

MINUTES OF REGULAR MEETING  
OF  
BOARD OF TRUSTEES  
OF  
YOUNGSTOWN STATE UNIVERSITY

Tod Hall  
Wednesday, March 13, 2013

Pursuant to notice duly given, a regular meeting (the three hundred thirteenth) of the Board of Trustees of Youngstown State University convened at 3:00 p.m., on Wednesday, March 13, 2013 in the Board Room in Tod Hall.

Nine trustees were present at the meeting, to-wit: Dr. Sudershan K. Garg, chairperson of the board, who presided, Mr. Scott R. Schulick, Mr. Harry Meshel, Mrs. Carole S. Weimer, Mr. Leonard D. Schiavone, Ms. Delores E. Crawford, Mr. David C. Deibel, Mr. Joshua M. Prest and Ms. Melissa M. Wasser. Dr. John R. Jakubek and Mr. James B. Greene were absent.

Also present were: Dr. Cynthia E. Anderson, President of the university; Dr. Ikram Khawaja, Provost and Vice President for Academic Affairs; Mr. Eugene P. Grilli, Vice President for Finance and Administration; Mr. John Fahey, Vice President for Student Affairs; Mr. R. Scott Evans, Vice President for University Advancement; Ms. Holly A. Jacobs, University General Counsel and Mr. Franklin S. Bennett, Jr., Secretary to the Board of Trustees. Also present were approximately 50 persons, including deans, members of the faculty, students, administrators, and members of the news media.

ITEM I – PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

ITEM II – DISPOSITION OF MINUTES FOR MEETINGS HELD DECEMBER 12, 2012 AND JANUARY 11, 2013.

Prior to the meeting, the secretary had provided draft copies of the minutes of the board's regular meeting held December 12, 2012 (#311) and special meeting held January 11, 2013 (#312) to each trustee, the student trustees and the president. There being no additions, corrections, or revisions thereto, the minutes of the said meeting were approved as provided.

ITEM III – REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Anderson stated that today two retiring trustees would be recognized for their service to YSU and its board of trustees. Dr. Anderson thanked Student Trustee Joshua Prest for his positive, realistic and mature service as a trustee. Dr. Anderson thanked Trustee

Scott R. Schulick and noted that she first came to know him when he was a student in 1993. Dr. Anderson stated that there is no greater cheerleader for YSU, Youngstown and the Mahoning Valley than Scott Schulick

#### ITEM IV – REPORTS OF THE COMMITTEES OF THE BOARD.

The chairperson asked whether any trustee had an objection to the approval by unanimous consent of the resolutions recommended for adoption by the committees of the board. There being objections to adoption by consent only to the proposed Resolution to Approve Changes to Rental Rates at the University Courtyard Apartments Effective Fall Term 2013 (Agenda Item E.3.c.), the proposed Resolution to Approve Changes to Tuition and Establish Distance Education Fee Rates Effective Fall Term 2013 (Agenda Item E.3.d.) and the proposed Resolution to Approve Changes to Tuition and Establish Regional Delivery Fee Rates Effective Summer Term 2013 (Agenda Item E.3.e.), the chairperson stated that all of the recommended resolutions but those three would be considered for adoption by consent. The board considered the following committee reports and recommendations:

##### 1. Academic Quality and Student Success Committee

Dr. Khawaja and Mr. Grilli provided the following joint staff report on the status of implementation of the Strategic Plan.

*In 2010, working with the Board, one of Dr. Anderson's first actions was to direct the creation of a new strategic plan for YSU. The development of this plan had wide participation from all sectors of the university and included, as many of you know, active participation from the external community and members of this Board of Trustees. The plan in concept called for YSU to become, and here I quote our strategic planning guide, Dr. Ellen Chaffee, "a national model of student and regional success." The plan set broad goals that would:*

- *Increase student success through graduation*
- *Accomplish the transformation to an urban research university*
- *Strengthen our region, and*
- *Strengthen the University itself.*

*We also said the "University must do so while confronting the probability of a decade of declining revenues from the State that cannot be made up through tuition."*

*Remember that this was in 2010.*

*You will recognize how these goals transformed into our Cornerstones. I am also pleased to say that in focusing on student graduation, we predicted what is currently the metric for the State of Ohio as it challenges its public universities*

*to improve both its graduation rates and to increase the total number of degrees granted.*

*It is also the case, albeit an unfortunate one, that we did predict lower State subsidies that could not be made up through tuition.*

*I mention this early work, because it does show that our assumptions guiding the plan were solid assumptions and that the plan therefore is accurately addressing the world that we have come to occupy ... the “new normal,” as President Anderson has called it.*

*We have been working under our strategic plan for nearly three years now, and we have accomplished a great deal.*

*Among our initial efforts were three programs that focused the University on the success of different but important student groups: distance learners, traditional undergraduate students and graduate students.*

*The first group represents a set of students that YSU had not, up to this time, attempted to attract ... those students who desire to work toward the completion of a program solely or primarily on-line. In response, our new Distance Education program was taken from conception to production in a little over a year. It is now aggressively working with our colleges to build web-based programs that we will offer to on-line cohorts, programs that are distinct, and organizationally separate, from our on-site programs.*

*At the same time, Jack Fahey will tell you that getting traditional, on-site undergraduate students to complete their degree in a timely manner is really not a complex problem. The root of the problem is simply getting students to complete courses. Students who complete courses are students who will be retained and eventually students who graduate.*

*To that end, one of our first and most important strategic initiatives has been a focus on partnerships between Student Affairs and relevant faculty to identify students in individual classes who are exhibiting at-risk behavior and initiating appropriate faculty intervention. The implementation of our Starfish software generates alerts to faculty, and faculty intervention improves course completion.*

*During the past two years we have spent a significant amount of time and energy reviewing our structure and processes for graduate education. Educating and then graduating students with advanced degrees is one of our most important contributions to the vitality of the region. Graduate programs allow us to focus effective faculty and student research on the challenges found in our urban setting.*

*We are currently implementing a set of new efforts designed to increase our graduate student enrollments and further support faculty and student research. These efforts include adding key graduate programs, streamlining graduate-student application processing, augmenting support in the grants management office, and increasing training opportunities for faculty in grant development.*

*Nothing better describes the outcomes that we desire for such efforts than the National Additive Manufacturing Innovation Institute (NAMII), bringing faculty, students, especially graduate students, research and the local industrial community together to incubate new manufacturing opportunities for the region.*

*In our attempt to strengthen the University itself, we have made significant progress on two initiatives designed to help us improve the management of our institution.*

*Most fundamentally, we are now building the infrastructure for a data warehouse and associated data curation that will enable us to improve our business intelligence by making decisions that are more data-driven. The Board has recently heard a presentation on this important initiative.*

*In a period when resources are so constrained, perhaps the most important decisions that we have to make are decisions on where to direct our scarce fiscal resources. After a period of investigation, we have just begun to implement a new budget allocation process that incrementally redirects our operating budget to projects that are strategic for our success. The projects mentioned above were all initiated with funds that were strategically redirected.*

*As you can see from written reports to the Board on the progress of the YSU 2020 plan, I have just touched the surface on our strategic accomplishments. The matrix showing the status of all of the active strategic plan initiatives is included in the Board committee packets and available on the strategic planning website. You can see from the matrix that under President Anderson's leadership much has been accomplished.*

*But you all have worked through strategic plans yourself, and you know that while executing the plan is important, what you learn about yourself and your institution as you do that work may be even more important. As we reflect, we have discovered three very important things about our implementation of the strategic plan.*

*1. The first is that we have to have a balance between initiatives undertaken and resources available. There are only a certain number of things an institution can do at one time with limited fiscal and human resources. Even the attention*

*of our faculty and staff has limits on the number of initiatives we move forward at the same time. In response, we are learning to focus our early attention on the initiatives that build a better foundation for what follows.*

2. *The second thing we have learned is that we were viewing, and certainly communicating, the strategic plan as something different and separate from our core business. Members of this University were seeing the strategic plan and our regular business as two distinct things, with the unfortunate consequence that the strategic plan was starting to look like an annoying distraction, or even competition, to our regular business. It took us awhile to say that our strategic plan IS our business plan. So, ironically, I now realize that I should not be reporting to you today on the strategic plan but rather reporting to you on the overall health and success of the university as guided by our strategic plan.*

3. *Finally, and consistent with the strategic plan being the same as our business plan, we have been less than effective in translating the strategic plan into assignments to our managers that would deepen and broaden our campus-wide commitment to our strategic objectives. We thought we were having a communication problem while we were actually having a problem managing the implementation of the plan into and throughout the fabric of our organization. We will certainly adjust to correct these matters.*

*So, what should you expect from us now? As you may know, we had approached the Board about working with the Higher Learning Commission on an alternative way to go through the reaccreditation process in 2017, focusing on the execution of a single project. That project will likely focus on improving student success, one of, if not the primary, cornerstone in our strategic plan. While the Higher Learning Council project and the execution of the strategic plan are separate efforts, they will work together well to assist us in shifting our strategic planning focus to outcomes, with an emphasis on measurable outcomes of student success.*

*To execute this project and to continue our efforts on the strategic plan, we will have to make clear decisions, increasingly driven by the data we collect and analyze. To succeed, we will have to enlist the entire University in a concerted effort to blend many of the strategic plan's initiatives, whether they come from the rubrics of Urban Research or Regional Engagement or Accountability and Sustainability, so as to enrich our outcomes in student success. Resources will be directed to those efforts with the greatest potential for success.*

*Looking ahead, our immediate challenge may be a slowdown of momentum that could arise from the anticipated leadership transition. We need the Board of Trustees to consider how we can keep the centrality of the Strategic Plan an important objective for the University.*

*Studying management and leadership shows that executive turnover can, and often does, lead to the churning of plans ... new plans started before old ones are completed. Said another way, the absolute quality of a plan may not be quite as important as an institution's ability to follow through and complete the plan that it has.*

*To help us keep our current momentum, we need two things from you, the Board of Trustees. We need your on-going engagement and ownership in this plan, a plan that you helped to create. And, we need you to bring a new President on board who is ready to work to strengthen and accomplish this plan.*

*If we continue implementing our strategic plan, YSU will get a better product for our students; we will generate more successful students; we will get more and better prepared students; and we will become the institution that we said we would be, "A national model for student and regional success."*

Upon conclusion of the report, the chairperson noted that the Academic Quality and Student Success Committee was recommending four resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions adopted by general consent:

Resolution to Modify  
Requests for Student Directory Information from External Organizations Policy

**YR 2013-33**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of an Institutional Policy governing Requests for Student Directory Information from External Organizations, policy number 5014.01 of the *University Guidebook*, shown as Exhibit A attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Sabbatical Leave for Department Chairpersons Policy

**YR 2013-34**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of an Institutional Policy governing Sabbatical Leave for Department Chairpersons, policy number 1008.01 of the *University Guidebook*, shown as Exhibit B attached hereto.

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Resolution to Authorize  
Conferral of Honorary Degree – Mr. Ed O'Neill

**YR 2013-35**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Arts (Art.D.) degree, *honoris causa*, upon Ed O'Neill, with all the rights and privileges attendant thereto.

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Resolution to Authorize  
Conferral of Honorary Degree – Dr. Cynthia E. Anderson

**YR 2013-36**

BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize the conferral of a Doctor of Humane Letters (L.H.D.) degree, *honoris causa*, upon Cynthia E. Anderson, with all the rights and privileges attendant thereto.

2. Institutional Engagement Committee.

The chairperson noted that the Institutional Engagement Committee was recommending two resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions adopted by general consent:

Resolution to Accept Development Gifts

**YR 2013-37**

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by her recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit C attached hereto are being held pending acceptance and she recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

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Resolution to Name

The Farmers National Bank Field at Youngstown State University

**YR 2013-38**

WHEREAS, Youngstown State University initiated a project to construct a new Sports Complex on Fifth Avenue across from Stambaugh Stadium; and

WHEREAS, the Sports Complex will include a soccer field, a track, and a softball diamond that will be utilized for intramural and collegiate sports; and

WHEREAS, the Sports Complex will help enhance one of the major gateway entrances to the University; and

WHEREAS, the Sports Complex will serve thousands of students at YSU, our fans, and others across the community; and

WHEREAS, a significant component of the Sports Complex is dependent on private funding; and

WHEREAS, Farmers National Bank has made a \$500,000 gift to the Sports Complex project; and

WHEREAS, Farmers National Bank was established in 1887 with the mission to provide financial solutions that serve the Mahoning Valley with integrity, respect, and commitment to quality; and



WHEREAS, Farmers National Bank has been community-minded and committed to the Mahoning Valley for over 125 years; and

WHEREAS, Farmers National Bank has a longstanding history of philanthropic support for the University that includes the Williamson College of Business Administration, the Andrews Student Recreation and Wellness Center, and the Summer Festival of the Arts; and

WHEREAS, the University and the Board of Trustees wish to provide appropriate recognition to Farmers National Bank for its significant contribution and commitment to the students of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University designate the soccer field in the new Sports Complex as the Farmers National Bank Field; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to John S. Gulas, '80, president and chief executive officer of Farmers National Bank, for the bank's dedication to community investment that creates opportunities for YSU students and the citizens of the Mahoning Valley.

3. Finance and Facilities Committee.

The chairperson noted that the Finance and Facilities Committee was recommending six resolutions for adoption by the board. The chairperson noted that the committee recommended the adoption by the board of trustees of the following three resolutions that will be voted upon separately by the trustees:

Agenda Item E.3.c:

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Resolution to Approve  
Changes to Rental Rates at the  
University Courtyard Apartments Effective Fall Term 2013

**YR 2013-39**

WHEREAS, Ohio law also provides that each Board of Trustees of state-assisted institutions of higher education may establish special purpose fees, service charges, and fines and penalties; and

WHEREAS, the University Courtyard Apartments were acquired by the University in 2011; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the room rental rates for the University Courtyard Apartments, as shown in Exhibit F, effective fall semester 2013.

Following discussion on the committee's recommendation, a majority of the trustees voted in favor of adopting the resolution and the chairperson declared the resolution adopted.

Agenda Item E.3.d:

Resolution to Approve  
Changes to Approve  
Changes to Tuition and Establish  
Distance Education Fee Rates Effective Fall Term 2013

**YR 2013-40**

WHEREAS, Ohio law provides that Boards of Trustees of state-assisted institutions of higher education shall supplement state subsidies by income from charges to students, including an "instructional fee" for educational and associated operational support of the institution and a "general fee" for non-instructional services, and that these two fees shall encompass all charges for services assessed uniformly to all enrolled students and shall be identified as "tuition"; and

WHEREAS, in an effort to remain regionally and nationally competitive, the Office of Distance Education of Youngstown State University proposes to waive the general fee and establish a new fee structure for programs and coursework offered exclusively online; and

WHEREAS, the proposed fee structure is intended to allow the University to respond to market demands for alternative modes of instructional delivery; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the establishment of distance education fees, as included in Exhibit G; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve waiving the general fee and the non-regional non-resident surcharge for students enrolled exclusively in distance education programs and courses.

Following discussion on the committee's recommendation, a majority of the trustees voted in favor of adopting the resolution and the chairperson declared the resolution adopted.

Agenda Item E.3.e:

Resolution to Approve  
Changes to Tuition and Establish  
Regional Delivery Fee Rates Effective Summer Term 2013

**YR 2013-41**

WHEREAS, Ohio law provides that Boards of Trustees of state-assisted institutions of higher education shall supplement state subsidies by income from charges to students, including an "instructional fee" for educational and associated operational support of the institution and a "general fee" for non-instructional services, and that these two fees shall encompass all charges for services assessed uniformly to all enrolled students and shall be identified as "tuition"; and

WHEREAS, in an effort to remain regionally competitive, the Beeghly College of Education of Youngstown State University proposes to waive the general fee and establish a new regional delivery fee for graduate coursework in professional education; and

WHEREAS, the proposed fee structure is intended to allow the Beeghly College of Education to respond to market demands related to curricula and licensure requirements for primary and secondary school teachers; and

WHEREAS, these efforts and proposed fee structure will enable the Beeghly College of Education to further expand its market share in graduate professional education;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the regional delivery fee rates, as included in Exhibit H; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve waiving the general fee for students who are assessed the regional delivery fee.

Following discussion on the committee's recommendation, a majority of the trustees voted in favor of adopting the resolution and the chairperson declared the resolution adopted.

There being no objection thereto, the chairperson declared the following three resolutions adopted by general consent:

Resolution to Modify  
Budgets Transfers Policy

**YR 2013-42**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Budget Transfers, policy number 3010.01 of the *University Guidebook*, shown as Exhibit D attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Debt Management Policy

**YR 2013-43**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Debt Management, policy number 3012.01 of the *University Guidebook*, shown as Exhibit E attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Approve Interfund Transfers

**YR 2013-44**

WHEREAS, Policy Number 3010.01, Budget Transfers, of the *University Guidebook*, requires Board of Trustees approval for interfund transfers of \$100,000 or more; and

WHEREAS, certain accounting adjustments and transfers outside the operating budget are necessary;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve transfers outside the operating budget, as detailed in Exhibit I.

Mr. Schiavone reported that the Audit Subcommittee met earlier in the month and reviewed changes made by the state of Ohio regarding the utilization of outside auditors. The committee also received reports from the Packer Thomas firm, the university's internal auditors.

Mr. Schulick reported that the Investment Subcommittee also met earlier in the month and received reports from Hartland & Co., the university's investment advisors.

4. University Affairs Committee.

The chairperson stated that the University Affairs Committee was recommending eight resolutions for adoption by the board. There being no objection thereto, the chairperson declared the following resolutions recommended by the University Affairs Committee adopted by general consent:

Resolution to Modify  
Search Waivers for Strategic Hiring Policy

**YR 2013-45**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Search Waivers for Strategic Hiring, policy number 2004.01 of the *University Guidebook*, shown as Exhibit J attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Approve  
Emergency Sick Leave Bank –  
Excluded Professional/Administrative and Classified Employees Policy

**YR 2013-46**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the creation of an Institutional Policy governing Emergency Sick Leave Bank – Excluded Professional/Administrative and Classified Employees, policy number 7002.12 of the *University Guidebook*, shown as Exhibit K attached hereto.

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Resolution to Modify  
Civic Leave with Pay,  
Excluded Professional/Administrative and Excluded Classified Staff Policy

**YR 2013-47**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the

Institutional Policy governing Civic Leave, policy number 7002.07 of the *University Guidebook*, to be retitled as Civic Leave with Pay, Excluded Professional/Administrative and Excluded Classified Staff, shown as Exhibit L attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Employment of Students Policy

**YR 2013-48**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Employment of Undergraduate Students (Other than Work Study), policy number 9003.02 of the *University Guidebook*, to be retitled as Employment of Students, shown as Exhibit M attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Employment of Students – Federal Work-Study Program Policy

**YR 2013-49**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Employment of Students – Federal Work-Study

Program, policy number 9003.04 of the *University Guidebook*, shown as Exhibit N attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Selection and Evaluation of Executive Officers of the University Policy

**YR 2013-50**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Selection and Evaluation of Executive Officers of the University, policy number 9001.01 of the *University Guidebook*, shown as Exhibit O attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Modify  
Selection and Annual Evaluation of  
Administrative Officers of the University Policy

**YR 2013-51**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Selection and Annual Evaluation of Administrative Officers of the University, policy number 9002.01 of the *University Guidebook*,



shown as Exhibit P attached hereto. A copy of the policy indicating changes to be made is also attached.

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Resolution to Ratify  
Faculty/Staff Appointments

**YR 2013-52**

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the December 12, 2012, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2012-2013 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit Q attached hereto.

Mr. Schulick reported that the Collective Bargaining and Negotiations Subcommittee had no report.

Ms. Crawford reported that the Intercollegiate Athletics Subcommittee met recently and discussed proposed NCAA rules changes.

4. Trusteeship Committee.

A. Nomination of 2013-2014 Board Officers. The chairperson reported that in accordance with Article III, Section 9, Paragraph c., Subparagraph 2. of the board's *By-laws*, the Trusteeship Committee had met and today makes its report to the board regarding its nominations of officers for the year starting this June. The chairperson stated today's report would constitute a first reading only, and that voting on the election of officers would take place at the board's June regular meeting. The Trusteeship Committee's recommendations for the 2013-2014 board officers are:

Chairperson	Dr. Sudershan K. Garg
Vice Chairperson	Dr. John R. Jakubek
Secretary	Mr. Franklin S. Bennett, Jr.

ITEM V – COMMUNICATIONS AND MEMORIALS

The chairperson recognized the secretary to the board who read aloud the following resolution:

Resolution of Appreciation – Scott R. Schulick

**YR 2011-53**

WHEREAS, in 1993, Scott R. Schulick, then President of Youngstown State University Student Government, was appointed as a Student Trustee to the Board of Trustees of Youngstown State University by Governor George V. Voinovich; and

WHEREAS, on March 10, 1995, following the adoption by this Board of a Resolution of Appreciation honoring Mr. Schulick for his service as a Student Trustee, Mr. Schulick thanked Governor Voinovich, the Board and then President Leslie H. Cochran for the opportunity to serve as a Student Trustee and concluded by stating that his commitment to Youngstown State University was only beginning; and

WHEREAS, today, eighteen years later, the Board of Trustees of Youngstown State University again expresses its appreciation to Mr. Schulick for his service to the Board of Trustees and Youngstown State University; and

WHEREAS, during his tenure on the Board, Mr. Schulick chaired every committee and subcommittee of the Board at least once, chaired the 2010 Presidential Search Advisory Committee, and served as Chairperson of the Board of Trustees from June 2008 through June 2011; and

WHEREAS, in addition to his service on the Board, Mr. Schulick has been a member of the boards of the YSU Penguin Club, the YSU Foundation, the YSU Alumni Society, and a part-time member of the Williamson College of Business Administration finance faculty; and

WHEREAS, despite his numerous professional and personal commitments, Mr. Schulick was present for 65 of 66 meetings of the full Board of Trustees and 378 of 396 meetings of the committees and subcommittees of the Board to which he was assigned; and

WHEREAS, while his contributions to the University are many, the Board recognizes with profound appreciation Mr. Schulick's passionate commitment, enthusiastic leadership and, perhaps most of all, his insistence upon transparency and integrity in the governance of our University, and

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Scott R. Schulick for his dedication and ef-

forts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED that a copy of this Resolution be furnished to Mr. Schulick.

Following discussion, and upon motion made by Mr. Meshel, seconded by Mrs. Weimer, the trustees voted unanimously in favor of adoption of the resolution and the chairperson declared the motion carried and the resolution adopted. Mr. Schulick expressed his appreciation and thanks to the trustees, administration, students and staff of Youngstown State University.

The chairperson recognized the secretary to the board who read aloud the following resolution:

Resolution of Appreciation – Joshua M. Prest

**YR 2011-54**

WHEREAS, Joshua M. Prest was appointed a Student Trustee of Youngstown State University in 2011 by Governor John Kasich; and

WHEREAS, during his term as Student Trustee, Mr. Prest served on the Academic Quality and Student Success, Institutional Engagement, Finance and Facilities, and University Affairs Committees of the Board of Trustees of Youngstown State University; and

WHEREAS, Mr. Prest served as a Board and student body representative to the 2013 Presidential Search Advisory Committee; and

WHEREAS, Mr. Prest served as Student Trustee while at the same time maintaining a rigorous academic, campus life and community service regimen ; and

WHEREAS, as a Student Trustee, Mr. Prest served Youngstown State University, its faculty, staff, and especially its students, with distinction, bringing to the Board of Trustees an active, articulate, valued and respected perspective on student issues and concerns; and

WHEREAS, Mr. Prest's term as Student Trustee has proved mutually enriching to him and to the Board of Trustees, exemplifying the value of the Student Trustee experience both to the student and to the University; and

WHEREAS, its members wish to thank Mr. Prest for the candor and perspective that he brought to the Board of Trustees of Youngstown State University;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Trustees express their appreciation to Joshua M. Prest for his dedication and ef-

forts to promote the welfare and best interests of the students, faculty, and staff of Youngstown State University and the community which it serves; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be furnished to Mr. Prest.

Following discussion, and upon motion made by Mr. Schulick, seconded by Ms. Crawford, the trustees voted unanimously in favor of adoption of the resolution and the chairperson declared the motion carried and the resolution adopted. Mr. Prest expressed his appreciation and thanks to the trustees, administration, students and staff of Youngstown State University.

#### ITEM VI – UNFINISHED BUSINESS

The board considered no unfinished business.

#### ITEM VII – NEW BUSINESS

The board considered no new business.

#### ITEM VIII – REPORT OF THE PRESIDENTIAL SEARCH ADVISORY COMMITTEE

Dr. Garg provided an update on the status of the presidential search process. Dr. Garg stated that following a number of meetings with campus constituencies, AGP Search, the consultant to the board on the presidential search, has placed advertisements and notices of the position with a number of national publications and locations. Next week, Dr. Arnold Speert of AGB Search will meet with the Presidential Search Advisory Committee to review applicants' qualifications.

#### ITEM IX – CHAIRPERSON'S REMARKS

Dr. Garg provided the following remarks:

*On behalf of Dr. Jakubek, Atty. Bennett and myself, I want to thank you for nominating us for Vice Chair, Secretary and Chair of the board for one more year. Thank you for your confidence in our ability to carry on the duties of the board. I can assure you that we will do our best. During the past three months, there have been lots of exciting developments at your university. I will name only three: On behalf of the board I congratulate the YSU men's and women's basketball teams on their exciting seasons; congratulations to Dr. Brian Bonhomme on having received the Choice 2012 Outstanding Title award for his book, Russian Exploration, from Siberia to Space: A History; and congratulations to Dr. Jozsi Jalics on being awarded a J. William Fulbright Foreign Scholarship to Hungary for the next year.*

ITEM X – TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion duly made and seconded, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board to be held in the Board Room in Tod Hall:

3:00 p.m., Wednesday, June 12, 2013  
3:00 p.m., Wednesday, September 25, 2013  
3:00 p.m., Wednesday, December 18, 2013

ITEM XI – ADJOURNMENT

There being no further business to before the board of trustees, and upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:30 p.m.

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Chairperson

ATTEST:

\_\_\_\_\_  
Secretary to the Board of Trustees