

# OCA

O H I O  
COUNSELING  
ASSOCIATION

A Branch of the  
American Counseling Association

# GUIDELINES

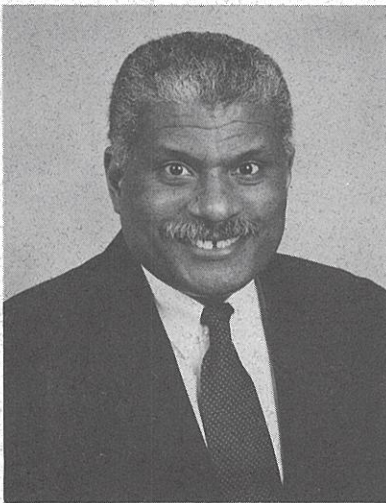
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## ACA President Keynotes Leadership Conference

Eileen Self, Ph.D.



ACA President Courtland Lee,  
Ph.D.

Recently we held our annual OCA leadership conference in Columbus as I began my term of office. Following the leadership principle of Stephen Covey, "to begin with the end in mind", the theme was "Strategic Planning for the 21st Century" with an inspiring keynote presentation by Courtland C. Lee, Ph.D., president of ACA. He challenged our group to look to the future and find ways to position

ourselves to meet the needs of counselors moving into the new millennium. He cited the key drivers of change in associations as technology, volunteer leadership, governance structure, image, and legislation. We need to be efficient, "fast, focused, flexible, and friendly" if we are going to advance the association into the next century. He also led us through a series of activities resulting in the identification of key strategic issues for OCA which are summarized as follows:

- Development of strategic alliances that will position OCA as a major player helping to ensure the existence of counselors through increased positive perception by healthcare, education, the government, and the public.
- Development of an effective public relations effort for a strong and articulated sense of professional identity.
- Continuation of professional development activities to train multiculturally competent counselors.
- Utilization of technology to expand services to the membership.

Specific action plans to address these strategic issues will be

formalized at our next meeting. Discussion centered on contacting HMOs and human resource personnel for the purpose of education in the use of professional counselors, advocacy for the continued role of the school counselor as a provider of services, mentoring and nurturing future leaders, professional development in diversity and supervision, licensure examination preparation workshops, social action projects, needs assessments, expansion of member services, and establishment of an OCA home page. In order to have the necessary resources for an aggressive agenda of activities, I want to work to increase and maintain membership from all segments of counseling. The organization must support the collaborative efforts of all counseling specialties in a manner that meets their diverse needs, yet still provides a common forum for action.

## From the President's Desk

Eileen Self, Ph.D.

Thank you for the opportunity to serve as president of the Ohio Counseling Association. I wish to extend my thanks to Past President Michael Maly for his exemplary leadership and dedication to the

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### From the President's Desk cont .

counseling field and congratulations to Scott Hall, our new president elect. Scott and I have already begun work on collaborative projects directed at OCA membership needs and I am looking forward to a great year.

As a way of introduction, I have been a counselor educator for the past 23 years at Wright State University in Dayton and involved in counseling and consultation in

areas such as group, supervision, and diversity. I graduated from the University of Mississippi in 1976 with a Ph.D. in counseling and am a member of ACA, OCA, MVCA, OACES, OAMCD, ACES, NCACES, and AMCD. When I ran for this office my goal was that OCA would be an even greater force for change in the lives of people we serve and in the careers of counselors. Currently our mission is to better serve our clients by becoming the counseling association in Ohio that represents all professional counselors. This can be accomplished through professional identity, recognition, and development. I see OCA as a voice for Ohio counselors, celebrating diversity and providing a link to our national association.

I am very excited about the upcoming All Ohio Counselors Conference on October 29-31, 1997. It will be held at the Hyatt Regency in Columbus. The theme is "Counseling Skills for the New Millennium", and the keynote speaker will be Dr. William Glasser on "Choice Theory: A New Theory for a New Century". Over 100 programs will be presented as well as pre- and post-conference workshops. We will also hear from AMHCA and ASCA presidents. Be sure to stop by all the divisions' display tables too. Please join us and bring a colleague while we learn, share, earn CEUs, network, and relax.

We have a strong leadership team eager to make a difference in the counseling profession. I want to extend my personal gratitude for the time and energy they give their profession. Thanks to all the division, chapter, and committee representatives. We want to meet your professional needs and want to know how we can better serve you as a member. I would appreciate

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your calls, faxes, or notes so that OCA can continue to become THE counseling association in Ohio! I have a great respect for the "collective wisdom" of our association, so let us hear from you. I also invite you to contact me to volunteer for an OCA committee. I ask for your support as I assume the role of president of our association. I look forward to meeting and working with you.

### A Farewell to Dave Brooks

Joe Saunders, Ph.D.

I am grieving the loss of a good friend and colleague, David K. Brooks, Jr. I was notified of his passing one day prior to my leaving the country for a teaching assignment in Japan. After expressing my condolences to his wife, Bette, I had much time to think as I was in transit.

Dave, as he was known to his friends, leaves a vacancy which cannot be filled. He casts a long shadow in the counseling profession.

I first met him as he spoke to a group of counselors in West Virginia who were interested in securing licensure for that state. As the primary lobbyist for the licensure effort there, Dave and I were in constant communication. His encouragement during times when I was somewhat discouraged often buoyed me to continue the effort. Dave was the expert on the credentialing process, a distinction which he held until his death. He was the embodiment of the term "professional counselor".

Already, I miss Dave. As executive for OCA and member of the state counseling board, I have often called upon him to represent the interests of counselors before legislative committees and at other

hearings on professional matters. I remember how eloquently Dave expressed the need and his support for the revisions to the current licensure bill. Afterward, I commented to him on just how impressive was his presentation. He beamed, with the great, open smile for which he was known, and responded, "I love this; I think I was born for this!" I agree that Dave had a real talent for such activities.

The OCA Executive Council is considering methods whereby it may honor Dave for his years of service to the profession. He has had numerous leadership responsibilities in both OCA and ACA. It is not my purpose to enumerate all of these in this tribute. There will be time later.

I only wish to express to Bette and the girls the deep appreciation of OCA for the many contributions made to the profession by their husband and father. But, more personally, I share with them the loss of a person who made a significant impact upon my life and career.

### Legislative Update

Government Relations Consultant Cynthia Snyder reports that she is actively involved in the following issues:

- Medical Board proposal on physician supervision of counseling services;
- Morgan vs. Fairfield County coalition to address an Ohio Supreme Court decision relating to the psychotherapist's duty to warn;
- State Board of Education proposed standards as applies to school counselors;
- Direct reimbursement for clinical counselors through

educating insurers and the public;

- Medical Care Advisory Committee, a forum for discussion of issues related to the state Medicaid program.

Cynthia lists a number of legislative bills of interest to counselors which she has monitored throughout the year. Great job, Cynthia!

### Licensure Law Summary

Joe Saunders, Ph.D.

This column is written in the interest of clarifying some of the points which draw the most telephone calls at the OCA office in regard to new provisions of Ohio Revised Code 4757 which licenses counselors in Ohio. Keep in mind that an applicant for licensure who receives a master's in counseling prior to September 18, 1998, may opt to be licensed under either the old or the new law. However, all provisions of whichever law the applicant chooses must be followed. That means **ALL provisions of the old law must be followed if it is chosen by an applicant**, regardless of whether the new law deleted some of the old language. Let's get into the provisions:

- The Counselor Professional Standards Committee of the Ohio Counselor and Social Workers Board is autonomous in all matters relating to counselors.
- The law increases the number of graduate hours necessary for licensure from 60 quarter hours to 90 quarter hours.
- The law reduces the experience requirement for the LPC to only that experience gained during a 100 hour practicum AND a 600 hour internship (an applicant must have both). If an applicant COMPLETED

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practicum or internship prior to June 30, 1997, that practicum or internship will be accepted as is. Any student beginning practicum or internship after June 30, 1997, must complete the 100 hour practicum and 600 hour internship. During the time of taking those courses, a student is known as a "counselor trainee". Status as a counselor trainee ENDS upon completion of internship, and to take a job as a counselor at that time (prior to actually receiving the LPC) constitutes practice without a license.

- After March 18, 1997, a counselor assistant will be issued a registration certificate as a social worker assistant upon renewal. The counselor assistant will eventually cease to exist after a maximum of two years. Such assistants will from then forward be regulated by the Social Worker Professional Standards Committee and conform to its standards of training.
- A person whose license has lapsed for no more than two years may be reinstated by demonstrating that all appropriate continuing education has been completed during the interim and the licensure fee has been paid. That person would not have to sit for the exam again. However, a person whose license lapsed for more than two years must reapply as if s/he had never before been licensed, including taking the exam.
- The condition that an LPCC candidate must take the GRE or MAT is deleted in the new law. However, if seeking license under the old law, one must take the GRE or MAT.

### Licensure Law Summary cont . . .

- After June 30, 2000, practitioners who supervise counselor trainees in practicum and internships (and those supervising the work of "counseling residents" who are completing their 3000 clinical experience hours) must meet certain experience and training qualifications as outlined in the new law. Some exceptions will be granted by the board in extenuating circumstances.

It is projected that every licensee will receive a copy of the new law and rules during the month of September.

### OCA Awards

Becky Jenkins

I want to thank all those who assisted in the process of preparing our awards for the All Ohio in October. The recipients are exemplary and show a dedication to the counseling profession that inspires all with whom they come in contact. They will be receiving their recognition at the AOCC. Come celebrate with us as we say "Thank you" to these outstanding representatives.

Our OCA chapters are composed of many fine members who give their time and talents. Wouldn't it be wonderful if we could recognize each of them in some way? As you go about your daily routines, think of someone you know or work with who is especially dedicated, who shows exemplary leadership, who maintains professional standards, or who promotes the counseling profession. Take a moment to nominate that person for one of the OCA awards. It is very simple.

It might take all of five minutes to complete the form we use. All you have to do is drop a line to me: Becky Jenkins, Awards Chair, 1398 Meadow Wood Drive, Fairborn, Ohio 45324 or you can e-mail me at [muvg28c@prodigy.com](mailto:muvg28c@prodigy.com). I will be happy to send you the very short nomination form. Chapter presidents have copies of these, also, so it's easy to get the forms, fill them out and return them to me before April 1, 1998. What a great way to say "job well-done" to that person!

Let me hear from you. Let's work together to recognize those who add so much to our organization and profession.

### OCA Website

Jason McGlothlin

The official OCA website is tentatively set to enter the World Wide Web on September 1, 1997. I have developed this website to promote and enhance the image of OCA, serve as a user friendly source of OCA information and counseling resources, and to better meet the needs of OCA members.

By entering the OCA home page, you can easily navigate your way to the following areas:

- ABOUT OCA, providing general information on OCA, the bylaws, etc.
- LEGISLATION AND LICENSURE, the most current legislative and licensure information pertaining to counselors in Ohio;
- EXECUTIVE COUNCIL AND COMMITTEE, a directory of OCA members that hold a position on the executive council, any committee, chapter, division, etc.

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- DIVISIONS AND CHAPTERS, providing a general description of each;
- CONFERENCES, MEETINGS, AND SPECIAL EVENTS, a calendar of OCA events ranging from division pizza parties to executive council meetings and conferences;
- MEMBERSHIP AND MEMBER SERVICES, providing information on the benefits of OCA membership and an opportunity to become a member of OCA via an on-line membership form;
- COLLEGES AND UNIVERSITIES, provides a link to the Ohio colleges that actively support OCA;
- COUNSELOR LINKS, a valuable resource that provides direct links to over 200 web pages on ACA, state branches of ACA, Ohio government, counseling organizations and agencies, general counseling links, journals (some with on-line article submission), and theory based counseling sites;
- OCA ON-LINE, providing information taken from **Guidelines**, new OCA information, and appropriate information from OCA members, this page can also link you to previous OCA on-line information.

The information for this page is still being compiled, entered, and formatted into the computer. So, the internet address is not yet known but will be provided to you in the fall. If there are any questions or comments, please contact me at [mcglothlin@iwaynet.net](mailto:mcglothlin@iwaynet.net).



## Book Review

Baird, Brian N. (1996). *The Internship, Practicum, and Field Placement Handbook: A Guide for the Helping Professions*; Prentice-Hall.

The author has brought together in one handbook a collection of resources of great value to students, faculty, and supervisors involved with field placements in the helping professions. The material is comprehensive, drawing on current data from the major helping professions including counseling, psychology, psychiatry, and social work. It is organized using a logical sequence from selecting a field placement to securing letters of reference at the conclusion of the experience. This user friendly format addresses most if not all questions raised by students and many supervisors on topics ranging from confidentiality and liability to evaluation and documentation. It provides a good blend of research and examples including the author's own personal anecdotes using clear straightforward language. Faculty are aided in organizing their classes and supervision in a framework that enhances communication between sites and the classroom setting.

The inclusion of chapters covering areas such as ethical and legal issues, diversity, stress, clinical writing, and assault validates the concerns most students have about these topics. References at the end of each chapter allow for in-depth exploration, if desired. The content provides checklists and sample forms located in the appendices and helpful tips on practical considerations like structured note formats and common problems in care termination. For instance, students are invited to examine their "personal cultural identity" through exploration of hypothetical

situations and discussion with peers from different backgrounds.

In addition to skill development, the book addresses personal development for the student in the area of "self-care" during a very stressful transition period. Whole chapters are devoted to Stress and the Helping Professions; Self-Care and Frustrations, Lessons, Discoveries; and Joy.

The author has succeeded in creating a one-stop shop for information that will give the student a coherent overview of the entire field placement process and a guide for systematically proceeding through the day-to-day operations. Faculty and supervisors are provided with a consolidated resource that is an excellent aid in managing today's complex and challenging practicum and internship. The result can make the difference between an overwhelmed student and a successful intern. This book should be included in the library of all personnel involved in field placements.

*Reviewed by Eileen Fernandez Self, Ph.D. Reprinted with permission from Counseling Today (October, 1996).*

## Ethical Considerations of Electronic Communications

Susan R. Huss, Ph.D.

The focus of the articles from the Ethics Committee this year will be electronic communications. This new arena has opened up a multitude of potential ethical issues as well as new areas of counseling concerns.

I would like to invite anyone who has a question in this area or an

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idea to let me know so we can try to address it in the ethics column. Ideas already being considered include such questions as:

- the use of personality tests on the Internet;
- unique considerations of an electronic relationship;
- addiction to the Internet, surfing the web, and other areas connected to electronic communication;
- counseling on the Internet.

These are just a few of the possible topics for consideration. Please let us hear from you regarding any others you are interested in learning more about. Please send to Susan Huss, Ph.D., EDFI, Bowling Green State University, Bowling Green, OH 43403 or e-mail to [shuss@bgnet.bgsu.edu](mailto:shuss@bgnet.bgsu.edu).

## Calendar

Sept. 13 Executive Council  
 Sept. 25-28 Midwest Region/Omaha  
 Sept. 26 Minimizing Conflict:  
 Maximizing Relationship; St.  
 Charles Hosp., Oregon OH  
 For info: (419) 251-1000  
 Oct. 29-31 All Ohio Coun. Conf.  
 Nov. 1 Guidelines deadline

## Chapter and Division News

### East Ohio Counseling Association

Plans are under way for the EOCA fall dinner meeting. It is scheduled for October 13, 1997, at the Moonraker restaurant in Boardman, Ohio. Dr. Jan Gill-Wigal, from Y.S.U., will speak on "Professional and Ethical Issues". The meeting is being planned by Jain Savage and Janet Thornton. CEUs awarded.

Networking luncheons have been scheduled for August and September. Through these

## Chapter and Division News cont .

luncheons we hope to network, gain new members, and discuss legislation and other issues relevant to our profession.

The current slate of officers for 1997-98 includes: President, Judy Roth, President-elect, Betsy Williams, Treasurer, Tom Kupec, Recording Secretary, Toni Beard, Corresponding Secretary, Edith Schroeder, Legislative Chair, Connie Robinson, Membership Chair, Linda Palumbo, and Past President, Barbara Denny. The members of the board bring with them a variety of professional and board experiences.

Orders continue to come in for the Directory of Professional Counselors. This is a resource where counselors may advertise their services to managed care companies, EAPs, hospitals, doctors' offices, etc. The directory will be a useful marketing tool and an educational reference about counselors and our profession. If you are interested in information about the directory, contact Carrie Crawford, at (216) 332-1514, or Barbara Denny, (330) 337-7759.

### Ohio Career Development Association

The Ohio Career Development Association held its most recent quarterly meeting on July 18, 1997. One of the highlights of this meeting was the transition in leadership from Jack Cochran to Mimi Patterson as president of OCDA. The Executive Committee paid tribute to Cochran for the excellent leadership he provided to this organization during 1996-97. Through his leadership OCDA sponsored a well-attended spring workshop, and there was an increase in membership. Ms.

Patterson, who is an administrator with INFOPLACE, brings strong organizational skills and valuable career counseling experience to the OCDA presidency. This organization is confident that Ms. Patterson's leadership will continue to strengthen the programs and services of OCDA.

The elected officers for 1997-98 were announced, and they include:

President-elect: Wendy Heun,  
Oberlin College  
Secretary: Major Harris, Cuyahoga  
Community College  
Treasurer: Joseph Malone,  
Cuyahoga Community College  
Member-at-Large: Ned  
Katterheinrich

In addition to the elected officers, there were appointments made to the following positions:

National Career Development  
Week Coordinator: Larry Gulick  
Government Program Liaison:  
Marlene Patton  
Newsletter Editor: Hillis Hughes  
Membership Chairperson: Cynthia  
Marco  
By-laws Chairperson: Connie Mate  
Government Relations  
Representative: Betsy Eels  
Program Chairperson: Teri Bump  
Awards Chairperson: Marzette  
Jackson

Now that the 1997-98 leadership team is in place, planning will proceed on programs for the upcoming year. During the fall All Ohio Counselors Conference, the OCDA Executive Committee will meet, and one of the key agenda items will be the Spring, 1998 conference. A number of interesting and exciting options have already been identified. We are looking forward to a banner year for 1997-98.

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### Ohio Association for Counselor Education and Supervision

I am happy to serve as President of OACES for the 1997-98 year. Other officers for this year are:

President-elect: Darcy Haag  
Granello  
Secretary/Treasurer: Cynthia  
Reynolds

OACES is dedicated to ensuring quality education and supervision of counselors for all work settings. During this year the association will continue to build upon work already begun in several areas. These endeavors include:

- Furthering the implementation of multicultural competence in the counseling profession;
- Enhancing our work in mentoring the next generation of counselor educators and supervisors;
- Encouraging and working toward collaborative efforts across the professional divisions, and
- Furthering continued growth and recognition of our profession in the mainstream.

The officers of OACES hope that you will join and support the division's efforts and that you will gain personally and professionally from your involvement.

Dr. Anita P. Jackson  
President, OACES  
Kent State University

### Ohio Association for Spiritual, Ethical, and Religious Values in Counseling

I am pleased to bring to your attention the newly formed Ohio Chapter of the Association for Spiritual, Ethical, and Religious Values in Counseling. Nearly every day we are confronted with events and discoveries that challenge our ethical common

sense. The mission of OASERVIC is to provide a forum for informed and thoughtful consideration of these issues and how they affect counselor education, the counseling profession, and the client-counselor relationship. The latest edition of the OCA membership form now includes OASERVIC as an option under divisions. If our mission is of interest to you, consider adding this new division to your OCA membership. I will be sending a letter to members to announce the time and place for a meeting during the All Ohio Counselors Conference so we can discuss our goals for 1997-98 and brainstorm possible topics for a spring workshop.

John S. Brent, Ph.D., LPCC  
President, OASERVIC  
email: [brentj@franklin.edu](mailto:brentj@franklin.edu)  
fax: 614-228-8478

### Ohio School Counselor Association

At the time of this writing, the educational standards are still being discussed and debated. Some of the major issues that influence school counselors include: new requirements for high school graduation, an increase in credits for graduation, the requirement that fourth-graders pass a statewide reading test before promotion to fifth-grade, and replacing the ninth-grade proficiency test with a tougher 10th grade proficiency test. Negotiations have produced tentative agreements on several issues; however, a final agreement has not yet been reached.

Since the Ohio Supreme Court declared in March, 1997, that the current system of funding education is unconstitutional, the Ohio legislature has the responsibility of devising a new funding method. Therefore, the educational standards will be tied to the proposed funding alternatives.

Due to the effect these proposals have on the role of the professional school counselor, the Ohio School Counselor Association will keep members apprised of the latest changes in legislation. To keep updated on the policies having an impact on school counselors as well as Ohio's children and adolescents, I would like to encourage you to be a part of our professional organization. For information, please call our toll-free number at 1-800-680-9414 or visit our web site at: <http://members.aol.com/oscald/index.html>

Finally, I look forward to seeing you at our state conference, "Counseling Skills for the New Millennium". Dr. Canary Hogan, our national president, will share her views of the challenges facing school counselors in the future. Jeannine R. Studer, Ed. D. President, OSCA

### Ohio Association for Specialists in Group Work

It is now another fiscal year for the OCA which includes our group specialists organization. You may notice that we did follow by the new bylaws that were adopted this year; all of our officers did return to the same office for a second time to promote consistency throughout the group.

Last year OASGW was brought back into line with our bylaws and all of our funds are accessible in one location. This past year was mostly behind the scenes work. . . but it was completed. The waters were tested with a newsletter, and it was well received. It will be sent on a quarterly basis to every one that has paid-up dues. If there is anything that you would suggest for

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OASGW, please drop me a line. . .  
[MELICOR@aol.com](mailto:MELICOR@aol.com).

Also, you will see a listing of our officers on the internet starting in September '97. I don't know what we will be able to do with it yet, but we know it will be exciting.

--Mike Russell

### InterNETworking

Peggy Kirk

While the debate about cybercounseling rages, the Internet continues to grow as a worldwide meeting place/library/employment resource for the counseling community. One year ago, I had never used the Internet except for brief sessions at a university library. Since installing Internet software on my personal computer, I have used the Internet to chat with luminaries such as Albert Ellis; to conduct a survey for my master's thesis; to publicly present my research results; to co-host a day-long chat session with counselors all over North America; to submit an article to *Counseling Today*; to obtain, directly from the author, a manuscript written for the *Journal of Counseling and Development* (four months before it was published); and to find for my thesis research numerous useful articles and bulletin board comments published only on-line.

As a result of the exposure, I have received requests, via electronic mail, to sell copies of my thesis, to hold more forums, to write more articles, to recommend speakers I have met on-line for conferences in faraway states, to consult on the development of other state counseling associations' web sites, and to provide input for articles in internationally distributed publications. I must say that I did

## InterNETworking cont . . .

nothing extraordinary -- I simply logged on, and networking happened!

In addition to chatting and e-mail, the Internet offers information on countless counseling topics, as well as job placement services. Compare all the above experiences and opportunities to presenting one's research results in a classroom, then allowing the thesis to gather dust on the college's library shelf; to networking with other counselors only briefly once or twice a year at crowded conferences; or to searching the local classified ads for elusive counseling positions.

A bit of discretion should go a long way to dispel fears of questionable identity of discussion participants or inadvertent dissemination of client-specific data. In my opinion, the benefits of having access to Internet resources far outweigh the risk of misuse by a few. Imagine not going to the public library because some information found there could be dangerous in the wrong hands! There are great benefits to counseling students, educators, and practitioners in using the Internet today. And the counseling profession is increasingly expecting employees to be computer-savvy.

So, how does one get onto the Internet? You can get a taste of it at most public or college libraries or computer centers. While you may not be able to send e-mail or chat, you will be able to link to mental health sites and read articles and commentary on every conceivable issue of concern to counselors. You can read job listings, schedules of upcoming workshops and conferences, and

offerings of books and other professional resources.

If you do not have an Internet account, look into getting connected. Of course, you should have personal access to a computer.

Here are some recommended sites:  
 American Counseling Association  
<http://www.counseling.org>  
 World Counseling Network  
<http://www.counselingnetwork.com>

Jeffrey Guterman's site  
<http://www.gate.net/~rational>

Many web pages contain links to favorite mental health sites, and some even include a search utility for linking to information on specific counseling topics. Some sites have video and audio clips and photos of seminars, and verbatim transcripts of both in-person and on-line presentations.

Almost every monthly issue of **Counseling Today** since January, 1996, has included either a column or a full article about locations of mailing lists, newsgroups, and sites useful for doing counseling research. I suggest consulting these back issues, either on-line or in print, for a wealth of information.

With your own Internet account, you can send and receive e-mail and chat. ACA offers free access to two interactive areas: ACA LIVE! and the World Counseling Network (WCN) chat utility. The software for ACA LIVE!, which can be downloaded from the ACA site, at this time can be used only on IBM-compatible PCs, not Macintosh. No such downloading of interactive software is necessary to use the WCN chat rooms, and they are accessible to users of both IBM and Mac. The only requirement is that the user have a Java-enabled web browser.

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A new series of forums, called "Chat98: Counseling and Therapy Forums Live on the Internet" is about to start on WCN. Some offerings:

- Sept. 24 - 7PM (EST) "The Impact of Technology on the Helping Professions and Ethical Considerations Involved with Its Use" by Rhonda L. Martin;
- Sept. 24 - 9PM "New Developments in Solution-Focused Counseling" by Jeffrey Guterman;
- Oct. 15, Jan. 21, May 20 - 9PM A series of forums by Albert Ellis;
- Each Sunday at 10PM - Postmodern Discussions by Jeffrey Guterman.

Other upcoming presenters include Kenneth J. Gergen, Allen E. Ivey, and Sandra A. Rigazio-DiGilio. You may check Jeffrey Guterman's web site for more information, or to sign up to be a presenter yourself. For more information on information contained in this article, contact me at [capt.kirk@worldnet.att.net](mailto:capt.kirk@worldnet.att.net)



**Guidelines Advertising Rates**  
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1997-98

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## WE NEED YOUR HELP!

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Please list in order of priority services desired from OCA

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Please list topics in order of priority for future workshops to meet your professional development needs

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### OPTIONAL

Male  Female

Age range  20-30  31-40  41-50  51-60  61+

Race/ethnicity \_\_\_\_\_

Primary work setting  Agency  School  Private Practice  
 University  Hospital  Other (specify) \_\_\_\_\_

**THANK YOU.** Please return by mail or fax no later than October 1 to:

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