

MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Wednesday, December 14, 2005

Pursuant to notice duly given, a regular meeting (the two hundred sixty-fourth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., on Wednesday, December 14, 2005, in the Board Room in Tod Administration Building.

All eleven trustees were present at the meeting, to-wit: Dr. H. S. Wang, chairperson of the board, who presided; Dr. Sudershan K. Garg; Mr. William J. Bresnahan; Mr. Donald Cagigas; Mr. John L. Pogue; Mr. Larry D. DeJane; Ms. Millicent S. Counts; Mr. Scott R. Schulick; Dr. Dianne Bitonte Miladore; Mr. Paul L. Walker and Ms. Louise M. Popio.

Also present were: Dr. David C. Sweet, President; Dr. Robert K. Herbert, Provost and Vice President for Academic Affairs; Mr. John L. Habat, Vice President for Administration; Dr. Cynthia E. Anderson, Vice President for Student Affairs; and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 50 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD OCTOBER 4, 2005.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held on October 4, 2005 (#263) to each trustee, the student trustees, and the president. There being no additions, corrections, or revisions thereto, the minutes of the October 4, 2005 meeting were approved as provided. Disposition of the minutes of the board's meeting held September 23, 2005 (#262) was deferred until a future meeting of the board.

ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet distributed and summarized a four-page document entitled, "President's Report to the Campus - December 2005," a copy of which is attached to these minutes. Dr. Sweet distributed copies of the recently-published "Citizens Guide to Youngstown."

ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

1. Academic and Student Affairs Committee

Dr. Herbert reported on the following matters: (1) The self-study process is underway in preparation for the North Central Accreditation site visit in February 2008. The accreditation process is being chaired by Dr. Bege Bowers with assistance from Dr. Sharon Stringer and Dr. Jan Elias. (2) A program of academic review and assessment is underway that will be key to the development of new academic programs. (3) More than 300 inquiries have been received concerning the newly-instituted Bachelors Degree in General Studies. Dr. Jane Kestner, Assistant Dean of the College of Arts and Sciences administers the program. (4) Dr. Herbert is optimistic that a permanent dean for the College of Arts and Sciences will be identified shortly. (5) A posting has been made for the position of Director of International Studies and Programs.

Following Dr. Herbert's report, the chairperson recognized Ms. Counts, chairperson of the Academic and Student Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, Ms. Counts then moved the adoption of the following resolution:

Resolution to Authorize  
Conferral of Honorary Degree - Stephen Bartolin

**YR 2006-16**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, *honoris causa*, upon Stephen Bartolin, Jr., with all the rights and privileges attendant thereto.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Ms. Counts then moved for adoption of the following resolution:

Resolution Congratulating Recipients of  
NOCHE and Ohio Magazine Teaching Excellence Awards

YR 2006-17

WHEREAS, six Youngstown State University faculty members - Drs. Maria Delost, Jacek Fabrykowski, William Rick Fry, Randy L. Hoover, Richard A. McEwing, and Victor F. Wan-Tatah - were among the faculty recently honored at "A Celebration of Teaching Excellence in Northeast Ohio," sponsored by the Northeast Ohio Council on Higher Education (NOCHE); and

WHEREAS, these YSU professors were among only 56 of the more than 9,000 full- and part-time faculty members selected by 24 NOCHE-member colleges to receive this honor; and

WHEREAS, Drs. Delost, Fabrykowski, Fry, Hoover, and Wan-Tatah are also among 100 Ohio faculty members receiving *Ohio* magazine's 2005 Excellence in Education awards, which will be featured in the December 2005 issue of the magazine;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University commends Drs. Maria Delost, Jacek Fabrykowski, William Rick Fry, Randy L. Hoover, Richard A. McEwing, and Victor F. Wan-Tatah for their excellence in teaching; and

BE IT ALSO RESOLVED, that a copy of this Resolution be presented to each of the individuals named in this Resolution.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

2. External Relations Committee.

The chairperson recognized Mr. DeJane, chairperson of the External Relations Committee, who stated that the committee was recommending two resolutions for adoption by the board. Mr. DeJane then moved the adoption of the following resolution:

Resolution to Accept Development Gifts

YR 2006-18

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. DeJane then moved the adoption of the following resolution:

Resolution to Name  
The Sidney and Bert Rigelhaupt Pre-Law Advising Center

**YR 2006-19**

WHEREAS, Youngstown State University, founded in 1908, has a rich tradition of excellence in preparing students for a career in law; and

WHEREAS, part of that tradition was the Youngstown College of Law that was an integral part of campus from 1908 until it closed in the early 1960s; and

WHEREAS, brothers Sidney and Bert Rigelhaupt were a part of the excellence of the Youngstown College of Law serving as a faculty member and student respectively; and

WHEREAS, Sidney Rigelhaupt graduated from the Youngstown College of Law in 1926 and served as a faculty member in the Youngstown College of Law while maintaining his private practice in downtown Youngstown; and



WHEREAS, Bert Rigelhaupt graduated from the Youngstown College of Law in 1951 and joined his brother's practice; and

WHEREAS, Sidney went on to serve on the bench of the Court of Common Pleas; and

WHEREAS, the brothers remained close throughout their lives and were known for walking to work together everyday from their home on the near North Side; and

WHEREAS, it has been discovered upon their deaths that the brothers significantly remembered the Pre-Law Program at Youngstown State University, establishing a Trust in excess of \$1 million, to provide scholarships; and

WHEREAS, in recognition of their generosity, Youngstown State University wishes to name the Pre-Law Advising Center, within the Department of Political Science, in honor of Sidney and Bert Rigelhaupt;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designates the Pre-Law Advising Center as The Sidney and Bert Rigelhaupt Pre-Law Advising Center; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be displayed in the Rigelhaupt Pre-Law Advising Center in honor of Sidney and Bert Rigelhaupt.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

### 3. Finance and Facilities Committee.

Mr. Habat reported on the Fiscal Year 2006 Modified Budget, anticipated cost savings associated with energy conservation improvements, the FY 2007 and 2008 State Capital Improvements Budget, the FY 2005 financial audit prepared by the university's external auditors, and the successful implementation of Banner financial services module. A copy of the PowerPoint presentation used by Mr. Habat during his report is attached to these minutes.

Following the conclusion of Mr. Habat's report, the chairperson recognized Mr. Bresnahan, chairperson of the Finance and Facilities Committee, who stated that the committee was recommending

six resolutions for adoption by the board. Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Modify  
The Fiscal Year 2006 Operating Budget

**YR 2006-20**

WHEREAS, the Board of Trustees of Youngstown State University adopted the Fiscal Year 2006 Operating Budget at its June 24, 2005 meeting; and

WHEREAS, the Board of Trustees of Youngstown State University authorized a modification to the Operating Budget at its October 4, 2005 meeting; and

WHEREAS, the Operating Budget establishes the general spending plans for the University; and

WHEREAS, Youngstown State University's Fall 2005 tuition and fee revenues were less than amounts budgeted as a result of lower student enrollment; and

WHEREAS, the University has developed a plan for redistribution of budgeted funds;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize a modification to the Fiscal Year 2006 General Fund component of the Operating Budget in the amount of \$140,000 as set forth in Exhibit B.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Approve  
Financing for Energy Savings Measures

**YR 2006-21**

WHEREAS, Youngstown State University ("University") is a state university established by §3356.01 of the Revised Code of the State of Ohio (the "State") and is duly organized and existing

pursuant to the constitution and laws of the State; and

WHEREAS, Ohio Revised Code Sections 3345.61-66 enable the Board of Trustees of a public state university to implement energy savings measures for its buildings, structures and systems using installment financing plans, including leases and lease purchase agreements; and

WHEREAS, pursuant to applicable law, the Board of Trustees of Youngstown State University is authorized to acquire and dispose of personal property, including, without limitation, rights and interests in property and leases necessary to the functions or operations of the University; and

WHEREAS, the Board of Trustees adopted a "Resolution to Accept Proposal to Perform Energy Conservation Measures and to Secure Financing," at a Special Board of Trustees Meeting on September 23, 2005; and

WHEREAS, the University has complied with applicable requirements of Ohio Revised Code Sections 3345.64-66 in soliciting proposals, assessing qualifications, and reviewing cost projections; and

WHEREAS, the University requested proposals from several vendors of financial services to finance the cost of the energy savings measures; and

WHEREAS, Chase Equipment Leasing, Inc. (CELI) has submitted a financing proposal which offers the lowest and best rate of financing for the aforesaid energy savings measures; and

WHEREAS, the Board of Trustees hereby finds and determines that the execution of one or more lease-purchase agreements ("Equipment Leases") in the principal amount not exceeding \$9,796,000 ("Principal Amount") for the purpose of acquiring the property generally described below ("Property") and to be described more specifically in the Equipment Leases is appropriate and necessary to the functions and operations of the University; and

WHEREAS, the specific property which is the subject of the Equipments Leases is new chiller installation and CUP upgrades, lighting upgrades,

side stream filter - condenser water installation, steam traps and installation jackets, pool dehumidification systems, domestic hot water improvements, VFDs for tertiary CWPs, network PC power management system and computerized maintenance management system, all as set forth in more detail in a contract entered into between the University and Johnson Controls, Inc.; and

WHEREAS, Chase Equipment Leasing, Inc. ("Lessor") is expected to act as the lessor under the Equipment Leases; and

WHEREAS, the Board of Trustees has determined that the cost of the contract with Johnson Control, Inc., and related financing provided by CELI will not likely exceed the amount of money the University would save in energy and operating costs over no more than ten years;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University:

Section 1. The Vice President of Administration ("Authorized Representative") acting on behalf of the University is hereby authorized to negotiate, enter into, execute, and deliver one or more Equipment Leases. The Authorized Representative acting on behalf of the University is hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements) as the Authorized Representative deems necessary and appropriate. All other related contracts and agreements necessary and incidental to the Equipment Leases are hereby authorized.

Section 2. The Principal Amount of the Equipment Leases shall bear interest as set forth in the Equipment Leases, and the Equipment Leases shall contain such options to purchase by the University as set forth therein.

Section 3. The University's obligations under the Equipment Leases shall be subject to annual appropriation or renewal by the Board of Trustees as set forth in each Equipment Lease and the University's obligations under the Equipment Leases shall not constitute general obligations of the University or indebtedness under the Constitution or laws of the State.

Section 4. The University's obligations under the Equipment Leases shall be secured by a pledge of the University's revenues from any source, other than money appropriated by the Ohio General Assembly, that may be used for the purpose of conserving energy or for defraying the current operating expenses of the University.

Section 5. This Resolution shall take effect immediately upon its adoption and approval.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Bresnahan then moved the adoption of the following resolution:

Resolution Endorsing the Usage  
Of the John W. and Lucille G. Fedor  
Scholarship Fund for Need-Based Scholarship Aid

**YR 2006-22**

WHEREAS, the Last Will and Testament of Lucille G. Fedor directed the Board of Trustees of Youngstown State University to use the income from the John W. Fedor and Lucille G. Fedor Scholarship Fund for scholarships for worthy students; and

WHEREAS, the last will and testament gives sole discretion to the trustees of Youngstown State University as to the requirements for the payment of scholarships from said fund;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University endorses the recommendation advocated by the YSU Scholarship Advisory Committee to use the income, current and accumulated, from the John W. Fedor and Lucille G. Fedor Scholarship fund, in the current and subsequent years, to support the need-based scholarship programs established to maximize student access to a YSU education.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Endorse Youngstown State University's Revised  
Fiscal Years 2007-2012  
State Capital Improvements Budget Project List

**YR 2006-23**

WHEREAS, the Ohio General Assembly enacts a biennial state capital improvements budget every two years; and

WHEREAS, Youngstown State University submits a list of projects eligible for funding for approval by the Ohio Board of Regents (OBOR) and subsequently for enactment by the Ohio General Assembly; and

WHEREAS, the University will submit the Capital Plan FY 2007-2012, shown as Exhibit C, for the use of such funds which has been reviewed by the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees do hereby endorse the FY 2007-2012 Capital Improvements Budget Project List shown as Exhibit C.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Bresnahan then moved the adoption of the following resolution:

Resolution to Authorize  
Purchase of Properties for Campus Improvement

**YR 2006-24**

WHEREAS, Youngstown State University has identified an area surrounding the campus and within which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following properties are needed for campus improvement and were purchased via sheriff sale by Youngstown State University Foundation on behalf of YSU:

No.	Owner	Address	Parcel No.	Youngstown City Lot No.
1	YSU Foundation	284 Valley Street	53-018-0-300	14266
2	YSU Foundation	284 Valley Street	53-018-0-301	14267 w. pt.
3	YSU Foundation	238 Valley Street	53-018-0-286	14257
4	YSU Foundation	Rayen Avenue	53-017-0-139	550

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the University to begin preliminary proceedings to acquire property as described; and

BE IT FURTHER RESOLVED, that the University is authorized to purchase the property as described subject to satisfactory title search and preliminary environmental assessments.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

Mr. Bresnahan reported that the Audit Subcommittee of the Finance and Facilities Committee had met in November and received reports from the university's internal and external auditors. At its meeting, the Audit Subcommittee moved to recommend to the Finance and Facilities Committee the adoption of a proposed Audit Subcommittee Charter. After reviewing the proposed Audit Subcommittee Charter, the Finance and Facilities is now recommending its adoption by the board of trustees. On behalf of the Finance and Facilities Committee, Mr. Bresnahan recommended the adoption of the following resolution:

Resolution to Approve  
The Audit Subcommittee Proposed Charter

YR 2006-25

WHEREAS, the National Association of College and University Business Officers (NACUBO) issued an Advisory Report, *The Sarbanes-Oxley Act of 2002: Recommendations for Higher Education*; and

WHEREAS, the NACUBO report provided guidance concerning which aspects of the Sarbanes-Oxley Act higher education institutions should consider implementing; and

WHEREAS, the report recommended establishment of an Audit Committee and supporting audit charter to enhance institutions' internal control structures; and

WHEREAS, Youngstown State University has already established an Audit Subcommittee;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve and adopt Youngstown State University's Audit Subcommittee Charter attached hereto as Exhibit D.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

The chairperson then recognized Mr. Schulick, chairperson of the Investment Subcommittee, who reported that the Investment Subcommittee met on November 29<sup>th</sup> and received reports from representatives of Hartland Associates and JP Morgan Chase regarding the university's investments.

4. Internal Affairs Committee.

The chairperson recognized Mr. Pogue, chairperson of the Internal Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, Mr. Pogue then moved for adoption of the following resolution:

Resolution to Ratify  
Faculty/Staff Appointments

YR 2006-26

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the October 4, 2005, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2005-2006 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit E attached hereto.



After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Pogue then moved the adoption of the following resolution:

Resolution of Appreciation of the  
Football Program on Their 2005  
Gateway Football Conference Championship

YR 2006-27

WHEREAS, the Youngstown State University football team under the direction of Head Coach Jon Heacock won the school's first-ever Gateway Football Conference Championship; and

WHEREAS, the Penguins finished with an overall record of 8-3 and a 5-2 mark in the Gateway Football Conference winning their first conference title since 1987; and

WHEREAS, Youngstown State posted a perfect 6-0 record at Stambaugh Stadium, the first unblemished regular season home mark by the program since 1994; and

WHEREAS, Coach Jon Heacock was named the 2005 Gateway Football Conference Coach of the Year and was also a finalist for the Eddie Robinson Award, which honors the top head coach in Division I-AA football; and

WHEREAS, the Penguins placed 12 individuals on the All-Gateway Football Conference team as sophomore linebacker James Terry, junior cornerback Codera Jackson, senior defensive end Justin Scholes, junior center Ryan Jewell, and junior fullback Demetrius Ison were all first-team selections; and

WHEREAS, junior cornerback Jason Perry, senior defensive end Brandon Brown, junior tailback Marcus Mason, and junior punter Joe Bishop were second-team all-conference selections while senior linebacker Mike Andrews, senior wide receiver Kyle Smith, and senior offensive tackle John Bartos were named honorable mention all-conference; and

WHEREAS, sophomore quarterback Tom Zetts was named first-team Academic All-Gateway while Ryan Jewell and Justin Scholes were second team selections and senior wide receiver Jameson Evans and long/short snapper Tanner Dunlap were honorable-mention; and

WHEREAS, junior tailback Marcus Mason was named the 2005 Gateway Football Conference Newcomer of the Year. Mason, Codera Jackson, and freshman defensive tackle Mychal Savage were named the Gateway's All-Newcomer squad; and

WHEREAS, senior wide receiver Kyle Smith was selected to represent Youngstown State in the prestigious Hula Bowl in Honolulu, Hawaii, on January 21, 2006;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates the entire Football program on their 2005 Gateway Football Conference Championship; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to the Department of Inter-collegiate Athletics.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

ITEM V - COMMUNICATIONS AND MEMORIALS

The board considered no communications or memorials.

ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

ITEM VII - NEW BUSINESS

**YR 2006-28**

The chairperson recognized Mr. Pogue who moved that the board of trustees ratify the Trusteeship Committee's recent action authorizing the board chairperson to sign any paper minutes of the board's previous meetings which had not already been signed by the board chairperson. Mr. Bresnahan seconded the motion. The motion received the affirmative vote of all trustees present and was declared carried by the chairperson.

ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. DeJane, seconded by Ms. Counts, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3 p.m., Friday, March 17, 2006  
3 p.m., Friday, June 23, 2006  
3 p.m., Friday, September 22, 2006  
3 p.m., Wednesday, December 13, 2006

ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 3:40 p.m.

\_\_\_\_\_  
Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees

Mr. Habat's PowerPoint presentation

Slide 1

FY 2006 Modified Budget December 2005		
Revenue		
	FY 2006 Modified - September	FY 2006 Modified - December
Tuition and Fees	\$77,680,000	\$77,060,000
State Appropriations	42,206,932	42,258,221
Other	3,197,868	3,626,579
Auxiliaries	16,668,000	16,668,000
FY 05 Balance Forward	3,493,017	3,493,017
<b>Total Revenues</b>	<b>\$147,868,000</b>	<b>\$147,728,000</b>
		<b>Net Decrease \$140,000</b>

Slide 2

Expenditures		
	FY 2006 Modified - September	FY 2006 Modified - December
Personnel	90,175,518	93,151,697
Operating	21,807,116	21,807,116
Non-Mandatory Transfers	12,760,324	12,593,063
Other	9,950,059	7,000,601
Auxiliaries	16,668,000	16,668,000
<b>Total Expenditures</b>	<b>147,868,000</b>	<b>\$147,728,000</b>
		<b>Net Decrease \$140,000</b>

Slide 3

Costs and Savings				
<b>TOTAL PROJECT COST:</b>		<b>\$0,700,007</b>		
SUPPLEMENTAL FUNDS:		0		
<b>TOTAL FINANCED PROJECT COSTS:</b>		<b>\$0,700,007</b>		
RATE OF FINANCING:		3.00%		
TERM OF PROJECT (YEARS):		10		
TERM OF PROJECT (YEARS):		10		
ANNUAL INFLATION RATE:		3.00%		
(\$millions)				
Total Energy Savings	Operational Savings	Loan Payments	Service Agreement	Net Cash Flow
14.86	.85	11.4	1.66	2.62

Slide 4

State Capital Improvements Budget	
Fiscal Years 2007 and 2008	
(millions)	
Campus Development (University Plaza/other)	\$1.50
Instructional Space Improvements	.90
Building System Upgrades	1.95
College of Business*	<u>3.75</u>
(Includes \$2.5 banked)	\$8.07 Million

\*An additional \$2.5 million banked from previous state capital budgets will be used

Note: Some capital funding needed for phase 2 of the Master Technology Plan

Slide 5

- ### Fiscal Year 2005 Financial Audit
- Ernst & Young
    - Clean audit
      - Deadlines met
        - Remaining audits on schedule
      - No reportable conditions
      - No material weaknesses

Slide 6

- ### 2005: A “Banner” Year
- Financial Services
    - First to go live
    - End-users pleased with ease of use
    - Professional qualifications of staff upgraded
    - Staff leadership
      - Technology – master plan development and implementation
      - Financial Services
        - General Accounting, Budget, Accounts Payable and Materials Management
    - Improved internal processes and controls: Packer Thomas guidance and recommendations

# PRESIDENT'S REPORT TO THE CAMPUS

*President David C. Sweet • December 2005*

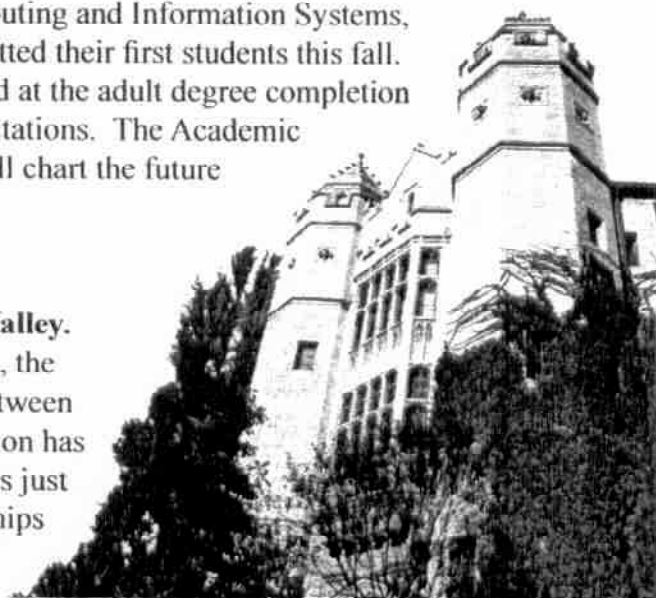
As fall semester draws to a close, I would like to take this opportunity to update the University community on our recent progress and some of the challenges that lie ahead.

Time has a way of putting events into a perspective that is not possible in their immediate aftermath. Part of my reflection on the recent stress in labor/management relations has included placing them in the context of my five years at YSU. Those five years have either taught or reaffirmed the following lessons:

- **YSU is a center of excellence.** During the past year our students and faculty continued to demonstrate that they rank with the best anywhere in the United States. Here are just a few examples:
  - YSU was the first university in the nation to win five student awards at the national Mathfest competition.
  - The Symphonic Wind Ensemble was recognized by Downbeat Magazine for its excellence and was invited to perform at Carnegie Hall.
  - YSU undergraduates were awarded prestigious Goldwater and Phi Kappa Phi scholarships in national competitions.
  - The women's track and field team won its fourth consecutive Horizon League championship.
  - YSU faculty has published twenty-three books since 2003.
  - Sponsored research has reached the plateau of over \$6 million in grants and contracts annually.

We continue to develop new academic programs to meet the changing needs and interests of our students. New graduate programs in Computing and Information Systems, Financial Economics, and American Studies admitted their first students this fall. The new Bachelor of General Studies major aimed at the adult degree completion population has received interest beyond our expectations. The Academic Strategic Plan which will be finalized this year will chart the future academic direction of the University.

- **YSU is the key to the future of the Mahoning Valley.** The Youngstown 2010 plan was recently unveiled, the culmination of an unprecedented collaboration between YSU and the city of Youngstown. The collaboration has drawn national and international recognition and is just the latest reminder of how important our partnerships are to the Mahoning Valley. A continuing priority



- What caused the process in the recent set of negotiations to break down and result in the two strikes?
- In what ways were the strikes the culmination of a trend or the result of circumstances peculiar to this round?
- What can be done between now and the next round to create an environment less likely to lead to another set of strikes?
- How can the negotiations process be changed to minimize the possibility of another set of strikes?

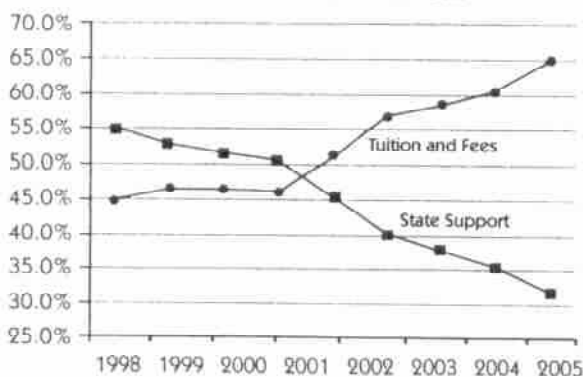
## A Look Ahead

Throughout my presidency, there has been an emphasis on the commitment to developing long-term plans and marshalling the resources to implement the plans. Two recent successes reinforce the value of this approach—the opening of the Andrews Student Recreation and Wellness Center, with the associated West Campus Gateway improvements and the activation of the first modules of the SCT Banner administrative system, the cornerstone of the Technology Master Plan. In both cases, plans were developed with the broad participation of the campus community; resources were obtained and allocated; and the objective was achieved.

We face new challenges and opportunities in each of my three primary objectives—enrollment, diversity, and partnerships. It is essential that we recover from the dip in enrollment experienced this past fall and get back on track toward our enrollment goal of 14,000 students by fall 2008. This goal is still within reach, but achieving it requires the efforts of everyone. We have made marked progress in the recruitment of minority students, who represent over 15% of the student population compared to less than 11% in 2000. However, we need to do better in increasing the diversity of our faculty and staff. We need to continue to build on the successful partnerships established during the past five years, especially those related to educational attainment and campus neighborhood development.

*We have made marked progress in the recruitment of minority students... however, we need to do better in increasing the diversity of our faculty and staff.*

**Where Dollars Come From**



On December 2<sup>nd</sup>, The Finance and Facilities Committee of the Board of Trustees deferred consideration of the proposed 6% tuition increase for the 2006-07 academic year. Concerns expressed by student groups and the public were partly responsible for the postponement. We regret having to pass on an increasing share of educational cost to students, which in this case amounts to \$380 per academic year or just over \$40 per month. To do otherwise, however, would severely compromise the quality of YSU and significantly change the type of University that YSU is. The simple fact is that the tuition increases experienced by our students are a direct

result of decreased state support. Even with a 6% tuition increase, we project only a 2.1% increase in the University budget next year. The difficult choice to increase tuition each year boils down to the simple question “What type of University does the Mahoning Valley deserve?” You have recently been provided information to use when the opportunity arises to discuss the connection between tuition and quality.

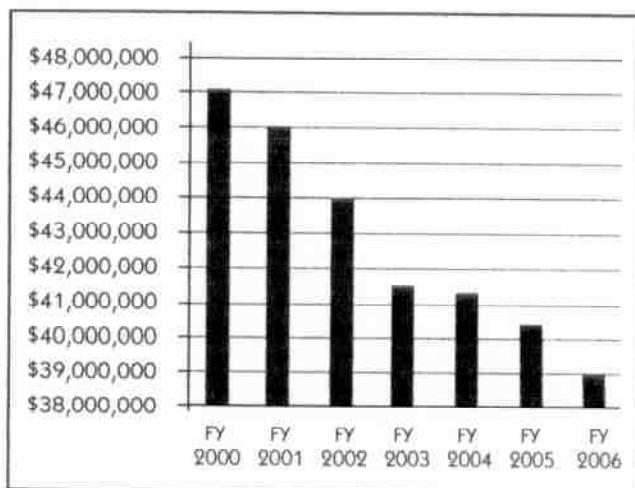
is to nurture partnerships that contribute to growth in the population in the Valley that earned a college degree, a key indicator in which the Valley lags behind both Ohio and the United States. Our numerous pre-college programs partner with area school districts to promote completion of the high school core, the enhancement of our scholarship program, and the continued support of the Youngstown Early College High School. The continued emphasis on retention and graduation rates all contribute to these objectives.

- Fiscal challenges need not impede progress.** An all-too-persistent theme in previous communications to the University is the dramatic and persistent decline in state support for higher education in Ohio and its impact on YSU. State financial support for higher education will continue to erode in the foreseeable future. We project an additional 2% cut in the next fiscal year, meaning that state share of instruction to YSU will have decreased from \$44 million in FY02 to \$38 million in FY07. Nonetheless, through sound fiscal and budgetary management, we have been able to replace departing faculty; create new faculty lines in areas of identified need; strategically invest in the athletic gender equity plan; bolster the fundraising staff in the Development office; implement the \$12 million technology master plan; invest in

*State financial support for higher education will continue to erode in the foreseeable future.*

an energy conservation plan that will yield long-term savings and efficiencies; increase the number and amount of need-based student scholarships; renovate and upgrade dozens of classrooms and complete several major improvements to the physical campus. Even though students and their families are bearing an ever greater share of the cost of their education, we have maintained YSU's tuition as the lowest among those Ohio public universities without special line-item subsidy. Financial challenges remain and we will continually need to search for ways to maximize efficiencies, reduce costs, and so that we can allocate any savings to new initiatives.

**State Share of Instruction, FY2000–2006**



- YSU is a great place to work.** We are committed to competitive compensation for each employee group in relation to the labor market from which they are drawn. The recently completed negotiations maintained the competitiveness of both the classified and faculty groups when measured against appropriate benchmarks. Obvious indicators of how YSU is perceived as a workplace is the extremely low turnover of our own employees and large numbers of applicants for vacant positions regardless of whether they are faculty, staff, or administration. In short, people want to work at YSU, and once they obtain a job here they don't want to leave. The Labor/Management Panel, chaired by Provost Robert Herbert, has been engaged in its work for nearly a month now and will help us move forward from the recent negotiations.



This year is important in setting the stage for a number of events that will converge in 2008—the YSU centennial. In addition Centennial celebration planning is well underway; the Centennial Capital Campaign is gearing up. One of its primary objectives is a much needed new building for the Williamson College of Business Administration. In addition virtually the entire YSU community will be involved in the NCA/Higher Learning Commission Accreditation and the site visit scheduled for February 2008. Work has already begun on this important activity. We will also be adjusting our marketing initiatives to reflect the results of an image survey conducted last summer. One finding of the survey indicated the need to call more attention to the high quality of students who choose to attend YSU every year.

*[We] need to call more attention to the high quality of students who choose to attend YSU every year.*

As we move forward to our Centennial, my optimism is grounded in awareness that the senior executive staff currently in place is the best that I have had the opportunity to work with since coming to YSU. The executive staff contains individuals recruited from both inside and outside academia; individuals who were born and raised in the Mahoning Valley and professionals from around the country. What they share with each other and with all of our dedicated faculty and staff are a deep commitment to Youngstown State University and its future and an abiding appreciation of how important our work here is to the students and communities we serve.

Since joining YSU over five years ago, I have constantly heard about the need to improve communication. We have responded to that need in numerous ways including the CUE-Mail system; an electronic version of the YSU Update and distribution of Board of Trustees actions; greater use of the [www.ysu.edu](http://www.ysu.edu) web page to disseminate information; Campus Conversations; participation in forums sponsored by the Student Government Association and other campus groups; and posting of important planning documents on the YSU web page to invite campus comment and discussion. The Luminis Portal, *MyYSU*, currently under development, has tremendous potential as a vehicle for further enhancements in our communications.

Nonetheless, communications systems are never as good as we would like them to be and can always be improved. Your suggestions in this regard will be welcomed. Both the 2004-2005 Annual Report and 2005-06 Institutional Goals are posted on the Strategic Plan section of the YSU web page at [http://www.ysu.edu/president/FY05\\_progress.pdf](http://www.ysu.edu/president/FY05_progress.pdf) for your review and comment. Please take the time to read them over as they provide a comprehensive look at how much we have accomplished and how much we can do together.

Thank you for your continued dedication to Youngstown State University and its students. Pat and I join in wishing you a safe and peaceful holiday.



David C. Sweet



UNIVERSITY GIFTS  
EXECUTIVE SUMMARY  
JULY-SEPTEMBER  
2005

	Number of Gifts	Amount
<b>ALUMNI RELATIONS</b>		
Cash - \$25 - \$50	293	\$9,375.00
Cash - \$85 - \$100	49	3,855.00
Cash - \$125 - \$400	24	5,325.00
Cash - \$500 - \$1,000	11	7,500.00
Cash - \$2,000	2	4,000.00
Cash - \$5,000	1	5,000.00
Cash - \$10,000	1	10,000.00
<b>Total Cash</b>	<b>374</b>	<b>\$45,055.00</b>
Non-Cash	0	0.00
<b>Total Alumni Relations</b>	<b>374</b>	<b>\$45,055.00</b>
<b>UNIVERSITY DEVELOPMENT</b>		
<b>Total Pledged Cash</b>	<b>668</b>	<b>\$551,741.82</b>
<b>Total University Development</b>	<b>668</b>	<b>\$551,741.82</b>
<b>WYSU-FM</b>		
\$1,000 - \$3,000	3	5,000.00
\$500 - \$999	3	1,700.00
Below \$500	591	39,756.80
<b>Total Pledged Cash</b>	<b>597</b>	<b>\$46,456.80</b>
Non-Cash	0	0.00
<b>Total WYSU-FM</b>	<b>597</b>	<b>\$46,456.80</b>
<b>TOTAL GIFTS</b>		
<b>Grand Total Gifts</b>	<b>1639</b>	<b>\$643,253.62</b>



YOUNGSTOWN STATE UNIVERSITY  
Office of Alumni Relations  
Gift Report for First Quarter of Fiscal Year 2005-2006  
July 1 to September 30, 2005

**Gifts From \$25 to \$50**

Vivian Abram	Robert Christy
Robert Adduci	Phillip & Marilyn Chuey
Charles Africa	Marcy L. Cohen
Susan Agostinelli	Margaret Conlan
Dr. Edward & Mrs. Deborah Ammeen	Carole B. Cook
Pamela A. Amy	Mildred Cornicelli
Barbara Anderson	Thomas S. Cosgrove
John Anderson	Nada Crago
Nancy Androsko	Edward Crepage, Jr.
Thomas Ash	Bonnie Cruickshank
John Atwood	Stephanie Cunningham
Jessica Bacon	Pamela Davies
Eugene Bailey	Teresann Davis
Dr. Carol Baird	Joseph & Antoinette DeAngeli
Raymond Baker	Michael DeAngelo
Richard Baldwin	Mary Pat Defino
Elizabeth Basista	Gregory Demetri
Danielle Battafarano	Nancy Dicken
Susan Bellej	Raymond DinNunzio
Beri Berardi	Douglas Dohallow
Rosalind Berardino	John Jr. & Jody Donchess
Joseph Bettura	Cassandra Donofrio
Debra Bish	Alex Downie, Jr.
Rosemarie Bisignani	Raymond Dravesky
Jason Black	David Duchek
James Brennard	Brian Earich
Martha Brenner	Susan Easter
David Brett	Kenneth Enoch
William F. Briguglio, Jr.	Robert & Kathy Fedorchak
Carol M. Burke	Daniel Fix
Robert Butler	Bethany Flores
Stephanie Cailor	Janet Ford
Betty Campbell	Michael Foxman
James Carlini	David Frank
Louis, Jr. & Judith Carrozzino	Sandra Frost
Cynthia Carter	Amy Fryda
	Steve & Jane Furgas
	Tammy A. Gearhart

Mary Bess George  
Renee Gessner  
Gregory Gett  
Robert & Isabel Goeltz  
Constance Golubic  
Robert Gorse  
Tammy Gotch  
Thomas Groth  
Janice L. Gruver  
Joseph, Jr. & Joan Guido  
James Gunyula  
James Guy  
William & Patricia Hamill  
Lydia Hammar  
Margaret Hamrock  
Charles Hanna  
Curtis Hanni  
Kristin Harpe  
Timothy Hart  
Robert Harvey  
Robert Hedland  
William Heintzelman  
Brent E. Heitzenrater  
Bruce & Sharon Henry  
Elizabeth Hickson  
James Hildebrand, Sr.  
Allan Hiscox  
Robert & Mary Hogan  
Robert E. Holinbaugh  
Laurie Housemeyer  
Dr. Philip Howren  
Todd & Melanie Humphrey  
Matthew Hutton  
Maurice Igou  
Frank Jayne  
Daniel & Martha Johnson  
H. Charles Johnson  
Nancy Johnson  
Hugh & Maryann Jones  
Charles Joseph  
Peter C. Joseph  
Erin Kachersky  
Anthony Kariotis  
William Kasiara  
Theresa Kelly  
Elaine Klenotic

Connie Knecht  
Thomas Kopkash  
Joseph & Jacqueline Kopper  
Mr. & Mrs. Jeff Koski  
Eugene Koss  
Dr. Robert & Mrs. Mary Kramer  
Luann Kraus  
James Kuba  
Kristina Kuboff  
Michael & Jennie Lallo  
Linda Lamanna  
Ronald Jr. & Shelley Lauttamus  
Frank Lellio, Jr.  
Anthony Leone  
Nick Leonelli  
James & Marilyn Leslie  
John Lewis  
John Lightner  
Deborah & Stephen Liptak  
Dale Lisko  
William Livosky  
Donald Locher  
Joan Losiewicz  
Karen MacDonald  
Nancy Madonio  
Jacqueline Magargee  
Eugene Mallen  
Nicholas Marcu  
Gilbert Marquis  
Mary Mathews-Bebech  
Joseph Maxin  
David Mayer  
Debra Mayne  
Phyllis McCann  
Robert McConahy  
Jack McConnell  
Ann McGeary  
Roseann McGinty  
Mollie McGovern  
James J. McIntee  
Charles McIntire  
Dr. John Melnick  
Martha Menk  
Charles & Monica Merrell  
Pamela Mihalik  
Adam Miller

Alex Miller  
Mary Jane Miller  
Shirley Minnozzi  
Thomas & Valerie Mirante III  
Dr. Eugenia Missik  
Paul Monus  
Lisa Mook  
Jonah Moon  
Dennis Moore  
John Murynski  
Tina Muscari  
Dr. F. John Naples  
Sam Natale  
Elba L. Navarro  
Mark O'Conner, Jr.  
Lisa O'Donnell  
Diane Oliva  
Atty. Leonard Olson  
Kevin O'Reilly  
Shawna-Cie Ott  
Wayne Pagani  
Martha Paraska  
Richard & Dwyn Peake  
Rick Peck  
Melanie Penksa  
David Pernice  
James & Pauline Perry  
Anthony F. Pesce  
John & Tina Piatek  
John & Janet Pierko  
Joseph, Jr. & Marlana Jo Pinciario  
Nick Pitinii  
Joyce Pogany  
George & Bernadette Porinchak  
C. Edward Powell  
Sharon Profato  
Mark Reed  
William Reiner  
Eleanor Rempes  
Dr. David Rich  
Kathleen Rickert  
John Riley  
Rick Ritchie  
Donald Roberts  
Dr. Connie Robinson  
Annette Romeo

Deborah Roschday  
J. Brian Rowland  
Nancy Ruggieri  
Nada Sacco  
Jane Sadinski  
Clare Salata  
Richard Sandy  
Sallie Santangelo  
Katheleen Sauline  
Robert Sause  
Jain Savage  
Karen Schaffert  
Nels & Elaine Scheel  
Natalya Schenck  
Sandra Scott  
Donald Searcy  
Robert Senich  
Diana Shaheen  
Paul & Mary Ellen Shiller  
Jay & Christine Shonk  
Peter & Stevie Sicafuse  
John & Marilyn Sich  
Rachel Sieman  
Joyce Sims  
Heather Sirney  
Mary Ann Smolko  
Richard Sobotka  
Francis Sole  
John & Viive Sontich  
Anthony Soppelsa  
Henry & Barbara Sostaric  
Anthony Spano  
Audrey Stas  
Richard Jr. & Rhonda Steigerwald  
Thomas, Jr. & Sandra Stephenson  
Haylee Shacklock-Steven W. Frank  
Norman & Anita Stothard  
Bruce Stroney  
Frances Stuber  
Jacqueline Sturm  
Thomas Susak  
Florence Swierz  
Margaret A. Takach  
Stephen Tanner  
Kevin Taraszewski  
Christopher & Talah Tarr

Gina Terlecky  
David Tesniarz  
Joshua Thompson  
Donald Thullen  
Gary A. Tincu  
Cynthia Totten  
George Trotogett  
C.C. Adolph Tsang  
Dr. Patricia Tway  
Victor Ugran  
Richard Ulam  
John A. Vamvakis  
Michael Vasilchek  
Ronald Vesely  
Angelo Vitullo  
Cynthia Wagner  
Daniel & Jennifer Wagner  
Harriett Walker  
Patricia Weickenand  
Timothy Whetstone  
Irene Williams  
Herbert Williams, Sr.  
John Woloschak  
Eric Wyant  
Edward Yatsco  
Donald Young  
Florence Yuhas  
Robert Zastany  
Richard Zbell  
Jeffrey Zilavy  
Stacey Zipay  
Wesley Zipay  
Gerald Zoccali  
George Zolke, Jr.  
Stella Zone

Thomas Delvaux  
Ernest DiRenzo  
Mr. & Mrs. William Eich  
G. Taylor, III & Peggy Evans  
Bernard & Karen Galehan  
Marta Gudz  
Maurina Hanna  
David & Ruth Herbert  
Joseph Hollern  
Laurie J. Kassim  
Atty Alan & Mrs. June Kretzer  
William & Joann LaGuardia  
Douglas & Linda Lammert  
Douglas Lindh  
Pat & Deborah Lucia  
Joseph & Terry Malys  
Raymond & Janet Miller  
Carl & Patricia Morell  
Ted Pedas  
Edward Rance, Jr.  
Steve Reynolds  
David Rickert  
Ray Rubrake, Jr.  
Shari Ruppel  
Robert & Karen Sanfrey  
Patrick Scullin  
Mr. & Mrs. Tom Travers  
John & Joanne Troy  
Peter & Jeanette Truog  
Joseph Vince  
Lessie Ward  
Eugene & Jean Wargo  
Jamie Wilcox  
J. Robert Wright  
Thomas Yazvac

### **Gifts From \$85 to \$100**

Leila Bahour  
Stephen Bencetic  
Roger & Gail Blevins  
Don & Gloria Cagigas  
David Combs  
Thomas Cornelius  
Vincent D'Egidio

### **Gifts From \$125 to \$400**

Loran & Joyce Brooks  
Thomas & Georgia Case  
Anthony & Lenora Danta  
Jeffrey T. Denniston  
Ernest L. Federico  
Amos & Debra Fegley  
First National Bank

Atty. & Mrs. Al Fleming  
Forge Industries, Inc.  
Kenneth Gretsinger  
Richard J. Hill  
Aaron L. Hollingsworth  
James & Sons  
Karl Jones  
Atty. Renee LaCivita  
Brian Laraway  
Atty. Richard P. McLaughlin  
Lynn McNamee  
National City Bank  
Ply Trim Enterprises, Inc.  
Dr. Kenneth Popio  
John Sayle  
Joe H. Vance  
Philip Zitello

Allen Slagle  
Sweeney Chevrolet  
Travaglini Enterprises, Inc.  
Judy & J. D. Williamson II  
Dr. & Mrs. John York

**Gifts \$2000**

The Cafaro Foundation  
Litco International, Inc

**Gifts \$5000**

Chris & Ed Muransky

**Gifts \$10,000**

National City Bank

**Gifts From \$500 to \$1,000**

Carney-McNicholas, Inc.  
Hynes Industries  
Nils & Janet Johnson Foundation  
P & S Equities, Inc.  
Panera Bread  
Mr. & Mrs. William Powell

**ALUMNI RELATIONS First Quarter Fiscal Year 2005-2006**

374 Gifts Totaling \$45,055.00



**UNIVERSITY DEVELOPMENT  
PLEDGES AND CASH CONTRIBUTIONS BY RANK  
First Quarter of Fiscal Year 2006  
July 1, 2005 through September 30, 2005**

**MAJOR GIFTS**

<u>Donor</u>	<u>Amount</u>	<u>Designation</u>
<b>President's Council/\$100,000 and Above</b>		
Anthony & Mary Lariccia	\$200,000.00	President's Discretionary for sculpture project - \$100,000.00 Department of Nursing - \$100,000.00
Marion G Resch Foundation	150,000.00	Restricted Scholarships
<b>Heritage Society/\$10,000-\$49,999</b>		
Robert A O'Leary	37,395.00	Restricted Scholarships
The Youngstown Foundation	20,000.00	Restricted Scholarships
Nancy Landgraff	10,500.00	Restricted Scholarships
Frances & Lillian Schermer Charitable Trusts	10,000.00	Restricted Scholarships
<b>Centennial Club/\$1,000-\$9,999</b>		
Austintown Local Schools		Chander M Kohli
Caroline Kalliope Catsoules		Kenneth M Lloyd
Carol Chen		Mahoning Valley Law Enforcement
Domenic Constantini		John & Dorothy Masternick
Matthew Cox		Ned Mervos
Charles A Crans		National Association of Purchasing Management
Darrell L Davis		Pan-Brother Associates
First Energy Foundation		Pfizer Inc
David Gruber		John L Pogue
Thomas N Klimko		Rockwell International
Paul Kobulnicky		Tim Ryan for Congress
		Bruce Edward Sherman



Sky Bank-Youngstown  
Leonard B Spiegel  
David C Sweet  
UAW Local 1112/Boc Lordstown  
Hai Shiuh Wang  
Warren City Schools  
James B White

### **YSU Circle/\$500-\$999**

Mary Josephine Beaubien  
Timothy B Berlekamp  
Bege K Bowers  
William John Bresnahan  
Donald Cagigas  
Commercial Intertech Foundation  
Richard Dodd  
Mary L Fleming  
Howard C Hargate  
Robert K Hendricks  
Philomena Jurey  
Ikram Khawaja  
Mary Klimko-Shelton  
Edward W Muransky  
Joseph S Nohra  
Ohio State University  
Urban Anthony Olmi  
Gary Petruska  
Proctor & Gamble  
Karol J Satrum  
Frances & Lillian Schermer  
Charitable Trusts  
Scott R Schulick

### **YSU Friends/\$1-\$499**

Abram Everette Family  
Russell Quinten Adams  
George William Addicott  
Nazir Ahmed  
Air Reserve Base Community  
Jody L Alexander  
Gregory Alper  
David A Altiero  
Ancient Order of Hibernians #6

Michael Darrell Anderson  
Brian Angelilli  
Emmanuel John Angelis  
Mark Asher  
Patricia Lee Augustine  
Christopher M Bache  
Amir A Bagheri  
James Julian Baginy  
Gerald Lee Baker  
Kathleen L Baker  
John Thomas Balog  
Helen Frances Banks  
Dominic Barber  
Donald F Barnett  
Dorothy Jean Baroff  
Adeline H Barone  
Ric D Barringer  
Phyllis Ann Barvitski  
Ibrahim Bassil  
Leonard William Batcha  
Robert Beam  
Walter Michael Bedich  
Marilyn I Beeman  
Heather Belgin  
Joseph S Belichick  
Carmen L Bellanca  
Michael C Bengala  
Linda Rita Beraduce  
Linda Louise Bergmann  
Richard Bernacki  
Jerry A Bernard  
Angelo Anthony Bianco  
Sally Ann Bieber  
Paul D Biery  
Mary Ellen Bilas  
Richard J Billak  
Sandra L Bilovesky  
William C Binning  
William Blascak  
Jean C Bochert  
Joanne Louise Bode  
Thomas Andrew Bodnovich  
Emmalyn Cecelia Borak  
Katherine Marie Bosak  
Glenn Edwin Bowers  
Yovo Brakus

Andrew Bresko  
Margaret H Brocken  
Loran David Brooks  
Barbara H Brothers  
Doreen Iris Brown  
James J Brown  
Vaikai K Brown  
Janine Marie Bryan  
Michael Burley  
Barbara Lorraine Burney  
Matthew Franklin Burton  
Donald Eugene Butch  
Butler Wick & Company  
Normand Caban  
Raymond M Caciiale  
John Michael Cairns  
Jill Allison Calderone  
David Martin Camacci  
Patrick J Campbell  
Andrew A Canellas  
Canfield Baseball Club Inc  
Samuel Wayne Cannell  
Michael Anthony Caparso  
Anthony P Capranica  
John V Caputo  
Charlene Marie Carabbia  
April Joyce Caraway  
Patricia Ann Carfolo  
Michael Luke Carlozzi  
Sharen L Carlozzi  
Robert Carlson  
Thomas Joseph Carney  
Todd William Carson  
Mona Lee Carter  
Joseph A Caruso  
Joseph Francis Caruso  
Minnie Casey  
Carmine Louis Cassese  
Joseph J Cassese  
Norman Garrett Cassidy  
Tim Cassidy  
Melanie Castellana  
Louis F Centofanti  
Hubert Chatman  
Mary Kathryn Chisholm  
Barbara Jean Christoff  
Anthony Tito Cialella  
Angelo Lewis Ciavarella  
Robert Joseph Cleary  
Thomas James Cleghorn  
Robert Joseph Clunen  
Roberta Lynne Coen  
Dominic P Colaprete  
Simmie Lee Coleman  
William Michael Coleman  
Judith Ann Collins  
Karen Wood-Hughes Cologgi  
John Lee Colonna  
Computer Associates International Inc  
John Benjamin Cook  
Mildred H Cornicelli  
Thomas P Costello  
Stan Cowherd  
Jeremy Jason Cox  
Gary Cramb  
Edward Joseph Crepage  
Michael John Crogan  
Sharon Louise Cross  
Lynn Carol Crytzer  
Mary Louise Dagen  
Daimler Chrysler Corporation  
John Dalbec  
Barbara Ann D'Alesandro  
Peter E C Dalton  
James H Daly  
Bridget P Damico  
Robert Dom D'Amico  
Thomas Gary D'Amico  
Carol Ann Danicic  
Brenda Jean D'Apolito  
Loumano Anthony D'Apolito  
Rosemary D'Apolito  
Mark Edward Daprile  
Carole Lee David  
Davis International  
Arthur William Davis  
Scott M Davis  
Harry E Davy  
James A Decapua  
Earl Lorin Decker  
Eugene David Delisio

Fred Albert Dell Arco  
Anthony N DeMaiolo  
Gregory Joseph Deniro  
Robert Eugene Dennison  
Ella Sue Densmore  
Thomas Detesco  
Florence Loretta DiLallo  
Toni DiMargio  
John Searle Dinklocker  
Jeanne Marie Dithomas  
Terry Dittmer  
David Charles Ditzler  
Gerald Francis Domanik  
Dominion Foundation  
Anthony J Donatelli  
Deborah Lynne Donatelli  
Gene Donofrio  
Maureen Elizabeth Donofrio  
Karen Lee Doseck  
Ramona C Douglas  
Rosemary Downey  
Alex Downie & Sons Co  
Michele Rae Duffett  
James R Dundon  
James C Dunn  
Kenneth Carl Dunn  
James P Dwyer  
C. William Eichenberger  
Melinda Marie Einzig  
Robert Dale Elias  
Joanne Lyn Ellwood  
Lance Eric Elmo  
Lee Elmo  
Kent John Engelhardt  
Sylvia King Ervin  
Charlotte Ann Eskay  
Gerald Johnson Evans  
Faith Z Faber  
Mary Ann Fabrizio-Smiley  
Linda Sue Falatic  
Leonard J Farbman  
Verna M Farris  
Samuel T Fasline  
Thomas Michael Fasline  
Daniel Fazzone  
Mary Ann Fees

Andrew Patrick Feininger  
Holly W Fender  
Jeffrey Allen Ference  
Gregory James Ferrese  
Louis Guy Fetch  
Norman M Fetsko  
Carole Jean Fiffick  
Charles Filipovich  
Lori Ann Filips  
William Patsy Fiore  
First Energy Foundation  
Robert Fitch  
John W Fleece  
Suzanne Helen Fleming  
Hallie F Flickinger  
Forest City Erectors Inc  
Bruce Foster  
Robert Gerald Fozkos  
Scott A Frankenburg  
Edward A Frankowski  
Anthony Frank Frattaroli  
Paul F Freisen  
Charles A Frondorf  
Louis J Furano  
Debra Lynn Gahagan  
John William Galich  
Donald C Gallagher  
Robert Quillen Gallina  
JoAnn Marie Gallo  
William Joseph Gambrel  
Bruno R Gaspari  
Elmer J Gayetsky  
Robert M Geidner  
Joseph Michael Genova  
J James Gerlach  
Emrik Daniel Gessler  
Pauline Ann Giampietro  
Gary Gerard Giba  
Thomas Patrick Gilmartin  
Ronald J Glaros  
Bruce Allen Goff  
Mary Lou Goforth  
Betty Christine Goist  
Piyush A Gokhale  
Charlotte Ann Good  
William A Goodwin

Dan Gorsko  
Glenn Edwin Gotthardt  
Joseph Graff  
Stephanie Ann Grameth  
Joseph B Graziano  
John E Greaf  
Great Lakes Cartage Co  
Daniel Allen Greenfield  
Norbert M Gresh  
Arlene Ruth Griffith  
Louise Grischow  
Harold E Grossglass  
Donald F Guerra  
James Joseph Guidone  
Doreen Mae Gustafson  
Nelson Gustafson  
Dennis Haines  
James J Halloran  
Jane Marie Hallos  
Andrew Robert Hamady  
Bernadette Hamrock  
James F Hamrock  
Margaret Mary Hamrock  
Jeffrey Michael Handel  
Mark Anthony Hanni  
Steven Paul Hanousek  
Linda Lempi Hanson  
Paul R Harper  
Marilynn Elizabeth Harrison  
Janice Marie Harvey  
Thomas Edward Hawley  
Raymond Peter Hayek  
Judith A Hayman  
Michelle M Head  
Robert K Hendricks  
Jack R Heneks  
John J Hennessy  
Nancy L Hetrick  
Michelle Dawn Hettinga  
Margaret A Hewitt  
Judy Rae Hill  
Hively Construction Inc  
Melissa Ann Hock  
Bruno Hoffman  
Home Depot  
Home Savings & Loan

Honeywell Inc  
John Francis Horvath  
Joseph Houser  
Mary Beth Houser  
Daniel Andrew Hricko  
Paul J Hrosch  
Barbara Jean Huffman  
John Michael Hughes  
Richard Michael Hunkus  
Annie Laura Hunter  
Richard Alfred Hura  
Monica L Hvizdak  
April Dawn Hynes  
John James Hynes  
Joan Iacobacci  
Jennifer Lynn Innocenzi  
Gary Lee Isabella  
Floyd E Jackson  
Kathleen A Jacobs  
Scott Phillip Jacobs  
JC Enterprise Center Inc  
Anthony James  
Michael Jennings  
Sandra Y Johnston  
Eric William Jones  
Madonna C Jones  
Thomas W Jones  
Michael James Jordan  
Mark Anthony Julian  
David Lee Kaercher  
Joanne M Kane  
Marianne Kapusinski  
Anthony H Kariotis  
H Elaine Karnes  
Ray Kashmire  
Melissa Renee Keating  
Mary Ellen Keller  
Raymond Paul Kelly  
Lori Denise Kemp  
Edward Robert Kennedy  
Robert S Kennedy  
Greg Kerr  
Paul Kerr  
Michael D Keys  
Hana Kilibarda  
Yolanda A King

Thomas Owen Kivlighan  
Elaine Mildred Klenotic  
James L Klepper  
Charles E Klimko  
Justin G Klimko  
Peter G Klimko  
Chris Koch  
Patricia Ann Koenig  
Adam A Kohler  
Peter John Kondolios  
Thomas Joseph Kopkash  
Carolyn Louise Korenic  
Roswitha Gabriella Kovach  
John Kozak Barber Shop  
Thomas D Krepp  
Alan R Kretzer  
Robert Scott Krichbaum  
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For First Quarter of Fiscal Year 2006:**

**668 Gifts Totaling \$551,741.82**





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July-September 2005

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Ms. Ruthanne Beighley	\$1,000.00
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Mr. & Mrs. Scott Welch  
Mr. Tom Weller  
Mrs. Penny Wells  
Mr. & Mrs. M. Frederic Welter  
Mr. & Mrs. William C. Weltman  
Mr. & Mrs. John C. Wendle  
Mr. Dean S. Wennerstrom  
Mr. David C. West  
Mr. & Mrs. William A. Whitehouse  
Ms. Patricia Wilder  
Ms. Maureen Wilson  
Mr. & Mrs Norman L. Wilson, Jr  
Mr. Robert Winebold  
Dr. & Mrs. Eric J. Wingler  
Mr. & Mrs. Arthur D. Wolfcale  
Mr. & Mrs. Richard L. Wolford  
Ms. Jean Wolfort  
Mr. & Mrs. Doug Woodring  
Ms. Kay Woods  
Mrs. Arlene N. Wright  
Mrs. Elizabeth Wrona  
Mr. & Mrs. David H. Yarian  
Mrs. Jeanette H. Yasgur  
Mrs. H. Yauger  
Mr. David Yee  
Mrs. Zahava Yehudia  
Dr. & Mrs. Warren M. Young  
Mr. & Mrs. Robert I. Zedaker  
Ms. Elizabeth Zlatkoff

WYSU-FM First Quarter Fiscal Year 2005-2006

597 Gifts Totaling \$46,456.80



**YOUNGSTOWN STATE UNIVERSITY**  
**FY 2006 Budget Modification**  
**November 21, 2005**

DRAFT  
 11/21/2005  
 10:00 AM

	<b>FY 2006 APPROVED BUDGET</b>	<b>FY 2006 MODIFIED September</b>	<b>December Adjustments</b>	<b>FY 2006 MODIFIED December</b>
<b>REVENUE</b>				
<b>Tuition &amp; Mandatory Fees</b>	\$77,680,000	\$77,680,000	(\$620,000) (1)	\$77,060,000
<b>Other Fees and Charges</b>	\$8,115,200	\$8,115,200		\$8,115,200
<b>State Appropriations</b>				
State Share of Instruction	\$39,218,588	\$39,218,588	\$218,010 (2)	\$39,436,598
Success Challenge	2,437,864	2,437,864	(166,721) (3)	2,271,143
Access Challenge	460,406	460,406		460,406
Jobs Challenge	90,074	90,074		90,074
Total State Appropriations	\$42,206,932	\$42,206,932	\$51,289	\$42,258,221
<b>Other</b>	\$3,197,868	\$3,197,868	\$428,711 (4)	\$3,626,579
<b>Auxiliaries</b>	\$16,668,000	\$16,668,000		\$16,668,000
<b>FY 2005 Balance Forward (one-time)</b>	\$0	\$3,493,017 A		\$3,493,017
<b>Total Base and One-Time Revenue</b>	\$147,868,000	\$151,361,017	(\$140,000)	\$151,221,017
Total One-Time Modifications	0	(3,493,017)		(3,493,017)
<b>Total Base Revenue</b>	\$147,868,000	\$147,868,000	(\$140,000)	\$147,728,000
<b>EXPENDITURES</b>				
<b>Personnel</b>				
Full Service Faculty Salaries	\$28,431,107	\$28,431,107	\$889,529 (5)	\$29,320,636
Temporary Faculty Salaries	8,122,266	8,122,266	(31,000) (5)	8,091,266
Total Faculty Salaries	\$36,553,373	\$36,553,373	\$858,529	\$37,411,902
Professional & Administrative Staff	12,336,868	12,336,868	331,723 (5)	12,668,591
Classified and Police	15,149,363	15,149,363	239,354 (5)	15,388,717
Temporary Staff	830,213	830,213	99,112 (6)	929,325
Total Staff Salaries	\$28,316,444	\$28,316,444	\$670,189	\$28,986,633
Student Salaries	\$3,342,772	\$3,342,772		\$3,342,772
<b>Total Faculty, Staff and Student Salaries</b>	\$68,212,589	\$68,212,589	\$1,528,718	\$69,741,307
Fringe Benefits	21,962,929	21,962,929	1,447,461 (7)	23,410,390
<b>Total Salaries and Fringe Benefits</b>	\$90,175,518	\$90,175,518	\$2,976,179	\$93,151,697
<b>Operating Expenses</b>	\$21,745,116	\$21,807,116		\$21,807,116
<b>Non-Mandatory Transfers</b>	\$12,487,635	\$12,760,324	(\$166,721) (3)	\$12,593,603
<b>Auxiliaries</b>	\$16,668,000	\$16,668,000		\$16,668,000
<b>Other</b>				
Strategic Initiatives	\$698,000	\$798,000	(\$660,000) (5)	\$138,000
Transfer to Operating Reserve	280,000	280,000		280,000
Short Term Budget Stabilization Reserve	2,000,000	2,000,000	(2,000,000) (5)	0
ERIP Reserve	0	1,000,000		1,000,000
Institution-Wide Accounts	2,384,852	2,384,852	(100,000) (8)	2,284,852
Institutional and Departmental Reserves	1,428,879	3,487,207	(189,458) (5)	3,297,749
Total Other	\$6,791,731	\$9,950,059	(\$2,949,458)	\$7,000,601
<b>Total Base &amp; One-Time Expenditures</b>	\$147,868,000	\$151,361,017	(\$140,000)	\$151,221,017
Total One-Time Modifications	0	(3,493,017)		(3,493,017)
<b>Total Base Expenditures</b>	\$147,868,000	\$147,868,000	(\$140,000)	\$147,728,000
<b>PRELIMINARY SURPLUS PROJECTION</b>				
	\$0	\$0	\$0	\$0

A - FY 2005 Balance Forward - one-time dollars

NOTE: FY 2006 budgeted FTE was 10,415 - actual Fall Semester FTE = 10,332

**Agenda Item E.3.b.**  
**Exhibit B**



# FY 2006 December Budget Modification Notes and Assumptions

## REVENUE

- (1) Decrease based on actual Summer '05 and Fall '05 enrollments, Spring '06 projected
- (2) Adjust SSI to most recent OBOR estimate
- (3) Adjust Success Challenge to most recent OBOR estimate
- (4) Adjust investment income estimate

## EXPENDITURES

- (5) OEA, ACE and exempt increases through transfer of short-term budget stabilization reserve, strategic initiative and other reserve funds, net of strike salary savings
- (6) Additional police cost during strike
- (7) Fringe benefit change due to salary increases and health care costs
- (8) Reduce bad debt expense \$200,000, restore base legal cost \$100,000

**YOUNGSTOWN STATE UNIVERSITY**  
**FY 2007 Preliminary Forecast**  
**November 21, 2005**

**DRAFT**  
11/21/2005  
10:14 AM

	<b>FY 2006 APPROVED BUDGET</b>	<b>FY 2006 MODIFIED September</b>	<b>FY 2006 MODIFIED December</b>	<b>FY 2007 Preliminary Forecast</b>	
<b>REVENUE</b>					
<b>Tuition &amp; Mandatory Fees</b>	\$77,680,000	\$77,680,000	\$77,060,000	\$80,867,000	(1)
<b>Other Fees and Charges</b>	\$8,115,200	\$8,115,200	\$8,115,200	\$8,034,000	(1)
<b>State Appropriations</b>					
State Share of Instruction	\$39,218,588	\$39,218,588	\$39,436,598	\$38,647,866	(2)
Success Challenge	2,437,864	2,437,864	2,271,143	2,271,143	
Access Challenge	460,406	460,406	460,406	460,406	
Jobs Challenge	90,074	90,074	90,074	90,074	
Total State Appropriations	\$42,206,932	\$42,206,932	\$42,258,221	\$41,469,489	
<b>Other</b>	\$3,197,868	\$3,197,868	\$3,626,579	\$3,629,511	
<b>Auxiliaries</b>	\$16,668,000	\$16,668,000	\$16,668,000	\$16,668,000	
<b>FY 2004 Balance Forward (one-time)</b>	\$0	\$3,493,017 A	\$3,493,017	\$0	
<b>Total Base and One-Time Revenue</b>	\$147,868,000	\$151,361,017	\$151,221,017	\$150,668,000	
Total One-Time Modifications	0	(3,493,017)	(3,493,017)	0	
<b>Total Base Revenue</b>	\$147,868,000	\$147,868,000	\$147,728,000	\$150,668,000	
<b>EXPENDITURES</b>					
<b>Personnel</b>					
Full Service Faculty Salaries	\$28,431,107	\$28,431,107	\$29,320,636	\$30,346,858	(3)
Temporary Faculty Salaries	8,122,266	8,122,266	8,091,266	8,122,266	
Total Faculty Salaries	\$36,553,373	\$36,553,373	\$37,411,902	\$38,469,124	
Professional & Administrative Staff	12,336,868	12,336,868	12,668,591	13,048,649	(3)
Classified and Police	15,149,363	15,149,363	15,388,717	16,551,459	(3)
Temporary Staff	830,213	830,213	929,325	830,213	
Total Staff Salaries	\$28,316,444	\$28,316,444	\$28,986,633	\$30,430,321	
Student Salaries	\$3,342,772	\$3,342,772	\$3,342,772	\$3,342,772	
Total Faculty, Staff and Student Salaries	\$68,212,589	\$68,212,589	\$69,741,307	\$72,242,217	
Fringe Benefits	21,962,929	21,962,929	23,410,390	23,763,021	(4)
Total Salaries and Fringe Benefits	\$90,175,518	\$90,175,518	\$93,151,697	\$96,005,239	
<b>Operating Expenses</b>	\$21,745,116	\$21,807,116	\$21,807,116	\$21,745,116	
<b>Non-Mandatory Transfers</b>	\$12,487,635	\$12,760,324	\$12,593,603	\$12,095,914	(5)
<b>Auxiliaries</b>	\$16,668,000	\$16,668,000	\$16,668,000	\$16,668,000	
<b>Other</b>					
Strategic Initiatives	\$698,000	\$798,000	\$138,000	\$200,000	
Transfer to operating reserve	280,000	280,000	280,000	140,000	(6)
Short Term Budget Stabilization Reserve	2,000,000	2,000,000	0	0	
ERIP Reserve	0	1,000,000	1,000,000	0	
Institution-Wide Accounts	2,384,852	2,384,852	2,284,852	2,384,852	
Institutional and Departmental Reserves	1,428,879	3,487,207	3,297,749	1,428,879	
Total Other	\$6,791,731	\$9,950,059	\$7,000,601	\$4,153,731	
<b>Total Base &amp; One-Time Expenditures</b>	\$147,868,000	\$151,361,017	\$151,221,017	\$150,668,000	
Total One-Time Modifications	0	(3,493,017)	(3,493,017)	0	
<b>Total Base Expenditures</b>	\$147,868,000	\$147,868,000	\$147,728,000	\$150,668,000	
<b>PRELIMINARY SURPLUS PROJECTION</b>	\$0	\$0	\$0	(\$0)	

A - FY 2005 Balance Forward - one-time dollars

NOTE: FY 2006 budgeted FTE was 10,415 - actual Fall Semester FTE = 10,332

FY 2007 preliminary forecast = 5 year FTE average (i.e., 10,220)

**REVENUE**

- (1) Forecast assumption is a 6% increase using a 5 year average FTE of 10,220
- (2) State Share of Instruction assumes 2% cut

**EXPENDITURES**

- (3) Contractual or estimated increases for employees
- (4) Fringes budgeted at 32.9% of total salaries
- (5) Eliminate Housing debt service support
- (6) Transfer to Operating Reserve (5% of change in General Fund over previous year)

# YSU CAPITAL PLAN

## 07-08 Biennia

Campus Development	University Plaza	\$1,500,000.00
Instructional Space Improvements		\$900,000.00
Building System Upgrades		\$1,950,000.00
College of Business		\$6,224,834.00
COB Banked	(\$2,500,000)	
Total 07-08		\$10,574,834.00

## 09-10 Biennia

Campus Development	University Plaza	\$1,500,000.00
Instructional Space Improvements		\$824,834.00
Building System Upgrades		\$1,750,000.00
College of Business		\$4,000,000.00
Total 09-10		\$8,074,834.00

## 11-12 Biennia

Campus Development	University Plaza	\$1,500,000.00
Instructional Space Improvements		\$824,834.00
Building System Upgrades		\$1,750,000.00
College of Business		\$4,000,000.00
Total 11-12		\$8,074,834.00

**Youngstown State University  
Audit Subcommittee Charter*****Purpose***

The primary function of the Audit Subcommittee is to assist the Board of Trustees in fulfilling its oversight responsibilities for the institution's accounting and financial reporting processes and audits by monitoring:

- the integrity of the University's financial statements,
- the independence, qualifications, and performance of its external and internal auditors,
- the University's system of internal controls, and
- the University's compliance with laws, regulations and codes of conduct.

Subject to State Auditor's role and requirements, the Audit Subcommittee will be responsible for the appointment, compensation, retention, oversight and evaluation of the University's external and internal auditors. The Audit Subcommittee shall maintain an effective, open avenue of communication among the external auditors, internal auditors, senior management and the Board of Trustees.

The Subcommittee's function is one of oversight, and as such it recognizes that management is responsible for preparing the financial statements and that the external auditors are responsible for auditing those financial statements.

The Subcommittee has the authority to retain legal, accounting and other advisors to assist in the performance of its responsibilities. The University shall compensate the independent auditors and advisors employed by the Audit Subcommittee, and provide for associated administrative expenses.

***Structure***

The Audit Subcommittee is a subcommittee of the Finance & Facilities Committee of the Board of Trustees of Youngstown State University. Board members are appointed by the Governor of the State of Ohio. The Board will seek to ensure financial expertise on the Audit Subcommittee through appointments and training. Further, no member of the Audit Subcommittee may concurrently serve on the Investment Subcommittee.

***Meetings***

The Audit Subcommittee shall meet at least quarterly and at any other convenient date on an as-needed basis. The Audit Subcommittee may ask members of management or others to attend Audit Subcommittee meetings and provide pertinent information when needed. The Audit Subcommittee shall meet periodically with management, external auditors and the independent Internal Auditor.

**Youngstown State University  
Audit Subcommittee Charter*****Functions and Responsibilities*****Internal Control**

1. Review with management, Internal Audit and external auditors the adequacy and effectiveness of the University's policies for assessing and managing risk.
2. Examine internal and external auditors' findings of weaknesses and recommendations for the improvement of internal controls. Monitor management's response to and implementation of internal control recommendations.

**Financial Reporting**

1. Review annual financial statements prior to public release and discuss such statements with management and the independent auditors.
2. Discuss any changes in accounting principles, significant judgment areas and significant or complex transactions (including any off-balance sheet structures) that occurred. Consider management's handling of proposed audit adjustments identified by the independent auditors.
3. Consult with auditors and accounting personnel on the integrity of the internal and external financial reporting process. Determine if key reporting objectives are being met.

**Independent Auditors**

1. Serve as the authority to which the independent auditors report.
2. Review, at least annually, all relationships between the independent auditors and the University and assess the independent auditors' independence.
3. Review the audit scope and approach of the independent auditors' examinations and direct the auditors to areas that, in the Audit Subcommittee's opinion, require more attention. Audit engagement letters are to be addressed to the Audit Subcommittee rather than to management.
4. Discuss with the independent auditors any significant findings, difficulties, disagreements with management, restrictions on scope of the audit, or limitations on information or personnel encountered while performing the audit.
5. Pre-approve all significant audit and permitted non-audit services and related fees to be performed by the University's independent auditors. The Chairperson of the Audit Subcommittee shall have the authority to review and approve all such proposals and shall report back to the full Subcommittee at each meeting.

**Youngstown State University  
Audit Subcommittee Charter****Internal Auditors**

1. Review and examine the objectivity, effectiveness and resources of the internal audit function.
2. Concur in the appointment or replacement of the provider of internal audit services.
3. Review the internal audit plan for the current year and review the risk assessment procedures used to identify projects included in the plan.
4. Review the results of internal audit activities and track the progress of the internal audit plan.

**Other**

1. Ensure that appropriate code(s) of conduct/ethics are formalized in writing. Review management's monitoring of compliance therewith, including changes or waivers to the code(s).
2. Review legal and regulatory matters that may have a material impact on the financial statements and the related compliance policies and procedures.
3. Ensure that procedures exist for the receipt, retention and treatment of complaints regarding accounting, internal controls or auditing matters, including procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters. Periodically review summary reports of such complaints.
4. Review and assess, at least annually, the Audit Subcommittee's charter and performance, and submit changes to the charter for approval of the Board.
5. Recommend to the Board policies for hiring employees or former employees of the independent auditor.
6. Perform other oversight functions as requested by the Board of Trustees.

## Youngstown State University Audit Subcommittee Charter

### *Purpose*

The primary function of the Audit Subcommittee is to assist the Board of Trustees in fulfilling its oversight responsibilities for the institution's accounting and financial reporting processes and audits by monitoring:

- the integrity of the University's financial statements,
- the independence, qualifications, and performance of its external and internal auditors,
- the University's system of internal controls, and
- the University's compliance with laws, regulations and codes of conduct.

Subject to State Auditor's role and requirements, the Audit Subcommittee will be responsible for the appointment, compensation, retention, oversight and evaluation of the University's external and internal auditors. The Audit Subcommittee shall maintain an effective, open avenue of communication among the external auditors, internal auditors, senior management and the Board of Trustees.

The Subcommittee's function is one of oversight, and as such it recognizes that management is responsible for preparing the financial statements and that the external auditors are responsible for auditing those financial statements.

The Subcommittee has the authority to retain legal, accounting and other advisors to assist in the performance of its responsibilities. The University shall compensate the independent auditors and advisors employed by the Audit Subcommittee, and provide for associated administrative expenses.

### *Structure*

The Audit Subcommittee is a subcommittee of the Finance & Facilities Committee of the Board of Trustees of Youngstown State University. Board members are appointed by the Governor of the State of Ohio. The Board will seek to ensure financial expertise on the Audit Subcommittee through appointments and training. Further, no member of the Audit Subcommittee may concurrently serve on the Investment Subcommittee.

### *Meetings*

The Audit Subcommittee shall meet at least quarterly and at any other convenient date on an as-needed basis. The Audit Subcommittee may ask members of management or others to attend Audit Subcommittee meetings and provide pertinent information when needed. The Audit Subcommittee shall meet periodically with management, external auditors and the independent Internal Auditor.



**Youngstown State University  
Audit Subcommittee Charter*****Functions and Responsibilities*****Internal Control**

1. Review with management, Internal Audit and external auditors the adequacy and effectiveness of the University's policies for assessing and managing risk.
2. Examine internal and external auditors' findings of weaknesses and recommendations for the improvement of internal controls. Monitor management's response to and implementation of internal control recommendations.

**Financial Reporting**

1. Review annual financial statements prior to public release and discuss such statements with management and the independent auditors.
2. Discuss any changes in accounting principles, significant judgment areas and significant or complex transactions (including any off-balance sheet structures) that occurred. Consider management's handling of proposed audit adjustments identified by the independent auditors.
3. Consult with auditors and accounting personnel on the integrity of the internal and external financial reporting process. Determine if key reporting objectives are being met.

**Independent Auditors**

1. Serve as the authority to which the independent auditors report.
2. Review, at least annually, all relationships between the independent auditors and the University and assess the independent auditors' independence.
3. Review the audit scope and approach of the independent auditors' examinations and direct the auditors to areas that, in the Audit Subcommittee's opinion, require more attention. Audit engagement letters are to be addressed to the Audit Subcommittee rather than to management.
4. Discuss with the independent auditors any significant findings, difficulties, disagreements with management, restrictions on scope of the audit, or limitations on information or personnel encountered while performing the audit.
5. Pre-approve all significant audit and permitted non-audit services and related fees to be performed by the University's independent auditors. The Chairperson of the Audit Subcommittee shall have the authority to review and approve all such proposals and shall report back to the full Subcommittee at each meeting.

**Youngstown State University  
Audit Subcommittee Charter****Internal Auditors**

1. Review and examine the objectivity, effectiveness and resources of the internal audit function.
2. Concur in the appointment or replacement of the provider of internal audit services.
3. Review the internal audit plan for the current year and review the risk assessment procedures used to identify projects included in the plan.
4. Review the results of internal audit activities and track the progress of the internal audit plan.

**Other**

1. Ensure that appropriate code(s) of conduct/ethics are formalized in writing. Review management's monitoring of compliance therewith, including changes or waivers to the code(s).
2. Review legal and regulatory matters that may have a material impact on the financial statements and the related compliance policies and procedures.
3. ~~Establish~~ Ensure that procedures exist for the receipt, retention and treatment of complaints regarding accounting, internal controls or auditing matters, including procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters. ~~Upon establishing~~ Periodically review summary reports of ~~such procedures, the Audit Subcommittee shall review all complaints on a quarterly basis.~~
4. Review and assess, at least annually, the Audit Subcommittee's charter and performance, and submit changes to the charter for approval of the Board.
5. Recommend to the Board policies for hiring employees or former employees of the independent auditor.
6. Perform other oversight functions as requested by the Board of Trustees.

**YOUNGSTOWN STATE UNIVERSITY  
PERSONNEL ACTIONS  
JULY 1, 2005—SEPTEMBER 30, 2005**

**FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

NAME	GENDER/ RACE*	POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE/ BASE SALARY	COMMENTS
<b>JULY 2005</b>							
None.							
<b>AUGUST 2005</b>							
Dr. Cory Andrews	M / C	Replacement \$45,500	Assistant Professor	English	8/22/2005	\$45,500	New/Prob 3
Dr. Felicia Armstrong	F / C	Replacement \$47,000	Assistant Professor	Geological and Environ. Sciences	8/22/2005	\$47,000	New/Prob 1
Ms. Judy Bowers	F / C	Replacement \$40,000	Instructor	Teacher Education	8/22/2005	\$40,000	New/Term
Ms. Lori Carlson	F / C	New \$42,206	Instructor	Mathematics and Statistics	8/22/2005	\$42,206	New/Term
Dr. Paul Carr	M / C	Replacement \$54,000	Assistant Professor	Educ. Admin., Research and Fnds.	8/22/2005	\$54,000	New/Prob 1
Dr. Linda Causey	F / B	Replacement \$45,224	Assistant Professor	Social Work	8/22/2005	\$45,224	New/Prob 1
Dr. Michael Clayton	M / C	Replacement \$53,000	Assistant Professor	Psychology	8/22/2005	\$53,000	New/Prob 3
Mr. Adam Earnhardt	M / C	Replacement \$42,000	Instructor	Communication and Theater	8/22/2005	\$42,000	New/Deg. Comp.
Ms. Mary Lou Henneman	F / C	Replacement \$34,147	Instructor	English	8/22/2005	\$34,147	New/Term
Dr. A.K.M. Islam	M / C	New \$62,000	Assistant Professor	Civil/Environ. and Chem. Engr.	8/22/2005	\$62,000	New/Prob 1
Dr. Deborah Jackson	F / C	Replacement \$53,000	Assistant Professor	Counseling	8/22/2005	\$53,000	New/Prob 1
Mr. Brian Kiser	M / C	Replacement \$34,147	Instructor	Dana School of Music	8/22/2005	\$34,147	New/Deg. Comp.

\*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.  
 B = Black (not of Hispanic origin), origins in any of the black racial groups.  
 C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.  
 H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.  
 N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY  
PERSONNEL ACTIONS  
JULY 1, 2005—SEPTEMBER 30, 2005**

**FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i></b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
Dr. Carol Lamb	F / C	Replacement \$50,000	Assistant Professor	School of Technology	8/22/2005	\$50,000	New/Prob 1
Dr. Loren Lease	F / C	Replacement \$48,000	Assistant Professor	Sociology and Anthropology	8/22/2005	\$48,000	New/Prob 1
Dr. Brian Leskiw	M / C	Replacement \$51,000	Assistant Professor	Chemistry	8/22/2005	\$51,000	New/Prob 1
Dr. Kim Moy	M / A	Replacement \$55,000	Assistant Professor	School of Technology	8/22/2005	\$55,000	New/Prob 1
Dr. Barbara Nykiel- Herbert	F / C	New \$45,224	Assistant Professor	English	8/22/2005	\$45,224	New/Term
Mr. Matt O'Mansky	M / C	Replacement \$43,000	Instructor	Sociology and Anthropology	8/22/2005	\$43,000	New/Deg. Comp.
Dr. Jake Protivnak	M / C	Replacement \$45,224	Assistant Professor	Counseling	8/22/2005	\$45,224	New/Term
Dr. Peter Redayr	M / C	Replacement \$83,000	Assistant Professor	Marketing	8/22/2005	\$83,000	New/Prob 1
Ms. Sueann Rendano	F / C	New \$42,000	Instructor	Nursing	8/29/2005	\$40,923	New/Term
Ms. Molly Roche	F / C	New \$42,000	Instructor	Nursing	8/29/2005	\$40,923	New/Term
Mr. William Shuttleworth	M / C	Replacement \$36,000	Instructor	Human Perfor. and Exer. Science	8/29/2005	\$36,000	New/Term
Dr. Helen Sinnreich	F / C	Replacement \$45,224	Assistant Professor	History	8/22/2005	\$45,224	New/Prob 1
Dr. Dolores Sisco	F / B	Replacement \$45,224	Assistant Professor	English	8/22/2005	\$45,224	New/Prob 1
Mr. Shane Smith	M / C	Replacement \$41,000	Instructor	Geological and Environ. Sciences	8/22/2005	\$41,000	New/Deg. Comp.

\*Race abbreviation codes:

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.  
 B = Black (not of Hispanic origin), origins in any of the black racial groups.  
 C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.  
 H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.  
 N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**YOUNGSTOWN STATE UNIVERSITY  
PERSONNEL ACTIONS  
JULY 1, 2005—SEPTEMBER 30, 2005**

**FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i></b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
Dr. Albert Sumell	M / C	Replacement \$54,750	Assistant Professor	Economics	8/22/2005	\$54,750	New/Prob 1
Dr. Leslie Turner	F / C	Replacement \$83,000	Associate Professor	Marketing	8/22/2005	\$83,000	New/Prob 1
Mr. Shawn Vondran	M / C	Replacement \$34,147	Instructor	Dana School of Music	8/22/2005	\$34,147	New/Term
Mr. Mark Vopat	M / C	Replacement \$38,000	Instructor	Philosophy and Religious Studies	8/22/2005	\$38,000	New/Term
Ms. Patricia Wagner	F / C	Replacement \$36,000	Instructor	Criminal Justice	8/22/2005	\$36,000	New/Term
Dr. Maria Wildroudt	F / C	Replacement \$45,224	Assistant Professor	Biological Sciences	8/29/2005	\$45,000	New/Term
Dr. Yong Zhang	M / A	Replacement \$62,000	Assistant Professor	Comp. Sc. and Info. Systems	8/22/2005	\$62,000	New/Prob 1
Mr. Larry Zielke	M / C	New \$45,000	Instructor	Management	8/29/2005	\$45,000	New/Term
<b>SEPTEMBER 2005</b>							
Dr. Dennis Latess	M/C	Replacement \$47,000	Assistant Professor	Human Performance & Exercise Science 80%/Teacher Educ. 20%	9/01/2005	\$47,000	New/Prob 1
<b>REHIRES:</b>							
<b>JULY 2005</b>							
None							
<b>AUGUST 2005</b>							
Mr. James Boyce	M / C	Replacement \$34,147	Instructor	Dana School of Music	8/22/2005	\$34,147	Rehire/Term
Dr. Tiffany Chrisman	F / C	Replacement \$46,350	Assistant Professor	Teacher Education	8/22/2005	\$46,350	Rehire/Prob 1

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Ms. Christine Denniso	F / C	Replacement \$38,342	Instructor	Marketing	8/22/2005	\$38,342	Rehire/Term
Mr. Robert Fitzer	M / C	Replacement \$35,652	Instructor	Dana School of Music	8/22/2005	\$35,652	Rehire/Deg. Comp.
Mr. Patrick Gaughan	M / C	New \$45,161	Instructor	Management	8/22/2005	\$45,161	Rehire/Term
Dr. Suzan Harper	F / C	Replacement \$48,000	Assistant Professor	Comp. Sc. and Info. Systems	8/22/2005	\$48,000	Rehire/Prob 1
Dr. Jack Harpool	M / C	Replacement \$50,000	Assistant Professor	Management	8/22/2005	\$50,000	Rehire/Visiting
Ms. Jolien Helsel	F / C	Replacement \$41,200	Instructor	Economics	8/22/2005	\$41,200	Rehire/Term
Mr. Edmund Ickert	M / C	Replacement \$44,024	Instructor	Comp. Sc. and Info. Systems	8/22/2005	\$44,024	Rehire/Term
Ms. Jaietta Jackson	F / B	Replacement \$35,020	Instructor	Communication and Theater	8/22/2005	\$35,020	Rehire/Term
Dr. Angela Jancius	F / NI	Replacement \$45,224	Assistant Professor	Sociology and Anthropology	8/22/2005	\$32,526	Rehire/Term
Dr. Jay G. Kerns	M / C	Replacement \$50,000	Assistant Professor	Mathematics and Statistics	8/22/2005	\$50,000	Rehire/Prob 2
Mr. Carmen Leone	M / C	Replacement \$34,147	Instructor	English	8/22/2005	\$34,147	Rehire/Term
Ms. Renee McManus	F / C	Replacement \$46,231	Instructor	Nursing	8/22/2005	\$46,231	Rehire/Term
Ms. Dorian Mermer	F / C	Replacement \$35,020	Instructor	Communication and Theater	8/22/2005	\$35,020	Rehire/Term
Dr. Nicole Mullins	F / C	Replacement \$46,000	Assistant Professor	Human Perform. and Exer. Sc.	8/22/2005	\$46,000	Rehire/Prob 3

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Ms. Kathleen Mumaw	F / C	Replacement \$37,981	Instructor	Accounting and Finance	8/22/2005	\$37,981	Rehire/Term
Ms. Hazel Pierson	F / C	Replacement \$51,085	Instructor	Mech. and Industrial Engineering	8/22/2005	\$51,085	Rehire/Deg. Comp.
Dr. Regina Rees	F / C	Replacement \$46,350	Assistant Professor	Teacher Education	8/22/2005	\$46,350	Rehire/Prob 1
Dr. Joseph Serowik	M / C	Replacement \$49,440	Assistant Professor	Criminal Justice	8/22/2005	\$49,440	Rehire/Term
Ms. Cynthia Shields	F / C	Replacement \$46,231	Instructor	Nursing	8/22/2005	\$46,231	Rehire/Term
Mr. Frank Sole	M / C	Replacement \$35,197	Instructor	Management	8/22/2005	\$35,197	Rehire/Term
Mr. Daniel Sturm	M / C	Replacement \$40,170	Instructor	English	8/22/2005	\$40,170	Rehire/Term
Ms. Patricia Testa	F / C	Replacement \$46,231	Instructor	Nursing	8/22/2005	\$46,231	Rehire/Term
Dr. Kathryn Umble	F / C	Replacement \$45,224	Assistant Professor	Dana School of Music	8/22/2005	\$45,224	Rehire/Prob 1
Ms. Cynthia Vigliotti	F / C	Replacement \$34,147	Instructor	English	8/22/2005	\$34,147	Rehire/Term
Mr. Mark Zetts	M / C	Replacement \$45,320	Instructor	Human Ecology	8/22/2005	\$45,320	Rehire/Term
None.				<b>SEPTEMBER 2005</b>			

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JULY 1, 2005—SEPTEMBER 30, 2005**

**PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
<b>JULY 2005</b>							
Ms. Angela Cameron	F/C	New \$26,002	Youngstown After- school Alliance Coordinator	Center for Human Services Development	7/1/2005-6/30/2006	\$26,002 .80 FTE \$32,502	New hire; Externally funded.
Ms. Jillian Coleman	F/C	New \$28,000	Assistant Coach, Women's Swimming and Diving	Intercollegiate Athletics	7/1/2005-4/30/2006	\$23,333 1.00 FTE \$28,000	New hire.
Ms. Maria Grothaus	F/C	Replacement \$24,517	Housing Coordinator	Office of Housing and Residence Life	7/1/2005-6/30/2006	\$24,517 1.00 FTE \$24,517	New hire.
Dr. Robert Herbert	M/C	Replacement \$131,088	Provost and Vice President for Academic Affairs	Provost	7/25/2005-6/30/2006	\$140,385 1.00 FTE \$150,000	New hire.
Dr. Ikram Khawaja	M/A	Replacement \$60,255	Interim Dean (Temporary)	Office of the Provost	7/1/2005-12/31/2005	\$60,255 1.00 FTE \$120,510	New hire; former employee.
Mr. Stephen Taraszewski	M/C	New \$18,144	Senior Institutional Research Analyst (Temporary)	Institutional Research	7/1/2005-6/30/2006	\$18,144 .50 FTE \$36,288	New hire; YES Project temporary.
Ms. Erin Yiannaki	F/C	New \$43,579	Academic Administrator for Pre-Professional Programs	Dean's Office College of Arts and Sciences	7/1/2005-6/30/2006	\$45,308 1.00 FTE \$46,500	New hire.

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<b>AUGUST 2005</b>							
Ms. Jade Clayton	F/NI	New \$15,600	Intervention Aide	Rich Center for Autism	8/25/2005-6/30/2006	\$13,300 1.00 FTE \$15,600	New hire; Externally funded.
Ms. Linda Hallock	F/NI	New \$15,600	Intervention Aide	Rich Center for Autism	8/25/2005-6/30/2006	\$13,300 1.00 FTE \$15,600	New hire; Externally funded.
Mr. Sherod Holmes, Jr.	M/B	Replacement \$22,066	Assistant Coach, Football	Intercollegiate Athletics	8/1/2005-5/30/2006	\$9,194 .50 FTE \$22,066	New hire.
Ms. Patricia Lumpkin	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	8/22/2005-6/30/2006	\$13,480 1.00 FTE \$15,600	New hire; Externally funded.
Ms. Kellie Mills	F/N	New \$28,654	Coordinator for Retention Services	Center for Student Progress	8/15/2005-6/30/2006	\$25,311 1.00 FTE \$28,654	New hire.
Mr. Patrick Pearson	M/C	Replacement \$22,066	Assistant Coach, Football	Intercollegiate Athletics	8/1/2005-5/30/2006	\$9,194 .50 FTE \$22,066	New hire.
Ms. Elizabeth Reel	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	8/22/2005-6/30/2006	\$13,480 1.00 FTE \$15,600	New hire; Externally funded.
Ms. Sarah Simon	F/C	New \$30,517	Assistant Athletic Trainer	Intercollegiate Athletics	8/22/2005-6/30/2006	\$24,195 1.00 FTE \$28,000	New hire.
Ms. Robin Sakonyi	F/C	New \$28,654	Coordinator	Center for Student Progress	8/15/2005-6/30/2006	\$25,311 1.00 FTE \$28,654	New hire; Externally funded.

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Mr. Casey Vogt	M/C	Replacement \$25,462	Assistant Coach, Football	Intercollegiate Athletics	8/1/2005-2/28/2006	\$14,853 .75 FTE \$33,949	New hire.
Ms. Taliah Watkins	F/N/I	New \$15,600	Intervention Aide	Rich Center for Autism	8/25/2005-6/30/2006	\$13,300 1.00 FTE \$15,600	New hire; Externally funded.
<b>SEPTEMBER 2005</b>							
Ms. Rachel Durochia	F/C	Replacement \$30,646	Coordinator of Graphic Services (Temporary)	Kilcawley Center	9/6/2005-4/30/2006	\$20,116 1.00 FTE \$30,646	New hire.
Ms. Jill Holod-Dunbar	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	9/6/2005-6/30/2006	\$12,840 1.00 FTE \$15,600	New hire; Externally funded.
Mr. Tracey Liston	M/C	New \$14,040	TV Production Studio Engineer	Communication and Theater	9/26/2005-6/30/2006	\$13,077 .50 FTE \$34,000	New hire.
Ms. Natalie Trott	F/C	New \$15,600	Intervention Aide	Rich Center for Autism	9/6/2005-6/30/2006	\$12,840 1.00 FTE \$15,600	New hire; Externally funded.

**REHIRE:**

**JULY 2005**

Ms. Corinne Bako	F/C	N/A	Curator of Visual Resources	Art	7/1/2005-6/30/2006	\$13,531 .50 FTE \$27,062	Rehire.
Ms. Kelly Bancroft	F/C	N/A	SMARTS Coordinator	College of Fine and Performing Arts	7/1/2005-6/30/2006	\$35,025 1.00 FTE \$35,025	Rehire; Externally funded.

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Mr. Roy Bean	M/C	N/A	SBDC Business Analyst	Small Business Development Center	7/1/2005-9/30/2005	\$5,729 .60 FTE \$38,192	Rehire.
Ms. Patricia Benetis	F/C	N/A	Skill Center Teacher	Metropolitan College	7/18/2005-12/23/2005	\$12,731 .70 FTE \$41,600	Rehire; Externally funded.
Dr. Margaret Biggs	F/C	N/A	Program Coordinator of the Scottish Rite Learning Center	Teacher Education	7/1/2005-6/30/2006	\$27,065 .50 FTE \$54,131	Rehire; Externally funded.
Ms. Sheila Blank	F/C	N/A	School Nurse	Rich Center for Autism	7/1/2005-6/30/2006	\$21,424 .50 FTE \$42,848	Rehire; Externally funded.
Ms. Kathleen Bouquet	F/C	N/A	Coordinator, University Financial Reconciliations	General Accounting	7/1/2005-6/30/2006	\$20,472 .50 FTE \$40,945	Rehire.
Ms. Dena Rae Clark	F/C	N/A	Coordinator of Professional Development	Dean's Office Beeghly College of Education	7/1/2005-6/30/2006	\$15,263 .50 FTE \$30,527	Rehire.
Ms. Connie Eddy	F/C	N/A	Coordinator, Athletic Business Operations	Intercollegiate Athletics	7/1/2005-6/30/2006	\$14,420 .49 FTE \$29,428	Rehire.
Mr. Shmoel Efram	M/C	N/A	Web Developer (temporary)	Marketing and Communications	7/1/2005-6/30/2006	\$32,654 1.00 FTE \$32,654	Temporary full-time funded by YES Project 7/1/05-6/30/06.

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Mr. James Eller	M/NI	N/A	Coordinator of External Testing	Comprehensive Testing Center	7/1/2005-6/30/2006	\$14,935 .50 FTE \$29,870	Rehire.
Ms. Lori Factor	F/C	N/A	Coordinator, Summer Festival of the Arts	College of Fine and Performing Arts	7/1/2005-6/30/2006	\$17,241 .50 FTE \$34,482	Rehire.
Ms. Suzanne Fleming	F/C	N/A	Research Associate II	Center for Human Services Development	7/1/2005-6/30/2006	\$19,248 .50 FTE \$38,497	Rehire; Externally funded.
Mr. Thomas Foley	M/C	N/A	Coordinator	Communication and Theater	7/1/2005-8/15/2005	\$1,889 .50 FTE \$30,219	Rehire.
Dr. Paul Gallagher	M/C	N/A	Project Director	College of Arts and Sciences	7/1/2005-9/30/2005	\$12,914 .60 FTE \$86,093	Rehire; Externally funded.
Ms. Lori Goist	F/C	N/A	Coordinator, Language Learning and Resource Center	Foreign Languages and Literatures	7/1/2005-6/30/2006	\$17,260 .50 FTE \$34,521	Rehire.
Ms. Lenora Greene	F/C	N/A	Coordinator of the English Language Institute	Center for International Studies and Programs	7/1/2005-6/30/2006	\$22,060 .73 FTE \$30,219	Rehire.
Ms. Michele Grim	F/C	N/A	Head Coach, Women's Tennis	Intercollegiate Athletics	7/1/2005-6/30/2006	\$24,236 .75 FTE \$32,315	Rehire.

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Ms. Sheila Hernandez	F/NI	N/A	English Language Institute/English As a Second Language Specialist	Center for International Studies and Programs	7/1/2005-6/30/2006	\$12,470 .45 FTE \$27,711	Rehire.
Ms. Karen Higham	F/NI	N/A	Social Skills Classroom Instructional Aide	Rich Center for Autism	7/1/2005-6/30/2006	\$8,034 .50 FTE \$16,068	Rehire; Externally funded.
Ms. Lana Ilain	F/C	N/A	Research Assistant	Health Professions	7/1/2005-9/30/2005	\$5,133 .75 FTE \$27,376	Rehire; Externally funded.
Ms. Andrea Jackson	F/C	N/A	Assistant Coach, Volleyball	Intercollegiate Athletics	7/1/2005-1/31/2006	\$13,615 .75 FTE \$31,119	Rehire.
Ms. Jamie Johnson	F/C	N/A	Intervention Aide	Rich Center for Autism	7/1/2005-6/30/2006	\$17,500 1.00 FTE \$21,000	Rehire; Externally funded.
Mr. Tony Joy	M/C	N/A	Head Coach, Men's Golf	Intercollegiate Athletics	7/1/2005-6/30/2006	\$21,922 .75 FTE \$29,229	Rehire.
Ms. Rosemarie Kascher	F/C	N/A	English Language Institute/English as a Second Language Specialist	Center for International Studies and Programs	7/1/2005-6/30/2006	\$5,890 .22 FTE \$26,773	Rehire.
Ms. Joann Leckie	F/C	N/A	Assistant to Coordinator	Mathematics and Statistics	7/1/2005-6/30/2006	\$13,452 .50 FTE \$26,904	Rehire.

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Ms. Elizabeth Mancini	F/C	N/A	Research Associate I/Evaluator	Center for Human Services Development	7/1/2005-12/31/2005	\$9,751 .60 FTE \$32,502	Rehire; Externally funded.
Mr. Steven Melek	M/C	N/A	Skill Center Teacher	Metropolitan College	7/18/2005-12/23/2005	\$12,731 .70 FTE \$41,600	Rehire; Externally funded.
Mr. Anthony Morelli	M/C	N/A	Assistant to Head Trainer	Intercollegiate Athletics	7/1/2005-6/30/2006	\$14,967 .50 FTE \$29,934	Rehire.
Mr. Hunter Morrison	M/C	N/A	Director of Urban and Regional Studies and Senior Fellow in Urban and Regional Planning	Public Service Institute	7/1/2005-6/30/2006	\$123,806 1.00 FTE \$123,806	Rehire; from .80 FTE to full-time.
Ms. Cathy Mumaw	F/NI	N/A	Social Skills Classroom Instructional Aide	Rich Center for Autism	7/1/2005-6/30/2006	\$8,034 .50 FTE \$16,068	Rehire; Externally funded.
Mr. Joseph Nudo	M/C	N/A	Academic Advisor	Dean's Office Bitonte College of Health and Human Services	7/1/2005-6/30/2006	\$8,424 .26 FTE \$32,399	Rehire.
Mr. William Oliver	M/C	N/A	SBDC Business Analyst	Small Business Development Center	7/1/2005-9/30/2005	\$8,851 .90 FTE \$39,338	Rehire; Externally funded.
Mr. Richard Popovich	M/C	N/A	Announcer/ Producer	WYSU-FM	7/1/2005-6/30/2006	\$9,699 .35 FTE \$27,711	Rehire.

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**PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i></b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
Ms. Cynthia Rogers	F/NI	N/A	Parent Support Group Coordinator	Rich Center for Autism	7/1/2005-12/31/2005	\$6,775 1.00 FTE \$13,550	Rehire; Externally funded; from .46 FTE to full-time.
Mr. Charles Sager	M/C	N/A	Skill Center Teacher	Metropolitan College	7/18/2005-12/23/2005	\$12,731 .70 FTE \$41,600	Rehire; Externally funded.
Mr. David Smith	M/C	N/A	Tech Prep Career Coordinator	Associate Degree and Tech Prep Programs	7/1/2005-6/30/2006	\$22,104 .55 FTE \$40,190	Rehire; Externally funded.
Mr. J. Michael Smith	M/C	N/A	English Language Institute/English as a Second Language Specialist	Center for International Studies and Programs	7/1/2005-6/30/2006	\$13,855 .50 FTE \$27,711	Rehire.
Mr. Kyle Sobecki	M/C	N/A	Assistant Coach, Baseball/Assistant Manager, Concessions	Intercollegiate Athletics	7/1/2005-6/30/2006	\$20,600 .75 FTE \$27,467	Rehire.
Ms. April Antel Tarantime	F/C	N/A	Announcer/ Producer	WYSU-FM	7/1/2005-6/30/2006	\$13,452 .50 FTE \$26,904	Rehire.
Ms. Patricia Veisz	F/C	N/A	Sub-Center Director, SBDC	Small Business Development Center	7/1/2005-9/30/2005	\$12,863 .85 FTE \$60,531	Rehire; Externally funded.
Ms. Ruth Wilkes	F/C	N/A	Resource Development Coordinator	Rich Center for Autism	7/1/2005-6/30/2006	\$21,424 .50 FTE \$42,848	Rehire; Externally funded.

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<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION <i>NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</i></b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
Mr. Thomas Zocolo	M/C	N/A	Broadcast Engineer	WYSU-FM	7/1/2005-6/30/2006	\$5,674 .1351 FTE \$42,000	Rehire.
<b>AUGUST 2005</b>							
Ms. Susan Carfolo	F/C	N/A	Athletic Advisor	Intercollegiate Athletics	8/16/2005-5/20/2006	\$17,631 .75 FTE \$30,714	Rehire.
Ms. Kathie Evans	F/C	N/A	Social Skills Classroom Instructional Aide	Rich Center for Autism	8/1/2005-10/31/2005	\$1,950 .50 FTE \$15,600	Rehire; Externally funded.
Mr. Calvin Jones	M/B	N/A	College Tech Prep Assistant	Associate Degree and Tech Prep Programs	8/1/2005-6/30/2006	\$12,211 .6037 FTE \$22,067	Rehire.
Dr. Isaiah Jackson	M/B	N/A	Scholar in Residence	Dean's Office College of Arts and Sciences	8/16/2005-5/13/2006	\$25,133 .4082 FTE \$81,954	Rehire.
Mr. Kenneth Layman	M/C	N/A	Assistant Athletic Trainer/Physical Therapist	Intercollegiate Athletics	8/1/2005-4/30/2006	\$6,502 .26 FTE \$33,345	Rehire.
Mr. Martin Manning	M/C	N/A	Associate Director of Student Life	Student Life	8/15/2005-6/30/2006	\$41,582 1.00 FTE \$47,073	Rehire; Returned to P/A from Temporary Faculty appointment.
Ms. Michelle Markota	F/C	N/A	Co-Head Coach, Cheerleading	Intercollegiate Athletics	8/1/2005-5/31/2006	\$3,037 .12882 FTE \$28,288	Rehire.

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<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
Ms. Marilyn O'Bruba	F/C	N/A	Senior Athletic Advisor	Intercollegiate Athletics	8/1/2005-5/31/2006	\$32,772 1.00 FTE \$39,326	Rehire.
Mr. Jerome Olsavsky	M/C	N/A	Assistant Coach, Football	Intercollegiate Athletics	8/1/2005-2/28/2006	\$11,882 .75 FTE \$27,159	Rehire.
Mr. Terry Samuels	M/C	N/A	Athletic Advisor	Intercollegiate Athletics	8/16/2005-6/16/2006	\$15,443 .54 FTE \$34,161	Rehire.
Mr. Edward Strauss	M/C	N/A	Video Coach	Intercollegiate Athletics	8/1/2005-6/30/2006	\$18,756 .50 FTE \$40,923	Rehire.
Ms. Elizabeth Vlad	F/C	N/A	Assistant Strength and Conditioning Coach	Intercollegiate Athletics	8/22/2005-5/10/2006	\$15,046 .75 FTE \$24,720	Rehire.
Ms. Amy Weaver	F/C	N/A	Learning Resource Coordinator	Nursing	8/22/2005-5/19/2006	\$35,272 1.00 FTE \$46,749	Rehire.
<b>SEPTEMBER 2005</b>							
Ms. Marcella Bolha	F/NI	N/A	Assistant Coach, Men's and Women's Track and Field	Intercollegiate Athletics	9/1/2005-5/31/2006	\$4,774 .2647 FTE \$24,047	Rehire.
Mr. Shawn Cobey	M/NI	N/A	Assistant Coach, Track	Intercollegiate Athletics	9/1/2005-5/31/2006	\$12,360 .75 FTE \$21,973	Rehire.

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Ms. Lori Factor	F/C	N/A	Manager of Performing Arts Series (Temporary)	College of Fine and Performing Arts	9/1/2005-11/15/2005	\$7,996 1.00 FTE \$38,381	Rehire; From Coordinator, Summer Festival of the Arts part- time.
Mr. Matthew Folk	M/NI	N/A	Assistant Coach, Men's and Women's Cross Country/Track and Field	Intercollegiate Athletics	9/1/2005-5/31/2006	\$9,888 .50 FTE \$26,368	Rehire.
Ms. Martha Hyden	F/C	N/A	Assistant Athletic Advisor	Intercollegiate Athletics	9/1/2005-6/6/2006	\$4,074 .2007 FTE \$26,520	Rehire.
Mr. David Purins	M/C	N/A	Assistant Coach, Men's and Women's Track and Field	Intercollegiate Athletics	9/1/2005-5/31/2006	\$5,000 .50 FTE \$13,333	Rehire.
Mr. George Ritz	M/C	N/A	Assistant Athletic Advisor	Intercollegiate Athletics	9/1/2005-6/30/2006	\$8,065 .2612 FTE \$37,050	Rehire.
Mr. Eric Ronan	M/NI	N/A	Head Coach, Men's Tennis	Intercollegiate Athletics	9/1/2005-5/31/2006	\$10,434 .50 FTE \$27,823	Rehire.
Ms. Robin Sakonyi	F/C	N/A	Coordinator	Center for Student Progress	9/26/2005-6/30/2006	\$25,348 1.00 FTE \$32,952	Rehire from Externally funded position.

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Ms. Roseann Schwartz	F/C	N/A	Head Coach, Women's Golf	Intercollegiate Athletics	9/1/2005-6/30/2006	\$16,374 .75 FTE \$26,198	Rehire.
Ms. Angie Urmson Jeffries	F/C	N/A	Coordinator	Upward Bound	9/1/2005-6/30/2006	\$25,321 1.00 FTE \$30,385	Contract extension; Externally funded.
Ms. Sonja Williams	F/B	N/A	Upward Bound Coordinator	Upward Bound	9/1/2005-6/30/2006	\$25,321 1.00 FTE \$30,385	Contract extension; Externally funded.

**CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY**

<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary)</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATE</b>	<b>SALARY/ FTE/ BASE SALARY</b>	<b>COMMENTS</b>
<b>JULY 2005</b>							
None.							
<b>AUGUST 2005</b>							
Ms. Sandra Petiya	F/C	Replacement \$27,311	Secretary 2	Mathematics & Statistics	8/01/2005	\$34,714	

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<b>SEPTEMBER 2005</b>							
Ms. Karen Llewellyn	F/C	Replacement \$27,311	Secretary 2	Psychology	9/12/2005	\$34,507	
Ms. Carol O'Brian	F/C	Replacement \$28,773	Administrative Assistant 1	Human Resources	9/12/2005	\$33,550	Position previously classified as Administrative Assistant 2
Ms. Nancy O'Hara	F/C	Replacement \$26,121	Secretary 1	Geography (.50 FTE) / Mathematics & Statistics (.50 FTE)	9/21/2005	\$33,113	
Ms. Sandra Olmi	F/C	Replacement \$26,121	Account Clerk 2	Student Accounts & University Receivables	9/22/2005	\$26,020	
Ms. Christine Pullium	F/C	Replacement \$32,228	Administrative Assistant 2	Kilcawley Center	9/19/2005	\$45,260	

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**SEPARATIONS**

NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
<b>RETIREMENTS:</b>							
<b>JULY 2005</b>							
Dr. John Turk	M/C	Faculty	Professor	Dana School of Music	7/29/2005	\$79,978	Retirement (ETS)
Mr. George Hammar	M/C	CCS	University Police Officer 1	YSU Police	7/31/2005		OPERS Retirement
Ms. Karen DeMatteo	F/C	CCS	Secretary 2	Mathematics & Statistics	7/29/2005	\$27,311	OPERS Retirement
<b>AUGUST 2005</b>							
Mr. C. Neil Gettig	M/C	CCS	Auto Mechanic 2	Grounds	8/12/2005	\$29,566	OPERS Retirement
Dr. Sarah Brown-Clark	F/B	Faculty	Associate Professor	English	8/12/2005	\$74,200	Retirement (ETS)
Dr. Thomas Copeland	M/C	Faculty	Professor	English	8/12/2005	\$90,461	Retirement (ETS)
<b>SEPTEMBER 2005</b>							
Mr. Leon Stennis	M/B	P/A	Coordinator of Diversity Initiatives	Equal Opportunity and Diversity	9/1/2005	\$49,955	OPERS Retirement.

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<b>JULY 2005</b>							
Ms. Gloria Hight	F/NI	P/A	College Tech Prep Academic Coordinator	Associate Degree and Tech Prep Programs	7/1/2005	\$31,468	Contract ended; Externally funded part-time.
Ms. Suzanne Semivan	F/C	P/A	Coordinator/21st Century Grant Project	Counseling	7/1/2005	\$30,900	Contract ended; Externally funded part-time.
Ms. Elsa Hopson	F/H	CCS	Examiner 2	Financial Aid & Scholarships	7/8/2005		

**SEPARATIONS:**

**AUGUST 2005**

<b>RESIGNATIONS:</b>							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Dr. Stacey Bretz	F/C	Faculty	Professor	Chemistry	08/14/05	\$62,977	
Ms. Rhonda Hirschl Kuite, Marsha	F/C	Faculty	Instructor	Chemistry	08/22/05	\$42,781	
Mr. John Veneskey	F/C	Faculty	Assistant Professor	Nursing	08/29/05	\$61,355	
Dr. Courtenay Willis	M/C	Faculty	Instructor	Dana School of Music	08/19/05	\$36,314	
	F/C	Faculty	Assistant Professor	Biological Sciences	08/12/05	\$49,969	
Ms. Sandra Petiya	F/C	CCS	Secretary 1	Mathematics & Statistics (.50 FTE) / Geography (.50 FTE)	8/1/2005	\$26,121	Promotion to Secretary 2 – Mathematics & Statistics
Dr. Richard Bretz	M/C	P/A	Special Assistant to the Provost	Office of the Provost	8/16/2005	\$63,378	Resignation.
Ms. Laurie Brinsko	F/C	P/A	Intervention Aide	Rich Center for Autism	8/27/2005	\$16,068	Resignation; Externally funded.
Ms. Mary Jo Ferguson	F/C	P/A	Lead Instructional Assistant	Rich Center for Autism	7/1/2005	\$36,778	Contract ended; Externally funded.

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<b>NAME</b>	<b>GENDER/ RACE*</b>	<b>CATEGORY OF EMPLOYMENT</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SEPARATION DATE</b>	<b>VACANT POSITION BUDGETED SALARY</b>	<b>COMMENTS</b>
Mr. Thomas Foley	M/C	P/A	Coordinator	Communication and Theater	8/15/2005	\$30,219	Contract ended; part-time.
Mr. Richard Hideg	M/C	P/A	Associate Director	General Accounting	8/5/2005	\$58,316	Resignation.
Ms. Shelley Lowry	F/C	P/A	Lead Instructional Assistant	Rich Center for Autism	7/1/2005	\$37,881	Contract ended; Externally funded.
Mr. Dominic Mileto	M/C	P/A	Teacher Assistant	Rich Center for Autism	7/1/2005	\$22,067	Contract ended; Externally funded.
Mr. Larry Zielke	M/C	P/A	WCIB Associate	Williamson College of Business Administration	8/15/2005	\$51,248	Contract ended; Externally funded.
<b>SEPTEMBER 2005</b>							
Ms. Karen Llewellyn	F/C	CCS	Secretary 1	Physics & Astronomy	09/12/2005	\$26,121	Promotion to Secretary 2 – Psychology
Ms. Carol O'Brian	F/C	CCS	Secretary 1	Dean's Offices – Arts & Sciences and Education	09/12/2005		Promotion to Administrative Assistant 1 – Human Resources (This was an externally funded position ending 9/30/05)
Ms. Nancy O'Hara	F/C	CCS	Secretary 1	University Development	09/12/2005		Lateral transfer to Secretary 1 – Geography/Math (This was an externally funded position)
Mr. Jon Keim	M/C	CCS	Software Specialist 1	Media & Academic Computing	09/30/2005		

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SEPARATIONS							
NAME	GENDER/ RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Ms. Christine Pullium	F/C	CCS	Administrative Assistant 2	Human Resources	09/19/2005	\$28,773	Lateral transfer to Administrative Assistant 2 – Kilcawley Center
Mr. James Eller	M/NI	P/A	Coordinator of External Testing	Comprehensive Testing Center	9/17/2005	\$29,870	Resignation; Part- time.
Dr. Paul Gallagher	M/C	P/A	Project Director	College of Arts and Sciences	9/30/2005	\$86,093	Contract ended; Externally funded.
Ms. Melanie Koontz	F/C	P/A	Associate Director of Student Life (Temporary)	Student Life	9/3/2005	\$44,167	Contract ended.
Dr. Noah Midamba	M/B	P/A	Interim Administrator	Center for International Studies and Programs	9/1/2005	\$73,448	Contract ended.
Ms. Carrie Shockey	F/C	P/A	Instructional Assistant	Rich Center for Autism	9/1/2005	\$22,947	Resignation; Externally funded.
Ms. Heidi Jo Thomas	F/C	P/A	Social Skills Classroom Instructional Aide	Rich Center for Autism	10/1/2005	\$15,600	Contract ended; Externally funded.
Mr. Jeffrey Thomas	M/C	P/A	Coordinator	Center for Student Progress	9/6/2005	\$34,085	Resignation.

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