

**MINUTES OF SPECIAL MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY**

Tod Administration Building
Wednesday, June 25, 1996

Pursuant to notice duly given, a special meeting (the one hundred and seventy-eighth) of the Board of Trustees of Youngstown State University convened at 6:00 P.M., Tuesday, June 25, 1996, in the Board Room in Tod Administration Building.

All nine Trustees were present at the meeting, to-wit: Dr. Y. T. Chiu, Chairperson of the Board, who presided, Mr. Edward A. Flask, Mr. Mark E. Lyden, Mr. Martin J. O'Connell, , Mr. Bruce R. Beeghly, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Mrs. Ruth Z. Wilkes, and Dr. Chander M. Kohli. Also present was Student Trustee Mr. Nader G. Atway.

Also present were: Dr. Leslie H. Cochran, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Cynthia A. Anderson, Vice President - Student Affairs; Dr. Gordon Mapley, Assistant Provost for Academic Administration, Dr. Janice A. Elias, Assistant Provost for Planning, and Joseph M. Houser, Acting Secretary to the Board of Trustees.

The Chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

The Chairperson noted that today's special meeting was called by the Chairperson during the Board's regular meeting of June 21, 1996, which regular meeting was attended by all of the Trustees. The special meeting was called for the purposes of reviewing, and possibly taking action on, the tentative collective bargaining agreement recently reached with YSU/ACE.

ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD JUNE 21, 1996.

Disposition of the minutes for the regular meeting held June 21, 1996, was deferred until the next regular meeting of the Board of Trustees.

ITEM III - EXECUTIVE SESSION.

The Chairperson recognized Mr. Nohra who stated, "Mr. Chairperson, I move that the Board of Trustees of Youngstown State University vote by roll call to hold an Executive Session for

the purpose of reviewing negotiations or bargaining sessions with public employees concerning their compensation and/or other terms and conditions of their employment." The motion was seconded by Mrs. Wilkes. The Chairperson then requested the Acting Secretary to conduct a roll call vote on the motion to enter Executive Session, the results of which are as follows (YES being a vote in favor of the motion to enter Executive Session):

Mr. Flask	YES	Mrs. Wilkes	YES
Mr. Lyden	YES	Mrs. Atkinson	YES
Mr. O'Connell	YES	Mr. Nohra	YES
Dr. Chiu	YES	Dr. Kohli	YES
Mr. Beeghly	YES		

The vote being unanimous, the Chairperson declared the motion carried. The Board entered Executive Session and moved to the Manchester Room at approximately 6:07 P.M. Present in Executive Session were all nine Trustees, the Student Trustee, the President (for the first half of the Executive Session), and the Acting Secretary to the Board. While in Executive Session, the Board considered matters pertaining to collective bargaining negotiations with YSU/ACE, and discussions with the President regarding his contract of employment.

The Board returned to public session in the Board Room at 6:25 P.M.

ITEM IV - RESOLUTION TO RATIFY LABOR AGREEMENT(S).

Following the Board's return to public session, the Chairperson recognized Mr. Nohra, who then moved for adoption of the following Resolution:

Resolution to Ratify YSU-ACE Labor Agreement

YR 1996-43

WHEREAS, the tentative *Agreement* for 1996-97, 1997-98 and 1998-99 between Youngstown State University and the Youngstown State University Association of Classified Employees, has been negotiated; and

WHEREAS, Article III, Section 20 of the *Policies of the Board of Trustees*, authorizes the President of the University to pursue the development of Salary Plans for all University employee groups that provide for comparable pay; and

WHEREAS, the tentative Agreement is guided by this Policy and is within other prescribed parameters;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the tentative Agreement between Youngstown State University and the Youngstown State University Association of Classified Employees for the period September 16, 1996 through September 15, 1999, is hereby ratified subject to ratification by the Youngstown State University Association of Classified Employees.

The motion was seconded by Mrs. Atkinson. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

ITEM V - RESOLUTION REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR CLASSIFIED EMPLOYEES EXCLUDED FROM COLLECTIVE BARGAINING.

The Chairperson recognized Mr. Nohra, who then moved for adoption of the following Resolution:

Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining

YR 1996-44

WHEREAS, the Board of Trustees ratified a collective bargaining Agreement with the Youngstown State University Association of Classified Employees (YSU-ACE) for the three-year period September 16, 1996 through September 15, 1999, which defines wages and other terms and conditions of employment for classified employees in the bargaining unit; and

WHEREAS, Ohio Revised Code §3345.31, as amended, authorizes state-assisted universities to establish compensation plans for classified employees who are not eligible to participate in collective bargaining; and

WHEREAS, it is deemed to be equitable and in the best interest of the University to extend some of the same provisions of the Agreement to classified employees excluded from collective bargaining; and

WHEREAS, these provisions are in the areas of wages, leaves, transfers and promotions, layoff and recall, and insurance benefits.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that pay increases specified in Article 3, as well as other terms and conditions of employment as stated in Articles 14, 15, 16 and 22 of the *Agreement* be extended to all classified employees excluded from collective bargaining, except for employees in the law enforcement field in the YSU Police Department; commencing September 16, 1996 and ending September 15, 1999.

The motion was seconded by Mr. Lyden. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

ITEM VI - PRESIDENT'S CONTRACT OF EMPLOYMENT.

YR 1996-45

The Chairperson recognized Mr. Beeghly who moved that the Board resolve to set Dr. Cochran's annual salary for the period July 1, 1996 through June 30, 1997, at \$156,000.00. The motion was seconded by Mr. Lyden. Following discussion, the motion received the affirmative vote of all of the Trustees. The Chairperson declared the motion carried and the resolution adopted.

ITEM VII - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the Trustees at approximately 6:45 P.M.

Chairperson

ATTEST:

Acting Secretary to the Board of Trustees



**RESOLUTION TO APPOINT
ARCHITECT FOR STAMBAUGH STADIUM
LOGE EXPANSION PROJECT**

WHEREAS, it is necessary to expand the number of available loges in Stambaugh Stadium; and

WHEREAS, there are reasonable prospects for acquiring the necessary funding for the loge expansion project; and

WHEREAS, responses to Requests for Proposals for professional services for the stadium expansion project have been received and reviewed and interviews conducted;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby appoint the firm of ms Consultants, Inc. to provide professional design services for the design and construction of the Stambaugh Stadium loge expansion project.

MOTION: Mr. Chairperson, on behalf of the Building and Property Committee, I move the adoption of the Resolution found in the Board's materials. The Resolution appoints the firm of ms Consultants, Inc. to provide professional design services for the design and construction of the Stambaugh Stadium loge expansion project.

**Board of Trustees Meeting
June 21, 1996
YR 1996-**