



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

January 24, 1980

TO THE TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

This notice is to advise that the next regular meeting of the Board of Trustees will be held on Saturday, February 9, 1980, in the Board Room in Tod Administration Building at 12:00 noon.

Copies of the Agenda for the Meeting will be furnished by the President's office.

HUGH W. MANCHESTER
Secretary to the Board of Trustees
of Youngstown State University

HWM:EVT

Copies of the above notice were mailed on January 24, 1980 to each of the nine Trustees and to the President, as listed on the reverse side of this page; and a copy was also mailed on the same date to each of the four others listed on the reverse side of this page.

Hugh W. Manchester, Secretary to the
Board of Trustees

TRUSTEES AND THE PRESIDENT

Attorney Paul M. Dutton
Mitchell, Mitchell & Reed
709 Union Bank Building
Youngstown, Ohio 44503

Dr. Thomas D. Y. Fok
Thomas Fok & Associates, Ltd.
3896 Mahoning Avenue
Youngstown, Ohio 44515

Dr. John F. Geletka
D.D.S.
5600 Mahoning Avenue
Youngstown, Ohio 44515

Mr. Edgar Giddens
448 Cleveland Street
Youngstown, Ohio 44511

Mrs. Ann Isroff
11 Wildfern Drive
Youngstown, Ohio 44505

Mr. William J. Lyden, Business Mgr.
International Brotherhood of
Electrical Workers
291 McClurg Road
Youngstown, Ohio 44512

Mr. William G. Mittler, Advertising Mgr.
Youngstown Vindicator
Vindicator Square & W. Boardman
Youngstown, Ohio 44503

Mr. Fred C. Shutrump, Jr., President
Shutrump and Associates
3749 Mahoning Avenue
Youngstown, Ohio 44515

Mr. Frank C. Watson, President
Youngstown Welding and Engineering Co.
3700 Oakwood Avenue
Youngstown, Ohio 44515

Dr. John J. Coffelt, President
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

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Dr. David J. Robinson, President
YSU-OEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Attorney Edward A. Flask, Legal Counsel
424 City Centre One
Youngstown, Ohio 44503

Theodore R. Cubbison, Esq.
Director Legal Services
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Mr. Ray McElroy, President
YSU Chapter of OCSEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

MEMO TO: Dr. Neil D. Humphrey
Acting Librarian

FROM: Hugh W. Manchester, Secretary to the
Board of Trustees *HWM*

DATE: February 9, 1980

SUBJECT: Minutes of Meeting of Board of Trustees
of Youngstown State University held on
November 3, 1979.

I am enclosing a xerox copy of the official Minutes
of the Board meeting referred to above. The original Minutes were approv-
ed, signed and attested at today's meeting of the Board of Trustees.

HWM:EVT

xc: President Coffelt
Vice President Edgar
Vice President Alderman
Edgar Giddens, Chairman of
the Board



YOUNGSTOWN STATE UNIVERSITY
YOUNGSTOWN, OHIO 44555

February 9, 1980

Dr. David J. Robinson, President
YSU Chapter of OEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Dr. Robinson:

Enclosed for your records find a copy of the Minutes of the meeting of the Board of Trustees of Youngstown State University which was held on November 3, 1979.

The Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Yours very truly,

A handwritten signature in cursive script that reads "Hugh W. Manchester".

HUGH W. MANCHESTER
Secretary to the Board of Trustees

HWM:EVT
Enclosure
xc: Dr. John J. Coffelt



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

February 9, 1980

Mr. Ray McElroy, President
YSU Chapter of OCSEA
Youngstown State University
410 Wick Avenue
Youngstown, Ohio 44555

Dear Mr. McElroy:

Enclosed for your records find a copy of the Minutes of the meeting of the Board of Trustees of Youngstown State University which was held on November 3, 1979.

The Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Yours very truly,

Hugh W. Manchester

HUGH W. MANCHESTER
Secretary to the Board of Trustees

HWM:EVT
Enclosure
xc: Dr. John J. Coffelt

MINUTES OF MEETING

of

BOARD OF TRUSTEES

of

YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Saturday, February 9, 1980

Pursuant to Resolution YR 1980-27 and to Notices mailed on the 24th day of January, 1980, by the Secretary to the Board to each Trustee, copies of which precede these Minutes (with copies to the President of the University, the Presidents of the YSU Chapter of the OEA and the YSU Chapter of OCSEA, to Edward A. Flask, Special Counsel to the Attorney General of Ohio, and to the Director of Legal Services of the University) a regular meeting (seventy-first) of the Board of Trustees of Youngstown State University convened on Saturday, February 9, 1980 in the Board Room in the Tod Administration Building at 12:00 noon.

Eight (8) Trustees were present at the meeting, to-wit:
Paul M. Dutton, Dr. Thomas D. Y. Fok, Edgar Giddens, Mrs. Ann L. Isroff, William J. Lyden, William G. Mittler, Fred C. Shutrump, Jr. and Frank C. Watson. Dr. John F. Geletka was absent.

Also present were Dr. John J. Coffelt, President, Dr. Neil D. Humphrey, Executive Vice President, Dr. Taylor Alderman, Vice President Personnel Services, Edmund J. Salata, Dean Administrative Services, Dr. Lawrence E. Looby, Associate Vice President Public Services, Philip A. Snyder, Director University Relations, Attorney James M. McNally, Legal Counsel, Hugh W. Manchester, Secretary to the Board of Trustees and Patricia D. Martin, Secretary to the President. Also present were approximately 12 Deans and members of the faculty and members of the news media.

Mr. Giddens, Chairman of the Board, presided.

ITEM I - Proof of Notice of Meeting

Evidence was available to establish that due notice of the meeting had been sent of January 24, 1980 by the Secretary to each of the nine Trustees and to the President, and that copies had also been sent to the Presidents of the YSU Chapters of OEA and OCSEA, to Edward A. Flask, Legal Counsel and to Theodore Cubbison, Director of Legal Services. Such evidence precedes these Minutes.

ITEM II - Minutes of the meeting held November 3, 1979

Copies of the draft of the Minutes of the Meeting of the Board of Trustees held on November 3, 1979, had been mailed to each Trustee, to the President, the three Vice Presidents, the Dean of Administrative Affairs, the State Examiner, the Special Counsel to the Attorney General and the Director of Legal Services. There being no corrections or changes suggested, the Minutes were approved on Motion by Mrs. Isroff, seconded by Mr. Shutrump and duly carried, and were signed by the Chairman and attested by the Secretary.

ITEM III - Recommendations of the President of the University

1. Resolution to Ratify Faculty/Staff Appointments

Eleven (11) Faculty/Staff appointments and promotions made since the November 3, 1979 meeting of the Board were reported.

After a Motion made by Mr. Lyden had been seconded by Mr. Mittler and had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution adopted:

WHEREAS, the Policies of the Board of Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and YR 1980-28

WHEREAS, new appointments have been made subsequent to the November 3, 1979 regular meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1979-80 budget and with the University policy on Equal Employment Opportunity.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby ratify and confirm the appointments as listed in Exhibit A attached hereto.

2. Resolution Authorizing Membership in Ohio Valley Conference

On recommendation of Dr. Coffelt, and after a Motion, which was made by Mr. Dutton and seconded by Mr. Lyden, had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

WHEREAS, the Athletic Council did recommend that Youngstown State University seek to elevate the men's inter-collegiate program to Division 1-AA status; and YR 1980-29

WHEREAS, Youngstown State University has competed with institutions currently members of the Ohio Valley Conference and shares common standards in financial aid to participants; and

WHEREAS, said conference affiliation will continue to attract community and student support and will develop beneficial university rivalries over the years; and

WHEREAS, the Ohio Valley Conference has voted to accept Youngstown State University's application for admission into that conference effective July 1, 1980; and

WHEREAS, Youngstown State University's participation in the NCAA Division II Football Championship Playoffs has generated unbudgeted income sufficient to pay the OVC initiation fees as well as the first year's membership dues.

NOW, THEREFORE, BE IT RESOLVED, that the President be and he is hereby authorized to execute any and all documents and/or agreements which he may deem advisable in connection with becoming a member of such Association, and that the payment of any and all costs in connection with such membership be and it is hereby authorized.

ITEM IV - Report of the President of the University

Dr. Coffelt reported concerning six matters, as follows:

1. Enrollment-Winter Term 1980

Headcount is 14,304 (6.5% under Fall and 8% under Winter 1979 but 7% under Winter 1978). F.T.E. is 11,103, (4.8% under Fall and 6.3% under Winter 1979, but 1.5% over Winter 1978).

The Staff's projections based upon Fall and Winter enrollments are that estimates of instructional and general fee income are valid, and that the budget will remain in balance, with no need to change fees in mid-year.

2. Comparison of Annual Student costs at State Universities in Ohio

Such comparison indicates that YSU is second low, with a cost for instructional fees for 15 credit hours plus general fees of only \$855.00 per annum. This compares with a low of 732.00 at Central State and a high of \$1210.00 at Miami University.

For graduate students such fees, at seven institutions now exceed \$1000.00 per year, with a median of \$1005.00.

3. University Trustees Workshop

The Second Annual Workshop for Trustees and Board members is to be held at Kent on March 9 and 10, 1980, with a program arranged by George Janik, a Trustee of Kent State University. Reservations are desired and transportation can be arranged.

4. Ohio Urban Demonstration Program

Out of \$1,000,000 appropriated to the Ohio Board of Regents with which to fund Urban University Demonstration Projects, such projects to focus on solutions for Urban problems, which may take the form of Training/Education, Research, Technical assistance, or development of an Urban Data Base, the Regents have allocated \$400,000 for use at Cleveland State, \$100,000 for use in Northeastern Ohio (at Cleveland, Akron and Youngstown) and \$400,000 at seven State Universities other than Cleveland.

YSU is to receive \$28,571 in 1980 and the same amount in 1981. The President has been consulting with representatives from The Mahoning Valley Ecumenical Development Committee, CASTLO, Mayor Vukovich, the Youngstown Chamber of Commerce and others, and plans to work with Dr. Terry F. Buss (Coordinator of Urban Studies) and Associate Vice President Looby in developing the most effective use of such funds. He hopes to design a project and formulate a budget, with a full report and proposals for use of the funds to be proposed at the April meeting of Trustees. Dr. Looby is serving as liaison with the other Northeastern Ohio Universities and is a member of the Regent's Advisory Committee.

5. Gifts from Mrs. Florence Beecher

Mrs. Beecher has recently donated stock worth about \$50,000.00 of which 1,175 shares (valued at \$20,000.00) are to be added to funds for the All Sports Complex and 1,765 shares valued at \$30,000.00) are to be added to funds used in support of the Cushwa Center for Industrial Development.

6. Winter Commencement

Winter Commencement is scheduled for Saturday, March 29, 1980, at which Dr. Allan W. Oster, President of the American Association of State Colleges and Universities, is to give the Commencement address.

The President's report was accepted, on Motion duly made, seconded and carried.

ITEM V - Report of the Academic Vice President

In the absence of Dr. Edgar (because of hospital confinement) Dr. Coffelt reported that Ohio R. C. 3333.041 now requires that the OBOR report annually to the Ohio General Assembly concerning the number and percentages of graduates of Ohio School Districts attending State Universities who, as a prerequisite to enrolling, are required to enroll in remedial courses in English and Mathematics. This legislative concern is apparently an outgrowth of declining norms for standardized tests often used to measure college aptitudes and reflects concern caused by rising requests for funds with which Universities may finance Developmental Activities.

A report released by OBOR on February 4, 1979 indicates that from 759 high schools, 10% of entering students at Youngstown State University required remedial studies in math and 16% required remedial studies in English; and that from 187 districts, 14% of entering students required remedial studies in English.

Dr. Yozwiak, Dean of the College of Arts and Sciences then explained some of the problems involved:

Each University fixes its own standards for requiring remedial studies. At Youngstown State University about 32% of students tested are advised to enter remedial courses in English, and about 500 students seek assistance at a writing center each week. Although no placement tests for math are required, the courses at Youngstown State University which are similar in content to high school courses, have increased from 16 courses in 1970 to 36 courses in 1979. Remedial training is very costly. He pointed out that there are also many top students who attain high marks in these disciplines.

The report was accepted on Motion by Mr. Shutrump, duly seconded and carried.

ITEM VI - Report of the Executive Vice President

Dr. Humphrey reported concerning five matters, as follows:

1. Request for Audits

The State Auditor's office, on November 26, 1979, in response to Dr. Coffelt's request of November 14, 1979 (which communicated the Board's request as contained in its Resolution YR 1980-21) declined to complete its audit for 1978-79 prior to June 30, 1980, declined to follow AIA standards in its Audits (claiming that such standards do not always apply to public institutions) and still has the University's request for an independent Audit under consideration.

2. Correcting entries--State Auditor's Report

Correcting entries suggested in the State Auditor's Report of Examination for the period July 1, 1976--June 30, 1978, have been made.

3. Purchases in excess of \$10,000.00

Dr. Humphrey has been informed that James R. Marsh, President of the Controlling Board is of the opinion that ORC 127.16 as it pertains to purchases in excess of \$10,000.00 was not intended to apply to Universities; but the Controlling Board declines to express such opinion in writing.

4. Reassignment of Richard J. Owen

Richard J. Owen's request of December 18, 1979, that he be re-assigned from his position as Librarian to that of University Archivist and Special Collections Librarian, effective January 1, 1980, has been accepted. Dr. Humphrey is serving as Acting Librarian pending search for a replacement.

5. Income and Expense Report for six months ended December 31, 1979

Copies of such Report, which compared Budget with actual figures were furnished to each Trustee. Discussion indicated that income and expenses are as anticipated, except that income to cover Mandated Civil Service pay increases will be \$499,000 instead of \$400,000 as originally budgeted.

On Motion by Mr. Mittler, duly seconded and carried, the Report of the Executive Vice President was accepted.

ITEM VII - Report of the Vice President for Personnel Services

Dr. Alderman stated that no report would be made at this meeting.

ITEM VIII - Report of the Dean of Administrative Services

Dean Salata reported concerning the following matters:

1. Pedestrian Bridge (Wick Avenue)

The Bridge, for which six contracts aggregating \$819,307 were awarded in April 1979, is now complete, except for two heaters, some glass panels, outside pavement and landscaping to be completed in warm weather, and will be opened to use on Monday, February 11, 1980.

2. Parking

The new Deck (M 1) is complete, except for landscaping, Electronic Security Controls and Rollup Grilles (to be completed by May, 1980). About 825 spaces now available will become non-available later. In the Lincoln Avenue Deck, stairwells and first level will be enclosed and stairways replaced at a cost of \$150,000.00. Car pooling efforts are disappointing. In Winter Quarter 9312 permits were sold and 129 free permits were issued. Lot capacity was 5513, of which 4560 were utilized at peak times (about 11:00 a.m.).

3. Chemical Storage Building

Chemical Storage Building is in use and fire suppression system will be completed within a week.

4. Kilcawley Expansion--Phase III

Plans and specifications, by James Olsavsky, are to be completed by March 1, 1980. Problems caused by State Building Code changes re sprinklers are being submitted to the Building Code Appeals Board.

5. Kilcawley Mansard Damage

Kilcawley Mansard Damage (due to winds April 6, 1979) are to be replaced by Charles Shutrump & Sons Co., starting in late February.

6. Property Exchange--Holy Trinity Romanian Orthodox Church

City Lot No. 1311 and No. 915 at 629 Bryson Street for City Lot No. 1510 at 639 Bryson Street authorized by S. B. 28, eff. 8/29/79 and a Court Entry on 10/22/79 is complete. Deeds were filed 12/3/79.

7. Rayen Building

A Court order permitting termination of the Lease is expected about February 28, 1980.

8. Removal of Handicapped Barriers

Plans and Specifications by Nelson Harris, Architect, will be completed in March, to be bid in April.

9. Earth Satellite Station

Earth Satellite Station was completed January 14, 1980 and accepted.

10. Central Utility Plant--Phase II

Central Utility Plant-Phase II was completed February 1, 1980.

11. Health and Physical Education/All Sports Complex

Bids received on November 27, 1979, totalled \$12,306,950 (\$1,593,450 or 15.7% over estimates). The Building and Property Committee recommended Letters of Intent, which were issued by the State Architect on January 30, 1980 for general work, plumbing, HVAC, electrical work and artificial turf. General Contractor, A. P. O'Horo Co. started January 29, 1980 and Plumbing Contractor, Prout Boiler, Heating & Welding, Inc. will start in late February. Completion date is scheduled for January 29, 1982. Postponed items include a parking lot, Athletic Department offices, locker-rooms for men and women, handball courts, a divider wall in the gymnasium, tennis courts, a recreation field and Area 5, a 400 meter track, portable bleacher seats, landscaping and scoreboard (all estimated to cost \$3.5 million).

12. Campus Security Director

Richard P. Turkiewicz, formerly Director of Public Safety at the State University of New York, at Alfred New York, will assume the duties as Director of Campus Security on February 11, 1980.

13. Land Acquisitions East of Wick Avenue

Two new acquisitions were reported:

263 Adams St. (City Lot No. 9026) from Johnnie Mae Blocker-- cost \$4,500.00

224 Emerald St. (City Lot No. 11804) from Lawrence and Eleanor Mastrodonato--cost \$19,000.00.

The University has written offers to sell covering twenty-five more parcels, as to which completion of appraisals and securing needed approvals must await passage of the Capital Improvements Bill.

14. Sale of Steam to Youngstown State University

Synergy Systems Management Corp. of Coral Gables, Florida, is contemplating purchase from Ohio Edison Co. of its steam facilities (plant and

distribution system) in Youngstown. It has requested a long term Agreement by the University to purchase steam, and a commitment by early March 1980.

The matter is under consideration and study, and so far no commitment has been made on behalf of the University.

ITEM IX - Report of the Committees of the Board

1. Personnel Relations Committee (Mrs. Isroff reporting)

a. Proposed Resolution re Employee eligibility for Membership in STRS or PERS

A proposed Resolution, intended to clarify Employee eligibility for membership in the State Teachers Retirement System (STRS) or the Ohio Public Employees Retirement System (PERS) had been considered by the Committee at its meeting held on January 10, 1980, but any action by the Board on the proposal was referred back to the Committee pending receipt of an opinion from the Attorney General of Ohio on some of the questions involved.

b. Resolution to Establish an Employee Deferred Compensation Program

Mrs. Isroff, on behalf of the Committee, then read and moved for adoption the following Resolution:

WHEREAS, the General Assembly of the State of Ohio has enacted Sections 145.71, 145.72, and 145.73 of the Ohio Revised Code authorizing the creation of the Ohio Public Employees Deferred Compensation Board and the establishment of the Ohio Public Employees Deferred Compensation Program.

YR 1980-30

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize and direct the President of the University to enter into the Agreement with the Ohio Public Employees Deferred Compensation Board as attached hereto as Exhibit B to provide for the enrollment of eligible University employees in the deferred compensation program; and

BE IT FURTHER RESOLVED, that the Policies of the Board of Trustees of Youngstown State University be amended to include Article III, Section 4.3, attached hereto as Exhibit C.

The Motion was seconded by Mr. Dutton. After discussion and affirmative vote cast by each Trustee present, the Chairman declared the Motion carried and the Resolution adopted.

c. Resolution to Reaffirm Faculty Salary
Increases for 1980-81

Resolution: Mrs. Isroff then read, and moved for adoption, the following

WHEREAS, the Board of Trustees of Youngstown State University on July 5, 1979 ratified an agreement with the Youngstown State University chapter of the Ohio Education Association regarding salary increases for University 9-month faculty for 1980-81; and YR 1980-31

WHEREAS, the University has the option of either "picking up" for 9-month faculty the employee contribution to the Ohio State Teachers Retirement System, or in lieu thereof granting 9-month faculty the agreed-upon increase in salary.

THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that for the academic year 1980-81 the University 9-month faculty shall receive the negotiated salary increase of 9.25%, subject to salary maximum for each rank.

The motion was seconded by Mr. Lyden and after receiving the affirmative vote of each Trustee present, the Chairman declared such Resolution duly adopted.

2. Building and Property Committee (Mr. Lyden reporting)

a. Resolution Concerning Sale of Real Estate

After reading of the following Resolution, and a Motion, which was made by Mr. Lyden and seconded by Mr. Watson, and after such Motion had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

WHEREAS, certain real estate known as 214 Fifth Avenue parts of City Lots Nos. 11511 and 11512, Youngstown, Ohio, being a single family frame residence, was given to the Board of Trustees of Youngstown State University and has been leased to others by the University but never occupied or used by the University for educational purposes; and YR 1980-32

WHEREAS, extensive repairs are now required to make the building habitable but such expenditure of funds for educational purposes would not be justifiable; and

WHEREAS, the office of Attorney General has advised the Board of Trustees that it does have legal authority to dispose of this land and property by Trustees' Deed; and

WHEREAS, several parties have expressed an interest in purchasing said real estate.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University have hereby determined that the sale of real estate known as 214 Fifth Avenue, Youngstown, Ohio, would be in the best interests of the University, that such sale shall be for the best cash price obtainable, and that a Trustees Deed to effectuate such sale shall be signed by the Chairman and the Secretary of the Board of Trustees of Youngstown State University, and the President of the University is hereby directed and authorized to take all reasonable steps to effect the sale of the aforesaid real estate upon the aforesaid terms.

3. Budget and Finance Committee (Mr. Lyden reporting)
 - a. Resolution to Approve Policy on Solicitation of Funds

After a Motion, which was made by Mr. Lyden and seconded by Mr. Watson had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the Policy on Solicitation of Funds for the Support of Broadcasting and Television attached hereto as Exhibit D be and is hereby approved as a new paragraph to be added to Article VII, Section 4 of the Policies of the Board of Trustees.

YR 1980-33

- b. Resolution to Amend Policy on Acceptance of Gifts

After a Motion, which was made by Mr. Lyden, had been seconded by Mrs. Isroff and had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the Policy on Acceptance of Gifts be and is hereby amended as set forth in Exhibit E attached hereto.

YR 1980-34

BE IT FURTHER RESOLVED, that this amended policy supersedes any and all previous policies in conflict herewith.

c. Resolution Concerning Transfers from
Unallocated Reserve

Mr. Lyden then read, and moved that the following Resolution
be adopted:

WHEREAS, the "Instructions Concerning Administration in 1979-80", adopted by the Board of Trustees as a part of the 1979-80 Operating Budget provide that transfers out of the Unallocated Reserve require approval of the Board of Trustees; and YR 1980-35

WHEREAS, transfers 5, 6 and 7 have been requested by appropriate University personnel and recommended by the President and budget credits in like amounts for authorized but unfilled faculty positions have been identified as reverting to the Unallocated Reserve; and

WHEREAS, transfers 8 and 9 are major needs for which funds were not previously budgeted but which should not be deferred until FY 1981.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University does hereby authorize and approve the following transfers from the Unallocated Reserve in University Operation Fund One:

TR. No.

BT 5 \$298,436 to various schools and colleges to provide funds for additional Limited Service Faculty, as follows:

College of Applied Science & Technology	\$89,245
College of Arts and Sciences	94,410
School of Business Administration	59,642
School of Engineering	24,560
College of Fine & Performing Arts	<u>30,579</u>
	\$ 298,436

BT 6 Computer Center:

Wages	17,181
Fringe Benefits	172
	<u>\$ 17,353</u>

TR No.

- BT 7 \$5,585 to the Wages account in The William F. Maag, Jr. Library to provide payment for work necessary as a result of a classified position being vacant for the year.
- BT 8 \$20,500 to The William F. Maag, Jr. Library for the purchase and rehabilitation of furniture.
- BT 9 \$28,000 to the Computer Center for the purchase of a software package called Easytrieve or its equivalent.

The Motion was seconded by Mr. Shutrump and after receiving the affirmative vote of each Trustee present, the Chairman declared the Resolution duly adopted.

d. Resolution to Amend the Developmental Education Budget

After a Motion, which was made by Mr. Lyden, had been seconded by Dr. Fok had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

WHEREAS, the 1979-80 budget for Developmental Education was approved in the amount of \$96,550, the same as the previous year, since the 1979-80 allocation was not known at the time of approval; and YR 1980-36

WHEREAS, the Ohio Board of Regents has allocated the sum of \$111,316 for 1979-80 to Youngstown State University for Developmental Education.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby amend the Developmental Education budget for 1979-80, including adjusted salaries for 1979-1980 for all full-time positions in the "Salary Working Papers, 1979-80," except that Civil Service positions may be adjusted by reclassification, step increase, or longevity increase, increasing the income from the State of Ohio by \$14,766, and increasing budgeted expenditures by a like amount.

e. Resolution to Amend Kilcawley Center Budget

After a Motion, which was made by Mr. Lyden had been seconded by Mr. Shutrump and had received the affirmative vote of each Trustee present,

the Chairman declared the following Resolution duly adopted:

WHEREAS, the 1979-80 Budget for Kilcawley Center was approved in the total amount of \$752,404;

YR 1980-37

WHEREAS, increased sales has generated additional income, and thus necessitated the purchase of additional resaleable items.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby amend the Kilcawley Center Budget for 1979-80 by increasing income from Sales by \$21,000 and increasing expenditures for Purchases by a like amount as follows:

	<u>SALES INCOME</u>		<u>PURCHASES</u>	
	<u>ACCOUNT</u>	<u>INCREASE</u>	<u>ACCOUNT</u>	<u>INCREASE</u>
Candy Desk	6510-062	\$ 9,000	6710-890	\$ 9,000
Pub	6520-063	10,000	6720-890	10,000
Duplicating	6530-064	1,000	6730-890	1,000
Crafts	6540-093	1,000	6740-890	1,000

f. Resolution Concerning Library Books

After a Motion which was made by Mr. Lyden had been seconded by Mrs. Isroff, Dr. Humphrey explained the need for improving the Library Collection. The Motion received the affirmative vote of each Trustee present, and the Chairman declared the following Resolution duly adopted:

WHEREAS, the Special Projects for 1979-80 have been managed in conformity with Resolution 1980-3; and

YR 1980-38

WHEREAS, when that Resolution was adopted decision was reserved concerning release of money from the "Library Books" reserve; and

WHEREAS, the need for additional money for acquisition of books in the William F. Maag, Jr. Library has been documented.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University does hereby release \$100,000 to the William F. Maag, Jr. Library

for the purchase of books in conformity with the detailed plan reviewed and approved by the Board's Budget and Finance Committee.

ITEM X - Communications

A list of documents, copies of which had been furnished to each Trustee prior to the meeting, included the following:

Enrollment Summary, Winter 1980	1
Annual Cost of Average Full-Time Student, Ohio state universities	2
Preliminary Agenda, Second Annual University Trustees' Workshop	3
Correspondence regarding Ohio Urban University Demonstration Program	4
Pending Litigation Report	5
Statements of Services for services rendered by Board's Legal Counsel	6
Special Counsel Survey as Required by Section 260 of Am. Sub. H.B. 204	7
Correspondence regarding sale of Fifth Avenue property	8
Letter of Thomas E. Ferguson, Auditor of State, dated November 26, 1979 to President Coffelt regarding 1976-77 Fiscal year examination	9
Memorandum of Executive Vice President Humphrey, dated November 27, 1979, regarding Report of Examination for NDSL, CWS, and SEOG	10
Correspondence regarding purchases in excess of \$10,000.00	11
Letter of Kemper Insurance Companies, dated December 10, 1979, regarding possible claim on bond	12
Letter of Research Corporation, dated January 21, 1980, regarding administration agreement	13
Report on activities of the Faculty Development Office	14
Correspondence regarding gifts to the University	15
Memorandum of President Coffelt, dated November 14, 1979, regarding negotiations with Classified Civil Service Employees	16
Correspondence regarding employee's contribution to STRS	17
Correspondence regarding STRS or PERS membership for Administrative Staff	18

Memorandum of Vice President Alderman, dated December 10, 1979, regarding Paul C. Bick vs YSU: Hearing, State Personnel Board of Review 19

Letter of Mr. Richard J. Owen, dated December 18, 1979, regarding reassignment of position 20

Memorandum of Vice President Alderman, dated January 3, 1980, regarding full professors 21

Letter of President Coffelt, dated January 18, 1980, to Senator Harry Meshel regarding exchange of property 22

Memorandum of President Coffelt, dated January 31, 1980, regarding report on Section 3333.021, Ohio Revised Code 23

Letter of President Coffelt, dated December 14, 1979, to Chancellor Moulton regarding interstate tuition reciprocity 24

Letter of Commissioner Delany, OVC, dated December 7, 1979, regarding acceptance of YSU's application for admission into the Ohio Valley Conference 25

Agreement between YSU and WKBN regarding right to broadcast regularly scheduled basketball games 26

Memorandum regarding progress report on Iranian students registrations 27

Letter regarding Winter Commencement Speaker 28

ITEM XI - Unfinished Business

Report of Ad Hoc Audit Committee

Mrs. Isroff reported that the Ad Hoc Audit Committee had met on January 4, 1980 with Attorneys Edward Flask and James McNally to review the Auditor's Report of Examination and Findings for Recovery for the year ending June 30, 1977; that Mr. Flask thought that any actions which might be filed for recovery could be successfully defended.

Mrs. Isroff then read and moved for adoption the following Resolution:

RESOLVED that upon recommendation of the Ad Hoc Audit Committee this Board of Trustees reaffirms its prior approval of all expenditures of University funds made through June 30, 1977 because such expenditures, including those questioned by the Audit Report, were in its opinion, all made for public purposes and were all

YR 1980-39

authorized by the provisions of Section 3656.04 of the Revised Code of Ohio as well as having been approved by the Findings of Fact, Conclusions and Judgment rendered by Judge Charles J. Bannon on August 4, 1978 in the case entitled John J. Coffelt vs Youngstown State University, Et Al, being Case No. 78 CV 104 in the Common Pleas Court of Mahoning County.

The Motion was seconded by Mr. Shutrump and after each Trustee present had voted in the affirmative, the Chairman declared the Resolution duly adopted.

ITEM XII - New Business

Mr. Lyden then moved for adoption the following Resolution:

Resolved that this Board of Trustees honor William Narduzzi as Football Coach of the University; that it extends to him, his coaching staff and the players its congratulations upon the successful conclusion of this past season of the University men's football program which lead to elevation of such program to Division 1-AA status; and that it express particularly its appreciation for the ability and devotion with which Coach Narduzzi endeavors to instill in the players the finest qualities of leadership, strength of character and sportsmanship which will enable them to carry on successfully in their chosen careers. YR 1980-40

The Motion was seconded by Mrs. Isroff and was carried by the affirmative vote of each Trustee present. The Chairman declared the Resolution adopted.

ITEM XIII - Time and Place of Next Regular Meeting

There being no further business, on Motion made by Mr. Lyden, seconded by Mr. Dutton, which was carried by the affirmative vote of each Trustee present, the Chairman declared the following Resolution adopted:

RESOLVED that the next regular meeting of the Board of Trustees of Youngstown State University be held in the Board Room in Tod Administration Building on Saturday, April 26, 1980, at 9:30 a.m. YR 1980-41

The meeting was duly adjourned at 1:15 p.m.

Hugh W. Manchester
Secretary to the Board of Trustees

John J. Lyden
Chairman

YOUNGSTOWN STATE UNIVERSITY
 RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
 AS OF February 9, 1980

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>ANNUAL SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
McGill, Robert E.	Editor, News Bureau	University Relations	November 1, 1979	\$11,345 (12-month base: \$ 17,051)	12	
Echols, Mary Ann	Assistant for Minority Student Services	Associate V.P.-- Student Services	January 2, 1980	\$ 7,442 (12-month base: \$ 15,000)	12	
Corbe, Claudia J.	Consulting Teacher	UPSTREAM Project, School of Education	October 29, 1979	\$10,831 (9-month base: \$ 12,000)	9	Externally funded position
Wilcox, John C.	Instructor	Dana School of Music	October 29, 1979	\$11,423 (9-month base: \$ 13,500)	9	
Pullman, Susan	Program Development Specialist	School of Education	November 1, 1979	\$13,308 (9-month base: \$ 15,000)	9	Externally funded position
Klimek, Mark R.	Instructor	Nursing	January 3, 1980	\$ 8,399 (9-month base: \$ 14,000)	9	
Haug, Lynn G.	Admissions Counselor	Admissions	November 13, 1979	\$ 7,615 (12-month base: \$ 12,000)	12	
Libertyn, Karen	Clerical Assistant	Home Economics	November 20, 1979	\$ 8,692 (12-month base: \$ 12,000)	12	Externally funded position

YOUNGSTOWN STATE UNIVERSITY
 RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS
 AS OF February 9, 1980

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>ANNUAL SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Rubesich, Laura Ann	Assistant Athletic Trainer	Intercollegiate Athletics	December 1, 1979	\$ 7,067 (9-month base: \$ 10,600)	9	
Starkey, Wilbur F.	Publications Editor	University Relations	January 3, 1980	\$ 8,394 (12-month base: \$ 17, 051)	12	
Turkiewicz, Richard P.	Director	Campus Security	February 4, 1980	\$10,600 (12-month base: \$ 26,000)	12	

AGREEMENT

This AGREEMENT executed this _____ day of _____, 19____, between the Ohio Public Employees Deferred Compensation Board (hereinafter "BOARD") and the _____ (hereinafter "EMPLOYER").

WITNESSETH:

WHEREAS, the General Assembly of the State of Ohio has enacted Sections 145.71, 145.72, and 145.73 of the Ohio Revised Code authorizing the creation of the Ohio Public Employees Deferred Compensation Board and the establishment of the Ohio Public Employees Deferred Compensation Program (the "Program"); and

WHEREAS, The Board is authorized by this legislation to implement and administer plans under the Program; and

WHEREAS, under the Program, all "Eligible Employees" as defined in division (A) of Section 145.71 of the Ohio Revised Code are permitted to contract with their employer for the deferral of compensation; and

WHEREAS, Employer's employees are "Eligible Employees; and

WHEREAS, Employer has, by an act of its _____ on the _____ day of _____, 19____, adopted a plan under the Program for the benefit of its employees; and

WHEREAS, Employer wishes to establish, pursuant to the Program, a Plan of deferred compensation which shall be administered by the Board as part of the Program;

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreements contained herein, the parties do agree as follows:

(1) DEFINITIONS - The following terms when used herein, shall have the designated meaning, unless a different meaning is plainly required by the context:

- (a) Plan - The _____
- (b) Plan Agreement - The document executed by the Employer which sets forth the terms and conditions governing the deferral of Eligible Employees' compensation.

- (c) Participation Agreement - An agreement between the Employer and each Participating Employee by which an Eligible Employee adopts the Plan Agreement and elects to become a Participating Employee under the Plan.
- (d) Eligible Employees - All employees of the Employer who are eligible under Section 145.71 (A), and Ohio Revised Code.
- (e) Participating Employees - All Eligible Employees who elect to participate under the Plan.
- (f) Continuing Member - Any former Participating Employee who is not currently having compensation deferred, or his beneficiary to whom payment of the Participating Employee's deferred compensation is being made.

(2) APPOINTMENT OF BOARD AS AGENT OF EMPLOYER - Employer hereby adopts the Plan Agreement, attached hereto as Exhibit A,* to be administered by the Board under the Program. Employer further appoints the Board as its agent to (i) execute the Plan Agreement on behalf of the Employer; (ii) execute Participation Agreements with any Eligible Employee of Employer through which such Eligible Employee becomes a member of the Plan; (iii) enroll all Eligible Employees in the Plan; and (iv) administer the Plan on behalf of the Employer in accordance with the terms of the Plan Agreement. The term "administer the Plan" as used in this paragraph shall include, but not be limited to, the following acts which the Board is specifically authorized and required to perform on the behalf of the Employer.

The Board shall:

- (1) Invest all Plan assets in those investment options made available to and selected by Eligible Employees under the Plan. Title to the Plan assets shall, at all times, be vested in the Employer though the Board shall hold the assets in its name for the benefit of the Employer. All insurance contracts issued under the Plan will be applied for by the Board and held in its name as owner and beneficiary, though the Board only holds such policies for the benefit of the Employer.

*At least one copy of Exhibits A and B will be available on February 9, 1980; additional copies are forthcoming.

- (2) Determine whether Participating Employees are disabled as that term is defined in Paragraph 1.01 (12) of the Plan Agreement.
- (3) Determine whether Participating Employees or Continuing Members have sustained a Financial Hardship as defined in Paragraph 6.01 of the Plan Agreement.
- (4) Assess service charges against Participating Employees' accounts as provided for in Paragraph 3.02 of the Plan Agreement.
- (5) Distribute and pay Plan benefits in accordance with Articles IV and V of the Plan Agreement.
- (6) Amend or terminate the Plan Agreement as provided for in Paragraph 8.01 of the Plan Agreement.
- (7) Process all enrollment forms, amendment/termination forms, beneficiary forms, and other documents required in the administration of the Plan.

In Addition to the acts set forth in this Paragraph (2) which the Board is specifically authorized and required to perform on behalf of the Employer, the Board is further empowered and required to perform any and all other acts incidental to the administration of the Plan, it being the intention of this Paragraph (2) to confer upon the Board the authority to perform all acts, in the name of the Employer, which the Employer is permitted or obligated under the Plan Agreement to perform, without regard to whether such act is mandatory or discretionary. The only functions which the Employer is required to perform in the administration of the Plan are those functions which are specifically enumerated in the Procedures attached hereto as Exhibit B.

(3) RULING REQUESTS - Employer shall execute an appropriate power of attorney form authorizing the Board to request and obtain a ruling from the Internal Revenue Service with respect to the taxability of all amounts deferred under the Plan if such rulings are available and if the Board desires to obtain such a ruling.

(4) ENROLLMENT PROCEDURES AND WITHHOLDING AND REPORTING OF DEFERRED AMOUNTS - Employer adopts, consents to, and agrees to operate in accordance with the terms of the Procedures, which include the procedures for the enrollment of all Eligible Employees, the withholding of deferred amounts, the recomputation of taxable income, and the remittance of the deferred amounts to the Board. Any additions or amendments to the Procedures shall be provided by the Board at least sixty (60) days in advance of the effective date of any such additions or amendments and the Employer's consent to such Procedures shall be deemed given unless denied within thirty (30) days of the receipt of such additions or amendments.

(5) CONFIDENTIALITY - The Board hereby agrees that any information provided the Board by the Employer is confidential and shall not be used by the Board, or its designees, for any purpose other than to carry out its responsibilities under the program.

(6) COMMUNICATION WITH PARTICIPANTS - The Board agrees that through its designees, it shall provide sufficient personnel and services to answer any inquiries concerning the Eligible Employee's participation in the Program. The Employer agrees that it will not communicate with Eligible Employees or participants concerning the Program unless such communication has been approved in advance by the Board, or its designees.

(7) LIABILITY OF EMPLOYER AND BOARD - The Board and the Employer shall have no liability under the Program or the Plan except as provided in this Agreement, the Plan, and the exhibits attached hereto.

The Board shall indemnify and hold harmless the Employer from any and all liability which may be asserted against it arising out of the Board's implementation, offering, and administration of the Employer's Plan under the Program, provided that such liability is not a result of the Employer's own negligence. The Board shall endeavor to acquire liability insurance to satisfy its obligations hereunder to the Employer, but failure to acquire said insurance shall not reduce or mitigate the Board's responsibility to the Employer as herein provided.

(8) TERM - The term of this Agreement shall be for a period beginning on the date of its execution and ending on the latter of (i) the date occurring thirty-six (36) months after the first Participating Employee enrolls under the Plan, or (ii) the date there are no Participating Employees under the Plan, or (iii) the date there are no Continuing Members under the Plan.

Provided, however, that until the expiration of thirty-six (36) months from the date the first Participating Employee enrolls under the Plan, the Employer will not offer to any Participating Employee any other plan of nonqualified deferred compensation as provided for under Section 457 of the Internal Revenue Code. The Employer may, however, maintain any existing plan of nonqualified deferred compensation so long as such plan is not offered to any Participating Employee until the expiration of thirty-six (36) months from the date the first Participating Employee enrolls under the Plan.

(9) ENFORCEMENT - Failure of either party to enforce any provision(s) of this Agreement shall not invalidate such provision(s) or prejudice either party's right to subsequently enforce such provision(s) or other provision(s) of the Agreement.

(10) ENTIRE AGREEMENT - This Agreement constitutes the whole Agreement between the parties hereto and there are no other agreements between the parties except this Agreement and the Agreements referred to herein.

(11) APPLICABLE LAW - This Agreement shall be construed in accordance with the laws of the State of Ohio.

IN WITNESS WHEREOF, the parties hereto have set their hands to this Agreement the day and year first above written.

WITNESSES:

OHIO PUBLIC EMPLOYEES DEFERRED
COMPENSATION BOARD

BY: _____

EMPLOYER

BY: _____

Policies of the Board of Trustees of Youngstown State University

Article III. Personnel

Section 4. Retirement

SECTION 4.3. DEFERRED COMPENSATION PROGRAM

FULL-TIME UNIVERSITY EMPLOYEES WHO ARE MEMBERS OF THE PUBLIC EMPLOYEES RETIREMENT SYSTEM ARE ELIGIBLE TO PARTICIPATE IN THE OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM, WHICH IS ESTABLISHED UNDER THE AUTHORITY OF SECTIONS 145.71-145.73 OF THE OHIO REVISED CODE. UNDER THIS PROGRAM, ELIGIBLE EMPLOYEES MAY DEFER A PORTION OF THEIR INCOME FROM CURRENT LIABILITY FOR STATE AND FEDERAL TAXES; VARIOUS INVESTMENT OPTIONS ARE AVAILABLE.

THIS PROGRAM IS ADMINISTERED BY THE OHIO DEFERRED COMPENSATION BOARD, WHICH IS SOLELY RESPONSIBLE FOR ADVISING ELIGIBLE EMPLOYEES REGARDING PARTICIPATION IN THE PROGRAM.

Policies of the Board of Trustees of Youngstown State University

Article VII. University Relations

Section 4. Youngstown Educational Foundation

SECTION 4.1. SOLICITATIONS FOR SUPPORT OF BROADCASTING AND TELEVISION

THE DEPARTMENT OF TELECOMMUNICATIONS SHALL BE PERMITTED TO SOLICIT PRIVATE GIFTS AND GRANTS WHICH ARE RESTRICTED TO THE SUPPORT OF PROGRAMS AND SERVICES OF THAT DEPARTMENT. SOLICITATIONS MAY TAKE THE FORM OF "ON AIR" MEMBERSHIP DRIVES, UNDERWRITING OF SPECIAL PROGRAMS AND PRODUCTIONS, ACQUISITION OF PROGRAMS OR EQUIPMENT; HOWEVER, SUCH FUNDS SHALL NOT BE USED FOR PERSONAL SERVICES COSTS OF THE DEPARTMENT. SOLICITATIONS SHALL COMPLY WITH ADMINISTRATIVE RULES AND PROCEDURES APPROVED IN ADVANCE BY THE PRESIDENT AND MUST COMPLY WITH RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION. IT IS THE INTENT OF THIS POLICY THAT GIFTS TO THE UNIVERSITY WHICH ARE RESTRICTED TO THE SUPPORT OF THE DEPARTMENT OF TELECOMMUNICATIONS SHALL BE AN INHERENT PART OF THE CURRENT OPERATING FUNDING OF THE DEPARTMENT, AND SHALL NOT BE ACCEPTED WHEN A CONDITION OF THE DONOR IS THEIR USE FOR OPERATIONAL "ENRICHMENT" BEYOND CURRENT FUNDING LEVELS. THE PRESIDENT SHALL INSURE THAT THIS POLICY DOES NOT CONFLICT WITH EXISTING POLICIES OF THE BOARD RECOGNIZING THE YOUNGSTOWN EDUCATIONAL FOUNDATION AS THE PRINCIPAL BODY FOR SOLICITING FUNDS IN THE NAME OF YOUNGSTOWN STATE UNIVERSITY.

Policies of the Board of Trustees of Youngstown State University

Article IX, Miscellaneous

Section 12. Acceptance of Gifts and Grants

The President of the University shall appoint an Advisory Committee consisting of the Vice President for Administrative Affairs; Vice President for Financial Affairs; and Internal Auditor whose purpose shall be to consider the appropriateness of accepting gifts to the University whose value exceeds \$1500.00. Upon recommendation of this committee and the approval of the President; such gifts may be accepted on behalf of the University and shall subsequently be reported to the Board in accordance with its Bylaws.

GIFTS TO THE UNIVERSITY ARE WELCOME AND OFTEN PROVIDE THE "MARGIN OF EXCELLENCE" WHICH ALLOWS A PROGRAM OR EVEN THE ENTIRE INSTITUTION TO ADVANCE. GIFTS MAY, HOWEVER, BE CONDITIONAL UPON SOME ACTION BY THE UNIVERSITY OR THERE MAY BE AN IMPLIED OBLIGATION ATTACHED. FOR THIS REASON, ONLY THE BOARD OF TRUSTEES MAY ACCEPT GIFTS TO THE UNIVERSITY.

THE PRESIDENT SHALL COMPILE A LIST OF GIFTS TO THE UNIVERSITY FOR EACH MEETING OF THE BOARD OF TRUSTEES AND PRESENT THE LIST, ACCOMPANIED BY HIS RECOMMENDATION, FOR ACTION BY THE BOARD. UPON ACCEPTANCE BY THE BOARD OF TRUSTEES, SUCH GIFTS SHALL BECOME PROPERTY OF THE UNIVERSITY AND THEIR INVENTORY, MAINTENANCE, AND DISPOSAL COMPLY WITH EXISTING POLICIES, RULES AND PROCEDURES. THE PRESIDENT SHALL BE RESPONSIBLE FOR NOTIFICATION OF DONORS AND ESTABLISHMENT OF PROCEDURES TO IMPLEMENT THIS POLICY. HE SHALL ALSO ESTABLISH A PROCEDURE FOR ACCEPTANCE OF BOOKS, PERIODICALS, AND SIMILAR ITEMS WHICH SHALL BE EXCLUDED FROM THIS POLICY.



YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

March 11, 1980

TO THE TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

Enclosed is copy of draft of Minutes of the Meeting of Trustees
held on February 9, 1980.

Yours very truly,

HUGH W. MANCHESTER

HWM:EVT
Enc.

Copies to:

Each of Nine Trustees

Dr. John J. Coffelt, President

Dr. Leon Rand, Acting Academic Vice President

Dr. Neil D. Humphrey, Executive Vice President

Dr. Taylor Alderman, Vice President Personnel
Services

Edmund J. Salata, Dean-Administrative Services

Attorney Edward A. Flask, Legal Counsel

Attorney Theodore R. Cubbison, Director of
Legal Services

Mr. Fred W. Rich, State Examiner