

# YOUNGSTOWN STATE UNIVERSITY YOUNGSTOWN, OHIO 44555

April 8, 1976

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

This notice is to advise you that the next regular meeting of Trustees of Youngstown State University will be held on Saturday, April 24, 1975, commencing at 10:00 a.m. in the Kilcawley Art Gallery.

The President's office will advise as to the Agenda.

High W. Manchester

Sedretary to the Board of Trustees of Youngstown State University

HWM MM

Copies of the above Notice were mailed on April 8, 1976 to the nine Trustees, the President, and the one news media representative listed on the reverse side of this page.

Heigh W Manchester By Mariano M. Moor house

William J. Brown The Youngstown Vindicator Vindicator Square Youngstown, Ohio 44503

Dr. Bertie B. Burrowes 529 North Avenue Youngstown, Ohio 44502

Edward J. DeBartolo, Jr. Edward J. DeBartolo Corp. 7620 Market Street Youngstown, Ohio 44512

Carl L. Dennison Butler, Wick & Company 6th Floor, Union Natl. Bank Bldg. Youngstown, Ohio 44503

Dr. Thomas D. Y. Fok Mosure, Fok & Syrakis Co. Ltd. City Centre One Building Youngstown, Ohio 44503

Mr. Ronald D. Clark, Bureau Chief Beacon Journal Columbus Bureau 21 East State Street, Room 212 Columbus, Ohio 43215 Mrs Ann L. Isroff (Chairman) 11 Wildfern Drive Youngstown, Ohio 44505

William J. Lyden 228 Shetland Lane Poland, Ohio 44514

John M. Newman 1010 Union Natl. Bank Bldg. Youngstown, Ohio 44503

Fred C. Shutrump, Jr. President United Construction Company 3749 Mahoning Avenue Youngstown, Ohio 44515

Dr. John J. Coffelt, President Youngstown State University 410 Wick Avenue Youngstown, Ohio 44503



YOUNGSTOWN, OHIO 44555

April 8, 1976

Mr. Ronald D. Clark Beacon Journal Columbus Bureau 21 East State Street, Room 212 Columbus, Ohio 43215

Dear Mr. Clark:

Enclosed is copy of a formal notice being mailed this day to the Trustees of Youngstown State University, advising of a regular meeting of such Trustees to be held on Saturday, April 24, 1976, commencing at 10:00 a.m. in the Kilcawley Art Gallery, which is located in Kilcawley Center on the campus of the University.

Yours very truly,

High W. Manchester Secretary to the Board of Trustees

HWM MM Enclosure

Xc Dr. John J. Coffelt, President Mrs. Ann L. Isroff, Chairman

.



YOUNGSTOWN, OHIO 44555

April 8, 1976

Mr. Everette C. Abram President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44503

Dear Mr. Abram:

Enclosed is copy of notice being mailed today, relative to meeting of the Board of Trustees of Youngstown State University scheduled for Saturday, April 24, 1976 at 10:00 a.m. in the Kilcawley Art Gallery.

Yours very truly,

High W. Manchester

Secretary to the Board of Trustees

HWM MM Enclosures

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Xc Dr. John J. Coffelt, President Mrs. Ann L. Isroff, Chairman



YOUNGSTOWN, OHIO 44555

April 8, 1976

Mr. John G. Ingram 1108 Mahoning National Bank Building Youngstown, Ohio 44503

Dear Mr. Ingram:

Enclosed is copy of notice being mailed today, relative to meeting of the Board of Trustees of Youngstown State University scheduled for Saturday, April 24, 1976 at 10:00 a.m. in the Kilcawley Gallery.

Yours very truly,

High W. Manchester

Secvetary to the Board of Trustees

HWM MM

Xc Dr. John J. Coffelt, President Mrs. Ann L. Isroff, Chairman

- TO: Richard J. Owen, Librarian Youngstown State University
- FROM: Hugh W. Manchester Secretary to the Board of Trustees
- DATE: February 14, 1976
- SUBJECT: Minutes of Meeting of Board of Trustees of Youngstown State University held on November 22, 1975.

Per Resolution YR 1975-4 I am enclosing xerox copy of the official minutes referred to above. The original minutes were approved, signed and attested at today's meeting of the Board.

Xc President Coffelt Vice President Edgar Vice President Alderman Mrs. Isroff



YOUNGSTOWN, OHIO 44555

February 14, 1976

Mr. Everette C. Abram, President YSU Chapter of OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio

Dear Mr. Abram:

Enclosed, for your records, please find copy of the Minutes of the Meeting of the Board of Trustees of Youngstown State University held on November 22, 1975. These minutes were approved at today's meeting, and have now been signed by the Chairman and attested.

Yours very truly,

High W. Manchester

Secretary to the Board of Trustees

HWM MM Enclosure

Xc Dr. John J. Coffelt, President

#### MINUTES OF MEETING

of

### BOARD OF TRUSTEES

#### YOUNGSTOWN STATE UNIVERSITY

Kilcawley Center Saturday, April 24, 1976

Pursuant to Resolution YR 1976-29, adopted at its last regular meeting, and the foregoing Notice which was mailed on April 8, 1976 to all Trustees (with copies to the President of the University, the President of the YSU Chapter of OEA, John J. Ingram, Assistant Attorney General of Ohio, and to the news representative who had requested notice), a regular meeting (forty-ninth) of the Board of Trustees of Youngstown State University convened at 10:00 a.m. on Saturday, April 24, 1976 at the Art Gallery located in Kilcawley Center.

Six Trustees were present at and throughout the meeting: Mrs. Ann L. Isroff, William J. Brown, Edward J. DeBartolo, Jr., Dr. Thomas D.Y. Fok, William J. Lyden and John M. Newman. Three Trustees, Dr. Bertie B. Burrowes, Carl L. Dennison and Fred C. Shutrump, Jr. were absent.

Also present were Dr. John J. Coffelt, President, Dr. Earl E. Edgar, Vice President for Academic Affairs, Dr. Karl E. Krill, Vice President for Administrative Affairs, Joseph S. Rook, Vice President for Financial Affairs, Dr. Taylor Alderman, Assistant Vice President for Academic Affairs, Dr. Lawrence E. Looby, Special Assistant to the President, Philip A. Snyder, Director of University Relations, John G. Ingram, Assistant Attorney General, Miss Patricia Davis, Secretary to the President; also present were about 20 Deans, members of the Faculty, Students and representatives of the News Media.

Mrs. Isroff, Chairman of the Board, presided and announced that a quorum was present.

#### ITEM I - Proof of Notice of Meeting

Evidence to establish that due notice of the meeting had been mailed on April 8, 1976 by the Secretary to each Trustee, to the President of the University, to Donald D. Clark, Bureau Chief of the Beacon Journal, Columbus, Ohio, to John G. Ingram, Assistant Attorney General, and to Everette C. Abram, President, YSU-OEA, was presented and is attached to these minutes. An Agenda and supplemental materials had been furnished by the President's office to each Trustee on or about April 19, 1976, and the President had furnished a copy of the Agenda to Donald D, Clark.

#### ITEM II - Minutes of Meeting held February 14, 1976.

A copy of the draft of minutes of the 48th meeting of the Board of Trustees held on February 14, 1976 had been mailed on March 3, 1976 to each Trustee, the President, each Vice President, the State Examiner, and to the Assistant Attorney General. Two corrections made since March 3 were reported. There being no further corrections or additions suggested, the Chairman declared such minutes as so corrected approved, and the minutes were signed by the Chairman and attested by the Secretary.

#### ITEM III

Mrs. Isroff, Chairman of the Board, requested that John G. Ingram, Assistant Attorney General, act as Secretary in the absence of the Board's Secretary, Hugh W. Manchester, who was unable to attend due to illness.

ITEM IV - Recommendations of the President of the University

Resolution on Faculty/Staff Appointments

Dr. Coffelt commented upon seven recent appointments described in Exhibit A attached to these minutes. Upon recommendation of the President, and after a motion made by Dr. Fok and seconded by Mr. Lyden and the affirmative vote of each Trustee present, the Chairman declared the following resolution duly carried:

> WHEREAS, the Regulations of the Board of YR 1976-30 Trustees direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the February 14, 1976 meeting of the Board of Trustees; and WHEREAS, such appointments are in accordance with the 1975-76 budget and with the University policy on Equal Employment Opportunity.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby ratify and confirm the appointments as listed in Exhibit A attached hereto.

(2) Resolution to rename the Technical and Community College, the College of Applied Science and Technology

Dr. Coffelt and Dr. Edgar commented that they believed this unit of the University should have a name that is more descriptive of the range and level of its instructional programs. Upon motion made by William J. Brown, seconded by Edward J. DeBartolo, Jr., and upon affirmative vote of each Trustee present, the Chairman declared the following resolution duly carried:

> BE IT RESOLVED that the Technical and YR 1976-31 Community College of Youngstown State University be renamed beginning July 1, 1976,the College of Applied Science and Technology.

(3) Dr. Coffelt commented that, as previously authorized by Board action, he had appointed a committee consisting of interested citizens to aid the University in its desire to build a stadium in its proposed Sports Complex. Dr. Coffelt reported that the committee had met on several occasions, had filed Articles of Incorporation with the Secretary of State of the State of Ohio, to incorporate as a corporation not-for-profit; has adopted Bylaws and elected officers. Dr. Coffelt reported that John G. Ingram, Assistant Attorney General, had prepared a Declaration of Intent, which Declaration has been executed by the President of the committee for the Youngstown State University Sports Complex.

Upon motion duly made and passed by the Trustees of said corporation that said Declaration of Intent is bilateral, he recommended that he be authorized to sign it on the University's behalf.

Upon motion of William G. Lyden and seconded by Thomas D. Y. Fok and the affirmative vote of each Trustee present, the Chairman declared the following resolution duly carried:



WHEREAS, the Board of Trustees' Resolution YR 1976-32 1976-27 authorized the President to develop and initiate a program to solicit public and private gifts and donations for the development of an all sports-complex; and

WHEREAS, a group of citizens has formed a corporation not-for-profit to solicit public and private funds to construct an all-sports complex; and

WHEREAS, it is desirable that both parties acknowledge and understand the ultimate responsibilities of the Board of Trustees to carry out those duties charged by law with the governance of the University; and

WHEREAS, the Committee for the Youngstown State University Sports Complex has approved a statement of Declaration of Intention clarifying the relationship of both parties in this joint venture.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Youngstown State University does hereby approve the statement of Declaration of Intention attached hereto as Exhibit B and authorize the President to sign it in the University's behalf.

(4) Dr. Thomas D. Y. FOK submitted his resignation as liaison person between the Board of Trustees and the Committee for the Youngstown State University Sports Complex, which resignation was accepted by the Chairman. The Chairman thereupon appointed Edward J. DeBartolo, Jr. to fill the vacancy created by his resignation.

ITEM V - Report of the President of the University

Dr. Coffelt reported on the following matters:

(1) Freeze on the hiring of new employees as announced by Governor James A. Rhodes. Dr. Coffelt reported that he is unaware as to whether or not this prohibition applies to state universities. He had instructed John G. Ingram, Assistant Attorney General, to contact the Attorney General's office in Columbus, to ascertain whether or not Youngstown State University is subject to this provision and report directly to him.

(2) <u>Agreement with Butler Institute of American Art.</u> Dr. Coffelt reported upon the five year agreement with said Institute regarding University use of lands owned by it on the

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west end of its building. A copy of said agreement (marked Communication 8) is attached hereto.

(3) <u>Enrollment.</u> Dr. Coffelt reported that he was not in favor of putting a limit on University enrollment at this time, but had asked departments experiencing rapid growth to study the possibility of establishing enrollment ceilings. This may be necessary because of underfunding by the Ohio Legislature.

(4) <u>Faculty Evaluation</u>. Dr. Coffelt reported that he had received a letter from the President of the YSU Chapter of OEA objecting to the instrument to be used in faculty evaluation as provided by Item X of the Agreement. He advised said Association that to honor their request would require violation of the Agreement, and they were referred to consult with their Association leadership.

(5) Ethics Bill - Am. H.S. 1040. Dr. Coffelt reported that this Bill, which was in Conference Committee, would make the Trustees of State Universities amenable to the provisions of the present Ethics Bill. Dr. Coffelt reported that he would keep the Board advised as to any future action on this Bill.

(6) <u>Sub H.B. 1300.</u> Dr. Coffelt reported upon the effect of this Bill regarding the wages and reclassification of employees as provided therein, pointing out that enactment in its present form would increase budgetary requirements by at least \$50,000 and necessitate another "reclassification" of civil service positions.

ITEM VI - Report of the Vice President for Administrative Affairs

Dr. Karl E. Krill reported concerning the following matters:

(1) <u>Enrollment for Spring Quarter</u>. Enrollment for the Spring Quarter is 14,264, which is down the normal amount from the Winter Quarter. The full-time equivalent of 10,603 is down slightly more than normal, reflecting a modest continuing trend toward part-time study. A copy of the enrollment report is attached.

The percentage of out of state students seems to have halted its long term slide, bottoming out at 10%.

The different schools and colleges of the University increased enrollment over Spring Quarter of 1975 by amounts ranging from 5% to 24%, except for Education, with a 4% loss.

(2) <u>Current Construction</u>. Dr. Krill reported that the Capital Improvements Committee of the Board of Regents has recommended that the State Architect and Attorney General be urged to use the full powers of the state to press the Bliss Hall work to an early and satisfactory conclusion.

(3) <u>New Capital Improvements Work.</u> Dr. Krill reported that the University has recommended to the State Architect that the Youngstown firm of McLean, McGraw and Keller be engaged to proceed with the work correcting safety deficiencies and removing barriers to the physically handicapped in certain of the older buildings on campus.

(4) <u>Property Acquisition</u>. Dr. Krill reported that of the eight parcels necessary for the construction of the proposed parking deck, University personnel have been successful in obtaining an agreement with respect to one parcel; have filed Eminent Domain proceedings with respect to two parcels, which filings were deemed necessary to remove clouds from the chain of title; that Eminent Domain proceedings will be filed with the Court next week in order to avoid any further delay on the other remaining parcels.

(5) <u>The Parking Structure</u>. The Architect has prepared several designs and discussed them with the Administration and the City Traffic Department. Reactions to the designs were obtained from the Building Committee of the Board. Subsequently, the Architect presented his accommodation to these reactions as well as an initial cost breakdown. The Architect is now seeking more cost data to facilitate the consideration of alternatives as suggested by the Administration, City Traffic Department and the Building Committee of the Board.

ITEM VII - Report of the Vice President for Financial Affairs

Mr. Joseph S. Rook reported on the following matters:

(1) <u>Financial Report.</u> Mr. Rook reported that income for the period July 1, 1975 to March 31, 1976 was up \$400,000; expenses were up \$700,000. Mr. Rook further reported that it was his opinion that the University would end the year within the budget.

ITEM VIII - Report of Vice President for Academic Affairs

Dr. Earl E. Edgar reported on the following matters:

(1) <u>Academic Year.</u> Dr. Edgar reported on the academic calendar for the next academic year from the Fall Quarter 1976 through Summer Quarter 1977. (See Communication #1 attached).

(2) <u>Reorganization of Technical and Community College.</u> Dr. Edgar reported that the Department of Special Studies has been abolished and the Study Skills course, which stresses Reading Skills offered by that Department, would be undertaken by the School of Education; also that the Department of Business Technology has been merged with the Business Education and Secretarial Studies, to be known as Business Education and Technology.

(3) <u>New Employment Contracts for Academic Chairmen.</u> Dr. Edgar reported that on July 1, 1976 the University will change from the existing system of issuing one 12-month contract to each Department Chairman to giving two contracts, one covering the academic year (from September 1 to June 15), the other or summer session to reflect the administrative and teaching needs of the particular department.

(4) <u>New Medical School Admissions</u>. The closing date for application to the second class for BS/MD Degree Phase I students was December 31, 1975. There were 139 students interested in attending the YSU program. From this list approximately 60 interviews were held, and the selection of the students completed by April 2.

The lists of top candidates and the alternatives were to be compared with those of Akron University and Kent State to see how many were accepted at all three schools. Letters were sent to all the fourteen selected at YSU on April 15. Acceptance must be acknowledged by the students by the end of April. Those not intending to join YSU would be replaced by a person from the alternate list.

(5) North Central Association Accreditation. Dr. Edgar reported that the University is preparing for an evaluation examination by the North Central Association scheduled for Spring of 1978. Preparation for the evaluation is extensive and coordination is being provided by Dr. Rand, and a contribution to the report will be requested of the Chairman of the Board of Trustees.

### ITEM IX - Report of the Committees of the Board

#### (1) Building and Property Committee

William J. Lyden reported in the absence of the Chairman, Carl L. Dennison. Upon motion by Mr. William J. Lyden, seconded by Mr. John M. Newman and the affirmative vote of all Trustees present, the Chairman declared the following resolution duly carried:

> NOW BE IT RESOLVED that the acquisition YR 1976-33 of the following properties acquired as provided under YR 1970-24 be hereby confirmed and approved:

### STATE FUNDS

678 Wick Avenue, City Lots Nos. 890 and 891 City of Youngstown Purchased from: Fred King Sons Company

Custer Street (Residue) City Lot No. 9115 part City of Youngstown Purchased from: Allan Dreyfus

#### UNIVERSITY FUNDS

240-240 1/2 Adams, City Lot No. 17359 City of Youngstown Purchased from: Albert and Erma Morocco

705 North Walnut, City Lot No. 32884 City of Youngstown Purchased from: Thomas Nunziato

254-256 Carlton, City Lots Nos. 13358 and 13359 part City of Youngstown Purchased from: Louis Santangelo and Domenico Orlando

721 North Walnut, City Lot No. 16380 City of Youngstown Purchased from: William Wainio, Jr.

407-409-411 Harrison, City Lot No. 9036 City of Youngstown Purchased from: John and Ida Dragel

264 Willard, City Lot No. 9035 City of Youngstown Purchased from: John and Ida Dragel

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250-252 Carlton, City Lots Nos. 13359 part and 13360 City of Youngstown Purchased from: Pearl and Ralph Sinistro, Joan and Wendell Jones Phyllis and William LaGuadia

228 Emerald, City Lot No. 11805 City of Youngstown Purchased from: Nicolena Albanesi

As a matter of information the following property is pending approval of the Controlling Board, State of Ohio:

422 North Walnut, City Lot No. 9005 part City of Youngstown Owner: Mattie and Eddie Grier

(2) Budget and Finance Committee

The Chairman, John M. Newman, and Dr. Coffelt submitted the proposed Operating Budget for 1976-77.

Dr. Coffelt reported that the current Operating Budgets of the University include the Instructional and General Budget, five Auxiliary Enterprise Budgets and several smaller budgets funded from the General Fee Allocation.

The proposed Operating Budget for the 1976-77 fiscal year being recommended to the Board provides for expenditures of \$29,349,168, which is an increase of \$3,356,614, or 13% over the budget for the current fiscal year. Of this total 88.3% is for the Instructional and General Budget in the amount of \$25,908,257 and \$3,440,911 is for expenditures in Auxiliary Enterprise and Student Budgets.

The three major sources for income in support of the Instructional and General Budget (excluding balance forward of \$247,000 in Equipment Replacement Fund) are: 60% from State Appropriations, 36% from Student Fees, and 4% from other.

Major increases over the current budget include an average increase in salary of 13% for 353 full-service faculty; reassignment of several faculty vacancies and the addition of 5.6 positions; a salary increase averaging 15% for 493 Classified Civil Service personnel; increase in energy cost of \$190,000; increase in summer school cost of \$164,315; and equipment and furniture of \$276,758.

Dr. Coffelt reported that the proposed budget is balanced and will not necessitate an increase in student fees

at this time providing budget assumptions are correct, i.e., (1) no additional reduction in state appropriations, (2) enrollment increase of 3%, and (3) no new major salary increases imposed by legislature.

The Budget and Finance Committee has directed central administration to develop and implement a system of performance evaluation for unclassified administrative personnel. A preliminary evaluation instrument has been developed and pretested. During the next few weeks the evaluation process shall be refined and implemented. Approximately one-half of the fund established for unclassified administrative raises will be distributed acrossthe-board to offset inflation and approximately one-half will be distributed on the basis of individual performance.

Upon motion made by Mr. Newman, seconded by Mr. Lyden and upon affirmative vote of all Trustees present, the Chairman declared the following resolution duly carried:

> WHEREAS the Budget and Finance Committee YR 1976-34 has carefully reviewed the proposed Operating Budget for 1976-77, and considers that this Budget is a fair expenditure plan within presently estimated resources of the University for that year.

THEREFORE, BE IT RESOLVED, that the University Operating Budget for 1976-77 be and is hereby approved, and that such approval includes changes of title, positions and Civil Service classifications as noted therein, and changes required by action of this Board at this meeting, subject to terms and conditions of individual contracts.

(3) Personnel Relations Committee

Mrs. Isroff reported concerning a letter received from President of YSU Chapter of the OEA dated April 20, 1976, which requested a special meeting of the Board of Trustees to discuss alleged administrative decisions claimed to violate the Agreement by

- (a) failing, in two successive departmental cases, to implement in good faith provisions of the Agreement that were actually proposed at the negotiating table by the Administrative team;
- (b) failing, in two successive departmental cases

No. 11 - 11

to even act at all within the forty-five day time limits mandated by the particular Article.

The Board at this point went into executive session to discuss the requests, returning to the Art Gallery for the Board's formal session and upon motion by Dr. Fok, seconded by Mr. Newman and passed by a majority of the Trustees present, one Trustee being opposed, the Chairman declared the following resolution duly carried:

> WHEREAS the President of the YSU Chapter YR 1976-35 of the OEA, in a letter dated April 20, 1976 has requested that the Board of Trustees set a special meeting to discuss the matters raised in this letter; and

WHEREAS the Board of Trustees is desirous of implementing the request.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University hereby refers to the Personnel Relations Committee of the Board, the request of the YSU Chapter of OEA with the special instruction that said Committee is to report to the full Board.

(4) Resolution Adopting Employees Overload Policy.

Upon motion of William J. Brown, seconded by Dr. Fok and the affirmative vote of each Trustee present, the Chairman declared the following resolution duly carried:

> WHEREAS, on occasion it is appropriate to YR 1976-36 have employees perform services above and beyond their normal scope of duties; and

WHEREAS, it is appropriate to pay employees for these additional services.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University hereby adopts a University Policy on Supplementary Payment to Employees for Teaching and Consulting as set forth in Exhibit C attached hereto.

## (5) <u>Resolution on Promotion in Academic Rank for 1976-77.</u>

Upon motion of William J. Brown, seconded by John M. Newman and the affirmative vote of each Trustee present, the Chairman declared the following resolution duly carried:

> WHEREAS, Article XI of the Agreement between YR 1976-37 Youngstown State University and Youngstown State University Chapter of the Ohio Education Association (YSU-OEA) provides that recommendation for promotion in academic rank be reviewed by the Vice President for Academic Affairs for submission to the Board of Trustees; and

WHEREAS, School/College promotion committees, after careful consideration of each individual, has recommended promotion in academic rank for certain University employees; and

WHEREAS, the Vice President for Academic Affairs has received, reviewed, and approved the recommendations of the School/College promotion committees; and

WHEREAS, the costs of these recommendations will be within the funds provided for this purpose.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University ratify and approve promotions in academic rank as recommended in Exhibit D attached hereto, such promotions to become effective with 1976-77 contracts.

ITEM X - Communications

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Eleven communications had been submitted with the Agenda for the meeting, as follows:

Final Calendar for the 1976-77 Academic Year .... 1 Letter from Carlin-Black Company, dated February 19, 1976, regarding Group Insurance Bidding ..... 2 Letter of Vice President Edgar, dated

March 4, 1976, to Dean Paraska regarding

Special Studies Department and the De- partment of Business Technology	3
Letter of Mr. John T. Smith and Mr. Frank Leseganich, AFL-CIO, dated March 12, 1976, regarding Albert J. Shipka Memorial Scholar- ship Fund	4
Letter of Vice President Krill to Mr. Carl Bentz, State Architect, dated March 23, 1976 regarding Cost of Roof Repairs on the Technical and Community College Building	5
Decision of the Ohio Supreme Court regard- ing State ex rel. Sigall v. Aetna Clean- ing Contractors	6
Letter of Mr. Donald L. Huber, Ohio Board of Regents, dated March 31, 1976, to Mr. Richard L. Krabach, Director, Ohio De- partment of Administrative Services, re- garding Bliss Hall construction delays	7
Agreement between Youngstown State University and the Butler Institute of American Art	8
The Committee for Youngstown State University Sports Complex - Articles of Incorporation and Membership	9
Letter of Vice President Krill, dated April 5, 1976, to Mr. Willard E. Baldwin, First Christian Church	0
Correspondence to Academic Department Chairman regarding 1976-77 Employment Contracts	1

## ITEM XI - New Business.

## Resolution to Authorize Purchase of Insurance

John M. Newman, Chairman of the Insurance Committee, reported that Carlin-Black Company, the consulting firm engaged to write specifications regarding the purchase of insurance, has evaluated the bids which were received on April 5, 1976 and upon motion of Mr. Brown, seconded by Mr. DeBartolo and the affirmative vote of four Trustees present (Mr. Newman having stated for the record that he would refrain from voting because he was a member of the Board of Trustees of the Blue Cross of Southwestern Ohio and the representation of his law firm of said company) the Chairman declared the following resolution duly carried:

> WHEREAS, at the June 21, 1975 meeting of the YR 1976-38 Board, Resolution 1975-56 approved the engagement of a professional insurance consulting firm on a fee basis to provide services to the University to draft specifications, review bids and prepare recommendations for awards on group life, accidental death and dismemberment, surgical-medical, major medical coverages and hospital expense coverage for University employees and their dependents; and

WHEREAS, Carlin-Black Company, the consulting firm engaged for these purposes, has written the specifications, evaluated the bids which were received on April 5, 1976, and has made their final recommendation, a copy of which is on file in the office of the Vice President for Financial Affairs and available for public inspection; and

WHEREAS, their recommendations have been reviewed jointly by the administration and Chairman of the Board of Trustees' Committee on Budget and Finance, and are recommended to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby accept such recommendation and authorize the President or his designee to purchase the insurance programs effective June 1, 1976, covering the following risks with the companies as indicated, and at the rates as delineated in the Consultant's report.

Group Life - Equitable Life Assurance Society of the U.S. Accidental Death and Dismemberment - Equitable Life Assurance Society of the U.S. Surgical-Medical - Equitable Life Assurance Society of the U.S. Major-Medical (Plan A) - Equitable Life Assurance Society of the U.S.

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No. 10

Hospital Expense - Hospital Care Corporation (Blue Cross of Southwestern Ohio)

ITEM XII - Resolution regarding Tenure of William J. Brown of Board of Trustees

Dr. Coffelt reported that the term of William J. Brown as a member of the Board of Trustees would expire on April 30, 1976; that Mr. Brown was one of the original nine Trustees appointed by the Governor of the State of Ohio in 1967.

Upon motion made by John M. Newman, seconded by William J. Lyden and the affirmative vote of all Trustees present, the Chairman declared the following resolution duly carried:

> WHEREAS, William J. Brown was one of the original of the nine persons first appointed in 1967 as Trustees of Youngstown State University, and his term of office is about to expire; and

YR 1976-39

WHEREAS, prior to the creation of Youngstown State University he had served for many years as a Trustee of its predecessor, The Youngstown University; and

WHEREAS, he has served both institutions with distinction, having taken an active part in giving wise counsel and advice concerning the development of the building programs, improvement of relations with the faculty and staff and students, as well as the promotion of the University's relations with the public and other organizations and institutions.

NOW, THEREFORE, BE IT RESOLVED that the members of this Board express to him their appreciation for his helpful assistance and advice and for the good services rendered by him over many years in determining the policies deemed to be for the best interests of the students, faculty and staff, and community with which they are involved.

ITEM XIII - Appointment of Nominating Committee

Mrs. Isroff appointed as members of the Nominating Committee John M. Newman, Chairman, and Dr. Bertie B. Burrowes.

## ITEM XIV - Time and Place of Next Regular Meeting

The following resolution made by Mr. Newman, seconded by Dr. Fok received the affirmative vote of all Trustees and was declared by the Chairman as duly carried:

> RESOLVED, that the next regular meeting of YR 1976-40 the Board of Trustees of Youngstown State University be held on Saturday, June 26, 1976, at 10:00 a.m. in Kilcawley Center, Room to be announced by the President.

There being no further business to come before the meeting, the same was duly adjourned at 12:23 a.m. upon motion by Dr. Fok.

Chairman of the Board of rustees

ATTEST:

Acting Secretary of the

Board of Trustees



## Youngstown State University Resolution for New Appointments since February 14, 1976

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NAME	TITLE	DEPARTMENT	DATE OF EMPLOYMENT	ANNUAL	CONTRACT MONTHS	COMMENTS
Erickson, Barbara Ann	Assistant Professor	Nursing	September 15, 1976	\$14,500	9	
Galat, Joseph	Assistant Football Coach	Athletics	March 15, 1976	\$16,000	12	
Hanisko, R. Jerry	Assistant Director	Career Planning and Placement	April 15, 1976	\$10,200	12	
Jacobs, Stanley	Associate Professor	Accounting & Finance	September 15, 1976	\$18,500	9	
Kish, Kenneth	Assistant Football Coach	Athletics	April 19, 1976	\$11,600	12	
McCarthy, Patricia A.	Instructor	Nursing	September 15, 1976	\$12,500	9	
Snozek, Dorothy	Chairperson	Elementary Education	July 15, 1976	\$19,650	9	Associate Professor

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Agenda item D.1. Exhibit A

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## DECLARATION OF INTENT

THIS DECLARATION OF INTENT executed this 2nd day of APRIL, 1976, by and between the Board of Trustees of Youngstown State University, hereinafter referred to as "University" and The Committee for The Youngstown State University Sport Complex, hereinafter referred to as "Committee".

W IT NESSETH: "

WHEREAS, the University is desirous of building a stadium on lands presently owned by it, to be financed from funds realized from donations and subscriptions; and

WHEREAS, the University has appointed the initial members of the Committee, which Committee has incorporated as a corporation not-for-profit under the General Corporation Act of Ohio, which Committee shall solicit funds from the general public to raise sufficient monies for the construction of said stadium.

NOW, THEREFORE, the parties being desirous of setting forth their intention and responsibilities agree as follows:

I. The Committee agrees as follows:

1. The Committee shall cause to be made a feasibility study to determine the amount of funds that can reasonably be obtained from a subscription drive for the construction of the contemplated stadium. The cost of said study shall be paid for by the University at a cost not to exceed Ten Thousand Dollars (\$10,000.00).

> Agenda Item D.3. Exhibit B

2. After completion of the feasibility study, the Committee shall take whatever measures it deems necessary to publicize its endeavor, including the employment of professional fundraisers, to accomplish its objective. A DESCRIPTION OF THE OWNER

3. Committee agrees that upon completion of its fund drive, it will transfer the monies to the University with the specific understanding that the monies so raised will be used to construct a stadium upon the site approved by the Board of Trustees of the University at its regular meeting held on February 14, 1976, which stadium will be built by the University with advice and consultation from Committee or, the monies so raised will be expended by the Committee to construct a stadium for the University as per plans and specifications approved by the University. The University agrees as follows:

1. Committee shall bepermitted to use the University name, insignia and its facilities in any campaign conducted to raise funds for the construction of said stadium.

II.

2. The University agrees to refrain from any unreasonable interference with the Committee in the conduct of its campaign to raise funds. Should, however, any questions arise regarding

> Agenda Item D.3. Exhibit B

the campaign and/or of the Committee's relations ship with the University, these questions shall be resolved by the chairperson of the University and the President of the Committee.

3. The University agrees to pay a reasonable sum for the services of the professional fund raising agency employed by the Committee, the exact amount of said payment shall be subject to approval of the Board of Trustees of the University.

Both parties acknowledge that the University was created by the General Assembly of the State of Ohio, specifically Ohio Revised Code Section 3356.01, and as such is a political subdivision of the State of Ohio and is operated by its Board of Trustees, which Board is charged by law with the goverance of the University, and is prohibited from unlawfully delegating its authority. It is the intention of both parties to comply with this prohibition during the period of their relationship.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands at YOUNGSTOWN, OHIO, as of the date first above written.

BOARD OF TRUSTEES/YOUNGSTOWN STATE UNIVERSI

By:

President

THE COMMITTEE FOR THE YOUNGSTOWN STATE UNIVERSITY SPORT COMPLEX

By:

Agenda Item D.3. Exhibit B

#### AGREEMENT

Certain lands contiguous to The Butler Institute of American Art building on the west end of that building belonging to the Institute have been landscaped by Youngstown State University in accordance with University master landscaping plan, at University expense, in return for permission to have access to the property. Its use is currently aesthetic and, by mutual agreement, can become a sculpture garden and/or rest area (benches). It is mutually agreed that when and if the Board of Trustees of the Institute determines that it shall use this land for building expansion, written notice will be given to the University thirty (30) days prior to beginning of actual work. Notification of Intent will be given to the University at least sixty (60) days prior to construction. Before construction begins the University may salvage trees, shrubs and other planting materials from the construction site.

The Institute agrees:

To furnish electricity for night lights as a security measure for this area.

The University agrees:

To maintain the property as to planting and mowing, replacement of lights when necessary and proper use of signs and property.

This Agreement entered into on April 1, 1976 shall continue in effect through March 31, 1981, and may be renewed subject to the agreement of both parties.

Director, Butler Institute of American Art

University town State

APRIL 976



Louis geakt	LK 1316		
Sept. 16	Thurs.	1000	Faculty Meeting
Sept. 20	Mon.	0800	Classes begin
Sept. 25	Sat.	1100	Last day to add a class
Sept. 27 Oct. 30	Mon. Sat.	1700	Last day to apply for Fall Quarter Graduation
Nov. 11	Thurs.	1100	Last day for withdrawing with a W
Nov. 24	Wed.	2300	Legal HolidayUninersity Closed
Nov. 29	Mon.	0800	Thanksgiving Academic Break Begins
Dec. 6	Mon.	0800	Thanksgiving Academic Break Ends Final Examinations Begin
Dec. 11	Sat.	1430	Final Examinations End
Dec. 24	Fri.	1450	Christmas HolidayUniversity Closed
Dec. 31	Fri.		Legal HolidayUniversity Closed
WINTER QUA	RTER 1977		
Jan. 3	Mon.	0800	Classes begin
Jan. 8	Sat.	1100	Last day to add a class
Jan. 10	Mon.	1700	Last day to apply for Winter Quarter Graduation
Jan. 17	Mon.	2.00	Legal HolidayUniversity Closed
Feb. 12	Sat.	1100	Last day for withdrawing with a W
Feb. 21	Mon.		Legal HolidayUniversity Closed
Mar. 14	Mon.	0800	Final Examinations Begin
Mar. 19	Sat.	1430	Final Examinations End
Mar. 26	Sat.	1000	Winter Commencement
SPRING QUA	RTER 1977		
Mar. 28	Mon.	0800	Classes begin
Apr. 2	Sat.	1100	Last day to add a class
Apr. 4	Mon.	1700	Last day to apply for Spring Quarter Graduation
May 7	Sat.	1100	Last day for withdrawing with a W -
May 30	Mon.		Legal HolidayUniversity Closed
June 6	Mon.	0800	Final Examinations Begin
June 11	Sat.	1430	Final Examinations End
June 18	Sat.	1000	Spring Quarter Commencement
SUMMER QUA	RTER 1977		·
June 16	Thurs.	0800	Classes BeginEntire Summer Quarter and First Term
June 20	Mon.	1800	Last day to add a classFirst Term
June 22	Wed.	1700	Last day to add a classEntire Summer Quarter
June 27	Mon.	1800	Last day to apply for Summer Quarter Graduation
July 4	Mon.		Legal HolidayUniversity Closed
July 7	Thurs.	1700	Last day for withdrawing with a WFirst Term Classes
July 21	Thurs.	2200	First Term Ends (Final Examinations for First Term Classes are given during Last Scheduled Class Period)
July 23	Sat.	0800	Second Term Begins
July 27	Wed.	1700	Last day to add a classSecond Term
July 28	Thurs.	1700	Last day for withdrawing with a W Entire Summer Quarter Classes
Aug. 12	Fri.	1700	Last day for withdrawing with a WSecond Term Classes
Aug. 26	Fri.	2200	Final Examinations EndEntire Summer Quarter Classes (Final Examinations given during Last Scheduled Class Period)
Aug. 26	Fri.	2200	Final Examinations EndSecond Term Classes (Final Examinations given during Last Scheduled
Aug. 26	Fri.	2200	Class Period)
Aug. 27	rr1. Sut.	1000	Second Jerm and Encire Summer Quarter End Summer Commencement
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## YOUNGSTOWN STATE UNIVERSITY PLANNING OFFICE

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Enrollment Report Spri		1976 (year)		Date	4-19-7 <u>6</u>		<del>.</del>
JMMARY OF HEAD-COUNT STAT (14th day)	ISTICS	:					
		1975			1976		
	Men	Women	Total	Men	Women	Total	%
Arts and Sciences Business Administration Education Engineering Fine & Performing Arts Tech. & Community College Graduate	1657 1887 447 688 307 1696 828	1211 344 1046 24 288 1823 558	2868 2231 1493 712 595 3519 1386	1747 1969 462 803 354 1918 943	1262 494 970 38 349 2182 773	3009 2463 1432 841 703 4100 1716	104.9 110.4 95.9 118.1 118.2 116.5 123.8
Freshmen Sophomore Junior Senior Undergraduate Total Graduate University Total Full-Time-Equivalent	2152 1558 1363 1609 6682 828 7510	1844 1115 869 908 4736 558 5294	3996 2673 2232 2517 11418 1386 12804 9703.6	2525 1751 1334 1643 7253 943 8196	2197 1285 901 912 5295 773 6068	4722 3036 2235 2555 12548 1716 14264 10603.1	118.2 113.6 100.1 101.5 109.9 123.8 111.4 109.3

# RESIDENCY AND STUDENT LOAD

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		1975			1976		
	Ohio	N-Ohio	Total	Ohio	N-Ohio	Total	%
Full-Time	6973	892	7865	7752	901	8653	110.0
Part-Time	4540	399-	4939	5218	393	5611	113.6
Total	11513	1291	12804	12970	1294	14264	111.4
%	89.9%	10.1%	100.0%	90.0%	9.1%	100.0%	

# CREDIT-HOUR PRODUCTION

1975					197	6		
Subsidy				Subsidy				
Model	<u>Ohio</u>	<u>N-Ohio</u>	<u>Total</u>	Model	Ohio	<u>N-Ohio</u>	<u>Total</u>	<u>%</u>
General Studies	42473	4532	47005	I	20751	1695	22446	
				ĪI	15222	1477	16699 }	107.7
				III	10601	886	11487 J	.*
Technical	9160	1065	10225	I	4691	450	5141 7	
				II	411	49	460 }	117.7
				III	5978	451	6429	
Baccalaureate General		7775	66708	I	52092	6340	ך 58432	
Professional	12814	1799	14613	II	14831	1359	16190 }	107.6
<u>م</u> و				III	11084	1779	12863	
Masters	6097	906	7003	I	5335	689	6024	
N				· II	1905	309	2214	127.1
				<u></u>	446	215	661 J	
iversity Total	129477		145554	•	143347	15699	159046	109.3
<u> </u>	89 <b>.0</b> %	11.0%	100.0%		90.1%	9.9%	100.0%	
Fall 1974	Winter 1	975 Sp	ring 19	75 Fal	1 1975	Winter 1	976 Sprin	ig 1976
Head-Count 13917	13111		12804	15	573	14871	142	.64
FTE 10563.9	10128.1	9	703.6	<b>1</b> 16	82 <b>.3</b>	11316.2	2 1060	3.1
FTE % HC 75.9%	77.2%		75.8%	75	.0%	76.1%	74.	.3%

## UNIVERSITY POLICIES ON SUPPLEMENTARY PAYMENT TO EMPLOYEES FOR TEACHING AND CONSULTING

The University recognizes that on occasion it is appropriate to have employees perform services above and beyond their normal scope of duties; and to pay employees for these additional services. It is the general policy of the University, however, that the formal assignment of employees to additional duties for supplementary compensation will not be approved as a routine matter or on a regular basis; rather, such assignments will be utilized to enable the University to deal with short-range staffing problems involving unusual circumstances, unanticipated difficulties, or situations in which normal staffing practices will not suffice. Supplementary payments to an employee during any fiscal year may not exceed the lesser of 20% of his/her base salary or \$4,000. Supplementary payment to persons so employed is authorized under the conditions stipulated by the following policies:

## A. OVERLOAD TEACHING POLICY FOR ADMINISTRATIVE EMPLOYEES

An administrative employee at Youngstown State University is eligible to teach a regular academic course in addition to his or her normal working assignments, subject to the following provisions:

- Assignment of administrative employees to overload teaching shall be based solely upon the academic needs of the University.
- 2. No employee may be required to teach on an overload basis.
- No administrative employee may be assigned to teach a regular academic course on an overload basis if such assignment jeopardizes the employment of a full-service faculty member.
- 4. No administrative employee shall receive payment for any course taught during normal working hours (ordinarily, 8:00 a.m. to 4:50 p.m., Mondays through Fridays); administrative employees may teach during these hours without overload pay, as part of their regular work assignments, with the written approval of the vice president in whose area they are employed.

Agenda Item 1.3.a. Exhibit C

For the purposes of this policy, an administrative employee is defined as a University employee who is not a member of the faculty bargaining unit as defined by the YSU/YSU-OEA Agreement.

- 5. The assignment of an administrative employee to an overload teaching assignment must be recommended by the department chairperson and must be approved by the academic dean, the Vice President for Academic Affairs, and the vice president in whose area the administrator is employed. Final approval, in writing, must be secured prior to the overload assignment.
- 6. Administrators who are responsible for scheduling courses and assigning faculty to those courses are not eligible for supplementary payment for overload teaching; normally this restriction applies to academic deans and departmental chairpersons. Exceptions to this rule may be made by the Vice President for Academic Affairs.
- 7. No administrative employee may teach more than one course per quarter on an overload basis.
- 8. Prior to the assignment of an administrative employee to an overload teaching assignment, the employee's supervisor shall certify that to the best of his or her knowledge the teaching assignment will in no way interfere with the administrator's primary responsibilities.
- Administrative employees shall be paid for overload teaching per quarter hour, based on the highest earned degree held, as follows: Bachelor's degree, \$145; Master's degree, \$165; Doctoral degree, \$205.

#### B. PAYMENT TO UNIVERSITY EMPLOYEES SERVING AS CONSULTANTS

In the administration of grants and contracts the University regularly secures the services of consultants, experts who provide professional services for the accomplishment of specific tasks, and who receive payment for these services based upon their credentials and the nature of the work performed. Normally, consultants are not full-service faculty members or administrators employed by the University, but on occasion it may be appropriate to hire an employee of the University as a consultant.

The University employee who serves as a consultant on a University grant or project will normally be compensated by an appropriate reduction in his or her workload. Occasionally, however, it may be impossible to release the employee from a portion of his or her normal duties, and in such instances an overload payment for consulting work may be authorized.

> Agenda Item I.3.a. Exhibit C

However, no employee of Youngstown State University may receive supplementary payment through the University for work as a consultant without the written, prior approval of the Vice President for Academic Affairs and the vice president in whose area the person is employed. The request for approval should contain the following information:

- a justification for selecting this individual rather than a consultant from off campus, including the credentials of the individual which justify hiring him or her in this role;
- a detailed description of the services to be performed by the individual, including the amount of time required for the assignment;
- 3. the amount of money to be paid to the individual, and the method of determining the amount;
- 4. a statement from the individual's department chairperson, dean, or immediate supervisor indicating that the consultancy has his or her approval and will in no way interfere with the performance of the employee's regular duties.

Any individual who secures the services of a Youngstown State University employee for consultancy work to be paid through the University, without securing written approval in advance from the Vice President for Academic Affairs, shall have incurred a personal liability for which the University will not be responsible.

Agenda ltem 1.3.a. Exhibit C

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### RECOMMENDED PROMOTIONS - FACULTY

## PROMOTION:

## Associate to Full Professor

- 1. BLUE, Frederick
- 2. CRUM, Ralph G.
- 3. CURRAN, A. Ranger
- 4. DEL BENE, Janet
- 5. KELTY, Jean
- 6. PHILIPP, Joan
- 7. REID, Charles
- 8. SHENG, Henry P.
- 9. SOBOTA, Anthony
- 10. SOLAK, Marilyn
- 11. VAN NORMAN, John

## Assistant to Associate

1. ABRAM, Everett 2. BEELEN, George 3. BOGGESS, Violet F. 4. BURDEN, Richard 5. DALE, James 6. DEIDERICK, E. Terry 7. ESTERLY, Larry 8. FRY, Gary 9. GRIM, John L. 10. HAILSTORK, Adolphus 11. HOUCK, James 12. JUHASZ, Blaine

**DEPARTMENT:** 

History

Engineering Technology

Management

Chemistry

English

Health & Physical Education

Philosophy

Chemical Engineering & Mat. Sc.

Biology

Secondary Education

Chemistry

Geology History Bus. Education & Technology Mathematics Political Science Marketing Political Science Sociology and Anthropology Accounting and Finance Music English Art Agenda 1.3.b.

Exhibit D

Rec. Promotions-1976-77 March 17, 1976

13. KNAUF, Leland 14. LARGENT, Edward · • ŧ LATEEF, Abdul Bari 15. 16. LUCAS, James 17. MASAKI, Mark 18. PASCALE, Pietro J. 19. **REEDER**, James 20. RITTER, John SCHNEIDER, Eugene 21. 22. SCOTT, Dorothy M. 23. WHIPKEY, Nell 24. WHITE, John

Mathematics Music Criminal Justics Art Psychology Foundations of Education Chemistry Civil Engineering Accounting and Financs Elementary Education Mathematics Söciology

### RECOMMENDED PROMOTIONS - ACADEMIC ADMINISTRATION

#### Associate to Full Professor

1. KRISHNAN, Rama

#### Assistant to Associate Professor

1. BRIGHT, Alfred L.

#### Department

Management

Art

Agenda Item I.3.b. Exhibit D



YOUNGSTOWN, OHIO 44555

May 28, 1976

Trustees of Youngstown State University

Gentlemen:

Enclosed is draft of minutes of the Meeting of Trustees held April 24, 1976.

Yours very truly, Hugh W. Manchester

Secretary to the Board of Trustees of Youngstown State University

HWM MM Enclosure

These minutes mailed to the following on May 28, 1976:

William J. Brown Dr. Bertie B. Burrowes Edward J. DeBartolo, Jr. Carl L. Dennison Thomas D. Y. Fok Mrs. Ann L. Isroff William J. Lyden John M. Newman Fred C. Shutrump, Jr.

- Dr. John J. Coffelt, President
- Dr. Earl E. Edgar, Vice President for Academic Affairs
- Dr. Karl E. Krill, Vice President for Administrative Affairs
- Mr. Joseph S. Rook, Vice President for Financial Affairs
- Mr. Hershel Rickard, University State Examiner
- Mr. John G. Ingram, Assistant to the Attorney General of Ohio

High W. Wanchester



# YOUNGSTOWN STATE UNIVERSITY YOUNGSTOWN, OHIO 44555

April 30, 1976

Secretary to the Board of Trustees of Youngstown State University

Pursuant to Section 2 of Article II of the Bylaws, I am requesting that a Special Meeting of the Trustees be convened at 4:00 p.m. on Friday, May 7, 1976, in the Art Gallery in Kilcawley Center, to consider and act upon recommendations of the Personnel Committee relative to the matters raised in Everette Abram's communication of April 20, 1976 to the Chairman of the Board and all Trustees.

Please issue notices immediately in accordance with the Regulations.

anna. Doroff

Chairman of the Board

STATE OF OHIO COUNTY OF MAHONING

## AFFIDAVIT

HUGH W. MANCHESTER, being first duly sworn, deposes and says that he is Secretary to the Board of Trustees of Youngstown State University; that on the 30th day of April, 1976 he caused to be mailed to each of the Trustees of Youngstown State University, a true copy of the Notice and Call for Special Meeting dated April 30, 1976, and signed by Hugh W. Manchester as Secretary to the Board of Trustees of Youngstown State University, a copy of which Notice is hereto attached; that proper United States Postage in the amount of \$0.73 was affixed to each envelope in which such Notices were enclosed; that such envelopes were addressed to each of the following addressees, by Certified Mail, numbered as set opposite such names and addresses, and that the Certified Mail Receipts of the addressees are hereto attached:

William J. Brown The Youngstown Vindicator Vindicator Square Youngstown, Ohio 44503	743450
Dr. Bertie B. Burrowes 529 North Avenue Youngstown, Ohio 44502	743451
Edward J. DeBartolo, Jr. Edward J. DeBartolo Corp. 7620 Market Street Youngstown, Ohio 44512	743452
Carl L. Dennison Butler, Wick & Company 6th Floor, Union Natl. Bank Bl Youngstown, Ohio 44503	743453 dg.
Dr. Thomas D. Y. Fok Mosure, Fok & Syrakis Co. Ltd. City Centre One Building Youngstown, Ohio 44503	743454
Mrs. Ann L. Isroff 11 Wildfern Drive Youngstown, Ohio 44505	743455



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A. . .

	William J. Lyden International Brotherhood of Electrical Workers Local Union No. 64 291 McClurg Road Youngstown, Ohio 44512	743456
	John M. Newman 1010 Union Natl. Bank Bldg. Youngstown, Ohio 44503	743457
	Fred C. Shutrump, Jr. United Construction Company 3749 Mahoning Avenue Youngstown, Ohio 44515	743458
ALSO TO:		
	Dr. John J. Coffelt, President Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555	743459
	Everette C. Abram President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555	743460
	John C. Inguam	712161

John G. Ingram Asst. Attorney General of the State of Ohio 1108 Mahoning Natl. Bank Bldg. Youngstown, Ohio 44503

Ronald D. Clark Beacon Journal Columbus Bureau 21 East State Street, Room 212 Columbus, Ohio 43215

Hugh W. Manchester

743462

57 Sworn to before me and subscribed in my presence this day of May, 1976.

Marraw Mc Moor house Notary Public

MARIAN M. MOORHOUSE, Notary Public MAHONING & TRUMBULL COUNTIES My Commission Expires July 17, 1978

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YOUNGSTOWN, OHIO 44555

April 30, 1976

TO THE TRUSTEES OF YOUNGSTOWN STATE UNIVERSITY

At the request of Mrs. Isroff, Chairman of the Board, a Special Meeting of the Trustees of Youngstown State University will be held at 4:00 p.m. on Friday, May 7, 1976, in the Art Gallery in Kilcawley Center, on the University Campus.

The purpose of the meeting is to consider and act upon recommendations of the Personnel Committee of the Board of Trustees made relative to the matters raised in the communication from Everette Abram, President, YSU-OEA, addressed to the Chairman of the Board and to all Board members under date of April 20, 1976.

High W. Manchester

Secretary to the Board of Trustees of Youngstown State University

HWM MM



YOUNGSTOWN, OHIO 44503

April 30, 1976

Mr. John G. Ingram 1108 Mahoning National Bank Bldg. Youngstown, Ohio 44503

Dear Mr. Ingram:

Enclosed is copy of Notice of Special Meeting of The Board of Trustees of Youngstown State University, which is being called for May 7, at the request of Mrs. Isroff, Chairman of the Board.

> Yours very truly, High W. Manchester

Secretary to the Board of Trustees of Youngstown State University

HWM MM Enclosure Xc Dr. John Coffelt, President Mrs. Ann L. Isroff



YOUNGSTOWN, OHIO 44503

April 30, 1976

Mr. Ronald D. Clark Beacon Journal Columbus Bureau 21 East State Street, Room 212 Columbus, Ohio 43215

Dear Mr. Clark:

Enclosed is copy of Notice of Special Meeting of the Board of Trustees of Youngstown State University, which is being called for May 7, at the request of Mrs. Isroff, Chairman of the Board.

Yours very truly,

High W.Manchester

Sec/retary to the Board of Trustees of Youngstown State University

HWM MM Enclosure Xc Dr. John J. Coffelt, President Mrs. Ann L. Isroff



YOUNGSTOWN, OHIO 44503

April 30, 1976

Mr. Everette C. Abram President, YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44503

Dear Mr. Abram:

Enclosed is copy of Notice of Special Meeting of the Board of Trustees of Youngstown State University, which is being called for May 7, at the request of Mrs. Isroff, Chairman of the Board.

Yours very truly,

W. Manshester

Sedretary to the Board of Trustees of Youngstown State University

HWM MM Enclosure Xc Dr. John J. Coffelt, President Mrs. Ann L. Isroff



YOUNGSTOWN, OHIO 4-1503

May 6, 1976

To the Trustees of Youngstown State University

Dr. John J. Coffelt, President Youngstown State University

Everette C. Abram, President YSU-OEA

John G. Ingram Assistant Attorney General

Ronald D. Clark Beacon Journal Columbus, Ohio

This is to confirm telephone calls being made to each of you and to advise that the special meeting of Trustees of Youngstown State University, which was scheduled to be held at 4:00 p.m. on Friday, May 7, 1976, in the Art Gallery of Kilcawley Center, will not be held. The Personnel Relations Committee of the Board is still considering the subject matter involved.

Hugh W. Manchester

Secretary to the Board of Trustees of Youngstown State University

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Copies of the above communication were mailed on May 6, 1976 to the 13 persons listed on the reverse side of this page.

Hugh W. Manchester

William J. Brown The Youngstown Vindicator Vindicator Square Youngstown, Ohio 44503

Dr. Bertie B.,Burrowes 529 North Avenue Youngstown, Ohio 44502

Edward J. DeBartolo, Jr. Edward J. DeBartolo Corp. 7620 Market Street Youngstown, Ohio 44512

Carl L. Dennison Butler, Wick & Company 6th Floor, Union Natl. Bank Bldg. Youngstown, Ohio 44503

Dr. Thomas D. Y. Fok Mosure, Fok & Syrakis Co. Ltd. City Centre One Building Youngstown, Ohio 44503

Mrs. Ann L. Isroff 11 Wildfern Drive Youngstown, Ohio 44505

William J. Lyden International Brotherhood of Electrical Workers Local Union 64 291 McClurg Road Youngstown, Ohio 44512

John M. Newman 1010 Union Natl. Bank Bldg. Youngstown, Ohio 44503

Fred C. Shutrump, Jr. United Construction Company 3749 Mahoning Avenue Youngstown, Ohio 44515 Dr. John J. Coffelt, President Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Everette C. Abram, President YSU-OEA Youngstown State University 410 Wick Avenue Youngstown, Ohio 44555

Mr. John G. Ingram Assistant Attorney General 1108 Mahoning Natl. Bank Bldg. Youngstown, Ohio 44503

Ronald D. Clark Beacon Journal Columbus Bureau 21 East State Streeto Room 212 Columbus, Ohio 43215

May 7, 1976

This is to certify that the undersigned appeared at the Art Gallery at Kilcawley Center at 4:00 p.m. on Friday, May 7, 1976, for the purpose of ascertaining whether or not anyone appeared to attend a Special Meeting of the Board of Trustees which had been called on April 30, 1976 for such time and place; that no person appeared to attend such meeting.

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Angh W. Manchestes Secretary to the Board of Trustees of Youngstown State University

## OATH OF OFFICE

promise and swear to support the I, William G. Mittler, Constitution of the United States and the Constitution of the State of Ohio, and to faithfully discharge the duties of the Office of Member.

Youngstown State University, Board of Trustees,

to which I have been appointed for a term as designated by the Governor. This I shall do as I shall answer unto Cod Milliam &. Untille

STATE OF OHIO

County of Mahoning, ss:

Personally sworn to before me, a Notary Public in and for said County, and subscribed to in my presence this \_271th day of

<u>ay</u>, 1976.

Helen

HELEN I. KOPSCO. Notad Public Maboning & Trumbull Counties, Diro the Company State . Set 25 1978