

MINUTES OF REGULAR MEETING
OF
BOARD OF TRUSTEES
OF
YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building
Friday, June 21, 1996

Pursuant to notice duly given, a regular meeting (the one hundred and seventy-seventh) of the Board of Trustees of Youngstown State University convened at 3:00 P.M., Friday, June 21, 1996, in the Board Room in Tod Administration Building.

All nine Trustees were present at the meeting, to-wit: Dr. Y. T. Chiu, acting Chairperson of the Board, who presided, Mr. Edward A. Flask, Mr. Mark E. Lyden, Mr. Martin J. O'Connell, , Mr. Bruce R. Beeghly, Mrs. Eugenia C. Atkinson, Mr. Joseph S. Nohra, Mrs. Ruth Z. Wilkes, and Dr. Chander M. Kohli. Also present was Student Trustee Mr. Nader G. Atway.

Also present were: Dr. Leslie H. Cochran, President; Dr. James J. Scanlon, Provost; Dr. G. L. Mears, Executive Vice President; Dr. Cynthia A. Anderson, Vice President - Student Affairs; Dr. Gordon Mapley, Assistant Provost for Academic Administration, Dr. Janice A. Elias, Assistant Provost for Planning, and Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 65 persons, including deans, members of the faculty, students, administrators and members of the news media.

The Chairperson called the meeting to order.

ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that notice of the meeting was delivered on June 14, 1996, to each of the nine Trustees, the Student Trustee, and to the President.

ITEM II - OATH OF OFFICE OF NEW TRUSTEE CHANDER M. KOHLI.

The Chairperson reported that Governor Voinovich had appointed Dr. Chander M. Kohli as a Trustee for the term expiring May, 2005. The Chairperson requested the Secretary to the Board to administer the Oath of Office to Dr. Kohli. Thereupon, the Secretary administered the Oath to Dr. Kohli, and Dr. Kohli was invited to take his seat with the Board of Trustees.

ITEM III - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD MARCH 8, 1996.

Prior to the meeting, the Secretary had mailed draft copies of the minutes of the Board's regular meeting held on March 8, 1996, to each Trustee, the Student Trustee, and to the President. Upon motion made by Mr. Lyden, seconded by Mr. Flask, the Board unanimously adopted the minutes of the regular meeting of March 8, 1996, as mailed.

ITEM IV - RESOLUTIONS OF APPRECIATION.

The Chairperson recognized the Secretary who stated that there were two Resolutions of Appreciation to come before the Board. The Secretary then read the following Resolution:

Resolution of Appreciation

YR 1996-31

WHEREAS, in June of 1987, Atty. Richard P. McLaughlin was appointed to the Board of Trustees of Youngstown State University by Ohio Governor Richard F. Celeste; and

WHEREAS, for nine years Atty. Richard P. McLaughlin served faithfully as a Trustee of Youngstown State University, and generously devoted his time, talents, skills and efforts to the best interests of the University, its students, faculty and staff; and

WHEREAS, Atty. McLaughlin served with distinction on the Academic Affairs, Athletics, Budget and Finance, Building and Property, Executive, Public Services, Student Services, and Personnel Relations Committees, and as Vice Chairman and Chairman of the Board of Trustees of Youngstown State University; and

WHEREAS, Atty. McLaughlin's commitment to the University is clearly evidenced by his record of attendance at 200 of a possible 209 meetings of the Board and the Committees on which he served, all while maintaining a demanding practice as a prominent Youngstown lawyer; and

WHEREAS, as a Trustee, Atty. McLaughlin led the creation of the YSU Technology Development Corporation which, through University faculty, staff, and resources, has provided technical expertise to many local manufacturers, businesses, and industries; and

WHEREAS, Atty. McLaughlin's commitment to the academic mission of this University will serve as an example for Trustees for many years to come.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Atty. Richard P. McLaughlin for his dedication and efforts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Atty. McLaughlin.

The Chairperson recognized Mr. Beeghly, who moved the adoption of the Resolution, as read by the Secretary. The motion was seconded by Mr. O'Connell. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

The Secretary then read the following Resolution:

Resolution of Appreciation

YR 1996-32

WHEREAS, Janet L. Gbur was appointed a Student Trustee of Youngstown State University in 1995 by Governor George V. Voinovich; and

WHEREAS, as a Student Trustee, Ms. Gbur has served Youngstown State University, its faculty, staff, and students, with energy and candor, bringing a valued perspective to the Board of Trustees; and

WHEREAS, during her term as Student Trustee, Ms. Gbur served on the Athletics and Student Affairs Committees of the Board of Trustees; and

WHEREAS, Ms. Gbur's enthusiasm, energy and candor will be greatly missed by the members of this Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Janet L. Gbur for her efforts to promote the welfare and best interests of

the students, faculty, and staff of Youngstown State University and the community which it serves; and

FURTHER, that a copy of this Resolution be furnished to Ms. Gbur.

The Chairperson recognized Mrs. Atkinson, who moved the adoption of the Resolution, as read by the Secretary. The motion was seconded by Mr. Flask. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

ITEM V - EXECUTIVE SESSION.

The Chairperson recognized Mr. Nohra who stated, "Mr. Chairperson, I move that the Board of Trustees of Youngstown State University vote by roll call to hold an Executive Session for the purpose of reviewing negotiations or bargaining sessions with public employees concerning their compensation and/or other terms and conditions of their employment." The motion was seconded by Mr. Beeghly. The Chairperson then requested the Secretary to conduct a roll call vote on the motion to enter Executive Session, the results of which are as follows (YES being a vote in favor of the motion to enter Executive Session):

Mr. Flask	YES	Mrs. Wilkes	YES
Mr. Lyden	YES	Mrs. Atkinson	YES
Mr. O'Connell	YES	Mr. Nohra	YES
Dr. Chiu	YES	Dr. Kohli	YES
Mr. Beeghly	YES		

The vote being unanimous, the Chairperson declared the motion carried. The Board entered Executive Session and moved to the Manchester Room at approximately 3:20 P.M. Present in Executive Session were all nine Trustees, the Student Trustee, the President, the Provost, Ms. Shirley A. Carpenter, Executive Director - Human Resources, Dr. Stephen Hanzely, Director of Faculty Relations, and lead University representative in negotiations with the YSU/ACE, and the Secretary to the Board. At approximately 3:45 P.M, Dr. Hanzely was excused from the Executive Session, and the Trustees were joined by Dr. Mears and Mr. Philip Hirsch, Director - Administrative Services, and lead University representative in negotiations with the YSU/OEA. At approximately 4:05, all University employees were excused from the Executive Session, leaving the nine Trustees, the Student Trustee, and the Secretary to Board in Executive Session. While in Executive Session, the Board considered matters pertaining to collective bargaining negotiations with YSU/ACE and YSU/OEA, and discussions with the President regarding his contract of employment.

The Board returned to public session in the Board Room at 4:20 P.M.

ITEM VI - RESOLUTION TO RATIFY LABOR AGREEMENT(S).

Following the Board's return to public session, the Chairperson recognized Mr. Nohra, who then moved for adoption of the following Resolution:

Resolution to Ratify YSU-OEA Labor Agreement

YR 1996-33

WHEREAS, the tentative Agreement for 1996-97, 1997-98 and 1998-99 between Youngstown State University and the Youngstown State University Chapter of the Ohio Education Association, an affiliate of the National Education Association and the Ohio Education Association, has been negotiated; and

WHEREAS, Article III, Section 20 of the *Policies of the Board of Trustees*, authorizes the President of the University to pursue the development of Salary Plans for all University employee groups that provide for comparable pay; and

WHEREAS, the tentative Agreement is guided by this Policy and has been reviewed by the Personnel Relations Committee, and is within other prescribed parameters ;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that the tentative Agreement between Youngstown State University and the Youngstown State University Chapter of the Ohio Education Association for the period September 15, 1996 through September 20, 1999, is hereby ratified.

The motion was seconded by Mrs. Atkinson. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Pursuant to the Board's By-Laws, the Chairperson then called a Special Meeting of the Board of Trustees to be held in the Board Room in Tod Administration Building at 6:00 P.M. on Tuesday, June 25, 1996 for the purposes of reviewing, and possibly

taking action on, the tentative collective bargaining agreement recently reached with YSU/ACE.

ITEM VII - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Cochran provided the following informational reports:

1. Enterprise Server. Dr. Cochran requested Dr. Mapley to report on the status of the Electronic Campus and the recent purchase and installation of the University's new enterprise server ("mainframe") computer. Dr. Mapley explained that the acquisition of a new enterprise server computer represents completion of the first phase of the implementation of the Electronic Campus project. Dr. Mapley stated that although the new enterprise server requires only a fraction of the physical space of its predecessor machine, the new enterprise server more than doubles the computing power of the former computer. The new computer will require dramatically less electrical power and cooling, resulting in annual savings of more than \$100,000 in "environmental costs."

2. Dining Contract. Dr. Cochran requested Ms. K. J. Satrum, Executive Director - Student Services, to provide a report on the recently-signed dining contract. Ms. Satrum stated that 30 requests for proposals were sent to vendors interested in bidding on YSU's food services contract, which expires on June 30, 1996. A committee of ten individuals evaluated the six eligible proposals received, and three vendors were invited to campus for presentations. After the presentations, the committee unanimously selected Wood Management's proposal. The new food services contract is for a term of seven years, with three one-year renewal options.

Ms. Satrum stated that, as part of its proposal, Wood Management had agreed to make \$400,000 of capital renovations and improvements to University kitchen and dining facilities. Ms. Satrum described the innovations which will be made to food service operations, including the new "Penguin Express" "Noodles" and "Bagel Stop" stores and restaurants.

3. Alumni Campus Reflections. Dr. Anderson introduced Mr. Christopher Leeper, a 1988 graduate, whose paintings of campus scenes were displayed in the Board Room.

ITEM VIII - REPORTS OF THE COMMITTEES OF THE BOARD OF TRUSTEES.

The Board considered the following committee reports and recommendations:

1. Academic Affairs Committee

Dr. Scanlon reviewed the Distinguished Professorship Awards for 1995-96 granted for Teaching, Scholarship and Public Service. The Distinguished Professorship Awards were granted to:

Teaching

J. Douglas Faires, Department of Mathematics & Statistics
Robert H. Foulkes, Jr., Department of Electrical Engineering
Jan Gill-Wigal, Department of Counseling
Jean T. Hassell, Department of Human Ecology
Jane Kestner, Department of Psychology
W. Gregg Sturuss, Department of Physics & Astronomy

Scholarship

David J. Burns, Department of Marketing
Jeanette M. Garr, Department of Chemical Engineering
Allen D. Hunter, Department of Chemistry
Hong Yung Kim, Department of Early & Middle Childhood Education
Mark T. Shutes, Department of Sociology & Anthropology
Mansour Zenouzi, School of Technology

Public Service

Bege K. Bowers, Department of English
Al Bright, Department of Art
M. Alice Budge, Department of English
Brendan P. Minogue, Department of Philosophy & Religious Studies
David H. Pollack, Department of Mathematics & Statistics
Raymond J. Shaffer, Department of Accounting & Finance

Following Dr. Scanlon's report, the Chairperson recognized Mrs. Atkinson, chairperson of the Academic Affairs Committee, who stated that the Academic Affairs Committee had no matters for consideration or action by the Board.

2. Affirmative Action Committee

The Chairperson recognized Mr. O'Connell, Chairperson of the Affirmative Action Committee, who stated that the Academic Affairs Committee had no matters for consideration or action by the Board.

3. Budget and Finance Committee

The Chairperson recognized Mr. Lyden, Chairperson of the Budget and Finance Committee, who asked Dr. Mears to report on the proposed Fiscal Year 1996-97 Annual Budget. Dr. Mears explained in detail the budgeting processes and highlights. Dr. Mears described the Educational and Associated Operations General Fund Revenue sources and expenditure categories. Dr. Mears noted that the Fiscal Year 1996-97 Annual Budget will result in a reduction in overall spending of \$1.87 million, or 2.1%. The

Budget also reflects a reduction in the use of Reserves and Balance Forward funds by \$2.07 million, or 94.1%. Dr. Mears stated that the allocation of \$52.39 million to Instruction, Research and Academic Support category represents 60.6% of the total Budget, and noted that the national average for similarly-sized institutions is 55-56%. The Budget reflects reduction in full-time administrative staff by 67.2 FTE (9.9%); reduction in full-time faculty by 45.4 FTE (10.1%), and Early Incentive Retirement Program (ERIP) payments to faculty of \$3.18 million and to staff of \$1.64 million. The Budget will maintain a Student/Faculty ratio of 20:1 (the national average is 21:1), and demonstrates a continued commitment to Library funding and technological development, Intercollegiate Athletics gender equity, and YSU funding of matching dollars for Federal student aid.

Following discussion, Mr. Lyden stated that the Budget and Finance Committee was recommending one resolution for adoption by the Board. He then moved for adoption of the following Resolution:

Resolution to Adopt the
Fiscal Year 1996-97 Annual Budget

YR 1996-34

WHEREAS, the proposed Fiscal Year 1996-97 Annual Budget has been reviewed by the Budget and Finance Committee of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Fiscal Year 1996-97 Annual Budget for Youngstown State University as presented to the Budget and Finance Committee be approved; and that approval includes:

1. Salaries for OPBA and APAS members as provided for in the current Labor Agreements with the respective bargaining units;
2. Salaries for all other employees shall be continued at the FY 1995-96 rates subject to adjustments following conclusion of labor agreements with YSU-OEA and ACE and as recommended for exempt employees;
3. The University Organizational Chart with the understanding that changes in positions reporting to the President are subject to approval by the Board of Trustees with all other positions as approved by the President;

4. Salaries for limited-service faculty at workload hour rates of \$425 for those with baccalaureates, \$525 for those with masters or J.D. 's, and \$700 for those with doctorates;
5. Salaries for graduate assistants are budgeted as follows:
 - a. in the Biological Sciences, Chemistry, and Mathematics departments and all College of Engineering departments - \$7,500 each (\$15,000 per FTE) ;
 - b. all other instructional departments - \$6,000 each (\$12,000 per FTE);
 - c. plus waiver of instructional fee and nonresident tuition surcharge for the academic year;
6. Wage rates of \$6 per hour for research assistants, \$5.25 per hour for students supervising other student employees as approved by the Executive Vice President, and \$4.50 per hour for all other student employees;
7. The authority to approve expenditures and transfers as described in the budget document, noting that absolute position control shall be in effect and each pay period either the incumbent is paid or one-half of the proportional amount for that full-time position is transferred to the Unallocated Reserve and the remaining one-half is transferred to the Current General Fund Contingency Reserve, except that the President shall have the authority to approve the transfer of monies budgeted for a position to another position which is either a temporary replacement or a new position created to recognize a change in classification;
8. Exemption of all professional/administrative positions from the overtime provisions of Section 124.18 of the Ohio Revised Code;
9. Contract duration for professional/administrative staff who serve on multi--

year contracts under the provisions of Article III, Section 17.3 of the Policies of the Board of Trustees.

10. Approval for interfund transfers of budgeted compensation amounts as required to facilitate changes in personnel necessary in meeting University mission and goals and maintaining financial stability.

BE IT FURTHER RESOLVED, that although designated University officers have authority to transfer monies from budgeted "contingency reserves" within their budgeted areas of administrative responsibility, it shall require the approval of the Board of Trustees for transfer of money from the "Unallocated Reserve" in any fund.

The motion was seconded by Mrs. Atkinson. The Chairperson noted that *Robert's Rules of Order* states that committee recommendations do not require a second. Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

4. Building and Property Committee

The Chairperson recognized Mr. O'Connell who stated that the Budget and Finance Committee was recommending three resolutions for adoption by the Board. He then read and, on behalf of the committee, moved the adoption of the following Resolution:

Resolution to Name New College of Education Building

YR 1996-35

WHEREAS, the Beeghly family is well known in the Youngstown State University service area; and

WHEREAS, the Beeghly family has long been supportive of Youngstown State University; and

WHEREAS, the Beeghly family has a lengthy history of financial support for the University; and

WHEREAS, the Beeghly family has made a very generous gift in support of the Capital Fund

Campaign for the new College of Education building;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby name the new College of Education facility in honor of the Beeghly family and designates it as the Beeghly Hall; and

BE IT ALSO RESOLVED, that a copy of this resolution be furnished to the Beeghly family.

Following discussion, the motion received the affirmative vote of all Trustees present, with Mr. Beeghly abstaining. The Chairperson declared the motion carried and the Resolution adopted. Upon the conclusion of this item, Mr. Beeghly was excused from the meeting so that he could attend a family gathering.

Mr. O'Connell then stated that the Building and Property Committee recommended the adoption of the following resolution:

Resolution to Authorize Eminent Domain Proceedings

YR 1996-36

WHEREAS, the College of Education Building will be built in a part of the area bounded by Fifth Avenue, Lincoln Avenue, Elm Street, and Rayen Avenue; and

WHEREAS, the property at 237 Lincoln Avenue (C.L. 3393) is necessary for the construction of the College of Education Building; and

WHEREAS, lengthy negotiations with the owner of the property at 237 Lincoln Avenue have not resulted in a purchase agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby authorize the use of Eminent Domain proceedings to acquire the property at 237 Lincoln Avenue.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. O'Connell then stated that the Building and Property Committee recommended the adoption of the following resolution:

Resolution to Appoint Architect for
Stambaugh Stadium Loge Expansion Project

YR 1996-37

WHEREAS, it is necessary to expand the number of available loges in Stambaugh Stadium; and

WHEREAS, there are reasonable prospects for acquiring the necessary funding for the loge expansion project; and

WHEREAS, responses to Requests for Proposals for professional services stadium expansion project have been received and reviewed and interviews conducted; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby appoint the firm of ms Consultants, Inc. to provide professional design services for the design and construction of the Stambaugh Stadium loge expansion project.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

5. Development Committee

Mr. Vern Snyder, Executive Director - University Development, reported that unrestricted giving to the Annual Fund continues to rise, and that this year's Phonathon received more than \$50,000 in pledges. Mr. Snyder reported that the Capital Campaign has received \$10.5 million in pledges to date.

Following Mr. Snyder's report, the Chairperson recognized Mr. Flask, who stated that the Development Committee was recommending one Resolution for adoption by the Board. He then moved for adoption of the following Resolution:

Resolution Accepting Gifts

YR 1996-38

WHEREAS, Resolution YR 1980-34 provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of the Youngstown State University and requests that the President acknowledge the acceptance of these gifts and expresses our gratitude for their generosity in support of the University.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

6. Intercollegiate Athletics Committee

The Chairperson recognized Mr. Flask, Chairperson of the Intercollegiate Athletics Committee who reported that the Intercollegiate Athletics Committee had no report or matters for action by the Board.

7. Personnel Relations Committee.

The Chairperson recognized Mr. Nohra, Chairperson of the Personnel Relations Committee, who stated that the Personnel Relations Committee was recommending three resolutions for adoption by the Board. He then moved for adoption of the following Resolution:

Resolution to Ratify Faculty/Staff Appointments

YR 1996-39

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the February 27, 1996, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 1995-96 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University

does hereby ratify and confirm the appointments as listed in Exhibit B attached hereto.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. Nohra then moved for the adoption of the following Resolution:

Resolution to Authorize Conferral of Emeritus Status

YR 1996-40

WHEREAS, Article III, Section 27 of the *Policies of the Board of Trustees* provides for the conferral of emeritus status upon faculty and professional/administrative staff who retire from the University following at least ten years of meritorious service and are recommended by the President of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize that those faculty and professional/administrative staff members listed on Exhibit C attached hereto are hereby granted the emeritus title designated thereon.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

Mr. Nohra then moved for the adoption of the following Resolution:

Resolution to Modify the Policy on Continuity of Employment

YR 1996-41

WHEREAS, the *Policies of the Board of Trustees* provide to professional/administrative staff, under the concept of "Continuity of Employment," the right to continued employment at the University, subject to the due process provisions of Article III, Section 13; and

WHEREAS, said right is acquired with the reappointment for the sixth contract, and is believed to be analogous to academic tenure; and

WHEREAS, in light of continuing fiscal constraints, it is not in the best interest of the University to continue the practice of employing staff who may acquire said right;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the addendum to Article III, Personnel, Section 13, Appeals Procedure for Continuity of Employment, of the *Policies of the Board of Trustees* as shown on Exhibit D attached hereto.

Following discussion, the motion received the affirmative vote of all Trustees present. The Chairperson declared the motion carried and the Resolution adopted.

8. Student Affairs Committee

Dr. Cynthia A. Anderson, Vice President for Student Affairs, provided a staff report. Dr. Anderson reported that in three days the first group of students will begin the SOAR orientation program, the first comprehensive orientation program offered at YSU. Dr. Anderson discussed the University's Promotion Plan funded by the Board's transfer of \$200,000 from the General Fund Contingency Reserve. Dr. Anderson stated that a total of \$31,432,000 in financial aid was received by 9,800 YSU students in the 1996-96 academic year.

Following Dr. Anderson's report, the Chairperson recognized Mrs. Ruth Z. Wilkes, Chairperson of the Student Affairs Committee, who stated that the Student Affairs Committee had no matters for consideration or action by the Board.

9. Executive Committee

The Chairperson stated that the Executive Committee had no matters for consideration or action by the Board.

10. Nominating Committee

The Chairperson reported that the Nominating Committee report would be considered later in the agenda, under "Election of Board Officers."

ITEM IX - COMMUNICATIONS, MEMORIALS

There were no communications or memorials brought before the Board.

ITEM X - UNFINISHED BUSINESS

There was no unfinished business considered by the Board.

ITEM XI - NEW BUSINESS

There was no new business considered by the Board.

ITEM XII - ELECTION OF BOARD OFFICERS

Dr. Chiu stated that at the Board's last regular meeting on March 8, 1996, the Nominating Committee had recommended the election of Dr. Chiu as Chairperson, and Mr. Beeghly as Vice Chairperson, of the Board of Trustees for the upcoming year 1996-97. Dr. Chiu asked whether there were any additional nominations from the Trustees for Board officers. Upon motion made by Mr. Flask, seconded by Mrs. Atkinson, the Trustees unanimously elected Dr. Chiu as Chairperson, and Mr. Beeghly as Vice Chairperson, for the year 1996-97.

ITEM XIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

YR 1996-42

Upon motion made by Mr. Nohra, seconded by Mr. Flask, which received the affirmative vote of all Trustees present, the Trustees resolved to set the following dates and times for the next regular meetings of the Board.

3:00 P.M., on Friday, September 13, 1996
3:00 P.M., on Friday, December 13, 1996
3:00 P.M., on Friday, March 14, 1997
3:00 P.M., on Friday, June 27, 1997

ITEM XIV - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the Trustees at approximately 5:20 P.M.

Chairperson

ATTEST:

Secretary to the Board of Trustees



EXECUTIVE SUMMARY
GIFTS
FOR THE PERIOD JANUARY 1 - MARCH 31, 1996

UNIVERSITY DEVELOPMENT (SEE ATTACHMENT 1):

	NUMBER RECEIVED	TOTAL
CASH	1,278	\$139,473.08
NON-CASH GIFTS	<u>14</u>	<u>13,690.31</u>
TOTAL	1,292	<u>\$153,163.39</u>

WYSU-FM GIFT LIST (SEE ATTACHMENT 2):

	NUMBER RECEIVED	TOTAL
CASH	<u>277</u>	<u>\$ 15,085.00</u>
TOTAL	277	<u>\$ 15,085.00</u>



**YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
UNIVERSITY DEVELOPMENT GIFT LIST
FOR THE PERIOD OF JANUARY 1 - MARCH 31, 1996**

DESCRIPTION	NUMBER OF GIFTS	TOTAL
Cash	1,278	\$139,473.08
Non-cash	<u>14</u>	<u>13,690.31</u>
Total	1,292	\$153,163.39

RANKING OF CASH GIFTS:

	<u>NUMBER RECEIVED</u>	<u>TOTAL</u>
\$5,000+	5	\$58,900.00
\$1,000 - \$4,999	13	18,173.99
\$500 - \$999	19	10,580.00
Below \$500	<u>1,241</u>	<u>51,819.09</u>
Total	1,278	\$139,473.08

CASH CONTRIBUTIONS BY RANK

\$5,000+

Dr. Susan Borchert
Robert J. DiPiero
Estate of Jean C. Elder
Estate of Gwen B. Groleau
Youngstown Foundation

\$1,000 - \$4,999

Atty. Sandra L. Denman
Mrs. Tomar Green
Maxine J. Houck
Household Finance Corporation
David G. Kulik
Dr. G. L. & Virginia Mears
Leonard A. Olson
Atty. Paul G. Perantinides
Margaret M. Sadler
Julia Spitzer Memorial Trust
Arnold D. Stambaugh Memorial Trust
U.S. Can Company
Walter E. & Caroline H. Watson Foundation

\$500 - \$999

Dr. Nazir Ahmed
American Ref-Fuel, Inc.
Paul E. Beckman, Jr.
Bristol-Myers Squibb Foundation
Sean G. Burke
Farmer's Insurance Group of Companies
Dr. Janet Gill-Wigal
Judge Nathaniel R. Jones
David P. Locke
Irene Loser
Mahoning Valley GM Community Relations Committee
Michael F. Murphy, Jr.
Richard R. Ratliff
Valerie & Carl Rausch
Thomas B. Sapienza
Merrie L. Soules
St. Joseph Health Center
Barbara H. Tinkham
Wolves Club Den #6

Below \$500

Abbott Labs
Michael J. Abraham
Alexander A. Adams
Christopher J. Adams
David M. & Jacquelyn P. Adams
Harold & Runita Adams
Robert R. & Barbara J. Ade
James P., II & Sheila Adsit
Pat F. & Catherine A. Agresta
Dominick J. Aimino
Mary Ake
George M. & Michele L. Albertini
Erica D. Alesi
Kenneth & Deborah Alexander
Miriam J. Alexander
Todd L. & Leigh A. Alexander
Denise M. Amato
John J. Ambrozy
Christine Amendola
American Electric Power
Peter J. Anania
David E. Anderson
Samuel H. Anderson
Harry & Pat Andreadis
Nancy Andrew
Mark C. & Patricia M. Andrews
Paul J. Andrish
Betty E. & Norman Angstadt
Shawn & Dolores Ansbro
Maria E. Antonas
Sally A. Ashelman
Michael J. Ashley
AT & T
Janice Aubrey
Walt R. Avdey
Charles F., Jr. & T. Virginia Axtmann
James H. Babb, Jr.
Mark Bacic
Surinder Bahl
Betty J. Bahmer
Susan K. Bailes
Dr. Dora L. Bailey
George & Denise Baker
Janet G. Baker
Pamela J. & Stephen M. Balent

Carl V., Sr. & Shirley J. Banic
Juanita E. Barber
Frank P. Barile
Sally L. Barnes
Kurt S. Barret
Lance H. Barret
Donald L. Bartelmay
A. G., III & Shirley A. Bartholomew
Thomas A. Basista
John J. Bassetti
James & Anita Battafarano
Kenneth R. Bauer
Frances M. Baumann
Lawrence M. Baytos
William D. & Patricia M. Beard
Steven D. Beatrice
Beaver Local Middle School
Lynnette K. Beecher
Denell R. Bellas
David J. & Alberta A. Benedetto
Harry J. & Patricia A. Benetis
Jolanta E. Bennett
Deborah S. & Herbert L. Benson
Richard D. Bentfeld
Michael S. Bentley
James D. & Anne L. Berardi
Thomas E. Bergman, Jr.
Raymond P. & Janice L. Bermea
Joseph C. Bettura
Albert P. Bezilla
Jerry P. Bica
R. Bradley & Rebecca L. Bickel
William D. Bigley
Janice G. Billker
Bruce A. Billman
Blaine C. Bingham
Frank N. Bins
Frederick R. & Susan E. Birkholtz
Anthony E. & Lori A. Bisconti
Michael E. Bistrice
Carole A. Bixler
Gregory J. Blasiman
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Amy L. Sittner
George A., Jr. & Cynthia A. Siva
Peggy L. Skipp
Kathleen A. Slavic
Stephen & Jacqueline Slosnerick
Heather J. Slusher
Val Slusher
Philip & Patricia Smaldino
Nicole R. Small
Dan A. Smith
Dessie L. Smith
Garry K. & Audrey E. Smith
Dr. John Christian Smith, VI
Larry D. Smith
Michael A. Smith
Paul E. & Virginia G. Smith
Peggy I. Smith
Keith A. Snoddy
James A. & Lori A. Snyder
Mary H. Snyder
William A. Snyder
Charlene K. Sokal
John T. & Viive Z. Sontich
Atty. Joseph P. Sontich, Sr.
Jennifer Sostaric
Steve J. Sotlar, Jr.
Michael D. Spacek
Richard & Rita Spahlinger
Becki R. Spalding
Randall A. Spayd
Kathryn & Glenn Spillman
Amelia R. Sposato
Sprint Foundation
St. Brendan Home & School Association
St. Charles Home & School Association
James S. Staaf
Joseph J. & Mary Kay Stabl

Dominic S. Stala, Jr.
Janet Stanec
Stephen J. Stanec
Robert & Patricia Stasko
State Farm Insurance
D. Kim & Paula M. Stefanski
Jay S. Stein
Robert A. Stelter
Dr. Sandra W. & Capt. C. Alan Stephan
Craig R. Stern
Guy V. & Virginia L. Stevens
Richard C. & Barbara S. Stevens
Gloria & David Stewart
Melvyn B. & Mary B. Stewart
Lori J. Stipanovich
Lynne A. Stoll
Clifford L. Stoudt
Roselynn A. & William R. Stoy
Shelley M., Jr. & Marion P. Strain
Nancy J. Stromp
Marjorie Strouss
Frances D. Stuber
Michael A. Studney
Mary Sturgeon
Barry L. Sturms
William M. & Mary Ann Sunderman
Theodore J. Susko
Dennis J. & Suellyn A. Sweeney
Jean M. Sylak
Alan A. & Lori A. Szabo
Dr. Ronald G. & Pamela J. Tabak
Larry D. Tackitt
E. Peter Taflan
Samuel J. & Lori A. Tamburro
Dr. Frank J. Tarantine
Robert J. Tarka
William, Jr. & Jeannie L. Tarka
Richard J. Tate
Bradley T. Taylor
Cathy A. Taylor
Ellen H. & Nicholas A. Taylor
James W. Taylor
Michael J. Taylor
Tara L. Taylor
Theresa A. Taylor
William J. Taylor

Mr. & Mrs. Oscar Teague, Jr.
John M. & Linda S. Terlesky
Dr. Linda "Tess" Tessier
Textron
Harry & Olivia Thistlewaite
Griffith V. Thomas
Hannelore J. & John A. Thomas
William A. Thomas, III
James L. & Mary C. Thompson
Lewis I., Jr. & Vicki L. Thompson
Paul B. Thompson
Deborah M. Thornton
Wayne & Nancy Tiedeman
Mark A. Tirpack
Betty J. Titus
Sarah J. Tomerlin
John W. Tomory
Robert A. Topoleski
Wilma V. Torres
James A. Toti
Susan M. Tracey
Kelly A. Tracy
Dolores H. Tralick
James L. Traveline
Charles Traylor
Kent D. Traylor
Mona S. Trimble
William C. Trimbur
Peter & Annette Tsvetanoff
William J. Tupper, Jr.
Kusana Turner
Terence Tumovsky
Joan M. Twaddle
John L. Valentic
Michael & Mary F. Vallas
Valley Home Health Council
Robert E. VanSickle
Russel D. VanTassel USN Ret.
Dennis L. Vari
Margaret A. Varley
Lawrence C. & Carolyn A. Varner
Judith J. & John N. Varveris
Mark E. Vaughn
Patricia K. & Kenneth R. Veisz
Edward Vinca
Bruce E. Vinion

John J. Vinski, III
Anthony D. Virgalitte
Regis W. & Cheryl A. Visconti
Ralph C. Vitale
Raymond D. Vitullo
Cynthia K. Vogel
Charles Vojnovich
John A. Vojtko
Dr. David T. Volarich
Regina A. Vorac
Ruth A. Vukovich
Vulcan Materials Company
Carol A. Wainio
Jean R. & William M. Wainio
Louis M. Waleff
William T. Walker
Macie Waller
Ruth Waller
Michael A. Ward
Steven H. Warden
Paul A. Watson
Donald W. Weber
Larry A. Webster
Warren R. Webster, Sr.
Patricia H. Weickenand
K. Jeannine Weikle
Fred R. Weimer
Atty. Timothy G. Welsh
Deborah J. Wensel
Lee A. Wester
Michael H. Westmoreland
Jennifer E. Westover
Westvaco
William R. Whan
Diana L. Whetstone
Margaret L. Whitacre
Michael & Linda White
Michael L. Wholehan
Charles W. Wiegel
Catherine Wigley
Robert A. & Linda C. Wilkeson
David L. & Jean L. Williams
Herbert W. Williams, Sr.
Josephine Y. Williams
Michael A. & Georgiana S. Williams
William L. Williams

Richard A. & Karen A. Willshaw
 Kera L. Wilson
 Dennis Wingard
 Raymond L. Wise
 Daniel L. & Barbara J. Withers
 Gerald & Kathleen Wittenauer
 Robert J. Wolanin
 Judith D. Wolfe
 Michael D. & Laura L. Wolfe
 Robert J. & Cynthia A. Wollet
 Scott T. Wood
 Joni Jo & Timothy K. Woofter
 Carol A. Workman
 Michael & Michele Woytek
 Thomas C. & Mary K. Wrenn
 Raymond E. Wylam
 Randall A. Yacovone
 John H. & Cynthia K. Yaksich
 Lyn E. Yakubov
 John S. & Kathleen M. Yazvac
 Beth A. Yeatts
 Richard A. & Anne Yecies
 Robert E. Yepsen

Dr. Harold & Efi Yiannaki
 Anthony A. & Concetta M. Young
 David J. Young
 Jill J. Young
 Kenneth E., Jr. & Martha J. Young
 Stewart L. & Carrie J. Young
 Youngstown Diocese Confederation
 of Teachers
 Linda M. Yourst
 YSU English Festival Committee
 YSU Human Ecology Alumni Chapter
 Robert J. Yuhas USA
 Robert W. Zajack
 John P. Zalick
 Michael P. Zappa
 Stephanie Zaza
 Steven Zelich
 Timothy A. Zetwick
 Frank E. Ziegler
 Thomas & Michele Ziemianski
 William C. Zimmerman
 Lawrence & Nancy Zunic
 Richard A. Zuzik

Total Cash Contributions

\$139,473.08

NON-CASH CONTRIBUTIONS

Arby's YSU	\$200.00	Four \$50 Savings Bonds & 25 VIP Cards
Bob Evans Restaurants	70.00	Fourteen \$5 Gift Certificates
Cambridge Isotope Laboratories	1,050.00	500 g of Labeled Product D20 (DLM-4)
Ronald A. DiTullio	1,765.00	Peavey VI P.A. System with Speakers, Cords, and Microphones
Thomas B. Greenslade	200.00	Apple IIE Computer
J.C. Penney's	200.00	Twenty \$10 Gift Certificates
Joe Dickey Electric	865.71	Electrical Wiring for a Media Services Van
Kaufmann's	300.00	Thirty \$10 Gift Certificates
Dr. Alfred Perfett	250.00	Examination Table
Photogenic Machine Company	5,933.90	Loan of Photogenic Equipment
Sparkle Supermarkets	265.00	Cookies, Pop & Paper Products
Subway	75.00	Thirty \$2.50 Gift Certificates
The Vindicator	1,766.70	130 <i>Challenge 24</i> Game Packs
Wedgewood Pizza	<u>749.00</u>	112 Pizzas
Total Non-Cash Contributions	\$13,690.31	



YOUNGSTOWN STATE UNIVERSITY BOARD OF TRUSTEES
WYSU-FM GIFT LIST
FOR THE PERIOD OF JANUARY 1 - MARCH 31, 1996

<u>DESCRIPTION</u>	<u>NUMBER OF GIFTS</u>	<u>TOTAL</u>
Cash	277	<u>\$15,085.00</u>
Total	277	<u>\$15,085.00</u>

RANKING OF CASH GIFTS:

	<u>NUMBER RECEIVED</u>	<u>TOTAL</u>
Below \$500	<u>277</u>	<u>\$15,085.00</u>
Total	277	<u>\$15,085.00</u>

Below \$500

Helen Adamiak

Mr. & Mrs. Robert Aiken

Ugur Aker

Bob Allshouse

Dr. & Mrs. Chester A. Amedia, Jr.

Frances U. Anderson

Dr. Kelley P. Anderson

Dominic J. Arcari

John Augustine

Ralph E. Bacon & Meeghan J. Humphrey

Louise M. Baldwin

Allen Ballinger

Drs. J. Leonard & Mary Jane Barretta

JoAnn Beh

Mr. & Mrs. Nicholas Besser, Jr.

Alvin W. Beynan

Mr. & Mrs. Byron T. Bezdek

Mr. & Mrs. R. Bradley Bickel

Edward N. Bieri

Mr. & Mrs. Patrick F. Biggs

Mr. & Mrs. Kenneth F. Black

Mr. & Mrs. Harold E. Blackann

Rick Blackson

Dr. C. D. Bloomberg

Dr. & Mrs. Joseph Bolotin

Everett Bostrom

Joe Boughton

Dr. C. K. Brandeberry

William C. Buckley

Mr. & Mrs. Kent Bushnell

Karen K. Cadjoe

Joseph J. Callahan

Canfield High School Band

Mr. & Mrs. Donald E. Carpenter

Dr. & Mrs. A. Dwight Castro

Dr. John Cernica

Richard E. Chamberlain

Angela Y. Chang

Mildred K. Chang

David R. Chenoweth

Mr. & Mrs. Stephen R. Chikosky

John E. Cisine

Shirley B. Clark

Dennis A. Clouse

Mr. & Mrs. Harry M. Coates

Alma S. Cockman

Andrea V. Colaico

Robert Concilius

Kevin K. Conrad

James W. Converse

Ann H. Cooper

Delma Cooper

Janet M. Copak

Gary L. Coppedge

Joan Cosgrove

Daniel E. Cox

Dr. & Mrs. Charles H. Curtiss

Rosemary D'Apolito

Oscar Darlington

Karen M. Davis

Mr. & Mrs. Edward Daytner

Rosemary Decker

Mary Anne Deibel

James R. Demko

Jim Dempsey

Dr. Thomas N. Detesco

Mr. & Mrs. Mark DeWalt

Mr. & Mrs. James DeWar

Helen R. Dickman

Harriette O. Diffley

Mr. & Mrs. Andrew Douglas

Alex & Chris Downie

James A. Dunlap

Mr. & Mrs. James L. Dunlap

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Joseph Echle

Al Eibel

C. William Eighenburger

Joy W. Elder

Louis R. Epstein

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William T. Evans

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Elizabeth Fekete

Leo Flauto

Ruth P. Fletcher

Clinton E. Foster

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James H. Frampton, Jr.

Reverend David C. Frederick

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Dr. & Mrs. David C. Genaway

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Robert G. Girts

Carol P. Good

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Greg Greenwood

Aaron Grossman

Plimpton L. Graul, Jr.

Ann L. Hall

David J. Hanton

Raymond L. Harris

Allan Hathaway

Margaret Haushalter

Janet M. Hazlette

Ronald T. Heiman

Robert F. Herring

Mr. & Mrs. John J. Higgins

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William E. Himes

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Shirley J. Hite

Robert & Beverly Hobart

Dale M. Holwick, Jr.

Charles J. Hudak

Mary Elizabeth Hueshen

James & Mary Ann Itts

Carl G. James

Raymond Johnson

Roberta A. Johnson

Reverend William C. Karg

Rosemarie A. Kascher

Charles L. Keller

Hubert K. Keylor

Patricia Kicovic

Mr. & Mrs. Richard J. Klivans

William T. Kolttek

K. M. Kougl

Mr. & Mrs. Thomas Kozusko

D. G. Krishnarao

Mr. & Mrs. Hymen W. Kritzer

Paula A. Kudoko

Donald E. Kuhn

Samia Kupensky

Mr. & Mrs. Carl D. Kutsko

Roger LaFontaine & Marguerite Felice

Daniel Laginya

Virginia A. Lamarca

Sara Legow

William Leitkam

Henry Lepore

Mr. & Mrs. Daniel Levine

Terrie F. Levitt

Mr. & Mrs. Martin Levy

Suzanne B. Lockhart

John F. Logan

Margaret C. Lorimer

Mr. & Mrs. George S. MacLeod

Lewis A. Mahoney

William Manewich

Raymond P. Manley

Louis Manno

Matthew T. Manos

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Irwin & Esther Marks

Mr. & Mrs. Eber S. Martin

Fred Martin

Judson F. Martt

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Frances May

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Karl A. Morris

Mr. & Mrs. Fred Muder

Harry L. Muir

Attorney John M. Newman

Edward J. O'Malley

Louis Paskoff

Richard L. Patterson

Sister Therese Pavilonis

John C. Peterson

Petrini Realty & Insurance Company

Mrs. Herman H. Philipp

Joan A. Philipp

Laurel A. Phythyon

Agnes M. Pierson

Frank W. Piper

Steven & Jane Pollis

Jeanne Prewett

Mrs. Edward A. Przelomski

Reverend James E. Ray

Dr. David G. Reed

Mr. & Mrs. Arthur Reichenfeld

Charles P. Reid

Mark W. Reininga

C. C. Renner

Mr. & Mrs. Paul V. Repko

Michael E. Resek

Mr. & Mrs. Tae Ro

Frank A. Rocco, Jr.

Jay L. Rogers

Mr. & Mrs. Myron S. Roh

Waneta E. Rosselle

Richard E. Rostan

Ronald Roth

Terry Roth

Deborah D. Ruberto

Joseph S. Rudjak

Dennis & Nina Rutledge

Parishioners & Staff of

Saint Charles Church

Saint Luke School

John E. Sakas

Janet M. Sanders

Frank R. Santagata

James L. Sartor

Gina Schiavone

Scott Schulick

David Schwebel

Mary Louise Schwing	Mr. & Mrs. Daniel Tidrick
David W. Shaw	Barbara Toohey
Shenango Area Youth Chorus	John Tottenham
Virginia W. Shorten	Trumbull Memorial Hospital
Patricia Siciliano	James J. Truscott
Mr. & Mrs. Thaddeus A. Siglow	Elaine S. Ulrich
Michael Silvestro	Dorothy K. Vaughan
Robert T. Slaughter	Dr. & Mrs. Ronald P. Volpe
Patricia Mort Slaven	Peter W. Von Ostwalden
Judy A. Sluss	Gordon Vujevic
Teresa M. Smith	Margaret McDowell Walker
John T. Sontich	Mr. & Mrs. Melvin W. Walker
Dr. & Mrs. Peter C. Sotus	Paul & Ruth Ward
William L. & Elizabeth D. Speer	Dr. & Mrs. Chatchai Watanakunakorn
Claire E. Springer	Reverend & Mrs. Condie E. Waters
Cheryl M. Staib	Richard Webb
Sister Elizabeth Staudt, HM	Howard T. Welser
Frank B. Stearns	William A. Whitehouse
Ms. Caroline S. Steglich	Ginger Whittington
Mabel Stoddard	Mr. & Mrs. David L. Williams
Ann Stroia	Marguerite J. Williams
L. J. Tessier	Carole A. Williamson
Stephen D. Thompson	Betty Louise Wimmer

Nancy Witt

Mr. & Mrs. Samuel G. Woodings

Barbara B. Zorn

YOUNG BROWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS
 AS OF May, 20, 1996

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Dr. James Andrews	Assistant Professor	Physics and Astronomy	09/15/96	\$ 35,000	9 Mo.	
Ms. Kathleen Bouquet	Staff Auditor	Internal Audit	05/01/96	2,175 .45 FTE	2 Mo.	
Mr. Shane C. Brower	Instructor	Physics and Astronomy	09/15/96	30,000	9 Mo.	
Mr. Laurie Costantini	Activities Coordinator	Student Activities	04/15/96	4,675 12 Mo.Base: \$22,100	12 Mo.	Transfer: 04/15/96
Ms. Katrene Davidson	Director of General Accounting	Office of Financial Services	03/15/96	14,791 12 Mo.Base: \$50,600	12 Mo.	Transfer: 03/15/96
Dr. Jeffrey Drobney	Assistant Professor	History	09/15/96	33,000	9 Mo.	
Dr. Susan C. Fisher	Assistant Professor	Foundations of Education	09/15/96	34,000	9 Mo.	
Mr. Neil Flowers	Instructor	Mathematics & Statistics	09/15/96	29,000	9 Mo.	
Mr. Robert M. Frampton	Instructor	Allied Health	03/25/96	12,615 9 Mo.Base:\$41,000	3 Mo.	
Mr. Ricky George	Research Assistant	Center for Human Services	03/31/96	5,500 12 Mo.Base: \$22,000	3 Mo.	Externally Funded 03/31/96-05/31/96
Dr. Callum B. Johnston	Assistant Professor	Early and Middle Childhood Education	09/15/96	32,000	9 Mo.	
Ms. Akhanda Khan	Acting Director of Internal Audit	Internal Audit	04/01/96	9,925 12 Mo.Base: \$39,700	12 Mo.	Temporary Promotion: 04/01/96-06/30/96
Ms. Lynn Kline	Asst. Coordinator of Student Field Experience	College of Education Teacher Certification	04/15/96	3,460	2.5 Mo.	
Ms. Lisa H. Lowe	Research/Administrative Studies	Maag Library	03/12/96	8,493	9 Mo.	
Mr. Julian Madison	Instructor	History	09/15/96	28,000	9 Mo.	

YOUNGSTOWN STATE UNIVERSITY
RESOLUTION FOR NEW APPOINTMENTS, PROMOTIONS, AND OTHER PERSONNEL ACTIONS
 AS OF May, 20, 1996

<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE OF EMPL</u>	<u>SALARY</u>	<u>CONTRACT MONTHS</u>	<u>COMMENTS</u>
Dr. Clyde A. Moneyhun	Assistant Professor	English	09/15/96	32,000	9 Mo.	
Dr. Peter Norris	Assistant Professor	Chemistry	09/15/96	34,500	9 Mo.	
Ms. Janis Penz	Construction Manager	Center for Urban Studies	02/01/96	10,622 12 Mo. Base: \$25,493	5 Mo.	Externally Funded 02/01/96-06/30/96
Ms. Mary Jo Reiff	Instructor	English	09/15/96	27,000	9 Mo.	
Mr. John Russell	Assistant Football Coach	Intercollegiate Athletics	04/20/96	8,273 12 Mo. Base: \$43,021	12 Mo.	
Dr. Thomas Smoltzer	Assistant Professor	Mathematics & Statistics	09/15/96	34,600	9 Mo.	
Ms. Kristie Stacy	Head Women's Swim Coach/ Aquatics Director	Intercollegiate Athletics	05/07/96	3,750 12 Mo. Base: \$25,000	12 Mo.	
Patricia Veisz	Sub-Center Director	Cushwa Center for Entrepreneurship	01/01/96	3,482/Mo.		Externally Funded: Contract Ext. 02/01/96-02/29/96; 03/01/96-03/31/96; 04/01/96-04/30/96

EMERITUS RECOMMENDATIONS

NAME	TITLE
Ronald P. Aey	Administrator Emeritus
Shaffiq Ahmed	Professor Emeritus
William O. Barsch	Professor and Director Emeritus
Mary J. Beaubien	Professor and Chairperson Emeritus
George D. Beelen	Professor Emeritus
Violet F. Boggess	Professor Emeritus
Syretha F. Cooper	Professor Emeritus
Ralph G. Crum	Professor Emeritus
Lawrence E. Cummings	Professor Emeritus
Paul E. Dalbec	Professor Emeritus
Anthony F. Dastoli	Professor Emeritus
Lawrence A. DiRusso	Professor Emeritus
Hugh G. Earnhart	Professor Emeritus
Wilda S. Ferris	Professor Emeritus
Mason L. Fisher	Professor Emeritus
Elmer Foldvary	Professor Emeritus
Gerald L. Fox	Director Emeritus
Steven R. Gardner	Professor Emeritus
Adoracion F. Gonzalez	Professor Emeritus
Madeleine Haggerty	Professor and Chairperson Emeritus
Lawrence J. Haims	Professor Emeritus
Kenneth P. Hankins	Professor Emeritus
Larry F. Harris	Professor Emeritus
Pei Huang	Professor Emeritus
Edward A. James	Director Emeritus
Richard W. Jones	Professor Emeritus
Thomas J. Kane	Director Emeritus
James G. Karas	Professor Emeritus
Richard D. Kreutzer	Professor Emeritus
Rama Krishnan	Professor Emeritus
Ahalya Krishnan	Professor Emeritus
A. Bari Lateef	Professor Emeritus

NAME	TITLE
George E. Letchworth	Director Emeritus
Loretta M. Liptak	Professor and Chairperson Emeritus
Mary Beth Loud	Professor Emeritus
James G. Lucas	Professor Emeritus
Marvin Lukin	Professor Emeritus
Joseph F. Malmisur	Director Emeritus
Genevra E. Mann	Administrator Emeritus
Carolyn L. Martindale	Professor Emeritus
Keith McKean	Professor Emeritus
James D. Miller	Director Emeritus
James S. Mineo	Director Emeritus
Edward Mooney, Jr.	Professor Emeritus
Joseph Parlink	Professor Emeritus
Pietro J. Pascale	Professor Emeritus
Joycelyn L. Ramsey	Professor Emeritus
Ronald J. Richards	Professor Emeritus
Lewis B. Ringer	Professor Emeritus
John F. Ritter	Professor Emeritus
Chester E. Rufh	Professor Emeritus
Lauren A. Schroeder	Professor Emeritus
Aurora M. Sebastiani	Professor Emeritus
Samuel J. Skarote	Professor Emeritus
William A. Snyder	Director Emeritus
Robert J. Sorokach	Professor Emeritus
David E. Starkey	Professor Emeritus
Anthony H. Stocks	Professor and Chairperson Emeritus
Frank J. Tarantine	Professor and Chairperson Emeritus
Richard A. Ulrich	Professor Emeritus
L. Anthony Whitney	Professor Emeritus
John Wilkinson	Professor Emeritus
Barbara L. Wright	Professor and Chairperson Emeritus
Stanley Zager	Professor Emeritus

ARTICLE III

Section 13. Appeals Procedure for Continuity of Employment

13.5. ADDENDUM. EFFECTIVE JULY 1, 1996, PERSONS EMPLOYED IN POSITIONS THAT ARE PROFESSIONAL/ADMINISTRATIVE, EXCLUDED FROM COLLECTIVE BARGAINING, AND ARE NOT ON MULTIPLE-YEAR CONTRACTS WILL NOT BE COVERED BY SUBSECTIONS 13.1, 13.2, AND 13.3 OF THIS POLICY. ALL APPOINTMENTS WILL BE FOR A PERIOD OF TIME NOT TO EXCEED ONE YEAR IN ANY ONE FISCAL YEAR, AND INCUMBENTS WILL SERVE AT THE PLEASURE OF THE PRESIDENT. IF THE DEPARTMENT HEAD OR OTHER ADMINISTRATIVE SUPERIOR RECOMMENDS THAT THE STAFF MEMBER'S CONTRACT NOT BE RENEWED FOR THE FOLLOWING YEAR, THE INDIVIDUAL SHALL BE INFORMED OF THE RECOMMENDATION, IN WRITING, NO LATER THAN THREE MONTHS PRIOR TO THE EXPIRATION DATE OF THE EXISTING EMPLOYMENT CONTRACT.