



**YOUNGSTOWN
STATE
UNIVERSITY**

**BOARD OF TRUSTEES
INTERCOLLEGIATE ATHLETICS COMMITTEE**

**Joseph J. Kerola, Chair
Michael A. Peterson, Vice Chair
All Trustees are Members**

**Wednesday, March 1, 2023
10:00 a.m.**

**Board Room
Tod Hall**

AGENDA

- A. Disposition of Minutes for Meeting**
- B. Old Business**
- C. Committee Item**

1. Intercollegiate Athletics Discussion Items

- C.1.a. = Tab 1 a. Overview of Athletics Personnel Actions**
Ron Strollo, Director of Athletics, will report.
- C.1.b. = Tab 2 b. Report on the Educational Outcome of Student-Athletes**
Rebecca Fink, Senior Associate Athletics Director, will report.
- C.1.c. = Tab 3 c. Report of the Academic Progress Rate (APR) Figures**
Rebecca Fink, Senior Associate Athletics Director, will report.
- C.1.d. = Tab 4 d. Report on the Average Cumulative GPA's by Term**
Jaysen Spencer, Director of Athletic Academic Services, will report.
- C.1.e. = Tab 5 e. Report on the Number of Athletes by Academic Major**
Chet Cooper, Faculty Athletic Representative, will report.
- C.1.f. = Tab 6 f. Proposed Activities of the Faculty Athletic Representative, Including the Possibility of a Second Faculty Athletics Representative**
Chet Cooper, Faculty Athletic Representative, and Ron Strollo, Director of Athletics, will report.
- C.1.g. = Tab 7 g. Update on NCAA Transformation Committee Final Report**
Ross Miltner, Associate General Counsel, will report.

D. New Business

E. Adjournment



YOUNGSTOWN
STATE
UNIVERSITY

SUMMARY OF PERSONNEL ACTIONS

Athletics Employees

10/16/2022 through 1/15/2023

Separations – 2

- Professional Administrative Excluded – 2

Appointments – 0

Salary Adjustments – 1

- Professional Administrative Externally Funded – 1

Reclassification - 2

- Professional Administrative Excluded – 2

Multi-Year Appointments – 3

- Professional Administrative Excluded – 3

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 10/16/2022 THROUGH 1/15/2023
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATON	FTE	SALARY	TYPE OF SEPARATION
Binns, Armon	Excluded	Assistant Coach	Football	1/6/2023	1.00	\$ 58,140.00	Resignation
Love, Richard	Excluded	Associate Director	Athletic Ticket Office	12/19/2022	1.00	\$ 76,237.08	Resignation

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 10/16/2022 THROUGH 1/15/2023
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Spencer, Jaysen	Externally Funded	Director	Athletic Administration	1/1/2023	1.00	\$ 50,000.00	1.00	\$ 46,588.50

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 10/16/2022 THROUGH 1/15/2023
RECLASSIFICATIONS/POSITION ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	FTE	PREVIOUS SALARY
Lesko, Jennifer	Excluded	Assistant Athletics Director Sports Medicine/ Assistant Athletic Trainer	Training Room	10/16/2022	1.00	\$ 62,000.00	1.00	\$ 53,230.17
Morella, Thomas	Excluded	Associate Athletics Director Development / Associate Athletics Director	Ticket Office	1/1/2023	1.00	\$ 71,991.03	1.00	\$ 68,562.89

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 10/16/2022 THROUGH 1/15/2023
MULTI-YEAR APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Barnes, John	Excluded	Head Coach, Women's Basketball	Basketball - Women's	7/1/2022 - 4/30/2026	1.00	\$ 173,531.00	\$ 170,127.74
Calhoun, Jarrod	Excluded	Head Coach, Men's Basketball	Basketball - Men's	7/1/2022 - 4/30/2026	1.00	\$ 213,848.00	\$ 209,654.34
Phillips, Doug	Excluded	Head Coach, Football	Football	1/5/2023 - 12/31/2026	1.00	\$ 300,000.00	\$ 263,534.58

YOUNGSTOWN STATE UNIVERSITY
 INTERCOLLEGIATE ATHLETICS
 FOUR-YEAR COHORT STUDENT ATHLETES VS. GENERAL STUDENT BODY GRADUATION RATE
 TEN YEAR HISTORY

<i>ENTERING FRESHMEN CLASS</i>	<u>2022</u> 15-16	<u>2021</u> 14-15	<u>2020</u> 13-14	<u>2019</u> 12-13	<u>2018</u> 11-12	<u>2017</u> 10-11	<u>2016</u> 09-10	<u>2015</u> 08-09	<u>2014</u> 07-08	<u>2013</u> 06-07
YSU STUDENT-ATHLETES	62	59	62	61	60	63	61	64	65	62
YSU GENERAL STUDENTS	43	40	36	33	33	32	32	34	34	35
<i>DIFFERENCE</i>	19	19	26	28	27	31	29	30	31	27

YOUNGSTOWN STATE UNIVERSITY
 INTERCOLLEGIATE ATHLETICS
 STUDENT ATHLETES VS. GENERAL STUDENT BODY GRADUATION RATE (NON-COHORT)
 TEN YEAR HISTORY

<i>ENTERING FRESHMEN CLASS</i>	<u>2022</u> 15-16	<u>2021</u> 14-15	<u>2020</u> 13-14	<u>2019</u> 12-13	<u>2018</u> 11-12	<u>2017</u> 10-11	<u>2016</u> 09-10	<u>2015</u> 08-09	<u>2014</u> 07-08	<u>2013</u> 06-07
YSU STUDENT-ATHLETES	67	63	64	52	54	72	59	49	65	69
YSU GENERAL STUDENTS	47	48	41	37	35	31	31	33	33	32
<i>DIFFERENCE</i>	20	15	23	15	19	41	28	16	32	37
NCAA REQUIREMENT OF > 13%	13	13	13	13	13	13	13	13	13	13
<i>DIFFERENCE</i>	7	2	10	2	6	28	15	3	19	24
YSU - GSR	79	78	80	81	80	79	79	78	76	74
NCAA REQUIREMENT OF > 90%	90	90	90	90	90	90	90	90	90	90
<i>DIFFERENCE</i>	-11	-12	-10	-9	-10	-11	-11	-12	-14	-16

Note: The above figures represent a four-year cohort. Students must graduate within six years. Therefore, the 2017 figures represent the freshman entering classes of 07-08, 08-09, 09-10, 10-11.

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
FOUR-YEAR COHORT STUDENT-ATHLETES GRADUATION RATES
TEN YEAR HISTORY

<i>ENTERING FRESHMEN CLASS</i>	<u>2022</u> 15-16	<u>2021</u> 14-15	<u>2020</u> 13-14	<u>2019</u> 12-13	<u>2018</u> 11-12	<u>2017</u> 10-11	<u>2016</u> 09-10	<u>2015</u> 08-09	<u>2014</u> 07-08	<u>2013</u> 06-07
HORIZON LEAGUE:										
CLEVELAND STATE	67	70	71	71	71	65	62	59	57	57
DETROIT	70	70	73	71	71	70	64	64	66	65
GREEN BAY	72	72	69	67	66	65	68	70	71	74
IUPUI	74	72	67	64	63	62				
MILWAUKEE	71	73	74	67	63	60	56	60	62	66
NORTHERN KENTUCKY	68	67	61	61	63	58	61			
OAKLAND	74	73	73	70	66	62	60	61	60	59
PURDUE FORT WAYNE	62	57								
ROBERT MORRIS	65	64								
UIC	75	74	73	75	75	73	72	70	68	69
WRIGHT STATE	62	61	62	64	64	68	71	66	69	65
YOUNGSTOWN STATE	62	59	62	61	60	63	61	64	65	62
HORIZON LEAGUE AVERAGE	69	68	69	67	66	65	64	64	65	65
NCAA DIVISION I	69	69	69	68	67	67	66	66	65	65
YSU GENERAL STUDENTS	43	40	36	33	33	32	32	34	34	35
HL GENERAL STUDENTS (AVERAGE)	51	51	48	47	46	45	46	47	47	47
YSU S/A'S ABOVE GENERAL STUDENTS	19	19	26	28	27	31	29	30	31	27
HL S/A'S ABOVE GENERAL STUDENTS	18	17	21	20	20	20	18	17	18	18
MISSOURI VALLEY FOOTBALL:										
ILLINOIS STATE	71	73	74	71	69	71	71	71	70	66
INDIANA STATE	58	59	62	57	59	57	55	58	54	57
MISSOURI STATE	74	72	72	66	63	60	61	62	63	65
NORTH DAKOTA	63	64								
NORTH DAKOTA STATE	74	71	70	66	67	66	64	62	64	65
NORTHERN IOWA	74	72	69	69	70	68	66	68	67	70
SOUTH DAKOTA	68	71	71	69	68	67	60	64	60	57
SOUTH DAKOTA STATE	71	70	71	73	73	72	72	73	70	71
SOUTHERN ILLINOIS	66	68	67	69	67	65	66	65	66	64
WESTERN ILLINOIS	62	63	65	63	63	65	63	66	68	65
YOUNGSTOWN STATE	62	59	62	61	60	63	61	64	65	62
MISSOURI VALLEY AVERAGE	68	67	68	66	66	65	64	65	65	64
NCAA DIVISION I	69	69	69	68	67	67	66	66	65	65
FCS	68	69	68	67	66	65	65	64	65	65
YSU GENERAL STUDENTS	43	40	36	33	33	32	32	34	34	35
MVFC GENERAL STUDENTS (AVERAGE)	55	55	53	53	52	53	52	53	53	53
YSU S/A'S ABOVE GENERAL STUDENTS	19	19	26	28	27	31	29	30	31	27
MVFC S/A'S ABOVE GENERAL STUDENTS	13	12	15	13	14	12	12	12	12	11

Source: NCAA Graduation Rates Report

Note: All figures represent the institutional rates. Therefore, the Missouri Valley Football Conference figures are not exclusively the football program figures rather they are the institutional figures.

Note: A cohort is four collective years of data, i.e. the 2019 cohort includes those students entering as freshmen receiving athletic aid in the years 09-10, 10-11, 11-12, 12-13 and who subsequently graduate with a four-year degree within six years of initial enrollment.

Note: Student-Athletes who, as entering freshmen received athletically-related aid, spent their entire athletic career at Youngstown State University (exhausting athletic eligibility), and subsequently graduated with a four-year degree.

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
FOUR-YEAR COHORT GENERAL STUDENTS GRADUATION RATES
TEN YEAR HISTORY

<i>ENTERING FRESHMEN CLASS</i>	<u>2022</u> 15-16	<u>2021</u> 14-15	<u>2020</u> 13-14	<u>2019</u> 12-13	<u>2018</u> 11-12	<u>2017</u> 10-11	<u>2016</u> 09-10	<u>2015</u> 08-09	<u>2014</u> 07-08	<u>2013</u> 06-07
HORIZON LEAGUE:										
CLEVELAND STATE	48	48	47	46	46	38	36	34	31	30
DETROIT	68	73	66	65	61	60	58	56	56	54
GREEN BAY	42	36	51	50	49	48	49	50	50	52
IUPUI	53	54	49	48	47	46				
MILWAUKEE	46	46	45	45	45	46	45	44	43	42
NORTHERN KENTUCKY	48	48	42	40	38	38	31			
OAKLAND	56	56	51	48	46	45	44	43	42	41
PURDUE FORT WAYNE	39	39								
ROBERT MORRIS	66	69								
UIC	61	63	59	59	59	58	58	57	56	55
WRIGHT STATE	42	43	38	37	37	39	40	40	42	43
YOUNGSTOWN STATE	43	40	36	33	33	32	32	34	34	35
HORIZON LEAGUE AVERAGE	51	51	48	47	46	45	44	45	44	44
<i>NCAA DIVISION I</i>	69	69	67	66	66	65	65	64	64	63
MISSOURI VALLEY FOOTBALL:										
ILLINOIS STATE	68	68	70	71	71	72	72	71	71	70
INDIANA STATE	41	41	40	40	39	40	41	41	42	42
MISSOURI STATE	57	58	55	54	54	54	54	55	54	55
NORTH DAKOTA	59	61								
NORTH DAKOTA STATE	61	62	58	56	56	55	54	54	53	53
NORTHERN IOWA	66	64	66	66	66	66	66	66	67	66
SOUTH DAKOTA	59	60	57	55	53	53	48	51	51	50
SOUTH DAKOTA STATE	58	59	55	55	55	56	56	58	57	56
SOUTHERN ILLINOIS	48	47	47	46	44	44	45	45	46	48
WESTERN ILLINOIS	48	46	50	51	53	54	54	55	56	54
YOUNGSTOWN STATE	43	40	36	33	33	32	32	34	34	35
MISSOURI VALLEY AVERAGE	55	55	53	53	52	53	52	53	53	53
<i>NCAA DIVISION I</i>	69	69	67	66	66	65	65	64	64	63
<i>FCS</i>	63	64	61	60	60	60	58	59	64	63

Source: NCAA Graduation Rates Report

Note: All figures represent the institutional rates. Therefore, the Missouri Valley Football Conference figures are not exclusively the football program figures rather they are the institutional figures.

Note: A cohort is four collective years of data, i.e. the 2018 cohort includes those students entering as freshmen receiving athletic aid in the years 08-09, 09-10, 10-11, 11-12 and who subsequently graduate with a four-year degree within six years of initial enrollment.

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
NCAA GRADUATION SUCCESS RATES
TEN YEAR HISTORY

ENTERING FRESHMEN CLASS	<u>2022</u> 15-16	<u>2021</u> 14-15	<u>2020</u> 13-14	<u>2019</u> 12-13	<u>2018</u> 11-12	<u>2017</u> 10-11	<u>2016</u> 09-10	<u>2015</u> 08-09	<u>2014</u> 07-08	<u>2013</u> 06-07
HORIZON LEAGUE:										
CLEVELAND STATE	88	89	92	95	94	90	86	82	82	82
DETROIT	89	90	91	91	90	90	82	80	81	80
GREEN BAY	92	90	91	92	93	94	96	92	90	91
IUPUI	92	92	91	90	89	86				
MILWAUKEE	90	91	89	84	78	74	71	74	76	77
NORTHERN KENTUCKY	84	84	79	78	77	72	76			
OAKLAND	88	90	90	87	84	82	80	80	80	81
PURDUE FORT WAYNE	83	80								
ROBERT MORRIS	88	86								
UIC	93	91	89	88	84	83	82	82	83	82
WRIGHT STATE	87	87	86	87	84	87	88	79	79	75
YOUNGSTOWN STATE	79	78	80	81	80	79	79	78	76	74
HORIZON LEAGUE AVERAGE	88	87	88	87	85	84	82	81	81	80
NCAA DIVISION I	89	89	90	88	87	86	84	83	82	81
MISSOURI VALLEY FOOTBALL:										
ILLINOIS STATE	90	90	91	90	88	88	88	87	87	84
INDIANA STATE	82	82	85	84	82	81	74	70	60	62
MISSOURI STATE	89	86	85	83	83	82	81	81	82	82
NORTH DAKOTA	82	82								
NORTH DAKOTA STATE	93	91	88	85	85	85	84	80	82	82
NORTHERN IOWA	91	88	87	87	85	82	80	80	82	84
SOUTH DAKOTA	94	93	92	88	89	86	79	76	74	73
SOUTH DAKOTA STATE	88	86	86	86	85	83	82	83	81	83
SOUTHERN ILLINOIS	88	90	89	90	86	83	81	78	80	79
WESTERN ILLINOIS	84	85	86	86	86	84	79	78	77	76
YOUNGSTOWN STATE	79	78	80	81	80	79	79	78	76	74
MISSOURI VALLEY AVERAGE	87	86	87	86	85	83	81	79	78	78
NCAA DIVISION I	89	89	90	88	87	86	84	83	82	81
FCS	88	88	88	87	76	74	73	71	72	68

Source: NCAA Graduation Success Rates Report

How does it differ from the Federal Graduation Rate?:

The NCAA developed its Graduation Success Rate (GSR) in response to criticism that the Federal Graduation Rate (FGR) understates the academic success of athletes because the FGR method does not take into account two important factors in college athletics:

- When student-athletes transfer FROM an institution before graduating and is in good academic standing (perhaps to transfer to another institution for more playing time, different major, or to go pro); and
- Those student-athletes who transfer TO an institution (e.g. from a community college or another 4-year college) and earn a degree.

The Federal Graduation Rate (FGR) treats transfers as nongraduates for the original institution the student-athlete attended, even if that student-athlete later graduates from another institution. Also, the FGR does not include that student-athlete in the graduation rates at the new institution where he/she does graduate. Therefore, once a student-athlete transfers to another school he/she is no longer recognized in the calculated graduation rate. The GSR takes into accounts both factors and gives credit to institutions for successful transfers, whether they are leaving or entering an institution.

Note: All figures represent the institutional rates. Therefore, the Missouri Valley Football Conference figures are not exclusively the football program figures rather they are the institutional figures.

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
SPORT BY SPORT
ACADEMIC PROGRESS RATE (APR)

	2020-21 NCAA AVERAGE	2021-22				2020-21				2019-20				2018-19			
		POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR												
BASEBALL	977	95	97	979	983	102	103	990	981	106	109	972	973	101	103	981	980
MEN'S BASKETBALL	966	52	53	981	975	48	48	1000	948	46	51	902	938	48	48	1000	958
MEN'S CROSS COUNTRY	982	62	65	954	970	56	56	1000	977	31	34	912	949	44	44	1000	970
FOOTBALL	959	270	278	971	944	292	305	957	946	307	337	911	949	325	345	942	956
MEN'S GOLF	987	38	38	1000	1000	36	36	1000	1007	32	32	1000	977	34	34	1000	979
MEN'S SWIMMING	983	70	72	972	972	54	56	964	972	16	16	1000	1000				
MEN'S TENNIS	983	36	36	1000	976	28	30	933	958	26	26	1000	957	31	32	969	939
MEN'S TRACK	974	148	155	955	964	145	151	960	971	151	153	987	961	143	150	953	953
WOMEN'S BASKETBALL	983	55	55	1000	987	53	56	946	982	59	59	1000	991	55	55	1000	990
BOWLING	983	36	36	1000	1000	32	32	1000	1000	39	39	1000	982	24	24	1000	971
WOMEN'S CROSS COUNTRY	989	65	65	1000	986	67	68	985	990	44	44	1000	994	48	48	1000	987
WOMEN'S GOLF	992	43	44	977	988	44	44	1000	979	40	40	1000	977	31	32	969	976
LACROSSE	994	112	113	991	985	74	74	1000	1000								
SOCCER	990	115	116	991	986	116	117	991	980	98	99	990	964	87	91	956	957
SOFTBALL	986	81	81	1000	988	91	92	989	984	78	82	951	984	72	72	1000	993
WOMEN'S SWIMMING	993	97	98	990	989	93	93	1000	988	81	83	976	986	90	91	989	991
WOMEN'S TENNIS	991	25	25	1000	991	32	32	1000	991	26	26	1000	973	28	29	966	973
WOMEN'S TRACK	984	177	184	962	982	180	181	994	986	164	166	988	978	176	180	978	965
VOLLEYBALL	988	46	46	1000	1000	46	46	1000	984	40	40	1000	973	50	49	1000	970
INSTITUTIONAL APR	983			985	983			985	980			977	972			983	971

- The APR, holds institutions accountable for the academic progress of their student-athletes through a team-based metric that accounts for the eligibility and retention of each student-athlete for each academic term.
- The APR is calculated as follows:
 - Each student receiving athletically related financial aid earns 1 point for staying in school (retention) & 1 point for being academically eligible (retention) - the 2 factors research identifies as best indicators of graduation.
 - A team's total points are divided by points possible and then multiplied by 1,000 to equal the team's Academic Progress Rate.
 - In addition to a team's current-year APR, its rolling four-year APR is also used to determine accountability.
- Teams must earn a four-year APR of 930 to compete in NCAA Championships.

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
SPORT BY SPORT
ACADEMIC PROGRESS RATE (APR)

	2020-21	2017-18				2016-17				2015-16				2014-15			
	NCAA AVERAGE	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR												
BASEBALL	977	106	108	981	988	77	81	951	976	103	103	1000	980	116	115	1009	985
MEN'S BASKETBALL	966	42	47	894	947	45	47	957	963	46	47	979	975	44	46	957	980
MEN'S CROSS COUNTRY	982	39	40	975	970	36	40	900	968	40	40	1000	979	44	44	1000	977
FOOTBALL	959	318	326	975	945	305	315	968	938	307	327	939	937	265	297	892	935
MEN'S GOLF	987	33	32	1031	979	30	34	882	972	40	40	1000	1000	36	36	1000	993
MEN'S SWIMMING	983																
MEN'S TENNIS	983	29	31	935	946	25	27	926	939	23	25	920	963	45	46	978	972
MEN'S TRACK	974	130	132	985	961	116	127	913	950	113	118	958	943	114	115	991	939
WOMEN'S BASKETBALL	983	53	54	981	990	54	55	982	985	46	46	1000	981	43	43	1000	972
BOWLING	983	24	24	1000	957	20	22	909	909								
WOMEN'S CROSS COUNTRY	989	33	34	971	985	32	32	1000	980	38	39	974	974	30	30	1000	978
WOMEN'S GOLF	992	25	27	926	984	33	33	1000	993	32	32	1000	993	36	36	1000	1000
LACROSSE	994																
SOCCER	990	84	86	977	961	101	108	935	962	108	112	964	976	101	104	971	980
SOFTBALL	986	72	72	1000	993	78	79	987	983	67	68	985	976	74	74	1000	977
WOMEN'S SWIMMING	993	77	78	987	991	93	94	989	994	80	80	1000	1000	63	64	984	990
WOMEN'S TENNIS	991	30	30	1000	981	24	26	923	980	27	27	1000	990	24	24	1000	979
WOMEN'S TRACK	984	161	164	982	964	135	140	964	960	138	148	932	949	133	136	978	949
VOLLEYBALL	988	46	50	920	965	46	48	958	980	51	52	981	985	52	52	1000	990
INSTITUTIONAL APR	983			972	971			950	967			977	975			985	974

YOUNGSTOWN STATE UNIVERSITY
 INTERCOLLEGIATE ATHLETICS
 SPORT BY SPORT
 ACADEMIC PROGRESS RATE (APR)

	2020-21	2013-14				2012-13				2011-2012				2010-2011			
	NCAA AVERAGE	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR												
BASEBALL	977	108	115	939	944	107	110	973	960	84	90	933	949	87	94	926	961
MEN'S BASKETBALL	966	49	51	961	971	57	57	1000	948	46	46	1000	951	50	54	926	929
MEN'S CROSS COUNTRY	982	29	30	967	932	26	28	929	937	31	31	1000	937	23	28	821	944
FOOTBALL	959	300	316	949	943	295	305	967	932	282	303	931	927	277	300	923	930
MEN'S GOLF	987	34	34	1000	993	36	36	1000	986	43	44	977	986	38	38	1000	976
MEN'S SWIMMING	983																
MEN'S TENNIS	983	30	33	909	960	33	32	1031	982	33	34	971	964	24	26	923	936
MEN'S TRACK	974	90	96	938	916	67	78	859	925	84	89	944	942	95	104	913	952
WOMEN'S BASKETBALL	983	54	56	964	952	64	66	970	956	48	50	960	956	51	56	911	967
BOWLING	983																
WOMEN'S CROSS COUNTRY	989	44	46	957	962	35	36	972	974	24	24	1000	972	22	24	917	966
WOMEN'S GOLF	992	33	34	971	979	38	38	1000	971	35	34	1029	965	31	34	912	984
LACROSSE	994																
SOCCER	990	97	99	980	989	107	108	991	981	90	92	978	974	81	80	1013	966
SOFTBALL	986	69	72	958	977	78	81	963	977	79	80	988	979	76	76	1000	962
WOMEN'S SWIMMING	993	75	75	1000	987	70	69	1014	967	84	87	966	961	82	84	976	960
WOMEN'S TENNIS	991	24	24	1000	952	28	29	966	927	19	20	950	938	29	32	906	950
WOMEN'S TRACK	984	127	131	969	943	106	116	914	936	113	122	926	938	113	118	958	931
VOLLEYBALL	988	49	50	980	990	49	50	980	970	50	50	1000	980	52	52	1000	975
INSTITUTIONAL APR	983			965	962			971	958			972	957			939	954

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
SPORT BY SPORT
ACADEMIC PROGRESS RATE (APR)

	2020-21	2009-2010				2008-2009				2007-2008				2006-2007			
	NCAA AVERAGE	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR												
BASEBALL	977	105	105	1000	959	112	117	957	952	108	113	956	946	113	122	926	944
MEN'S BASKETBALL	966	49	56	875	936	51	50	1021	949	47	52	904	920	43	45	956	915
MEN'S CROSS COUNTRY	982	24	24	1000	971	26	28	929	973	29	28	1036	967	22	24	917	957
FOOTBALL	959	261	291	897	922	273	289	945	933	285	303	941	925	268	298	899	931
MEN'S GOLF	987	27	28	964	951	32	32	1000	967	26	28	929	956	31	34	912	965
MEN'S SWIMMING	983																
MEN'S TENNIS	983	22	22	1000	948	29	30	967	947	27	31	871	948	31	32	969	955
MEN'S TRACK	974	75	76	987	968	88	94	936	953	98	100	980	938	70	72	972	930
WOMEN'S BASKETBALL	983	47	48	979	986	48	49	980	978	56	56	1000	971	57	58	983	963
BOWLING	983																
WOMEN'S CROSS COUNTRY	989	32	32	1000	982	27	28	964	973	32	32	1000	955	30	30	1000	952
WOMEN'S GOLF	992	30	32	938	986	42	42	1000	986	32	32	1000	969	32	32	1000	970
LACROSSE	994																
SOCCER	990	85	90	944	961	84	87	966	958	88	92	957	949	88	90	978	936
SOFTBALL	986	68	71	958	963	63	65	969	967	75	80	938	963	77	78	987	967
WOMEN'S SWIMMING	993	84	91	923	957	73	74	986	979	77	80	963	968	58	60	967	965
WOMEN'S TENNIS	991	25	28	893	967	32	32	1000	992	28	28	1000	983	31	32	969	984
WOMEN'S TRACK	984	106	112	946	943	108	116	931	955	101	110	918	952	103	104	990	959
VOLLEYBALL	988	45	50	900	966	49	48	1021	962	53	54	981	945	54	56	964	944
INSTITUTIONAL APR	983			950	961			973	964			961	953			962	952

	2020-21	2005-2006				2004-2005				2003-2004			
	NCAA AVERAGE	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR	POINTS EARNED	TOTAL POSSIBLE	ANNUAL APR	MULTI-YEAR APR
BASEBALL	977	101	106	953	960	116	121	959	948	121	128	945	946
MEN'S BASKETBALL	966	46	50	920	904	47	52	904	886	48	54	889	889
MEN'S CROSS COUNTRY	982	32	32	1000	966	33	36	917	952	47	48	979	979
FOOTBALL	959	279	298	936	938	291	316	921	942	289	300	963	963
MEN'S GOLF	987	26	26	1000	975	23	24	958	963	29	30	967	967
MEN'S SWIMMING	983												
MEN'S TENNIS	983	20	20	1000	949	31	32	969	931	23	26	885	885
MEN'S TRACK	974	82	88	932	921	66	76	868	914	73	76	961	961
WOMEN'S BASKETBALL	983	63	66	955	957	59	62	952	958	54	56	964	964
BOWLING	983												
WOMEN'S CROSS COUNTRY	989	22	24	917	938	25	28	893	944	43	44	977	977
WOMEN'S GOLF	992	34	36	944	960	28	30	933	969	34	34	1000	1000
LACROSSE	994												
SOCCER	990	98	104	942	926	74	80	925	916	78	86	907	907
SOFTBALL	986	77	80	963	965	76	80	950	866	65	66	985	985
WOMEN'S SWIMMING	993	70	70	1000	989	70	74	946	955	77	80	963	962
WOMEN'S TENNIS	991	32	32	1000	989	27	28	964	983	32	32	1000	1000
WOMEN'S TRACK	984	111	114	974	949	101	110	918	936	120	126	952	952
VOLLEYBALL	988	46	52	885	944	53	56	946	863	51	52	981	981
INSTITUTIONAL APR	983			958	950			933	946			957	957

YOUNGSTOWN STATE UNIVERSITY
 INTERCOLLEGIATE ATHLETICS
 AVERAGE CUMULATIVE GPA'S BY TERM
 FIVE YEAR HISTORY

SPORT	THREE YEAR AVERAGE	2022-23		2021-22		2020-21		2019-20		2018-19	
		SPRING 2023	FALL 2022	SPRING 2022	FALL 2021	SPRING 2021	FALL 2020	SPRING 2020	FALL 2019	SPRING 2019	FALL 2018
BASEBALL	3.28		3.34	3.20	3.26	3.32	3.27	3.29	3.18	3.23	3.23
MEN'S BASKETBALL	3.21		3.19	3.20	3.40	3.33	3.19	2.95	2.88	2.89	2.78
WOMEN'S BASKETBALL	3.77		3.77	3.74	3.84	3.76	3.76	3.73	3.73	3.74	3.75
MEN'S CROSS COUNTRY	3.17		3.29	3.28	3.13	3.24	3.13	2.96	2.78	3.23	3.16
WOMEN'S CROSS COUNTRY	3.47		3.51	3.46	3.46	3.52	3.41	3.47	3.40	3.38	3.36
FOOTBALL	3.09		3.17	3.17	3.10	3.12	3.06	2.94	2.88	2.81	2.84
MEN'S GOLF	3.50		3.31	3.48	3.59	3.55	3.55	3.53	3.47	3.52	3.52
WOMEN'S GOLF	3.57		3.74	3.54	3.60	3.56	3.54	3.47	3.34	3.43	3.42
LACROSSE	3.53		3.58	3.53	3.50	3.59	3.43				
SOCCER	3.65		3.59	3.61	3.65	3.71	3.71	3.64	3.56	3.48	3.55
SOFTBALL	3.28		3.45	3.38	3.37	3.23	3.18	3.05	3.03	3.11	3.14
MEN'S SWIMMING	3.52		3.53	3.47	3.51	3.62	3.59	3.41	3.44		
WOMEN'S SWIMMING	3.51		3.57	3.52	3.51	3.52	3.51	3.43	3.34	3.31	3.29
MEN'S TENNIS	3.60		3.65	3.68	3.73	3.61	3.56	3.37	3.25	3.36	3.30
WOMEN'S TENNIS	3.66		3.69	3.66	3.63	3.64	3.70	3.66	3.65	3.55	3.53
MEN'S TRACK	3.10		3.19	3.13	3.16	3.09	2.86	3.15	3.09	3.13	3.14
WOMEN'S TRACK	3.41		3.49	3.41	3.43	3.35	3.34	3.42	3.33	3.36	3.37
VOLLEYBALL	3.60		3.63	3.61	3.62	3.56	3.54	3.65	3.66	3.64	3.62
BOWLING	3.76		3.81	3.84	3.87	3.80	3.78	3.48	3.43	3.19	3.14
ALL STUDENT-ATHLETE'S	3.38		3.42	3.38	3.52	3.38	3.33	3.26	3.20	3.19	3.17
NUMBER OF TEAMS ABOVE 3.0	18.17	0	19	19	19	19	18	15	15	15	15
NUMBER OF S/A'S WITH: SEMESTER GPA OF 4.00			134	92	102	111	114	104	64	50	52
SEMESTER GPA ABOVE 3.00			407	347	381	364	384	307	295	246	276
% SEMESTER GPA ABOVE 3.00			81%	74%	73%	76%	77%	76%	68%	62%	67%
CUMULATIVE GPA ABOVE 3.00			420	368	403	379	389	295	293	255	276
% CUMULATIVE GPA ABOVE 3.00			84%	79%	77%	80%	78%	73%	67%	65%	67%

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
FIVE YEAR HISTORY OF ACADEMIC MAJORS

MAJOR	COLLEGE	AS OF FALL SEMESTER				
		2022	2021	2020	2019	2018
Accounting	Business Administration	15	16	8	8	12
Advertising and PR	Business Administration		1			
Allied Health	Health and Human Services					
Anthropology	CLASS	1	1	1	1	1
Art Education	Education					
Art Studio	Creative Arts	3	3		2	3
Athletic Training	Health and Human Services				1	
Biology	STEM	11	10	21	21	22
BS MD	STEM					
Business	Business Administration	87	82	35	50	37
Chemical Engineering	STEM	1	1	1	3	1
Chemistry	STEM	2	2	2	2	2
Civil and Construct Eng	STEM	5	2		1	2
Civil Engineering	STEM	2	5	3	3	1
Clinical Laboratory Sci	Health and Human Services					
Communication Studies	Business Administration	16	15	13	18	13
Computer Information Systems	STEM					
Computer Science	STEM	4	3	1	1	1
Coordinated Program Dietetics	Health and Human Services					3
Counseling	Education	1			1	1
Criminal Justice	Health and Human Services	30	33	26	30	23
Dental Hygiene	Health and Human Services	2	2	5	5	4
Dietics	Health and Human Services	3	2	3	2	
Early Childhood Education	Education		1		1	
Economics	CLASS	5	5	4	3	2
Electric Utili Tech	STEM			1	1	
Electrical Engineering	STEM	3	3	2	3	2
Engineering	STEM	11	14	21	18	16
English	CLASS	2	1	1		
Environmental Studies	STEM	2	4	5	4	3
Exercise Science	Health and Human Services	46	53	59	46	56
Family and Consumer Studies	Health and Human Services					
Finance	Business Administration	10	7	11	8	11
Food and Nutrition	Health and Human Services					
Forensic Science	Health and Human Services	4	6	5	2	5
General Administration	Business Administration			19		2
General Studies	CLASS	53	45	31	30	49
Geography	CLASS	1	1	1		
Geology	CLASS					
Health and Human Services	Health and Human Services	5	2	1	1	1
Health Education	Education	1	2			
History	CLASS	1	1		1	1
Hospitality Management	Health and Human Services	3	5	4	2	
Human Resource Management	Business Administration			1		2
Individual Curriculum Prog	CLASS		3	2	1	
Industrial and Systems Engr	STEM	2	3	2		1
Info & Supply Chain Management	Business Administration					

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
FIVE YEAR HISTORY OF ACADEMIC MAJORS

MAJOR	COLLEGE	AS OF FALL SEMESTER				
		2022	2021	2020	2019	2018
Information Technology	STEM			1		
Information Technology B	STEM	1	2	3	1	4
Integrated Language Arts Educ	Education				2	2
Integrated Math Education	Education	2	1		1	1
Integrated Sciences Education	Education	1	2	2	2	2
Integrated Social Studies Educ	Education	3	2	1	1	1
Intervention Specialist	Education	8	8	8	5	4
Journalism	CLASS	5	3	1		1
Law	CLASS	2	1	1	2	2
Life Sciences Education	Education					
Long Term Care Administration	CLASS					
Management	Business Administration	3	4	15	6	8
Marketing	Business Administration	20	5	3	5	2
Marketing Management	Business Administration	1	17	9	6	5
Mathematics	STEM	3	4	3	2	2
Mechanical Engineering	STEM	13	9	10	5	7
Medical Lab Science	Health and Human Services	1				1
Merch Fashion and Interior	Health and Human Services			3	3	1
Middle Childhood Education	Education	4	4	4	5	3
Music Education	Creative Arts			1		
Music Perf Emphasis Music Record	Creative Arts	2	1			
Natural Science	STEM	8	5	6	6	5
Nursing	Health and Human Services	19	27	27	24	21
Philosophy	CLASS					
Physical Education	Education			2	2	3
Physical Sciences Education	Education					
Physical Therapy	Health and Human Services		1		1	
Physics	STEM	5	2	2	1	1
Political Science	CLASS	6	4	4	2	4
Prof Writing and Editing	CLASS			3		
Psychology	CLASS	20	21	19	12	11
Public Health	Health and Human Services	2	4	3	1	
Religious Studies	CLASS					
Respiratory Care	Health and Human Services		1			
Science Pre Education	Education					
Social Services	Health and Human Services					
Social Work	Health and Human Services	3	2	3	3	2
Sociology	CLASS	1		2	1	1
Spanish	CLASS					
Special Education	Education	4	1	2	2	4
Technology	STEM	3	2	2	1	1
Telecommunications	Creative Arts	1	1	6	5	4
Telecomm St. Sprts Broadcast Tr	Business Administration	7	5			
Theatre Studies	Creative Arts		1			
Undetermined	Undetermined	52	47	75	58	49
Total		532	521	510	435	429

YOUNGSTOWN STATE UNIVERSITY
 INTERCOLLEGIATE ATHLETICS
 FIVE YEAR HISTORY OF ACADEMIC MAJORS

<u>MAJOR</u>	<u>COLLEGE</u>	<u>AS OF FALL SEMESTER</u>				
		<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Business Administration		159	152	114	101	92
CLASS		97	86	70	53	72
Creative Arts		6	6	7	7	7
Education		24	21	19	22	21
Health and Human Services		118	138	139	121	117
STEM		76	71	86	73	71
Undetermined		52	47	75	58	49
Total		532	521	510	435	429

Youngstown State University
Faculty Athletics Representative (FAR)
Position Summary
DRAFT

Reports to: YSU President*

Job Summary: Represent YSU and its faculty in the university's relationships with the NCAA, the Horizon League, the Missouri Valley Football Conference, and other conferences as appropriate; provide input on athletics policies that affect student-athlete welfare; and serve in an advisory capacity to the President on issues related to the Department of Intercollegiate Athletics. The FAR is one of five recognized individuals authorized to contact the NCAA membership services staff in normal interaction between the NCAA and the university. The role of the FAR is to ensure that the university establishes and maintains the appropriate balance between academics and intercollegiate athletics.

Essential Functions and Responsibilities:

Be involved in the assurance of academic integrity of the athletic program; serve as liaison between athletics, student-athletes and faculty; serve on the Academic Eligibility Committee, attend eligibility meetings, and have signature authority to approve academic eligibility of student-athletes; complete and/or approve various scholarship applications and/or academic awards for student-athletes. In the event the institution has two actively serving FARs, the most recently selected FAR will serve on the Eligibility Committee.

Review and recommend programming designed to support the welfare of the student-athlete; conduct exit interviews with a sampling of student-athletes annually; administer surveys as requested by the department and/or NCAA; and approve submission of various appeals and/or waivers.

Serve and participate on the Intercollegiate Athletics Council; serve and participate on committees for the conference/league and NCAA as agreed to with the president, as well as attend related meetings, including the annual national FAR meeting.

Be knowledgeable of NCAA rules of compliance; fulfill the role within university's NCAA Violation Investigation Policy; and review and recommend the

university's attitude toward and/or vote on proposed NCAA legislation. Periodically attend athletic competitions and events; promote the athletics program of the university; deliver an annual report to the Academic Senate on significant issues related to athletics as stipulated in the Board of Trustees Bylaws; and periodically attend Student-Athlete Advisory Committee meetings.

Organize, populate, and serve as chair of an Athletic Faculty Advisory Committee of at least 15 faculty members from diverse fields of study focusing in academic areas of high student-athlete populations that meet at least twice per year (once per semester) with the executive director of athletics to discuss matters pertaining to the Intercollegiate Athletics program. The emphasis of these meetings is to provide greater communication between the Intercollegiate Athletics program and academic units on campus, while establishing a network to assist with areas pertaining to the student-athletes success, well-being, and recruitment.

Institutional Leadership Consultation and Involvement: The FAR will participate in bi-annual meetings with the President regarding issues related to the academic, physical, and mental well-being of its student-athletes. The FA will meet periodically with the Executive Director of Athletics to be provided updates on mutually agreed upon topics.

The FAR will provide an update to the Academic Senate annually.*

History (by Fiscal Year): Chet Cooper (2010 to current); Jane Kestner (2005-2009), Kathylynn Feld (1999-2004), Fred Blue (1995-1999), Frank Terrantine (1992-1994) and previously Paul Peterson.

*As stipulated in the Board of Trustees Bylaws.

NCAA Transformation Committee Final Report

Initial Analysis and
Application for
YSU Athletics



YOUNGSTOWN
STATE
UNIVERSITY

Background



June 2021:

US Supreme Court decides 9-0 that NCAA cannot continue to limit compensation for student-athletes and refuses to exempt NCAA from Sherman Act Anti-Trust/Monopoly laws in *NCAA v. Alston*



January 2022:

NCAA Division 1 Board of Directors appoints Transformation Committee to lead "modernization efforts" for Division 1 member institutions and conferences



January 2023:

Transformation Committee releases final report to Division 1 Board of Directors, including multiple and significant recommendations for new requirements of Division 1 membership



YOUNGSTOWN
STATE
UNIVERSITY

Recommendations by Topic

Improvements to Athletics Department Culture and Operations

- DEI for athletics department
- Compliance audits
- Compliance education for campus offices
- Education for coaches outside compliance

Increased Academic Support and Education for Student-Athletes

- Life skills programming
- Skills for life after sports
- Career preparation services
- Academic support

Increased Institutional Support for Student-Athletes Wellness

- Mental health
- Sports medicine
- Medical insurance
- Scholarship protections
- Degree completion funds
- Concussion management



Perceived Strengths

Sports Medicine:

- Required Athletic Trainer coverage already achievable
- Sports Medicine evolution to independent medical model
- Partnership with NovaCare Rehabilitation
- Partnership with Southwoods Health

Medical Insurance:

- YSU already carries the required medical insurance for student-athletes

Departmental Culture and Operations:

- Compliance audit already in progress for 2022-23
- DEI audit completed in 2022-23
- DEI focused staffing changes in 2022-23
- Existing software for student-athlete and staff education



Perceived Challenges

Staffing:

- Full time athletics focused DEI support
- Full time athletics focused mental health support

Costs:

- Scholarship protection for multiple years
- Degree completion funds for 10 years

Future requirements TBA:

- TBA minimum Academic Progress Rate (APR) benchmarks
- TBA scholarship minimum floors to sponsor a sport
- TBA financial aid minimum requirements to be assessed after all other changes implemented

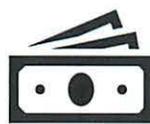


Key Future Updates



Timeline

Two years or less before recommendations become regular/annual requirements for NCAA Division 1 membership



Subsidy/Insurance

Recommendation made that NCAA identify new revenue sources to provide needs-based subsidy to member institutions; create a national medical insurance pool



Definitions

As details emerge on final rules language, definitions develop, and clarifications are provided via Q&A guidance, individual requirements may become more or less burdensome

