

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building  
Friday, March 21, 2003

Pursuant to notice duly given, a regular meeting (the two hundred forty-first) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., March 21, 2003 in the Board Room in Tod Administration Building.

All nine trustees were present at the meeting, to-wit: Mr. Joseph S. Nohra, chairperson of the board, who presided, Mrs. Eugenia C. Atkinson, Dr. Chander M. Kohli, Mr. Larry E. Esterly, Mr. Charles B. Cushwa III, Mr. F. W. Knecht III, Dr. H. S. Wang, Mr. John L. Pogue and Mr. Larry D. DeJane. Also present were student trustees Mr. Jeffrey J. Parks and Mr. Matthew Pastier.

Also present were: Dr. David C. Sweet, President; Dr. Tony Atwater, Provost and Vice President for Academic Affairs; Mr. John L. Habat, Vice President - Administration, Dr. Cynthia E. Anderson, Vice President - Student Affairs, Mr. Terry R. Ondreyka, Vice President - Financial Affairs, and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 70 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

**ITEM I - PROOF OF NOTICE OF MEETING.**

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees and to the president.

**ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD DECEMBER 18, 2002.**

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held on December 18, 2002 to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions thereto, the minutes were approved as provided.

**ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.**

Dr. Sweet expressed the university's gratitude to the nearly 30 students and employees who have answered the call to service of the United States. Dr. Sweet distributed a two-page memorandum (a copy of which is attached to these minutes) entitled "YSU's Homeland Security Strategy." Dr. Sweet described efforts being taken to address emergency preparedness in the areas of communications, campus security, and coordination with state and local officials and agencies.

Dr. Sweet reported that he recently traveled to Columbus with student trustees Parks and Pastier where they provided testimony before the House Finance Appropriations Subcommittee on Higher Education. Dr. Sweet reported with pride that the testimony of YSU's students before the subcommittee was clear and strongly stated. Dr. Sweet briefly described the Fiscal Year 2003 Budget adjustment process necessitated by the continuing cuts in state support. Dr. Sweet stated that the recent third cut in state support has resulted in a total reduction in state support this biennium of \$5.5 million.

Dr. Sweet stated that the FY 2004 Budget scenario is equally challenging. The administration is working on "worst case" and "best case" budget scenarios. Dr. Sweet reported that enrollment trends continue to be positive, and that nearly 1,400 more students are enrolled at YSU this Spring than at the same time three years ago. Dr. Sweet reported that for the first time in eight years, YSU's Spring 2003 enrollment exceeds 12,000, and is 3% ahead of Spring 2002. Dr. Sweet stated that YSU's budget situation would be much more challenging without this enrollment growth.

Dr. Sweet reported that the administration had recently concluded a two-day retreat with the Stamats consultants. Dr. Sweet stated that the work of the consultants is coming to an end, and that the real work will begin with the implementation of the enrollment management report.

**ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.**

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Atwater provided a staff report noting that the university is experiencing continued success in its academic programs. Dr. Atwater stated that YSU continues to improve in generating external funds, and cited as an example the College of

Engineering & Technology's receipt of a federal grant to redevelop the materials engineering programs at the undergraduate and graduate levels. Dr. Atwater commended Dean Cynthia Hirtzel for the College's efforts in obtaining the engineering grant. Dr. Atwater reported that the College of Health & Human Services has received a \$245,000 grant from the Ohio Learning Network. The two-year grant will be used to establish 16 Web-based distance learning courses.

Following Dr. Atwater's report, the chairperson recognized Mrs. Atkinson, chairperson of the Academic and Student Affairs Committee who stated that the committee was recommending four resolutions for adoption by the board. On behalf of the committee, Mrs. Atkinson then moved the adoption of the following resolution:

Resolution to Modify  
Faculty Rank and Tenure for Designated Administrators Policy

**YR 2003-44**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies; and

WHEREAS, action is required by the Board of Trustees prior to modifying or replacing an existing policy;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Faculty Rank and Tenure for Designated Administrators, policy number 9005.01 of the *University Guidebook*, shown as Exhibit A attached hereto. A copy of the policy indicating changes to be made is also attached.

Following discussion, the motion received the affirmative vote of all trustees present, with Mr. Esterly abstaining from participation in the discussion and voting on the resolution. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mrs. Atkinson then moved for adoption of the following resolution:

Resolution to Authorize  
Conferral of Honorary Degree

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Science (D.Sc.) degree, honoris causa, upon Maureen E. Midgley, with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mrs. Atkinson then moved for adoption of the following resolution:

Resolution Congratulating the Department of Chemistry

WHEREAS, the February 10, 2003, issue of *Chemical and Engineering News* identified the top 25 producers of chemistry bachelor's degrees among 1,052 chemistry departments in the United States and Puerto Rico; and

WHEREAS, the article recognized the Department of Chemistry at Youngstown State University as the fourteenth "most prolific" producer of chemistry bachelor's degrees in the nation; and

WHEREAS, the top 25 producers of chemistry bachelor's degrees included not only Youngstown State University but also such prestigious institutions as the University of North Carolina at Chapel Hill, the University of Virginia, Rutgers University, the University of California at Los Angeles, and Berkeley; and

WHEREAS, no other university in Ohio ranked in the top 25; and

WHEREAS, YSU's Department of Chemistry also received nearly one million dollars in external research funding in Fiscal Year 2002, including highly competitive awards from the National Science Foundation, REU (Research Experiences for Undergraduate Students) and RUI (Research in Undergraduate Institutions), the U.S. Department of Education, FIPSE (Fund for the Improvement of Post-Secondary Education), and the National Institutes of Health AREA grants;

NOW, THEREFORE, BE IT RESOLVED, that the Board of

Trustees of Youngstown State University congratulates Daryl W. Mincey, Chair, Department of Chemistry; Stacey Lowery Bretz, Larry Curtin, Janet DelBene, Kris Gregory, Ray Hoff, Allen Hunter, John Jackson, Thomas Kim, Friedrich Koknat, Sherri Lovelace-Cameron, Howard Mettee, James Mike, Peter Norris, Steven Schildcrout, Michael Serra, Jeffrey Smiley, Susan Viglione, and Timothy Wagner, Department of Chemistry faculty and staff; Robert I. Bolla, Dean, College of Arts and Sciences; and Peter J. Kasvinsky, Dean, School of Graduate Studies; on these significant achievements; and

BE IT ALSO RESOLVED that a copy of this Resolution be presented to each of the individuals named in this Resolution.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mrs. Atkinson then moved for adoption of the following resolution:

Resolution in Support of Students Called to Active Military Duty

**YR 2003-47**

WHEREAS, the disarmament of the Iraqi regime has begun; and

WHEREAS, a number of Youngstown State University students, as members of our country's armed forces and military reserve units, have been or will be called to active military duty; and

WHEREAS, such a call to duty may occur at any point of time within a semester, requiring students to either completely withdraw from University classes or request grades of Incomplete in all coursework; and

WHEREAS, under existing Youngstown State University Board of Trustees policy, students completely withdrawing as a result of being called to active military service to respond to a national emergency are eligible for a full refund of fees; and

WHEREAS, existing Youngstown State University academic policy provides for a grade of Incomplete for a student who was doing satisfactory work in a course but, for reasons beyond the control of the student and

deemed justifiable by the instructor, had not completed all requirements for a course when grades were submitted. If no formal grade change occurs within one year, the Incomplete automatically converts to an F;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby affirm that any student who completely withdraws from classes because of a call to active military duty be fully refunded all tuition and fees; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby support the Academic Senate, deans, and faculty in the granting of extensions to the one-year limit on Incomplete grades, as decided on an individual student basis when the extension is deemed necessary as a direct result of a student being called to active military duty; and

BE IT ALSO RESOLVED, by the Board of Trustees, that students called upon to serve our country have our full support and appreciation.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

## 2. External Relations Committee

The chairperson recognized Mr. Cushwa, chairperson of the External Relations Committee who stated that the committee was recommending four resolutions for adoption by the board. Mr. Cushwa then moved the adoption of the following resolution:

### Resolution to Accept Development Gifts

**YR 2003-48**

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of

Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude for their generosity in support of the University.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Cushwa then moved for adoption of the following resolution:

Resolution to Modify  
Acceptance of Gifts Policy

**YR 2003-49**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies; and

WHEREAS, action is required by the Board of Trustees prior to replacing an existing policy;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policies governing Acceptance of Gifts, policy number 5007.01 of the *University Guidebook*, shown as Exhibit C, attached hereto. A copy of the policy indicating changes to be made is also attached.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Cushwa then moved for adoption of the following resolution:

Resolution to Name the Stambaugh Room

**YR 2003-50**

WHEREAS, Youngstown State University implemented a campaign to secure funding for a student Recreation and Wellness Center; and

WHEREAS, the Recreation and Wellness Center initiative was lead by Student Government and an adjunct committee thereof; and

WHEREAS, Mrs. Helen Stambaugh and the late Arnold Stambaugh have provided a leadership gift of \$150,000 to the Campaign; and

WHEREAS, Helen and Arnold Stambaugh, through their benevolence, have made a profound impact on Youngstown State University, including the naming gift for the Stambaugh Stadium Campaign; and

WHEREAS, upon the passing of Arnold Stambaugh, Helen has continued their tradition of support for the University through the establishment of the Arnold Stambaugh Endowed Scholarship at the YSU Foundation; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to Helen and Arnold Stambaugh for their significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Stambaugh Room in Kilcawley Center; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Helen Stambaugh.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Cushwa then moved for adoption of the following resolution:

Resolution of Appreciation  
For the Mahoning Valley Drug Task Force

**YR 2003-51**

WHEREAS, collaborative efforts among local law enforcement agencies are important to curtailing the trafficking in drugs; and

WHEREAS, drug trafficking results in other criminal offenses and endangers the citizens of all communities; and



WHEREAS, the Youngstown State University Police Department has worked successfully with the Mahoning Valley Drug Task Force to combat the trafficking in drugs in the campus vicinity and nearby urban areas; and

WHEREAS, the Mahoning Valley Drug Task Force facilitates the sharing of resources for activities such as intelligence gathering and support data for use in drug threat assessments, comprehensive training opportunities regarding counter drug investigations and related enforcement techniques, and in other means of assistance and support; and

WHEREAS, such collaboration results in improved efficiency and effectiveness of narcotics investigations through a directed, coordinated, and multi-jurisdictional effort;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University expresses its appreciation to the Mahoning Valley Drug Task Force for assisting and supporting the University's Police Department in combating drug trafficking; and

BE IT ALSO RESOLVED, that the Board of Trustees expresses its appreciation to the following members of the Mahoning Valley Drug Task Force: Commander - Detective/Lieutenant David Allen; Austintown Police Department - Patrolman Jeff Solic; Federal Bureau of Investigation - Special Agent Jim McCann; Mahoning County Prosecutor's Office - Attorney Dennis Sarisky; Mahoning County Sheriff's Department - Deputy Jeff Allen, Deputy Jeff Arnaut, and Deputy Jamie Myers; Struthers Police Department - Detective Jeff Pantall; Youngstown Police Department - Patrolman Michael Brindisi, Patrolman Paul Brown, Patrolman Ramon Cox, Sergeant Michael Lambert, Patrolman Sam Mosca, Patrolman Bob Patton, Lieutenant William Powell, Patrolman Stephen Price, Patrolman Debbie Puskarcik, Patrolman Joe Rolla, Patrolman Ken Ruse, Patrolman Brian Simmons, Patrolman Gerry Slattery, and Patrolman Steve Woodberry; and Youngstown State University Police Department - Sergeant Randy Williams; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Mahoning Valley Drug Task Force and to each member of the Drug Task Force named herein.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

3. Finance and Facilities Committee.

The chairperson recognized Mr. Esterly, chairperson of the Finance & Facilities Committee, who asked Mr. Ondreyka for a report. Mr. Ondreyka provided a PowerPoint report on the process undertaken to modify the Current General Fund Budget in response to the additional reduction in state support of \$1.4 million. A copy of Mr. Ondreyka's report follows these minutes.

A. Investment Subcommittee. There was no Investment Subcommittee report.

B. Audit Subcommittee. Mr. Esterly reported that the Audit Subcommittee of the Finance and Facilities Committee met on January 31, 2003 and received the management letter prepared by Packer, Thomas & Associates, the university's external auditor.

Mr. Esterly stated that the Finance and Facilities Committee was recommending one resolution for adoption by the board. On behalf of the committee, Mr. Esterly then moved the adoption of the following resolution:

Resolution to Authorize Revision of the  
Current General Fund Budget for Fiscal Year 2003

**YR 2003-52**

WHEREAS, the Current General Fund budget establishes the general spending plans for the University; and

WHEREAS, the Board of Trustees of Youngstown State University adopted the Fiscal Year 2003 Current General Fund budget at the June 28, 2002, meeting of the Board; and

WHEREAS, the Board adopted a revision of the Fiscal Year 2003 Current General Fund budget at the December 18, 2002, meeting of the Board; and

WHEREAS, the Ohio Board of Regents (OBOR) subsequently reduced Challenge funds \$425,000 to reflect actual enrollment patterns; and

WHEREAS, on January 22, 2003, the Governor of Ohio imposed a 2.5 percent reduction in Fiscal Year 2003 Challenge funds; and

WHEREAS, on March 5, 2003, the Governor of Ohio imposed a 2.5 percent reduction in Fiscal Year 2003 State Share of Instruction support; and

WHEREAS, the University has developed a plan to address these conditions through a combination of budget reductions and transfers in from Auxiliaries, without any additional increase in tuition in Fiscal Year 2003;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve a decrease to the Fiscal Year 2003 General Fund budget in the net amount of \$1,404,145 as outlined in attached Exhibit D.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

#### 4. Internal Affairs Committee.

The chairperson recognized Dr. Kohli, chairperson of the Internal Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, Dr. Kohli then moved for adoption of the following resolution:

#### Resolution to Ratify Faculty Staff Appointments

**YR 2003-53**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 18, 2002, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2002-2003 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit E attached hereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Dr. Kohli then moved for adoption of the following resolution, which was read aloud by the secretary to the board:

Resolution of Appreciation

**YR 2003-54**

WHEREAS, the Youngstown State University men's indoor track & field team achieved the ultimate honor of earning the 2003 Horizon League Championship held in the Klotsche Center on the campus of the University of Wisconsin-Milwaukee; and

WHEREAS, the YSU men finished with a team score of 116 points to beat the men's teams from Loyola (99) and Detroit (91), who placed second and third respectively; and

WHEREAS, this Championship marked the first-ever Horizon League title for a YSU intercollegiate athletic team, since the school joined the conference in July of 2001; and

WHEREAS, Penguin head coach Brian Gorby earned Horizon League Coach-of-the-Year honors for his team's accomplishment on March 2; and

WHEREAS, Eugene Harris captured individual titles in the 60-meter dash and the 200-meter dash; and

WHEREAS, Kurt Michaelis captured an individual title in the one-mile run and placed third in the league in the 1,000-meter run; and

WHEREAS, a complete team attack from both the Penguins track and field competitors earned YSU the team title;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates

the entire YSU track and field program as 2003 Horizon League Champions, the first-ever distinction bestowed upon a Penguin team; noting for the record the credit and honor that attaches to the University because of their efforts; and

BE IT FURTHER RESOLVED, that individual copies of this Resolution be presented to Head Coach Brian Gorby, his coaching staff, and the student-athletes.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted. Mr. Dan O'Connell introduced the members of the track team to the board and members of the audience.

5. Trusteeship Committee.

The chairperson recognized Mrs. Atkinson who stated that in accordance with the board's bylaws, the Trusteeship Committee had met and is recommending the election of the following individuals as board officers for 2003-2004:

Chairperson	Dr. Chander M. Kohli
Vice Chairperson	Mr. Charles B. Cushwa III
Secretary	Mr. Franklin S. Bennett, Jr.

Election of board officers will occur at the June 25, 2003 meeting of the board.

**ITEM V - COMMUNICATIONS AND MEMORIALS**

The chairperson recognized the secretary to the board who read the following resolution:

Resolution of Appreciation

**YR 2003-55**

WHEREAS, Jeffrey J. Parks was appointed a Student Trustee of Youngstown State University in 2001 by Governor Bob Taft; and

WHEREAS, during his term as Student Trustee, Mr. Parks served on the Academic & Student Affairs, External Affairs, Finance & Facilities, and Internal Affairs Committees of the Board of Trustees and as President of the Student Government of Youngstown State University; and

WHEREAS, as a Student Trustee, Mr. Parks has served

Youngstown State University, its faculty, staff, and especially its students, with distinction, bringing to the Board of Trustees a valued and respected perspective on student needs, issues and concerns; and

WHEREAS, Mr. Park's term as Student Trustee has proven mutually enriching to him and to the Board of Trustees, exemplifying the value of the Student Trustee experience both to the student and to the university; and

WHEREAS, Mr. Park's enthusiasm and perspective will be greatly missed by the members of this Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Jeffrey J. Parks for his dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

FURTHER, that a copy of this Resolution be furnished to Mr. Parks.

Mr. Knecht moved the adoption of the resolution as read by the secretary to the board. Dr. Kohli seconded the motion. Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

The chairperson recognized the secretary to the board who read the following resolution:

Resolution of Appreciation

**YR 2003-56**

WHEREAS, on September 2, 1992 Mrs. Eugenia C. Atkinson was appointed to the Board of Trustees of Youngstown State University by Governor George V. Voinovich to complete the unexpired term of a resigning Trustee; and

WHEREAS, on February 11, 1994 Mrs. Atkinson was appointed to a full term on the Board of Trustees of Youngstown State University by Governor Voinovich; and

WHEREAS, for nearly eleven years Mrs. Atkinson has served faithfully as a Trustee of Youngstown State University, and has generously devoted her time, talents, skills and efforts to the best interests of the University, its students, faculty and staff; and

WHEREAS, Mrs. Atkinson served with distinction on the Academic & Student Affairs, Finance & Facilities, Internal Affairs, External Affairs, Trusteeship, and Executive Committees of the Board of Trustees, and served as Vice Chairperson and as Chairperson of the Board of Trustees; and

WHEREAS, Mrs. Atkinson commitment to the University is clearly evidenced by her exemplary record of attendance at the meetings of the Board and its Committees on which she served, much of which while serving as Executive Director of the Youngstown Metropolitan Housing Authority; and

WHEREAS, Mrs. Atkinson performed her responsibilities as Trustee with wisdom, dignity, and grace; and her expertise in the areas of human resources and employment matters was frequently utilized by the Board of Trustees; and

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Mrs. Eugenia C. Atkinson for her dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Mrs. Atkinson.

Dr. Kohli moved the adoption of the resolution as read by the secretary to the board. Mr. Esterly seconded the motion. Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

**ITEM VI - UNFINISHED BUSINESS**

The board considered no unfinished business.

**ITEM VII - NEW BUSINESS**

Resolution of Support and Appreciation

**YR 2003-57**

Following discussion, and upon motion made by Dr. Kohli, seconded by Mrs. Atkinson, the board of trustees unanimously resolved to express its support and appreciation of the President

of the United States and all members of the United States military.

**ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS**

**YR 2003-58**

Upon motion made by Dr. Kohli, seconded by Mr. Cushwa, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3:00 p.m. on Wednesday, June 25, 2003  
3:00 p.m. on Wednesday, September 24, 2003  
3:00 p.m. on Friday, March 19, 2004  
3:00 p.m. on Friday, June 18, 2004

**ITEM IX - ADJOURNMENT**

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:00 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees



Slide 1

**Finance Report**  
March 21, 2003

- The FY 2003 Modified General Fund budget was reduced \$1.4 million, and balanced at \$114.6 million
- Nominal-year tuition increase was necessary to balance the budget due to:
  - Continued campus efforts to grow enrollment, and
  - Responsible financial management by campus budget officers

Slide 2

**Finance Report**  
March 21, 2003

**Fiscal Year 2003 Financial Challenges**

- State cuts absorbed by the FY 2003 budget totaled just under \$4 million
- YSU successfully managed the challenge by:

Savings from hiring freeze	\$1,362,000	34%
Divisional operating budget reductions	1,595,000	40%
Strategic initiative budget reductions	465,000	12%
Auxiliary reserve reductions	150,000	4%
Enrollment increase, tuition in excess of budget	408,000	10%
<b>Total</b>	<b>\$3,980,000</b>	<b>100%</b>

Slide 3

**Finance Report**  
March 21, 2003

**General Fund Activity at December 31, 2002**

**Revenue**

- Student tuition and fee income earned is up \$5.7 million from FY 2002
- State appropriations received is down \$2.8 million from FY 2002
- Investment income is down \$150,000 from FY 2002

**Expenditures**

- Actual expenditures are at 48% of budgeted (same as last year)


Student tuition and fees and State appropriations comprise 97.5% of current year general fund operating sources

Slide 4


**University Courtyard Update**  
March 21, 2003

**Academic Year 2003-2004  
Rental Rates per Month**

1 bedroom, 1 bath	\$600 /bed
2 bedroom, 2 bath	\$495 /bed
4 bedroom, 2 bath	\$415 /bed



Photos by August Anderson, March 18, 2003



- Targeted completion remains on schedule for late July or early August 2003
- Lease-up is ahead of marketing targets, with over 170 leases signed and approximately 90 in process

**TO: The University Community**  
**FROM: David C. Sweet, President**  
**DATE: March 20, 2003**  
**SUBJECT: YSU's Homeland Security Strategy**

World events over the past several weeks have heightened our national and individual awareness to the possibility of increased terrorist activities both at home and abroad. In response to these events, the Office of Homeland Security has raised the alert status from condition YELLOW (significant risk of terrorist attack) to condition ORANGE (high risk of terrorist attack). If the need arises, the nation's security status may be raised to a RED condition (severe risk of terrorist attack).

**If a condition RED is declared, it is quite unlikely that an imminent threat to your immediate safety exists. You should continue with your normal routine; classes and University operations will proceed. If you need to take any action, the YSU Campus Police Department will notify your area.**

**The key department in any emergency is the Campus Police Department. It is the first point of contact for reporting an incident 24 hours a day/seven days a week (EXT. 3527).**

**In the event of an incident, information will be communicated to the University community as necessary via the telephone tree, campus radios and pager systems. Information also will be posted on the University website at [www.ysu.edu](http://www.ysu.edu) and broadcast on WYSU-FM 88.5.**

Calmness and cooperation are key to proper and timely emergency response, so please do not overreact in any such situation. It is imperative that individuals follow the directions given by Campus Police and the YSU Department of Environmental and Occupational Health and Safety (EOHS) as each incident is different. Proper response is dictated by numerous variables that in most cases must be assessed at the time the incident occurs.

As the nation's threat levels increase, it is quite natural for the campus community to experience an increase in concerns related to personal security and to ask about measures the University is taking relative to the safety of staff, students, and visitors to campus. The Campus Police Department has undergone extensive training. The department is part of the Law Enforcement Criminal Justice Public Sharing Information (LEO) security network – a national network that is provided daily information gathered by U. S. intelligence sources. As part of the LEO, YSU police regularly participate in mock hostage and other threatening situations.

For the past five years, staff members from the EOHS have been part of a countywide task force coordinated by the Mahoning County Emergency Management Agency (MCEMA) to develop strategies for dealing with events involving terrorist activities. EOHS has networked with numerous local, state, and federal agencies that will take lead roles should a terrorist incident occur. In March 2000, EOHS participated in a workshop sponsored by the Department of Justice (DOJ) for the purpose of identifying terrorist targets within Mahoning County and potential weaknesses in security. As part of this workshop, a team of professionals anonymously visited our campus and identified areas that could be potential targets. These areas have since been evaluated and the necessary strategies developed to allow us to respond appropriately to changes in threat levels. Paramount in implementing these strategies is having trained personnel familiar with the incident command system to appropriately manage the situation. EOHS and Campus Police have been trained in the Incident Command System of Crisis Management. Both Campus Police and EOHS are being provided emergency response equipment through funds provided by the DOJ.

We realize that dealing with the “unknown” can cause apprehension and anxiety. Be assured that the individuals responsible for ensuring safety on campus every day are the same individuals who have received extensive training and are prepared to act appropriately during a critical event. While we hope that an incident that puts lives at risk will never occur on our campus, the proper systems are in place to maintain a safe working and learning environment to the largest extent possible.

**Please note:**

**On Wednesday, March 26, at 9:50 a.m., a statewide drill will be conducted to test alarm and tornado systems throughout Ohio. This is only a drill – and you will hear sirens throughout the campus and city – but there will be no need to leave buildings or your regular activity.**



*UNIVERSITY GUIDEBOOK*

**Subject: Faculty Rank and Tenure for Designated Administrators**

Developed by: Tony Atwater Provost and Vice President for Academic Affairs	Approved: March 21, 2003	Authorized by: David C. Sweet Title: President EFFECTIVE: March 21, 2003
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**Policy:** Appropriate to their academic credentials, experience and position, persons hired to serve as president, provost, vice president, dean, department chair, or other academic administrative positions may be appointed with earned faculty rank and tenure upon the recommendation of the President to the Board of Trustees.

RESOLUTION NUMBER: YR 1999-90; YR 2003-

**Procedures:**

1. If appointment is to be with faculty rank and tenure, the academic credentials of the candidate will be presented to the appropriate department and dean for review.
2. The department will prepare a written recommendation regarding the viability of candidate's receipt of faculty rank and tenure. This recommendation will be forwarded to the dean of the college (unless it is for a candidate for the position of dean, in which case the recommendation will be forwarded to the Provost), who will forward the department's and his/her recommendation to the Provost.
3. The Provost will make recommendations to the President on the granting of faculty rank and tenure to candidates for dean, department chair, and other academic administrative positions. The President will make a recommendation to the Board of Trustees regarding faculty rank and tenure of the candidate for Provost.
4. The President will make recommendations to the Board of Trustees on the granting of rank and tenure for designated administrators to the Board of Trustees (excepting him or herself). The Board of Trustees will exercise final decision-making authority on all of the above recommendations and, as appropriate, on the granting of rank and tenure to the President.

**Agenda Item E.1.b.  
Exhibit A**



REDLINE VERSION  
UNIVERSITY GUIDEBOOK

**Subject: Faculty Rank and Tenure for Designated Administrators**

Developed by: <u>Office of the President Tony Atwater</u> <u>Provost and Vice President for</u> <u>Academic Affairs</u>	Authorized by: <u>Leslie H. Cochran David C. Sweet</u> Title: <u>President</u>
Date: <u>March, 1999</u>	EFFECTIVE: <u>June 11, 1999 March 21, 2003</u>
Approved: <u>March 21, 2003</u>	

**Policy:** Appropriate to their academic credentials, experience and position, persons hired to serve as president, provost, vice president, or dean, department chair, or other academic administrative positions may be appointed with earned faculty rank and tenure upon the recommendation of the President to the Board of Trustees.

RESOLUTION NUMBER: YR 1999-90; YR 2003-

**Procedures:**

1. If appointment is to be with faculty rank and tenure, the academic credentials of the candidate will be presented to the appropriate department and dean for review.
2. The department will prepare a written recommendation regarding the viability of candidate's receipt of faculty rank and tenure. This recommendation will be forwarded to the dean of the college (unless it is for a candidate for the position of dean, in such which case the recommendation is will be forwarded to the Provost), who will forward the department's and his/her recommendation to the Provost.
3. The Provost will make the final recommendations to the President on the granting of regarding faculty rank and tenure of to candidates for dean, department chair, and other academic administrative positions vice president, or president. The President will make a the final recommendation to the Board of Trustees regarding faculty rank and tenure of the candidate for Provost.
4. The President will make recommendations to the Board of Trustees on the granting of rank and tenure for designated administrators to the Board of Trustees (excepting him or herself). The Board of Trustees will exercise final decision-making authority on all of the above recommendations and, as appropriate, on the granting of rank and tenure to the President.



**Development Gifts  
Executive Summary  
October 1 - December 31, 2002**

	Number of Gifts	Amount
<b>ALUMNI RELATIONS</b>		
Cash - Below \$500	2	\$105.00
<b>Total Cash</b>	<b>2</b>	<b>\$105.00</b>
Non-Cash	0	0.00
<b>Total Alumni Relations</b>	<b>2</b>	<b>\$105.00</b>
<b>UNIVERSITY DEVELOPMENT</b>		
Major Gifts - \$10,000+	19	\$2,318,000.00
Cash - \$5,000+	2	10,000.00
Cash - \$1,000 - \$4,999	53	83,836.21
Cash - \$500 - \$999	59	31,133.07
Cash - Below \$500	1324	105,039.97
<b>Total Cash</b>	<b>1457</b>	<b>\$2,548,009.25</b>
Non-Cash	2	\$750.00
<b>Total University Development</b>	<b>1459</b>	<b>\$2,548,759.25</b>
<b>WYSU-FM</b>		
Cash - \$500 - \$999	2	\$1,000.00
Cash - Below \$500	825	57,413.00
<b>Total Cash</b>	<b>827</b>	<b>\$58,413.00</b>
Non-Cash	0	0.00
<b>Total WYSU-FM</b>	<b>827</b>	<b>\$58,413.00</b>
<b>TOTAL GIFTS</b>		
<b>Grand Total Gifts</b>	<b>2288</b>	<b>\$2,607,277.25</b>

Agenda Item E.2.a.  
Exhibit B



**ALUMNI RELATIONS  
CASH CONTRIBUTIONS BY RANK**

**Below \$500**

Mary Boyd  
Constance Knecht

**Total Cash Contributions:                      \$105.00**





UNIVERSITY DEVELOPMENT  
CASH CONTRIBUTIONS BY RANK

Major Gifts

<u>Donor</u>	<u>Amount</u>	<u>Restriction</u>
Ward Beecher Foundation	\$1,000,000	Recreation & Wellness Ctr.
Ward Beecher Foundation	24,000	Ward Beecher Planetarium
The Cafaro Company	250,000	Recreation & Wellness Ctr.
J. Ford Crandall Foundation	55,000	Crandall Scholars Sch.
Charles & Denise Cushwa	10,000	Recreation & Wellness Ctr.
D.D. & Velma Davis	100,000	Recreation & Wellness Ctr.
John D. Finnegan Foundation	250,000	Recreation & Wellness Ctr.
First Place Bank Community Foundation	50,000	Recreation & Wellness Ctr.
Atty. & Mrs. Dennis Haines	10,000	Janet & Dennis Haines Sch. in honor of Jim & Ellen Tressel
Ms. Roberta M. Hannay	25,000	Academic Achievers
Hine Memorial Fund	20,000	Recreation & Wellness Ctr.
Kennedy Family Foundation	100,000	Recreation & Wellness Ctr.
Pollock Company Foundation	125,000	Recreation & Wellness Ctr.
Frances & Lillian Schermer Charitable Trust	10,000	Schermer Program
Mr. Crown-Sen Shieh	10,000	Unrestricted Support
Sky Foundation	5,000	Operations Imp. Task Force
Mrs. Helen R. Stambaugh	14,000	Stambaugh Scholarship
Jim & Ellen Tressel	125,000	Recreation & Wellness Ctr.
Frank & Norma Watson	125,000	Recreation & Wellness Ctr.
Walter E. & Caroline H. Watson Foundation	10,000	Recreation & Wellness Ctr.

**\$5,000 +**

Ms. Jocelyne Kollay Linsalata  
Dr. Thomas & Evelyn Stephens

**\$1,000 - \$4,999**

Dr. Cynthia E. Anderson  
Daniel & Margaret Becker  
Dr. Mark & Michelle Billy  
David & Sandra Borrow  
Dr. Bege K. Bowers  
Carole & Edward Cobb  
Drs. Les & Lin Cochran  
Mr. Domenic Constantini  
Crane Fund for Widows & Children

Curbstone Coaches, Inc.  
Mr. Darrell L. Davis  
Ervin Dodge Memorial Scholarship Fund  
Mr. Joseph P. Dolwick  
Donna & Larry Esterly  
Philip & Kathylynn Feld  
C. Kenneth & Jeanne Fibus  
Mrs. Adoracion F. Gonzalez  
Don & Barbara Graham

Mrs. Tomar Green  
John F. Greenman & Mary Alice Budge  
Mr. John L. Habat  
Mr. Charles H. Haggis  
Atty. & Mrs. Dennis Haines  
Timothy D. Hartwig, D.O.  
David & Debra Hinkle  
Dr. Cynthia S. Hirtzel  
Mervyn & Marlene Hollander  
Dr. Alan M. Jacobs  
Mr. C. Gilbert James, Jr.  
Mr. Carter P. Lewis  
Dr. Betty Jo Licata & Mr. Jack A. Monda  
Ronald & Emily Mackall  
Mr. & Mrs. Joseph Malmisur  
Dr. William & Mrs. Virginia Martin  
J.F. Martt & Associates, Inc.  
Paul & Dianne McFadden

Monday Musical Club, Inc.  
Bella M. Panici  
in memory of Robert Panici  
Angelo & Donna Pezzuolo  
Dr. & Mrs. Robert Ricchiuti  
Dr. Nate & Mary Ann Ritchey  
Dr. Ronald V. Shaklee  
Dr. Thomas A. Shipka  
Sigma Club  
Mrs. Helen R. Stambaugh  
Dr. & Mrs. David T. Stephens  
Target Corporation  
Trustmark Insurance Company  
Ms. Jeanne D. Tyler  
Dr. H. S. & Florence Wang  
Dr. & Mrs. Warren R. Webster, Sr.  
Jim & Norma White  
Warren P. Williamson, Jr. Fund

#### \$500 - \$999

Dr. James H. & Natalie Andrews  
Bart & Shirley Bartholomew  
Mr. Paul E. Beckman  
Ms. Katherine M. Bosak  
Ms. Joyce L. Brdek  
William & Joyce Bresnahan  
Prof. Alfred & Dr. Virginia Bright  
Dr. Holly J. Burge-Stafford  
Dr. Martin & Mrs. Catherine Cala  
Mr. Thomas J. Cavalier  
Dr. & Mrs. Anthony Chila  
Jodi & Don Clowes  
Mrs. Jean Collins  
Mr. Edward P. Condo  
Mr. & Mrs. Troy Allen Cross  
Mr. Joseph N. Cupurdija  
Dr. Donna DeBlasio & Mr. Brian Corbin  
Mrs. Vicki L. Delliquadri  
Mr. Ralph I. Dillon  
Dr. Ted B. Domanski  
Mr. Alex Downie, Jr.  
Mr. Anthony F. Frattaroli  
Dr. Phillip Ginnetti  
Theresa Trucksis Hickey  
Mr. Lee R. Hively, Jr.

Dr. Sally M. Hotchkiss  
Tom & Carol Jochman  
Ms. Mary Ann Johnson  
Mr. Robert S. Kaminski  
Corie Lynn Kovach, M.D., & Ben Reynolds  
Mr. David G. Kurtanich  
Mr. David P. Locke  
Mr. Robert P. Mayberry  
Paul & Cathleen Milligan  
Mr. & Mrs. C. Michael Nath  
Mr. & Mrs. Joseph S. Nohra  
Dr. Kong & Gim Oh  
Mr. James S. Pavlak  
Jerry & Donna Pizzo  
John E. Ratliff, D.O.  
Mr. Timothy P. Rohr  
Mr. Lawrence E. Safarek  
William & Loretta Schneider  
Dr. & Mrs. James Schrode  
Mr. Scott R. Schulick  
Dr. Gerald S. Sevachko  
Gary & Susan Sexton  
Mr. Anthony R. Sinatra  
Dr. Charles R. Singler  
Mrs. Mary B. Smith

Mr. Keith A. Snoddy  
Miss Jennifer Sostaric  
Dr. & Mrs. Anthony H. Stocks  
Ms. Debra A. Strang  
Carl & Juliana Swabek

Dr. David & Mrs. Pat Sweet  
Mr. & Mrs. Nicholas Tirone  
Dr. & Mrs. Ralph Yingst  
Dr. & Mrs. Bernard J. Yozwiak

**Below \$500**

Mrs. Vivian N. Abram  
ACA Engineering, Inc.  
Mr. & Mrs. Christopher P. Adams  
Aebischers Jewelry, Inc.  
Pat & Catherine Agresta  
Dr. Nazir Ahmed  
Mr. Anthony J. Airato  
Mr. & Mrs. Anthony J. Airato  
Wendy & Mikeal Albert  
Mrs. F. Nelle Alderfer  
Dr. Domenico B. Aliberti, Sr.  
Ms. Diane M. Allchin  
Mrs. Denise A. Allen  
William & Antoinette Allen  
Ms. Molly O'Leary Anders  
Ms. Alana A. Anderson  
Ms. Barbara J. Anderson  
Gayle & Ronald Anderson  
Mr. Glenn T. Anderson  
John & Kelli Anderson  
Harry & Pat Andreadis  
Mrs. Sally A. Ashelman  
Dr. Alida V. Merlo Ashley  
Dr. John P. Ashton  
Drs. Tony & Beverly Roberts-Atwater  
Mr. Jack Auman  
Ms. Elizabeth Ausnehmer  
Mrs. Joan M. Ayersman  
B.O.C. Water Hydraulics, Inc.  
Mr. & Mrs. Robert J. Bacha, Jr.  
Mrs. Marilyn J. Badger  
Mr. Joseph M. Baich  
Mr. Charles B. Baker  
Mr. & Mrs. Richard H. Baker  
Mr. Ted J. Baker  
Ms. Mary J. Baldine  
Ronald & Paula Baldine  
Dr. Peter A. Baldino, Jr.

David & Gretchen Baldwin  
Drs. Dean & Darlene Ball  
Carl, Sr. & Shirley Banic  
Bank of America Foundation, Inc.  
Mrs. Ellen Wakeford-Banks  
Ms. Sandra M. Barba  
Mr. Brian M. Barber  
Mr. & Mrs. Charles L. Barber  
Mr. Frank P. Barile  
Mr. George T. Barker  
John & Georgia Barkett  
Dr. Diane Barnes  
Ms. Sally L. Barnes  
Donald & Sarah Bartelmay  
Chris & Karen Bartholomew  
Ms. Jackie R. Barton  
Ms. Regina Bass  
Mr. & Mrs. Alan R. Baxter  
Mr. Lawrence M. Baytos  
Ms. Brenda J. Bayus  
Dr. Robert J. Beebe  
Mr. Frank S. Behne  
Mr. Thomas J. Belle  
Michael & Nancy Benedek  
Mr. & Mrs. Harry J. Benetis  
Dr. Anna F. Benson  
Ms. Kerri Benson  
Mr. Thomas J. Benton  
Mr. John A. Bergman  
Ms. Debra N. Beronja  
Ms. Jane V. Berry  
Mr. & Mrs. Joseph Bevilaqua  
Ms. Jacqueline M. Bibo  
R. Bradley & Rebecca Bickel  
Anthony Bilchik, Ph.D.  
Ms. Janice G. Billker  
Dr. William & Mrs. Maureen Binning  
Mr. Ronald S. Birchak

Frederick & Susan Birkholtz  
Mrs. Betty C. Birrell  
Rich & Bev Bisconti  
Mr. Mark W. Bistransin  
Major Michael Bistrica  
Mr. Dudley A. Black  
Mr. Jesse F. Blasier  
Mrs. Marilyn Blewitt  
Mrs. Lucille Blocco  
Paul & Pamela Bobersky  
Mr. Michael J. Bochenek  
Nancy Perruzzi Bodziach  
Mr. Douglas A. Bogdan  
Mrs. Laura B. Boich  
Mr. Eric M. Boldan  
Mr. & Mrs. William D. Bole  
Drs. Carol & Mark Boles  
Mr. & Mrs. Bernard T. Bolha  
Mr. Steven M. Bondor  
Mr. Mark J. Borys  
Mr. Thom Bosse  
Mrs. Pauline A. Boston  
Mr. & Mrs. Paul C. Boucherle  
Thomas E. & Sara J. Bova  
Mr. David E. Bowen  
Mr. Robert J. Boyd  
Mr. James A. Bozin  
LTC Samuel & Norma Bradlyn, Ret.  
Ms. Ruth M. Brajkovich  
Mr. & Mrs. Alan G. Brant  
Alan & Debbie Brass  
Ms. Jacquelyn W. Brauningger  
Mr. Thomas M. Braydich  
Mr. Brian Brennan  
Mr. William J. Brennan  
Mr. Norman S. Brentin  
Mr. Edward R. Bretz  
Col. Patrick & Mary Grace Briceland  
Mr. Robert L. Brickley  
Dr. Deborah D. Brienza  
Mr. Gary D. Brienza  
Mr. Raymond J. Briya  
Ms. Laurie M. Brlas  
Mr. Gary F. Broderick  
Joyce & Loran Brooks  
Dr. & Mrs. Robert P. Brophy  
Mr. & Mrs. Charles K. Brown

Dr. & Mrs. David E. Brown  
Mrs. Joann C. Brown  
Dr. Steven R. Brown  
Dr. Martha I. Bruce  
Mr. & Mrs. John H. Bruggeman  
Ms. Cheryl A. Brumit  
Anthony & Barbara Bruno  
Ms. Cynthia A. Brunot  
Atty. Jonathan M. Bryan  
Mr. Paul Bucciarelli  
Ms. Christina M. Buccino  
Richard & Mary Buchenic  
Dr. William & Ruth A. Buckler  
Gerald & Karen Bulisco  
Ronald & Anne Bunofsky  
Ms. Pamela S. Burdman  
Ms. Alice D. Burger  
Mr. Barry A. Burke  
Bradley & Deborah Burlingham  
William & Brenda Burns  
Ms. Bernadette L. Burriss  
Ms. Christine Bustamante  
Mrs. Marilyn S. Butler  
Mr. & Mrs. David A. Buttar  
Mr. Robert T. Buzga  
Mr. Lew Caccia, Jr.  
The Cafaro Company  
Mr. Donald Cagigas  
Ms. Jayne Gergel Cagle  
Mr. & Mrs. Randall F. Cailor  
Mr. Rand R. Cairey  
Raymond J. & Lori Calcagni  
Mr. Robert A. Calcagni  
Mr. & Mrs. John J.S. Callaway  
Bryce E. Calvin, M.D.  
Mr. Thomas A. Campana  
Mr. James M. Campbell  
Mr. John B. Campbell  
Mr. & Mrs. Robert R. Campolito  
Ms. Rita J. Canales  
Mr. & Mrs. John Cantamessa  
Mr. Raymond E. Capots  
Mrs. Margaret Cappelli  
Atty. & Mrs. Herman Carach  
Mr. & Mrs. Anthony J. Cardiero  
Mr. Paul W. Carlson  
Mr. & Mrs. Thomas J. Carney

Mr. David Carson  
Ms. Julianne A. Carsone  
Jack & Joanne Cartwright  
Mr. Stephen A. Caruso  
Rudolph & Ann Casarsa  
Thomas & Georgia Case  
Mr. James H. Centric  
Mr. & Mrs. Stephen Cepin  
Mr. Thomas M. Cerni  
Mr. Lawrence J. Cernoch  
William & Genevieve Chachko  
Mrs. Marica B. Chambers  
Terry & Melodee Chapin  
Mr. John C. Charnas  
Mr. Lawrence J. Charniga  
Yidong Chen & Min He  
James T.E. Chengelis, M.D.  
in memory of Theodore &  
Evelyn Chengelis  
Atty. Diane L. Chermely  
Mrs. Mary J. Chester  
Ms. Virginia F. Chiarello  
Peter & Phyllis Chila  
Mr. & Mrs. Joseph M. Chinelli  
Ronald & Carlette Chordas  
Mr. & Mrs. Robert Christmas  
Mr. John E. Christein  
Gerald & Jill Christein-Merolla  
Mr. James L. Christofil  
Mr. & Mrs. Joseph F. Christopher, Jr.  
Atty. Theodore Chuparkoff  
Mr. & Mrs. George W. Churm  
Dr. & Mrs. Albert B. Cinelli  
Mr. & Mrs. John R. Ciotola  
Mr. Gerald T. Cirka  
Mrs. Alice B. Citano  
Fred & Mary Ann Cleary  
Ms. Karen A. Clemente  
Clipay Corporation  
Dr. Roger Clouse & Adell Smith  
Mr. David J. Clovsky  
Mr. Lee C. Coates  
Mr. & Mrs. James F. Cochran  
Dr. & Mrs. Irwin Cohen  
Ms. Linda E. Cohen  
Ms. Frances E. Colabine  
Mrs. Karen H. Coleman

Mr. William T. Coller  
Ms. Michelle S. Collins  
Mr. & Mrs. Darrell L. Combs  
Mr. & Mrs. Brian C. Commons  
Mike & Kathleen Conlan  
Dr. Lawrence R. Connelly  
Mr. Sean P. Conrad  
James & Linda Conser  
Lou & Marianne Conti  
Mr. Michael R. Conti  
Ms. Carol A. Cook  
Mr. & Mrs. Donald G. Cook  
Mrs. Marcy A. Cook  
Mr. Carlo P. Cordon  
Thomas P. Cornelius, CPA  
Walter & Mildred Courtley  
Bob & Michelle Courtney  
Mr. & Mrs. James Courtwright  
Mr. Donald C. Cramb  
Miss Amanda L. Crane  
Mr. Thomas C. Creese, IV  
Dr. & Mrs. Richard A. Crepage  
Mr. Keith R. Crews  
Mr. Kevin W. Crews  
Mr. Ernest M. Crist, Jr.  
Kevin & Mary Ann Crowley  
Ms. Bonnie E. Cruickshank  
Mr. William A. Cruickshank, Jr.  
Mr. Kenneth E. Crump  
Mr. S. Allan Csiky  
Mr. & Mrs. Christopher H. Cubbison  
Rev. Fats Joseph Cubellis  
Dr. A. Ranger Curran  
Ms. Carol E. Cuthbertson  
Gregory & Nikki Cvetkovic  
H. Marlene & Thomas Dailey  
Jack & Katie Dailey  
William R. & Dolores A. Dailey  
Ms. Rebecca A. Dale  
Joseph & Donna Dallas  
Mr. Charles W. Darling  
Mr. David B. Daugherty  
Mr. David C. Daum  
Mr. Ronald E. Daum  
Ms. Martha A. Davies  
Ms. Susan E. Davis  
Ms. Teresann Davis

Mr. Thomas L. Davis  
Mr. & Mrs. Joseph DeAngelis  
Ms. Erin B. DeBernardo  
Mr. & Mrs. John M. Debitetto  
Mr. Vito R. DeBlasio  
Nicholas & Joyce DeCarbo  
Ryan A. & Laura Dedo-Spencer  
Mrs. Lisa L. DeFuria  
Mrs. Diane J. DeHart  
Dr. Robert T. DeHoff  
Mr. & Mrs. David C. Deibel  
Dennis & Sandra Deilus  
in memory of Irene Kasvinsky  
Diane E. DeJulio  
Mr. David A. Delbene  
Ronald DeLisio, Sr.  
Dr. Pasquale DellaGatta  
Mr. & Mrs. Louis J. DeMarinis  
Ms. Darlene M. Demjen  
Mr. Richard E. Denamen  
Ms. Christine B. Dennis  
Phillip & Christine Dennison  
Mr. Donald F. DePascal  
Mr. & Mrs. Neil J. DePascal  
Phillip & Karen DePaul  
Ms. Adele C. DePofi  
Mr. Mark D. Derthick  
Richard & Joan DeVico  
Ms. Linda M. Diana  
Mrs. Nancy J. Diana-Franko  
Dr. Sandra DiBacco-Tusinac  
Mr. & Mrs. E. Tom Dickey  
Ms. Sara Louise Dickson  
Dr. Robert & Mrs. Mary DiDomenico  
Mr. Lynn Dieter  
Ms. Jeannette F. Dietz  
Nino DiIullo, M.D.  
Mr. James R. DiLorenzo  
Joseph & Susan DiLoreto  
Capt. John A. Dinger, Jr., USN Ret.  
Mr. Nicholas R. Diorio  
Ben & Margaret DiRienzo  
Dr. Lawrence DiRusso  
Mr. Rufus Dixon, Jr.  
Mr. William J. Dobosh  
Denise Walters Dobson & Michael Repetski  
Ernest & Dorothy Dodson

Mr. Robert J. Dombrowe  
Mrs. Christine L. Domhoff  
Mr. Albert L. Donadio, Jr.  
Rev. Forrest D. Donaldson  
Mr. & Mrs. Daniel E. Donatelli  
Mr. & Mrs. John P. Donchess  
Ms. Denise A. Donnan  
Atty. Anthony & Mrs Cheri Donofrio  
Mr. & Mrs. Edward L. Doria  
Mr. & Mrs. Joseph E. Dougherty  
Dr. Marianne & Mr. G. Timothy Dove  
Mr. Robert L. Dove  
Ms. Joyce A. Doyle  
David & Joyce Drake  
Mr. K. William Dreier  
Ms. Nellie L. Drevna  
Mr. & Mrs. Jerry Driscoll  
Dr. Wade C. Driscoll  
Mr. Nicholas M. Dubos  
Mr. Richard W. Duesing  
Mr. Larry P. Dunn  
Dr. Robert J. Durick  
Atty. Paul M. Dutton  
William & Jeanne Dykins  
Ms. Mary E. Dzielski  
Ms. Stacy L. Ebert  
Dr. & Mrs. Christopher M. Eddy  
Mr. Raymond Edeburn  
Mr. & Mrs. Eric Edgar  
Joe & Karen Edwards  
Dr. & Mrs. Robert J. Edwards  
Mr. Cary R. Efaw  
Ms. Kimberly A. Eggleston  
Mr. Allen J. Ehas  
Mr. D. Keith Eichhorn  
Mr. Ronald R. Eichler  
Mr. Frank H. Einsiedel  
Ms. Mary E. Elia  
Mr. James P. Ellsworth  
Ms. Mary A. Ellway  
Mr. Paul I. Emch  
Ms. Marcia A. Balestrino Emery  
Dr. Barbara G. Engelhardt  
David & Barbara Enoch  
Mr. & Mrs. Robert C. Ernst  
Ms. Deborah A. Esbenshade  
Mr. Mark Escaja

Mr. Robert L. Eskay  
Dr. John N. Esposito  
Mr. Thomas F. Estes  
Mr. John J. Ewanish  
Ms. Rose M. Fabek  
    in memory of Marion F. Sammarone  
Ms. Mary A. Fabian  
Mr. Thomas R. Fagan, Jr.  
James & Jeanne Fairbanks  
Mr. Leonard J. Farbman  
Mr. & Mrs. James A. Farina  
Mr. Thomas E. Farragher  
Ms. Mary Fecych  
Mr. & Mrs. Laddie J. Fedor  
Robert & Kathy Fedorchak  
LCDR Robert J. Fedyski  
Miss JoAnn Felde  
LTC Paul W. Fellingner, Ret.  
Ms. Nancy J. Felton  
Mr. & Mrs. Chester Feret  
Jeffrey Ferezan  
Mr. & Mrs. Angus Ferguson  
Mr. Anthony M. Ferlaino, Jr.  
Ms. Shirley Pishkur Ferrand  
Ms. Dora T. Ferritto  
Robert & Barbara Ferro  
Atty. Mark S. Finamore  
Ms. Gail M. Fink  
Robert, Jr. & Debra Fink  
Matthew P. Finneran, M.D.  
Mr. & Mrs. Thomas A. Finnerty, Jr.  
Dr. Dorcas C. Fitzgerald  
Mr. Kenneth H. Fitzgerald  
Ms. Joyce Fleischer  
Ms. Debora R. Flora  
Mr. Floyd F. Folio  
Mr. & Mrs. Joseph W. Folk  
Mr. Robert D. Folk  
Mary Ann Fontanarosa, M.D.  
Mrs. Janet L. Ford  
Forest Pharmaceuticals, Inc.  
Ms. Diane M. Forro  
Mr. Kenton L. Fourman  
Bruce & Karen Fournier  
Mr. James C. Foust  
Mr. John R. Fowles  
Mr. Kenneth K. Fox

Frank Ohl Middle School PTA  
Jack & Ruth Frankenburg  
Mr. Robert A. Frantz, Jr.  
LTC Bruce L. Fredrick, Ret.  
Mr. Raymond A. Fredrick  
Mrs. Donna M. Fredrickson, RN  
Ms. Diane L. Freede  
Mrs. Jean B. Freeman  
Mr. Leroy Freeman  
Ms. Mary E. Friedman  
Mr. William G. Frolund  
Ms. Audrey L. Frost  
Ms. Vera Fusek  
Mrs. Chris A. Gabrick  
Mr. James W. Gaidry  
Mr. Herman M. Galicia  
Mr. James A. Gallaher  
Mr. Frank Gamberale, Jr.  
Mrs. Susan Gans  
Mr. Thomas D. Garasky  
Ms. Patricia D. Garick  
Mr. & Mrs. Gene M. Garritano  
Mr. Randy E. Gaston  
Mr. Anthony L. Gates  
Ms. Jean O. Gates  
Leo & Ruth Gavroy  
Miss Jacquelyn A. Gawron  
Jeff & Becky Geltz  
Ms. Penny A. Gembarosky  
General Motors Corporation  
Donald & Karen George  
Mrs. Ellene M. George  
Mr. Thomas E. George  
J. James & Judith Gerlach  
Ms. Renee E. Gessner  
Mr. Joseph Gialdini  
Mr. Anthony D. Giampetro  
Mr. Barry M. Giber  
Mr. & Mrs. Jack C. Gibson  
Mrs. Clementine Gillum  
Mr. Michael A. Gladd  
Chuck & Cheryl Glenn  
Don & Betty Glenn  
Mr. & Mrs. Grey A. Glover  
Ms. Mary K. Goclano  
Mr. William E. Godward  
Golden Dawn Restaurant

Walter & Dolores Good  
Mr. William J. Good  
Miss Ellman M. Goodman  
Mr. Kevin M. Goodman  
Mr. Anthony N. Gorant  
Ms. Ingrid Gorman  
Mr. & Mrs. Daniel E. Gorski  
Mr. Francis R. Gottron, III  
Michael & Elaine Graban  
Mr. & Mrs. Steven M. Grabert  
Dr. Stephen A. & Carol Rae Graf  
Ms. Michele D. Grant  
Dr. Beverly A. Gray  
Mrs. Julie M. Green  
Karen S. Green  
Mr. Thomas E. Green  
Mrs. Frances Y. Greenberg  
Mr. Alan F. Greggo  
Dr. Elaine M. Greifenstein  
Richard & Alma Griffiths  
Mr. Thomas R. Grimm  
Mr. Thomas F. Grohl  
Ms. Judith Gross  
Mr. James J. Groth  
Dr. & Mrs. Jack A. Gruber  
James & M. Michele Grunenwald  
Dr. & Mrs. John F. Grzebieniak  
Mr. & Mrs. Ronald J. Guerrieri  
Dr. Charles S. Gulas  
Mr. Salvador V. Gurgiolo  
Mr. Russel W. Gwin  
Dr. Germaine R. Hahnel  
Dr. Marvin & Gwendolyn Haire  
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Mr. Ronald J. Vesely  
Ms. Vicki A. Vickers-Francis  
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Mr. William J. Volk  
Dale & Kathy Voorhies  
Eric & Kelly Vrabel  
Anna R. Vrankovich-Olek  
Dr. Michael J. Vuksta, USN Ret.  
Dr. Charles & Atty. Carol Wagner  
Dr. Gary A. Wagner  
Dave & Terry Wahl  
Mr. Jack E. Wahl  
Dr. David & Mrs. Judith Waldman  
Ms. Carolyn Ocarz Wallner  
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 Dr. Thomas G. Zogakis  
 Mr. Bruce J. Zoldan  
 Ms. Stella Zone  
 Bill & Linda Zwick

**Total Cash Contributions: \$2,548,009.25**

**NON-CASH CONTRIBUTIONS**

A. Thomas Appraisal Associates	\$350.00	City Lot Numbers 895 & 896 on Wick Avenue
Dr. Philip Ginnetti	<u>400.00</u>	6 ft. Pete the Penguin for Beeghly College of Educ.
<b>Total Non-Cash Contributions:</b>	<b>\$750.00</b>	



WYSU-FM  
CASH CONTRIBUTIONS BY RANK

**\$500 to \$999**

Bruce & Nancy Beeghly  
Dr. Marsha Stein

**Below \$500**

Anonymous  
John Ady  
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Hilda Albini  
Donald & Paula Allen  
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Jeff Byce  
David & Kathy Byer  
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Chloe Channel  
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Justin Malizia  
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Debbie Metzger

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Dr. Eugene O'Brien  
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Mary Jo Orsini  
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Joseph Pacchioni  
Wendy Pakalnis  
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William Pallante  
Gabriel Palmer  
William Palomaki  
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Ellie Wright  
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Terry Zahniser  
Harold Zealley  
James Zeckler  
William Zeiger  
Richard Zitto  
Beverly Zona  
Louis Zona  
Sarah Zuckerman  
John Zuppo

**Total Cash Contributions:**

**\$58,413.00**



*UNIVERSITY GUIDEBOOK*

**Subject: Acceptance of Gifts**

Developed by:	George McCloud	Authorized by:	David C. Sweet
Title:	Special Assistant to the President for Development and Public Relations	Title:	President
Approved:	March 21, 2003	EFFECTIVE:	March 21, 2003

**Policy:** The Board of Trustees may accept gifts to the University. Whenever securities of any kind are accepted as gifts, the assets will be added to the University's portfolio, and the investment manager, as appointed by the University's Investment Subcommittee, will determine whether retaining or selling these assets is in the University's best interest.

RESOLUTION NUMBER: YR 1999-22; YR 2003-

**Parameters:**

- Gifts made to the University may be real or personal property, both tangible and intangible. Gifts usually accepted by the University range from, but are not limited to, real estate and tangible personal property such as books, works of art, antiques, etc. Intangible personal property includes gifts of cash, stock certificates, bonds, and other negotiable instruments.
- Whenever securities of any kind are accepted as gifts, the investment manager will either sell them, retain them for sale at a later date, or retain them indefinitely in the University's portfolio, subject to donor stipulations communicated to the investment manager by the President or the Special Assistant to the President for Development and Public Relations.

**Procedures:**

1. The President shall compile a list of gifts and terms, if any, to the University with recommendations to be presented at a regularly scheduled meeting of the Board of Trustees.
2. Upon acceptance by the Board, gifts become the property of the University, and their inventory, maintenance, and disposal will comply with existing policies, procedures, and regulations.
3. The President, or designee, shall acknowledge all gifts.

**Agenda Item E.2.b.  
Exhibit C**



REDLINE VERSION  
UNIVERSITY GUIDEBOOK

**Subject: Acceptance of Gifts**

Developed by: <del>G. Vernon Snyder</del> George McCloud	Authorized by: <del>Leslie H. Cochran</del> David C. Sweet
Title: <del>Vice President</del> Special Assistant to the President for Development & Community Affairs and Public Relations	Title: President
Date: May, 1998	EFFECTIVE: <del>12-11-98</del> March 21, 2003
Approved: March 21, 2003	

**Policy:** The Board of Trustees may accept gifts to the University. Whenever securities of any kind are accepted as gifts, ~~the President or Vice President for Development and Community Affairs shall cause such securities to be sold as soon as feasible and the proceeds be disbursed in accordance with the terms outlined by the donor. The assets will be added to the University's portfolio, and the investment manager, as appointed by the University's Investment Subcommittee, will determine whether retaining or selling these assets is in the University's best interest.~~

RESOLUTION NUMBER: YR 1999-22 ~~YR 2003~~

**Parameters:**

- Gifts made to the University may be real or personal property, both tangible and intangible. Gifts usually accepted by the University range from, but are not limited to, real estate and tangible personal property such as books, works of art, antiques, etc. Intangible personal property includes gifts of cash, stock certificates, bonds, and other negotiable instruments.
- Whenever securities of any kind are accepted as gifts, ~~the investment manager will either sell them, retain them for sale at a later date, or retain them indefinitely in the University's portfolio, subject to donor stipulations communicated to the investment manager by the President or Vice President for Development and Community Affairs shall cause such securities to be sold immediately and the proceeds be disbursed in accordance with the terms outlined by the donor. The Special Assistant to the President for Development and Public Relations.~~

**Procedures:**

1. The President shall compile a list of gifts and terms, if any, to the University with recommendations to be presented at a regularly scheduled meeting of the Board of Trustees.
2. Upon acceptance by the Board, gifts become the property of the University, and their inventory, maintenance, and disposal will comply with existing policies, procedures, and regulations.
3. The President, or designee, shall acknowledge all gifts.



## REVISED REDLINE VERSION

## UNIVERSITY GUIDEBOOK

**Subject: Acceptance of Gifts**

Developed by:	<del>C. Vernon Snyder</del> George McCloud	Authorized by:	<del>Leslie H. Cochran</del> David C. Sweet
Title:	<del>Vice President</del> Special Assistant to the President for Development & Community Affairs and Public Relations	Title:	President
Date:	May, 1998	EFFECTIVE:	<del>12-11-98</del> March 21, 2003
Approved:	March 21, 2003		

**Policy:** The Board of Trustees may accept gifts to the University. Whenever securities of any kind are accepted as gifts, ~~the President or Vice President for Development and Community Affairs and shall cause such securities to be sold as soon as feasible and the proceeds be disbursed in accordance with the terms outlined by the donor.~~ the assets will be added to the University's portfolio, and the investment manager, as appointed by the University's Investment Subcommittee, will determine whether retaining or selling these assets is in the University's best interest.

RESOLUTION NUMBER: YR 1999-22; YR 2003-

**Parameters:**

- Gifts made to the University may be real or personal property, both tangible and intangible. Gifts usually accepted by the University range from, but are not limited to, real estate and tangible personal property such as books, works of art, antiques, etc. Intangible personal property includes gifts of cash, stock certificates, bonds, and other negotiable instruments.
- Whenever securities of any kind are accepted as gifts, ~~the investment manager will either sell them, retain them for sale at a later date, or retain them indefinitely in the University's portfolio, subject to donor stipulations communicated to the investment manager by the President or Vice President for Development and Community Affairs shall cause such securities to be sold immediately and the proceeds be disbursed in accordance with the terms outlined by the donor.~~ the Vice President for Financial Affairs (or equivalent position).

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**(REVISED)****UNIVERSITY GUIDEBOOK****Subject: Acceptance of Gifts**

Developed by: George McCloud  
Title: Special Assistant to the  
President for Development  
and Public Relations  
Approved: March 21, 2003

Authorized by: David C. Sweet  
Title: President  
**EFFECTIVE: March 21, 2003**

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**YOUNGSTOWN STATE UNIVERSITY**  
**Fiscal Year 2003 Budget Modification**

Source/Use	FY03 Budget December 2002 Revision	Adjustments		FY03 Budget March 2003 Revision
		Sources	Uses	
<b>Tuition, Fees &amp; Other Student Charges</b>				
Instructional & Mandatory Fees	\$58,410,000			\$58,410,000
Other Tuition, Fees & Student Charges	5,891,000			5,891,000
<b>Total Tuition, Fees &amp; Other Student Charges</b>	<b>64,301,000</b>	<b>0</b>	<b>0</b>	<b>64,301,000</b>
<b>State Appropriations</b>				
State Share of Instruction	42,604,253	(1,065,106) (A)		41,539,147
Success, Access & Jobs Challenge	2,867,506	(489,039) (A)		2,378,467
<b>Total State Appropriations</b>	<b>45,471,759</b>	<b>(1,554,145)</b>	<b>0</b>	<b>43,917,614</b>
<b>Other Sources</b>				
Investment Income and Miscellaneous	2,574,199			2,574,199
FY 2002 Balance Forward	1,962,898			1,962,898
PO Rollover	1,377,825			1,377,825
Transfers in from Other Funds	285,057	150,000 (B)		435,057
<b>Total Other Sources</b>	<b>6,199,979</b>	<b>150,000</b>	<b>0</b>	<b>6,349,979</b>
<b>Total General Fund Revenue</b>	<b>\$115,972,738</b>	<b>(\$1,404,145)</b>	<b>\$0</b>	<b>\$114,568,593</b>
<b>Personnel</b>				
Faculty	\$40,724,945			\$40,724,945
Staff	33,439,259		(200,000) (B)	33,239,259
Students	3,800,371			3,800,371
Designated Funds	2,200,000			2,200,000
<b>Total Personnel</b>	<b>80,164,575</b>	<b>0</b>	<b>(200,000)</b>	<b>79,964,575</b>
<b>Operating Expenses</b>				
Supplies	2,896,358			2,896,358
Travel and Related Expenses	1,017,309			1,017,309
Information and Communication	1,582,538			1,582,538
Maintenance/Repairs/Utilities	5,639,542			5,639,542
Scholarships	3,901,271			3,901,271
Miscellaneous	3,231,381		(215,000) (B)	3,016,381
Equipment	2,885,435			2,885,435
Budget Reallocation Reserve	0		(601,402) (B)	(601,402)
PO Rollover	1,283,428			1,283,428
<b>Total Operating Expenses</b>	<b>22,437,262</b>	<b>0</b>	<b>(816,402)</b>	<b>21,620,860</b>
<b>Other</b>				
Marginal Costs of Higher Enrollment	1,865,000			1,865,000
Additional Expense Budget Reductions	(785,560)			(785,560)
Nonmandatory Transfers	8,689,000		(387,743) (B)	8,301,257
Mandatory Transfers	425,000			425,000
Designated Contingencies and Reserves	3,177,461			3,177,461
<b>Total Other</b>	<b>13,370,901</b>	<b>0</b>	<b>(387,743)</b>	<b>12,983,158</b>
<b>Total General Fund Expenditures</b>	<b>\$115,972,738</b>	<b>\$0</b>	<b>(\$1,404,145)</b>	<b>\$114,568,593</b>

(A) Reductions in State support

(B) Adjustments proposed to address reductions in State support

**Agenda Item E.3.b.**  
**Exhibit D**

**YOUNGSTOWN STATE UNIVERSITY  
PERSONNEL ACTIONS  
OCTOBER 1, 2002--DECEMBER 31, 2002**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE BASE SALARY	COMMENTS
Dr. Sandra Stephan	C/F	See comment column.	Professor	English	12/16/02	\$63,192	Transferred from P/A to Faculty

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE BASE SALARY	COMMENTS
Ms. Angela S. Chasebi	F/C	New (\$22,770)	Research Assoc. <i>I</i> Property Acquisitions/ Campus Housing Manager of News and Information Services	Center for Urban Studies	11/18/02-06/30/03	\$14,302 1.00 FTE \$23,000	New hire, externally funded.
Mr. Ronald Cole	M/C	Replacement (\$44,384)	Research Assoc. <i>II</i> Evaluator	Marketing and Communications	11/04/02-06/30/03	\$30,843 1.00 FTE \$46,715	New hire.
Ms. Jill E. Massas	F/C	Replacement (\$29,000)	Academic Placement Services Advisor	Center for Human Services Development	11/13/02-06.30/03	\$9,880 .60 FTE \$26,000	New hire, externally funded.
Mr. David L. Munn Jr.	M/C	New (\$27,472)	Research Assoc. <i>I</i> Evaluator	Computer Based Placement Services/College of Arts and Sciences	11/04/02-06/30/03	\$18,091 1.00 FTE \$27,400	New hire, externally funded.

\*Race abbreviation codes:  
 A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.  
 B = Black (not of Hispanic origin), origins in any of the black racial groups.  
 C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East  
 H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.  
 N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY  
PERSONNEL ACTIONS  
OCTOBER 1, 2002--DECEMBER 31, 2002**

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/FTE  BASE SALARY	COMMENTS
Ms. Sandra Senedak	F/C	New (N/A)	Associate Director	Environmental and Occupational Health and Safety	10/20/02-06/30/03	\$41,752 1.00 FTE \$59,536	Reclassification from classified civil service to P/A
Ms. Tanzenah Sharpe	F/B	Replacement (\$24,859)	Coordinator	Center for Student Progress	11/01/02-06/30/03	\$16,467 1.00 FTE \$26,000	New hire; externally funded.
<b>REHIRES</b>							
Mr. Joseph Donatella	M/C	N/A	Distance Learning Technical Aide	Metropolitan College	12/14/02-01/12/03	\$520 FTE \$27,040	Contract extension; externally funded
Dr. Silvia J. Hyre	F/H	New (N/A)	Assistant to the Dean of the College of Fine and Performing Arts and Outreach Coordinator	College of Fine and Performing Arts	10/14/02	\$43,206 1.00 FTE \$59,965	Transfer.
Mr. David L. Munn	M/C	Replacement (\$32,000)	Academic Advisor	Williamson College of Business Administration	12/18/02-06/30/03	\$16,335 1.00 FTE \$31,000	New position; transfer from externally funded position.
Ms. Mary Womble	F/C	Replacement (\$28,500)	Development Associate (temp)	WYSU-FM	11/01/02-12/20/02	\$4,019 1.00 FTE \$28,500	Contract extension.

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