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Youngstown State University / Youngstown, Ohio 44555-0001

April 26, 1990

TO: Board of Trustees  
of Youngstown State University

In conformity with Article II, Section 2, of the Bylaws of the Board of Trustees, and with the concurrence of the Chairperson of the Board, I hereby call a special meeting of the Board of Trustees of Youngstown State University to be held in the Board Room, Tod Hall, at 4:00 p.m., Friday, May 4, 1990, for the purpose of consideration of ratification of the NOPBA contract.

  
Neil D. Humphrey  
President

cc: Dr. John B. Russo, President YSU-OEA  
Ms. Lori Skarbinski, Executive Director  
YSU Alumni Association  
Mr. Thomas Thompson, President, YSU-ACE  
Mr. Alan R. Kretzer, Legal Counsel

MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Hall  
Friday, May 4, 1990

Pursuant to a call by the President, dated April 26, 1990, a special meeting (one-hundred and thirty-nine) of the Board of Trustees of Youngstown State University convened at 4:00 p.m., Friday, May 4, 1990 in the Board Room in Tod Hall.

Seven Trustees were present at the meeting, to wit: Mrs. Elizabeth C. DeLuca, Mr. Edward A. Flask, Dr. John F. Geletka, Mr. Mark E. Lyden, Mrs. Emily P. Mackall, Mr. Martin J. O'Connell, and Dr. Earnest Perry. Absent were Trustees Mr. Richard P. McLaughlin, Mr. Michael I. Monus, Student Trustees, Ms. Amy McFarland and Mr. Ralph Crum.

Also present were Dr. Neil D. Humphrey, President; Dr. Bernard T. Gillis, Provost; Dr. Taylor Alderman, Vice President--Personnel Services, Dr. Lawrence E. Looby, Vice President--Institutional Advancement; Dr. Charles A. McBriarty, Vice President--Student Services; Dr. G. L. Mears, Director of Budget and Institutional Services; Mr. James E. McCollum, Assistant to the President for Legal Services; Mr. Phil Snyder, Director of News Service; Mr. Dennis A. Clouse, Assistant Vice President--Labor Relations & Director, Classified Personnel; Mr. Richard L. Glunt, Executive Director of Finance; Mr. Edmund J. Salata, Executive Director of Facilities; Mr. James D. Miller, Executive Director of Administrative Services; Mr. James P. Wilkins, Special Counsel to Attorney General; Patricia D. Martin, Acting Secretary to the Board of Trustees; and Rose M. Butler, Acting Secretary to the Board of Trustees. Also present were approximately 25 persons, including deans, members of the faculty, other staff members, and members of the news media.

Mrs. Emily P. Mackall, Chairperson of the Board, presided.

ITEM I - Proof of Notice of Meeting

Evidence was available to establish that due notice of the meeting had been mailed by the President of the University on April 26, 1990, by certified mail, to each of the nine Trustees and the two Student Trustees, and that copies had also been mailed to Dr. John Russo, President of the YSU Chapter of OEA; to Mr. Alan R. Kretzer, Special Counsel; to Mr. Thomas Thompson, President, YSU-ACE; and to Ms. Lori Skarbinski, Executive Director of the YSU Alumni Association. Such evidence precedes these Minutes.

ITEM II - Minutes of Meeting held March 30, 1990

Copies of the draft of the Minutes of the Meeting of the Board of Trustees held on March 30, 1990, had been mailed to each Trustee, to the President, the Provost, the Vice President--Personnel Services, the Vice President--Student Services, the Vice President--Institutional Advancement, the Executive Director of Facilities, and the Director of Budget and Institutional Services. The Minutes of such meeting were approved on motion by Mrs. DeLuca, seconded by Dr. Perry, and duly carried, and were signed by the Chairperson and attested by the Acting Secretary.

ITEM III - Recommendations of the President of the University

Dr. Humphrey recommended that one Resolution be adopted by the Trustees.

1. Resolution Concerning Athletic Facilities Concessions Budget, Fiscal Year 1989-90

After a motion which was made by Dr. Perry and seconded by Mrs. DeLuca had received the affirmative vote of each Trustee present, the Chairperson declared the following Resolution duly adopted:

WHEREAS, the Bylaws of the Board of Trustees of Youngstown State University provide for the review and adoption of all budgets for operating units of the University; and YR 1990-45

WHEREAS, a proposal has been submitted by the Inter-collegiate Athletics department to operate the concessions in the athletic facilities; and

WHEREAS, the proposal has been reviewed and accepted by the proper University officers and is recommended for approval by the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve and adopt the budget for Athletic Facilities Concessions as attached hereto in Exhibit A for the Fiscal Year ending June 30, 1990.

The Chairperson then recognized Mr. O'Connell who made a motion to adjourn into executive session for the purpose of considering personnel matters.

The motion was seconded by Mr. Lyden, and the Chairperson request the Acting Secretary to conduct a roll call vote upon the motion, the results of which are as follows ("Yes" being in favor of the Motion):

|             |     |               |     |
|-------------|-----|---------------|-----|
| Mrs. DeLuca | Yes | Mrs. Mackall  | Yes |
| Mr. Flask   | Yes | Mr. O'Connell | Yes |
| Dr. Geletka | Yes | Dr. Perry     | Yes |
| Mr. Lyden   | Yes |               |     |

The Trustees then retired into Executive Session at 4:05 p.m.

Upon conclusion of the Executive Session at 4:35 p.m., the meeting reconvened.

ITEM IV - Report of the Committees of the Board of Trustees

1. Personnel Relations Committee

Mrs. DeLuca reported that the Committee had three Resolutions for Board consideration. She then read and moved for adoption, the following Resolution:

a. Resolution to Ratify Tentative Agreement

WHEREAS, representatives of the University and the Northern Ohio Patrolmen's Benevolent Association have reached a tentative agreement for the period April 1, 1990 through March 31, 1992; YR 1990-46

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify said tentative agreement.

The Motion was seconded by Mr. O'Connell and received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mrs. DeLuca then read and moved for adoption the following Resolution:

b. Resolution Concerning Compensation for Sergeants, Intermittent Police Officers, and Intermittent Dispatchers in the Youngstown State University Police Department

WHEREAS, the Agreement between the University and the Northern Ohio Patrolmen's Benevolent Association provides for incorporating the longevity pay component into the pay schedule in such a manner as not to penalize members of the bargaining unit; and YR 1990-47

WHEREAS, the Agreement provides for an increase in the uniform allowance to \$800 per year; and

WHEREAS, it is deemed to be in the best interests of the University to extend both the pay schedule and uniform allowance provisions to the sergeants in the YSU Police Department; and

WHEREAS, it is deemed to be in the best interests of the University to extend the pay schedule provisions to the intermittent police officers and intermittent dispatchers in the YSU Police Department;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve and adopt the pay schedule for sergeants as shown on the attached Exhibit B, and does hereby approve and adopt a uniform allowance of \$800 per year for sergeants; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve and adopt the pay schedule for intermittent police officers and intermittent dispatchers as shown in the attached Exhibit B and these schedules for sergeants and intermittents shall be effective for all time worked on or after April 1, 1990.

The motion was seconded by Mr. O'Connell and received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mrs. DeLuca then read and moved for adoption, the following Resolution:

c. Resolution Concerning Three-Year Personnel Contracts

WHEREAS, recruitment of a chairperson for the new department of Educational Administration in the School of Education and the recruitment of a new Monus Professor of Entrepreneurship both required offering an initial employment contract of greater length than the one-year probationary contract usually offered to new faculty; and YR 1990-48

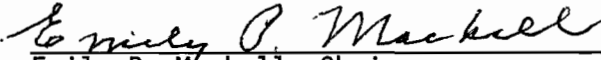
WHEREAS, the Dean of the School of Education and the Dean of the Warren P. Williamson, Jr. School of Business Administration have both requested that they be permitted to offer three-year contracts of initial employment for these positions and the Provost and the President concur;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize and approve the waiver of administrative review for non-renewal of the contracts of appointment of Chairperson of the Educational Administration Department and the Monus Professor of Entrepreneurship for the first two


years of such appointment and permits the issuance of initial three-year contracts for these two positions.

The motion was seconded by Mr. O'Connell and received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Meeting duly adjourned at 4:45 p.m.

  
\_\_\_\_\_  
Emily P. Mackall, Chairperson

ATTEST:

  
\_\_\_\_\_  
Secretary Pro tem

YOUNGSTOWN STATE UNIVERSITY  
Athletic Facilities Concessions Fund  
Proposed Budget, FY 1989-90

|  | Standard<br>Object<br>Code | 1989-90 |           |
|--|----------------------------|---------|-----------|
|  |                            | FTE     | Amount    |
| <b>Personal Services</b>                               |                            |         |           |
| -----  |                            |         |           |
| Salaries:  |                            |         |           |
| Prof./Admin. Part-time                                 | 121                        | 0.09    | \$1,800   |
| Occasional Services                                    | 195                        |         | \$3,240   |
|  |                            | 0.09    | \$5,040   |
| Total Salaries   |                            |         |           |
| Fringe Benefits  | 200                        |         | \$450     |
|  |                            | 0.09    | \$5,490   |
| Total Personal Services                                |                            |         |           |
|  |                            |         |           |
| <b>Operating Expenses</b>                              |                            |         |           |
| -----  |                            |         |           |
| Supplies   | 300                        |         | \$800     |
| Maintenance & Repairs                                  | 620                        |         | \$200     |
| Miscellaneous, N.O.C.                                  | 799                        |         | \$2,000   |
| Miscellaneous Merchandise                              | 890                        |         | \$3,500   |
|  |                            |         | \$6,500   |
| Total Operating Expenses                               |                            |         |           |
| Total Departmental Budget                              |                            | 0.09    | \$11,990  |
|  |                            |         |           |
|  |                            |         |           |
| <b>Resources:</b>                                      |                            |         |           |
| Sales  |                            |         | \$14,400  |
| Expenditures   |                            |         | \$11,990  |
|  |                            |         | \$2,410   |
| Excess of Revenue over Expenditures                    |                            |         |           |
|  |                            |         |           |
| <b>Use of Excess Revenue:</b>                          |                            |         |           |
| Non-mandatory Transfer to<br>Intercollegiate Athletics |                            |         | (\$2,410) |
|  |                            |         |           |
| Balance as of June 30, 1990                            |                            |         | \$0       |
|  |                            |         |           |

YOUNGSTOWN STATE UNIVERSITY  
 YSU/NOPBA Salary Ranges and Steps as Provided for in Agreement  
 4/1/90 - 3/31/92

|                                    | S a l a r y    S t e p s |         |         |         |         |         |         |         |
|------------------------------------|--------------------------|---------|---------|---------|---------|---------|---------|---------|
|                                    | 1                        | 2       | 3       | 4       | 5       | 6       | 7       | 8       |
| <b>DISPATCHER I:</b>               |                          |         |         |         |         |         |         |         |
| April 1, 1990 to<br>March 31, 1991 | \$9.00                   | \$9.27  | \$9.59  | \$9.98  | \$10.38 | \$10.82 |         |         |
| April 1, 1991 to<br>March 31, 1992 | \$9.45                   | \$9.73  | \$10.07 | \$10.48 | \$10.90 | \$11.36 |         |         |
| <b>DISPATCHER II:</b>              |                          |         |         |         |         |         |         |         |
| April 1, 1990 to<br>March 31, 1991 | \$9.84                   | \$10.13 | \$10.44 | \$10.80 | \$11.21 | \$11.66 | \$12.12 |         |
| April 1, 1991 to<br>March 31, 1992 | \$10.33                  | \$10.64 | \$10.96 | \$11.34 | \$11.74 | \$12.21 | \$12.73 |         |
| <b>POLICE OFFICER I:</b>           |                          |         |         |         |         |         |         |         |
| April 1, 1990 to<br>March 31, 1991 | \$9.54                   | \$9.92  | \$10.32 | \$10.73 | \$11.16 | \$11.61 | \$12.07 | \$12.59 |
| April 1, 1991 to<br>March 31, 1992 | \$10.02                  | \$10.42 | \$10.84 | \$11.27 | \$11.72 | \$12.19 | \$12.68 | \$13.22 |
| <b>POLICE OFFICER II</b>           |                          |         |         |         |         |         |         |         |
| April 1, 1990 to<br>March 31, 1991 | \$10.06                  | \$10.46 | \$10.88 | \$11.32 | \$11.77 | \$12.30 | \$12.85 | \$13.47 |
| April 1, 1991 to<br>March 31, 1992 | \$10.56                  | \$10.98 | \$11.42 | \$11.88 | \$12.35 | \$12.90 | \$13.49 | \$14.14 |
| <b>SERGEANTS:*</b>                 |                          |         |         |         |         |         |         |         |
| April 1, 1990 to<br>March 31, 1991 | \$12.54                  | \$13.25 | \$14.11 | \$14.94 | \$15.79 | \$16.71 | \$17.65 | \$18.70 |
| April 1, 1991 to<br>March 31, 1992 | \$13.17                  | \$13.91 | \$14.82 | \$15.69 | \$16.58 | \$17.54 | \$18.53 | \$19.64 |

\*NOTE: Sergeants are not members of the NOPBA bargaining unit but the salary schedule is provided here as a convenience.





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Youngstown State University / Youngstown, Ohio 44555-0001

May 16, 1990

TO: Board of Trustees  
of Youngstown State University

FROM: Rose M. Butler *Rose M. Butler*  
Secretary Pro tem

Enclosed is a copy of draft minutes of the special meeting of the Board of Trustees held on May 4, 1990.

Enclosure

cc: Dr. Bernard T. Gillis, Provost  
Dr. Taylor Alderman, Vice President--Personnel Services  
Mr. James D. Miller, Exec. Dir. of Administrative Services  
Mr. Joseph F. Malmisur, Exec. Dir. of Athletics  
Mr. Alan R. Kretzer, Legal Counsel