

News•Briefs

YOUNGSTOWN STATE UNIVERSITY

April 18, 2011

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Featured in this week's YSU News Briefs:

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Lincoln Deck closes

The M-2 Lincoln Avenue parking deck at YSU closes for repairs on Monday, April 18 and will remain closed until the start of the fall semester in May. Students, employees and visitors are encouraged to identify other campus lots in which to park. Between April 18 and the end of spring semester on May 13, parking will be available at the Covelli Center in downtown Youngstown. Shuttle buses will operate continuously between the Covelli Center and Lincoln Avenue on the YSU campus between the hours of 7 a.m. and 6 p.m. The shuttles will drop off and pick up passengers in front of Moser Hall on Lincoln Avenue.

Calendar

Monday, April 18 through Friday, April 22.

YSU hosts Communication Week with a variety of events, including: **Tuesday, April 19, 3 to**

4:30 p.m., job and internship workshop, Maag Library communications classrooms; **Thursday, April 21, noon**, Pamela Browner-White, a YSU alumna, presents "Adventures of a Communications Professional" in Room 3422 of Williamson Hall; **Thursday, April 21, 6:30 p.m.**, Communication Honors Banquet, Cassese MVR restaurant; **Friday, April 22, 1 to 2 p.m.**, Master Class, Maag Library, Room 136, featuring Wittenberg University communications professor Matt J. Smith.



Drummer Shedrick Hobbs receives the 2011 Leonardi Legacy Award at a concert 8 p.m. Wednesday, April 20, in the Chestnut Room in YSU's Kilcawley Center. Read about the award and more in this week's YSU News Briefs.

Tuesday, April 19, 3 p.m. and 5 p.m. YSU softball team plays doubleheader against Akron at McCune Park in Canfield.

Tuesday, April 19, 3:30 p.m. News conference in the atrium of YSU's Williamson Hall to introduce the U.S. Small Business Administration's E200 Emerging Leaders initiative at YSU. E200 is an intensive training initiative to accelerate growth of small businesses. Youngstown is one of a 17 cities nationwide chosen to offer the E200 training. Classes meet every other week from April through early November in YSU's Williamson Hall, home to the Williamson College of Business Administration.

Wednesday, April 20, 1 to 5 p.m. The Extreme Entrepreneurship Tour, featuring two of America's top young entrepreneurs who have made, earned, or sold a company for millions and/or made a huge impact before the age of 30, visit YSU's Williamson College of Business Administration as a part of the Paul J. and Marguerite K. Thomas Entrepreneur In Residence Program. The Extreme Entrepreneurship Tour program is free and open to the public. Registration is limited to 200. Register in advance at www.extremetour.org/ysu.

Wednesday, April 20, 8 p.m. Drummer Shedrick Hobbs, who has performed, toured and recorded with several jazz greats, will be honored with the 2011 Leonardi Legacy Award in the Chestnut Room of Kilcawley Center. See News Brief for details.



Jack Fahey

Thursday, April 21, 4 p.m. Jack Fahey, YSU interim vice president for Student Affairs and university ombudsperson, is the next speaker in the YSU Student Government Association's "Last Lecture" series. The series features a member of the YSU community and asks them to answer the question: "If you could give one final lecture, what would you tell your students?" The event is in the Ohio Room in Kilcawley Center. Contact Stephen Mesik at 330-941-3382 or samesik@student.ysu.edu.

Thursday, April 21, 8 p.m. More than 90 musicians from throughout the region will perform in YSU's Dana School of Music's Dana Festival Orchestra Concert in Stambaugh Auditorium.

Friday, April 22, 3 p.m. Penguins' baseball plays Cleveland State at Eastwood Field in Niles. The teams also face-off for a doubleheader at **noon and 3 p.m. Saturday, April 23**, also at Eastwood Field.

Saturday, April 23. YSU hosts the third annual Distance Education Conference "Computing in the Cloud: The Use of Cloud-Based Technology to Reduce Cost." The conference provides opportunities for interaction between distance education administrators, coordinators and faculty.

Students, faculty recognized at Honors Convocation April 25

Dozens of Youngstown State University students and faculty will be recognized at the 52nd annual Honors Convocation 7 p.m. Monday, April 25, in the Chestnut Room of Kilcawley Center on the YSU campus.

Among the honors to be presented are the 2010-11 Distinguished Professor Awards. Here are this year's recipients:

For excellence in teaching: Maria E. Delost, Health Professions; **Loren R. Lease**, Sociology, Anthropology, and Gerontology; **Susan A. Lisko**, Nursing; **Richard A. McEwing**, Educational

Foundations, Research, Technology and Leadership; **John R. Sullins**, Computer Science and Information Systems, **Cynthia Vigliotti**, English; **Mark C. Vopat**, Philosophy and Religious Studies; **Darrell R. Wallace**, Mechanical and Industrial Engineering.

For excellence in scholarship: **Ganesaratnam K. Balendiran**, Chemistry; **John J. Feldmeier**, Physics and Astronomy; **Don Martin**, Counseling and Special Education; **Gang Peng**, Management; **Rachael J. Pohle-Krauz**, Human Ecology; **Bradley A. Shellito**, Geography; **Paul A. Sracic**, Political Science.

For excellence in service: **Annette M. Burden**, Mathematics and Statistics; **Janice G. Elias**, Human Ecology; **Anthony J. Kos**, Management; **Suzanne Leson**, Human Ecology; **Sherri R. Lovelace-Cameron**, Chemistry; **Nancy W. Mosca**, Nursing; **Cathy Bieber Parrott**, Physical Therapy.

In addition, **Daniel H. Suchora**, Mechanical and Industrial Engineering, will receive the Watson Merit Award, given to outstanding department chairpersons for administrative performance.

Political skill helps women get promoted, prof's study finds

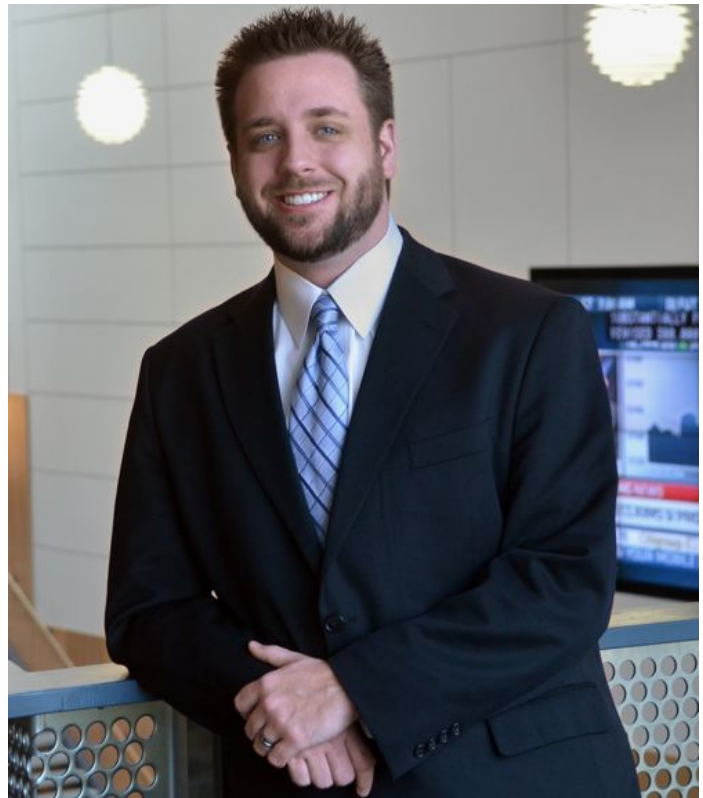
Women employees who use compliments and favors when interacting with others and have a knack for political skill in the workplace have a higher chance of getting promoted.

That is one of the main conclusions of a recent study by Jacob Breland, Youngstown State University assistant professor of Management, whose article "Influence and Promotability: Importance of Female Political Skill" was recently published in the *Journal of Managerial Psychology*.

Breland, who earned an MBA in 2004 from the University of Southern Mississippi and a Ph.D. in human resources from the University of Mississippi in 2008, has been researching how women are affected by gender stereotypes when it comes to advancing professionally.

His latest study focuses on how ingratiation and assertiveness can impact a female employee's likability, which is positively related to promotability. Ingratiation involves creating a positive image of yourself in the minds of others and includes such approaches as complimenting, doing favors for and showing interest in others. It is a behavior that is typically associated with women. Conversely, assertiveness is a direct and demanding influence tactic. While it's viewed positively in men, assertiveness is often considered a less appropriate characteristic in females.

In the study, Breland and colleagues from the University at Buffalo and Niagara University studied 136 matched responses from employees and their supervisors at a national retail chain. Subordinates completed a questionnaire used to assess their levels of ingratiation, assertiveness and political skill. Their supervisors were then asked questions regarding the



Jacob Breland, YSU assistant professor of management.

evaluations of their subordinates' likability and promotability.

What Breland and colleagues found is that women who skillfully employ ingratiation can be more successful than those who are less skilled. "Women with ingratiatory behaviors are more likely to have higher likability and promotability—especially when they are also politically skilled," he said. The team found no relationship between women being assertive and being promoted.

Though the article doesn't offer upfront advice to women on how to get promoted, Breland said that "the gist seems to be that it's useful to be socially aware. Our research indicates the more politically skilled you are, the higher your likeability factor." He said political skill involves an ability to scan the workplace to identify its social landscape, build networks and understand its power structure. "Embrace politics in the workplace; view them positively," he said. "They've always been with us, and they aren't going away."

Breland teaches human resource management and compensation courses at YSU and advises the Society for Human Resource Management student group. He is planning future research on racial differences and relational issues in the workplace.

Jazz drummer receives Leonardi Legacy Award

Drummer Shedrick Hobbs, who has performed, toured and recorded with several jazz greats, will be honored with the 2011 Leonardi Legacy Award at 8 p.m. Wednesday, April 20, in the Chestnut Room of Kilcawley Center on the campus of Youngstown State University.



Shedrick Hobbs

Presented by the Dana School of Music's Jazz Studies Program, the award recognizes the contributions of the founder of the Jazz Studies Program, Tony Leonardi. An after concert "Jam Session" will be held at The Lemon Grove Café in downtown Youngstown at 10 p.m., where Hobbs's former students will perform.

Hobbs has performed, toured, and recorded with Charlie Parker, Sonny Stitt, "Groove" Holmes and George Benson, as well as The Four Tops, The Temptations and Gladys Knight and the Pips.

Perhaps though, Hobbs' greatest contribution to music has been his mentoring of young musicians, many of whom are YSU alumni, such as Steve Gadd, Ralph Lalama, Dave Rivello, Jeff Grubbs, Tim Leahey, Phil Palombi, Sherry Luchette, Nathan Douds, Chris Steele, Sean Jones, Joe Kaplowitz, Chris Poulin and Adam Scone.

The Leonardi Legacy Concert and jam session are free and open to the public. Parking at YSU is available at the M1 Wick Avenue deck for a nominal fee.

Previous students or admirers of Hobbs are asked to contact Kent Engelhardt at kjengelhardt@ysu.edu to learn how they can participate in the events.

Jenny premieres spring 2011 issue

The spring 2011 issue of *Jenny*, Youngstown State University's new online literary magazine, will be unveiled at a benefit 7 to 10 p.m. Saturday, April 30, at the Oakland Center for the Arts in downtown Youngstown.

The event benefits YSU's Student Literary Arts Association, which produces *Jenny*. The event will include live songs from local musician Chris Splain, readings of poetry and prose, a book signing with author and YSU faculty member Rebecca Barnhouse, and a video presentation of *Jenny*'s collaboration with SMARTS – Students Motivated by the Arts.

For more information, visit www.jennymag.org.

The magazine is named after the former Jeannette Blast Furnace in Youngstown, which was known as Jenny by plant workers. The name was made popular in Bruce Springsteen's song "Youngstown," released in 1995.

Dana Festival Orchestra Concert set for Thursday

More than 90 musicians from throughout the region will perform in the Youngstown State University Dana School of Music's Dana Festival Orchestra Concert at 8 p.m. Thursday, April 21, 8 p.m. in Stambaugh Auditorium, 1000 Fifth Ave., in Youngstown.

Featured guest conductor is Svilen Simeonov of Bulgaria.



Musicians from the Akron Symphony Orchestra, Cleveland Pops Orchestra, Dana School of Music faculty, Greenville Symphony Orchestra, various high school students, New Amici Trio, Salzedo Harp Duo, Westminster College faculty, Warren Philharmonic, Western Reserve Academy faculty, Youngstown Symphony, and YSU students, alumni, and graduate students will participate.

The program will include "*Bulgarian Rhapsody VARDAR*" (The Balkan Anthem) by Pancho Vladigeroff and Gustav Mahler's Symphony No. 1 in D Major, "Titan."

Svilen Simeonov

An internationally-renowned conductor and teacher, Simeonov is a regular guest conductor in the world's greatest performing arts venues. He has served as music director and chief conductor of the "Sofia" Amadeus Orchestra since 1994, the conductor of the Collegium Musicum Chamber Orchestra-Bankja" since 1999, the music manager and conductor of the Burgas Opera & Philharmonic Orchestra Society since 2000, the principal conductor of the Vidin State Symphony since 2001 and of the Vidin Sinfonietta Orchestra since 2010. Since Simeonov's appointment as chief conductor of the Sofia Sinfonietta in 2003, he has been one of the most sought after Bulgarian conductors. He was awarded Musician of the Year Prize with Sofia Amadeus Orchestra in 1999 by the Bulgarian National Radio, the Crystal Lyre Award 2001 with Collegium Musicum Chamber Orchestra Bankja, and the Golden Lyre Award with the Sofia Sinfonietta Orchestra 2007 for high artistic achievements in the performing arts.

Tickets are \$5 for adults and \$4 for senior citizens and students. Children under 12 and anyone with a YSU ID are free. Tickets are only available at the door.

For more information, call 330-941-3636. For a complete calendar of events, visit <http://web.yzu.edu/fpa>.

Tour stop features young entrepreneurs

Two of America's top young entrepreneurs are featured in the Extreme Entrepreneurship Tour coming to Youngstown State University and the Williamson College of Business Administration on Wednesday, April 20.

Lauren Berger, chief executive of Intern Queen Inc., and Ryan L. Everson, owner of Computer Doctors, will be the featured presenters. The Figure 1 Extreme Entrepreneurship Tour's visit to YSU is a part of the Paul J. and Marguerite K. Thomas Entrepreneur In Residence Program.

Intern Queen Inc. is a web-based business that works with more 500 employers and 40,000 students each month, connecting them with the internships of their dreams. *Business Week* named Berger fifth on their annual list of *Young Entrepreneurs: 25 Under 25*. Berger also has a weekly advice column in the *Washington Post* and has recently been featured in *The Wall Street Journal*, Fox Business, *The New York Post*, Alloy.com and E!News.com.

Computer Doctors and REV Business Solutions provide computer maintenance contracts for businesses. Everson, who first became an entrepreneur at 16, now has six full time employees and three retail stores in Michigan with annual revenue exceeding \$750,000.

Extreme Entrepreneurship is designed to help both students and members of the community succeed with starting their own business. The events runs from 1 to 5 .m. in the WCBA Conference Center. It is free and open to the public. Registration is limited to 200. Register in advance at www.extremetour.org/ysu.

Bert Gervais – a.k.a. "The Mentor Guy" - is the master of ceremonies for the event. Gervais is a national best-selling author, speaker and award-winning entrepreneur. Born in Haiti, Gervais has appeared in *USA Today*, Fox News, Inc.com and *Young Money Magazine*.

The program also features an entrepreneurship panel discussion featuring Robert Nicholson, Aaron Vaccar and Alison Straub. Nicholson is a serial and social entrepreneur with companies in home healthcare, real estate and auto racing. Vaccar is a local young entrepreneur, whose current business ventures include automotive-specific marketing company, an online mega-store for modern custom cars, a signature label for custom and promotional cars and a youth-young adult focused automotive culture event attraction/tour. Straub is the owner of NTENSE Workout, a new fitness facility in Poland, Ohio.