

MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Saturday, August 29, 1987

Pursuant to a call by the President, dated August 13, 1987 and to notices sent by the Secretary of the Board of Trustees by certified mail on August 13, 1987 to each Trustee, copies of which precede these minutes (with copies to the President of the University, the President of the YSU Chapter of the OEA, to Alan Kretzer, Special Counsel appointed by the Attorney General of Ohio, Mr. Thomas Thompson, President, YSU-ACE, and to the Executive Director of YSU Alumni Association) a special meeting (the one hundred nineteenth) of the Board of Trustees of Youngstown State University convened at 1:00 P.M, Saturday, August 29, 1987 in the Board Room in the Tod Administration Building.

Eight Trustees were present at the meeting to-wit: Mrs. Elizabeth C. DeLuca, Paul M. Dutton, Dr. John F. Geletka, William J. Lyden Richard P. McLaughlin, Mrs. Emily P. Mackall, Michael I. Monus and Dr. Earnest Perry. Absent was Earl W. Brauninger.

Also present were Dr. Neil D. Humphrey, President, Dr. Bernard T. Gillis, Provost, Dr. Taylor Alderman, Vice-President Personnel Services, Dr. Lawrence E. Looby, Vice-President for Institutional Advancement, Dr. Charles A. McBriarty, Vice-President, Student Services, Edmund J. Salata, Executive Director of Facilities, Philip A. Snyder, Director University Relations, Franklin S. Bennett, Secretary to the Board of Trustees, and Rose Butler, Secretary to the President.

Also present were approximately 15 other persons, including Deans, members of the Faculty, and members of the news media.

Dr. Earnest Perry, Chairman of the Board, presided.

ITEM I: Proof of Notice of Meeting

An affidavit of Franklin S. Bennett, Secretary of the Board was available, with official post office forms attached, which showed that copies of the President's call of this special meeting dated August 13, 1987 and the Secretary's Notice of the meeting dated August 13, 1987 were mailed by certified mail to each Trustee and the President on August 13, 1987 and by regular mail to the President of the YSU Chapter of OEA, Attorney Alan R. Kretzer and to the Executive Director of the Alumni Association.

ITEM II: Minutes of Meeting Held on June 19, 1987

Chairman Perry announced that the minutes of the meeting of June 19, 1987, would be considered at the next regular meeting of the Board.

ITEM III: Recommendations of the President of the University

Dr. Humphrey recommended that one Resolution be adopted by the Trustees.

After a motion which was made by Dr. Geletka and seconded by Mr. Dutton had received the affirmative vote of each Trustee present, the Chairman declared the following Resolution adopted:

a. Resolution Accepting Gifts

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and YR 1988-1

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby accept these gifts on behalf of Youngstown State University and instructs the President to acknowledge such acceptance to the donors and to express our gratitude for their generosity to the University.

Dr. Humphrey noted that the total of gifts reported was over \$106,000.00 and that this was an excellent amount for this time of the year. He also made special note of two gifts, one in the amount of \$40,000.00 from the estate of Judge Sidney Rigelhaupt and the other from Edward J. DeBartolo in the amount of \$25,000.00 for the drug testing program administered by the Department of Athletics.

ITEM IV Report of the President of the University

Dr. Humphrey stated that Dr. McBriarty and Mr. Salata would give a joint report on the Wick Oval Housing Project.

Mr. Salata reported to the Board that in April, 1987, the University issued over 100 R.F.P.'S - Requests For Proposals - for housing for 200 tenants to be built on University property in the Wick Oval area. Advertisements were placed in the Youngstown Vindicator, the Warren Tribune, Cleveland Plain Dealer, Columbus Dispatch and other area publications inviting additional proposals from interested parties.

By June 18, 1987, three proposals had been received. These were from the following companies:

- a. Snavely Co., Inc. of Willoughby, Ohio for a proposed 3.6 million dollar project.
- b. University Housing of Cleveland, Ohio for a proposed 2.9 million dollar project.
- c. Associated Estates Corporation of Cleveland, Ohio proposing a 6.8 million dollar project.

President Humphrey appointed a staff evaluation team that included Dr. McBriarity, Dr. Looby, Mr. Glunt, Mr. Hirsch, Ms. K.J. Satrum, Mr. Salata, Attorney Kretzer Special Assistant to the Attorney General, and Mr. Sturges of Laventhol & Horwath.

On July 14, 1987 the three potential developers were interviewed by the evaluation team. It is the recommendation of the Staff Evaluation Team that the proposal submitted by Associates Estates Corporation be pursued further.

Mr. Salata further stated that the Associates Estates Corporation proposal provides housing for 252 residents in 84 units in a low density, clustered townhouse development concept on about 11 acres of land. It would be developed in a park-like setting with provisions for 325 parking spaces at an estimated cost of \$6,800,000.00. The plan calls for the vacation and relocation of several streets in the area.

Depending on the successful negotiation of a lease between the developer, YSU and the State of Ohio, construction could start in about 18 months and occupancy could be had in September, 1989.

Mr. Salata commented that in his opinion the proposal was innovative, dynamic and very flexible with attractive units on landscaped grounds.

It would further provide a new corridor and natural bridge linking in a handsome positive way the Smokey Hollow area with the main campus of the University.

Dr. McBriarty then commented further on the details of the proposed structures. He stated that there would be two different kinds; one with basements and the other without basements and that the basement type would contain approximately 1400 sq. ft. of living space with three students to each unit. The units without basements would contain approximately 975 sq. ft. and would also provide space for three students.

Rental rates for the units (which would be unfurnished under the proposal at the present time) would be \$650.00 per month for those with basements and \$550.00 per month for those without basements. A majority of the units would have basements.

Parking would be included in each cluster site and a total of 325 spaces are proposed.

Dr. McBriarty further stated that the project would open up an area that is perceived to be closed by most of the students because of the terrain.

The local architectural firm of Hannahan and Strollo would serve the builder in cooperation with United Planning and Architectural Company of Cleveland.

Board members had several questions including Mrs. Mackall who wished to know whether the project would be for students only. Dr. McBriarty said that the project would be primarily for students, but would be available for others if enough students did not apply.

Dr. Geletka asked about utilities and Dr. McBriarty stated that those would be an additional cost to the tenants.

Dr. Humphrey commented that the a Resolution would be proposed for Board action by the Building and Property Committee later in the meeting and that it would authorize the Administration to negotiate a proposed contract with the builders which would then be returned to the Board of Trustees for final action.

Mr. Dutton suggested that Dr. Humphrey comment on the required approval of the Ohio Board of Regents and Dr. Humphrey stated that the approval would be required. He further stated that the University presently has the authorization of the Board of Regents to negotiate for a contract and it would be reasonable to assume that such final authority would be granted.

Mr. McLaughlin asked if Dr. McBriarty could compare the proposed rates for these units with other housing now available to students on the north side of Youngstown. Dr. McBriarty

replied that they would be a little bit higher than existing housing, but there are many positive offsets to compensate for this difference.

Chairman Perry thanked Dr. McBriarty and Mr. Salata for their informative remarks.

ITEM V - Reports of the Committies of the Board

1. Personnel Relations

Mr. Dutton reporting for Mr. Brauninger reported that the Personnel Relations Committee was recommending six Resolutions for adoption by the Board. He then read and moved for adoption the following Resolution:

a. Resolution Concerning Early Retirement Incentive Program

WHEREAS, Article 16.10 of the 1986-89 Agreement of the University and the University Chapter of the Ohio Education Association provided for a Task Force to study the fiscal impact of the possible implementation of an Early Retirement Incentive Program (ERIP) for faculty; and

YR 1988-2

WHEREAS, the Task Force completed its study, submitted its report, and recommended the implementation of the ERIP; and

WHEREAS, further analysis of the fiscal impact of implementation of the ERIP over a 20-year time frame, with an assumed annual increase of 4% in salaries of vacant positions, indicates that the ERIP would result in significant cost to the University; and

WHEREAS, the ERIP was considered to be desirable only if determined to be coast neutral or to reflect a savings to the University;

THEREFORE BE IT RESOLVED by the Board of Trustees of Youngstown State University that the recommendations of the ERIP Task Force be rejected.

The Motion was seconded by Mrs. DeLuca and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Dutton next read and moved for adoption the following Resolution:

b .Resolution to Modify Agreement with NOPBA

YR 1988-3

WHEREAS, the University and the Northern Ohio Patrolmen's Benevolent Association (NOPBA) in June, 1987, ratified a three-year Agreement covering the members of the bargaining unit in the Department of Campus Security; and

WHEREAS, it is deemed mutually advantageous to modify certain provisions of said Agreement; and

WHEREAS, the NOPBA has approved such modifications;

THEREFORE, BE IT RESOLVED by the Board of Trustees of Youngstown State University that the 1987-90 Agreement with NOPBA be and is hereby modified as specified on Exhibit B appended hereto.

The Motion was seconded by Mrs. Mackall and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Dutton next read and moved for adoption the following Resolution:

c. Resolution Concerning Pay for Sergeants

YR 1988-4

WHEREAS, Sergeants--formally titled University Law Enforcement Officer Supervisors--are excluded from collective bargaining under the provisions of Ohio law; and

WHEREAS, the University has negotiated an Agreement with the Northern Ohio Patrolmen's Benevolent Association (NOPBA), which specifies pay increases for dispatchers and police officers below the rank of Sergeant;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Youngstown State University that Sergeants in the Department of Campus Security shall have their base pay increased by percentages identical to those increases provided for by Article 4.1 and Appendices A-D of the 1987-90 Agreement with NOPBA, as modified on August 29, 1987.

BE IT FURTHER RESOLVED that pay increases established by this resolution shall be effective April 1, 1987.

BE IT FURTHER RESOLVED that the catastrophic benefits provision of Article 5.4, the vacation schedule established in Article 20.1, and the sick leave conversion formula established in Article 27.3 of said Agreement shall also be extended to Sergeants.

The Motion was seconded by Mr. Monus and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Dutton next read and moved for adoption the following Resolution:

d. Resolution Concerning Revision of Personnel Policies

WHEREAS, the Agreement between the University Association of Professional/Administrative Staff modifies certain personnel policies for members of the staff who are included in the bargaining unit; and

YR 1988-5

WHEREAS, it is desirable to revise said policies as they apply to members of the Professional Administrative staff who are excluded from the bargaining unit;

THEREFORE BE IT RESOLVED by the Board of Trustees of Youngstown State University that the Policies of the Board of Trustees, Article III (Section 6) and Article VIII (Sections 2 and 4) be and are hereby amended to reflect the texts appended hereto as Exhibits C, D, and E.

The Motion was seconded by Mrs. Mackall and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Dutton next read and moved for adoption the following Resolution:

e. Resolution Concerning Policy on Staff Development Leaves

WHEREAS, the Agreement between the University Association of Professional/Administrative Staff provides for up to two paid Staff Development Leaves annually for members of the bargaining unit; and

YR 1988-6

WHEREAS, O.R.C. 3345.31 authorizes universities to adopt compensation plans for staff members who are excluded from participation in collective bargaining;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Youngstown State University that Article III, Section 30 of the Policies of the Board of Trustees of Youngstown State University, appended hereto as Exhibit F, be and is hereby adopted.

The Motion was seconded by Mrs. Mackall and, after discussion, received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Dutton next read and moved for adoption the following Resolution:

f. Resolution Concerning Faculty Who Have Earned Advanced Degrees

WHEREAS, a number of University faculty have completed all requirements for earned doctoral or master's degrees since September 14, 1986; and

YR 1988-7

WHEREAS, faculty members who completed earned doctoral or master's degrees are entitled to salary increases, in accordances with the provisions of Article 4 of the YSU/YSU-OEA Agreement;

THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the salary increases for these faculty members displayed on Exhibit G attached hereto be and are hereby ratified.

The Motion was seconded by Mrs. DeLuca and, after discussion received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

2. Building and Property

Mr. Lyden reported that the Building and Property Committee was recommending three Resolutions for adoption by the Board. He then read and moved for adoption the following Resolution:

Resolution Concerning  
Modification of the Facility Master Plan

WHEREAS, the City is in the process of identifying

YR 1988-8



a large area between Belmont Avenue and Fifth Avenue from the central business district north as an urban renewal area and will be able to assist in the acquisition and site clearance of the property in this area; and

WHEREAS, to support the high concentration of students, faculty, and visitors attending special events in the area, it is desirable to provide additional parking on the west side of the University; and

WHEREAS, University staff recommends the purchase of the property west of Fifth Avenue bounded by Fifth Avenue, Iona Street, Ford Avenue and Grant Street for the purpose of constructing a parking facility; and

WHEREAS, the Building and Property Committee has reviewed this matter and concurs;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby modify the Facility Master Plan as adopted by the Board June 7, 1985 and modified on June 19, 1987 to include the area west of Fifth Avenue bounded by Fifth Avenue, Iona Street, Ford Avenue and Grant Street with the University's principal interest being the construction of parking facilities.

The Motion was seconded by Mrs. Deluca and, after discussion received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Lyden next read and moved for adoption the following Resolution:

b. Resolution Concerning the  
Wick Oval Housing Development Project

WHEREAS, an ad hoc committee appointed by President Humphrey has reviewed the three proposals received on June 18, 1987, and recommends the selection of the Associated Estates Corporation proposal as the best overall proposal submitted; and

YR 1988-9

WHEREAS, the Building and Property Committee has reviewed this matter and concurs;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University directs President Humphrey to negotiate an agreement for a

long-term lease with Associated Estate Corporation of Cleveland, Ohio for consideration by the Board of Trustees.

The Motion was seconded by Mrs. Mackall and, after discussion received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Mr. Lyden next read and moved for adoption the following Resolution:

c. Resolution Concerning Stambaugh Stadium

WHEREAS, Stambaugh Stadium was constructed utilizing State appropriated monies and private donations; and

YR 1988-10

WHEREAS, since this facility has serious problems every rain storm of water leaking into the building; and

WHEREAS, the University, in cooperation with the State Attorney General's office, retained the firms of Mosure and Syrakis and WeatherTech to determine the cause of the problem and its resolution; and

WHEREAS, the consultants have now submitted their report and estimated the cost of repairs at \$2,183,000.00; and

WHEREAS, it is believed urgently necessary to begin the process of design and bidding this work in order to mitigate the damage;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby transfer the sum of \$300,000 from the Contingency Reserve of the Educational and Associated Operations to a special Stambaugh Stadium Repair Fund to finance the initial steps necessary to design and bid the repairs found necessary to make this facility watertight and to repair the damage done.

BE IT FURTHER RESOLVED, that the University Administration is directed to continue: (1) to cooperate with the State's Attorney General to pursue a determination of liability for this problem and payment of damages; (2) to seek the necessary State appropriation to finance the out-of-pocket expenses; and (3) to take all necessary action to protect University property and

mitigate the damage caused by water leaking into the building.

The Motion was seconded by Mrs. DeLuca and after discussion received seven affirmative votes, Mr. Dutton abstaining. The Chairman declared the Motion carried and the Resolution adopted.

3. Budget and Finance

Mr. Monus reported that the Budget and Finance Committee was recommending one Resolution for adoption by the Board. He then read and moved for adoption the following Resolution:

a. A Resolution to Authorize  
Purchase of Liability Insurance

WHEREAS, it is deemed prudent and in the best interests of Youngstown State University, to purchase liability insurance for its Trustees, employees, and others in the service of the University; and

YR 1988-11

WHEREAS, the liability insurance coverage was cancelled by the insuring company as of August 9, 1987; and

WHEREAS, the administration has received and analyzed proposals for Educators Legal Liability Insurance and the recommendation of the administration has been reviewed by the Budget and Finance Committee of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the purchase of Educators Legal Liability Insurance in the amount of \$3,000,000.00 coverage at a cost of \$43,626.00 for the first annual premium with a like amount for the capital contribution.

BE IT FURTHER RESOLVED, that the President or his designee is authorized to execute the necessary documents to permit Youngstown State University to participate as a member of United Educators Insurance Risk Retention Group, Inc.

The Motion was seconded by Mr. Dutton and, after discussion received the affirmative vote of all Trustees present. The Chairman declared the Motion carried and the Resolution adopted.

Dr. Humphrey called upon Dr. G.L. Mears, Director of the Budget, to comment on the previous Resolution.

Dr. Mears commented that there had been a change of information since the Resolution had been considered by the Budget and Finance Committee and that the change was beneficial to the University. The University has been informed that the capital contribution previously requested by the insurance company has been reduced.

Dr. Humphrey then assured the Board that the Resolution would still be appropriate.

ITEM VI - Communications, Memorials

No formal communications or memorials were presented.

ITEM VII - Unfinished Business

There was no unfinished business.

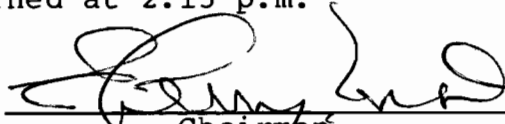
ITEM VIII - New Business

There was no new business.

EXECUTIVE SESSION

The Trustees retired into Executive Session at 1:30 p.m. for about forty-five minutes, after a Motion duly made by Dr. Geletka, seconded by Mrs. Mackall and carried for the purpose of considering matters relating to the employment of personnel before returning to the open meeting in the Board Room.

The meeting was duly adjourned at 2:15 p.m.

  
\_\_\_\_\_  
Chairman

ATTEST:

  
\_\_\_\_\_  
Secretary to the Board of  
Trustees

**YOUNGSTOWN STATE UNIVERSITY  
GIFT LIST  
AS OF 8-29-87**

<u>CONTRIBUTOR</u> <u>ANNUAL FUND CAMPAIGN</u>	<u>AM'T. AND/OR</u> <u>DESCRIPTION</u>	<u>PURPOSE OR</u> <u>RESTRICTION</u>
IBM (Robert T. Buzga)	\$ 50	\$20 Undesignated/\$30 YSUAA/ Matching Gift
Attorney Bert Rigelhaupt	40,000**	Undesignated (from the estate of Judge Sidney Rigelhaupt)
James D. Burrows	542*	YSU Scholarship Fund
IBM (Edward J. Orosz)	30	YSU Scholarship Fund/Matching Gift
Ronald & Betty Vanatsky	10	YSU Scholarship Fund
Gerhard Stein Electrical Engineering Scholarship Fund	114	Gerhard Stein Electrical Engineering Scholarship
School of Engineering Faculty and Staff	135	Gerhard Stein Electrical Engineering Scholarship
Mr. & Mrs. Jeffrey T. Heal	500*	Tipper Zero Six Scholarship
J. Dale & Rosemarie Sholl	25	Joseph T. May Memorial Fund
A. Porter Travel Service	25	Bill Dailey Scholarship Fund
Austintown Ambulatory/ Surgical Center, Inc.	250	"
Patty Curl	20	"
Mr. & Mrs. Robert Dove	30	"
Mr. & Mrs. P. A. Fisher	25	"
Beth Anne Frazier	25	"
Mr. & Mrs. Albert Guerrieri	10	"
Dolores Hall	25	"
Bob Huggins/Akron Athletics	50	"

**ANNUAL FUND CAMPAIGN Cont'd.**

Ross Ivkovich	50	Bill Dailey Scholarship Fund
Mr. & Mrs. Charles Komp	25	"
Mr. & Mrs. Gerald Lisko	20	"
John Luchansky	10	"
Mr. & Mrs. Dominic Rosselli	100	"
Mr. & Mrs. Paul Saternow	25	"
Mr. & Mrs. Jack Shetler	50	"
Barbara Shimko	25	"
Mr. & Mrs. Wesley Traylor	15	"
YSU Football Cheerleaders Penguin Mascots	25	"
YSU Football Flower Fund	25	"
American Institute of Steel Construction, Inc.	80	School of Engineering
Jim Zupanic	468	Engineering Technology
Walter Mayhall	100	Music Supply Account
Edward J. DeBartolo, Jr.	25,000**	Athletics, Drug Testing Program
Metropolitan Life Foundation (Guenther A. Hladiuk)	500	Athletics/Matching Gift
M & A Distributing Company	3,333**	Stambaugh Stadium Scoreboard Project
State Chevrolet	3,335**	Stambaugh Stadium Scoreboard Project
Findley Welding Supply, Inc.	2,500**	Athletic Department Parking Facilities Physical Plant
Lyden Oil Company	10,000**	Athletic Department Parking Facilities Physical Plant

**ANNUAL FUND CAMPAIGN Cont'd.**

Ohio Bancorp	2,500**	Athletic Department Parking Facilities Physical Plant
Ford Educational Fund (Larry L. Fobes)	25	Mechanical Engineering/ Matching Gift
Michael I. Monus	1,500**	Dean, School of Business, Monus Chair
Alice Powers	8,500**	Public Events, Constitution Bicentennial
Mr. & Mrs. Vincent G. Wino	<u>50</u>	Computer Center
<b>TOTAL ANNUAL FUND CASH CONTRIBUTIONS</b>	<b><u><u>\$100,127</u></u></b>	

\* Denotes President's Associates

\*\* Denotes Trustees' Council

**WYSU-FM CONTRIBUTIONS**

Dr. Peter Baldino	\$ 100
Judith Collens	100
Karen Chikosky	25
Twila Kopcsos	20
Drs. D. W. Smith	20
Alice Cooper	5
Ardith Henderson	5
Raymond Johnson	10
Elmer & Twila Kopcsos	20
John Polanski	5
Ida Scheetz	25
Nina Ruth Natasy	30

**WYSU-FM Cont'd.**

Lawrence E. Looby	25
Dr. Norma J. Hazelbaker	100
Louis Paskoff	100
Raymond Johnson	10
Alice Cooper	5
Ardith E. Henderson	5
John Polanski	5
Alice Cooper	5
Arthur & Helen Wolfcale	100
Lester W. Smith	<u>35</u>
<b>TOTAL WYSU-FM CONTRIBUTIONS</b>	<b><u>\$ 755</u></b>

**WYSU-FM UNDERWRITING**

Mahoning National Bank	\$ 2,600
<b>TOTAL WYSU-FM UNDERWRITING</b>	<b><u>\$ 2,600</u></b>

**OTHER CONTRIBUTIONS**

Joseph T. Holman	Lab Equipment and Supplies Value \$2,895
------------------	--

**RECAP**

Annual Fund		\$100,127
WYSU-FM		
Cash	\$ 755	
Underwriting	<u>2,600</u>	
Total		3,355
Other		<u>2,895</u>
<b>TOTAL CONTRIBUTIONS</b>		<b><u>\$106,377</u></b>



AGREEMENT TO MODIFY NEGOTIATED 1987-1990 YSU/NOPBA AGREEMENT

The parties hereby agree that it is to their mutual benefit to modify certain provisions of the 1987-1990 Agreement, ratified in June, 1987, as acceptance of the Recommended Final Settlement of Fact-Finder Calvin W. Sharpe. Specifically, the parties agree to the following modifications:

1. Appendices A, B, C, and D (Pay Schedules) shall be those appended hereto, rather than those recommended by Fact-Finder Sharpe.
2. The provisions of Article 27.1 concerning mandatory retirement shall be deleted, and shall be replaced with the language of Article 27.1 in the predecessor 1984-1987 Agreement between the University and the NOPBA.
3. The provisions of Article 32.7 shall be modified to include an additional sentence, "Police Officers who are off duty and who use the firing range, as provided in this article, shall not be in active pay status."
4. The provisions of Article 15.4 shall be modified to include the phrase "up to a maximum of thirty-six (36) hours" between "absence credit" and "shall not be credited" in the third sentence.

FOR THE YOUNGSTOWN STATE UNIVERSITY  
(Subject to and contingent upon  
ratification by the University's  
Board of Trustees on August 29, 1987)

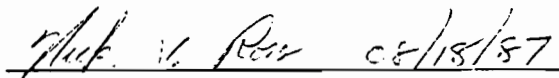


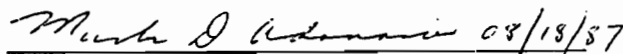
TAYLOR ALDERMAN  
Vice President--Personnel Services

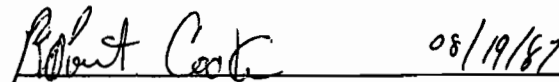
8-19-87

(date)

FOR THE NORTHERN OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION (Subject to  
and contingent upon ratification by  
the membership on or before Aug. 29, 1987)

 08/18/87

 08/18/87

 08/19/87

**APPENDIX A: PAY SCHEDULE FOR UNIVERSITY DISPATCHER 1**

**Effective April 1, 1987**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
8.00	8.24	8.49	8.75	8.94	9.25

**Effective April 1, 1988**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
8.32	8.57	8.83	9.10	9.30	9.62

**Effective April 1, 1989**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
8.57	8.83	9.09	9.37	9.58	9.91

**APPENDIX B: PAY SCHEDULE FOR UNIVERSITY DISPATCHER 2**

**Effective April 1, 1987**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
8.75	8.94	9.18	9.43	9.71	10.04	10.35

**Effective April 1, 1988**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
9.10	9.30	9.55	9.81	10.10	10.44	10.76

**Effective April 1, 1989**

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
9.37	9.58	9.84	10.10	10.40	10.75	11.08

**APPENDIX C: PAY SCHEDULE FOR UNIVERSITY POLICE OFFICER 1**

**Effective April 1, 1987**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
8.49	8.75	8.94	9.18	9.43	9.71	10.04	10.35

**Effective April 1, 1988**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
8.83	9.10	9.30	9.55	9.81	10.10	10.44	10.76

**Effective April 1, 1989**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9.09	9.37	9.58	9.84	10.10	10.40	10.75	11.08

**APPENDIX D: PAY SCHEDULE FOR UNIVERSITY POLICE OFFICER 2  
AND CRIMINAL INVESTIGATOR**

**Effective April 1, 1987**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
8.94	9.18	9.43	9.71	10.04	10.38	10.76	11.08

**Effective April 1, 1988**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9.30	9.55	9.81	10.10	10.44	10.80	11.19	11.52

**Effective April 1, 1989**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9.58	9.84	10.10	10.40	10.75	11.12	11.53	11.87

Policies of the Board of Trustees of Youngstown State University

ARTICLE III: PERSONNEL

SECTION 6. VACATIONS

FULL-TIME PROFESSIONAL/ADMINISTRATIVE STAFF ON 12-MONTH CONTRACTS ARE ENTITLED TO TWENTY-TWO (22) WORKING DAYS OF PAID VACATION EACH FISCAL YEAR. FULL-TIME STAFF ON ANNUAL CONTRACTS FOR LESS THAN 12 MONTHS SHALL RECEIVE VACATION ON A PRORATED BASIS, DERIVED FROM THE FORMULA FOR 12-MONTH STAFF. INDIVIDUALS WHOSE EMPLOYMENT BY THE UNIVERSITY BEGINS OR ENDS DURING A GIVEN FISCAL YEAR SHALL RECEIVE A PRORATED AMOUNT OF VACATION DURING THE FRACTION OF THE FISCAL YEAR EMPLOYED. VACATION MAY NOT BE ACCRUED BEYOND A MAXIMUM OF ~~THIRTY-THREE-(33)~~ THIRTY-EIGHT (38) DAYS. ~~VACATION IS ACCRUED DURING THE FIRST YEAR OF SERVICE, CONTINGENT UPON REAPPOINTMENT BEYOND THE FIRST YEAR, BUT VACATION MAY NOT BE TAKEN DURING THE FIRST YEAR OF SERVICE.~~ VACATION ACCRUAL BEGINS ON THE EFFECTIVE DATE OF FULL-TIME APPOINTMENT, CONTINGENT UPON SUCCESSFUL COMPLETION OF THREE MONTHS FULL-TIME SERVICE. VACATION MAY NOT BE TAKEN UNTIL THE STAFF MEMBER HAS COMPLETED THREE MONTHS OF FULL-TIME SERVICE.

ACADEMIC DEPARTMENT CHAIRPERSONS, SERVING ON 9.5-MONTH APPOINTMENTS, ARE ENTITLED TO 15 DAYS TIME OFF EACH YEAR; THIS TIME OFF MAY NOT BE CARRIED FORWARD TO A SUBSEQUENT APPOINTMENT OR CONVERTED TO CASH PAYMENT. UNCLASSIFIED ADMINISTRATIVE PERSONNEL WHOSE APPOINTMENTS ARE FUNDED BY EXTERNAL SOURCES ARE ENTITLED TO VACATION AS PROVIDED BY THE BOARD'S POLICY ON "EXTERNALLY FUNDED PERSONNEL CONTRACTS."

ALL VACATIONS AND TIME OFF SHALL BE SCHEDULED AT A TIME OR TIMES MUTUALLY CONVENIENT TO THE INDIVIDUAL AND THE UNIVERSITY. WRITTEN APPROVAL FROM THE ADMINISTRATIVE SUPERIOR MUST BE OBTAINED AND SUBMITTED FOR RECORD-KEEPING PURPOSES TO THE VICE-PRESIDENT--PERSONNEL SERVICES PRIOR TO GOING ON VACATION. ACCRUED VACATION MUST BE TAKEN PRIOR TO THE EFFECTIVE DATE OF SEPARATION.

Policies of the Board of Trustees of Youngstown State University

ARTICLE VIII. UNDERGRADUATE ADMISSION, RETENTION, TUITION AND FEES  
SECTIONS 2.4-2.6 (REMISSION OF FEES FOR FACULTY AND STAFF)

- 2.4 IT IS THE POLICY OF THE UNIVERSITY TO PROVIDE REMISSION OF INSTRUCTIONAL FEES TO ITS EMPLOYEES AND THEIR ELIGIBLE DEPENDENTS. FOR EMPLOYEES WHO ARE MEMBERS OF A COLLECTIVE BARGAINING UNIT WHICH IS REPRESENTED IN FORMAL NEGOTIATIONS BY A COLLECTIVE BARGAINING AGENT, THE POLICY OF THE BOARD OF TRUSTEES REGARDING INSTRUCTION FEE REMISSION SHALL BE INCORPORATED IN THE COLLECTIVE BARGAINING AGREEMENT IN EFFECT BETWEEN THE BARGAINING AGENT AND THE UNIVERSITY. FOR EMPLOYEES WHO ARE NOT MEMBERS OF A COLLECTIVE BARGAINING UNIT, THE FOLLOWING POLICY SHALL APPLY.
- 2.5 WHEN ENROLLING AS STUDENTS OF THE UNIVERSITY, DEPENDENT CHILDREN AND SPOUSES OF THE FULL-SERVICE EMPLOYEES OF THE UNIVERSITY SHALL BE GRANTED REMISSION OF THE INSTRUCTIONAL FEES AND THE NON-RESIDENT TUITION SURCHARGE. SUCH BENEFITS WILL BE CONTINUED ONLY TO THE END OF THE CURRENT ACADEMIC TERM WHEN THE FULL-SERVICE EMPLOYEE RESIGNS OR IS TERMINATED FOR REASON OTHER THAN RETIREMENT OR DEATH. IN CASE OF RETIREMENT OR DEATH OF THE FULL-SERVICE EMPLOYEES, ELIGIBILITY FOR BENEFITS IS CONTINUED FOR DEPENDENT CHILDREN UNTIL AGE ~~TWENTY-TWO (22)~~ TWENTY-THREE (23) AND FOR UNREMARIED SPOUSES.
- 2.6 FULL-SERVICE EMPLOYEES AND FORMER EMPLOYEES ON RETIREMENT STATUS ARE THEMSELVES ELIGIBLE TO ENROLL AS STUDENTS AND TO RECEIVE REMISSION OF THE INSTRUCTIONAL FEES AND THE NON-RESIDENT TUITION SURCHARGE FOR SUCH COURSES, PROVIDED THAT THE TIME SUCH COURSES ARE TAKEN SHALL NOT INTERFERE WITH THE NORMAL WORKING HOURS OF THE EMPLOYED INDIVIDUAL. FOR ALL FULL-TIME CLASSIFIED CIVIL SERVICE EMPLOYEES WHO ARE NOT MEMBERS OF A RECOGNIZED COLLECTIVE BARGAINING UNIT, THE UNIVERSITY SHALL EXTEND THE MAXIMUM FEE REMISSION GRANTED UNDER ANY BARGAINING AGREEMENT COVERING CLASSIFIED CIVIL SERVICE EMPLOYEES AT THE UNIVERSITY. FOR UNCLASSIFIED ADMINISTRATIVE STAFF, REMISSION OF THE INSTRUCTIONAL AND GENERAL FEES SHALL BE GRANTED FOR UP TO SIX (6) CREDIT HOURS DURING ANY QUARTER. THESE INDIVIDUALS MAY TAKE ADDITIONAL CREDIT HOURS PER QUARTER IF THEY PAY THE APPROPRIATE FEES. LIMITED-SERVICE FACULTY ARE ELIGIBLE FOR REMISSION OF THE INSTRUCTIONAL FEE IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE III OF THE POLICIES OF THE BOARD OF TRUSTEES.

Policies of the Board of Trustees of Youngstown State University

ARTICLE VIII. UNDERGRADUATE ADMISSION, RETENTION, TUITION AND FEES

SECTION 4. FEE REMISSION FOR CONTINUING EDUCATION COURSES

MEMBERS OF THE FULL-TIME PROFESSIONAL/ADMINISTRATIVE STAFF WHO ARE EXCLUDED FROM COLLECTIVE BARGAINING, TOGETHER WITH THEIR SPOUSES AND DEPENDENT CHILDREN, SHALL BE ENTITLED TO FEE REMISSION ONCE ANNUALLY FOR A COURSE OFFERED BY THE DEPARTMENT OF CONTINUING EDUCATION. FEE REMISSION SHALL NOT APPLY TO MATERIALS CHARGES, FACILITIES CHARGES, OR OTHER NON-INSTRUCTIONAL CHARGES, AND SHALL BE PROVIDED WHEN SPACES ARE AVAILABLE ABOVE THE MINIMUM PAID ENROLLMENT LEVEL IDENTIFIED BY THE DEPARTMENT OF CONTINUING EDUCATION TO PERMIT OFFERING THE COURSE.



Policies of the Board of Trustees of Youngstown State University

ARTICLE III. PERSONNEL

SECTION 30. STAFF DEVELOPMENT LEAVES

MEMBERS OF THE FULL-SERVICE PROFESSIONAL/ADMINISTRATIVE STAFF WHO ARE EXCLUDED FROM PARTICIPATION IN COLLECTIVE BARGAINING MAY BE GRANTED A STAFF DEVELOPMENT LEAVE FOR A PERIOD OF UP TO THREE MONTHS IN ORDER TO ENGAGE IN PROFESSIONAL ACTIVITIES THAT ARE RELATED TO THE INDIVIDUAL'S POSITION AT THE UNIVERSITY AND WILL ENHANCE THE INDIVIDUAL'S CONTRIBUTIONS TO THE UNIVERSITY UPON COMPLETION OF THE LEAVE. RECIPIENTS OF SUCH LEAVES WILL REMAIN IN FULL PAY STATUS, AND WILL BE COVERED BY THE UNIVERSITY'S GROUP INSURANCE PROGRAM DURING THE PERIOD OF LEAVE. THE PRESIDENT OF THE UNIVERSITY IS AUTHORIZED TO GRANT UP TO TWO SUCH LEAVES ANNUALLY. THE PRESIDENT OR HIS DESIGNEE WILL REPORT ANNUALLY TO THE BOARD OF TRUSTEES ON LEAVES APPROVED UNDER THE PROVISIONS OF THIS POLICY.

SALARY INCREASES FOR YSU FACULTY COMPLETING GRADUATE DEGREES

<u>Name:</u>	<u>Rank:</u>	<u>Department:</u>	<u>Degree:</u>	<u>University:</u>	<u>Salary Increase:</u>	<u>Revised 1987-88 Salary:</u>
Leake, Brenda	Ass't. Prof.	Elementary Ed- ucation and Reading	PhD	Ohio State	\$1,750	\$28,577
Leake, Donald	Ass't. Prof.	Administration and Secondary Education	PhD	Ohio State	\$1,750	\$33,243
Koss, J.J.	Assoc. Prof.	Economics	EdD	U. of Akron	\$1,750	\$46,030
Warren, Homer	Ass't. Prof.	Marketing	DBA	Kent State	\$4,200	\$36,437
Morris, Clyde	Assoc. Prof.	Economics	PhD	Case Western Reserve	\$3,000	\$38,344

STATE OF OHIO            )  
                              )  SS  
COUNTY OF MAHONING    )

FRANKLIN S. BENNETT, being first duly sworn, deposes and says that on August 13, 1987, he deposited in the United States Mail with \$1.87 postage attached to each envelope and marked "Certified Mail - Return Receipt Requested" and addressed to the following ten persons, each envelope with PS Form 3811 attached thereto, bearing Certified Numbers as listed on the following list:

<u>Name</u>	<u>Certified Mail Number</u>
Mr. Earl W. Brauninger	P 337 309 473
Mrs. Elizabeth DeLuca	P 337 309 474
Attorney Paul M. Dutton	P 337 309 475
Dr. John F. Geletka	P 337 309 476
Mr. William J. Lyden	P 337 309 477
Mrs. Emily P. Mackall	P 337 309 478
Mr. Michael I. Monus	P 337 309 479
Dr. Earnest Perry	P 337 309 480
Mr. Frank C. Watson	P 337 309 481
Attorney Richard P. McLaughlin	P 337 309 532

and that he mailed five envelopes with 22 cents U.S. postage attached to each, addressed to the following five persons plus \$1.65 for Certified Mail:

Dr. Neil D. Humphrey, President	P 337 309 482
Dr. Stephen Hanzely, President YSU-OEA	P 337 309 483

Mr. Thomas Thompson, President

P 337 309 486

Attorney Alan R. Kretzer

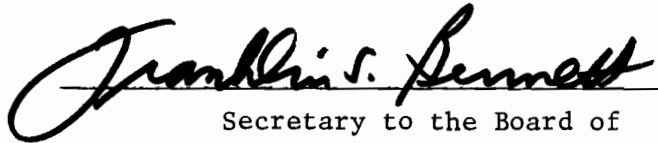
P 337 309 485

Mrs. Patricia Tkacik Hanna

P 337 309 484

Affiant says further that in each of the envelopes there was a copy of a call dated August 13, 1987 addressed to the Board of Trustees of Youngstown State University, signed by Dr. Neil D. Humphrey, President, a copy of which is attached hereto marked Exhibit A and a letter addressed to all Trustees of Youngstown State University dated August 13, 1987 and signed by the Affiant as Secretary to the Board of Trustees, a copy of which is attached hereto marked Exhibit B.

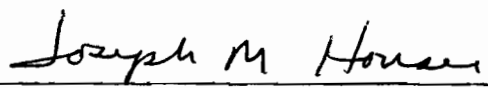
Affiant says further that attached hereto marked Exhibit C is a sheet to which is attached fifteen "Return Receipts for Certified Mail" showing the Receipt Numbers, Names and Addresses of the persons listed above as being addressees of Certified Mail.

  
Secretary to the Board of  
Trustees

SWORN to before me and subscribed in my presence this 9th day  
of October, 1987.



JOSEPH M. HOUSER  
Attorney at Law  
Notary Public  
Permanent Commission

  
Notary Public

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Mr. Earl W. Brauninger 237 Warner Road Hubbard, Ohio 44425	4. Article Number P337 309 473
	Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
Always obtain signature of addressee or agent and <b>DATE DELIVERED.</b>	
5. Signature — Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature — Agent X <i>Lillian Rutkay</i>	
7. Date of Delivery 8-14-87	

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Mrs. Elizabeth C. DeLuca 2968 Heatherbrae Drive Poland, Ohio 44514	4. Article Number P 337 309 474
	Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
Always obtain signature of addressee or agent and <b>DATE DELIVERED.</b>	
5. Signature — Addressee X <i>Elizabeth DeLuca</i>	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature — Agent X	
7. Date of Delivery AUG 18 1987	

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Attorney Paul M. Dutton Mitchell, Mitchell & Reed 709 Bank One Building Youngstown, Ohio 44503	4. Article Number P337 309475
	Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
Always obtain signature of addressee or agent and <b>DATE DELIVERED.</b>	
5. Signature — Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature — Agent X <i>Paul M. Dutton</i>	
7. Date of Delivery	

EXHIBIT *C*

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.

3. Article Addressed to: Dr. John F. Geletka 5121 Mahoning Avenue Youngstown, Ohio 44514	4. Article Number P 337 309 476 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>[Signature]</i>	
7. Date of Delivery 8-14-87	

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.

3. Article Addressed to: Mr. William J. Lyden, Business Manager, International Brotherhood of Electrical Workers Union Local 64 - 291 McClurg Road Youngstown, Ohio 44512	4. Article Number P 337 309 477 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X <i>[Signature]</i>	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>[Signature]</i>	
7. Date of Delivery 8-14-87	

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.

3. Article Addressed to: Mrs. Emily P. Mackall Mackall Motors P.O. Box 111 995 North Market Street East Palestine, Ohio 44413	4. Article Number P 337 309 478 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>[Signature]</i>	
7. Date of Delivery 8-15-87	

EXHIBIT *[Handwritten mark]*

DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Mr. Michael I. Monus, President PharMor, Inc. 375 Victoria Road, P.O. Box 1588 Youngstown, Ohio 44501	4. Article Number P 337 309 479  Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>Jim Jankowski</i>	
7. Date of Delivery AUG 14 1987	

PS Form 3811, Feb. 1986 DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Dr. Earnest Perry 1320 Belmont Avenue Suite 2 Youngstown, Ohio 44504	4. Article Number P 337 309 480  Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>Honey June</i>	
7. Date of Delivery 8-14-87	

PS Form 3811, Feb. 1986 DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.


1.  Show to whom delivered, date, and addressee's address.      2.  Restricted Delivery.

3. Article Addressed to:  Mr. Frank C. Watson, President Youngstown Welding & Engineering P.O. Box 2461 Youngstown, Ohio 44509	4. Article Number P 337 309 481  Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X <i>A. J. Link</i>	
7. Date of Delivery AUG 14 1987	

EXHIBIT

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.


3. Article Addressed to: Attorney Richard McLaughlin 500 City Centre One Youngstown, Ohio 44503	4. Article Number P 337 309 532 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X 	
7. Date of Delivery AUG 18 1987	

PS Form 3811, Feb. 1986 DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.

3. Article Addressed to: Dr. Neil D. Humphrey, President Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555	4. Article Number P 337 309 482 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X 	
7. Date of Delivery AUG 14 1987	

PS Form 3811, Feb. 1986 DOMESTIC RETURN RECEIPT

Re: YSU

**SENDER:** Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

1.  Show to whom delivered, date, and addressee's address. 2.  Restricted Delivery.

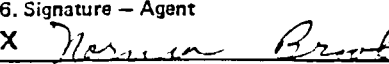
3. Article Addressed to: Dr. Stephen Hanzely, President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555	4. Article Number P 337 309 483 Type of Service: <input type="checkbox"/> Registered <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Certified <input type="checkbox"/> COD <input type="checkbox"/> Express Mail
5. Signature - Addressee X	8. Addressee's Address (ONLY if requested and fee paid)
6. Signature - Agent X 	
7. Date of Delivery AUG 14 1987	

EXHIBIT C



Re: YSU

SENDER: Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

- 1. Show to whom delivered, date, and addressee's address. 2. Restricted Delivery.

3. Article Addressed to: Mr. Thomas Thompson, President YSU-ACE Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

4. Article Number P 337 309 486

Type of Service: Registered Insured Certified COD Express Mail

Always obtain signature of addressee or agent and DATE DELIVERED.

5. Signature - Addressee X

8. Addressee's Address (ONLY if requested and fee paid)

6. Signature - Agent X Norma Brooke

7. Date of Delivery AUG 14 1987

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

SENDER: Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

- 1. Show to whom delivered, date, and addressee's address. 2. Restricted Delivery.

3. Article Addressed to: Attorney Alan R. Kretzer Legal Counsel 1200 Wick Building Youngstown, Ohio 44503

4. Article Number P 337 309 485

Type of Service: Registered Insured Certified COD Express Mail

Always obtain signature of addressee or agent and DATE DELIVERED.

5. Signature - Addressee X Maybeth Brenner

8. Addressee's Address (ONLY if requested and fee paid)

6. Signature - Agent X

7. Date of Delivery AUG 14 1987

PS Form 3811, Feb. 1986

DOMESTIC RETURN RECEIPT

Re: YSU

SENDER: Complete items 1 and 2 when additional services are desired, and complete items 3 and 4. Put your address in the "RETURN TO" space on the reverse side. Failure to do this will prevent this card from being returned to you. The return receipt fee will provide you the name of the person delivered to and the date of delivery. For additional fees the following services are available. Consult postmaster for fees and check box(es) for additional service(s) requested.

- 1. Show to whom delivered, date, and addressee's address. 2. Restricted Delivery.

3. Article Addressed to: Mrs. Patricia Tkacik Hanna Executive Director YSU Alumni Association Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

4. Article Number P 337 309 484

Type of Service: Registered Insured Certified COD Express Mail

Always obtain signature of addressee or agent and DATE DELIVERED.

5. Signature - Addressee X

8. Addressee's Address (ONLY if requested and fee paid)

6. Signature - Agent X Norma Brooke

7. Date of Delivery

EXHIBIT C



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

September 15, 1987

TO THE TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

Enclosed is a copy of draft of Minutes of the Special Meeting of the Board of Trustees held August 29, 1987.

Very truly yours,

*Franklin S. Bennett*  
Secretary to the Board of  
Trustees

FSB:jlc

Enclosure

Copies to:

Each of Nine Trustees

Dr. Neil D. Humphrey, President

Dr. Bernard T. Gillis, Provost

Dr. Taylor Alderman, Vice President

Personnel Services

Mr. Edmund J. Salata, Executive

Director of Facilities

Attorney Alan R. Kretzer, Legal

Counsel



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

August 13, 1987

CERTIFIED MAIL

TO ALL TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

I am enclosing a copy of the Call by Dr. Neil D. Humphrey, President of the University for a Special Meeting of the Board of Trustees to be held on:

Saturday, August 29, 1987 at 1:00 p.m.

in the Board Room in Tod Administration

Building.

Very truly yours,

Franklin S. Bennett

Secretary to the Board of Trustees

FSB:jlc

Enclosure

Copy to:

Each of Trustees (9)

Dr. Neil D. Humphrey, President

Dr. Stephen Hanzely, President YSU-OEA

Alan R. Kretzer, Esq., Legal Counsel

Mrs. Patricia Tkacik Hanna, Executive Director

YSU Alumni Association

Mr. Thomas Thompson, President YSU-ACE

MEMO TO: DR. DAVID A. GENAWAY, Librarian

FROM: FRANKLIN S. BENNETT, Secretary to  
the Board of Trustees

*JSB*

DATE: October 9, 1987

RE: Minutes of the Special Meeting  
of the Board of Trustees held  
August 29, 1987

I am enclosing a xerox copy of the original  
Minutes of the Board of Trustees meeting referred to above.

The original Minutes were approved, signed  
and attested at today's meeting of the Board of Trustees.

F.S.B.

xc: Dr. Neil D. Humphrey, President  
Dr. Bernard T. Gillis, Provost  
Dr. Earnest Perry, Chairman of the Board



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 9, 1987

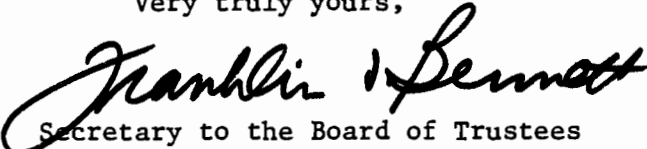
Dr. Stephen Hanzely, President  
YSU-OEA  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Dr. Hanzely:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held August 29, 1987.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,

  
Secretary to the Board of Trustees

FSB:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey  
Dr. Taylor Alderman



**YOUNGSTOWN STATE UNIVERSITY**  
YOUNGSTOWN, OHIO 44555

October 9, 1987

Mrs. Patricia Tkacik Hanna, Director  
YSU Alumni Association  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Mrs. Hanna:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held August 29, 1987.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,

*Franklin I. Sennett*  
Secretary to the Board of Trustees

FSB:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 9, 1987

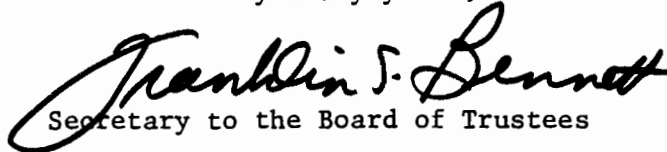
Mr. Thomas Thompson, President  
YSU-ACE  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Mr. Thompson:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held August 29, 1987.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairman and attested.

Very truly yours,

  
Secretary to the Board of Trustees

FSB:jlc

Enclosure

Xerox copy to: Dr. Neil D. Humphrey  
Dr. Taylor Alderman