

MINUTES OF SPECIAL MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building  
Friday, September 20, 1991

Pursuant to a call by the President, dated September 12, 1991, a Special Meeting (the one hundred and forty-seventh) of the Board of Trustees of Youngstown State University convened at 4:00 P.M., Friday, September 20, 1991, in the Board Room in Tod Administration Building.

Eight Trustees were present at the meeting, to-wit: Dr. John F. Geletka, Chairperson, Dr. Earnest Perry, Mr. Michael I. Monus (who arrived during the Executive Session), Mrs. Elizabeth DeLuca, Mr. Martin J. O'Connell, Mr. Richard P. McLaughlin, Mr. Mark E. Lyden and Dr. Y. T. Chiu. Absent was Mr. Edward A. Flask. Also present were Student Trustees James R. Dull and Scott P. Smith.

Also present were Dr. Neil D. Humphrey, President; Dr. Lawrence E. Looby, Vice President - Institutional Advancement; Dr. Charles A. McBriarty, Vice President - Student Services; Ms. Shirley A. Carpenter, Executive Director of Personnel Services; Mr. Edmund J. Salata, Executive Director of Facilities; Mr. Richard L. Glunt, Executive Director of Finance; Mr. James D. Miller, Executive Director of Administrative Services; Dr. G. L. Mears, Executive Director of Budget and Institutional Studies; Mr. Dennis A. Clouse, Director of Classified Personnel; Mr. James E. McCollum, Assistant to the President for Legal Services; and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 150 persons, including deans, members of the faculty, students, and members of the news media.

Dr. John F. Geletka, Chairperson of the Board, presided.

ITEM I: PROOF OF NOTICE OF MEETING.

Evidence was available to establish that Notice of the Meeting had been duly mailed on September 16, 1991, pursuant to Article II, Section 2, of the By-Laws of the Board of Trustees.

ITEM II: DISPOSITION OF MINUTES FOR MEETING OF AUGUST 30, 1991.

Disposition of the Minutes of the Meeting of August 30, 1991, was deferred to a future meeting.

ITEM III: RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY.

There were no recommendations of the President for consideration by the Board.

ITEM IV: REPORT OF THE PRESIDENT OF THE UNIVERSITY.

There was no report of the President for consideration by the Board.

ITEM V: EXECUTIVE SESSION.

The Chairperson recognized Mr. McLaughlin who made the following motion:

I move that the Board vote by roll call to hold an Executive Session for the purposes of reviewing matters involving collective bargaining negotiations with University employees pertaining to compensation and other terms and conditions of employment, and to confer with legal counsel regarding disputes involving the University that are the subject of pending or imminent court action.

The motion was seconded by Dr. Perry. Thereupon, the Chairperson requested the Secretary to conduct a roll call vote upon the motion, the results of which are as follows ("Yes" being in favor of the motion):

Dr. Geletka	YES	Mr. O'Connell	YES
Dr. Perry	YES	Mr. McLaughlin	YES
Mr. Monus	YES	Mr. Lyden	YES
Mrs. DeLuca	YES	Dr. Chiu	YES

The motion having carried unanimously, the Trustees then adjourned to Executive Session in the Manchester Room at 4:10 P.M. for approximately fifty minutes. Accompanying the Trustees into Executive Session were the President, the Provost, the Executive Director of Personnel Services; the Executive Director of Budget and Institutional Studies; Atty. Alan Kretzer, Deputy Ohio Attorney General; Assistant Ohio Attorney General Shawn H. Nau; Atty. Christopher M. Culley, Assistant Section Chief of the Office of the Ohio Attorney General; Attorney James P. Wilkins, Special Counsel to the Ohio Attorney General; and the Secretary to the Board of Trustees. While in Executive Session, the Trustees considered matters pertaining to collective bargaining involving the YSU/OEA and YSU/ACE labor unions. Also considered was pending litigation brought against the University and others.

The Trustees returned to the Board Room at approximately 5:00 P.M.

ITEM VI - REPORTS OF THE COMMITTEES OF THE BOARD OF TRUSTEES

1. Personnel Relations

Mr. Monus stated that the Personnel Relations Committee was recommending two Resolutions for adoption by the Board. He then read and moved for adoption the following Resolution:

Resolution to Ratify Faculty/Staff Appointments

YR 1992-06

WHEREAS, the Policies of the Board of Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the August 30, 1991 special meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1991-92 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit A attached hereto.

The motion was seconded by Mrs. DeLuca, and after discussion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. Monus then read and moved for adoption the following Resolution:

Resolution Concerning Fact Finder's Report

YR 1992-07

I move that the Board vote by roll call to accept the recommendations of David S. Thorley in the matter of fact finding proceedings between Youngstown State University and the YSU Chapter of the Ohio Education Association.

The motion was seconded by Mr. McLaughlin. At the request of the Chairperson, Atty James P. Wilkins briefly reviewed the elements of the

Fact Finder's Report. Thereupon, the Chairperson requested the Secretary to conduct a roll call vote upon the motion, the results of which are as follows ("Yes" being in favor of the motion):

Dr. Geletka	YES	Mr. O'Connell	YES
Dr. Perry	YES	Mr. McLaughlin	YES
Mr. Monus	YES	Mr. Flask	YES
Mrs. DeLuca	YES	Mr. Lyden	YES

The motion having carried unanimously, the Chairperson declared the motion carried and the Resolution to accept the Fact Finder's Report adopted.

## 2. Budget and Finance Committee

Mr. O'Connell offered the report of the Budget and Finance Committee. Mr. O'Connell stated that the Budget and Finance Committee was recommending one Resolution for adoption by the Board. He then read and moved for adoption the following Resolution:

### Resolution Concerning Budget Adjustments

YR 1992-08

WHEREAS, it is understood that the YSU/OEA membership has voted to accept the Fact Finder's report concerning a YSU-YSU/OEA contract for the two-year period 1991-1993; and

WHEREAS, the Board of Trustees has just voted to accept the Fact Finder's report and has been informed that an agreement has also been reached with YSU/ACE which is conditioned upon final acceptance of the Fact Finder's report for the OEA Contract; and

WHEREAS, the administration's estimate is that this settlement, and related adjustments for exempt employees, will cost \$577,223 (net) more than the \$2,571,000 previously made available by the Board for all salary increases and other adjustments for the two-year life of contract period;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby instruct the administration to provide \$288,600 (or approximately one-half of excess net additional cost) by reduction of the 1991-92 operating budget previously approved and to report back to the Board October 4, 1991, concerning the necessary adjustments.

BE IT FURTHER RESOLVED, that the remaining \$288,600 of additional cost be absorbed in development of the 1992-93 operating budget.

The motion was seconded by Dr. Chiu. The Chairperson called upon Dr. Humphrey for comment on the motion. Dr. Humphrey stated that it was not anticipated that lay-offs of existing faculty, staff or student employees would be necessary in order to meet the additional costs of the new contracts. However, vacant positions would be frozen unfilled, and all areas of the University's budget would be reviewed in order to find the funds necessary to meet the contracts costs. Following discussion, the motion on the Resolution received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

ITEM VII - COMMUNICATIONS, MEMORIALS

There were no communications or memorials.

ITEM VIII - UNFINISHED BUSINESS

There was no unfinished business.

ITEM IX - NEW BUSINESS

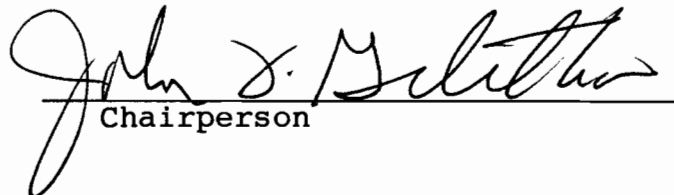
There was no new business.

ITEM X - TIME AND PLACE OF NEXT REGULAR MEETING

Dr. Geletka reminded those present that the next regular meeting of the Board of Trustees was scheduled to take place in the Board Room in Tod Administration Building at 3:00 P.M., on Friday, October 4, 1991.

ITEM XII - ADJOURNMENT

Upon motion made by Mrs. DeLuca, and seconded by Mr. Lyden, the meeting was duly adjourned by unanimous vote of the Trustees at approximately 5:15 P.M.

  
Chairperson

ATTEST:

  
Secretary to the Board of Trustees

**YOUNGSTOWN STATE UNIVERSITY**  
**RESOLUTION FOR NEW APPOINTMENTS AND PROMOTIONS**  
**AS OF SEPTEMBER 20, 1991**

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL.</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
YEMMA, John J., Dr.	Acting Dean	College of Applied Science and Technology	09/01/91	\$60,876	10	Annual Salary \$73,051



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

September 16, 1991

TO ALL TRUSTEES OF  
YOUNGSTOWN STATE UNIVERSITY

I am enclosing a copy of the Call by Dr. Neil D. Humphrey,  
President of the University for a Special Meeting of the Board  
of Trustees to be held on:

Friday, September 20, 1991 at 4:00 p.m.

Board Room in Tod Administration Building

Very truly yours,

Franklin S. Bennett, Jr.  
Secretary to the Board  
of Trustees

FBJ;jlc

Enclosure

Copy to: Each of Nine Trustees  
Dr. Neil D. Humphrey, President  
Dr. John B. Russo, President YSU-OEA  
Ms. Lori Skarbinski, Executive Director  
YSU Alumni Association  
Ms. Jean Ann Gove, President, YSU-ACE  
Alan R. Kretzer, Esq., Legal Counsel  
Mr. James R. Dull, Student Trustee  
Mr. Scott P. Smith, Student Trustee



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

Copies of the September 20, 1991 Special Meeting of the Board of Trustees Notice were mailed on September 16, 1991 by Certified Mail to each of the Nine Trustees and to the President, as listed below on this page, and a copy was also mailed on this date to each of the six others listed on this page.

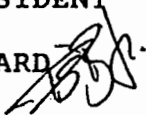
  
Secretary to the Board of Trustees

Y.T. Chiu, Jr., M.D.	#P723741162
Mrs. Elizabeth C. DeLuca	#P734741163
Atty. Edward A. Flask	#P723741164
Dr. John F. Geletka	#P734741165
Mr. Mark E. Lyden	#P734741166
Atty. Richard P. McLaughlin	#P723741167
Mr. Michael I. Monus	#P723741168
Mr. Martin J. O'Connell	#P723741169
Dr. Earnest Perry	#P723741170
Dr. Neil D. Humphrey	#P723741171
Mr. James R. Dull, Student Trustee	#P723741172
Mr. Scott P. Smith, Student Trustee	#P723741173
Atty. Alan R. Kretzer	#P723741174
Ms. Jean Ann Gove, YSU-ACE	#P723741175
Dr. John B. Russo, YSU-OEA	#P723741176
Ms. Lori Skarbinski, Alumni Director	#P723741177



MEMORANDUM OF TRANSMITTAL

TO: MEMBERS OF THE BOARD OF TRUSTEES OF YOUNGSTOWN STATE  
UNIVERSITY AND DR. NEIL D. HUMPHREY, PRESIDENT

FROM: FRANKLIN S. BENNETT, JR., SECRETARY TO THE BOARD 

DATE: SEPTEMBER 30, 1991

RE: DRAFT MINUTES OF MEETINGS

- A. SPECIAL MEETING OF THE BOARD OF TRUSTEES OF  
AUGUST 30, 1991.
- B. SPECIAL MEETING OF THE BOARD OF TRUSTEES OF  
SEPTEMBER 20, 1991.
- C. PERSONNEL RELATIONS COMMITTEE MEETING OF  
SEPTEMBER 19, 1991.
- D. ACADEMIC AFFAIRS COMMITTEE MEETING OF  
SEPTEMBER 24, 1991.
- E. BUDGET AND FINANCE COMMITTEE MEETING OF  
SEPTEMBER 24, 1991.

Enclosed are draft Minutes for the above-described meeting of the Board of Trustees and its Committees. Please review these draft Minutes noting any questions or corrections you might have. Members of the respective Committees are requested to please contact the Secretary with any corrections to these draft Minutes.

MEMO TO: DR. DAVID A. GENAWAY, Librarian  
FROM: FRANKLIN S. BENNETT, JR., Secretary  
to the Board of Trustees  
DATE: OCTOBER 4, 1991  
RE: Minutes of Special Meeting of the  
Board of Trustees held September  
20, 1991.

I am enclosing a xerox copy of the original Minutes of the Special Board of Trustees meeting referred to above.

The original Minutes were approved, signed and attested at today's meeting of the Board of Trustees.

xc: Dr. Neil D. Humphrey, President  
Dr. Bernard T. Gillis, Provost  
Dr. John F. Geletka, Chairperson



**YOUNGSTOWN STATE UNIVERSITY**

**YOUNGSTOWN, OHIO 44555**

October 4, 1991

Dr. John B. Russo, President  
YSU-OEA  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Dr. Russo:

Enclosed for your records is a copy of the Minutes of the Special Meeting of the Board of Trustees held September 20, 1991.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey  
Ms. Shirley A. Carpenter



# YOUNGSTOWN STATE UNIVERSITY

YOUNGSTOWN, OHIO 44555

October 4, 1991

Ms. Jean Ann Gove, President  
YSU-ACE  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Ms. Gove:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held September 20, 1991.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey  
Ms. Shirley A. Carpenter



**YOUNGSTOWN STATE UNIVERSITY**

**YOUNGSTOWN, OHIO 44555**

October 4, 1991

Ms. Lori Skarbinski, Executive  
Director YSU Alumni Association  
Youngstown State University  
410 Wick Avenue  
Youngstown, Ohio 44555

Dear Ms. Skarbinski:

Enclosed for your records find a copy of the Minutes of the Special Meeting of the Board of Trustees held September 20, 1991.

Such Minutes were approved at today's meeting of the Board and have now been signed by the Chairperson and attested.

Very truly yours,

Secretary to the Board of Trustees

FBJ:jlc

Enclosure

Copy to: Dr. Neil D. Humphrey