

# GUIDELINES

*A Publication of The Ohio Counseling Association*

Winter, 1995

Vol. 22, No. 2

## From the President's Desk

Maude Ann Robinson



I am going to borrow a quote from a recent newsletter of the Ohio Association for Alcohol and Drug Abuse Counseling (OAADAC) that Mary Melton paraphrased from Yogi Berra: "If we don't know where we are going, we might wind up somewhere else." This is how I feel at times.

I have a good idea of where this organization should be going, and I have a firm handle on where I am going. However, I am unsure of where our professional associations are going. Recently, I traveled to Chicago to meet with other

Midwest Region presidents and leaders. The theme of this regional meeting was "Confluence in Counseling". Confluence! Coming together! How interesting, then, that the underlying theme was one of separation and division.

The American School Counselors Association and the American Mental Health Counselors Association propose to disaffiliate from the American Counseling Association. Fortunately, their branch counterparts in Ohio have stated they have no plans to separate from OCA. Now is the time to do personal lobbying at the national level if you have strong thoughts about this issue. Either way, please make your wishes known to the leadership by phoning or writing your national leaders. Your voice does count.

On a lighter note, I sincerely hope that you took advantage of the recent All Ohio Counselors Conference. There were many sessions for counselors of all specialties. It was also a great place to network. Please make plans to attend the World Conference in Pittsburgh April 20-23, 1996. If you register prior to December 31, 1995, you can save \$100. Call ACA at 800-347-6647 and request

information about preregistering! Since this conference is only a few miles away from Ohio, the travel costs will be much less than usual. I expect to see many of you there.

Elections for officers at both the state and national levels will be underway soon. Vote! It is amazing how few counselors vote for leaders who speak for them. Use your power!

Thank you to all of those who have offered to help with committee work. We appreciate you and need your support. Being a professional counselor does not begin and end in the office. Together we can truly bring confluence to counseling!

## Revised Ethical Code

ACA has completed the booklet containing the newly revised Code of Ethics and Standards of Practice. Each member of ACA will receive a free copy. They may be purchased in quantities of twenty-five at a cost of \$10 by writing: **ACA Distribution Center, P.O. Box 531, Annapolis Junction, MD 20701-0158.** You may also call toll free 800-422-2648. Remember, in Ohio the Code of Ethics bear the force of law.

## CONTENTS

President's Message	pg. 1
Revised Ethical Code	pg. 1
Membership Update	pg. 2
NCOCA Unity Paper	pg. 2
Calendar of Events	pg. 3
Counselor Wanted	pg. 3
Midwest Region Conference	pg. 3
Lobbyist News	pg. 3
OMHCA Seeks Chairs	pg. 3
Chapter and Division News	pg. 4
New Book	pg. 6
Retta and Opal	pg. 6
Legislative News	pg. 6
Awards Nomination Form	pg. 7
Election of OCA Officers	pg. 8

### Membership Update

Membership in OCA stands at 1597. This figure includes 221 new members! President Robinson challenges each member to bring one new member into OCA during this year. Her plan would double the present membership.

### NCOCA Unity Paper

NCOCA has drafted the following position statement:

Since the mission of ACA is "to promote public confidence and trust in the counseling profession," NCOCA believes that goal will be most fully and expediently accomplished through unequivocal organizational and member actions that are indicative of a unified membership, consisting of counseling professionals who work in educational, health care, residential, private practice, community agency, government, business, industry, and other settings.

Sweeping changes are taking place in all human service environments, health care and education in particular. They are adversely affecting professional counselors and the people they serve.

At a time when counselors desperately need the legislative advocacy and substantive public visibility that may be gained through numerical strength, AMHCA and ASCA, the two largest specialties of ACA, are moving to disaffiliate. If, indeed, disaffiliation becomes a reality, the implications deriving from revenue loss are tremendous!

## Guidelines

It is imperative that counselors convey a concise, unambiguous professional image. We must not confuse the public with the strength of our professional diversity. While we as counselors want to be able to distinguish among our specialties, **the public only needs to distinguish counselors from psychologists, social workers, nurses, and psychiatrists.**

Accordingly, NCOCA commits itself to acts that convey the image of a profession in which members act in the interest of the whole. A multi-specialist, permanent steering committee with voting power will be created to attend to and provide input in planning chapter goal activities in relation to unification objectives. This committee will stimulate unification efforts at both the state and national levels through direct contact by chapter leaders and concerned members. Grassroots meetings will be initiated to further the advantages of unity.

Achieving a unified membership is not an end. It is a means whereby counselors may effectively do the necessary groundwork so that they may take advantage of the opportunities in the service environment of the future.

Copies of the NCOCA draft in its entirety are available at your request. Contact OCA President Elect Michael Maly at 216-835-6212 or Chapter President Susie Freimark at 216-368-4297.

### Guidelines Advertising Rates

Full Page	\$250
Half Page	\$125
Quarter Page	\$65
Back Cover (1/2 page) or preferred placement:	Add \$25. Discount 15% if ad runs 2+ issues.

### Calendar of Events

Dec. 6  
MVCA Workshop  
**Anger Management**  
513-222-2223

Jan. 5-6  
GCCA Winter Workshop  
**Dances of Our Lives: Anger & Deception** Xavier Univ. Center  
513-249-5390

Jan. 27  
NCOCA Workshop  
**Counseling Blended Families**  
Independence Holiday Inn  
216-688-3423

Feb. 10  
**Guidelines** deadline

Apr. 30  
Awards Nominations deadline

### Counselor Wanted

Expanding group psychology practice is seeking part-time therapist with an interest in and experience with the elderly to work in long-term care facilities. We have locations all over the state of Ohio. Please call 216-687-NEED or send resume to Ann Geery, 13305 Hidden Oaks Drive, Novelty, OH 44072.

### Midwest Region Conference

Mike Maly, Sharon Ybarra, Jean Whitney, and Maude Ann Robinson attended the OCA Midwest Region Conference at Chicago during October. ACA President Joyce Breasure and President Elect Gail Robinson were present to inform Midwest leaders of national issues. The upcoming world conference in Pittsburgh was

a major topic of discussion. Speakers will include Anne Wilson Schaefer (Escape from Intimacy), Stephen Halpern (Using music for healing), and Carl Hammerschlag (Theft of the spirit). President Breasure is encouraging the use of the arts in our profession. The opening party of the conference will be at no charge to participants.

State issues discussed centered around unity concerns. A general consensus was that at least ACA and AMHCA should use mediation to attempt to work our perceived differences. The Iowa Counseling Association is celebrating fifty years as a professional organization. What an accomplishment! Ohio was instrumental in moving that Midwest Region grant \$3000 to help our sister states which have no licensure law. Meetings, a managed care workshop, sessions on ethics, finances, etc., filled the hours. "It was our pleasure to represent you!"

### Lobbyist News

OCA engaged the services of Cynthia Snyder as lobbyist for the purpose of shepherding House Bill 523 through the legislature last year. Since the defeat of that bill in the Senate, she has continued to monitor legislation which has potential of affecting the counseling profession. The OCA Government Relations Committee has recommended that Cynthia's contract be renewed. Since her present contract expires December 31, 1995, the Executive Council voted to extend the contract until January 31 so that OCA might have continuous lobbying services while exploring means of financing an ongoing lobbying relationship.

The lobbyist meets with key legislators who serve on

## Guidelines

committees that devise and pass legislation important to the organization who engages the lobbyist. Cynthia will identify influential legislators and meet with them on an ongoing basis to educate them to the needs of OCA. She then attempts to persuade them to act favorably and persuasively when enacting legislation favorable to counselors.

Cynthia assists in preparing oral and written testimony to be presented to concerned committees. She advises OCA as to strategic interventions in response to relevant legislation through the chair of OCA's Government Relations Committee.

Cynthia is vigilant regarding counselor interests in the rapidly changing healthcare and educational environments of today when legislative support for counselors is unpredictable. Further information on lobbyist/legislative activities is available from Jean Whitney at 800-794-2804.

### OMHCA Seeks Chairs

OMHCA is looking for chairs for their Ethics, Newsletter, and Membership committees. In addition, the organization is seeking a representative in each regional chapter to act as a liaison between OMHCA and the general membership. Vince Gillen, LPCC from Fremont, OH, is in the process of creating a survey to be mailed to OMHCA members to determine issues of importance to them as well as what members would like to see accomplished. The OMHCA board would like to see more active participation from its members to assist with the issues which impact counselors such as reimbursement by managed care organizations.

## Chapter and Division News

### COCA

The Central Ohio Counseling Association is pleased to recognize the large number of new members who have committed to an active stance within the organization. Plans to provide two workshops during the new year were discussed at the COCA fall meeting. In addition, COCA plans to sponsor a Red Cross Disaster Training workshop to certify LPC and LPCCs as disaster response team members.

Social and marketing subcommittees were formed to further promote the unity and professional presence of COCA.

### NWOCA

NWOCA Executive Board members have convened twice to plan for the year. The challenge for our organization remains the same: to address the needs of practicing counselors in both school and mental health settings and to support/encourage future colleagues in our university settings. To this end, several activities have been planned:

Oct. 12 Luncheon /Nazareth Hall  
 Jan. 26 Dinner/Columbian House  
 Mar. 14 Substance Abuse  
 Presentation/BGSU  
 Apr. 12 Reality Therapy  
 Workshop/BGSU

Membership as of September 30 stands at 170. All members have been encouraged to recruit at least one new member; student memberships remain strong.



## ANNOUNCING . . .

### PROFESSIONAL CERTIFICATION YEAR-LONG TRAINING PROGRAM IN CLINICAL HYPNOSIS

The Ohio Center for Clinical Hypnosis will present the following workshops:

- **Fundamentals of Clinical Hypnosis**  
 Dec. 1-3, 1995      Best Western Hotel, Medina, OH  
 Feb. 25-27, 1996    Delaware Hotel, Delaware, OH
- **Intermediate Training**  
 Apr. 5-7, 1996      Best Western Hotel, Medina, OH  
 May 3-5, 1996      Delaware Hotel, Delaware, OH
- **Advanced Level Case Consultation - arranged per group**

**Fees: \$300 per weekend workshop**

**CE Credits: available for psychologists, counselors, and social workers  
 Approved by the American Society of Clinical Hypnosis**

**Call or write:**

**David A. Towers, Ph.D., 600 E. Smith Rd., Ste. G, Medina OH 44256**

**(216) 722-3838**

The Oct. 12 Luncheon meeting featured certified employee assistance professional Cathy Obarski. She introduced the concept of critical incident stress and gave examples of critical incidents, stress reactions experienced, and potential warning signs.

We are in the process of offering four book scholarships to our student members. We are also offering two mini-grants to members to support ongoing professional development. Plans are to award these grants and scholarships sometime after the first of the year.

We continue to monitor House Bills 89, 350, and 338. Members have been encouraged to write their

state representatives in an attempt to prevent the passage of H.B. 89.

### MVCA

MVCA will host an all-day workshop on Anger Management on Dec. 6. The speaker will be Dr. Michael Williams. The event will include lunch and six pre-approved CEUs. For registration information and cost, contact Doris Wilkinson at 513-222-2223.

MVCA Executive Board member Joyce Haywood was presented with the Meritorious Services Award at the All Ohio Counselors Conference. This award was presented to recognize outstanding services in promoting the counseling profession. She is counselor at Sinclair Community College.

**SEOCA**

On Oct. 27, SEOCA had its annual Fall Conference. Two workshops were presented and CEUs given to school counselors and mental health counselors. Carol Cockrill presented on the assessment, diagnosis, and treatment of children with multineeds and Beth Wolfe and Janet Moss presented on the needs and treatment of women in substance abuse treatment. The conference was held at the Ohio University Inn in Athens.

**OSCA**

OSCA is offering grants to support innovative school guidance projects. Past projects that have been funded include peer tutoring programs, conflict resolution information, new student

orientation, anti-violence curriculum materials, and refusal skills group supplies. One \$1,000 grant and two \$500 grants will be available for the 1995-96 school year. The grant applications are due on February 2, 1996.

To obtain a grant application form, contact Jeannine Studer, OSCA grants/research chairperson, Heidelberg College, College Hall, Tiffin, OH 44883, or call 419-448-2068. Grant applications will also be available through the next edition of the **OSCA Advocate**.

**NCOCA**

NCOCA gathered for its fall meeting on Oct. 17. As NCOCA met, the Cleveland Indians and the Seattle Mariners met and presented a unique challenge to our speaker

**Guidelines**

and members' attention span for the evening. School counselors met early for a special group meeting. Networking started at 6 PM followed by dinner and a short business meeting.

Speaker for the evening was Keith John Smedi, Ph.D., who explored performance enhancement and its implications in our professional lives and in dealing with clients.

A winter program, "Counseling Blended Families", is planned for Saturday, Jan. 27 at the Holiday Inn, Rockside Rd. and I-77, Independence, OH, at 8:30 AM to conclude at noon. The workshop features four counselors from Summit County Catholic Service League in Akron, assisting step-families in becoming blended families.

The Michigan Mental Health Counselors Association presents Dr. Warren Throckmorton:

**PRACTICING IN A MANAGED CARE ENVIRONMENT**

Guidelines for Mental Health Providers

Ideas you can begin to use the day after the workshop

**Friday, January 12, 1996**

**Don't miss this dynamic workshop.**

Dr. Throckmorton will present creative and effective ways to meet the challenges of appropriate treatment and reimbursement in the '90s.

**Who should attend?**

*ALL mental health providers*

Explore how to become a managed care provider, group practice strategies, who is eligible for third party reimbursement and why, ethical, legal, and clinical issues, treatment considerations in a managed care environment, practical aspects of filing claim forms, completing treatment plans and following up on denied claims, and practice opportunities outside of managed care.

Workshop location:  
**Somerset Inn**  
2601 West Big Beaver  
Troy, Michigan 48084  
1 800 228-8769  
\$99.00 per night

**Agenda**  
8:00 a.m. Registration  
(Continental breakfast provided)  
8:30 a.m. Workshop begins  
NOON Lunch (provided)  
1:00 p.m. Workshop resumes  
4:30 p.m. Workshop concludes

Additional Accommodations  
available at:  
**The Drury Inn**  
575 West Big Beaver  
Troy, Michigan 48084  
1 800 325- 8300  
\$55.00 per night

**\*NCC/CEUs AVAILABLE**

**For a brochure call:**

**1-800 98-MMHCA or  
810 637-8777**

**COMMENTS FROM WORKSHOP PARTICIPANTS**

"Excellent information - very relevant and applied - good examples."

"Knowledge of presenter and practical information about daily problems in practice was superb."

\*Call 1 800 98-MMHCA or 810 637-8777 for more information

## New Book

Joyce Friedeman, Ph.D., C.S., LPCC, an OCA member in Cincinnati, has released a book entitled "How to Become Your Own Best Infertility Counselor". Published by JOLANCE Press, the book is written from a personal perspective, as well as professional, to get to the heart of a couple's pain, anger, frustration, anxiety -- all the quixotic emotions infertility causes.

Joyce uses the book with her own clients, finding that giving them a copy quickly establishes the trust so necessary to work with the infertility problem. She offers the book to OCA members at 50% off the retail price of \$8.95 for orders of ten or more. To order, call 800-320-8631.

## Awards

The following OCA awards were presented at the All Ohio Counselors Conference:

### Herman J. Peters Award

Mimi Patterson, Career Counselor  
Info PLACE, Cuyahoga County  
Public Library

### Meritorious Service Award

Joyce Haywood, Counselor  
Sinclair Community College  
Dayton

### Charles "Chuck" Weaver Award

Eve Kripke, Private Practice  
Perrysburg

### Five Star Award

Myrna Gill, Private Practice  
Beachwood

**CONGRATULATIONS!!!**

## Retta and Opal

Retta Trautman, LPCC and member of the OCA Disaster Response Team, has returned from participating in the response to Hurricane Opal in Destin, Florida. She originated an idea for a children's art gallery in which hurricane fears might become works of art. The art revealed what goes through the minds of children after a natural disaster.

What did it mean when children drew angry pumpkins? How about the pumpkin under water with a turtle and a shark?

"The kids are scared," said Retta in an interview with a local newspaper. (She was also interviewed by two local stations.) "One of the things that you need to remember is that most of the people who come in here are very normal, and after a traumatic event they think that they are losing their minds. There are some very normal kinds of responses they go through because they've lost a part of their lives--they're mad, sad, and scared."

But most of the pictures drawn by the children were pictures of hope--pumpkins and puppies, jack-o-lanterns and flowers, trees laden with fruit, and one with the symbol of the American Red Cross.

"The important thing for disaster victims to remember," says Trautman, "is that no matter how anxious, depressed, or stressed they are feeling, that response is normal during a crisis situation and that help is available at no charge at any of the Red Cross service centers."

Thanks, Retta, for your generous and caring spirit!

## Guidelines

### Legislative News

Final legislative sessions were held in November. Legislative measures which remain pending at the end of December will carry over into 1996.

No legislative activity is reported on H.B. 338-- "any willing provider" legislation. It is strongly opposed by insurance and business interests.

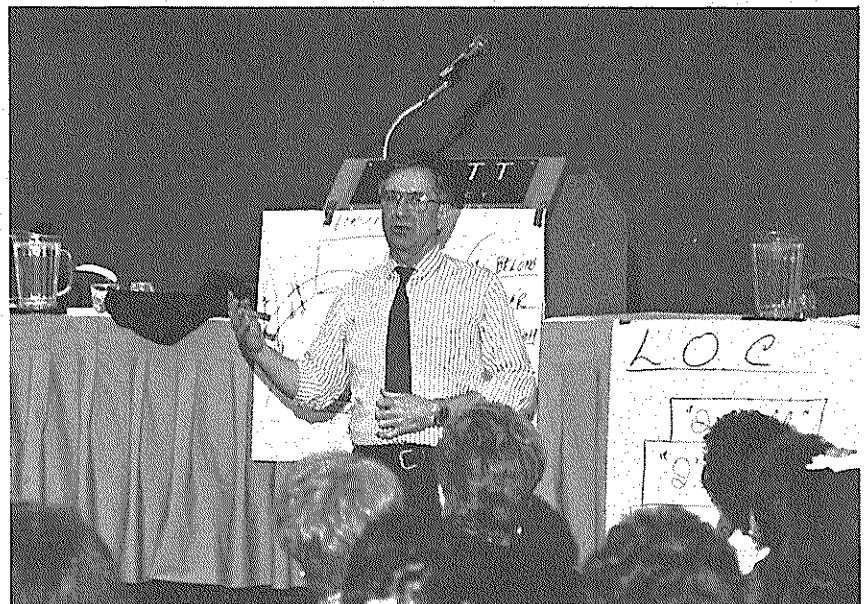
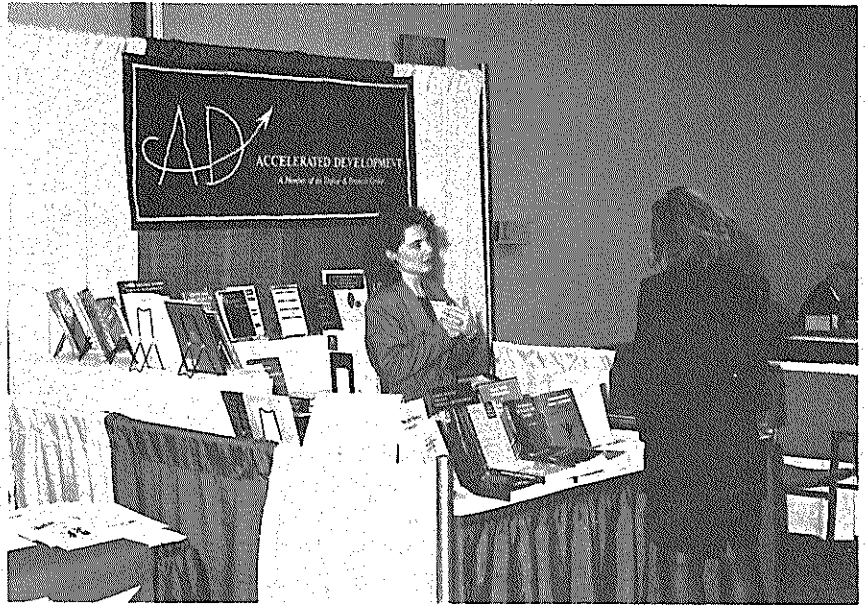
H.B. 368 would allow domestic relations courts to order divorcing parents to attend parenting classes or counseling. It was approved by the House Family Services Committee on November 14th.

H.B. 89 was approved by the House Education Committee. It deals with rights of parents to specify that their children not be involved in certain types of instruction, psychological testing, counseling, and other school activities. Exemptions are included for teachers and other certificated school personnel who suspect that a student is a victim of abuse or neglect.

Senator Kearns introduced legislation on November 14 which would amend certain provisions of the current counselor and social worker licensure law. It has been designated as Senate Bill 223. Hearings are not expected until after the first of the year.

Gov. Voinovich has appointed OCA Administrative Consultant Joe Saunders to the Counselor and Social Worker Board (OCSWB) for a three-year term to expire Oct. 10, 1998. He is one of four board members designated to represent the interests of professional counselors on the Counselor Professional Standards Committee of the OCSWB.

# ALL OHIO











# Ohio Counseling Association (OCA)

## \*Award Nomination Form\*

Date \_\_\_\_\_

CHECK ONE

### NOMINATOR

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone ( ) \_\_\_\_\_

### NOMINEE

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone ( ) \_\_\_\_\_

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Using OCA goals in provision of direct services, maintaining professional standards, and dedication to one's job.

**NOMINATION PROCEDURE:** Please submit this form with a supporting statement of 250 words or less. Letters of support are also encouraged. Attach a current vita and/or brief biographical sketch of nominee. Nominee must be a current OCA member.

PLEASE SUBMIT THE MATERIALS TO:

**EILEEN FERNANDEZ SELF**, OCA Awards Chair

M074 CAC

Wright State University

Dayton, OH 45435

(513) 873-3290

Fax (513) 873-3301

**\*DEADLINE IS APRIL 30, 1996\***

## Election of OCA Officers

The following slate of officers for 1996-97 is presented to the members of OCA by the Nominating Committee:

### President Elect

Mimi Patterson  
Eileen Self

### Treasurer

Lucinda Boright  
Scott Hall

Each of the above candidates has filed all necessary materials with the chair of the Nominating Committee, Past President Martin Ritchie. A biographical sketch of each candidate follows.



**Mimi Patterson, LPC**, is a career counselor employed by InfoPLACE, part of the Cuyahoga County Library System. She received a master's degree in counseling and human services from John Carroll University.

Mimi is founding president of NCOCA, and maintains membership in ACA, OCDA and OMHCA. She is a National Certified Counselor (NCC) and is co-chair of the OCA Membership Committee. She has served on the OCA Executive Council for three

years. She received the 1995 *Herman J. Peters Award*.

Mimi has presented at numerous conventions and seminars. She is a member of Chi Sigma Iota, Beta Chi Chapter.

Drawing upon her previous experience as a chemistry and physics teacher, she compares the work that counselors do to that of a laser, attempting to focus all of a client's internal light on his/her career situation. She further wishes to apply a concentrated beam of the collective light of counselors to obstacles to the profession.

She points to H.B. 89 and the prohibitions placed upon counselors as an example of an obstacle. The right to independently diagnose and treat mental and emotional disorders is not universally recognized. Disaffiliation tensions exist among professional counselors.

Mimi pledges to work to increase recognition for counselors, grow membership, monitor vital legislation, and broker cooperation among counselors through promoting unity.

**Eileen Fernandez Self** has been a counselor educator for the past 21 years at Wright State University in Dayton where she has contributed to course and program development. She teaches graduate classes in counseling, including courses in the CACREP approved program areas of community and school counseling.

She also provides individual and group counseling as well as consulting with organizations and schools. Examples of consultation/training areas include interpersonal communication,

## Guidelines

group dynamics, supervision, managing change, and diversity



issues.

She graduated from the University of Mississippi with a Ph.D. in Counseling in 1976 and an M.Ed. in Guidance and Counseling in 1972. She is a member of ACA, OCA, MVCA, ACES, and OACES, and serves as Awards chair for OCA. She has been a member of the OCA Executive Council for two years, and immediate past president of MVCA. She has also been a member of the board of Nova House Treatment Program and the Youth Drug Program.

Eileen states as her goal that OCA will be an even greater force for positive change in the lives of people we serve and in the careers of professional counselors. Seeing counseling as an inherently diverse profession, she believes counselors need to continue to expand opportunities to work effectively with people in a variety of settings from schools to work places to public and private institutions and agencies. This means action by OCA to document and communicate the effectiveness of counseling to government, corporations, insurance companies,

school boards, and the general public.

She supports continued efforts to monitor and influence legislative action through government relations activities. She believes OCA must maintain constructive dialogue with the licensure board to ensure collaborative efforts to serve the people of Ohio and the profession.

Eileen pledges to work to maintain and increase membership from all segments of counseling in order to have the resources necessary for an aggressive agenda of activities. The organization must support the collaborative efforts of all counseling specialties in a manner that meets their diverse needs, yet still provides a common forum for action. Counselors need to feel that OCA is THE organization to represent their interests as a profession in the State of Ohio.

**Lucinda Boright**, (no picture available) LPCC, is a doctoral student in counselor education at Ohio University. She earned a M.Ed. in counseling and guidance from Ohio University in 1990, with an emphasis in community counseling. Her bachelor's degree is in elementary education.

Cindy is an NCC and Ohio certified K-8 teacher. She is a clinical supervisor of master level practicum and internship students seeking licensure. She has also served as instructor in the TOPS Program at the Ohio University Southern Campus.

She is a member of OMHCA, AMHCA, ACA, OCA, and Chi Sigma Iota.

Cindy was appointed to complete the term of the previous treasurer

upon his resignation. She served as OMHCA treasurer for two years, and received eight professional service awards from OMHCA.



**Scott Hall**, is an assistant professor of counselor education at The University of Dayton. He received his Ph.D. in counselor education from The Ohio State University in 1994. He received a M.Ed. in counselor education and student personnel services from Ohio University in 1991. His bachelor's degree is in business administration.

Scott is a member of ACA, OCA, ACPA, and ACCA. He is president of COCA and serves on the OCA Executive Council.

He is experienced in provision of mental health services and has served as consultant to the Ohio Counselor and Social Worker Board. Scott achieved the rank of captain in the United States Army Reserve.

Candidates with the highest number of votes will assume office on July 1, 1996. Your ballot is important to OCA. PLEASE VOTE!!

## Guidelines

# BALLOT

Please mark your choice for President Elect and Treasurer of OCA, cut this column off, and mail to:

**OCA**  
**17996 U.S. Rt. 33**  
**Nelsonville, OH 45764**

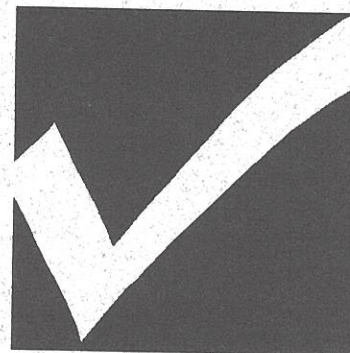
### PRESIDENT ELECT

- Mimi Patterson**
- Eileen Self**

### TREASURER

- Lucinda Boright**
- Scott Hall**

**\*Your vote must be postmarked not later than January 15, 1996.\***



## OCA EXECUTIVE COUNCIL 1995-96

**Maude Ann Robinson, President**

1152 Tulip St.  
Akron, OH 44301  
(216) 773-1763

**Martin Ritchie, Past President**

6863 Gettysburg Dr.  
Sylvania, OH 43560-3292  
(416) 885-3863

**Beth Britton, Secretary**

80 N. Portage Path #6A12  
Akron, OH 44303  
(216) 644-4095

**Michael Maly, Pres/Elect**

29133 Health Campus Drive  
Westlake, OH 44145  
(216) 835-6212

**Lucinda Boright, Treasurer**

2317 Co. Rd. 15, Lick Creek  
South Point, OH 45680  
(614)894-3765

**Joe Saunders, Admin. Consultant**

17996 U.S. Rt. 33  
Nelsonville, OH 45764  
(614) 753-4275

**Don Bubenzer, OACES President** 316 White Hall, KSU, Kent 44242 (216) 672-7977  
**Twinette Parmer, OAMCD President** 1100 S. Great Oak Dr., Columbus 43213 (614) 868-9019  
**Ed Whitfield, OCDA President** 65 S. Front St., Rm. 612, Columbus 43215 (614) 466-4590  
**Jean Whitney, OMHCA President** c/oBlake/Travis, 2599-A Tiller Lane, Columbus 43231 (614)794-2800  
**Judy Allton, OSCA President** 210 Main Street, Norwalk 44857 (419) 668-2082  
**David Santoro, OASGW President** 33493 Cromwell Dr., Solon 44139 (216) 687-4587

**Scott Hall, COCA President** 401 Corona Ave., Dayton 45419 (513) 229-3607  
**Gail Blackshear, EOCA President** 3730 Erie St., Youngstown 44507 (216) 782-8554  
**Karen Waters, GCCA President** 2530 Luna Ave., Cincinnati 45219 (513) 281-2866  
**Rebecca Jenkins, MOCA President** 1398 Meadow Wood Dr., Fairborn 45324 (513) 328-2041  
**Doris Wilkinson, MVCA President** 3717 Seiber Ave., Dayton 45405 (513) 222-2223  
**Susan Freimark, NCOCA President** 2440 Beachwood Blvd., Beachwood 44122 (216) 368-4297  
**Roberta Leslie, NWOCA President** 853 Champagne, Bowling Green 43402 (419) 354-0200  
**Sharon Ybarra, SEOCA President** 9530 St. Rt. 682, Athens 45701 (614) 594-3593  
**George Parsons, SWOCA President** 2728 Madison Road, Cincinnati 45209 (513) 351-3334

**Susan Huss, Ethics** 1442 Middleton Pike, Luckey 43443 (419) 837-6231  
**Jean Whitney, Government Relations** c/o Blake/Travis, 2599-A Tiller Lane, Columbus 43231 (614) 794-2800  
**Karen Vedder, Bylaws** 295 Beechwood, Athens 45701 (614) 982-7015  
**Eileen Self, Awards** 2430 Bintree Court, Miamisburg 45342 (513) 873-3290  
**Ruth Schumacher, Professional Development** Dept./Hum. Svcs., WSU, Dayton 45435 (513) 879-4035  
**Mimi Patterson/Alice Morgan, Membership** 12931 Westchester Trail, Chesterland 44026 (216) 475-2225  
**Ron Partin, Finance/Archives** 173 Winfield Ave., Bowling Green 43402 (419) 352-4417  
**Sharon Ybarra, Newsletter** 9530 St. Rt. 682, Athens 45701 (614) 594-3593  
**Holly Welther, OCSWB Liaison** 1024 Brown St., Dayton 45409 (513) 223-3446

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