ms. Mary Lynn Savage	F/C	Replacement \$26,121	Secretary I	Physics & Astronomy	10/24/2005	\$34,107 1.00 FTE	

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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY

NAME	GENDER/ RACE*	POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/FTE / BASE SALARY	COMMENTS
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NOVEMBER 2005

None.

DECEMBER 2005

Ms. Rita Kennehan	F/C	Replacement \$26,121	Secretary 1	University Development	12/05/2005	\$28,184 1.00 FTE	
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SEPARATIONS

NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
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RETIREMENTS:

OCTOBER 2005

None.

NOVEMBER 2005

Ms. Linda Lewis	F/C	CCS	Secretary 2	Center for International Studies & Programs	11/01/2005	\$13,656	Permanent Part- time (.50 FTE)
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DECEMBER 2005

Dr. John Buoni	M/C	Faculty	Professor	Mathematics & Statistics	12-31-05	\$95,816	Retirement (ETS)
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**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
SEPARATIONS:							
OCTOBER 2005							
Mr. George Evans	M/C	P/A	Assistant Coach, Track and Field	Intercollegiate Athletics	10/7/2005	\$12,813	Resignation; Part-time.
Dr. Paul Gallagher	M/C	P/A	Project Director	College of Arts and Sciences	10/1/2005	\$86,093	Contract ended; Externally funded.
Ms. Cynthia Rogers	F/C	P/A	Parent Support Coordinator	Rich Center for Autism	10/13/2005	\$13,550	Resignation; Externally funded.
Ms. Heidi Jo Thomas	F/C	P/A	Social Skills Classroom Instructional Aide	Rich Center for Autism	10/1/2005	\$15,600	Contract ended; Externally funded.
NOVEMBER 2005							
Ms. Lori Factor	F/C	P/A	Manager of Performing Arts Series (temporary)	College of Fine and Performing Arts	11/16/2005	N/A	Temporary appointment ended; returned to part-time position.
DECEMBER 2005							
Ms. Margo Kondela	F/C	CCS	Administrative Assistant I	Financial Aid & Scholarships	08/30/2005	\$28,773	Resignation.
Ms. Valerie Burnett	F/C	P/A	Asst. Ref. Librarian Science	Maag Library	12/8/2005	\$33,475	Resignation.
Ms. Lisa Croyle	F/C	P/A	Manager of Monthly Close	General Accounting	12/1/2005	\$45,552	Promoted to Assoc. Director.
Mr. Andrew Kuboff	M/C	P/A	Assistant Coordinator	Metropolitan College	12/1/2005	\$28,687	Resignation; Externally funded.

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PERSONNEL ACTIONS
OCTOBER 1, 2005—DECEMBER 31, 2005**

SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Ms. Rebecca Prussia	F/C	P/A	Instructional Assistant	Rich Center for Autism	12/22/2005	\$21,000	Resignation; Externally funded.

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