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American Counseling Association

GUIDELINES

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OCA SUPPORTS THE PROFESSIONAL COUNSELORS' NETWORK

The Ohio Counseling Association is supporting the formation of a political action committee which will provide Ohio counselors with a vehicle to advance specific agendas and legislation important to our constituency.

The **Professional Counselors' Network** was formed in part to advance the memberships' interest in having Licensed Professional Clinical Counselors (LPCC's) named as third-party payees under any kind of health care provider legislation.

The Professional Counselors' Network plans to do several things which will allow counselors to have some influence with key legislators. These efforts include donating to re-election campaigns; offering, when appropriate, some help in getting positive publicity for members, educating the legislative members at large as to specific concerns of Ohio's counselors, and designing a concerted plan of action for involvement in local districts by members of the Ohio Counseling Association. The hope is that by being politically active, counselors can educate and influence

legislators to allow consumers a broader range of choices in their selection of mental health providers.

The Professional Counselors' Network needs you, and there are several ways to become involved. One of the first, and easiest for some of you, will be through a financial commitment. Your contributions will help the Professional Counselors' Network carry out the educational and legislative activities necessary to promote understanding of our profession. Additional ways to help include: soliciting funds for the Professional Counselors' Network, writing position papers on specific counseling issues to be used to inform legislators or consumers, visiting your legislators to educate them about professional counselors and important counseling issues, and writing your legislators to educate them with the needs of counselors. To send donations or for more information contact:

**Professional Counselors'
Network**
365 Helmbright Drive
Gahanna, OH 43230



OCA President Doris Rhea Coy

Master cellist Pablo Casals was once asked, "How are you able to play the cello with such magnificence?" He replied, "I hear it before I play it." This is an example of the phenomenon of Future Pull, in which a blueprint of the future serves as the propelling force of creative change.

OCA and counseling can be prepared for the next century if we visualize a blueprint of the future and then risk "playing it." Our plans cannot be just for today; they must include the dream and vision that we have for our Association and profession ten and twenty years from today. We must visualize where we want to be and how we plan to get there.

We have taken bold steps by developing a strategic plan, but we are only in the beginning stages of that process. We have an identity statement and a mission statement that can easily be shared with members and the public. We now must concentrate on our goals for the next three years. What

The President's Corner

committees are necessary and which serve us better as a task force?

What do our members get for their dues? Are we providing the service that they need? Where are our strengths and weaknesses and how do we address them? How can we recruit more members? How can we be a powerful lobbying group?

Each person cannot rely on others to address his/her needs. As professionals, we should take the lead in letting our concerns be heard and addressed. Each individual is powerful, but united we become even more powerful.

We must each go the "extra mile." We must instill in our members and leaders that to find the formula for success in our Association, our profession, and our personal lives, we must develop the habit of "going the extra mile." I believe that if you will do more than that for which you are paid...you will be paid more.

Remember...Counseling, it ties us all together.



COUNSELING...It ties us all together.

From the Editor

Guest Editorial

Martin Ritchie, Ph.D

University of Toledo

The Council for Accreditation and Related Educational Programs (CACREP) was established in 1981 with the purpose of setting national standards of preparation for counselor education programs. As of August 1992 there are 79 institutions with at least one program accredited out of approximately 350 institutions with counseling programs (CACREP Connection, 1992). The goal of CACREP is to accredit 50% of all programs in the next five years (Sweeney, 1992). However, both the standards and the accreditation process remain controversial and many institutions have expressed doubt about their ability to meet the standards or the necessity to do so. I was involved in the accreditation process as a faculty member both at Ohio University and at the University of Toledo and was a member of the CACREP accreditation visiting team at another midwest university. These are my impressions and experiences.

The accreditation standards are comprehensive, covering every aspect of the program from the curriculum to the journal holdings in the library. In my opinion, it would be impossible to find a program which meets every standard to the letter of the law. Luckily, accrediting teams are instructed to apply the "Stripling Rule" (after Robert Stripling, one of the originators of the standards) which means "There are many ways to meet the intent of the standard." Nevertheless, there are several standards which seem to be barriers to some programs applying for accreditation.

The requirement for a 48 semester hour (or 72 quarter hour) master's program is not negotiable and is daunting to many programs (Bobby & Kandor, 1992). The fear is that students will not pay for a 48-hour degree when they can drive down (or up) the road and get a master's degree for 36 credit hours or less. It has been my experience, and that of others (Lloyd, 1992), that there is a decrease in applications in the first year or two after upping the hours, but after that the applications return to normal or increase. More importantly, the quality of applicants noticeably improves because you get the more

serious students. Actually, it would be difficult to adequately cover all of the eight core curriculum areas without a 48-hour program. The core areas are not exotic and most programs already cover them; however, it is necessary to review course syllabi to make sure which area is specifically addressed.

The requirement for a 10:1 FTE ratio of students to faculty is difficult if your program has a lot of part-time students. In my opinion, many of the standards were written on the assumption that programs have mostly full-time students and I believe this is both unrealistic and discriminatory against the very students who populate most of our programs (i.e. mature-aged students with families and jobs). The purpose of the standard is to ensure that students have adequate access to faculty for advising; and in my experience if you can demonstrate this, then higher ratios will fly.

Another barrier to accreditation is the standards requiring a 100 clock hour practicum and a 600 hour internship. This is particularly difficult for school counseling trainees in Ohio who typically are full-time teachers and unable to take off a year to do the internship. This is where the "Stripling Rule" can help. CACREP has programs which stretch the practicum and internship over more than one semester. This is necessary for school counselor trainees who must do their internship before and after school and during planning periods.

Another practicum and internship standard that causes difficulty is the requirement for one hour of individual and one and one-half hours of group supervision per week. This puts a strain on the faculty if there are no doctoral students to help with supervision. Many institutions are cancelling classes with fewer than 7 or 8 students, yet the standards specify that the supervision of five students is considered maximum. Again, doctoral students or part-time supervisors can alleviate this problem (standards allow for a 10:1 student to supervisor ratio per academic term) but it remains a barrier to many. A recent conversation with Carol Bobby (CACREP Executive Director) gives me faith that this standard may be revised.

The accreditation process is also rigorous, certainly more so than for NCATE. The first step involves a Self-Study which documents how the program meets each standard. The key here is documentation. You cannot just say that you meet a

CACREP continued, p. 4

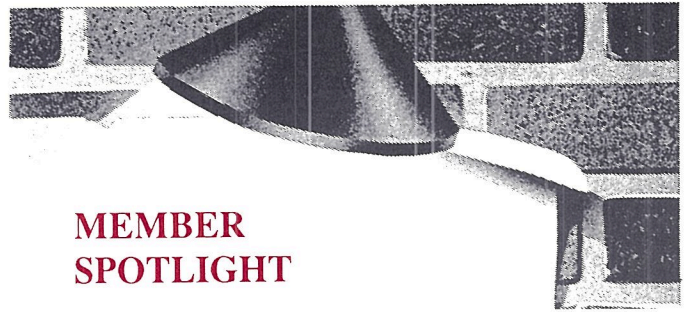
standard, you must document it, typically with excerpts of official publications (College Catalogue, syllabi, student handbook). I believe it would be impossible to meet the standards without a comprehensive student handbook which clearly spells out program goals, requirements and policies. It takes at least six months and the combined effort of most of the faculty to produce the Self-Study. This is reviewed at CACREP headquarters where problems are noted and you are invited to respond to them in writing. If headquarters believes you are in compliance with the standards, they send a team of 3-5 counselor educators to verify compliance in a two-day site visit. The key to surviving the site visit is preparation. It is essential that all faculty be thoroughly familiar with what was written in the Self-Study so that all the faculty speaks in one voice. After the site visit, visitors investigate every aspect of the program and write their report and recommendations. The decision rests with the CACREP Board (not the site visitors) and can be appealed.

My experience with the process has been positive. It forced our faculty to seriously scrutinize our program, see the warts, and put our heads together to try and fix them. It drew our faculty closer together. It forced faculty members to become familiar with what other faculty members do and enabled us to gain an overall perspective and appreciation of our program.

Although it is uncomfortable to have outside visitors examine your program and question your students, it is rewarding to feel that you are being validated by external experts. I would suggest that the CACREP standards are by no means the ultimate measure of excellence. I believe they are noticeably biased toward full-time programs with doctoral degrees in counseling. Nevertheless, they are the best standards we have and they continue to evolve with the input of counselor educators. I would recommend that you receive a copy of the standards and compare your program with them standard by standard. I believe you will find it a useful exercise in self-evaluation. The number is (703) 823-9800 ext. 301.

References

Bobby, CL, & Kandor, JR. Assessment for selected CACREP standards by accredited and non accredited programs. *Journal of Counseling and Development*, 70, 667-687. CACREP Connection (Summer, 1992). Directory of accredited programs. Alexandria, VA: CACREP. Lloyd, AP (1992). The impact of accreditation movement of one counselor education program: Idaho State University. *Journal of Counseling and Development*, 70, 673-676. Sweeney, TJ (1992). CACREP: Precursors, promises and prospects. *Journal of Counseling and Development*, 70, 667-672.



MEMBER SPOTLIGHT



*Susan receives her award from OCA President Doris Coy
at the All Ohio luncheon*

Susan Huss Recipient of the Charles "Chuck" Weaver Award

Susan Huss was a little surprised at the All Ohio Awards Luncheon to say the least. Colleagues, friends, and associates worked diligently to keep her nomination for the prestigious award a well kept secret. The Charles "Chuck" Weaver Award is presented to an OCA member who has long and distinguished service in the counseling profession and has demonstrated exemplary caring for persons.

So is it with the professional and personal life of Susan Huss. Susan is a counselor at Fallen Timbers Middle School in Whitehouse, OH and has been a school counselor for 20 years. Her lifelong dedication to excellence in the counseling profession is evidence by her continued active involvement in OCA activities at the state and local level, outstanding performance as a counselor, exemplary presentations at state and local counselor conferences, and noteworthy community service.

Her positive impact on countless students both at her school and at Bowling Green State University where she is an adjunct faculty member is immeasurable and inspiring.

A Glimpse at the All Ohio Counselors Conference

Canvas bags full of materials, the incessant hum of conversations, punctuated with an occasional surprised "Hi! How are you...I didn't think I would see you here!" Laughs and smiles, study and contemplation, discussion and understanding. The All Ohio once again accomplished what it set out to do--get hundreds of counselors, students, and professionals together to network, brainstorm, challenge each other, and learn.

Pre-conference programs included Drs. Tom Davis and Martin Ritchie speaking on "Legal and Ethical Issues in School Counseling," and Molly Vass on "A Holistic Approach to the Body, Mind, and Spirit." Dr. Vass also spoke to conference participants the next morning with her keynote address "Bringing Celebration Back Into Our Personal and Professional Lives," an address designed to help counselors feel a sense of renewal and reconnection with their inner spirits in order to bring a new perspective to their daily work and personal

lives. Ninety-three other presentations rounded out the event including a humorous post-conference presentation by Dr. Ron Partin on "Effective Time Management for Counselors."

An event of this magnitude has so many highlights, it is a tribute to the cliché "You just had to be there." Still, it is safe to say that the primary purpose of the All Ohio is to recognize those counselors who have made such special contributions to the profession, to enjoy meeting new people and finding old friends, and to learn more about our profession. Thank you to all who made this year's conference such a success.

OCA awards recipients included: Susan Huss, Charles "Chuck" Weaver Award; Kathleen Thornton, Meritorious Service Award; J. Melvin Witmer OCA Lifetime Membership Award; Sally Navin, OCA Past-President's Award; and Susan Sears, OCA President's Award. Susan Sears also presented an award to the Eastern Ohio chapter of OCA for outstanding legislative efforts in their area.



Keynote speaker Molly Vass (left) and OCA President Doris Coy



(L-R) ACA President Lee Richmond, OCA President Doris Coy, OSCA President Terri Pregitzer, ASCA President Rosalie Humphrey.



Presentations were well received by All Ohio Counselors Conference attendees



Awards recipients (L-R): Tom Davis accepting for J. Mel Witmer, Lifetime Membership Award; Sally Navin, Past Presidents Award; Doris Rhea Coy, OCA President; Susan Huss, Charles "Chuck" Weaver Award; Susan Sears, OCA President's Award.

DIVISION NEWS

OSCA

Ohio School Counselor Association

The Ohio School Counselor Association is close to achieving the 92-93 strategic planning goals through the efforts of its president, Terri Pregitzer, and the OSCA Board. An Executive Director has been hired to expedite communication with our members and to work toward promotion of the role of the school counselor.

Secondly, OSCA has now divided Ohio into twelve districts, each having a representative on the Board. This makes the coming year's elections even more timely. Also, the mentor program has a committee striving to locate and provide assistance and support to new counselors. An ad-hoc guidance committee, composed of OSCA Board members, OACES Board members, and State Department personnel is preparing a proposed outcome-based model guidance plan to share with counselors across the state to help facilitate the development of their own model.

In addition, workshops are being planned, public relations materials have been updated, and nominations for next year's Board are being sought. OSCA is definitely working hard for its members!

If you have any questions concerning the above information, or if you would like to be active in OSCA, contact M. Jane Smith, 2520 Monnie Place, Zanesville, OH 43701 (614) 453-8339; or use the 24-hour access line (614) 863-OSCA, or write to PO Box 13144, Columbus, OH 43213.

OMHCA

Ohio Mental Health Counselor Association

This is an exciting year for OMHCA. We have set some goals to increase membership, to cooperate with like groups and to promote awareness of the profession of counseling. Already progress has been made in each of these areas.

Membership renewal forms are being mailed to members, so if you receive one, please renew your membership as soon as possible. Membership provides you with; leaders who are concerned about your future; legislative advocacy; networking possibilities; conferences at a reduced cost, and professional support to name a few. We are continuing to

update our mailing lists which we have shared with the Indiana Mental Health Counselors Association for their February 11-13 conference. The featured speaker will be Mike Covin from Arkansas who writes a regular column in ACA's *Guidepost*. Dr. Covin is especially interested in the professionalization of counselors as well as third-party reimbursement.

OMHCA supports the legislative efforts of OCA and the Professional Counselors' Network. We are utilizing a dynamic new brochure designed at OCA central office to educate not only legislators but mental health providers as well.

If you would like to help OMHCA's efforts, contact Maude Ann Robinson at (216) 996-5114.

OACES

Ohio Association for Counselor Education and Supervision

Twenty-five OACES members attended the fall business meeting at the All Ohio Conference in Columbus on Oct. 30. Goals and plans for the year were set including the following highlights:

1. The Winter Meeting will be held February 12 in Columbus. The meeting will be designed to develop OACES positions and action plans on critical areas including revisions of school counseling certification guidelines based on student outcomes, critical licensure items, legislative issues, and doctoral training guidelines.
2. The amount available for counselor education research grants was increased from \$150 to \$300. Interested applicants should contact Richard Hazler at Ohio University as soon as possible (614) 593-4461.
3. A budget was authorized for OACES to immediately support the Professional Counselors' Network with money and/or actions as appropriate. Additional actions will be considered at the Winter Meeting.
4. Joint actions of OACES and OSCA will be taken to seek placement on appropriate State Department of Education committees, to develop proposed certification revisions, to provide input in the development of new public school student outcome objectives, and to revise counselor certification guidelines.

OCPA

Ohio College Personnel Association

OCPA SPRING CONFERENCE

APRIL 9, 1993

Franklin University, Columbus, OH

For more information, Contact Karen Carter Hagans
(419) 289-5064.

OCDA

Ohio Career Development Association

A highlight of the OCDA fall business meeting was the awards ceremony. The following individuals have provided outstanding service to ODCA as well as career development in schools, agencies, and private practice throughout Ohio.

OUTSTANDING ACHIEVEMENT

Steven Rosenthal

PAST PRESIDENT

Victor Carman

ADMINISTRATOR OF THE YEAR

John Parrin

CERTIFICATE OF ACHIEVEMENT

Major Harris, Marlene Patton, Jayne Beckner

November was exciting as Career Development Month. Activities included the distribution of the NCDM calendar, and poetry and poster contests coordinated by OCDA member Connie Mate in Lorain County. These activities are certain to stimulate increased interest in career development.

For more information, contact Major Harris (216) 522-5033.

OASGW

Ohio Association for Specialists in Group Work

OASGW members met at the All Ohio General meeting to formulate plans for the year. We are very excited about the OCA Spring Conference "Group Counseling: Strengthening Our Skills" and look forward to a large turnout for this event. We plan to incorporate a business meeting/strategy session into the conference time frame to continue our momentum. Please come and join the fun! For more information, contact Judy Morgan (614) 754-3531.

OAMCD

Ohio Association for Multicultural Counseling and Development

The OAMCD Fall Symposium featuring Dr. Thomas Parham from the University of California, Berkeley (also past-president of AAMCD) drew over 50 participants. Dr. Parham was also the featured guest in a colloquium at The Ohio State University on the topic, "In Search of the Eye of the Hurricane: The African American Struggle for Identity." This colloquium is available on videotape for OAMCD members to view. Contact Dr. Fred Leong (614) 292-8219.

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CHAPTER NEWS

EOACD

Eastern Ohio Association for Counseling and Development

Past-President Janet Thornton will be conducting a workshop on February 5 entitled "Connecting the Mind and Body: Healing Applications of Imagery." CEU's will be available and registration will begin at the end of December.

The EOACD Political Action Committee sponsored a brunch October 17. Representatives June Lucas, Ronald Gerberry, and Robert Hagan met with 25 members of EOACD. Each legislator spoke on the current status of legislation in progress and gave an overview on government action concerning the environment, education, and health care in Ohio. A Q&A session followed during which counselors gave information about the needs and goals of the counseling profession in Ohio. The Political Action Committee is under the guidance of Ruth Cruise, LPCC.

The Annual Fall Dinner Meeting drew 50 counselors and human service professionals for featured speaker and OCA president-elect Dave Santoro who spoke on "The Hazards of Stress/Burnout to Counselors and What Counselors Can Do About It."

EOACD wants to increase membership to 400 this year, and members are encouraged to submit articles to the newsletter. Contact President Bob Dunn for information on EOACD (216) 782-5664.

GCCA

Greater Cincinnati Counseling Association

The GCCA Winter Workshop is scheduled for January 8-9 in Cincinnati at Xavier University which is co-sponsoring the program. The workshop entitled "Hope, Help and Dreams" will focus on suicide prevention and counseling issues, counselors and diversity, and the value of dreams. CEU's are available. Fees, including meals and refreshments, are \$50 for members, \$65 for non-members. Contact Carole Giuliani (513) 851-2400. Graduate credit is available for an additional fee. Contact Pank Goulet (513) 745-3655 at XU or Geoff Yager (513) 556-3347 at UC.

Please take a moment to think about the outstanding professionals you know and contact

Barbara Tonne (513) 961-3410 for 1992-93 awards nomination information. Barbara is also chairing the grants committee, which will soon be accepting applications.

For more information about GCCA, contact Dave Brewer (513) 231-6630.

SOACD

Southeastern Ohio Association for Counseling and Development

Many OCA professional and student members are joining to reactivate the chapter in this area. Discussions have centered on workshop topics important to local practitioners, particularly providing assistance to children who have been sexually abused.

An organizational meeting will be scheduled in Athens early in the 1993 year. Membership to SOACD is included with your OCA dues, so if you are an OCA member located in the Southeastern area and have not indicated your interest in membership to SOACD, please call Nancy Yoder or send a postcard indicating your chapter preference. This will give us an updated mailing list.

If you are aware of a local practitioner who could provide a presentation on the topic of sexually abused children, contact Sally Navin, 203 McCracken Hall, Ohio University, Athens, OH 45701 (614) 593-4444 ; FAX (614) 593-0177.

MVACD

Miami Valley Association for Counseling and Development

Violence is on the rise in today's society. Increasingly, offenders are becoming more aggressive and frighteningly younger in age. What has caused this trend? What can be done with these offenders? What is the local response to the increased violence?

MVACD examined and debated these issues in a 2-day conference entitled "RAGE Unleashed: The Eruption of Violence in Our Society." Co-sponsored with the Montgomery County Juvenile Court and the Montgomery County Violence Prevention Project, the conference consisted of professionals from the mental health and legal arenas. Speakers included: Dr. Mary Ann Jones and Dr. Michael Williams, Wright State University; Attorney Henry Kurtz, Judge John Kessler, Montgomery County; Matt Heck, Montgomery County Prosecutor; Rhonda Barner, Coordinator, Montgomery Violence Prevention Project; Terrell Flucas, Montgomery County Adult Probation; and Neal Neto, educator, Dayton Public Schools.

A community wide initiative, the conference provided an excellent opportunity for various professional and civic groups to meet and share mutual needs, goals, initiatives. MVACD hopes to continue these efforts in interprofessional collaboration.

For more information about MVACD, contact Phyllis Henderson, M084 CAC, Wright State University, Dayton, OH 45435.

NWOCA

Northwest Ohio Counseling Association

At the first general meeting of the 1992-93 year, members overwhelmingly approved our name change from the Northwest Association for Counseling and Development (NWOACD) to the Northwest Ohio Counseling Association to bring us in line with the state (OCA) and national (ACA) professional associations.

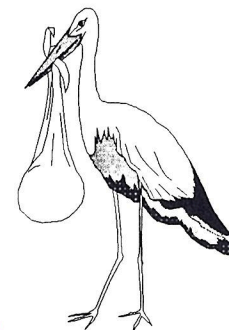
Two attorneys from the Lucas County Family Court recently spoke to NWOCA members on child custody issues. A lengthy discussion ensued that clarified for many of us specific issues that we face on a daily basis related to custodial concerns. The program was well received and highly recommended.

In an effort to encourage members to participate more actively at the state level, NWOCA offered incentives to members who presented pro-

grams at the All Ohio Conference in the form of registration reimbursement. It is hoped that this will continue and encourage members to be involved in their state professional association.

Congratulations to NWOCA's Susan Huss who was the recipient of the Charles "Chuck" Weaver Award at the recent All Ohio Counselor's Conference. We're proud of you Susan.

"It's a new chapter!"

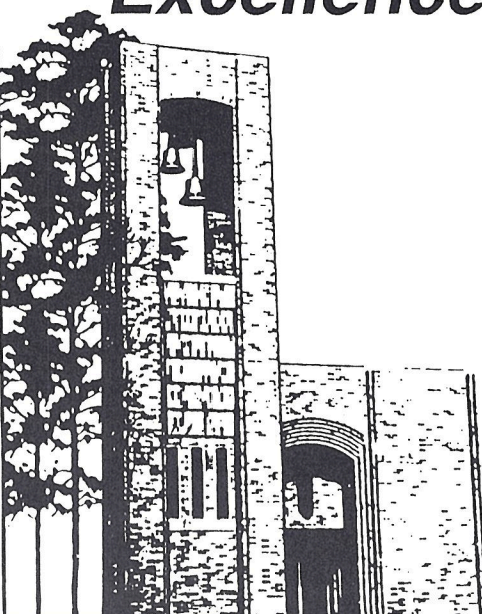


NCOCA

North Central Ohio Counseling Association

Counselors of North Central Ohio are forming a chapter of OCA. This new charter chapter wants you to become involved! We already have over 120 interested professionals and plan to have a Kick-off event in February. Watch for our mailings. To make sure you are included in our exciting plans, and to indicate your interest in joining our chapter, please contact Mimi Patterson (216) 729-2487.

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FOLLOW THESE TIPS FROM THE OHIO COUNSELOR AND SOCIAL WORKER BOARD

The Ohio Counselor and Social Worker Board (OCSWB) wants to make the process of becoming a licensed professional as smooth as possible for you. Ohio has one of the most defined and stable licensure laws in the United States. The licensure law was enacted to maintain and increase the integrity and professionalism of counseling. Becoming a licensed counselor is an important step in your professional growth.

Let's look at the first steps that you must take in order to become licensed as an LPC (Licensed Professional Counselor) or LPCC (Licensed Professional Clinical Counselor).

Before taking the licensure exam, all proper educational requirements must be met.

LPC: You must be a graduate in counseling from a clearly identified counselor training program. If you have a **Master's** degree, you must have completed, either as part of the degree or after the awarding of the degree, 60 quarter hours (40 semester hours) of counselor training in a program accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE), or The Ohio Counselor and Social Worker Board (OCSWB).

If you have a **Doctoral** degree, you must have completed at least 90 quarter hours (60 semester hours) of counselor training in a program accredited by CACREP, CORE, or approved by the OCSWB. There are 13 approved counselor training programs in Ohio.

LPCC: You must hold a graduate degree in counseling from a clearly identified

counselor training program. If you have a **Master's** degree and are seeking an LPCC license, you must have a total of 90 quarter hours (60 semester hours) which include at least 30 quarter hours (20 semester hours) of advanced training in defined specialized areas. You must also give evidence of meeting minimum requirements for admission to a doctoral program.

If you hold a **Doctoral** degree, at least 90 quarter hours (60 semester hours) of counselor training must be from a CACREP, CORE, or OCSWB approved program. Thirty quarter hours (20 semester hours) must be in defined specialized areas.

Once you have met the educational requirements for the specific license for which you are applying, you must send the OCSWB copies of transcripts and/or grade reports to verify all required coursework. Once the OCSWB receives and approves this information, you are cleared to take the licensure examination.

The OCSWB has adopted the National Counselors' Exam (NCE) as the test instrument at the Licensed Professional Counselor level. The Licensed Professional Clinical Counselor test instrument is the Professional Counselors' Exam (PCE). The OCSWB is **not** affiliated in any way with the sponsoring of associations who produce the exam. The OCSWB simply uses these test instruments as a route to licensure. The OCSWB is solely responsible for registering, administering, and monitoring the exams. ■

[See related article p. 11](#)

LICENSURE TEST INFORMATION

1. The examination for LPC and LPCC is always held twice a year, the second Saturday in April and the second Saturday in October. There is a firm sixty (60) day filing deadline.

2. The examination is always held in Columbus from 9:00 am until 1:00 pm.

3. Once you have filed the necessary paperwork and paid the fees for the exam, you will receive notification of the location approximately 10 days prior to the examination along with your admission ticket, time to report, directions and items that you will need to bring with you.

4. Test results are available 4 to 6 weeks following the examination.

TEST FEES

LPC: Examination fee for the LPC is \$75.00. Payment must be in the form of a certified check or money order made payable to NBCC (National Board of Certified Counselors). The check is mailed to the OCSWB office in Columbus (address below).

LPCC: The examination fee for the LPCC is \$85.00. Payment must be made in the form of a certified check or money order payable to the NACCMHC (National Academy of Certified Clinical Mental Health Counselors). The check is mailed to the OCSWB office in Columbus.

The next test date for the LPC and LPCC exam is April 10, 1993. Deadline for filing for the exam is February 10, 1993.

For more information, contact:
Ohio Counselor and Social Worker Board
77 S. High Street 16th Floor
Columbus, Ohio 43266-0340
(614) 466-0912

CALL FOR OCA JOURNAL PAPERS

Deadline February 1, 1993

The Ohio Counseling Association is requesting the submission of original manuscripts for the 1993 journal. Literature reviews, conceptual papers, and reports on empirical research in the area of counseling are welcomed. All manuscripts will undergo an anonymous review process.

Guidelines for authors:

1. Manuscripts should not exceed 10 double-spaced typed pages.
2. The title of the manuscript should be on a separate page with names and addresses of the authors, with brief biographical notes.
3. Include an abstract of 50-100 words.
4. Submit three copies of all materials.
5. Tables should be kept to a minimum and should appear on a separate page at the end of the manuscript.
6. All manuscripts should be written in APA style (see Publication Manual, third ed., American Psychological Association).
7. Do not submit a manuscript which is being considered by another periodical.
8. Authors who have prepared their manuscripts using MacIntosh or MacIntosh compatible computers may also wish to submit a copy of the diskette containing an electronic copy of the manuscript.

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Total Quality Management in Counseling**

APRIL 29- MAY 1, 1993

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CALL FOR PROGRAMS

1. Send Vita or Resume for CEU credit approval.
2. Programs should be designed for skill building and information.
3. Programs may be 1 hour or 2 hours in length.
4. All programs must be related to Group Counseling or Quality Management.
5. **Deadline for proposals is February 15, 1993.**

Program Length (circle one) 1 hour 2 hours

Presenter/s *If there is more than one presenter, please duplicate this form and attach.*

Name: _____

Address: _____

Phone: _____

Title of Program : _____

Description: _____

Send to: OCA Spring Conference Programs, PO Box 377, Brice, OH 43109-0377
or Phone/FAX (614) 577-1942

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SOACD	Sally Navin 203 McCracken Hall Ohio University Athens, OH 45701 (614) 593-4444

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NEWSLETTER	Peterann Siehl 4309 Laurel Ridge Dr. Port Clinton, OH 43452 (419) 372-7307
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FINANCE	Gail Kaye 365 Helmbright Dr. Gahanna, OH 43230 (614) 624-7676
NOMINATIONS	Sally Navin, OCA Past-President (see above)
& ELECTIONS	

SPECIAL COMMITTEES (1-YEAR)

RESEARCH AND KNOWLEDGE	Ruth Schumacker Dept. of Human Services 068 CAC Wright State University Dayton, OH 45435 (513) 873-3280/3288
DEVELOPMENT APPROACH	Juliet Miller 317 Kertess Ave. Worthington, OH 43085 (614) 436-8004
HUMAN RIGHTS	Brenda Nixon 290 Burgess Ave. Dayton, OH 45415 (513) 262-2937
INTERPROFESSIONAL	Rita Ball 18209 Glen Road Gambier, OH 43022 (614) 397-3274
COLLABORATION	

CLIP AND SAVE FOR YOUR RECORDS

CONFIDENTIALITY THREATENED

by **Dr. David A. Santoro, President-Elect, OCA**
and **Mr. Dan MacDonald, School Counselor**

A startling event has occurred in a school district in Cleveland that directly challenges a counselor's ethical stand on confidentiality. The school district has implemented a policy that requires a school counselor to reveal to administrators the names and problems of counseled students vis-a-vis a district supplied intake form, counseling progress notes, and a mental health service log (no names required). Dan MacDonald, a school counselor in that district (grades 9-12), with the help of his union, has challenged that policy. He argues that ACA and school counselor ethical standards limit the revelation of confidential information to include generic data, i.e., general content and unidentified client information. Secondly, a counselors' professional information should be considered personal notes and therefore are not a part of the "educational record."

The school district, citing the Family Rights Act, laws relating to school psychologists and school social workers, and rulings from the state Attorney General, believes that the administration does have access to a counselor's information on students when the institution or agency has a legitimate educational interest in the information. Counselors are concerned that if they give student confidential information to administrators, parents could then demand access to a counselors' records and learn what they would otherwise have been prohibited from revealing. The District argues that this view is not relevant because parents or guardians control privileged communication and such a privilege may, therefore, be waived until the child reaches the age of 18. In other words, records never become "educational records," until the child reaches the age of 18.

Another concern related to confidentiality is the use of a counselors' personal notes that are passed on to other counselors. The school district utilizes a competency-based counseling model without assigned caseloads. To facilitate student contact with other counselors, counselors are being asked to have their notes available to other colleagues. A student might

see one counselor and later see another. There are nine counselors on staff. The notes are used for continuity of counseling service, but this practice could cause a breach of confidentiality.

By trying to protect the ethical standards of his profession, Dan MacDonald is being viewed as a non-compliant counselor. He has been told that he has been putting school counselor jobs in jeopardy by the union's insistence in the confidentiality issue. Should this persistence continue, the administration has threatened to get around the problem by hiring additional school psychologists.

Given the dramatic implications of the preceding case, we would like to have your opinion and/or reactions. We would especially like to hear from you if your district requires you to share personal counseling records with other school officials or if you are working in a competency-based model (which seems to be the one that will be adopted by the State Department of Education) which requires the passing on of confidential information to other colleagues. Call Dan MacDonald (216) 371-0015 or David Santoro (216) 687-4587. We would also like to have OCA, through its Ethics Committee, look into this issue and offer some guidance. What do you think?

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OCA Publications

Contact Nancy Yoder for these materials.
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Exciting new **Mental Health Brochure**. Three color, glossy brochure highlights Mental Health Providers in Ohio and gives a side-by-side comparison of LPCC's, Psychologists, Psychiatrists, and Social Workers. Features clear descriptions of LPC and LPCC credentials. Excellent educational tool for legislative efforts/students.

Legislative Handbook for Counselors. Helps professionals/students new to the legislative process become better acquainted with procedures. Excellent for conducting legislative training sessions.

Professional Counseling in Ohio- A Legal Casebook. A practical tool to assist the practicing counselor as well as counselors in training in becoming familiar with the components of the counselor licensure law and its components. 50+ pages...\$10.00

Miscellaneous flyers for helping educate others about the Ohio Counseling Association. Bylaws, Structure of the OCA (with Council telephone numbers), Name Change.

JUST FOR FUN! OCA pins that look like our new logo. 2 color, high quality pin will show your association pride.

T-SHIRTS, gray with burgundy OCA logo on the front and "Counseling...It ties us all together" graphic on the back. High quality 50/50 blend. Large and x-large only...\$7.00

Calendar of Events

Programs in **BOLD TYPE** offer CEU's approved by OCA. Sponsors who seek CEU credits must have pre-approval.
Contact Carole Miller (614) 888-3448.

JAN.

Watch for information on a Southeast Ohio Chapter Workshop in Athens, OH. Contact Sally Navin (614) 593-4444.

8-9

GCCA Winter Workshop. Contact Carole Giuliani (513) 851-2400.

23

OCA Committee Chair Meeting. Contact Doris Coy (614) 866-2388.

FEB.

North Central OCA chapter Kick-off event! Date TBA. Contact Mimi Patterson (216) 729-2487.

1

DEADLINE FOR MARCH GUIDELINES

1

Deadline for OCA Journal papers. Contact Nancy Yoder (614) 577-1942.

5

EOACD Workshop Contact Bob Dunn (216) 782-5664.

10

Absolutely the last day to file for the LPC or LPCC exam date.

12

OACES Winter Meeting. Contact Richard Hazler (614) 593-4461.

27

OCA Executive Council Meeting. Contact Nancy Yoder (614) 577-1942.

APR.

9

OCPA Spring Conference. Contact Karen Carter Hagans (419) 289-5064.

10

LPCC/LPC exams, Columbus, OH. Contact OCSWB (614) 466-0912.

April 29-May1

OCA SPRING CONFERENCE.

Contact Nancy Yoder (614) 577-1942.

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The Last Word

Executive Director Nancy Yoder

It was really great to see so many familiar faces and meet so many OCA members at the All Ohio Counselors Conference. I am still energized by the whole experience!

I would like to comment on a few things that will keep OCA working efficiently and effectively for counselors in Ohio:

1. The Professional Counselors' Network is a BIG step in government relations efforts for counselors in Ohio. The Network needs your support. There will be a letter mailed out to all OCA members which will provide details on how you can get involved.
2. Please continue in your efforts in encouraging

colleagues, students, and other counselors to join OCA. We have added 300 members since 1990-91, and memberships are still coming in!

3. I will ask that you please contact me for new membership forms which are DATED 1992-93 and reflect current dues. I still get membership forms that were distributed years ago with the incorrect dues. PLEASE make sure that you are using OCA forms that reflect the current fiscal year. It is important to our new members and to our professional image to give the best service and most current information possible. I will be happy to mail you new forms.

As always, if you have questions or concerns, or if there is any way in which I can help you, please do not hesitate to call.

HAVE A WONDERFUL HOLIDAY SEASON AND BEST WISHES FOR A HEALTHY, HAPPY NEW YEAR!

OCA Executive Council 1992-93 - President Doris Coy (614) 866-2388 (h) - President-Elect David Santoro (216) 687-4613 (w) - Secretary Judy Kaltenbach (614) 642-2550 (w) - Treasurer Marlene Purdy (419) 332-2626 x128 (w) - Past-President Sally Navin (614) 593-4444 (w).

For member services, call Executive Director Nancy Yoder (614) 577-1942.



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Advertisement Publishing Information

Guidelines:

Official Publication of the Ohio Counseling Association, a branch of the American Counseling Association.

Circulation:

1,000 Includes professional counselors, students and associate members in a variety of settings.

Frequency:

Quarterly/ September, December, March, and June

Closing Dates:

Articles and advertising materials are due by the 1st of the month preceding the publication (May 1 for June).

Display Rates (subject to change):

Full Page.....\$250

Half Page.....\$125

Quarter Page.....\$65

Business Card.....\$35

There will be an additional \$25 fee for back cover (1/2 page) or any preferred placement location.

Ads not sent in camera ready will incur an additional charge.

All workshops, seminars, continuing educational programs, etc. are considered as ads. A 15% discount is available for advertising in 2 or more issues if arranged at the initial time the first ad is placed.

Employment Opportunities:

Per column line.....\$ 5.00

Minimum Charge.....\$20.00

Situation wanted ads will be the same for employed members as personnels-1/2 price for unemployed members. Designate status when submitting copy. Other classifieds are \$5.00 /column line with a \$10 minimum.

Mailing Information:

All address corrections, advertisements, chapter and division news, classifieds, and employment opportunities should be mailed to Nancy Yoder, PO Box 377 Brice, Ohio 43109-0377; or FAX to (614) 577-1942. Ad copy is subject to editorial approval OCA reserves the right to reject any ad for any reason.