MINUTES OF SPECIAL MEETING

of

BOARD OF TRUSTEES

of

YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building Tuesday, July 1, 1980

Pursuant to Resolution YR 1980-58 and to Notices mailed by certified mail on the 26th day of June, 1980, by the Secretary to the Board to each Trustee, copies of which precede these Minutes (with copies to the President of the University, the Presidents of the YSU Chapter of the OEA and the YSU Chapter of OCSEA, to Edward A. Flask, Special Counsel to the Attorney General of Ohio, and to Theodore R. Cubbison the Director of Legal Services of the University), a Special meeting (seventy-fourth meeting) of the Board of Trustees of Youngstown State University convened on Tuesday, July 1, 1980 in the Board Room in Tod Administration Building at 4:00 p.m.

All Trustees were present at the meeting, to-wit: Paul M. Dutton, Dr. Thomas D. Y. Fok, Dr. John F. Geletka, Edgar Giddens, William J. Lyden, Mrs. Ann L. Isroff, William G. Mittler, Fred C. Shutrump, Jr. and Frank C. Watson.

Also present were Dr. John J. Coffelt, President, Dr. Leon Rand, Acting Academic Vice President, Dr. Neil D. Humphrey, Executive Vice President, Dr. Taylor Alderman, Vice President Personnel Services, Edmund J. Salata, Dean Administrative Services, Philip A. Snyder, Director University Relations, Hugh W. Manchester, Secretary to the Board of Trustees and John N. McNally, representing Edward A. Flask, Special Counsel. Also present were approximately 18 Deans, members of the faculty and members of the news media.

Mr. Giddens, Chairman of the Board, presided.

ITEM I - Proof of Notice of Meeting

Evidence was available to establish that due notice of the meeting had been mailed by certified mail on June 26, 1980 by the Secretary to each of the nine Trustees and to the President, and that copies had also been mailed to the Presidents of the YSU Chapters of both the Ohio Educational Association and the Ohio Civil Service Employees Association, the Director of Legal Services (Theodore R. Cubbison) and Legal Counsel (appointed by the Attorney General) Edward A. Flask. Such evidence, being an Affidavit of Hugh W. Manchester, dated July 1, 1980 with Exhibits A, B and C attached thereto, precedes these Minutes.

Executive Session

At 4:10 p.m. the Trustees retired into an Executive Session for the purpose of reviewing negotiations and bargaining sessions with representatives of its employees who are members of the YSU Chapter of the Ohio Civil Service Employees Association. At 4:25 p.m. the Trustees reconvened into the open meeting in the Board Room to continue their meeting.

ITEM II - Resolution to Ratify the Extension of Certain Personnel Policies

Mrs. Isroff, who has been acting as Chairman of the Personnel Relations Committee, then read, and moved for adoption, the following Resolution:

> "WHEREAS, the <u>Agreement</u> between the University and YR 1981-1 the University chapter of the Ohio Civil Service Employees Association, which provided for terms and conditions of employment for specified University employees in the classified Civil Service, expired on May 31, 1980, pursuant to terms of said <u>Agreement</u>; and

WHEREAS, the President did, with the awareness of the Personnel Relations Committee of the Board of Trustees, authorize the temporary continuation of benefits secured under said terminated <u>Agreement</u> while efforts continued to reach a settlement; and

WHEREAS, it is deemed necessary by the Board to ratify the extension of said employee benefits to assure the appropriateness of the use of public funds for said purposes.

THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the President's action in continuing the temporary extension of employee benefits be and is hereby ratified through July 10, 1980; and

BE IT FURTHER RESOLVED, that in the event a tentative agreement which is within parameters authorized by the Board's Personnel Relations Committee has not been reached by July 10, the President is authorized and directed at that time to implement appropriate personnel policies, rules, and regulations with respect to working conditions of the University's classified Civil Service employees not otherwise covered by statute or state regulation; and

BE IT FURTHER RESOLVED, that in such event the President be and is hereby directed to present said personnel policies to the Board of Trustees for appropriate action at the next regular meeting; and BE IT FURTHER RESOLVED, that the President or his designated representative continue to meet and confer with representatives of the University's classified Civil Service employees with regard to working conditions."

The Motion was seconded by Mr. Dutton, and upon a vote being taken, all Trustees voted in favor of the Motion. There were no votes against the Motion. The Chairman declared the Motion carried.

ITEM III - Announcement of Standing Committees

Mr. Giddens, as Chairman of the Board, then announced the appointment of the following Committees of the Board for the year 1981-82:

STANDING COMMITTEES

BUDGET AND FINANCE Mrs. Ann L. Isroff, Chairman Mr. William J. Lyden Attorney Paul M. Dutton

BUILDING AND PROPERTY Dr. Thomas Fok, Chairman

Attorney Paul M. Dutton Mr. Fred C. Shutrump, Jr.

PERSONNEL RELATIONS

Mr. William G. Mittler, Chairman Mr. Frank C. Watson Dr. John F. Geletka

STUDENT AFFAIRS

Mr. Frank C. Watson, Chairman Mr. Fred C. Shutrump, Jr. Mrs. Ann L. Isroff (Two Students to be named later)

YSU HOUSING COMMISSION

Dr. John J. Coffelt Dr. Neil D. Humphrey Mr. Edgar Giddens

AD HOC COMMITTEE ON REVIEW OF BYLAWS Mr. William J. Lyden, Chairman Attorney Paul M. Dutton Mr. William G. Mittler

Dr. John J. Coffelt

Attorney Hugh Manchester

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There being no further business, the meeting was adjourned, by the Chairman, at 4:35 p.m.

Chairman of the Board of Trustees

ATTEST: to the Board of Trustees Secretary

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YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

July 3, 1980

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

Enclosed is copy of draft of Minutes of the Special Meeting

of the Board of Trustees held on July 1, 1980.

Yours very truly,

Hugh W. Manchester

HUGH W. MANCHESTER Secretary to the Board of Trustees

HWM:EVT Enc.

Copies to:

Each of Nine Trustees Dr. John J. Coffelt, President Dr. Leon Rand, Acting Academic Vice President Dr. Neil D. Humphrey, Executive Vice President Dr. Taylor Alderman, Vice President Personnel Services Edmund J. Salata, Dean Administrative Services Attorney Edward A. Flask, Legal Counsel Attorney Theodore R. Cubbison, Director of Legal Services Mr. Fred W. Rich, State Examiner