MINUTES OF MEETING

of

BOARD OF TRUSTEES

of

YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building Friday, March 21, 1986

Pursuant to Resolution YR 1986-26 and to Notices mailed on the 5th day of March, 1986 by the Secretary to the Board to each Trustee, a copy of which precedes these Minutes (with copies to the President of the University, the President of the YSU Chapter of the OEA, to Alan R. Kretzer, Special Counsel appointed by the Attorney General of Ohio, and to the Executive Director of YSU Alumni Association) a regular meeting (one-hundred and eighth) of the Board of Trustees of Youngstown State University convened in the Board Room in the Tod Administration Building.

Eight Trustees were present at the meeting, to-wit: Earl W. Brauninger, Paul M. Dutton, Dr. John F. Geletka, Edgar Giddens, William J. Lyden, Mrs. Emily P. Mackall, Michael I. Monus, and Dr. Earnest Perry. Frank C. Watson was absent.

Also present were Dr. Neil D. Humphrey, President, Dr. Bernard T. Gillis, Provost, Dr. Taylor Alderman, Vice President Personnel Services, Dr. Lawrence E. Looby, Vice President for Institutional Advancement, Dr. Charles A. McBriarty, Vice President, Student Services, Philip A. Snyder, Director University Relations, Franklin S. Bennett, Secretary to the Board of Trustees, and Rose Butler, Secretary to the President. Also present were approximately 35 persons, including deans, members of the faculty, students and members of the news media.

Paul M. Dutton, Chairman of the Board, presided.

ITEM I - Proof of Notice of Meeting

Evidence was available to establish that due notice of the meeting had been mailed on March 5, 1986 by the Secretary, to each of the nine Trustees and to the President, and that copies had also been mailed to Dr. Stephen Hanzley, President of the YSU chapter of OEA, to Alan R. Kretzer, Special Counsel, Thomas Thompson, President of YSU-ACE, and to Miss Patricia Tkacik, Director, YSU Alumni Association. Such evidence precedes these Minutes.

ITEM II - Minutes of Meetings Held on December 13, 1985

Copies of the draft of the Minutes of the Meeting of the Board of Trustees held on December 13, 1985 had been mailed to each Trustee, to the President, Provost, Vice President Personnel Services, and the Executive Director of Facilities.

ITEM III - Recommendations of the President of the University

Dr. Humphrey recommended that two Resolutions be adopted by the Trustees.

1. Resolution to Ratify Faculty/Staff Appointments

After a Motion which was made by Mr. Lyden and seconded by Mr. Brauninger, had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

WHEREAS, the Policies of the Board of YR 1986-27 Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 13, 1985 regular meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1985-86 Budget and with the University policy on Equal Employment Opportunity.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit A attached hereto.

2. Resolution Accepting Gifts

After a Motion, which was made by Mr. Giddens and seconded by Dr. Perry, had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution duly adopted:

WHEREAS, Resolution YR 1980-34 provides YR 1986-28 that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit B attached hereto are being held pending acceptance and he recommends their acceptance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby accept these gifts on behalf of Youngstown State University and instructs the President to acknowledge such acceptance to the donors and to express our gratitude for their generosity to the University.

ITEM IV - Reports of the President and Other Officers of the University

1. Dr. Humphrey, President, reported concerning the following matter:

A. Report of Dean Timothy A. Lyons

Dr. Humphrey called upon and introduced Dr. Timothy A. Lyons, Dean of the College of Fine and Performing Arts, who presented a review of the various programs and an update of the College of Fine and Performing Arts.

Dean Lyons was followed by Mr. Richard C. Mitchell, Chairman of the Department of Art, Miss Wendy Weingartner, a sophomore majoring in Graphic Design, Dr. Louis Zona, Associate Professor of Art, Mr. Donald W. Byo, Director of the Dana School of Music, Mr. Ben Vidalsky, a masters student in the Department of Music, Miss Carol Beard, a music curriculum expert with the Youngstown City Schools, Dr. Alfred W. Owens, Chairman of the Department of Speech Communication and Theater and Miss Gale Sicafuse, a freshman in the School of Speech Communication and Theater.

Dean Lyons then concluded by stating that in his opinion the state of the College of Fine and Performing Arts was good, that there were some needs in outreach, and facilities but that these were mainly in the area of housing for out-of-state students.

Dr. Humphrey and Chairman both congratulated Dean Lyons and his associates for an excellent presentation.

- 2. <u>Dr. Humphrey reported for Mr. Salata, Director of Facilities concerning the following matters:</u>
- A. Ward Beecher Renovation Phase II Project Budget, \$12,000.00

This project is 60 percent complete; Building #14 was occupied on schedule in December 1985 by the departments of Biology and Chemistry. Asbestos materials have been encountered in a portion of Building #82; construction work has been suspended pending removal of these materials. The Controlling Board, at the meeting of March 31, 1986, will consider release of funds and authorization to proceed with asbestos removal and other related work.

B. North Annex Renovations - Project Budget, \$448,000

Construction started March 10, 1986; scheduled completion date is September 1986.

C. Physical Plant Renovation Project - Project Budget, \$1,400,000

The firm of Buchanan, Ricciuti & Associates, Inc. was selected to perform the associate architectural services. This project is expected to take approximately 15 months to complete. The Department of Public Works is currently negotiating a Professional Services Agreement with the Buchanan firm.

D. <u>Industrial History Museum Project</u> - Project Budget, \$4,300,000

The associate architects, Raymond J. Jaminet and Partners and the Michael Graves Firm, are preparing the preliminary drawings. The City of Youngstown has acquired the necessary properties.

E. <u>Bliss Hall Renovations - Phase I</u> - Project Budget, \$2,660,000

The development design, work drawings, and construction documents are being prepared for bidding in late Spring 1986.

F. Roof Renovations - Project Budget, \$712,000

This project is 80 percent complete. Completion date is scheduled for May 1986.

G. Harry Meshel Hall - Project Budget, \$15,000,000

The fourth floor has been occupied by the Department of Computer Services since December 30, 1985. Beginning this Spring quarter, the classrooms and laboratories will be utilized.

H. <u>University Inn/Pollock House Project</u> - Approx. Budget, \$4,400,000

The University is in the process of negotiating the contract with Pollock Inn Restoration Associates. P.I.R.A. are

presently making arrangements for financing.

Present schedule is to start the project in June 1986 and complete and begin operations in September 1987. The contract for this project will be presented to the Board at its June meeting.

3. Dr. Gillis, Provost, reported concerning the following matters:

A. Value Added Testing Program.

At the request of the President and the Provost, Dr. Sally Hotchkiss is developing a plan for the use of value-added testing for our students. A proposal has been submitted to the Fund for the Improvement of Postsecondary Education in the U.S. Department of Education requesting \$84,769 for a 12 month period.

B. Proposed Doctorate Degree.

The Chancellor of the Ohio Board of Regents has not as yet submitted the preliminary planning documents on the proposed doctorate degree to the Regents Advisory Council on Graduate Studies. It is of interest to note that Cleveland State University's proposed new doctorate degree was voted down at Council.

C. Selective Excellence Programs.

The Selective Excellence Programs funded through the Board of Regents which the University forwarded proposals to received grants has resulted in the following:

PROGRAM EXCELLENCE GRANTS - The University applied for one (1) grant at the two-year program level and five (5) grants at the baccalaureate or higher level, namely for programs in Art, Chemistry, History, Mathematics, Music, and Respiratory Therapy. The University was recently informed of those programs which will be further considered and none of the above were included.

PRODUCTIVITY IMPROVEMENT PROGRAM - The University had submitted one grant proposal in this area as its

entitlement. This was a grant to train faculty in the use of microcomputers in the College of Applied Science and Technology. It was approved in the amount of \$95,000.

ACADEMIC CHALLENGE AWARDS - The University was eligible to receive an additional amount equal to 1% of its subsidy to promote programs in quality through a minimum supplementation of their budget of 10% of more. Proposals were submitted for the following programs and approximately \$692,000 was awarded:

		pproximate mounts
Management Administration and Secondary E Speech Communication Computer Science English Biological Sciences Elementary Education	Education \$ \$ \$ \$	202,700 98,300 30,100 96,600 59,600 115,100 89,600

RESEARCH CHALLENGE AWARDS - A partial match of monies received from non-state agencies in support of fundamental research was made available. The University will receive about \$92,265 in funding for projects on MODELING TRANSPORT EFFICIENCY and MODELING THE EFFECTS OF CREATING A HOLDING BASIN. The former proposes a location-analysis study to lead to least-cost, time-effective locations for warehousing and manufacturing facilities. The latter will examine the effects of creating a water-holding basin on water quality and environment.

D. Status of Program Reviews and Approvals.

The Ohio Board of Regents after having received our notice of a proposed Master of Health Services and having had that received by other graduate universities, has now given approval to develop a full proposal. They indicated that although there were serious objections to various aspects of the plan, discussion of the full proposal is warranted. We shall now develop this plan and bring it through the proper procedures to you for approval before it is again submitted for final approval to the Ohio Board of Regents.

The proposed Program in Retailing: Fashions and Interiors is being considered for approval now by the Board of Regents, with a minor name change to Fashion Retailing.

The proposed Program in Mall Management has been submitted with its curriculum to the University Academic Senate Committee for approval.

E. Faculty Improvement Leaves for 1986-87.

The President has announced the names of Faculty Improvement Leave recipients in accord with the provisions of the YSU-OEA Agreement.

F. New Professional Communication Major.

In accord with the two phase procedure to begin planning new programs, the Department of English with the blessings of the Dean of Arts and Sciences has advanced a program for consideration. The program has merit and fulfills a need in this area of writing. It was advanced to the Academic Affairs Committee of the Board for approval to develop a full proposal which was given.

G. Faculty Honors, Publications and Recognitions.

Dr. Robert L. Rollin of the Dana School of Music has had a composition of his, FIVE PIECES FOR FLUTE AND PIANO (ON LEGENDS OF SENECA INDIANS), nominated for the 1986 Pulitzer Prize in Music.

A book entitled "Educational Evaluation: An Ethnographic Approach", edited by David Fetterman of Stanford University and Mary Anne Pitman of our University has recently been published by Sage Publications, Inc., March 1986, Beverly Hills, California.

The project program has been approved by the Ohio Board of rEgents. The University has requested a list of architects for consideration from the Department of Administrative Services.

ITEM V - Reports of the Committees of the Board

1. Academic Affairs

 $\ensuremath{\text{Dr.}}$ Geletka stated that the Academic Affairs Committee had no report.

2. Budget and Finance

Mrs. Mackall reported that the Budget and Finance Committee was recommending six Resolutions for adoption by the Board. She then read and moved for adoption the following Resolution:

Resolution Concerning Library Books, <u>Periodicals</u>, and <u>Materials</u>

WHEREAS, \$725,000 was budgeted for 1985-86 for the purchase of books,

periodicals, and materials for Maag Library and this amount is now believed by the administration and the Academic Senate to be inadequate and will not allow the University to maintain its acquisitions at the level desired; and

WHEREAS, a Library Books Reserve is maintained by the Board of Trustees to supplement the regular budget when circumstances require;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby release \$200,000 from the Library Books Reserve to be expended prior to June 30, 1987, to supplement the 1985-86 and 1986-87 book acquisition budgets of Maag Library.

The Motion was seconded by Mr. Giddens and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

 $\mbox{Mrs.}$ Mackall next read and moved for adoption the following Resolution:

b. Resolution Concerning Transfer of Unallocated Reserves in the General Fee and Auxiliary Enterprise Funds

WHEREAS, the 1985-86 budget YR 1986-30 approved by the Board of Trustees requires that the transfer of Unallocated Reserve funds be subject to approval by the Board of Trustees; and

WHEREAS, the collective bargaining agreement with YSU-ACE provides for compensation increases for all Civil Service classified employees; and

WHEREAS, adequate reserve funds are available for the negotiated compensation increases;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby approve and direct the transfer of:

\$18,511 from the General Fee Fund Unallocated Reserve to the appropriate compensation standard object codes of the General Fee fund budgets;

- \$18,902 from the Bookstore Unallocated Reserve to the appropriate compensation standard object codes in the Bookstore budget;
- \$10,396 from the Parking Services
 Unallocated Reserve to the appropriate compensation standard
 object codes in the Parking Services budget;
- \$ 2,152 from the Continuing Education Unallocated Reserve to the appropriate compensation standard object codes;
- \$ 1,758 from the Kilcawley Resident Hall Unallocated Reserve to the appropriate compensation object codes; and
- \$ 1,139 from the Cushwa Center for Industrial Development Unallocated Reserve to the appropriate compensation object codes as shown in the attached Exhibit C.

The Motion was seconded by Mr. Brauninger and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mrs. Mackall next read and moved for adoption the following Resolution:

C. Resolution Concerning Computer Equipment and Software

WHEREAS, The 1985-86 Budget YR 1986-31 approved by the Board of Trustees requires that the transfer of Unallocated Reserve funds be subject to approval by the Board of Trustees; and

WHEREAS, it has been determined that additional computer hardware and software are needed to make Harry Meshel Hall fully functional; and

WHEREAS, the additional computer hardware and software will be used primarily for the instruction of students and to aid faculty research and public services;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the transfer of \$276,873 from the Unallocated Reserve of the University Operations budget to the Meshel Hall Supplemental Equipment account as displayed on Exhibit D.

The Motion was seconded by Dr. Perry and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mrs. Mackall next read and moved for adoption the following Resolution:

d. Resolution to Release Unrestricted Gift Monies

WHEREAS, significant monies YR 1986-32 have been received by the University from private and corporate donors without restriction as to use; and

WHEREAS, several projects have been reviewed and found meritorious and deserving of further support;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby release the following amounts of unrestricted gifts for the following purposes:

- \$2,500 to the English Festival account in recognition of the significance of that activity and in acknowledgement of \$6,325 received by the University through the Carol Gay Memorial English festival Fund
- \$1,000 to the Gina Tenney Scholarship Fund established by YSU Student Government to memorialize Gina Tenney, a YSU student killed in 1985;

\$3,000 to the "Dana Recording Project" of the Dana School of Music and supplementing gift monies restricted to Dana for preparation of three recordings; and to the "Free Clinic" operated by the Cooperative Campus Ministry and which serves many YSU students.

The Motion was seconded by Dr. Geletka and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mrs. Mackall next read and moved for adoption the following Resolution:

C. Resolution to Establish a Federal Student Aid Processing Account

WHEREAS, regulations promulgated YR 1986-33 by the Federal government have caused a major increase in the workload and costs of processing applications of students for Federal student financial aid; and

WHEREAS, an administrative allowance for processing Federal student financial aid applications is received from the Federal government;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby approve and direct the use of \$32,109 in Federal student aid processing allowance funds to establish a Federal Student Aid Processing Account and does hereby approve the budget for said account as displayed on attached Exhibit E.

The Motion was seconded by Dr. Perry and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mrs. Mackall next read and moved for adoption the following Resolution:

F. Resolution to Amend 1985-86 Intercollegiate Athletics Budget

WHEREAS, the amended 1985-86 Youngstown YR 1986-34 State University Budget provided for an Intercollegiate Athletics budget of \$2,165,486; and

WHEREAS, changes in the football coaching staff have caused increased expenditures; and

WHEREAS, participation by Youngstown State University intercollegiate athletics teams in post-season playoffs will cause increased costs for travel; and

WHEREAS, funding for compensation increases for classified employees as provided in the YSU-ACE agreement has been approved;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve and direct the transfer of \$83,153 from the Intercollegiate Athletics Contingency Reserve to the Intercollegiate Athletics operating budget for the purpose of providing funds for increased coaching staff compensation and travel costs; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the amended Intercollegiate Athletics budget as shown in Exhibit F.

The Motion was seconded by Mr. Giddens and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

3. Building and Property Committee

Mr. Lyden stated that the Building and Property Committee had no report.

4. Personnel Relations Committee
Dr. Perry reported that the Personnel Relations Committee
was recommending one Resolution for adoption by the Board.
He then read and moved for adoption the following Resolution:

a. Resolution to Ratify "Agreement on Conflict Resolution"

WHEREAS, the University is currently engaged in collective bargaining with the Youngstown State University Chapter of the Ohio Education Association, representing the University's full-service faculty; and

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WHEREAS, Ohio Revised Code 4117.14 permits the parties to agree to an alternate means of conflict resolution, superseding the statutory procedures established for resolving conflicts in bargaining; and

WHEREAS, representatives of the University and the YSU-OEA have tentatively agreed to designate David Thorley of the Federal Mediation and Conciliation Service to serve as Mediator and Fact-Finder in the event the parties do not reach agreement by May 15, 1986;

THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the "Agreement on Conflict Resolution" appended hereto as Exhibit G be and is hereby ratified.

The Motion was seconded by Mr. Brauninger and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

5. Public Services Committee

Mr. Monus stated that the Public Services Committee had no report.

6. Student Affairs Committee

Mr. Lyden stated that the Student Affairs Committee was recommending two Resolutions for adoption by the Board. He then read and moved for adoption the following Resolution:

a. Resolution Concerning Student Housing

WHEREAS, the University's Long YR 1986-36 Range Facilities Development Plan, as approved by the Board of Trustees, includes development of an apartment complex by private developers on University property in Wick Oval; and

WHEREAS, student interest in additional campus housing has again been demonstrated,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby direct the appointment by President Humphrey of a special task force on student housing to determine the present and future need for on-campus housing, considering not only traditional undergraduate students, but also nontraditional and graduate students.

BE IT FURTHER RESOLVED, that an immediate assignment of this task force shall be to assist the University's administration in the preparation of a Request for Proposal for private development of apartments on University land in Wick Oval.

The Motion was seconded by Mr. Giddens and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Lyden next read and moved for adoption the following Resolution:

b. Resolution Concerning Administrative Procedures for Complaints of Racial Discrimination for Students

WHEREAS, there are occasions when YR 1986-37 students perceive that certain faculty and/or staff behavior is discriminatory on the basis of race and/or color; and

WHEREAS, these occasions should be fairly and fully investigated to determine the presence or absence of such discrimination; and

WHEREAS, an administrative procedure has been developed to review student complaints and reach an equitable resolution;

NOW, THEREFORE, BE IT RESOLVED, that this administrative procedure is approved and that this procedure is to be included in the next edition of the <u>Code of Student Rights</u>, Responsibilities and <u>Conduct</u>.

(Exhibit H.)

The Motion was seconded by Mr. Giddens and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

ITEM VI - Communications, Memorials

No formal communications or memorials were presented. A list of information had been furnished to each Trustee for information purposes prior to the meeting. ITEM VII - Unfinished Business

There was no unfinished business.

ITEM VIII - New Business

Chairman Dutton reported that there were three items of new business to be considered by the Board.

A. Appointment of YSU Representatives to Board of Trustees of NETO

Chairman Dutton recommended to the Board the appointment of Mr. McCullough Williams Jr. as Youngstown State University's representative to the Board of Trustees of Northeastern Educational Television of Ohio, said appointment to be for a period of three years.

Mr. Brauninger then moved for adoption the following Resolution:

RESOLVED that Mr. McCullough

Williams Jr. be appointed by this Board to serve a three year term on the Board of Trustees of Northeastern Educational Television of Ohio.

The Motion was seconded by Mr. Lyden and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

B. Nominating Committee

Chairman Dutton announced the appointment of the following Trustees to the Nominating Committee: Frank C. Watson, Chairman; William J. Lyden and Emily P. Mackall.

C. Trustee Edgar Giddens

Chairman Dutton pointed out to the Board that this would probably be the last meeting for Mr. Giddens who had served

the Board faithfully for nine years. He commented further on the outstanding job done by Mr. Giddens.

Mr. Giddens stated that his service on the Board had been a full and rewarding experience to him and that he wished to thank all of the Board members for their help and friendship.

Dr. Humphrey expressed his added thanks to Mr. Giddens from all members of the University staff.

ITEM X - Time and Place of Next Regular Meeting

There being no further business, on motion made by Mr. Lyden, seconded by Dr. Geletka, which was carried by the affirmative vote of each Trustee present, the Chairman declared the following Resolution adopted:

RESOLVED that the next regular YR 1986-39 meeting of the Board of Trustees of Youngstown State University be held in the Board Room in the Tod Administration Building on Friday, June 13, 1986 at 3:00 p.m.

EXECUTIVE SESSION

The Trustees retired into Executive Session at 4:15 p.m. for about one hour, after a Motion duly made by Mrs. Mackall, seconded by Dr. Perry and carried for the purpose of considering matters relating to the employment of personnel before returning to the open meeting in the Board Room.

The meeting was duly adjourned of 5:15 p.m.

Chairman

ATTEST:

Trustees

YOUNGSTOWN STATE UNIVERSITY RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS AS OF _______ March 21, 1986______

NAME	TITLE	DEPARTMENT	DATE OF EMPL.	SALARY	CONTRACT MONTHS	COMMENTS
Tressel, James P.	Football Coach	Intercollegiate Athletics	12/30/85	\$48,121	12 (12-Month Base: \$43,900)	Three-year Coaches' contract through 1/31/89
Krankota, Patricia L.	JTPA Grant Coordinator	Cushwa Center for Industrial Development	1/01/86	\$ 9,000 for Four Mo	nths)	Externally-funded through 4/30/86.
Bollman, James W.	Assistant Football Coach	Intercollegiate Athletics	1/06/86	\$35,000	12 (12-Month Base: \$32,500)	February 1January 31 Football Cycle.
Conatser, Ken	Assistant Football Coach	Intercollegiate Athletics	1/03/86	\$37,827	12 (12-Month Base: \$35,000)	February 1January 31 Football Cycle.
Treadwell, Donald J.	Assistant Football Coach	Intercollegiate Athletics	1/15/86	\$15,225	12 (12-Month Base: \$14,500)	February 1January 31 Football Cycle.
Mohn, Linda J.	Academic Advisor to MBA Students	Dean's Office, Williamson School of Business Admin- istration	2/03/86	\$ 7,770	12 (12-Month Base: \$19,058)	Reassignment from Classifield Civil Service position.
Dantonio, Mark	Assistant Football Coach	Intercollegiate Athletics	1/24/86	\$24,554	12 (12-Month Base: \$24,000)	February 1January 31 Football Cycle.
Atwood, Thomas C.	Microforms and Research Librarian	Maag Library	3/03/86	\$ 6,450	12 (12-Month Base: \$19,500)	
Moore, Erle Patrick	Assistant Professor	English	9/15/86	\$22,500	9	
Shepherd, Michael	Coordinator of Materials Production	Media Center	2/17/86	\$ 7,865	12 (12-Month Base: \$21,300)	Reassignment from Classified Civil Service
Aey, Ronald P.	Assistant Director of Facilities Maintenance	Facilities Maintenance	3/03/86	\$ 9,394	12 (12-Month Base: \$28,400)	Reassignment from Classifield Civil Service position.

Agendat Kem D.1.

YOUNGSTOWN STATE UNIVERSITY GIFT LIST AS OF 3-21-86

CONTRIBUTOR ANNUAL FUND CAMPAIGN	AM'T. AND/OR DESCRIPTION	PURPOSE OR RESTRICTION
Joseph T. Abbas	20.00	Undesignated
Abbott Laboratories (James Schrode)	500.00	Undesignated/Matching Gift
Ronald Albert	10.00	Undesignated
Carl Alexoff	100.00	Undesignated/Matching Gift
Allegheny International (David Pasquinelli)	30.00	Engineering/Matching Gift
Peter J. Anania	25.00	Undesignated
Fred L. Anderson	10.00	YSU Scholarship Fund
Samuel H. Anderson	20.00	School of Engineering
Walter R. Avdey	25.00	School of Business/Matching Gift
Joseph M. Baich	50.00	YSU Scholarship Fund
Robert W. Balson	15.00	Athletics
Thomas J. Bertin	25.00	School of Business/Accounting Department/ Matching Gift
James L. Beruman	1.00	Athletics
Dr. Richard F. Bestic	15.00	Dental Hygiene
Thomas M. Bielawski	50.00	School of Business/Accounting Department/ Matching Gift
Maurine G. Binning	50.00	Undesignated
John Bogolin	25.00	School of Engineering

Agenda Item D.2. Exhibit B

Kathleen A. Bouquet	25.00	Undesignated
Willard G. Bowers	25.00	Undesignated
David P. Boyer	10.00	YSU Scholarship Fund
Kelly Brandmiller	20.00	WYSU-FM
Susan & Randy Brayer	5.00	School of Business
Edward R. Bretz, Jr.	10.00	School of Business
Gary D. Brienza	100.00	YSU Scholarship Fund
William H. Brigham, Jr.	20.00	Undesignated
Kevin Brogley	10.00	Undesignated
Drs. Barbara Brothers & Lawrence Haimes	150.00	Arts & Sciences/WYSU-FM
Janis L. Brugler	20.00	YSU Scholarship Fund
Dr. Mathew F. Burton	15.00	Undesignated
Wilma Jane Cairey	10.00	Undesignated
Mr. & Mrs. Herman J. Carach	20.00	WYSU-FM
Catherine L. Carlson	25.00	WYSU-FM
Peter M. Carusone, Richard Dixon, Anthony Catania, Robert Burke, Richard		
Houston, Owen Kane	200.00	Undesignated
Isabelle Casanta	10.00	Undesignated
Philip R. Cassella	10.00	Undesignated
Dr. Louis Centofanti	300.00	Undesignated
Helen M. Chambers	100.00	Undesignated
Anthony G. & Helen Chila	100.00	Undesignated
Linda E. Cohen	25.00	YSU Scholarship Fund
Samuel R. Contino	100.00	Music Department

Bessie S. Cook	50.00	YSU Scholarship Fund
Alan & Carole Cope	100.00	School of Business
Margaret A. Crishal	100.00	Undesignated
Bonnie Cruickshank	25.00	Undesignated
Gary Damon	100.00	Undesignated
Mr. & Mrs. Harold Dampf	50.00	YSU Scholarship Fund
A. Paul Dantini	10.00	C.A.S.T.
William L. DeFrance	25.00	Undesignated/Matching Gift
Theodosius L. Demen	50.00	WYSU-FM/YSU Alumni Association
Phillip B. Dennison	150.00	School of Business/Matching Gift
Dennis DeSantis	20.00	School of Business
Sara Louise Dickson	15.00	Undesignated
Phil DiPiero	100.00	Undesignated
Phoebe Jane Dixon	100.00	School of F & P A
John P. Donchess	25.00	School of Business/Accounting Department/Matching Gift
James H. Donegan	50.00	School of Engineering
Eleanor M. Donnan	10.00	YSU Scholarship Fund
Edward L. Doria	10.00	Undesignated
Joseph J. Dutko	25.00	YSU Scholarship Fund
Sally A. Ellis	25.00	Mathmatics & Computer Science Department
Erwin M. Evans	100.00	Undesignated
Rita C. Felde	10.00	YSU Scholarship Fund

ANNUAL FUND CAMPAIGN Continued		
Susan F. Finn	25.00	Undesignated/YSU Alumni Association
Ken Fitzgerald	25.00	Athletics/Matching Gift
Charles H. Fizet, Jr.	10.00	Undesignated
Larry L. Fobes	25.00	Mechanical Engineering/ Matching Gift
Kent L. Fourman	25.00	<pre>\$10 Undesignated \$15 YSU Alumni Association</pre>
Mr. & Mrs. Robert Galbreath	250.00*	YSU Scholarship Fund/Matching Gift
Ron Garback	25.00	School of Engineering
David N. Garden	15.00	YSU Alumni Association
Mr. & Mrs. Timothy Geiger	20.00	C.A.S.T.
Dr. David Genaway	250.00	YSU Scholarship Fund
Anita Gestosani	20.00	Undesignated
Anthony D. Giampetro	10.00	Undesignated
Michael P. Giangardella	25.00	School of Business/Accounting Department/Matching Gift
John F. Grzebieniak	10.00	YSU Scholarship Fund
Salvador V. Gurgiolo	5.00	Undesignated
Philip Hagerty	100.00	Undesignated
Joseph J. Hanrahan	25.00	Undesignated
Harold T. Harmon	5.00	Undesignated
Robert E. Hartsuff	50.00	Undesignated
Rosella P. Heilman	50.00	YSU Scholarship Fund
Phyllis Hendryx	1.00	Undesignated
David Herbert	20.00	YSU Alumni Association

Robert A. Herman	5.00	Undesignated
Charles P. Hernan	10.00	YSU Scholarship Fund
James Holmes	50.00	Undesignated/Matching Gift
Kathryn Howard	15.00	YSU Alumni Association
Sharon M. Howell	10.00	School of Engineering
Philip J. Janecko	25.00	Undesignated
Raymond J. Jaros	30.00	Undesignated
Mary Fleming Jevons	25.00	Undesignated
Johnson Controls Foundation	1,000.00**	School of Engineering Faculty Development
Harold A. Johnson	25.00	Undesignated
Nancy L. Johnson	25.00	YSU Scholarship Fund
Vivian A. Johnson	100.00	YSU Scholarship Fund
Lillian & Nathanial Jones	200.00	YSU Alumni Association
Thomas A. Jones	25.00	School of Business/Accounting Department/Matching Gift
William G. Jones	100.00	School of Engineering
John P. Julian	50.00	YSU Scholarship Fund/ Matching Gift
Joel H. Kay	25.00	Undesignated
Miriam P. Keeling	10.00	Undesignated
Dr. John G. Kmetz	25.00	Undesignated
Edmund R. Kobus	25.00	WYSU-FM
James Kohut	10.00	C.A.S.T.
Marcia Jane Kovalchick	10.00	YSU Scholarship Fund
Irwin I. Kretzer	200.00	Undesignated

Virginia B. Ladig	25.00	Undesignated/Matching Gift
Victor Lake	10.00	Undesignated
Leonard M. Leenheer	25.00	Technical College/Matching Gift
Steven F. Leko	25.00	YSU Alumni Association
Mary Jane Lewis	10.00	Undesignated
Donald Locher	10.00	YSU Scholarship Fund
David P. Locke	1,000.00**	School of Engineering
Joseph C. Long	100.00	\$75 Delta Nu Alpha/ \$25 Raymond J. Shuster Award
Joseph A. Luarde	100.00	YSU Scholarship Fund
Wylie H. Lusk	10.00	Maag Library
Mr. & Mrs. Ronald B. Mackall	1,000.00**	University Research Council
Mahoning Paint Corporation	500.00*	Undesignated
Eugene Mallen	5.00	YSU Scholarship Fund
Dr. Alfred S. Mangie	50.00	YSU Scholarship Fund
David A. & Janet P. Mangun	100.00	YSU Scholarship Fund/ Athletics
Madeline J. Margo	15.00	Undesignated
Sandra Lee Martin	50.00	Scholarship/School of Business
Thomas C. Martin	25.00	School of Business
Frank Martuccio, Jr.	100.00	YSU Scholarship Fund
Robert J. Mazur	10.00	YSU Scholarship Fund
Jack McConnell	15.00	YSU Alumni Association

Sandra L. McHenry	25.00	School of Business/Accounting Department/Matching Gift
Richard P. McLaughlin	500.00*	Undesignated
Paul R. Meese	10.00	Undesignated
Atty. & Mrs. Arseny A. Melnick	25.00	Undesignated
Senator Harry Meshel	50.00	Undesignated
Dale L. Miller	15.00	Undesignated
John A. Mills, III	20.00	Undesignated
Don Minner	15.00	Undesignated
Joan Marie Mock	40.00	School of Business
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David C. Morse	20.00	Undesignated
John Moteff	25.00	School of Engineering
Edwin J. Muccillo	20.00	Undesignated
James A. Mullen, Jr.	10.00	Undesignated
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George E. Myers	50.00	Undesignated
Mr. & Mrs. John S. Naples	50.00	YSU Alumni Association/ Matching Gift
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Bonnie & Frank Nicpon	20.00	WYSU-FM
Richard Niggel	150.00	Undesignated
Denise M. O'Hara	25.00	YSU Scholarship Fund
James L. Olsavsky	10.00	School of Engineering
John Oltean	20.00	YSU Alumni Association

Wendell E. Orr	20.00	WYSU-FM
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Mary Elaine Patrinos	25.00	Arts & Sciences
Robert A. Patrizi	10.00	School of Engineering
Penny Pavelko	10.00	YSU Scholarship Fund/Math Major
James A. Payiavlas	200.00	Undesignated
Esotto Pellegrini	20.00	Dana School of Music
Katherine Perry	20.00	Undesignated
Michael J. Petrucci	50.00	Undesignated
James D. Phillips	20.00	YSU Scholarship Fund
Fred Pisani	25.00	Undesignated
Perry J. Pogany	10.00	Athletics
Michael Popio	10.00	Athletics
C. Edward Powell	30.00	YSU Scholarship Fund
Mr. & Mrs. William R. Powell	50.00	WYSU-FM
Patricia L. Prince	35.00	School of Business/Accounting Department/Matching Gift
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Alfred P. Raghanti	10.00	Undesignated
Leo R. Reichard	100.00	Undesignated/YSU Alumni Association
William D. Reiner	15.00	Undesignated
Emery M. Rendes	10.00	Arts & Sciences

R. E. Ricker	5.00	YSU Scholarship Fund/ Matching Gift
Cynthia R. Roberts	25.00	School of Business/Accounting Department/Matching Gift
Russell E. Ross	20.00	YSU Scholarship Fund
Mr. & Mrs. Dominic Rosselli	25.00	Undesignated
William R. Rundle	15.00	Undesignated
Duane Sample	50.00	Undesignated
Steven M. Schildcrout	10.00	Scholarship to Arts &
William M. Schneider	40.00	Sciences Undesignated
Elizabeth Secrest	25.00	YSU Scholarship Fund
Lysle M. & Ina W. Shields	2,000.00**	Lysle M. & Ina W. Shields Student Loan Fund
Michael J. Sisco	10.00	Undesignated
Michael R. Sisk	20.00	Undesignated
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Lee R. Slivinske	10.00	Undesignated
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Nancy R. Smith	25.00	Undesignated
Rose Marie Smith	25.00	YSU Scholarship Fund
Jack E. Sommerlad	50.00	Undesignated
Viive Sontich	25.00	YSU Alumni Association
Leonard B. Spiegel	50.00	Arts & Sciences
Jack Stein	30.00	WYSU-FM
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Richard C. Stevens	25.00	Undesignated

Janet E. Stoops	15.00	YSU Scholarship Fund
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William L. Stormer	25.00	YSU Scholarship Fund
Paul F. Stumpff	10.00	YSU Scholarship Fund/ Athletics
Mary Sturgeon	25.00	YSU Scholarship Fund
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Michael Taylor	30.00	Undesignated
Donna J. Terzak	25.00	Undesignated
Griffith V. Thomas	50.00	WYSU-FM
Edward C. Thompson, Jr.	100.00	Undesignated
Philip Thompson	500.00*	WYSU-FM
R. Jerome Toti-Rezanka	10.00	YSU Alumni Association
James A. Traficant, Jr.	25.00	YSU Alumni Association
William C. Trimbur	20.00	Undesignated
David Truog	200.00	Undesignated
Peter E. Tsvetanoff	10.00	Undesignated
Dr. R. C. Udell	50.00	Undesignated/YSU Alumni Association
Dale E. Voitus	25.00	Athletics
Andrew Voytik	10.00	Undesignated
Margaret J. Voytilla	100.00	Undesignated
Tom & Donna Wainio	100.00	YSU Scholarship Fund
Evelyn Walsh	10.00	Undesignated
Mark Walsh	50.00	Undesignated
Walter E. & Carolyn H. Watson Foundation	10,000.06**	Human Services Development Center

Paul & Janet Wigton	300.00	Undesignated
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R. E. Wylam	10.00	Undesignated
Alan Yaslik	50.00	Chemical Engineering/Matching Gift
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Ralph E. Yingst	50.00	Chemistry Department
Hiram Baird	500.00**	YSU Scholarship Fund/ Matching Gift
Joyce Ciarniello	25.00	Alumni Association
Cleveland Electric Illuminating Foundation (Edward J. Morgan)	20.00	Undesignated/Matching Gift
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Dominic A. Dannessa	10.00	YSU Scholarship Fund/School of Engineering
Albert E. DiFederico	25.00	Undesignated
Wade C. Driscoll	25.00	School of Engineering
David Dunbar	15.00	Undesignated
Mr. & Mrs. Donald Elser	300.00	Speech & Theater Award
Exxon Education Foundation (Joseph Naples)	150.00	YSU Alumni Association/ Matching Gift
Mary Esther Fenton	10.00	Undesignated
Michael Gladd	200.00	YSU Scholarship Fund/ Matching Gift
Mary T. Jocola	10.00	C.A.S.T.
Lawrence J. Jones	10.00	Undesignated
Birsen Karpak	10.00	Undesignated
Janice Koncius	15.00	Undesignated

Craig R. Loree	20.00	School of Business
Mary Ann Lowry	10.00	YSU Scholarship Fund in Memory of John Criscione
Joseph & Eleanor Mazur	10.00	Undesignated
Robert C. McConahy	25.00	Athletics
National Gypsum Company Business/Accounting (Joseph L. :	400.00 Zack)	School of Department/Matching Gift
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Ohio Bell (Edgar Powell)	25.00	Undesignated/Matching Gift
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Dr. Charles L. Reid	10.00	WYSU-FM
Armond A. Rossi	10.00	Undesignated
The Singer Company (Michael Gladd)	200.00	Undesignated/Matching Gift
James A. Stacchiotti	15.00	Undesignated
Mr. Donald Stimple	25.00	Dana School of Music
Richard P. & Renee A. Stuart	15.00	YSU Scholarship Fund
Karen M. Supancic	20.00	Undesignated
Stewart G. Wagner	25.00	YSU Scholarship Fund
James W. Williamson Data for Professionals	8,100.00**	Forensic Research Labatory
Loretta Willmitch	25.00	C.A.S.T.

Kazmer S. Yacher, Jr.	10.00	Undesignated
Joseph & Katherine Zack	200.00*	School of Business/Accounting Department/Matching Gift
TOTAL ANNUAL FUND CASH CONTRIBUTIONS	\$37,137.00	

^{*} Denotes President's Associates** Denotes Trustees' Council

TOTAL ANNUAL FUND PLEDGES	\$ 843.00	
Stewart G. Wagner	25.00	Undesignated
Viive Z. Sontich	25.00	YSU Alumni Association
Mr. & Mrs. Philip A. Snyder	252.00	WYSU-FM
Pauline Saternow	120.00	Athletics
Virginia Phillips	100.00	WYSU-FM
Jane Petras	26.00	Undesignated
Katherine Perry	5.00	Undesignated
James A. Mullen, Jr.	90.00	Undesignated
Atty. & Mrs. Arseny A. Melnick	25.00	Undesignated
Dorothy M. Kennedy	25.00	Nursing Department
Louise D. Karns	60.00	Maag Library
Pledges Theodosius L. Demen	90.00	WYSU-FM/YSU Alumni Association

OTHER CONTRIBUTIONS	¢ 6.000	VCU Cabalawahina (Ath.)
Sanray Corporation	\$ 6,000	YSU Scholarships (Ath.)
Mary & Neil Humphrey	1,000	Pres. Discretionary Fund
A.D. Stambaugh Fund	1,774	Unrestricted Gift Fund
Julia Spitzer Fund	1,753	YSU Scholarships
Walter E. Watson Trust	2,000	Watson Merit Awards
Morris & Sophie Slaven Fund	2,500	History Department
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Tim Merrifield	500	Athletics
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Society Bank	300	п
Frank Sachire	20	и
Richard Prechtel	20	п
Autodesk, Inc.	15 copies of Autocad Software	Computer Center
Xerox Corp.	16/8 Micro- Computer	Kilcawley Residence Hall
Foley Medical Inc.	Baby Bird Ventilator	Respiratory Therapy Program
Trumbull County Nat'l. Organization for Women	Books	Women's Resource Center Library
Children & Family Service	Books	п
Diane Bowoman	Books	ti .
Zell Sraz	Books	u
Alice Budge	Books	11
Hildegard Schnuttgen	Books	,
Sandy Copich	Hats	YSU Theatre
TOTAL OTHER	\$16,967	

WYSU-FM CONTRIBUTIONS

MA20-LW CONTRIBUTION2	
Sister M. Germaine	\$ 10.00
Norma J. Giust	35.00
Mrs. Fran Greenberg	100.00
Ardith Henderson	5.00
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Robert F. Herring	60.00
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C. Marilyn Moore	15.00
Robert Munn	35.00
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Margaret A. DePaul	15.00
Dr. Michael Hanson	100.00
John M. MacIntosh, Jr.	25.00
George J. Manes	5.00

WYSU-FM Continued

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Paul Kalinchak	20.00
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Mary Hammond	25.00
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Harold Husted	12.00
Harold B. Husted	10.00
Howard J. Imblum	10.00
Walter H. Jones	100.00
Sallie McKelvey	25.00
Mary Phillips	5.00
Richard Rymer	160.00
Michael Schleigh	25.00

WYSI	J-FM	Continu	ıed

TOTAL WYSU-FM	\$ 3,217.00
Raymond Johnson	10.00
Ardith Henderson	5.00
Alice Cooper	5.00
Youngstown Symphony Guild	25.00
Mrs. D. W. Smith	20.00
Joe Adams	10.00
Priscilla P. Cornelison	25.00
Alice Cooper	10.00
Eric Gudat	10.00
Judith Lukin	20.00
William Cooke	15.00
Raul E. Gonzalez, M.D.	25.00
Times Mirror	25.00
Dan Findlay	50.00
Raymond Johnson	10.00
Ardith E. Henderson	5.00
J. P. Kalfas, M.D.	50.00
John Weed Powers	25.00
A. Prentice VanIderstine	25.00
Patricia B. Soller	25.00
Mrs. D. W. Smith	20.00
George J. Manes	10.00
Jacqueline Bibo	25.00
Edward Zacharias	200.00
Westinghouse Electric Fund	250.00
Dr. David Simpson	30.00
Domenico P. Sciaretta	10.00
Wisc in concined	

Underwriting

IDS Financial Services 1,040.00
Schwebel Baking Company 1,000.00
TOTAL WYSU-FM Underwriting \$ 2,040.00

ILAJEAN FELDMILLER SCHOLARSHIP FUND Dr. & Mrs. Taylor Alderman 25.00 Ms. Mary Lou Clatterbuck 25.00 Dr. & Mrs. George Almond 25.00 Mr. Joseph Collins 10.00 Mr. & Mrs. George Altman 25.00 Ms. Ruth Ann Conover 10.00 Dr. & Mrs. John Anderson 25.00 Ms. Beulah Converse 10.00 Mr. & Mrs. L. O. Andrews 20.00 Ms. Elizabeth Cooperrider 50.00 Mr. & Mrs. Jim Atkins 100.00 Mr. Thomas A. Copeland 10.00 Ms. Lorrayne Baird-Lange 3.00 Ms. Janet Davis 25.00 Mr. & Mrs. Richard Baker 25.00 Mr. & Mrs. Robert Davic 5.00 Ms. Kim Barnett 10.00 Ms. Gilda De Capita 10.00 Dr. Mary J. Beaubien 200.00 Dr. Janet Del Bene 10.00 Ms. Helen E. Bell 10.00 25.00 Ms. Linda Jean Demeny Mr. E. C. Bell 200.00 Mr. & Mrs. Jewel Diorio 10.00 Ms. Nancy Benedict 5.00 Ms. Esther Downs 50.00 Ms. Ruth Bernet 10.00 Mr. & Mrs. Nelson Doyle 10.00 Ms. Pat Bleidt 10.00 Dr. & Mrs. David Dunn 100.00 Mr. & Mrs. Frederick Blewitt 10.00 Mrs. W. L. Dunn 100.00 Dr. Violet Boggess 10.00 Ms. Kaye Dunn 10.00 Mr. & Mrs. James Borak 10.00 Ms. Christine Dykema 25,00 Ms. Joan Boyd 2.00 Ms. Louise Einstein 10.00 Dr. Margaret Braden 10.00 Mr. & Mrs. Robert Elias 50.00 Ms. Kathleen Brady 35.00 Ms. Anne Kerpsack Ellis 10.00 Dr. Barbara Brothers 10.00 Ms. Dorothy Emery 10.00 Ms. Dorothy Brown 10.00 Ms. Ellen Ernst 25.00 Ms. Bernice Brownlee 10.00 Mr. Howard J. Evans 10.00 Ms. Mary Alice Budge 5.00 Mr. & Mrs. Bennett Feldmiller 100.00 Mr. & Mrs. Albert Calderone 10.00 Mr. & Mrs. William Feldmiller 25.00 Mr. & Mrs. Richard Campbell 20.00 Mr. Victor Feldmiller 50.00 Mr. & Mrs. Robert Campbell 25.00 Mr. William Fejes 10.00 Ms. Eleanor Carney 10.00 Mr. & Mrs. George A. Ferguson 25.00 Ms. Marilyn Floyd Carr 25.00 Mr. Charles Feldmiller 50.00 Mr. & Mrs. Leo Clark 50.00 Ms. Winifred Fisher 5.00 Ms. Mabel Clark 10.00 Ms. Wanema Flasher 10.00 Ms. Josie Clarke 5.00 10.00 Ms. Sara Flaugh

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Ms. C. Louise Frazier	30.00	Dr. Joseph Kirschner	10.00
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idr. & Mrs. Robert Houston	50.00	Ms. Patricia Mac Lachlan	25.00
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Mr. Charles Jacobs	10.00	Ms. Carla Menelle	10.00
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Mr. & Mrs. Tom Johnston	10.00	Mr. & Mrs. Donald Metzger	10.00
Mrs. Patricia Jones	25.00	Ms. Rosalyn Miller	5.00
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Ms. Dorothy Kennedy	10.00	Mr. & Mrs. H. Dale Mumford	25.00
Ms. Charlotte Kerr	5.00	Mr. & Mrs. Dean Mumford	
		ויוו . מ ויוו <i>ז</i> . טכמון ויועוווו טויע	25.00

FELDMILLER SCHOLARSHIP CONTINUED

Dr. Gratia Murphy	10.00		
Ms. Monica Musitano	10.00	Ms. Mariellen Sinsheimer	10.00
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Mr. & Mrs. Harold Rahn	5.00	Ms. Bonnie Volovar	10.00
Dr. Mary C. Rainey	25.00	Mrs. Rosanne Volpini	10.00
Ms. Mabel Reichley	50.00	Ms. Florence Walker	50.00
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Mr. Eugene Sekeres	10.00	Dr. Harold Yiannaki	5.00
Ms. Nellie W. Shannon	25.00	Ms. Julia Zahn	25.00
Ms. Satya Sharma	15.00	Ms. Pearl Zehr	5.00
Mr. Joel Shutt &		Ms. Bernadette Zets	10.00
Ms. Susan Walker	10.00		

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Ms.	Wilma A. Brown	15.00
Mr.	& Mrs. Eugene Torok	10.00
Mr.	& Mrs. Harold Rahn	20.00
Mr.	& Mrs. Howard Luckenbach	25.00
Ms.	Margaret A. Malvasi	25.00
Mr.	& Mrs. Arthur Horvath	50.00
Dr.	Aili Hakojarvi	10.00
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TOTAL	\$ 575.00
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Ms. Anne McMahon	10.00
Ms. Marilyn Kocinski	100.00
Dr. Sally M. Hotchkiss	20.00
Mrs. Dorothy Hille	5.00
Dr. Janet E. DelBene	20.00
Mrs. Marian L. Christy	10.00
Dr. Mary Alice Budge	10.00
Atty. Pauline E. Botty	50.00
Mrs. Frank Battin	20.00
Ms. Mary Baldine	10.00

Pledges

\$ 150,00
100.00
50.00

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Virginia M. Monseau	15	Mr. & Mrs. Steve Dobrich	Φ	25
Mervin Kohn	10	Dr. & Mrs. William Loeser		10
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Mary Lou Partridge	25	Anita Gorman		20
Karen S. Green	20	Dr. & Mrs. Bernard J. Yozwiak		25
Hildegard Schnuttgen	15	Norma J. Holowach		20
Patty Curl	15	Gloria Jones		10
Betty A. Zima	10	Lalita K. Prabhu		20
Gloria J. Bayowski	20	Leslie V. Szirmay		10
Sanford & Sally Hotchkiss	100	Judith Varveris		50
Dianne Snyder	25	Dr. & Mrs. James T. Henke		25
Dr. & Mrs. James Kiriazis	10	Cathleen M. Gresh		20
Allan C. Mastran	20	Mr. & Mrs. Stephen Cardille		10
Ivis Boyer	50	Lowell J. Satre		50
Gloria LaTessa	50			
Judy Bogage	10	Mary Alice Budge		10
George B. Woodman	25	John F. Greenman		10
Mary Jane Ames	10	Dr. & Mrs. Stephen Sniderman		25
Eileen Greaf	10	Mr. & Mrs. Alvin Spiegel		10
Taylor Alderman	50	Dorothy L. Honey		25
Barbara Brothers	100	Thomas A. Copeland		15
Genevra Mann	25	Geneva Black		20
Agnes M. Smith	25	Fish Samaritan House, Inc.		35
Norma Jean Carney	25	Rosemarie Barbour		5
Lorrayne Y. Baird-Lange	50	Barbara Rosenthal		15
Mary J. Beaubien	10	Mr. & Mrs. Albert Dohar		5
Sandra W. Stephan	25	Mr. & Mrs. George Ellis		10
Bege K. Bowers	25	Mr. & Mrs. Dale Stefanski		50
Mary Alyce Koval	50	Patricia A. Rush		25
Mr. & Mrs. M. F. Murphy, Jr.	100	Mr. & Mrs. Fred Paulenich		10
Richard Shale	20	James L. Timlin		30
Betty J. Connors	25	Mary Irene Hoffman		20
		Virginia Houtz		15

GAY MEMORIAL FUND CONTINUED

Mr. & Mrs. John Collier	\$ 50	Elizabeth A. Ford	\$ 25
Mr. & Mrs. Joseph Cargnino	200	Kathleen DeNicholas	25
U.S. Dept. of Agriculture	80	Ruth A. Humphrey	25
Patricia Fleming	25	Marilyn J. Valentino	25
Mr. & Mrs. Alfred Delmont	20	Deborah J. Greenfield	10
Atty. & Mrs. W. A. Weimer	25	Gary Solomonson	10
Mr. & Mrs. William E. Foster	25	Cynthia A. Meyers	20
Frances Nace	20	Janet E. Layko	50
Mr. & Mrs. Thomas Calpin	25	Mathews Educ. Assoc.	50
Mr. & Mrs. Jack Heslin	100	Janet Knapp	50
Children's Literature Assoc.	50	Nelson & Lynn Doyle	20
T. Geoffrey Gay & Susan Bean	150	Cathy & Gary Weiss	5
Jill P. May	50	Tom & Carolyn Martindale	25
Jason B. Gay	100	Dorothy H. Clark	15
Pamela G. Gay	100	Ann & Eugene Wolff	25
Penelope Gay	100	Sylvia DiFrangia	25
Frank Mecak	10	Rose M. Butler	10
Josephine Cervone	20	Harold Segall, M.D.	500
Everett C. Abram	40	Mr. & Mrs. Joseph A. DeSalvo	25
Mary V. Hare	50	Paul & Janet Carpenter	50
Elizabeth Segel	25	Pig Iron Press	25
Volney Rogers High School	40	Dr. & Mrs. James A. Houck	100
Jean Kelty	25	Sherri D. Zander	15
Mary & Neil Humphrey	25	YSU English Department	30
Clyde T. Hankey	25	Bob & Beverly Martz	25
Helen M. Fuller	25	William L. Elliott	5
Isabelle Bean	15	Ilajean Feldmiller	50
Mary Alice & Chas. B. Schaff	100	Eugene Sekeres	10
Mr. & Mrs. Dennis Clouse	25	St. Dominic School	30
Paula & D. Kim Stefanski	50	Volney Rogers Jr. High	40
Mary Louise Quisenberry	20	Traciene Morrison	10
Dr. & Mrs. Leonard Caccamo	1,000	John DiRienzo, Mary Stamler,	. •
Anne E. Davis	100	James Itts, Jack Walsh	40
		James 2005 Just Hullin	10

GAY MEMORIAL FUND CONTINUED

Suzanne Foster	100
Jack Wendle	5
Jeanne Foley	5
Peter Cannell	5
Carole Elias	25
Joseph Kope	2
Julia Applegate	25
Carole McDonough	10
John Senzarin	5
Carol Marsh	5
Norma Fabrizio	2
Mildred Trocchio	2
Sandra Jobran	2
Dorothy Palguta	2
Deborah Smith	10
Camille & Richard Sheeley	50
Choffin Career Center	25
Cheri McKean	10
Susan Ruffley	5
Elton Greer	25
South High	25
Princeton Jr. High	25
Doris Novello	10
Ruben Nazario	10

TOTAL - GAY MEMORIAL FUND \$6,325

GINA TENNEY SCHOLARSHIP FUND

Panhellenic Council	\$ 50
Steve & Amy Philip	10
Thomas Murphy	10
Mr. & Mrs. George Peffer	50
Anonymous	ลก

TENNEY SCHOLARSHIP FUND CONTINUED Mr. & Mrs. J. Ostroski 10 Mr. & Mrs. Ferrell Phelps 25 Amy Sorriento 10 Roger Walcott 35 Bess Smith 10 Suzanne Handley 15 Bernard & Doris Gloekler 10 Mr. & Mrs. Howard Crosby 10 Carol & John Pauschert 10 Mr. & Mrs. Carl DeBarr 10 Mr. & Mrs. J. V. Marter 15 Mr. & Mrs. John Carpenter 10 Mr. & Mrs. David Boich 20 Mr. & Mrs. Robert Lang & Fam. 10 Mrs. DiBenedetto 5 Mr. & Mrs. Marco Cinciarielli 5 The City of Shaker Heights 45 Mr. & Mrs. Cecil Lewis 10 Darlene Nischwitz 10 Mr. & Mrs. Earl Loose 10 Edgewood Sr. High 26 Mr. & Mrs. Ralph Bonham 5 Scholl Choffin Co. 25 Mrs. Deborah Cesari 20 Shirley Stafford 15 Mr. & Mrs. Harold Orth 15 Mary & Neil Humphrey 25 Mr. & Mrs. Richard Gary 5 Randall Mattern 10 Charalene Kimble & Family 20 Arthur & Helen Chandler 50 Mr. Norman Allds 10 Jerry & Carolyn Arnsberger 20 Mr. & Mrs. John Halman 10 Steve Hanzely 25 Mr. & Mrs. Gilbert Reed 10 YSU-ACE 50 Mr. & Mrs. Joe Sandella 10 Mary Celesti Malys 10 Members of F.O.P. #26 20 Mary Alice Budge 5 Mr. & Mrs. Felix Sawicki 10 Anthony Chan 10 Mr. Ralph Kleps 5 William Kodatsky Family 185 **Anonymous** 3 Thomas Tipton 15 Smith Home Employees 33 Craig Duff 10 Mr. & Mrs. James Flack 5 William Duff 20 Mrs. Bessie Findlay 5 YSU Centurian Club 200 Mr. & Mrs. John Pal 5 Alpha Omicron Pi 50 Ms. Assunta M. Delfre 5 Ray Nakeley 25 Mr. & Mrs. Harold Taylor & Bob 5 Patricia Kuhn 10 David and Tricia Mills 20 Ted Shipey 5 Alan & Cynthia Marsh 10 Bill Crafton 10 Tony and Jean Rossi 10 Alpha Tau Gamma 50 Paul S. Buckland

25

TENNEY SCHOLARSHIP FUND CONTINUED

David and Barbara Renn	10	Donald and Mary Kay Loose	10
Howard and Barbara Kunz	18	Arthur and Judith Guscott	10
Ethel A. Engel	15	Peter and Deanna Smiley	10
Donald and Klara Banzer	20	Rosaline E. Doyle	10
Mr. & Mrs. Richard Hoag	10	Reliance Electric Employees	150
M. Marvin Dietrich	10	John and Kathleen Bloom	5
Ronald and Marion Amsden	20	John Mile Marineon Broom	Ū

TOTAL - TENNEY SCHOLARSHIP \$1,900

GRANTS & CONTRACTS (Exter	nal Funding)			
YSU Department Home Economics	Funding Source Area Health	Amount \$ 8,519	YSU Match \$ 4,384	Total \$12,903
nome Economics	Education Center	4 0,013	ψ 4,004	412,300
Chemistry	National Institute of Health	55,000	-0-	55,000
Biology	Ohio Water Service	11,200	-0-	11,200
Total Grants & Contracts		\$74,719	\$ 4,384	\$79,103

RECAP

Annual Campaign: Cash Contributions Pledges	\$37,137 843	\$ 37,980
WYSU-FM:		
Cash Contributions	\$ 3,217	
Underwriting Contracts	2,040	5,257
Scholarships, Awards, Memorial Funds	:	
Ilajean Feldmiller Scholarship Mary B. Smith Award (Pledges) Carol Gay Memorial English Fund	\$ 5,145 575 150 6,325	
Gina Tenney Scholarship Other Contributions	1,900	14,095 16,976
Grants and Contracts		74,719
TOTAL - ALL GIFTS		\$ 149,027

Youngstown State University General Fee Funds and Auxiliary Enterprises Budgets Distribution of Compensation Increases for Classified Employees FY1985-86

Account Name	Account Number	Classified Full-time (SOC 130)	Classified Part-time (SOC 131)	Overtime (SOC_135)	Fringe Benefits (SOC 200)	<u>Total</u>
Career Services	02750	\$ 2,641			\$ 793	\$3,434
Intramurals	02743	868			261	1,129
Jambar	02752		\$ 538		81	619
Kilcawley Center	12300	5,172			1,552	6,724
Athletic Director	12502	1,242		\$ 15	375	1,632
Athletic Business/Ticket	12504	2,152	165	70	681	3,068
WYSU-FM	92508	1,465			440	1,905
Total		\$13,540	\$ 703	\$85	\$4, 183	\$18,511
Bookstore	12400	\$10,007	\$5,124		\$3,771	\$18,902
Kilcawley Residence Hall	12000	1,352			406	1,758
arking	12915	9,408			988	10,396
Continuing Education:						
Administration	92705	403		35	126	564
Contract Programs	92712	685			206	891
Workshops	92732	536	•		161	697
Total		\$ <u>1,624</u>		\$ <u>35</u>	\$ <u>493</u>	\$ 2,152
Cushwa Center for Industrial Devel.	22842	\$ 876			\$ 263	\$ 1,139

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		Standard			1985-86	
		Object Code	FTE	Amount_	_FTE_	Amount
OP	ERATING EXPENSES					
	General Equipment	949				\$ 9,979
	Instructional Equipment	955				266,894
	Total Operating Expenses					\$276,873
	Total Budget					\$276,873
	Description CADCOR Software		Quantity 1 set	Project		
	IRMA board for Information Center		1	82		
	Micro Processor Training system		25 sets	132,81	0	
	Microcomputers (IBM PC/XT)		5	15,32	4	
	Tape Cleaner Machine		1	4,20	0	
	Daisy Wheel printer		1	3,78	9	
P. A	Video tape player and monitor		2	3,90	0	
)enc	Technical Manuals		assorted	7,50	0	
Agenda Item	CNC milling machine		1	15,53	9	
	Transcribers		20	8,00	0	
F.2	Portable CRT Projection Systems		4	59,50	0	
	CAD CAM software			15,08	4	\$276,873

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		STANDARD					84-85	198	35-86
EXPENDITURES	OBJECT CODE	FTE	AMOUNT	FTE	AMOUNT				
PERSO	NAL SERVICES					•			
Sal	aries:								
	Professional/Administrative	120			•33	\$ 5,167 ^a			
	CS Classified - PT/Temporary	131			.17	\$ 5,167 ^a 2,167 ^a			
	Total Salaries			0	.50	\$ 7,334			
	Fringe Benefits	200	15	0		1,834			
	Total Personal Services			0	.50	\$ 9,168			
OPERA	TING EXPENSES								
	Supplies	310		0		\$ 500			
	Travel	410				500			
	Subscriptions, Books, Reports	510				100			
	Telephone-Long Distance	551				600			
	Postage, Freight, UPS	570				300			
	Maintenance & Repairs	620				100			
	Rentals - Materials	796				8,000			
	Furniture and Furnishings	945				2,000			
	Office Machines	946				10,841 ^b			
Age Ext	Total Operating Expenses	•		0		\$22,941			
Agenda Exhibit	Total Departmental Expenditures			0	.50	\$32,109			

 $^{^{\}mathrm{a}}$ Assumes a starting date of March 1.

 $^{^{\}mathrm{b}}$ Includes \$10,441 in one-time costs.

Youngstown State University Intercollegiate Athletics Financial Resources Fiscal Year 1985-86

		evised ber, 1985	Adjust- ments		vised 85-86
Balance Forward	\$	15,000		\$	15,000
General Fee Allocation	\$1	,303,135		\$1	,303,135
General Fee Unallocated Reserve		-	\$ 4,700	\$	4,700
Earned Income:					
Football Tickets	\$	194,468	-	\$	194,468
Basketball Tickets		140,960	-		140,960
Guarantees		40,500	-		40,500
Program Advertising		18,000	-		18,000
Program Sales		8,800	-		8,800
Ohio Valley Conference		2,800	-		2,800
Concessions/Vending		55,000	-		55,000
Scoreboard Messages		5,000	-		5,000
Miscellaneous		10,255			10,255
Total Earned Income	\$	475,783	-	\$	475,783
Other Resources:					
Scoreboard	\$	15,000	_	\$	15,000
Non Mandatory Transfers:		·			
General Fee Fund Balance		142,000	-		142,000
Intercollegiate Athletics					
Contingency Fund		14,150	83,153		97,303
Scholarship Gifts		53,000	_		53,000
Discounts/Complimentary Admissions		143,418			143,418
Special Events/Tournaments		4,000			4,000
Total Other Resources	\$	371,568	\$83,153	\$	454,721
Total Resources	\$2	,165,486	\$87,853	\$2	,253,339

Intercollegiate Athletics Budget Summary Fiscal Year 1985-86

÷		soc	As Revised October, 1985	Adjustments		vised 85-86
	Personal Services					
	Salaries:					
	Prof./AdminFull-time	120	\$ 562,780	\$57,450	\$	620,230
	Prof./AdminPart-time	121	50,500	3,822		54,322
	Civil Service - Classified	130	80,413	3,394		83,807
	CS Classified - Part-time/Temp.	131	2,324	165		2,489
	CS Classified - Overtime	135	1,200	85		1,285
	Student Wages	140	4,863	_		4,863
	Student Stipends	185	25,250	1,000		26,250
	Supplementary Payment	191	5,851	-		5,851
	Occasional Service Payment	195	13,185			13,185
	Total Salaries		\$ 746,366	\$65,916	\$	812,282
	Fringe Benefits	200	173,839	15,992		189,831
	Total Personal Services		\$ 920,205	\$81,908	\$1,	002,113
	Operating Expenses					
	Office Supplies	310	\$ 15,205	-	\$	15,205
	Athletic Supplies	360	36,950	-		36,950
	Medical/Training Supplies	363	10,000	-		10,000
	Travel	410	11,100	-		11,100
	Recruiting Students	430	43,000	-		43,000
ن	Athletic Scouting	442	2,700	-		2,700
	Team Travel	447	180,810	5,945		186,755
	Athletic Events-Food Service	448	5,500	-		5,500
	Subscriptions, books, reports	510	175	-		175
	Dues and Memberships	520	760	-		760
	Publication of University Materials	530	20,000	-		20,000
	Public Relations & Advertising	540	8,000	-		8,000
	Game Films	541	10,500	-		10,500
	Telephone - local	550	12,600	-		12,600
	Telephone - long distance	551	15,000	-		15,000
	Postage, freight, U.P.S. Charges	570	7,000	-		7,000
	Complimentary Admission Tickets	580	80,384	-		80,384
	Discounted Tickets	581	50,234	-		50,234
	Maintenance & Repairs-Mov. Equip.	620	2,700	-		2,700
	Day Cleaning & Laundry	623 640	5,750	-		5,750
	Rental Facilities		1,700	_		1,700
	Insurance	710	15,700 29,380	-		15,700
	Independent Contractor Security Services	720 725	15,788	_		29,380
	Student Aid/Scholarships	725 740	468,945	_		15,788 468,945
	Collection Expense	751	400,949	_		400,945
	Guarantees-Athletic events	782		_		118,050
	Comp. Tickets-Opponents	783	12,800	-		12,800
			41,000	-		41,000
	Pre-Season Practice Miscellaneous-Other	794 799	41,000	-		41,000
	Furniture and Furnishings	799 945	•	-		2,200
_	Office Machines		2,200	-		16,950
		946	16,950	- 5 0 5		
	Total Operating Expenses		\$1,245,281	\$ 5,945		,251,226
	Total Departmental Budget		\$2,165,486	<u>\$87,853</u>	\$ 2	,253,339

Youngstown State University Intercollegiate Athletics Athletic Director's Office

Personal Services	soc	As Revised October, 1985	Adjust- ments	Revised 1985-86
Salaries:				
Prof./AdminFull-time	120	\$ 88,780	\$ -	\$ 88,780
Civil Service Classified	130	48,693	1,242	49,935
CS Classified-Part-time/Temp.	131	0	· -	0
CS Classified-Overtime	135	215	15	215
Student Stipends	185	3,000		3,000
Total Salaries		\$140,673	\$1,257	\$ 141 , 930
Fringe Benefits	200	36,831	375	37,206
Total Personal Services		\$177,504	\$1,632	\$179,136
Operating Expenses				
Office Supplies	310	\$ 15,205	_	\$ 15,205
Travel	410	11,000	_	11,000
Subscriptions, books, reports	510	100	_	100
Dues & Memberships	520	600	-	600
Game Films	541	0	-	0
Telephone - local	550	12,600	-	12,600
Telephone - long distance	551	15,000	-	15,000
Postage, Freight, U.P.S. Charges	570	3,500	-	3,500
Complimentary Admission Tickets	580	80,384	-	80,384
Discounted tickets	581	50,234	-	50,234
Maint. & Repairs - Moveable Equip.	620	2,000	-	2,000
Insurance	710	15,700	-	15,700
Awards	743	0	-	0
Complimentary Tickets-Contracted				
Opponents	783	12,800	-	12,800
Furniture and furnishings	945	2,200	-	2,200
Office Machines	946	16,950	-	16,950
Reserve	999	0	-	0
Total Operating Expenses		\$238,273	_	\$238,273
Total Departmental Budget		\$415,777	\$1,632	\$417,409

Youngstown State University

Intercollegiate Athletics Athletic Business/Ticket Office

	soc	1985-86	Adjustments	Revised 1985-86
Personal Services				
Salaries:				
Prof./AdminFull-time	120	\$ 54,100	-	\$ 54,100
Civil Service-Classified	130	31,720	\$2,152	33,872
CS Classified-Part-time/Temp.	131	2,324	165	2,489
CS Classified-Overtime	135	1,000	70	1,070
Student Wages	140	1,335		1,335
Student Stipends	185	0		0
Total Salaries		\$ 90,479	\$2,387	\$ 92,866
Fringe Benefits	200	23,543	681 	24,224
Total Personal Services		\$114,022	\$3,068	\$117,090
Operating Expenses				
Travel	410	\$ 0	-	\$ 0
Publications of University Materials	530	1,000	-	1,000
Public Relations and Advertising	540	8,000	-	8,000
Collection Expense	751	400		400
Total Operating Expenses		\$ 9,400		\$ 9,400
Total Departmental Budget		\$123,422	\$3,068	\$126,490

Youngstown State University Intercollegiate Athletics Football Fiscal Year 1985-86

Personal Services	soc	As Revised October, 1985	Adjustments	Revised 1985-86
Salaries:				
Prof./AdminFull-time Prof./AdminPart-time Student Wages Student Stipends Supplementary Payment	120 121 140 185 191	\$165,100 10,000 0 3,560 240	\$57,450 3,822 - 1,000	\$222,550 13,822 0 4,560 240
Occasional Service Payment	195	6,884		6,884
Total Salaries Fringe Benefits Total Personal Services	200	\$185,784 42,811 \$228,595	\$62,272 14,936 \$77,208	\$248,056 57,747 \$305,803
Operating Expenses				
Athletic Supplies Travel Recruiting Students Team Travel Athletic Events - Food Service Game films Postage, Freight, U.P.S. Charges Maint. & Repairs - Movable Equip. Dry Cleaning and Laundry Rental - Facilities Independent Contractor Security Services Student Aid/Scholarships Guarantees-Athletic Events Pre-Season Practice	360 410 430 447 448 541 570 620 623 640 720 725 740 782 794	\$ 10,000 0 20,000 53,883 1,500 10,500 0 1,500 0 10,500 9,408 251,875 98,000 40,000	\$ - - - - - - - - - - - -	\$ 10,000 20,000 53,883 1,500 10,500 2,000 0 1,500 0 10,500 9,408 251,875 98,000 40,000
Total Operating Expenses		\$509,166	0	\$509,166
Total Departmental Budget		\$814,969	\$77,208	\$814,969

Youngstown State University Intercollegiate Athletics Basketball - Women

		soc	1985-86	Adjustments	Revised 1985-86
Per	sonal Services				
S	alaries:				
	Prof./AdminFull-time	120	\$ 20,100	-	\$ 20,100
	Prof./AdminPart-time	121	8,000	_	8,000
	Student Wages	140	0	-	0
	Student Stipends	185	890	_	890
	Supplementary Payment	191	260	_	260
	Occasional Service Payment	195	776	_	776
	Total Salaries	200	\$ 30,026		\$ 30,026
	Fringe Benefits		6,264	-	6,264
	Total Personal Services		\$ 36,290	<u> </u>	\$ 36,290
Ope	rating Expenses				
	Athletic Supplies	360	\$ 2,500	-	\$ 2,500
	Travel	410	0	-	0
	Recruiting Students	430	2,000	-	2,000
	Athletic Scouting	442	700	-	700
6	Team Travel	447	31,000	\$2,500	33,500
	Athletic Events - Food Service	448	2,000	-	2,000
	Independent Contractor	720	2,795	-	2,795
	Security Services	725	400	-	400
	Student Aid/Scholarships	740	46,500		46,500
	Total Operating Expenses		\$ 87,895	\$2,500	\$ 90,395
	Total Departmental Budget		\$124.185	\$2,500	\$126,685

Youngstown State University Intercollegiate Athletics Swimming & Diving - Women

	soc	1985-86	Adjustments	Revised 1985-86
Personal Services				
Salaries:				
Prof./AdminPart-time	121	\$ 4,000	-	\$ 4,000
Student Stipends	185	445		445
Total Salaries		\$ 4,445	-	\$ 4,445
Fringe Benefits	200	600		600
Total Personal Services		\$ 5,045	_	\$ 5,045
Operating Expenses				
Athletic Supplies	360	\$ 1,250	-	\$ 1,250
Recruiting Students	430	150	-	150
Team Travel	447	3,630	\$3,445	7,075
Athletic Events-Food Service	448	0	-	0
Independent Contractor	720	160	-	160
Student Aid/Scholarships	740	15,500	_	15,500
Total Operating Expenses		\$20,690	\$3,445	\$24,135
Total Departmental Budget		\$25,735	\$3,445	\$29,180

AGREEMENT ON CONFLICT RESOLUTION

- 1. Youngstown State University (hereinafter "the University") and the Youngstown State University Chapter of the Ohio Education Association (hereinafter "the Association") hereby agree under the authority of Ohio Revised Code 4117.14 and 4117.14(C)(1)(f) to the mode of conflict resolution specified herein to supersede and replace the conflict resolution provisions of Ohio Revised Code 4117.14 for the 1986 negotiations specified in Article 3.2 of the 1982-86 YSU/YSU-OEA Agreement.
- If the parties have not reached agreement by May 15, 1986, they shall
 jointly designate a Mediator to assist in the negotiations. The parties
 agree that David S. Thorley of the Akron office of FMCS shall serve as
 Mediator/Fact-Finder in accordance with the schedule specified below.
- 3. The role of the Mediator shall be to fulfill the functions assigned to both the Mediator and the Fact-Finder under the provisions of Ohio Revised Code 4117.14. Specifically, he shall
 - (A) assist the parties as Mediator during the period May 15-26, 1986, seeking to assist them in reaching an Agreement;
 - (B) serve as Fact-Finder May 26 to June 2, 1986, reviewing the unresolved issues, the positions of the parties, and such other information as either party wishes to submit for his consideration on or before June 2, 1986;
 - (C) present a written Recommended Final Settlement on all unresolved issues to the parties on June 8, 1986.
- 4. The Recommended Final Settlement described in item 3(C) above shall be implemented unless, within seven (7) days following the receipt by the parties of the Mediator's Recommended Final Settlement either the University's Board of Trustees or the Association reject the Recommended Final Settlement by a 3/5 majority of its total membership, in accordance with the provisions of Ohio Revised Code 4117.14, and SERB rules.
- 5. The Mediator/Fact-Finder shall not discuss the negotiations, mediation, or fact-finding with anyone but the designated representatives of the parties, except that, if fact-finding occurs, he shall share his findings of fact and recommendations with SERB.
- 6. In the event that one or both parties reject the Fact-Finder's recommended settlement, then SERB shall publicize the findings of fact and the Fact-Finder's recommendations in accordance with 0. R. C. 4117.14(C)(6).

7. Nothing in this Agreement shall preclude the parties from reaching a negotiated tentative agreement; should parties tentatively agree to a negotiated settlement during the period June 8-14, 1986, the negotiated settlement (if ratified by the Association and the University's Board of Trustees) shall nullify and void the Fact-Finder's Recommended Final Settlement if it has been served.

FOR THE ASSOCIATION:	FOR THE UNIVERSITY:
Thomas A. Shipka	Taylor Alderman
Chief Negotiator	Chief Negotiator
Stephen Hanzely	Neil D. Humphrey
President	President
(date)	(date)

YOUNGSTOWN STATE UNIVERSITY ADMINISTRATIVE PROCEDURES

COMPLAINTS OF RACIAL DISCRIMINATION FOR STUDENTS

The purpose of this procedure is to secure equitable and expedient resolutions to student complaints of racial discrimination. For purposes of this procedure, the term "student" is defined as any individual registered for and enrolled in classes on a full- or part-time basis at Youngstown State University.

I. Definition

A complaint of racial discrimination is any claim of an injury, injustice or wrong based on race or color.

II. Complaint Procedure

A. Pre-complaint Counseling Procedure

- 1. The purpose of pre-complaint counseling is to provide the student an opportunity to confidentially and informally discuss the specifics of the complaint.
- 2. Any student who believes that she or he has been racially discriminated against should contact the Office of Minority Student Services. Staff in this office will attempt to ascertain, as fully as possible, the validity of the complaint and explore alternate plans of action.
- 3. If the complaint is not resolved at the end of the informal discussions with staff in the Office of Minority Student Services a determination will be made whether the complaint warrants referral to the Affirmative Action Office.

B. Formal Complaint of Discrimination Procedure

- 1. The purpose of the complaint of discrimination procedure is to provide the student an opportunity to formally discuss the scope of the problem and ascertain as fully as possible, the validity of the charges.
- 2. If it is determined that the complaint requires further investigation, the Office of Minority Student Services may refer the student to the Affirmative Action Office.
- 3. The student must submit the complaint in writing to the Affirmative Action Office before the investigation will be conducted. The student may have a representative of his or her choice present during the formal stages of the investigation.

- 4. The role of Affirmative Action Office in the processing of the complaint will include but is not limited to the following:
 - a. consultation with the student,
 - b. discussion with appropriate persons suggested by the student who may have knowledge of the situation and can be of assistance in establishing the facts of the complaint,
 - c. preparing a complete investigative report of the complaint. This report will include recommendations for resolution. It will be submitted, in writing, to the appropriate department head for administrative action. A copy will also be sent to the student and the accused party.
- 5. The department head is expected to take administrative action within seven (7) calendar days upon receipt of recommendation of the Director of Affirmative Action.

C. Procedure for Appeal

- 1. The purpose of the appeal is to provide the student or accused party, if unsatisfied, an opportunity to have a final disposition hearing.
- 2. If the student or accused party is not satisfied with the department head's action, he/she may appeal, in writing, to the President of the University. The appeal must be filed within seven (7) calendar days of the notification of the department head's action.
 - a. The President may appoint a committee to review the appeal and respond in writing with a recommendation to resolve the complaint.
 - b. The President will review the appeal and respond, in writing, to all parties -- student, accused party, Director of Affirmative Action, the department head and Minority Student Services Advisor -- concerning the disposition of the appeal.

III. Responsibilities

A. On a University-wide basis, the Office of Minority Student Services and Affirmative Action Office will work cooperatively in coordinating and implementing this procedure.

- B. The Office of Minority Student Services will be responsible for attempting to resolve a complaint at an informal stage and determine if a referral to the Affirmative Action Office is warranted.
- C. The Affirmative Action Office will be responsible for reviewing a written formal complaint and attempting to resolve the complaint. The Affirmative Action Office makes recommendations for resolution of the complaint.
- D. The appeal committee will be responsible for writing a report to the President which includes recommendations for resolution of the complaint.
- E. Each dean, director, department chair, and administrative head of an operational unit is responsible for the dissemination and implementation of this procedure within his/her area of responsibility. Persons at this level are also responsible for referring students reporting unresolved incidents of racial discrimination to Minority Student Services Advisor.
- F. It is the responsibility of each faculty member, administrative staff member and classified staff member to insure adherence to this policy within his/her area of responsibility.
- G. It is the responsibility of all members of the University community to discourage racial discrimination, report such incidents and cooperate in any investigation which might result.

IV. Principles

In investigating complaints of racial discrimination the following principles will be adhered to:

- A. Each complaint will be handled on an individual, case-by-case basis, considering the complete record and all relevant circumstances.
- B. Investigation will be conducted as fairly and expeditiously as possible.
- C. In investigating complaints of racial discrimination, confidentiality will be maintained in consideration of both the student and the accused party.
- D. A student bringing forth a complaint of racial discrimination will not suffer any type of retaliation regardless of the outcome of the complaint.

- E. The complaint will be resolved in a manner which is consistent with this procedure and also fair and equitable to all parties concerned.
- F. Nothing in this procedure should be interpreted as interfering with the practice of academic freedom at the Youngstown State University.



YOUNGSTOWN, OHIO 44555

April 11, 1986

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

Enclosed is a copy of draft of Minutes of the meeting of the Board of Trustees held March 21, 1986.

Yours very truly,

Marklin S. Lennitt

Secretary to the Board of Trustees

gyc

FSB:jlc

Enclosure

Copy to:

Each of Nine Trustees

Dr. Neil D. Humprey, President

Dr. Bernard T. Gillis, Provost

Dr. Taylor Alderman, Vice President Personnel Services

Edmund J. Salata, Executive Director

of Facilities

Attorney Alan R. Kretzer, Legal Counsel



YOUNGSTOWN, OHIO 44555

March 5, 1986

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

This notice is to advise that the next regular meeting of the Board of Trustees will be held at 3:00 P.M. on Friday, March 21, 1986 in the Board Room in Tod Administration Building.

Copies of the Agenda for the meeting will be furnished by the President's office.

Very truly yours,

FSB:EVT

SECRETARY TO THE BOARD OF TRUSTEES

Copies of the above Notice were mailed on March 5, 1986 to each of the Nine Trustees and to the President, as listed on the reverse side of this page, and a copy was also mailed on the same date to each of the four others listed on the reverse side of this page.

1

Secretary to the Board of Trustees

TRUSTEES AND THE PRESIDENT

Mr. Earl W. Brauninger 237 Warner Road Hubbard, Ohio 44425

Attorney Paul M. Dutton Mitchell, Mitchell & Reed 709 Bank One Bldg. Youngstown, Ohio 44503

Dr. John F. Geletka 5600 Mahoning Avenue Austintown, Ohio 44515

Mr. Edgar Giddens 448 Cleveland Street Youngstown, Ohio 44511

Mr. William J. Lyden, Business Manager International Brotherhood of Electrical Workers Union Local 64 291 McClurg Road Youngstown, Ohio 44512

Dr. Stephen Henzely, President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Miss Patricia A. Tkacik, Executive Director YSU Alumni Association Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Mrs. Emily P. Mackall 9842 State Route 170 Rogers, Ohio 44455

Mr. Michael I. Monus, President Tamco Distributors, Inc. 375 Victoria - P. O.Box 1588 Youngstown, Ohio 44501

Dr. Earnest Perry 1320 Belmont Avenue-Suite 2 Youngstown, Ohio 44504

Mr. Frank C. Watson, President Youngstown Welding & Engineering Co. Box 2461 Youngstown, Ohio 44509

Dr. Neil D. Humphrey, President Youngstown State Iniversity 410 Wick Avenue Youngstown, Ohio 44555

Attorney Alan R. Kretzer Legal Counsel 1200 Wick Building Youngstown, Ohio 44503

Mr. Thomas Thompson, President YSU-ACE Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555 MEMO TO: DR. DAVID C. GENAWAY

Librarian, YSU

FROM: FRANKLIN S. BENNETT, Secretary

to the Board of Trustees

RE: Minutes of the Board of Trustees Meeting held

March 21, 1986

DATE: June 13, 1986

I am enclosing a xerox copy of the

original Minutes of the Board of Trustees meeting referred to above.

The original Minutes were approved,

signed and attested at today's meeting of the Board of Trustees.

F.S.B.

xc: Dr. Neil D. Humphrey, President

Dr. Bernard T. Gillis, Provost

Paul M. Dutton, Chairman of the Board



YOUNGSTOWN, OHIO 44555

June 13, 1986

Miss Patricia A. Tkacik, Director YSU Alumni Association 410 Wick Avenue Youngstown, Ohio 44555

Dear Miss Tkacik:

Enclosed for your records find a copy of the Minutes of the meeting of the Board of Trustees of Youngstown State University held March 21, 1986.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Yours very truly,

Secretary to the Board of Trustees

FSB:EVT

Enc.

copy to Dr. Neil D. Humphrey



YOUNGSTOWN, OHIO 44555

June 13, 1986

Dr. Stephen Hanzely, President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Dear Dr. Hanzely:

Enclosed for your records find a copy of the Minutes of the meeting of the Board of Trustees of Youngstown State University held March 21, 1986.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Yours very truly,

Secretary to the Board of Trustees

FSB: EVT Enc.

copy: Dr. Neil D. Humphrey

Dr. Taylor Alderman



YOUNGSTOWN, OHIO 44555

June 13, 1986

Mr. Thomas Thompson, President YSU-ACE Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Dear Mr. Thompson:

Enclosed for your records find a copy of the Minutes of the meeting of the Board of Trustees of Youngstown State University held March 21, 1986.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Yours very truly,

Secretary to the Board of Trustees

Tranklas Sennett

FSB:EVT Enc.

copy: Dr. Neil D. Humphrey

Dr. Taylor Alderman